FORM OF ORDER SHEET

Court of 2063/2023

Ø _,	<u></u>	Appeal No	2063/2023
S.No.	Date of order proceedings	Order or othe	r proceedings with signature of judge
1	2		3
1-	16/10/202	3	
	, ,		The appeal of Mr. Bakht Wali Khan resubmitted Mr. Khaled Rehman Advocate. It is fixed for
	,	preliminary	hearing before Single Bench at Peshawar on
			Parcha Peshai is given to the counsel for the
		appellant.	
			By the order of Chairman
,			REGISTRAR
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The appeal of Mr. Bakht Wali Khan DM GHS Jaba Azamai District Buner received today i.e on 09.10.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Affidavit is not attested by the Oath Commissioner,
- 3- Annexures of the appeal are unattested.
- 4. Appeal has not been flagged/marked with annexures marks.
- 5- Copy of service appeal/judgment in respect of appellant mentioned in parts-7 of the memo of appeal is not attached with the appeal.
- 6- Page nos. 10, 38 to 40 of the appeal are illegible.
- 7- Annexures/documents referred to in the memo of appeal are not aftached with the appeal.
- 8- 40 more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 3366 /S.T.

DL. /0//0 /2023

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Khaled Rehamn Adv. High Court at Peshawar

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(A 2377) & (2)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2963/2023

Bakht Wali Khan			Appellant
Dakiit Wan Ithan			
	Versus		
The Covernment of Khy	her Pakhtunkhwa &	others	Respondents

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Through

Appellant

Khaled Rahman Advocates, Supreme Court

&.

Muhammad Ghazanfar Ali Advocates, High Court 4-B, Haroon Mansion Khyber Bazar, Peshawar Off: Tel: 091-2592458 Cell # 0345-9337312

Dated: ///10/2023

1.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No 2063 /2023

Kinder Pakstukbys Service Pribuset

District No. 8176

Dated 09/10/23

Bakht Wali Khan,

DM GHS Jaba Azamai,

District Buner.....

.....<u>Appellant</u>

VERSUS

1. The Govt. of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education Department Civil Secretariat, Peshawar.

2. The Director,

Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

3. The District Education Officer (Male)

District Buner.

4. Muhammad Alam,

DM, GMS Jangdara, District Buner.

5. Ahmad Syed,

DM, GHS Rega, District Buner.

6. Bakht Alam,

DM, GMS Pangaley, District Buner.

7. Muhammad Bahadar,

DM, GMS Malak Pur, District Buner.

8. Murad Ali,

DM, GMS Mughdara, District Buner.

9. Muhammad Ali,

DM, GMS Malka, District Buner.

10. Niazmin Khayas,

DM, GCMHS Daggar, District Buner.

11. Ayub Khan,

DM, GHS Nogram, District Buner.

12. Tariq Ahmad,

DM, GMS Langaw, District Buner.

13. <u>Fazli Amin,</u> DM, GMS No.1 Rega, District Buner.

14. Shah Hussain,
DM, GHS Cheena, District Buner.

15. Aurang Shah,
DM, GMS Miana Kadal, District Buner.

16. Anwar Said, DM, GMS Bhai Kalay, District Buner.

17. <u>Akbar Ali,</u> DM, GMS Jabba Amazai, District Buner.

18. <u>Sardar Amin,</u> DM, GMS Kuza Jamra, District Buner.

19. Bakht Said,
DM, GMS Sher Ali, District Buner.

20. Rahman Zeb,
DM, GMS Dab Serai, District Buner.

21. <u>Muhammad Tariq</u>, DM, GMS Hall, District Buner.

22. <u>Muhammad Karim.</u> DM, GHSS Ghazi Kot, District Buner.

23. <u>Ishtiaq Ali,</u> DM, GMS Kingar Galey, District Buner.

24. <u>Noor-ul-Islam</u>, DM, GMS Akhun Serai, District Buner.

25. Rahman Mahmood, DM, GMS Chanal, District Buner.

26. Quresh Khan,
DM, GMS Mula Yousaf, District Buner.

27. **Fazli Rahman,** DM, GMS Balo Khan, District Buner.

28. <u>Ihsan-ul-Haq</u>, DM, GHS Ghazi Khaney, District Buner.

- 29. Syedullah, DM, GMS Bazar Kot, District Buner.
- 30. <u>Bakhtaj Mehmood</u>, DM, GMS Kangalai, District Buner.
- 31. <u>Aziz-ul-Hassan</u>, DM, GMS Dandi Kot, District Buner.
- 32. <u>Ijaz-ul-Haq.</u> DM, GMS Shanai, District Buner.
- 33. Nizar Ali,
 DM, GMS Kuz Shamnal, District Buner.
- 34. Jan Ali, DM, GHSS Batara, District Buner.
- 35. Ali Gul, DM, GMS Ashezo Mera, District Buner.
- 36. Saeed-ur-Rahman, DM, GHS Pander, District Buner.
- 37. <u>Sher Wadood</u>, DM, GMS Chalandrai, District Buner.
- 38. Bakht Said,
 DM, GMS Shangra,
 District Buner.

 Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED FINAL SENIORITY LIST OF BPS-15 OF SDM & D.M (MALE) NOTIFIED VIDE NOTIFICATION DATED 30.04.2023 COMMUNICATED TO THE APPELLANT ON 31.05.2023 WHEREIN APPELLANT HAS BEEN PLACED AT SERIAL NO.134 JUNIOR TO RESPONDENTS NO. 4 TO 38 AGAINST WHICH APPELLANT PREFERRED DEPARTMENTAL APPEAL ON 12.06.2023 BUT THE SAME WAS NOT RESPONDED TILL DATE.

PRAYER:

On acceptance of the instant appeal, the impugned Notification/Seniority List dated 30.04.2023 communicated to appellant on 31.05.2023 may graciously be modified/Rectified by placing the appellant at his due place as per merit order in terms of Rule 17(1)(a) Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Respectfully Sheweth,

- 1. That through the instant appeal, the appellant humbly seeks indulgence of this Hon'ble Tribunal for modifying of impugned Seniority list (BS-15) dated 30.04.2023 whereby appellant was not placed at his due position.
- 2. That succinctly, facts giving rise to the filing of instant appeal are that respondent No.3 published an advertisement requiring certain vacancies including the posts of DM (BPS-15) whereby appellant being eligible in terms of advertisement applied for the Post of Drawing Master (DM BPS-15) and Competed in the selection process.
- 3. That appellant was quite hopeful regarding his appointment but he was told that, an injunctive order has been issued against recruitment and thus the Respondent are unable to proceed. Later on appellant was called for interview and after qualifying the required threshold, appellant was placed in the tentative merit list among other eligible candidates. In the meanwhile Department issued appointment order, to some of the candidates vide order dated 27.11.2015 but appellant along with other colleagues were dropped on reason that he obtained degree i-e Intergrade Drawing Examination (IGDE) from unrecognized Institute
- 4. That appellant filed Writ petition No.284-M/2015 in the Peshawar High Court Mingora Bench which was clubbed with other similar petitions and allowed vide judgment dated 30.05.2018. However, since the issue of antedated seniority was not incorporated in the order upon which appellant along with other colleagues filed review petition which was also allowed vide order dated 26.09.2018.

- That in light of the decision ibid appellant along with other colleagues got appointed subject to the outcome of CPLA vide order of appointment dated 26.11.2018. It is important to aver here that the Respondents/Department questioned the validity of the judgment ibid by filing CPLA which was also dismissed vide Order dated 14.06.2022.
- 6. That the very issue of antedated Seniority remained unresolved hence appellant proceeded with Contempt Petition No.103-M/2018 which was disposed of vide order dated 16.12.2019 in the following observations:-

"The petitioners are however at liberty to filed departmental representation before the respective authorities in respect of their grievance and also to approach the Khyber Pakhtunkhwa Service Tribunal, if need be. This order shall not be a hindrance in their way in any of the proceedings either before the departmental authorities or Khyber Pakhtunkhwa Service Tribunal."

- 7. That consequently the appellant filled a Departmental Representation/appeal on 19.12.2019 followed by service appeal before the Tribunal which was later on decided vide judgment dated 27.02.2023 with direction to prepare seniority list strictly in accordance with Section 8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (APT) Rules, 1989 and communicate it to the appellant within 10 days and if the same is not in accordance with law, the appellant is at liberty to challenge the same.
- 4. That the appellant was accordingly provided/communicated the impugned Seniority list on 31.05.2023 (Annex:-A) which is in stark friction to Rules 17(1)(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 inas much Respondents No.4 to 38 have been placed senior to the appellant hence, appellant being aggrieved of it challenged the same through Departmental Representation (Annex:-B) on 12.06.2023 which was not disposed of within the statutory period of 90 days, hence this appeal inter-alia on the following grounds:-

Grounds:

A. <u>Because</u> Respondents have not treated appellant in accordance with law, Rules and policy on subject and acted in violation of Article 4, 10A & 27 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the

impugned seniority list which is unjust, unfair and hence not sustainable in the eye of law.

B. Because though according to advertisement ibid private Respondents No. 4 to 38 were appointed on 27.11.2015 while appellant was appointed on 28.11.2018 albeit his seniority shall be determined along with batch mates appointed earlier in same selection process. Reference can be made to the case titled "Fazal Muhammad v. Government of N.W.F.P. and others (2009 SCMR 82) relevant citation whereof is reproduced below:-

"Seniority---Both the incumbents were selected and appointed in the same batch---Mere fact that one of them assumed the duties earlier would not adversely affect the seniority position of the one who assumed the duties later."

C. <u>Because</u> Rule 17(1)(a) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 is reproduced herein below:-

"The seniority inter se of civil servants appointed to a service, cadre or post) shall be determined:-

(a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Departmental Selection Committee provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection."

Thus, the impugned Seniority List being illegal is liable to be set aside.

D. <u>Because</u> it has now become settled law that appointment in the Public Sector is a trust and authorities are supposed to fill the posts in accordance with law and Rules. However, Respondent/ Department badly failed to comply with the law. Reference is made to the following Judgment.

2022 P L C (C.S.) 894

- (b) Civil service---Appointment---Scope---Appointment in public sector is a trust in the hands of public functionaries and it is their moral duty to discharge their trust with zeal, efficiency and fairness as per law. [p. 898] C
- (c) Public functionaries------Discretionary jurisdiction, exercise of---Scope---Discretion vested with the public authorities should be exercised with reasonableness.

