# FORM OF ORDER SHEET

Appeal No. 2067/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
	, .	
1-	16/10/2023	The appeal of Mr. Said Bahar resubmitted today
		by Mr. Khaled Rehman Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on
	-	Parcha Peshai is given to the counsel for the appellant.
		By the order of Chairman
-		DECISIDAD
		REGISTRAR
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The appeal of Mr. Said Bahar DM GMS Baimpur District Buner received today i.e on 09.10.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Affidavit is not attested by the Oath Commissioner...
- 3- Annexures of the appeal are unattested. .
- 4- Appeal has not been flagged/marked with annexures marks.
- 5- Copy of service appeal/judgment in respect of appellant mentioned in para-7 of the memo of appeal is not attached with the appeal.
- 6- Page nos. 10, 38 to 40 of the appeal are illegible.
- 7- Annexures/documents referred to in the memo of appeal are not attached with the appeal.
- 8- 40 more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 3367 /S.T.

Dt. /0/10 /2023.

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

Mr. Khaled Rehamn Adv. High Court at Peshawar

Les 120 Cal Jupan

11/10/22

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# Service Appeal No. 2067/2023

Said Bahar				· • • • • • • • • • • • •		Арр	ellant
Daid Danai 1.				-	•		٠.
, ,			Versus				-,
The Governme	nt of Khyb	er Pakh	tunkhwa 8	& others		Respo	ndents

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Through

Appellant

Khaled Rahman Advocates, Supreme Court

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Muhammad Ghazanfar Ali Advocates, High Court 4-B, Haroon Mansion Khyber Bazar, Peshawar Off: Tel: 091-2592458 Cell # 0345-9337312

Dated: ///10/2023

#### 1

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 3967 12023

Khyber Pakhtokhwa Service Tribund

Dinry No. 8175

09/10/2

.....Appellant

Said Bahar,

DM GMS Baimpur,

District Buner.....

### **VERSUS**

1. The Govt. of Khyber Pakhtunkhwa

through Secretary, Elementary & Secondary Education Department Civil Secretariat, Peshawar.

2. The Director,

Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

3. The District Education Officer (Male)

District Buner.

4. Muhammad Alam,

DM, GMS Jangdara, District Buner.

5. Ahmad Syed,

DM, GHS Rega, District Buner.

6. Bakht Alam,

DM, GMS Pangaley, District Buner.

7. Muhammad Bahadar,

DM, GMS Malak Pur, District Buner.

8. Murad Ali,

DM, GMS Mughdara, District Buner.

9. Muhammad Ali,

DM, GMS Malka, District Buner.

10. Niazmin Khayas,

DM, GCMHS Daggar, District Buner.

11. Ayub Khan,

DM, GHS Nogram, District Buner.

12. Tariq Ahmad,

DM, GMS Langaw, District Buner.

- 13. <u>Fazli Amin,</u> DM, GMS No.1 Rega, District Buner.
- 14. Shah Hussain, DM, GHS Cheena, District Buner.
- 15. Aurang Shah,
  DM, GMS Miana Kadal, District Buner.
- 16. Anwar Said, DM, GMS Bhai Kalay, District Buner.
- 17. Akbar Ali, DM, GMS Jabba Amazai, District Buner.
- 18. <u>Sardar Amin,</u> DM, GMS Kuza Jamra, District Buner.
- 19. Bakht Said,
  DM, GMS Sher Ali, District Buner.
- 20. Rahman Zeb,
  DM, GMS Dab Serai, District Buner.
- 21. <u>Muhammad Tariq</u>, DM, GMS Hall, District Buner.
- 22. <u>Muhammad Karim,</u> DM, GHSS Ghazi Kot, District Buner.
- 23. <u>Ishtiaq Ali</u>, DM, GMS Kingar Galey, District Buner.
- 24. <u>Noor-ul-Islam,</u> DM, GMS Akhun Serai, District Buner.
- 25. Rahman Mahmood,
  DM, GMS Chanal, District Buner.
- 26. **Quresh Khan,** DM, GMS Mula Yousaf, District Buner.
- 27. <u>Fazli Rahman</u>, DM, GMS Balo Khan, District Buner.
- 28. <u>Ihsan-ul-Haq</u>, DM, GHS Ghazi Khaney, District Buner.