- E. <u>Because</u> as per direction of the Hon'ble Apex Court all appointments, promotion and transfers are to be made strictly in accordance with law and Rules for the sake of good governance and to run the State affairs smoothly. The appellant' seniority needs to be fixed with other batch mates according to law on the subject but he was unlawfully dropped down in the seniority list which amounts to usurping his right of career progression, which is also blatant violation of Article-3, 4 & 18 of the Constitution of the Islamic Republic of Pakistan, 1973.
- **Because** it is cardinal principle of law that no one is responsible for the acts of the public functionaries. The delay caused by the Respondents/Department cannot be attributed to the appellant and therefore, for the actions of the Department, the appellant should not be made to suffer, therefore, appellant is entitled for his due seniority in accordance with law w.e.f 27.11.2015 and accordingly, the seniority needs to be modified to that effect.
- G. <u>Because</u> appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through

Appellant

Khaled Rahman Advocate, Supreme Court

X

Muhammad Ghazanfar Ali Advocates, High Court

Dated: /10/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	Service Appeal No		/2023	• • • •	
•					
Bakht Wali	Khan			Appellant	
		Versus			
The Govt. of	Khyber P	akhtunkhwa and othe	rs	Respondents	

<u>Affidavit</u>

I Bakht Wali Khan, DM GHS Jaba Azamai, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent

9

Amex A

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Also available on www.khyberpakhtunkhwa.gov.pk

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32	1430098	IANAU	SALARZAY	KULYARI	GMS JABA CHOWAN
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35	1430082	SHER WADOOD	ABDUL WADOOD	KHAISTA BAHA	GMS CHALANDRAI
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TERMS & CONDITION.

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- 2. One persons should be cubulited to sel concomed in duplicate.
- Appointment is purely on temporary letthon / contract basis initially for a period of one year.
- 4. They should not be handed over charge if their age exceeds 35 years or below 18 years:
- 5. Appointment is subject to the condition that the conflicted bounders must be vertied from the concerned authorities by the office of DEC, if any time found producing bogger (projectules Certificates/Degrees will be reported to the law enforcing agencies for further action.
- fit Their services are fable to termination on one manin's prior notice from either side. In case of resumetion without notice from community payrisowerous will be forfelled to the Government.
- 7. Fay will not be drawn until end unless a calificate to this effect to lessed by DEO, that their certificator/Degrees are verified.
- 8. They should bit that post within 16 days of the assister of this actification, in case of follows to join their post within 15 days of the isstiance of this natification; their appointment will expire entomatically and no subsequent appeal ato shall be entertained.
- Heigh and Age Carliffichta should be produced from the Medical Superintendent concerned before taking over charge.
- 10. Reform handing over charge, they will sign an agreement with the department, otherwise this order will not be valid.
- 11. They will be governed by such rules and regulations as may be issued from time to time by the Govi.
- 12 Their pervices will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules fremed from time to time.
- 13. Their appointment to made on School based, They will have to serve at the place of posting, and their service is NON-TRANSFERABLE to any other station/school
- 14. Before handing over charge Principals Head Masters concerned will check their documents, if they have not the required qualifications, they may no tis handed over charge.

(HANIFUR REHMAN) DISTRICT EDUCATION OFFICER (A) DISTRICT BUNER:

Endst No. 8812-19 /Doled 2-7-Copy forwarded for information and necessary action to the:

- Director Elementary & Secondary Education Knyber Pakhitunktura Peshawar:
- Additional Advocate General High Court Datal Care Bench Mingora Seral.
- Registrar Peshowar High Court Durul Quzu Minogra flench Swat.
- Deputy Commissioner Bundr,
- District Accounts Officer Burier.
- Medical Superintendent DHQ Hospital Burier.
- Principals / Head Mesters Concerned.
- Officials Concerned.

may 27/11/15 DISTRICT EDUCATION OFFICER (M) DISTRICT BUNER

BEFORE THE PESHAWAR HIGH COURT, BENCH AT MINGORA, SWAT

Writ petition No.

1) Gul Rahim Shah S/O Hussain Shah R/O Palosa Sora Tehsil Daggar District Bunir.

.2) Syed Nasib Zar S/O Mian Bakh Zar R/O Sanigram Tehsil Daggar District Bunir.

- 3) Amjad Ali S/O Said Qamar R/O Sanigram Tehsil Daggar District Bunir.
- 4) Muhammad Zaman S/O Sher Rahman R/O Chingali Tehsil Daggar District Bunir.
- 5) Haji Muhammad S/O Nazir R/O Shal Bandai Tehsil Daggar District
- 6) Faiz Muhammad Khan S/O Said Muhammad Khan R/O Shal Bandsi Tehl Daggar District Bunit.
- 7) Sher Muhammad S/O Abdul Hamid R/O Topai Tehsil Daggar District
- 8) Farooq Ali S/O Miran Said R/O Daggar Kalay District Bunir.
- 9) Khan Nawab S/O Abdul Wakil Khan R/O Mandav Post Office Nagrai Tehsil Daggar District Bunir.
- 10) Amir Amjad S/O Amir Abdullah R/O Bashkata Tehsil Daggar District Bunir.
- 11) Yamin S/O Said Ghani R/O China Tehsil Daggar District Bunir.
- 12) Muhamamd Israr S/O Gul Zarin Shah R/O Kandao Patay Nawagay Tehsil Daggar District Bunir
- 13) Nasib Zada S/O Amir Said R/O Village Nawagai Tehsil Daggar District.
- 14) Abdul Salam S/o Shah Karim Khan R/o Village Nagrai, Tehsil Mandand, District Buner
- 15) Bakht Wali Khan S/o Yaqoob Khan R/o Village Kandar, Tehsil Mandand, ... Petitioners District Buner

Vide HDB/could code 25/04/20A.

Elementary (1) Government Through Secretary

Education, Khyber Pakhtunkhwa

(2) Director Elementary & Secondary Education, Khyber Pakhtunkhwa

(3) District Education Officer (M) District Bunir;

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JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT (Judicial Department)

W.P. No. 284-M/2015

Gul Rahim Shah & others

V/S

Govt: of KPK through Secretary E & S Education & others

JUDGMENT

Date of hearing: 30.05,2018

<u>Petitioners:- (Gul Rahlm Shah & others) by</u> <u>Mr. Skams-ul-Hadl, Advocate.</u>

Respondents:- (Govt: of KPK through Sacretary E&S Education & others) by Mr. Rahim Shah, Astt: Advacate General alongwith EDO concerned in person.

detailed judgment in connected writ petition
bearing No. 213-M of 2014 titled as "Mst. Bibi
Fatima & another V/S Government of KPK
through Secretary Home & Tribal Affairs

Peshawar & others", this writ petition is
allowed and the Respondents are directed to
consider the Petitioners for appointment against
the posts of D.M being similarly placed persons
subject to their eligibility qua merit position
strictly within the legal parameters and in view

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Nameb (D.B.) Blon'ble Mr. Justice Mahammad Chazaniza Khan Him'ble Mr. Justice Mahammad Chephin Khan

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of the rules and regulations governing the

subject-matter therein.

<u>Announced</u> Dt: 30.05.2018 JUDGE



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Navab (D.C.) Has ble Me. Justice Muhammad Gimzaufer Klum Ban ble Me. Justice Mahammad ibrahim KRan

JUDGMENT SHEET

(15)

IN THE PESHAWAR HIGH COURT,
MINGURA BENCH (DAR-UL-QAZA), SWAT
(Judicial Department)

I. W.P. No. 213-M/2014

Mst. Ribi Fatima & another

V/S

Gove of KPK through Secretary

Home & Tribal Affairs Peshawar

II. W.P. No. 291-W/2014

Sardar Ali & others

V/S

Gavt: of KPK through Secretary

Home & Tribal Affairs Peshawar

& others

HII. W.P. No. 284-M/2015

Gul Rahim Shah & others

V/S

Govt: of KPK through Secretary E. & S Education & others

IV. W.P. No. 171-M of 2016

Subhanulah & others

<u>V/5</u>

Govt: of KPK through Secretary Home & Tribal Affairs Peskawar & others

V. W.P. No. 193-M/2017

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Jan Mahammad Khan

V/S

<u> District Education Officer (Male)</u> <u>Malakand & others</u>

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VI. <u>W.P. No. 256-M/2017</u> Fairel Nodesm



V/S

Govt: of KPK through Chief Secretary, Peshawar & others

> <u>ONSOLIDATED</u> <u>JUDGMENT</u>

Date of hearing: 30.05.2018

Petitioners:- (Mst. Bibl Fatima & another) by Mr. Akhtar Munir Khan, Advocate.

Respondents:- (Govi: of KPK through Secretary Home & Tribal Affairs Peshawar & others) by hir. Rahim Shah, Ast: Advocate General glongwith EDOs concerned in person.

MOHAMMAD IBRAHIM KEAN, J.: By this singled-out judgment, it is hereby proposed to dispose of W.P.: No. 213-M/2014, 291-M/2014, 284-M/2015, 171-M/2016, 193-M/2017 and 256-M/2017, as common question of law and facts are involved in all these connected writ petitions.

respect of the grievances of all these Petitioners, it would be in the fitness of things to reader brief facts of each writ petition separately in order to inculcate the contention of each Petitioner in individual capacity. The Petitioners

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Newak (D.A.) Howkie his. Imitice Muhammad Chammier Khan 1800 his dis. Imitice Makammad Urakim Khan of writ petition No. 213-M/2014 have mainly averred in their petition that in response to the

advertisement floated by the answering Respondent No. 8 i.e. District Education Officer (Male) Elementary & Secondary Education District Dir Upper in daily "Aaf" dated 02.09.2008 in respect of différent categories of posts including D.M, the Petitioners being considering themselves qualified applied against the said posts. The Petitioners have successfully qualified the initial process of recruitment in shape of tests & interviews but they have been denied the benefit of appointments simply on the pretext that their DM certificates obtained from Hydarabad Jamshoro Sindh University and Sarhad University are not equivalent to DM certificate meant for the post of DM. It has further been mentioned in their petition that similarly placed persons like present Petitioners earlier approached this Hon'ble Court and their writ petitions were allowed and the degrees obtained by them from the above-referred Universities were declared valid in field subject

to its verification from the concerned

Universities. Likewise, the prayer of the

Petitioners of W.P. No. 291-M/2014 is also

identical to the effect that they have been denied

the appointments against the posts of DIM that

their DM certificates received from Sindh & Sarhad Universities are not eligible for the proposed recruitments being invalid. In this writ petition too there is also a reference of previous verdicts of this Hon'ble Court wherein degrees obtained from the above-mentioned Universities

have been declared valid in field subject to its verification from the concerned Universities. In the same bream, the Petitioners of W.P. No. 284-M of 2015 have come up with a similar

prayer that upon appearance in the recruitment process through NTS, the top ten candidates

were directed to submit the attested copies of their certificates/degrees with other relevant

documents, but in spite recommendation of the

NTS authorities, the Respondent No. 3 i.e.

District Education Officer (M) District Buner

refused to appoint the Petitioners on the ground

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that writ petition No. 148 of 2011 with eonnected writ petitions bearing No. 531-M & 409-M of 2012, which have now been decided by this Hon'ble Court wherein the then Hon'ble Divisional Bench vide order dated 21.02.2014 passed an injunctive order, due to which the official Respondents were unable to proceed further in case of present Petitioners. Thus, the Petitioners approached this Hon'ble Court by filing applications bearing No. 716,717,718 of 2014 in writ petitions No. 409, 531-M of 2012 & 402 of 2011 for their impleadment as Petitioners. The said applications were allowed vide order dated 04.12.2014 and the then applicants were impleaded as Petitioners. Thereafter, the newly impleaded Petitioners and Petitioners of above-referred connected matters were called for interview on 13.03.2015. After appearance in the interview alongwith other aspirants the Respondent No. 3 issued the impugned tentative merit list of 41 candidates but the present Petitioners were again refused the concession of appointments on the pretext

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that their certificates obtained from Inter Grade Drawing Examination Hyder Abad (IGDF) are not recognized, thereby they are not eligible for appointments against the posts of DM. Likewise, the prayer of Petitioners of W.P. No. 171-M of 2016 is also similar in nature to the effect that upon completion of initial recruitment process through NTS they have been denied the concession of appointments on the sole ground that they had obtained their DM certificates from Hyderabad Karachi. These Petitioners in their petition have also given reference of previous verdicts of the Hon'ble superior Courts wherein similarly placed persons like Petitioners have been compensated by way of their appointment against the posts of D.M. The upcoming next two connected writ petitions bearing No. 193-M of 2017 preferred by Petitioner Jan Muhammad and writ petition-bearing No. 256-M of 2017 presented by Petitioner Faisal Nadeem are somehow inter related with each other in a sense that if the former Petitioner Ian Muhammad Khan gets

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favourable decision in his favour from this

Court then the Petitioner Faisal Nadeem of the
latter petition will not be able to get the benefit
of appointment being lower in merit as
compared to Petitioner of the former petition

Jan Muhammad Khan against the post of D.M.



Respondents were put on notice to submit their para-wise comments, who accordingly rendered the same in each petition separately. But their replies/comments in all these identical matters are somewhat similar, wherein claims of all these Petitioners are discarded on the grounds that most of the Petitioners were lower in merit as compared to those appointed candidates through this Hon'ble Court judgment dated 20.06.2013 with further clarification that in the

Peshawar High Court Mingora Bench (Dar-ul-Qaza) Swat there is direction to the effect that "if the case of Petitioners is at par with those who have already been benefited or considered by the Respondents being similarly placed

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persons then the Respondents are directed to redress the grievances of the Petitioners subject to their eligibility strictly in accordance with law". It has further been clarified by the answering Respondents in their comments that the judgment rendered by this Hon'ble Court dated 28.06.2012 has been assailed before the Flon ble Supreme Court of Pakistan which was decided in favour of the Petitioners on 19.06.2013. According to the direction of this Hon'ble Court in judgment dated 20.03.2014 a committee was constituted to consider the cases of Petitioners. The said committee scrutinized the merit position of the Petitioners of W.P. No. 352-M of 2013 and found that their merit position is less than those appointed in the light of judgment of the Hon'ble Supreme Court of Pakistan. It has further been clarified in the comments by the answering Respondents that the certificates obtained by the Petitioners are not equivalent to the DM certificates meant for DM posis, as the certificates of some of the

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marks. In some of the writ petitions the comments so furnished by the answering Respondents were duly replicated by the Petitioners through filing of rejoinders.

- d. Having heard arguments of learned counsel appearing on behalf of each Petitioner, learned Astr. Advocate General for the official Respondents and EDOs concerned, available record of each petition was delved deep into with their valuable assistance.
- claims of the parties, the only point emerged for consideration of this Court as to whether the degrees of DM certificates obtained by the Petitioners from Hayder Abad Jamshoro Sindh University and Sarhad University are not eligible for the proposed recruitment of DM posts being invalid or this issue had already been settled by the Hon'ble superior Courts through their esteem verdicts wherein similarly placed persons like Petitioners of all these

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and their decrees obtained from the abovereferred Universities were declared valid to be
permissible in field subject to its verification
from the concerned Universities. It would be
more appropriate to give references of the
esteem verdicts delivered by this Court in
respect of the issue in question. The first
judgment to be referred in this regard was
delivered in W.P. No. 2759/2009 decided on
20.6.2012 wherein while placing reliance on
W.P. No. 2366 of 2009 decided on 01.06.2010
by describing facts the following conclusion has
been drawn:-

"In wake of above facts and legal aspect of the case, we allow this writ petition in terms of prayer contained therein."

Similarly there is another judgment rendered in W.P. No. 2093 of 2007 titled as "Khaista Rehman & others V/S EDO. of others" wherein on 28.06.2012 alongwith other identical matters the following view has been formulated:-

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6. The main grievances of all the Petitioners in the present case that all the Petitioners had submitted their requisite qualification alongwith certificate of Drawing Master before the Respondent for their appointment. After test and Interview, the merit list was prepared by the Respondent concerned wherein the Pelitioners were declared higher in merit but loser on instant of apparatured of Pattioners, the other candidates were appointed on the ground that the Drawing Master Certificate obtained by the Petitioners from fusilitations situated in Jamshoru and Karachi are not equivalent to which was the certificate prerequisite for the post of Drawing Master. Counsel for the to the Petitioners referred He also recruitment, policy. referred to the advertisement published on 11.02.2007 in which the required qualification was certificate of FA/F.Sc with Drawing Master from recognized lustitution. According to the recruitment policy as well as

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said publication Petitioners on the patch. Petitioners have been deprived on lana excuse on the ground of delaying tactics regarding verification of D.M.



certificate obigued Petitioners. It was also pointed out

that respondent in subsequent appointment had also appointed other candidates who had obtained DM certificates from the same Institutions whereas, Peditioners have been deprived though they have also qualified from the same hence act Institutions, Respondents is discriminatory and is utter violation of Article 25 of the Constitution. Instead of Petitioners who were at better pudestal in the merit list, the other candidates who were below at the merit list as compared to the Petitioners have been appointed which apparently shows the malafide on the part of Respondents. After thrushing the entire record, we have come to the conclusion that Petitioners have been deprived wrongly appointment against the post of D.M which requires interference by this Court :

In the light of above discussion, facts and circumstances of the case, all the writ petitions are allowed and Respondents are directed to appoint the Petitioners against the said post positively.

The above referred judgment of this

Court alongwith other identical matters were

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Pakistan through Civil Petitions No. 456-P/12 to 11-P/2013 and 19-P & 20-P of 2013 wherein on 21.06.2013 in view of consent of the then learned Law officer to the effect that the said Respondent shall also be appointed in due course after his papers were found in order. All the petitions were found meritless and thereby dismissed.

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There are more verdicts of this Court with regard to the issue in question, as delivered in W.P. No. 352-M of 2013 on 20.03.2014 wherein in view of the dictum of august Supreme Court of Pakistan, if the case of Petitioners is at par with those who have already been benefited or considered by the Respondents being similarly placed persons then the Respondents were directed to redress the grievances of the Petitioners subject to their eligibility strictly in accordance with law. Likewise, in more recent past there is esteem verdict authored by His Lordship Mr. Justice Rooh-ul-Amin delivered in W.P. No. 2004-P of

Hawah (D.D.) How bie Mr. Junice Muhammad Chazanian Kimu How bie Mr. Junice Muhammad ibruhim Aban

2016 decided on 19.01.2017 wherein after giving references of previous verdicts in this behalf the following opinion has been formed with caution of warning to the Respondents:-

" In light of the Judgments of the august Supreme Court and this Lauri, referred chore, we allow this petition and issue a writ to the Respondents to consider the Petaloner against the post of D.M."

the light of above-referred glimpses of the esteem verdicts of the Hon'ble Supreme Court of Pakistan as well as this Hon'ble Court there is no denial of the fact that the Petitioners of all these connected writ petitions with the exception of writ petition bearing No. 256-M of 2017 are similarly placed persons as like Pentioners of ibid verdicts of the Hon'ble superior Courts who have been compensated in respect of their appointment against the posts of D.M as their degrees obtained from the Universities concerned were declared valid subject to their verification.



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Even otherwise, the learned Astt:

Advocate General appearing on behalf of the official Respondents and EDOs concerned are conciliatory to the effect that if the Petitioners are found eligible in merit position amongst all other aspirants then he will have no objection if they are appointed against the requisite posts of D.M irrespective of the degrees being obtained by them from the Universities of Jamshoro Sindh and Sarhad.

In view of what has been discussed

above coupled with consensus arrived at inbetween learned A.A.G appearing on behalf of the official Respondents and EDOs concerned, all these connected writ petitions bearing No. 213-M, 291-M of 2014, 284-M of 2015, 171-M of 2016 and 193-M of 2017 are allowed and the Respondents are directed to consider the Petitioners of all the above-referred petitions for appointment against the posts of D.M being similarly placed persons subject to their

eligibility qua merit position strictly within the

legal parameters and in view of the rules and

me. subject-matter therein. Needless to mention that the connected writ position bearing No. 256-M of 2017 is hereby dismissed having become infructuous, as the fate of Petitioner of the said wrlt petition by the name of Faisal Nedeem was dependant upon the outcome of W.P. No. 193-M of 2017 being lower in merit, which has already been allowed along with other connected matters.

Before parting with this judgment, it would not be out of place to mention here that the Respondents are directed to redress the grievances of all these Pctitioners with regard to their appointments against the posts of DM immediately without further waste of time as they have been languishing before different Courts of law for their lawful entitlement since long.

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BEFORE THE PESHWAR HIGH COURT, MINGORA BENCH.

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Review Petition No. 36-12 of 2018

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W.P. No.284-M/2015 clubbed with W.P 213-M/2014

- 1. Gul Rahim Shah S/O Hussain Shah R/O Palosa Tehsil Daggar District Bunir.
- 2. Syed Nasib Zar S/O Mian Bakht Zar R/O Sanigram Tehsil Daggar District Bunir.
- 3. Amjad Alj S/O Said Qamar R/O Sanigram Tehsil Dangar District Bunir.
- 4. Muhammad Zaman S/O Sher Rahman R/O Chingali Tehsil Daggar District Bunir.
- 5, Haji Muhammad S/O Nasir R/O Shal Bandai Tehsil Daggar District Bunir.
- 6 Faiz Muhammad Khan 5/O Said Muhammad Khan R/O Shalbandai Tehsil Daggar District Bunur.
- 7. Sher Muhammad S/O Abdul Hamid R/O Topai Tehsil Daggar District Bunir.
- 8. Farooq Ali S/O Miran Said R/O Daggar Kalay District Bunir.
- 9. Khan Nawab S/O Abdul Wakil Khan R/O Mandav Post Office Nagrai, Tehsil Daggar, District Buner.
- 10. Amir Amjad S/O Amir Abdullah R/O Bashkata Tehsil Daggar, District Buner.
- 11, Yamin S/O Said Ghani R/O China Tehsil Daggar, District Bunir.
- 12. Muhammad Israr S/O Gul Zarin Shah R/O Kandao Patay Nawagay Tehsil Daggar, District Bunir.
- 13 Nasib Zada S/O Amir Said R/O village Nawagai Tehsil Daggar , District Bunir.
- 14. Abdul Salam 5/O Shah Karim Khan R/O Village Nagrai Tehsil Mandand
 District Bunir.
- 15. Bakkt Wali Khan S/O Yaqoob Khan B/O Village Kandar, Tehsil Mandand, District Burns
- 16. Yasının Bibi D/O Abdul Matin R/O Village Fopdara , Tehsil Daggar, District Bunin

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PROCEDURE 1908 for correction/revisiting of consolidated judgments dated: 30 /05 /2018 passed in W.P Nos.284-M/2015 &213-M/2014

Respectfully Sheweth:

FACTS:

- 1. That initially the petitioners filed Writ petition No.284 -M/2015 before this august court, which was clubbed with other writ petitions, as the identical issue was involved in all the cases.
- 2. That on the date fixed for final hearing, the cases were decided by this august court through consolidated judgment dated:30.05.2018 on the analogy of another Writ petition No.148-P/2011 and such like other cases as an identical matter was decided by this august court.(Copies of fudginishts are annexure A) idaļtionat Rogintac

PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT FORM OF ORDER SHEET

Case No. . .