.....<u>Respondents</u>

- 29. Syedullah,
  DM, GMS Bazar Kot, District Buner.
- 30. <u>Bakhtaj Mehmood,</u> DM, GMS Kangalai, District Buner.
- 31. Aziz-ul-Hassan, DM, GMS Dandi Kot, District Buner.
- 32. <u>Ijaz-ul-Haq</u>, DM, GMS Shanai, District Buner.
- 33. Nizar Ali,
  DM, GMS Kuz Shamnal, District Buner.
- 34. Jan Ali, DM, GHSS Batara, District Buner.
- 35. Ali Gul,
  DM, GMS Ashezo Mera, District Buner.
- 36. <u>Saeed-ur-Rahman</u>, DM, GHS Pander, District Buner.
- 37. Sher Wadood,
  DM, GMS Chalandrai, District Buner.
- 38. Bakht Said,
  DM, GMS Shangra,
  District Buner.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED FINAL SENIORITY LIST OF BPS-15 OF SDM & D.M (MALE) NOTIFIED VIDE NOTIFICATION DATED 30.04.2023 COMMUNICATED TO THE APPELLANT ON 31.05.2023 WHEREIN APPELLANT HAS BEEN PLACED AT SERIAL NO.132 JUNIOR TO RESPONDENTS NO. 4 TO 38 AGAINST WHICH APPELLANT PREFERRED DEPARTMENTAL APPEAL ON 12.06.2023 BUT THE SAME WAS NOT RESPONDED TILL DATE.

PRAYER:

On acceptance of the instant appeal, the impugned Notification/Seniority List dated 30.04.2023 communicated to appellant on 31.05.2023 may graciously be modified/Rectified by placing the appellant at his due place as per merit order in terms of Rule 17(1)(a) Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

### Respectfully Sheweth,

- 1. That through the instant appeal, the appellant humbly seeks indulgence of this Hon'ble Tribunal for modifying of impugned Seniority list (BS-15) dated 30.04.2023 whereby appellant was not placed at his due position.
- 2. That succinctly, facts giving rise to the filing of instant appeal are that respondent No.3 published an advertisement requiring certain vacancies including the posts of DM (BPS-15) (...) whereby appellant being eligible in terms of advertisement applied for the Post of Drawing Master (DM BPS-15) and Competed in the selection process.
- 3. That appellant was quite hopeful regarding his appointment but he was told that an injunctive order has been issued against recruitment and thus the Respondent are unable to proceed. Later on appellant was called for interview and after qualifying the required threshold, appellant was placed in the tentative merit list among other eligible candidates. In the meanwhile Department issued appointment order to some of the candidates vide order dated 27.11.2015 (. . . . ) but appellant along with other colleagues were dropped on reason that he obtained degree i-e Intergrade Drawing Examination (IGDE) from unrecognized Institute
- 4. That appellant filed Writ petition No.284-M/2015 in the Peshawar High Court Mingora Bench which was clubbed with other similar petitions and allowed vide judgment dated 30.05.2018 ( ). However, since the issue of antedated seniority was not incorporated in the order upon which appellant along with other colleagues filed review petition which was also allowed vide order dated 26.09.2018 ( ).

- 6. That the very issue of antedated Seniority remained unresolved hence appellant proceeded with Contempt Petition No.103-M/2018 which was disposed of vide order dated 16.12.2019 ( ) in the following observations:-

"The petitioners are however at liberty to filed departmental representation before the respective authorities in respect of their grievance and also to approach the Khyber Pakhtunkhwa Service Tribunal, if need be. This order shall not be a hindrance in their way in any of the proceedings either before the departmental authorities or Khyber Pakhtunkhwa Service Tribunal."

- 7. That consequently the appellant filled a Departmental Representation/appeal on 19.12.2019 followed by service appeal before the Tribunal which was later on decided vide judgment dated 27.02.2023 (Annex:-) with direction to prepare senjority list strictly in accordance with Section 8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (APT) Rules, 1989 and communicate it to the appellant within 10 days and if the same is not in accordance with law, the appellant is at liberty to challenge the same.
- 4. That the appellant was accordingly provided/communicated the impugned Seniority list on 31.05.2023 (Annex: ) which is in stark friction to Rules 17(1)(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 inas much Respondents No.4 to 38 have been placed senior to the appellant hence, appellant being aggrieved of it challenged the same through Departmental Representation (Aggrace) on 12.06.2023 which was not disposed of within the statutory period of 90 days, hence this appeal inter-alia on the following grounds:-

## **Grounds:**

A. <u>Because</u> Respondents have not treated appellant in accordance with law, Rules and policy on subject and acted in violation of Article 4, 10A & 27 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the

impugned seniority list which is unjust, unfair and hence not sustainable in the eye of law.

B. Because though according to advertisement ibid private Respondents No. 4 to 38 were appointed on 27.11.2015 while appellant was appointed on 28.11.2018 albeit his seniority shall be determined along with batch mates appointed earlier in same selection process. Reference can be made to the case titled "Fazal Muhammad v. Government of N.W.F.P. and others" (2009 SCMR 82) relevant citation whereof is reproduced below:-

"Seniority---Both the incumbents were selected and appointed in the same batch---Mere fact that one of them assumed the duties earlier would not adversely affect the seniority position of the one who assumed the duties later."

- C. <u>Because</u> Rule 17(1)(a) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 is reproduced herein below:-
  - "The seniority inter se of civil servants appointed to a service, cadre or post) shall be determined:-
  - (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Departmental Selection Committee provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection."

Thus, the impugned Seniority List being illegal is liable to be set aside.