Date of Order or Proceedings

26-09-2018

Order or other Proceedings with Signature of Judge and that of parties or counsel where necessary.

Rev. Pett: No.: 34-M/2018

In W.P No. 284-M/2015

Mr. Shams-ul-Hadi, Advocate for the Present: pétitioners.

> Malik Akhtar Hussain Awan, A.A.G for the official respondents.

MUHAMMAD GHAZANFAR KHAN, J.- Through this Review Petition, learned counsel for the Petitioners seeks insertion of "issuance of direction to the respondents to prepare a joint seniority list in this regard according to. law, rules and procedure" in the order of this Court dated 30.05.2018 passed in Writ Petition No. 284-M of 2015.

The learned A.A.G present in the Court has got no objection. So, this Review Petition is allowed and the respondents are directed to prepare a joint seniority list in this regard according to law, rules and procedure. This amendment may be read part & parcel of the order of this Court dated 30.05.2018 passed in W.P. No. 284-M of 2015.

C.M No. 11-72-MI/2018

Through this C.M, learned counsel for the petitioners seeks impleadment to array the applicant

HONEIGE MILLIPTICS MINIALIMATE CLASSAFAR MINIALIMATERIAL

namely Sardar Ali s/o. Ambali Jan r/o Village Baidamai Tehshil Wari District Dir Upper as petitione and DEO (M) Die Upper as respondent in the titled Review Petition.

As the reasons advanced in the application seem to be genuine, therefore this application is allowed and the office is directed to implead the above names intheir respective panels with red ink.

Announced Dt: 26.09.2018 TUDGE

Certified to be true copy

Jechanar Migh Court, Atingun al Mar-194 (1374, Sty. 4 Internated International in Confirmation and and and and

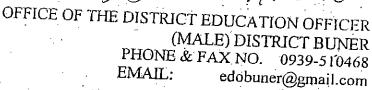
Name of Applicant..... Unte of Presentation of Applicant Date of Completion of Copies. Urgant Fee

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HOLTILE MR. PUTTICE HUIDAMMAD GHAYAMPAR KHAM HOLTILE MR. PUTTICE HUIDAMMAD GHAYAMPAR KHAM

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OFFICE ORDER.

In the light of the judgement passed by Peshawar High Court Mingora Bench Darul Qaza Swat in writ petition No. 284-M / 2015 of Gul Rahim Shah & others dated 30-05-2018 vs Secretary Elementary & Secondary Education & Others. The following candidates are hereby appointed against the vacant post of Drawing Masters BPS-15 Rs. (16120-1330-56020) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre, on the terms and condition given below, with effect from the date of taking over charge in the best interest of public service.

S.#	Name	Father No	-	D.O.1	3	Scor	School when	re Remar
V	Khan Nawab	Khan	ļ	01/02/19	82	132.0		ıi İ
2	Said Nașeeb Za	Mian Baki Zar	ht	22/03/19	79	121.2	- -	A.V.P
3	Gul Rahim Shah	Hussain Sh	ah	10/07/19	83.	110.80	02.10	A.V.P
4	Farooq Ali	Miran Said	j .	03/04/198	35	106.23	Shargashay GHSS Batara	A.V.P
5	Amjad Ali	Said Qamar	r.	13/04/198	5	102.85	GHS	$\frac{A.V.P}{}$
6.	Haji Muhammad	Nazir		28/08/198	2		Nawakalay GMS Wakil	A.V.P
,	Faiz Muhammad	Said Muhammad Khan	C)4/04/197 <u>9</u>	. 5	97.2 96.97	Abad GMS Bangiray	A.V.P
— 	Auhammad Israr	Gul Zarin Shah		0/05/1982	9	3.91	GMS Wach	
	Abdus Salam	Shah Karim Khan	0.3	3/04/1982	9:	2.54	Khuwar Kawga GMS Damnair	A.V.P
-	Abdus Satar	Abdul Manan	04	/02/1979	87	85	GHS Batai	A.V.P
	Said Bahar	thar Said Khushal, 2		/04/1991	86	.63	GMS Baimpur	A.V.P
	Nasib Zada			/04/1988	86.	.08	GHSS Bagh	A.V.P
	kht Wali Khan	Yaqoob Khan	04/	03/1980	81.	63	GHS Jaba	A.V.P
ì	Muhammad Zaman	C	<u> </u>		80.0	58		A.V.P

TERMS & CONDITIONS.

- 1. NO TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in auplicate.
- Their services will be considered on regular basis but they will be on probation for a period of one year extendable to another year.
- They should not be handed over charge if their age exceeds 35 years with 3 years automatic relaxation fro Malakand Division or below 18 years of age.
- Appointment is subject to the condition that the certificates, Degree /documents must be verified from the concerned authorities by the office of DEO, if any one found producing bogus/ forge/fake Certificates/Degrees will be reported to the law enforcing agencies for further action.
- 6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances will be forfeited to the Government.
- 7. Pay will not be drawn until and unless a certificate to this effect is issued by DEO; that their certificates/Degrees are verified.
- 8. They should join their post within 30 days of the issuance of this notification. In case of failure to join their post within 30 days of the issuance of this notification their appointment will expire automatically and no subsequent appeal etc shall be entertained.
- 9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge
- 10. Before handing over charge, they will sign an agreement with the department, otherwise this order will not be valid.
- 11. Their appointment is subject to the condition of final judgement of the Supreme Court of Pakistan where GPLA has already been lodged.
- 12. They will be governed by such rules and regulations as may be issued from time.
- 13. Their services will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
- 14. Before handing over charge Principals/Head Masters concerned will check their documents, if they have not acquired the required gulifications, they may not be handed over charge.

- Medical Certificate should be signed positively by District Education Officer (M) 15.
- Errors and omissions will be acceptable with in the specified period. 16.

(BAKHT ZADA) DISTRICT EDUCATION OFFICER (M) GISTRICT BUNER

Copy forwarded for information and necessary action to the: -

- 1. Registrar Peshawar High Court Mingora Bench Darul Qaza Swat. 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. District Nazim Buner,
- 5. District Monitoring officer Buner.
- 6. District Accounts Officer Buner.
- 7. Medical Superintendent DHQ Hospital Buner.
- 8. Deputy District Education officer Male Buner.
- 9. Principals / Head Masters Concerned.

10. Officials Concerned.

DISTRICT BUNER

Ri⊃ranvllah s/c

IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

PRESENT

MR. JUSTICE UMAR ATA BANDIAL, CJ MR. JUSTICE MUHAMMAD ALI MAZHAR MRS. JUSTICE AYESHA A. MALIK

C.A.69-P TO 73-P/2020 AND C.A.180-P/2020

Against the judgment/order dated 30.05 2018, 19.06.2018 and 26 09.2018 of the Peshawar High Court, Mingora Bench (Der u) Qaza) Swat passed in WP No:193-M/2017, 284-M/2015, 171-M/2016, 102-M/2018 and Review Petition No:34-M/2018, 17.09.2014 in Review Petition No.9 M/2014 in WP No.641/2010)

C.A.69-P/2020 District Education Officer (Male) Malakand & others v. Jan Muhammad Khan

Govt of Khyber Pakhtunkhwa through Elementary & Secondary Secretary C.A.70-P/2020 Education Peshawar & others v. Gul Rahim Shah & others

Govt of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs Peshawar & C.A.71-P/2020 others v. Subhanullah & others

Govt of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs Peshawar & C.A.72-P/2020 others v. Mushtaq Ahmad and others

Govt of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar & others v. Gul Rohim C.A.73-P/2020. Shah & others

Kalim Ullah and another v. Executive District Officer Elementary Education, Dir Upper and 5 C.A.180-P/2020

For the Appellant(s)

: Mr. Shumail Aziz Addl. AG-KPK in CA No.69-P to 73-P of 2020 alongwith Mr. lfükhar ur Ehsen DEO Mele Bunir Mr. Naveed Akhtar ASC in CA No.180-P of 2020

For the Respondent(s) : Mr Zin-ur-Rahman Tajik, ASC in CA No.59-P and 71-P of 2020. Muhammad Isa Khan, ASC in CA No.70-P and 73-P of 2020

Date of Hearing

: 14.06.2022

e Court of Palustar badametal -

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ORDER

UMAR ATA BANDIAL, CJ. -

KPK that during pendency of these appeals, certain developments have taken place. Some of the respondents in these connected petitions have qualified for appointment and have been issued letters in this behalf. With respect to the remaining respondents, we note from the Paragraph-8 of the judgment dated 30.05.2018 passed in Writ Petition No.213-M/2014 titled as "Mat. Bibl Fatima versus Government of KPK" and in other connected matters, that a consensus was arrived between the learned AAG appearing on behalf of the official respondents and DEO concerned and the private parties. Pursuant to the said consensus, the petitioner authorities were directed as under:

To consider the respondents for appointment against the post of Drawing Master being similarly placed person subject to their eligibility qua merit position strictly within the legal parameters and in view of the rules and regulations governing the subject matter

- 2. In view of the above said observations, it is clear that the order has been passed by consent. In any event, the matter lies with the petitioner authorities to apply the relevant rules and regulations in order to assess the qualification of the respondents to be appointed as Drawing Master.
- 3. <u>C.A.180-P/2020</u>: The learned Addl. AG KPK submits that the petitioner authorities shall be willing to consider the appellants on the same terms as the respondents in the afore-



Senior Court Asseciate
Supreme Court of Pakustan
Islamabad

C A.69-P TO 73 P/2020 AND C A 180 P/2020

noted appeals filed by the Provincial Government on merit strictly in accordance with law

In the above circumstances, we find no reason to interfere with the impugned judgments, therefore, these appeals Sd/CJ are disposed of in the above terms.

Sd/-J - Sa/J

Certified to be True Copy

Senior Court Associate Supreme Court of Paldatan

Islamabad 14.06.2022 Not approved for reporting



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JUDGMENT SHEET

PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

(Judicial Department)

COC No. 103-M/2018 In W.P. No. 171-M/2016

JUDGMENT

Date of hearing: 16.12.2019

Petitioners: - (Gul Rahim Shah & others) by Mr. Shams-ul-Hadi, Advocate.