D. <u>Because</u> it has now become settled law that appointment in the Public Sector is a trust and authorities are supposed to fill the posts in accordance with law and Rules. However, Respondent/ Department badly failed to comply with the law. Reference is made to the following Judgment.

#### 2022 P L C (C.S.) 894

- (b) Civil service---Appointment---Scope---Appointment in public sector is a trust in the hands of public functionaries and it is their moral duty to discharge their trust with zeal, efficiency and fairness as per law. [p. 898] C
- (c) Public functionaries-----Discretionary jurisdiction, exercise of---Scope---Discretion vested with the public authorities should be exercised with reasonableness.

- Because as per direction of the Hon'ble Apex Court all appointments, promotion E. and transfers are to be made strictly in accordance with law and Rules for the sake of good governance and to run the State affairs smoothly. The appellant' seniority needs to be fixed with other batch mates according to law on the subject but he was unlawfully dropped down in the seniority list which amounts to usurping his right of career progression, which is also blatant violation of Article-3, 4 & 18 of the Constitution of the Islamic Republic of Pakistan, 1973.
- F. Because it is cardinal principle of law that no one is responsible for the acts of the public functionaries. The delay caused by the Respondents/Department cannot be attributed to the appellant and therefore, for the actions of the Department, the appellant should not be made to suffer, therefore, appellant is entitled for his due seniority in accordance with law w.e.f 27.11.2015 and accordingly, the seniority needs to be modified to that effect.
- Because appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through

Appellant

Khaled Rahman

Advocate, Supreme Court

Muhammad Ghazanfar Ali Advocates, High Court

Dated: /10/2023

Deponent

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.\_\_\_

	:			
Said Bahar	· ·	·	· · · · · · · · · · · · · · · · · · ·	Appellant
			Versus	
The Court of	Khyhar	·· Dakhtunk	hive and others	Respondents

. /2023

# <u>Affidavit</u>

I Said Bahar, DM GMS Baimpur, District Buner, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

9

Annex A

		:	
. ندرگامد .	الميت الميت	آ سائ	برثار
ال-35ء عال	لِماات المالي كالاسادل الابت كي كالمستم شوه ينوري سيري في مرفظيف إدر الدائين اعتدا كم كم	كىل BPS-15	
	الناالجيكي كما أل كلي تسري تدرق = 18 (افاره) المالة في سان المريش ا		
ب435F1B بول	المائعة المالكي قالى كالمليم الداوي وقال بمداك مالدادافك المراوى مراهكيد	16PS-16 FUX	
. JL-35t 1B	بالت دليالي أن إسادك البيدي كالكالبيريد ويعدل عديدا يكسال ويرز ليسال أويل البويش		-
· — · · · · · · · ·	בולים וליון בינים ובלים וליון בינים ובלים וליון בינים ובינים וליון בינים ובינים		
351:20 بال	الكورة ليحرو كالمريجة فادير فيا كم كريم كم كم كم يم المرادة المراسية المراسلة المعلم العرب والاسلام كم مستد	EPS-15↓	
	عظيمة الوقال المداري إدار العلوم ميدو تريف وات دار العلوم يار باغ موات واراسطوم جرال وادامعلوم .		•
	وروش جرال اورك وكرواراهلوم وكوشست كذيراتها بادراس كاو شيف كليست كومت في وقاف قا		
	حاد کماکیات یا کمی کمی تعلیم شده این درگاست از باش بیند کلاس با مروک کما		- '
35¢20نال	الى أكل كا (سكندود يان) كل بح تعليم شد ، بعد أست بعد شهادة العالية في العلم يدولا ملام كل متعد	انال 15 <sub>-1</sub> 8PS	
	منظرية الوطاق الدوادى إداره لعلوم بدوشريف ووت وارائعادم بأو بارغ موات وداما مطوم جرال		
,	ادركونى ديكروارا اطوم يركور فناست كروم النقام إدرائ كالوشيف كيدسون مكومت فاكأفرقا بادي كيابر		
	إسكنالدار بتنام كواسناه ملاميات كوي كليم شراي غداني =	· .	
نا ١٥٤ ت-ال	المناصية بعد منذا الخرآ ان الدمن قرامت مح أمح استناد مشرداد ادب =	BPS-126	
טורטטרונו	النوسية بنت إسمادي مرته كيت كي تعليم شوه ودايت إحد يراترن مكل يجيد م تأليب اد في سال الكيكس ا	بالريارا	
	المم معتداداد بسيدالي الريك (ميكافرويش ) كمي بي عمور شده يدد بدر وسالدايسوى الدر وكرك	(8PS:12)	
	ان البَرِيْسُ كُلُّ مُنْ لَلْمُ مِنْ الْمِنْ الْمِنْ الْمُنْ اللَّهِ مِنْ الْمُنْ اللَّهِ مِنْ اللَّهِ مِنْ ال		

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آ رے ۔۔ پر کول کی آ مائی کیا طبعہ ہے۔ پیر بہائٹ برتب کی جا گئی جی شمی امید باروں کے ATS کے قائل کردہ میراد سیک آبادے کے میروں کو کیا جائے ہے۔ 2) برائر اور سے ATS کارون اسٹ کا بارٹ کا بارٹ کی اگرائی۔ اسدوا بانج کولوں کے لئے درجوں نے وسے کا قومی ہے موق 1200 بعد ہے تا م ATS بارٹ کرے کا دیم کا مربد اورفاد میں جسٹنے کم کہنے کہ

Also available on www.khyberpakhtunkhwa.gov.pk

INF(P)60

ATTESTED TO BE TRUE COPY

July 201



EMAIL:

edobuner@gmail.com

Consequent upon recommendation of the Disabet Solicition Committee in its meeting held on continuent of the Asharing conditions is burning activitied against the vacuum posts of Oceahory Macher (DAA) in 5-1905-081360 (B. Ro. 10885) fixed plus usual allowances as admissible tanter the trules on temporary/actived for the occasion of the Provincial Generalization in Tarabia.

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5.8	Roll Na	None	Futius 's Neone	Heridence	Place of positing
1	Jesean	уппулимур чтум	MUHAMMAD KAPIQ	BAIKATA	CRAS IANGDARA (TORWARSAK)
2	14.10061	ZAHID KHAN	SHERUN ZADA	MALASAR	WACHAM PMD
3.	1410117	ALIMAD SAYED	Batiram Sayed	NAWAGAI	GMS SOWAWAI
7.	1430012	Bachtalam	ZARIN GUL	BAGRA	YAJAEGHATEMO
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ð	1430076	MUHAMMAD RADAHAB	SHAM SU TAHUR	DAGGAR	GMS.MALAKFUIR
7.	1430110	PHIRYD YFL	LUTEUR RAHMAN	MAWAGAL	GMS MUGHI DARA
8	7430081	MIHAMMAD ALL	BAKHT SHAID RASOOL	AGARAI	GMS MALKA
9	1436031	MIAZIATM KHAYAS	GUL KEAYAS	SHALBANDAI	GHSS GHAZI KOT
10	1430078	AYDB KILAY!	PAZAL MIR	KADAL	GES NOGRAM
11	1430040	TARIQ AHMAD	QUL ZADA	NAWAGAL	GME LANGAW T
12	1430009	FAZLI AMIN	SHAH SAID	, IVNYPALVW	GMS NO.1 REGA
13	1430111	AURANG SHAH	SALGH NEL-H	Kawga	GMS MIANA KADAL
14	1450036	adiwar said	BAKHT SAID	IACHABIAN	GMSBRAIKALAY
15	1430Q34	AKHAR ALI	накимитан	NAWAGAI	ISAMA AHAI 8MD
18	1430568	SARDAR AMIN	AMIN AMIN	CHD/GLAI	GMS KUZA IAMRA
17	1430103	MUHANDAAD TARIQ	SAYA DANMAHUM	CHRIGLAI	GMSHALL
18	1430119	ebah Russain	HAHIM GÜL	KULYAKU	GMS IANGDARA (TORWAREAK)
19	1436007	rehman zeb	nasib rahalah	GULBANIU	GMS DAB SERAI
20	1430096	BAKET SAID	CHAR HERE	DIWANAHABA	OMS SHEE ALL
21	1430014	LIA PAITHEI	GHANIUELAU	NAWAGAL	GMS KINGARGALI
22	1430106	MUHAMMAD KARIM	LALIH CAMPAANDA	KIMI	GHES GRAZI KOT
23.	1-150126	NOOR UL ISLAM	GUL RAHIM	NAWAGAI	GMS AKHTUN EERAL
24	1490054	QURESH KETAH	AMER HODIN	BAIKATA	GMS MULAYOUSAF



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26	1430062	FAZLIREHMAN	MANI RAHMAN	PACEA KALAY	CMB BALO KHAN
27	1430005	THEADITH TAQ	ABOUL WAHLD	AGARAI	GES GEIAZIKHANAY
28	1450080	SYNCHE AUT	BAKHT ZARIN SHAH	KRAISTA BABA	GMS BAZARKOT
29	145005	BAKHTAT METPAGOD	FAQIR MAHMOUU	AGARAI	GNS KANGALAI
30	1430020	ATIZUL HASSAN	AFZAL KHAN	CHINGLAI	GMB DANDIKOT
31	1430046	NZARALI	OHANI MUHAMMAD *	REGA	OMS KUZ SHAMNAL
32	1430098	IANALI	SALARZAY	KULYARI	GMS JABA CHOWAN
33	1430043	DAZULHAQ	SHAMSUL QAMAR	BAGRA	OMS SHANAI (TORWARSAN)
34	1450120	ALIGUL.	IUMA GUL	CHANAR	GMS ASHEZO MAIRA (NAWAKALAY)
35	1430016	SAEED UR RAHMAN	INAYATUL HAQ	DIWANA BABA	GHS PANDER
36	1450082	SHER WADOOD	ADDUL WADOOD	AHAE ATEIAHA	GMS CEALANDRAI
37.3	<b>RESID</b>	BAKRT SAID	GUL ZARIN	BAZARKOT	GMS SHANGRA