Respondent: - (Bakht Zada & others) by Mr. Wilayat Ali Khan A.A.G.

WIQAR AHMAD, J.- This order is directed to dispose of COC petition No. 103-M of 2018 filed by the petitioners under Article 204 of the Constitution of Islamic Republic of Pakistan 1973 for initiation of contempt of Court proceedings against respondent in view of non-compliance of this Court order dated 30.05.2018 passed in W.P. No. 284-M of 2015.

- 2. We have heard arguments of learned counsel for the petitioner and learned Adll: A.G. for the official respondent and perused the record.
- 3. Perusal of record reveals that the petitioners have brought the instant petition for initiation of proceedings of contempt of Court against respondent. The judgment violation of which was



ATTESTED

Examiner

Peshawar High Court Bench
Mingora Dariul Qaza, Swat.

Nawed (D.B.) Hen ble Mr. Justice Syed Arrhad Atl Hundle Mr. Justice Wigar Ahmed

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being alleged in the petition was disposed with the following concluding Para;

"Before parting with this judgment, it would not be out of place to mention here that the respondents are directed to redress the grievances of all these petitioners with regard to their appointments against the posts of DM immediately without further waste of time as they have been languishing before different Courts of law for their lawful entitlement since long."

A review of the said judgment was filed which was disposed with the following observations;

"The learned A.A.G present in the Court has no objection. So, this Review Petition is allowed and the respondents are directed to prepare joint seniority list in this regard according to law, rules and procedure. This amendment may be read as part & parcel of the order of this Court dated 30.05.2018 passed in W.P. No. 284-M of 2015."

appointed. Learned counsel for petitioners felt aggrieved of wrong fixation of seniority of the petitioners. He seeks antedated seniority from the date wherein similar other employees, according to the learned counsel for the petitioners, Had been appointed. Perusal of order passed by this Court nowhere shows that this Court had directed the respondents to appoint the petitioners with effect from any particular date. The orders of this Court had duly been complied with. The instant COC petition is found to be non-maintainable, same is accordingly dismissed. The learned counsel for the petitioners at conclusion of his arguments requested that the instant



Examiner

Pushawar High Court Bench
Mingora Dar-ul-Qaza, Swat.

Nawab (D.B.) Howble Mr. Imilia Syed Archad All Howble Mr. Justice Wigns Ahmad AR HIGH COURT

be treated as a representation. The instant petition has been filed for initiation of contempt of Court and is not a proper petition, to be treated as a departmental representation. The petitioners are however at liberty to file departmental representation before the respective authorities in respect of their grievance and also to approach the Khyber Pakhtunkhwa Service Tribunal, if need be. This order shall not be a hindrance in their way in any of the proceedings either before the departmental authorities or Khyber Pakhtunkhwa Service Tribunal.

<u>Announced</u> Dt: 16.12.2019

JUDGE

Certified to be true copy

Witor

EXAMINER

Peshawar High Court, Mingora/Dar-ul-Qaza, Swat

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"xusb (D.A.) Hoo'ble Mr. Itulies Sped Ambail All Hoo'ble Mr. Inslice Wigar Abmed JUDGE

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vice Appeal No.3299/2020 titled "Muhammad Israr Vs. District Education

Officer, (Male) Buner at Daggar and other".

Kalim Arshad Khan, Chairman:

27th Feb, 2023

- 1. Learned counsel for the appellant Mr. Riaz Khan Paindakhel, learned Assistant Advocate General for respondents present.
- The appellant was appointed in pursuance of the judgment dated 30.05.2018 passed in Writ Petition No.284-M/2015 of Hon'ble Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat. The learned counsel submits that after passage of the judgment of the august Peshawar High Court, the appellant filed Review Petition No.34-M/2018 regarding seniority. The review petition was decided on 28.09.2018 with the direction to the respondents to prepare a joint seniority list according to law, rules and procedure and this direction was considered as part & parcel of the judgment dated 30.05.2018 passed in Writ Petition No.284-M of 2015. The appellant then filed a C.O.C No.103-M of 2018 which was decided on 16.12.2019, wherein, the learned counsel had requested the Hon'ble Peshawar High Court Mingora Bench (Darul-Qaza), Swat to treat the C.O.C as departmental representation but instead, the Hon'ble Peshawar High Court allowed the appellant to file departmental appeal before the authorities. It was then the departmental appeal was filed by the appellant with the prayer that the appointment order of the appellant might be modified and considered to have been made on 17.05.2014 giving him antedated seniority. This is the prayer in this appeal also. Although, the

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modification of the appointment order is not the domain of this Tribunal yet the seniority issue could be seen and resolved by the Tribunal. When asked about the seniority list, learned counsel submitted that seniority list has not been provided to the appellant despite his requests. There is nobody present on behalf of the respondents. The learned Assistant Advocate General is present in the Court. It is thus directed through the learned AAG that respondents shall prepare seniority list strictly in accordance with Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, if not already prepared and a copy of the same be handed over to the appellant within 10 days. The appellant is at liberty to challenge the list if that is not in accordance with the above provisions of Act and Rules. The appeal is disposed of accordingly. Consign

3. Pronounced in open Court Peshawar under our hands and seal of the Tribunal on this 27th day of February, 2023.

(Rozina Rehman)

Member (J)

(Kalim Arshad Khan)

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3/02/20

OFFICE OF THE DISTRICT EDUCATION OFFICER MALE
FINAL SENIORITY LIST OF SDM & D.M (MALE) TEACHERS STOOD ON 30-04-2023

Seni ority No	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B,A DIV	D.O.B	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST 85 DM	OATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remarks
1	TAJ MOHAMMAD	YASEEN	GMS GUMBAT	Buner	DM	15	SSC	DM	ŅIL	01-01-1965	28-02-1983.	28-02-1983	05-03-1983		
2	SHER MUHAMMAD .	MOHAMMAD RASHAD	GHS MARADU	Buner	DM	15	SSC	DM	NIL	20-05-1964	14-01-1982	14-01-1982	27-03-1983		
3	AFSAR ALI KHAN	SHAWAR KHAN	GHS DHERAI	Buner	SDM	16	ВА	DM	3RD	12-01-1965	23-05-1990	25-12-1993	28-12-1993		
4	AMIN KHAN	AKBAR KHAN	GHSS GADEZI	8uner	SDM	16	ВА	DM	2ND	01-04-1969	10-05-1992	25-05-1996	25-05-1996		
5	SHAMOON	HAKEEM KHAN	GHS INZAR MAIRA	Buner	SDM	15	ВА	DM	2ND	14-08-1967	13-02-1997	13-02-1997	25-02-1997		
6	WAJID ZAMAN	GHARIB KHAN	GMS TOTALAI	Buner	DM	15	FA	DM	NIL	10-01-1975	26-02-1997	26-02-1997	27-02-1997	Less Quali+1	[
7	Shad Mohd Khan	Muhammad Khan	GHS BAZARGAY	Buner	SDM	16	ВА	DM	2ND	03-09-1968	13-02-1997	12-03-1997	12-03-1997.	CESS CUBEY	orminace
8	DAULAT MAND	KARIMULLAH ,	GHS GIRARAI	Buner	SDM	16	MA	MED	2ND	20-05-1972	08-03-1996	13-02-1997	22-08-1997		
9	MUKHTAR AHMAD	SAID HAKAM SHAH	GHS NAWAGAI	Buner	SDM	16	BA BED	DM	2ND	15-01-1967	13-03-1995	15/11/197	15-11-1997	Bed from	Not Eligible
10	MOHAMMAD JAVED	SAIDA GUL	GHSS NOGRAM	Buner	SDM	16	BA	DM	2ND	15-03-1974	01-01-1998	01-01-1998	01-03-1998	Alkhair	
11	BAKHT RAHMAN	SAIFUR RAHMAN	GHS BAGRA	Buner	SDM	16	ВА	DM	ZND	. 14-04-1974	28-04-1999	28-04-1999	29-04-1999		
12	MUHAMMAD KARIM	ABDUL KHALIQ	GHS ANGHAPUR	Buner	SDM	16	MA	MED	SND	18-10-1976	28-04-1999	28-04-1999	01-05-1999	·	
13	HAZRAT KAMAL	SYED AKBAR	GHS MANGAL THANA	Buner	SDM	16	8A	DM	2ND	01-01-1969	06-11-1994	11-05-1999			
14	MUHAMMAD NAWAB	Ghulam Muhmad	GHS KATKALA	Buner	SDM	16	MA	BED	2ND	15-09-1970	.06-11-1994	11-05-1999	11-05-1999		
15	BAKHT ZAMAN KHAN	SAID GHANI	GHS DAGGAR NO.2	Buner	SDM	16	МА	BED	2ND	19-04-1971	06-11-1994	11-05-1999	11-05-1999		
16	SHAH HASSAN KHAN	Amir Mohd Khan	GHS NANSER	Buner	SDM	16	ВА	DM	2ND	01-04-1964	30-08-1995	25-04-2000	11-05-1999	<u> </u>	
17	SHARIFUDDIN	SHAMSHI KHAN	GHS MARADU	Buner	SDM	16	FA	DM	NIL	02-03-1968	16-04-1995		25-04-2000		
18	BAKHT KARAM	AFARIN	GHS GULBANDI	Buner	SDM.	16	8A	DM				25-04-2000	25-04-2000		
19	HUSSAIN KHAN	CHRI KHAN	GHS KALA KHELA						2ND	13-04-1968	01-10-1995	25-04-2000	25-04-2000	·	
	ASHTAR KHAN	KHURASAN		Buner	SDM	16	MA	DM	2ND	02-05-1972	01-10-1995	24-04-2000	25-04-2000		
			GHS TANGORA	Buner	SDM	16	BA	DM	2ND	01-01-1973	20-12-1994	25-04-2000	25-04-2000		
	HAYAT MUHAMMAD	Khurshid Muhmad	GHSS CHINGLAI	Buner	SDM	16	BA	BED	2ND	01-03-1973	08-06-1998	25-04-2000	25-04-2000		
. 22	ZAHOORUL HAQ	SAHIB RASOOL	GMS NAWAGAI	Buner	DM	15	FA	DM	NIL	05-02-1974	09-02-1995	25-04-2000	25-04-2000	Less Qualificatio	Less
23	FAZLI AHAD	TOTIA NOSH	GHS CHANAR	Buner	SDM	16	MA	MED	2ND	05-03-1977	17-09-1995	25-04-2000	25-04-2000		- Samuell
24	SHEREEN ZADA ·	SANDI PAN	GHS SOWARAI	Buner	SDM	16	ВА	ÐM	2ND	01-01-1268	08-06-1998	31-03-2002	31-03-2002		
25	AMIR BAHADAR	ALI SAFDAR	GHS KAWGA	Buner	5DM	16	ВА	DM	3RD	01-03-1968	08-06-1998	31-03-2002	31-03-2002		

Seni ority No	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA Ł QUALIF;	B.A DIV	D.O.B	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remarks
26	JEHAN ZEB	MIR DAD KHAN	GHS DEWANA BABA	Buner	SDM	16	BA .	DM	3RD	01-03-1969	08-06-1998	31-03-2002	31-03-2002		-
27	KHAISTA GUL	BACHA GUL	GHS ASHARAY	Buner	SDM	16	8A	DM	NiL	03-05-1974	20-04-1999	10-07-2002	11-07-2002		
28	KAMAL HUSSAIN	MUHAMMAD HASSAN	GHS DAGAI	Buner	SDM	16	МА	. BED	2ND	29-01-1975	20-04-1999	11-05-2002	11-07-2002		
29	GHULAM AKBAR	DURRANAI	GHSS GHURGSHTO	•Buner	SDM	16	MA	BED	ZND	19-03-1975	.01-08-1996	10-07-2002	11-07-2002		<u> </u>
.30	FAZLUR RAHMAN	FAZLI RABBI	GHSS CHINGLA!	Buner	SOM	16	MA	8ED	2ND	06-11-1976	28-08-1997	10-07-2002	11-07-2002	-,-	
31	WALI MUHAMMAD	ZARIN	GHSS NAGRAI	Buner	SDM	16	ВА	DM	ZNO	01-09-1972	01-03-2004	01-03-2004	01-03-2004		
32	HAKEEM ZADA	SHER ZADA	GHSS GAGRA	Buner	SDM	16	MA	8ED	2ND	07-04-1973	28-02-2004	28-02-2004	01-03-2004		
33	MUHAMMAD AKRAM KHAN	AMIR ZADA	GHS BAMPOKHA .	Buner	SDM	16	MA	BED	2ND	15-08-1974	01-03-2004	01-03-2004	01-03-2004		
34	JEHANGIR KHAN	MOHAMMAD SHERIN	GHS DOKADA	Buner	SDM	16	MA	MED.	2ND	15-02-1975	31-07-2003	31-07-2003	01-03-2004	.	·
35	RASHID IQBAL MUHSIN	ABDUR RAHMAN	GHS JOWAR	Buner	SDM	16	BA	DM	ZND	10-03-1975	28-02-2004	28-02-2004	01-03-2004		
36	RAHAM AKBAR	TAI MALOOK KHAN	GHS NAWAGAI	Buner	SDM	16	МА	DM	ZND	15-03-1975	28-02-2004	28-02-2004	01-03-2004	<u></u>	
37	FAZLI MUNIR.	FAZLI HADI	GHS AMBELA	Buner	5DM	16	МА	BED	ZND	05-04-1975	31-07-2003	31-07-2003	01-03-2004	;	
38	KAMIL KHAN	AWAL KHAN	GMS MATWANI	Buner	SDM	16	. ВА	DM	2NO	06-05-1975	28-02-2004	28-02-2004	01-03-2004		
39	AKBAR ALI	SHARIFULLAH	GMS KALAIL	8uner	5DM,	16	MA	BED	2ND	10-06-1975	21-12-1999	21-12-1999	01-03-2004		
40	TAJRALI KHAN .	UMAT KHAN	GMS KULYARAI	Buner	SDM	16	BA	DM	2ND	01-04-1976	28-02-2004	28-02-2004	01-03-2004	· · · · · · ·	
41	GUL ROSH Khan	AMIR AKBAR KHAN	GH5S AMNAWAR	Buner	5DM	16	MA	8ED	2ND	13-04-1976	01-03-2004	01-03-2004	01-03-2004		
42	MUIEEBUR RAHMAN	JAMIULLAH	GMS MIRZAKAY	Buner	SDM	16	MA	DM	2ND	01-06-1976	28-02-2004	28-02-2004	01-03-2004		
43.	SAID WAHAB	MUHAMMAD SAID	GM5 Sherghasay	Buner	SDM	16	ВА	BED	2ND	21-01-1977	28-02-2004	28-02-2004	01-03-2004		
44.	SAID NAWAB	AKBAR HUSSAIN	GHSS Khararai	8uner	SDM	16	MA '	MED	157	· 29-01-1977	31-07-2003	31-07-2003	01-03-2004		
45	BAHADAR SAID	HUNAR SAID	GH5 MATWANAI	Buner	'SDM	16	MA	MED	2ND	01-04-1977	28-02-2004	28-02-2004	01-03-2004		·
46	ISRAR	ALI ZAR	GHSS JANGAI	Buņer	5DM	16	ВА	BED	ZND	19-04-1978	28-02-2004	28-02-2004	01-03-2004		
47	WAZIR SHAH	DAWOOD SHAH	GHS KULYARAI	Buner	SDM	16	MA	BED	2ND	03-06-1978	31-07-2003	31-07-2003	01-03-2004		
48	MIRAJ KHAN	WALI JAN	GHSS NAGRAI	- Buner,	SDM	16	МА	NIL	2ND.	02-02-1977	28-02-2004	28-02-2004	05-03-2004		
49	MIAN KHAN	PATTAN KHAN	GHS BAZARKOT	Buner	SDM	16	ВА	DM ·	ZND	01-11-1969	20-11-2006	20-11-2006	20-11-2006		
50	SUBHANULLAH	SHAH RAWAN	GMS ALAMI BANDA	- Buner	SDM	16	ВА	DM	2ND	01-04-1967	20-11-2006	20-11-2006	21-11-2006		

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arity No	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design	BPS	ACAD EMIC QUALIF:	PROFESSION/ L QUALIF:	B.A DIV	D.O.8	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as OM	DATE OF REGULAR APPT AGAINST THE PRESENT POST	Score	Remarks
-31	AMIR ZE8	ALAM ZE8	GHS Efai	Buner.	SDM	16	MA	M.Ed /DIV	2ND	01-03-1975	21-11-2006	21-11-2006	21-11-2006	 	-
52	SAID WAHID	ABDUL JALIL	GM5 Gokand	Buner	DM	15	ВА	DM	2ND	11-03-1976	20-10-2006			B.A from	
53	FAQIR MUHAMMAD	PIR MUHAMMAD	GHS KHARARAI	Buner	SDM	16	- МА	BED / BSC		02-04-1978		20-10-2006	21-11-2006	Al Khiar	
54	SHAHI ROKHAN	KHULA KHAN	GHS KULYARAI	Buner	SDM	16	MA	BED	2ND	25-04-1982	21-11-2006	21-11-2006	21-11-2006	 	
55	ALI GHANI	SULTAN GHANI	GHS BAGRA	Buner	SDM	16	MA	BED	2ND		20-11-2006	21-11-2006	21-11-2006	 ,	+
56	GHAFOOR GUL	AMIR AHMAD GUL	GMS KOWGA	Buner	SDM	15	MA	DM	1ST	02-02-1980	20-11-2006	22-11-2006	22-11-2006	 	<u> </u>
57	Muhammad Javid	Shamsul Zuha	GMS Dab Serai	Buner	SDM	15	8.A			04-04-1975	20-11-2006	20-11-2006	23-11-2006	ļ <u>.</u>	
58	AMIR NAWAZ KHAN	SHERABAZ KHAN	GHS CHINGLAI	Buner	SDM	16	7 .	. DM .	2nd	12-02-1974	20-11-2006	20-11-2006	23-11-2006		ļ
59	ZIANUL AKBAR	ABDUL AKBAR	GHSS Khanano Derai	Buner	SDM		BA	DM	2ND	01-05-1973	29-12-2004	20-11-2006	01-12-2007		-
60	NASIM SHAH	SAID KALAM SHAH	GHS DHERAI	Buner		16	_MA	BED	ZND	20-03-1975	27-10-1998	30-06-2009	01-08-2009		
61	HAZRAT HAMAD	ALI HAMAD	GMS MULAYOUSAF		MG2	16	FA	DfM -	NIL	10-03-1976,	30-06-2009	30-06-2009	30-06-2009		
62	SHER AKBAR KHAN	MUKARAM KHAN	GHS KARAPA	Buner	SDM		M.A B.Ed	DM	NIL	04-01-1976	30-06-2009	30-06-2009	30-06-2009		
63	MUKAMIL SHAH	DAWOOD SHAH	GMS ELAI	Buner	SDM	16	BA	DM	2ND	27-07-1976	30-06-2009	01-08-2009	01-08-2009		
64	QAMAR ALI KHAN	ZARR JAMIL KHAN	GMS SHER ALI	Buner	SDM	16	MA	8ED	2ND	31-07-1977	01-08-1996	30-06-2009	01-08-2009		
65	KHALID REHMAN	AZIZUR REHMAN	GHS SWARI	Buner	DM	15	FA	DM	NiL	11-02-1978	30-06-2009	30-05-2009	01-08-2009		Less Qual
66	SYED NAZIRUL MULK	SYED SAYAF		Buner	SDM	16	8A .	DM .	3RD	11-03-1979	30-06-2009	01-08-2009	01-08-2009		
1 7	SHALL IALLAN		GMS JICA AGARAI	Buner	SDM	16	BA.	DM	2ND	16-03-1979	30-06-2009	30-06-2009	01-08-2009		
	BALLAR		GHSS AGARAI	Buner	SDM	16	MA	MED	2ND	10-04-1982	30-06-2009	30-06-2009	01-08-2009		
	ZAMIN KHAN	Saiful Malok Shah	GM5 SURA	Buner	\$DM	16	BA	DM	2NO	20-04-1982	30-06-2009	30-06-2009	01-08-2009		
	NAIK ZADA	ROZI.	GMS LEGANAI	Buner	SDM	16	ВА	DM	2ND	04-03-1986	01-08-2009	30-06-2009	01-08-2009		
	ADELLA D. ALL	ABDUL HAMID	GMS KINGER GALI	Buner	DM	15	FA	DM	NIL	08-04-1978	30-06-2009	30-06-2009	26-08-2009		Alkhair BA
	MATIUR RAHMAN		GMS Jangdara K.K	Buner	DM	15	ВА	DM	2ND	10-01-1982	30-06-2009	30-06-2009	01-09-2009		- CINITAL DA
		TOORABAZ KHAN	GM5 REGA	Buner	DM	15	ВА	DM	NIL	11-05-1982	20-12-2010	20-12-2010	24-12-2010		
		Bahram Said	GMS Miana Kawga	Buner	DM	15	B.A	Bed/DM	2nd	10-03-76	20-6-2013	20-06-2013	24-02-2011		buga
\Box		Abdul Tawab Khan	GMS Kalakhela	Buner	D/M	15	МА	Bed	2nd	08-01-84	20-06-2013	20-06-2013	30-06-2011	as per court judgment	judgment require??
75 /	ASHBAR ALI	FARAS SHAH	GHS Matwanai	Buner	DM	15	МА	DM:	2ND	01-01-1985	24-02-2011	24-02-2011			
		•			1			,			27.02-2011	24-02-2011	24-02-2011		