#### TERMS & CONDITION.

- 1. NOTADA NO BELOWEL
- Change reports about be submitted to all concerned in deplicate.
- 3. Appointment is purely on temporary technol/contract basis initially for a period of one year.
- 4. They should not be handed over charge if their age exceeds 35 years or below 18 years.
- 5. Appointment is autient to the condition that the conflicate/focuments must be verified from the concerned authorities by the office of DEO, if any one found producing bogus largestake Certificales/Dogress will be reported to the law enforcing agencies for further action.
- 1. Their services are liable to termination on one minum's prior notice from either side. In case of resignation without notice than con-cause. paylaborations will be fortested to the Government.
- 7. Fay will not be drawn until and unless a cartificate to this effect in lasted by DEO, that their certificatos/Degrees are verified.
- 6. They straight bits think post within 15 days of the associate of this coefficiation, in case of fathers to join their post within 15 days of the issuence of this matter than, their oppositured will explor automotively and no subsequent appeal ato shall be extertained.
- Heelth and Age Certificate should be produced from the Medical Superintendant concerned before taking over charge.
- 10. Before handing over charge, they will sign an agreement with the department, otherwise this order will not be valld.
- 11. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 12. Their nervices will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
- 13. Their appointment is made on School hased, They will have to serve at the place of posting, and their service is NON-TRANSFERABLE to any other station/school.
- 14. Before finding over charge Principals/Head Mesters concerned will check their documents, if they have not the required qualifications, they may no be handed over charge.

Endst No. 8812-19 Copy forwarded for information and necessary action to the: -

Objector Elementary & Secondary Education Knyber Pakhlunkhwa Peshawan. Additional Advocata General High Court Datul Care Banch Mingora Swet.

Registrar Peshower High Court Danid Qeza Ulmogra fisnch Swet.

Deputy Commissioner Buner,

District Accounts Officer Burner.

Medical Superintendent DHQ Hospital Buner.

Principals / Head Mesters Concerned.

Cificials Concerned.

(HANIFUR REHMAN) DISTRICT EDUCATION OFFICER (M) DISTRICT BUNER:

may 27/11/1 DISTRICT EDUCATION OFFICER DISTRICT BUNER

BEFORE THE PESHA

Bench at Mingora,

Writ petition No. 284 M of 2015

1) Gul Rahim Shah S/O Hussain Shah R/O Palosa Sora Tehsil Daggar District Bunir.

2) Syed Nasib Zar S/O Mian Bakh Zar R/O Sanigram Tehsil Daggar District Bunir.

3) Amjad Ali S/O Said Qamar R/O Sanigram Tehsil Daggar District Bunir.

4) Muhammad Zaman S/O Sher Rahman R/O Chingali Tehsil Daggar District Bunir.

5) Haji Muhammad S/O Nazir R/O Shal Bandai Tehsil Daggar District

6) Raiz Muhammad Khan S/O Said Muhammad Khan R/O Shal Bandai Tehl Daggar District Bunir.

7) Sher Muhammad S/O Abdul Hamid R/O Topai Tehsil Daggar District

8) Farooq Ali S/O Miran Said R/O Daggar Kalay District Bunir.

9) Khan Nawab S/O Abdul Wakil Khan R/O Mandav Post Office Nagrai Tehsii Daggar District Bunir.

10) Amir Amjad S/O Amir Abdullali R/O Bashkata Tehsil Daggar District Bunir.

11) Yamin S/O Said Chani R/O China Tehsil Daggar District Bunir.

12) Muhamamd Israr S/O Gul Zarin Shah R/O Kandao Patay Nawagay 

13) Nasib Zada S/O Amir Said R/O Village Nawagai Tehsil Daggar District

14) Abdul Salam S/o Shah Karim Khan R/o Village Nagrai, Tehsil Mandand, District Buner

15) Bakht Wali Khan S/o Yaqoob Khan R/o Village Kandar, Tehsil Mandand, ... Petitioners District Buner Vide HDB/cook order

(1) Government Through Secretary Secondary Elementary

Education, Khyber Pakhtunkhwa

(2) Director Elementary & Secondary Education, Khyber Pakhtunkhwa

(3) District Education Officer (M) District Bunir;

D & MAY 2010

<u>JUDGMENT SHEET</u>

IN THE PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT (Judicial Department)

W.P. No. 284-M/2015

Gul Rahim Shah & others

**W/S** 

Govt: of KPK through Secretary E & S Education & others

<u>IÚDGMENT</u>

Date of hearing: 30.05.2018

Petitioners:- (Gul Rahim Shah & others) by Mr. Shams-ul-Hadi, Advocate.

Respondents:- (Govt: of KPK through Socretary E&S Education & others) by Mr. Rahim Shah, Astt: Advacate General alongwith EDO concerned in person.

detailed judgment in connected writ petition
bearing No. 213-M of 2014 titled as "Mst. Bibi
Fatima & another V/S Government of KPK
through Secretary Home & Tribal Affairs

Peshawar & others", this writ petition is
allowed and the Respondents are directed to
consider the Petitioners for appointment against
the posts of D.M being similarly placed persons
subject to their eligibility qua merit position
strictly within the legal parameters and in view

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Namel (D.D.) Bon hie Mr. Justice Muhammad Chazantar Khan Hoo ble Mr. Justice Mahammad theuhlm Khan

of the rules and regulations governing the

subject-matter therein.

<u>Announced</u> <u>Dt: 30.05.2018</u>

JUDGE



## JUDGMENT SPIEET



IN THE PESHAWAR HIGH COURT,
MINGORA BENCH (DAR-UL-QAZA), SWAT
(Judicial Department)

I. W.P. No. 213-M/2014

Mst. Bibi Fatima & another

V/S

Gove of KPK through Secretary

Home & Tribal Affairs Peshawar

H. W.P. No. 291-M/2014

Sardar Ali & others

V/S

Govt: of KPK through Secretary Home & Tribal Affairs Peshawar & others

III. W.P. No. 284-M/2015

SWAI

Gul Rahim Shub & others

TV/S

Govt: of KPK through Secretary E. & S Education & others

IV. W.P. No. 171-M of 2016

Sabhanullah & others

<u>V/S</u>

Govt: of KPK through Secretary
Home & Tribal Affairs Peshawar
& others

V. W.P. No. 193-M/2017

Jan Muhammad Khan

VIS

<u>District Education Officer (Male)</u>
<u>Malakand & others</u>

Nawad (B.B.) Line ble Mr. Junios Paulmenmad Chazanfae Khan Hon ble Mr. Jordee Modannad Ibrahim Khan

# VI. <u>VV.P. No. 256-M/2017</u> Faisal Nadeem



#### V/S

## Govt: of KPK through Chief Secretary, Peshawar & others

### ONSOLIDATED IUDGMENT

Date of hearing: 30.05.2018

Petitioners:- (Mst. Bibi Fatima & another) by Mr. Akhtar Munir Khan, Advocate,

Respondents:- (Govi: of KPK through Secretary Home & Tribal Affairs Peshawar & others) by hfr. Rahim Shah, Asti: Advocate General glongwith EDOs concerned in person.

MOHAMMAD IBRAHIM KEAN, J.- By this singled-out judgment, it is hereby proposed to dispose of W.P. No. 213-M/2014, 291-M/2014, 284-M/2015, 171-M/2016, 193-M/2017 and 256-M/2017, as common question of law and facts are involved in all these connected writ petitions.

2. Before delivering any findings in respect of the grievances of all these Petitioners, it would be in the fitness of things to render brief facts of each writ petition separately in orders to inculcate the contention of each Petitioner in individual capacity. The Petitioners

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of writ petition No. 213-M/2014 have mainly averred in their petition that in response to the answering advertisement floated by the Respondent No. 8 i.e. District Education Officer (Male) Elementary & Secondary Education-District Dir Upper in daily "Aaj" dated 02.09.2008 in respect of different categories of posts including D.M. the Petitioners being considering themselves qualified applied against the said posts. The Petitioners have successfully qualified the initial process of recruitment in shape of tests & interviews but they have been denied the benefit of appointments simply on the prejext that their DM certificates obtained from Hydarabad Jamshoro Sindh University and Sarhad University are not equivalent to DM certificate meant for the post of DM. It has further been mentioned in their petition that similarly placed persons like present Petitioners earlier approached this Hon'ble Court and their writ petitions were allowed and the degrees obtained by them from the above-referred Universities were declared valid in field subject



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to its verification from the concerned

Universities. Likewise, the prayer of the Petitioners of W.P. No. 291-M/2014 is also identical to the effect that they have been denied the appointments against the posts of DM that their DM certificates received from Sindh & Sarhad Universities are not eligible for the proposed recruitments being invalid. In this writ petition too there is also a reference of previous verdicts of this Hon'ble Court wherein degrees' obtained from the above-mentioned Universities have been declared valid in field subject to its. verification from the concerned Universitles. In the same breath, the Petitioners of W.P. No. 284-M of 2015 have come up with a similar prayer that upon appearance in the recruitment process through NTS, the top ten candidates were directed to submit the attested copies of their certificates/degrees with other relevant • documents, but in spite recommendation of the NTS authorities, the Respondent No. 3 i.e.