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ar N	eni ity lo	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B.A DIV	D.O.B	BATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remark:
	_	IRSHAD ALI	MIR SALAM KHAN	GMS Makhranai	Buner	DM	15	MA	DΜ	15t	10-01-1986	20-12-2010	24-02-2011	24-02-2011		<u> </u>
-7	7	NOOR RAHIM	SAID RAHIM	GHSS GADEZI	Buner	DM	15	ВА	DM -	2ND	01-03-1986	24-02-2011	24-02-2011	24-02-2011	 	
7	8	TAJ AKBAR	Taj Malook Khan	GMS Kankowai .	Buner	DM	15	8A	DΜ	2ND	10-03-1989	24-02-2011	24-02-2011		*	
-7	9	Said farin Khan	Nat Khan	GMS Alami Banda	Buner	DM	15	FA	DM	Nit	27-06-1973	02-12-15		24-02-2011	Court	
8	0	Alam Khan	Dilawar Shah	GMS Bakht Maira	Buner	DM	15	FA	DM ·	Nil			27-02-2016	26/02/2011	Judgment	CJ requi?
8	1	Muhammad Tahir	SHER ZADA	GHS Pander						i -	08-01-73	- 02-12-15	27-02-2016	26/02/2011	ļ	ļ <u> </u>
8	2	Haider Ali	Shaiber Khan	GMS Banda	Buner	DM	15	MA	DM	2nd	04-04-81	02-12-15	27-02-2016	26/02/2011	Entry Made	
8	3	Muhammad Ghafoor	Abdul Hag		Buner	DM	15	BA	DM	Nil	02-10-85	02-12-15	27-02-2016	26/02/2011		
		Javid shah		GMS Hisar Tangay	Buner	DM	15	BA	DIM	Nil	29-01-1976	02-12-15	27-02-2016	26/02/2011		
-	7		Mohabat Shah	GMS Bambalai	Випег	DM	15	BA	DM	3rd	20-05-1977	02-12-15	27-02-2016	26/02/2011		
		Sher Zamin khan	Dunya Khan	GM\$ Ramzai	Buner	DM	15	BA	DIM	2nd	12-12-79	02-12-15	27-02-2016	26/02/2011		
┷-	- 1	Muhammad Ayaz	Karim Bakhash	GMS Palwari	Charsada	DM	15	MA	MED	2nd	03-09-79	QS-12-05	05-12-05	11-01-12		Transfer from other dish
8	<u>7 </u>	Muhammad Alam	Muhammad Rafiq	GMŞ Jangdara TSK	Buner	DM	15	MA	MED	2nd	01-03-85	16 May, 2014	27/11/2015		106.85	Irom ofull dist
88	8 /	Ahmad Sayed	Bahram Sayed	GHS Rega	Buner	DΜ	15				11-09-87	27/11/2015		7-Mar-2018		
89	9 [Bakht Alam	Zarin Gul	GMS Panghalay	Buner	DM	15				16/01/1986	27/11/2015	27/11/2015	7-Mar-2018	105.68	
90	0 (1	Muhammad Bahadar	Sham Su Tahir	GM\$ Malakpur	Buner	· DM	15				02-10-82		27/11/2015	7-Mar-2018	102.35	
91	1 /	Murad Ali	Lutfur Rahman	GMS Mugh Dara	Buner	DM	15				15/03/1990	27/11/2015	27/11/2015	7-Mar-2018	100.18	
92	2 [Muhammad Ali	Bakht Shaid Rasool	GMS Malka	Buner	DM	15					27/11/2015	27/11/2015	7-Mar-2018	98	
93	3 1	Niazmin Khayas	Gul Khayas	GCMHS Daggar	Buner		15		 		20/01/1989	27/11/2015	27/11/2015	7-Mar-2018	95.46	
94	4 /	Ayub Khan	Fazal Mir	GHS Nogram	Buner	DM	15				03-06-88	27/11/2015	27/11/2015	7-Mar-2018	94.8	
95	5 1	Fariq Ahmad	Gul Zada -	GMS Langaw	Buner		15				05-01-83	27/11/2015	27/11/2015.	7-Mar-2018	94.17	
96	5 F	azli Amin	Shah Said	GM5 No.1 Rega	Buner		_				04-10-83	27/11/2015	27/11/2015	7-Mar-2018	93.21	
97	, s	Shah Hussain	Rahim Gul	GH5 Cheena	Buner		15				01-12-85	27/11/2015	27/11/2015	7-Mar-2018	92.25	
98	3 0	Aurang Shah	Saleh Shah	GMS Miana Kadal	Buner		15				04-01-81	27/11/2015	27/11/2015	7-Mar-2018	91.88]
99	\neg		Bakht Said	GMS Bhaikafay	Buner		15				01-01-87	27/11/2015	27/11/2015	7-Mar-2018	91.87	
100			Hakimullah	GM5 Jaba Amazi			15	 -			04-03-81	27/11/2015	27/11/2015	7-Mar-2018	90.58	
		<u> </u>		ZITIO JADA, MITTAZI	Buner	DM	15				02-10-88	27/11/2015	27/11/2015	7-Mar-2018	87.79	

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Ser orit No	tγ	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B.A DIV	D.O.B	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST 25 DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remarks
10)1	Sardar Amin	Abdul Amin	GMS Kuzajamra	Buner	DM	15	-		,	15/04/1989	27/11/2015	27/11/2015	7-Mar-2018	87.67	
10)2	Bakht Said	Sher Said	GMS Sher Ali	Buner	DM	15				02-04-88	27/11/2015	27/11/2015	7-Mar-2018	87.2	
10)3	Renman Zeb	Nasib Rahman	GMS Dabseral	Buner	DM	15				03-10-86	27/11/2015	27/11/2015	7-Mar-2018	85.92	
10)4	Muhammad Tariq	Muhammad Ayaz	GMS Hall	Buner	DM -	15				26/06/1988	27/11/2015	27/11/2015	7-Mar-2018	83.73	
10	15	Muhammad Karim	Muhammad Hilal	GHSS Ghazi Kot	Buner	DM	15	•			05-02-92	27/11/2015	27/11/2015	7-Mar-2018	78.1	
10	16	tshtiaq Ali	Ghaniullah	GMS Kingargali	Buner	DΜ	15				14/03/1988	27/11/2015	27/11/2015	7-Mar-2018	78	
10	17	Noor UI Islam	Gul Rahim	GMS Akhun Serai	Buner	DM	15				01-05-85	27/11/2015	27/11/2015	7-Mar-2018	77.67	
10	8	Rahman Mahmood	Faqir Mahmood	GMS Chanal	Buner	DM	15			·	27/04/1986	27/11/2015	27/11/2015	7-Mar-2018	76.97	
10	9	Quresh Khan	Amir,Uddin	GMS Mulayousaf	Buner	DM	15				14/03/1988	27/11/2015	27/11/2015	7-Mar-2018	76.94	
11	ιo	Fazli Rehman	Mani Rahman	GMS Balo Khan	Buner	DM	15				11-01-74	27/11/2015	27/11/2015	7-Mar-2018	76.27	
11	1	Insanul Haq	Abdul Wahid	GHS Ghazikhanay	Buner	DM	15				18/03/1986	27/11/2015	27/11/2015	7-Mar-2018	76	
11	12	Syed Ullah -	Bakht Zarin Shah	GMS Bazarkot	Buner	DM	15		.в.		15/01/1990	27/11/2015	27/11/2015	7-Mar-2018	73.08	
11	L3	Bakhtaj Mehmood	Faqir Mahmood	GMS Kangalai	Buner	DM	15		-		18/03/1975	27/11/2015	27/11/2015	7-Mar-2018	72.6	
11	L4	Aziz Ul Hassan	Afzal Khan	GMS Dandikot	Buner	DM	15		:		02-02-86	27/11/2015	27/11/2015	7-Mar-2018	71.17	
11	LS	ljaz Ul Haq	Shamsul Qamar	GMS Shanai	Buner	DM	15	•			27/01/1990	27/11/2015	27/11/2015	7-Mar-2018	70.55	
11	16	Nizar Ali	Ghani Muhammad	GMS Kuz Shamnal	Buner	. DM	15,				03-01-91	27/11/2015	27/11/2015	7-Mar-2018	69 ·	
11	17	lan Ali	Salarzay	GHSS Batara	Buner	DΜ	15	,			02-02-83	27/11/2015	27/11/2015	7-Mar-2018	68.95	
11	18	Ali Gul	Juma Gul	GMS Ashezo Maira	Buner	DM	15	· MA	B.Ed	2NĐ	01-05-79	27/11/2015	27/11/2015	7-Mar-2018	68.3	
11	19	Saeed Ur Rahman	Inayatul Haq	GHS Pander	Buner	DM	15				04-07-89	27/11/2015	27/11/2015	7-Mar-2018	68.3	
12	20	Sher Wadood	bcobsW lubdA	GMS Chalandraí	Buner	. DW	15				03-10-89	27/11/2015	27/11/2015	7-Mar-2018	67,71	
12	21	Bakht Said	Gui Zarin	GMS Shangra	Buner	DM	15				18/03/1980	27/11/2015	27/11/2015	7-Mar-2018	65.47	
12	22	Khan Nawab	Abdul Wakil Khan	GMS Karorai	Buner	DM	15				02-01-82	27-11-2018	27-11-2018		132.09	
12	23	Said Nasib Zar	Mian Bakht Zar	GHS Elai	Buner	DM	15			·	22/03/1979	27-11-2018	27-11-2018	.,	121.23	
12	24	Gul Rahim Shah	Hussain Shah	GMS Shargashay	Buner	DM	15				07-10-83	27-11-2018	27-11-2018		110.86	
12	25	Farooq Ali	Miran Said	GHSS Batara	Buner	DM	15	•	-		04-03-86	27-11-2018	27-11-2018		106.23	