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Naweh (B.R.) Frou bie Mr. Jerdee Muhammed Chazanter Khan Rou bie Mr. Jurite Mahmemed Brahim Kian

District Education Officer (M) District Buner

refused to appoint the Petitioners on the ground

that writ petition No. 148 of 2011 with

connected writ petitions bearing No. 531-M &

409-M of 2012, which have now been decided by this Hon'ble Court wherein the then Hon'ble Divisional Bench vide order dated 21.02.2014 passed an injunctive order, due to which the official Respondents were unable to proceed further in case of present Petitioners. Thus, the Petitioners approached this Hon'ble Court by filing applications bearing No. 716,717,718 of 2014 in writ petitions No. 409, 531-M of 2012 & 402 of 2011 for their impleadment as Petitioners. The said applications were allowed vide order dated 04.12.2014 and the then applicants were impleaded as Petitioners. Thereafter, the newly impleaded Petitioners and Petitioners of above-referred connected matters were called for interview on 13.03.2015. After appearance in the interview alongwith other aspirants the Respondent No. 3 issued the impugned tentative merit list of 41 candidates but the present Petitioners were again refused the concession of appointments on the pretext

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that their certificates obtained from Inter Grade Drawing Examination Hyder Abad (IGDE) are not recognized, thereby they are not eligible for appointments against the posts of DM. Likewise, the prayer of Petitioners of W.P. No. 171-M of 2016 is also similar in nature to the effect that upon completion of initial recruitment process through NTS they have been denied the concession of appointments on the sole ground that they had obtained their DM certificates from Hyderabad Karachi. These Petitioners in their petition have also given reference of previous verdicts of the Hon'ble superior Courts wherein similarly placed persons like Petitioners have been compensated by way of their appointment against the posts of D.M. The upcoming next two connected writ petitions bearing No. 193-M of 2017 preferred by Petitioner Jan Muhammad and writ petition bearing No. 256-M of 2017 presented by Petitioner Faisal Nadeem are somehow inter related with each other in a sense that if the former Petitioner Ian Muhammad Khan gets\_

Nameh (B.B.) How'ble Mr. Justice Mahammad Charantar Khan Hoo'ble Mr. Justice Mohammad Direbim Mhan

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In all these connected matters, the

favourable decision in his favour from this Court then the Petitioner Faisal Nadeers of the latter petition will not be able to get the benefit of appointment being lower in merit as compared to Petitioner of the former petition Jan Muhammad Khan against the post of D.M.

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Respondents were put on notice to submit their para-wise comments, who accordingly rendered the same in each petition separately. But their replies/comments in all these identical matters are somewhat similar, wherein claims of all these Petitioners are discarded on the grounds that most of the Petitioners were lower in merit as compared to those appointed candidates through this Hon'ble Court judgment dated 20.06.2013 with further clarification that in the thid judgment rendered by the Hon'ble Peshawar High Court Mingora Bench (Dar-ul-Qaza) Swat there is direction to the effect that "if the case of Petitioners is at par with those who have already been benefited or considered by the Respondents being similarly placed

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persons then the Respondents are directed to

redress the grievances of the Petitioners subject to their eligibility strictly in accordance with law". It has further been clarified by the answering Respondents in their comments that the judgment rendered by this Hon'ble Court dated 28.06.2012 has been assailed before the Flon ble Supreme Court of Pakistan which was decided in favour of the Petitioners on 19.06.2013. According to the direction of this Hon'ble Court in judgment dated 20.03.2014 a committee was constituted to consider the cases of Petitioners. The said committee scrutinized the merit position of the Petitioners of W.P. No. 352-M of 2013 and found that their merit position is less than those appointed in the light of judgment of the Hon'ble Supreme Court of Pakistan. It has further been clarified in the comments by the answering Respondents that the certificates obtained by the Petitioners are not equivalent to the DM certificates meant for DM posts, as the certificates of some of the

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marks. In some of the writ petitions the comments so furnished by the answering Respondents were duly replicated by the Petitioners through filing of rejoinders.

- d. Having heard arguments of learned counsel appearing on behalf of each Petitioner, learned Astr. Advocate General for the official Respondents and EDOs concerned, available record of each petition was delved deep into with their valuable assistance.
  - claims of the parties, the only point emerged for consideration of this Court as to whether the degrees of DM certificates obtained by the Petitioners from Hayder Abad Jamshoro Sindh University and Sarhad University are not eligible for the proposed recruitment of DM posts being invalid or this issue had already been settled by the Hon'ble superior Courts through their esteem verdicts wherein similarly placed persons like Petitioners of all these

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and their decrees obtained from the abovereferred Universities were declared valid to be
permissible in field subject to its verification
from the concerned Universities. It would be
more appropriate to give references of the
esteem verdicts delivered by this Court in
respect of the issue in question. The first
judgment to be referred in this regard was
delivered in W.P. No. 2759/2009 decided on
20.6.2012 wherein while placing reliance on
W.P. No. 2366 of 2009 decided on 01.06.2010
by describing facts the following conclusion has
been drawn:-

"In water of above facts and logal aspect of the case, we allow this writ petition in terms of prayer contained therein."