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Seni ority No	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domiciłe	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L · QUALIF:	B.A DIV	D.O.B	DATE OF 15T APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remarks
126	Amjad Ali .	Said Qamar	GHS Nawakalay	Buner	DM	15				13/04/1985	27-11-2018	27-11-2018		102.85	
127	Haji Muhammad	Nazir Muhammad	GMS Wakii Abad	Buner	DM	15				28/08/1982	27-11-2018	27-11-2018		97.2	
128	Faiz Muhammad Khan	Said Muhd Khan	GMS Bangiray	Buner	DM	15				04-04-79 .	27-11-2018	27-11-2018		96.97	,
129	Muhammad Israr	Gul Zarin Shah	GMS Wach Khuwar Kawga	Buner	DM	15				05-10-82	27-11-2018	27-11-2018		93.91	
130	Abdus Salam	Shah Karim Khan	GMS Damnair	Buner	DM	15	•	·		04-03-82	27-11-2018	27-11-2018		92.54	
131	Abdul Satar	Abdul Manan	GHS Batai	Buner	DM	15				02-04-79	27-11-2018	27-11-2018	:	87.85	
132	Syed Bahar	Syed Khushai .	GMS Baimpur	Buner	DM	15				22/04/1991	27-11-2018	27-11-2018		86.63	
133	Nasib Zada	Amir Said	GHSS Bagh	Buner	DM	15	,			16/04/1988	27-11-2018	27-11-2018		86,08	
134	Nasib Zada	Yaqoob Khan	GHS Jaba Amazi.	Buner	DM -	15		·		03-04-80	27-11-2018	27-11-2018	,	81.63	,
_	Muhammad Zaman	Sher Aman	GMS Batkanai.	Buner -	DM	1.5		,		04-05-84	27-11-2018	27-11-2018		80.68	
136	SAID SHAH	MALOOK	GMS SHALIZARA	Buner	DM	15		· · · ·		12-Apr-1990	14-01-2019	14-01-2019	14-Jan-2019	145,66	
	AMJAD ALI	FAIZ-RASAN	GHS TANGORA	Buner	DM	15			-	15-Feb-1989	14-01-2019	14-01-2019	14-Jan-2019	144.43	
	NOOR ZAMIN KHAN	MIR DAWAR KHAN	GMS BADAIR .	8uner	DM	15				1-Dec-1992	14-01-2019	14-01-2019	14-Jan-2019	139,30	
-	MAAZ .	BAKHTI GUL	GMS BARKALAY	Buner	,DM	15				3-Apr-1990	28-02-2019	28-02-2019	28-Feb-2019	138.96	
-	SAMIULLAH	HAJI USMAN GUL .	GMS MULA BANDA	Buner	ĎМ	15				t-Feb-1990	14-01-2019	14-01-2019	14-Jan-2019	134.97	
-	HAIDER ŻAMAN	WAHID ZAMAN .	GMS DURMAI	Buner	DM	15			٠."	1-Jan-1986	28-02-2019	28-02-2019	28-Feb-2019	130.86	
142	TAYYAB AMIN	MOHAMMAD AMIN -	GMS KUZ KALAY :	Buner	DM	15				1-Jan-1993	28-02-2019	28-02-2019	28-Feb-2019	129.66	
143	ADIL ZADA	SHERIN ZADA ,	GMS GUJAR ABAD	Buner	DM	15				17-Apr-1989	14-01-2019	14-01-2019	14-Jan-2019	128,32	
144	IFTIKHAR ALI	AFZAL KHAN	GMS QUDRAȚULLAH GHARI	8uner -	DM	15				8-Feb-1987	14-01-2019	14-01-2019	14-Jan-2019	127.98	
145	KHALID IQBAL	GHULAM HABIB	GMS HISAR BABA	9uner	ÐМ	15				20-May-1992	14-01-2019	14-01-2019	14-Jan-2019	127.36	
146	MUHAMMAD JUNAID	FAZLI RASHID	GMS DANDAR	8uner	DΜ	15				10-Mar-1992	28-02-2019	28-02-2019	28-Feb-2019	127,25	
147	MUHAMMAD ZUBAIR	MIR AKBAR	GMS LALGO	8uner	DM	15				1-Apr-1993	15-05-2019	15-05-2019	15-May-2019	125.29	
148	ABDUL HAKIM	HAMID ULLAH	GMS KAS CHAGHARZI	Buner	DM	15				12-Mar-1992	10-05-2019	10-05-2019	10-May-2019	125,18	
149	MUHAMMAD ARIF	SHAMSUL HADI	GHS MANDOW	Buner	DM ·	15				27-Mar-1991	10-05-2019	10-05-2019	10-May-2019	125.12	
150	MUHAMMAD YOUNIS	ZARSHAD KHAN ,	GMS TOTALAI	8uner	DM	15				10-Mar-1991	01-03-2019	01-03-2019	1-Mar-2019	123.78	

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ority No-	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B.A DIV	D.O.B.	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remark
	HAIDER ALI KHAN NOOR NABI SHAH	BAKHT SHAD	GHSS DAKARA	Buner	DM.	15				24-Mar-1992	10-05-2019	10-05-2019	10-May-2019	121.46	1
		GUL SHAH	GMS THEGARAY	Buner	DM	15				3-Jan-1987	28-02-2019	28-02-2019	28-Feb-2019	119.07	
	AJAY SINGH	HANS RAJ	GMS CHALANDRAI	Buner	DM	15				24-Feb-1996	28-02-2019	28-02-2019	28-Feb-2019	101,11	
	MUHAMMAD AKHTAR	HASSAN KHAN	GHS LEGANAI	Buner	DM.	15				5-May-1990	22-06-2020	22-06-2020	· 22-Jun-2020.	116.24	
	NOOR UL AMIN	MUHAMMAD AMIN	GMS JICA AGARAI	Buner	ÓМ	15				2-Mar-1989	04-09-2020	04-09-2020	4-Sep-2020	98,30	
	Niaz Hussain	Bakht Zamin	GMS Dab Serai	Buner	_DM	15	B.A	,		20-Apr-1977	17-10-2007	23-Dec-2022		Promote	
	Abdul Azim	Abdul Karim	GHSS Nogram	Buner	DM	15	B.A			1-Feb-1985	17-10-2007	23-Dec-2022	, 23-Dec-2022	Promote	
		Rahmat Gul	GHSS Torwarsak	Buner	DM	15	M.A	B.Ed /DM		2-Feb-1985	17-10-2007		23-Dec-2022		
159	Miftah ud Din	Fazel Subhan	GHSS Dokada	Buner	DM	15	M.Sc	M.Ed/DM		10-Feb-1987	30-06-2009	23-Dec-2022 23-Dec-2022	23-Dec-2022 23-Dec-2022	Promote Promote	

CERTIFICATE

Certified that this seniority list is final, undisputed and non Judicious.

All the DM/SDM (M) Teachers working in District Buner are inclued in this seniority list.

ASSTT: DISTRICT EDUCTION OFFICER
MALE BUNER

DISTRICT EDUCTION OFFICER
MALE BUNER

To,

The Director, E&SE,

Khyber Pakhtunkhwa, Peshawar

Ana J.

(Through Proper Channel)

Subject: Departmental Appeal / Representation against the Final Seniority List issued on 30.04.2023 received on 31.05.2023 and for giving antedated seniority to the appellant w.e.f 27.05.2014.

Respected Sir,

With due respect and reverence, it is submitted:

- 1. That in response to the advertisement floated by District Education Officer (M) Buner dated 05.01.2014 in Daily AAJ in respect of different categories of post including DM; the applicant being qualified on all fours applied against the post of drawing master; successfully qualified the initial process of recruitment i.e. NTS. (Copy of advertisement is attached as Annexure "A").
- 2. That as per direction of District Education officer (male)
 Buner, the applicant amongst other was directed to submit
 attested copies of his certificates / degrees, which was

complied with and the NTS authorities recommended the appellant for appointment as Drawing master.

- 3. That the DEO (Male) Buner refused appointment order on the pretext that the Hon'ble Peshawar high Court has passed injunctive order vide order dated 21.02.2014 in W.P. No. 148 of 2011 with W. P. No. 531-M and 509-M/2011 due to which the official respondents were unable to proceed further in the case.
- 4 That on the <u>application</u> of the <u>appellant</u>, he was impleaded as petitioner and, thereafter the appellant and other aspirants were called on for interview on 13.03.2014. After qualifying the same the DEO (M) issued the tentative merit list of 41 candidates including the appellant but to the dismay of the appellant he was again refused the appointment on the ground that he obtained Intergrade Drawing Examination (IGDE) from Haider Abad and the same is not recognized and he was declared ineligible for appointment against the post of DM.
- 5. That the appellant was constrained to put a challenge to the stated action on the part of DEO (M) in W. P. No. 284-M/2015. The Hon'ble High Court was gracious enough to allow the writ petition on 30.05.2018. (Copy of order is annexed "B").

- 6. That as the issue of antedated seniority was not part and parcel of the stated Writ Petition, the appellant filed Review Petition No. 34-M/2018 in Writ Petition no. 284-M/2015. The same was allowed vide order dated 26.09.2018. (Copy of order is attached as Annexure "C").
- 7. That pursuant to the clear cut and unambiguous directions of the Hon'ble High Court, the appellant along with others were appointed as Drawing masters (DMs) vide order dated 26.11.2018. (Copy of order is attached as Annexure "D").
- 8. That as there was no fault on the part of the appellant and he was qualified on all fours on the date of advertisement i.e. **05.01.2014**. The non appointment at that juncture was on the part of education officials i.e. District Education Officer and under the law, the DEO (M) was under legal obligation to give effect to the appointment of the appellant from the date when other similarly placed candidates were appointed under the one and the same advertisement.
- 9. That the appellant along with other filed contempt of court petition for the full implementation of the order dated 30.05.2018. The Hon'ble high Court was gracious enough to dispose off the contempt petition No. 103-M/2018 vide order dated 16.12.2019. (Copy of the Order dated

16.12.2019 is attached as Annexure "E"), whereby

the appellant was directed to file department appeal and then approach to the Service Tribunal.

- 10. That appellant filed Departmental Appeal on 19.12.2019 (copy attached) but the same remained unresponded.
- 11. That the appellant filed Service Appeal before the Hon'ble Service Tribunal, which was disposed off with the direction to the respondents to prepare seniority list strictly in accordance with Section 8 of KP Civil Servants Act, 1973 R/W Rule-17 of KP Civil Servant (APT Rules), 1989, if not already prepared and a copy of the same be handed over to the appellant within 10 days. (Copy of Order dated 27.02.2023 is attached as "F").
- That on 31.05.2023, the worthy DEO has handed 12. over the copy of seniority list which has been prepared in utter disregard of Section 8 of KP Civil Servant Act, 1973 R/W Rule 17 of the APT Rules, 1989, thus untenable and is liable to correction.
- That the DEO has ignored the direction of the 13. Hon'ble Peshawar High Court Peshawar in Review Petition, hence untenable.

- 14. That the DEO has also ignored the direction of Hon'ble KP Service Tribunal, hence needs rectification by the Appellate Authority.
- 15. That the seniority of appellant will be reckoned from the date when other similar employees of the same batch have been given seniority but the worthy DEO has ignored this fact and placed the appellant at wrong place, the same needs rectification.
- 16. That it is settled by now that alike should be treated alike but the DEO (M) Buner has used two yardsticks for one and the same batch.
- 17. That the DEO has not prepared the seniority as per law, the proper fixation of the seniority is need of the hour, hence needs interference by the Appellate Authority.
- 18. That as per law and policy on the subject, the appellant was entitled to be given antedated seniority w.e.f 27.05.2014 but the appellant was appointed with immediate effect i.e. 26.11.2018 which is a sheer discrimination on the part of DEO (M) Buner, which goes contrary to Articles 25 and 27 of the Constitution of Pakistan, 1973, hence are liable to be struck down.

Prayer:

It is, therefore, most humbly prayed that antedated seniority w.e.f 27.05.2014 may be given to the appellant and he may be placed at due & right place in the seniority lişt.

Appellant

Backt wali khan DM