Similarly there is another judgment rendered in W.P. No. 2093 of 2007 titled as "Khaista Rehman & others V/S EDO & others" wherein on 28.06.2012 alongwith other identical matters the following view has been formulated:-

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6. The main grievances of all the Petitioners in the present case that all the Petitioners had submitted their requisite qualification alongwith certificate of Drawing Master before the Respondent for their appointment. After test and interview, the merit list was prepared by the Responders concerned wherein the Petitioners were declared higher in merit but loter on instead of appeliate and of Palitioners, the other candidates were appointed on the ground that the Drawing Master Certificate obtained by the Petitioners from Institutions situated in Jamshoru and Karachi are not equivalent to the certificate which was prerequisite for the post of Drawing Master. Counsel for the Peditioners referred to the recruitment, policy. He siso referred to the advertisement published on 11.02.2607 in which the required qualification was FA/F.Sc with cartificate Drawing Master from any recognized institution. According to the recruitment policy as well as said publication Petitioners on the parch Pelitioners have been deprived on lame excuse on the ground of delaying faciles regarding verification of D.M.

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obigined certificate Petitioners. It was also pointed out

that respondent in subsequent appointment had also appointed other candidates, who had obtained DM certificates from the same Institutions whereas, Perliioners have been deprived though they have also qualified from the same hence ac. Institutions, Respondents is discriminatory and is maer violation of Article 25 of the Constitution. Instead of Petitioners who were at better pedestal in the merit list, the other candidates who were below at the merit list as compared to the Petitioners have been appointed which apparently shows the molafide on the part of Respondents. After thrashing the entire record, we have come to the conclusion that Petitioners have wrongly been deprived for appointment against the post of D.M which requires interference by this Court ...

In the light of above discussion, facts and circumstances of the case, all the writ petitions are allowed and Respondents are directed to appoint the Petitioners against the said post positively.

The above referred judgment of this

Court alongwith other identical matters were

Paren's (D.B.) Hon'die die, Justice Muhamman Ginzen Rom'die Mr. Instics Rotummen Hornita

assailed before the Hon'ble Supreme Court of Pakistan through Civil Petitions No. 456-P/12 to 11-P/2013 and 19-P & 20-P of 2013 wherein on 21.06.2013 in view of consent of the then learned Law officer to the effect that the said Respondent shall also be appointed in due course after his papers were found in order. All the petitions were found meritless and thereby dismissed.

There are more verdicts of this Court with regard to the issue in question, as delivered in W.P. No. 352-M of 2013 on 20.03.2014 wherein in view of the dictum of august Supreme Court of Pakistan, if the case of Petitioners is at par with those who have already been benefited or considered by the Respondents being similarly placed persons then the Respondents were directed to redress the grievances of the Petitioners subject to their eligibility strictly in accordance with law. Likewise, in more recent past there is esteem verdict authored by His Lordship Mr. Justice Roon-ul-Amin delivered in W.P. No. 2004-P of

Mawah (D.D.) fine ble Mr. Justice Nubantund Chazaniar Kh Hoo ble Mr. Justice Muhammad Ibruhlun Chaz

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2016 decided on 19.01.2017 wherein after giving references of previous verdicts in this behalf the following opinion has been formed with caution of warning to the Respondents:-

"In light of the judgments of the august Supreme Court and this Court referred above, we also this petition and issue a writ to the Respondents to consider the Petisloner against the post of D.M."

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glimpses of the esteem verdicts of the Hon'ble Supreme Court of Pakistan as well as this Hon'ble Court there is no denial of the fact that the Petitioners of all these connected writ petitions with the exception of writ petition bearing No. 256-M of 2017 are similarly placed persons as like Petitioners of *ibid* verdicts of the Hon'ble superior Courts who have been compensated in respect of their appointment against the posts of D.M. as their degrees obtained from the Universities concerned were declared valid subject to their verification.

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Even otherwise, the learned Astt:

Advocate General appearing on behalf of the official Respondents and EDOs concerned are conciliatory to the effect that if the Petitioners are found eligible in merit position amongst all other aspirants then he will have no objection if they are appointed against the requisite posts of D.M irrespective of the degrees being obtained by them from the Universities of Jamshoro Sindh and Sarhad.

In view of what has been discussed above coupled with consensus arrived at in between learned A.A.G appearing on behalf of the official Respondents and EDOs concerned, all these connected writ petitions bearing No. 213-M, 291-M of 2014, 284-M of 2015, 171-M of 2016 and 193-M of 2017 are allowed and the Respondents are directed to consider the Petitioners of all the above-referred petitions for appointment against the posts of D.M being similarly placed persons subject to their eligibility qua merit position strictly within the legal parameters and in view of the rules and

nd (D.B.) Monthle Mr. İstilce Mukrumsad Churandar Klisi Monthle Mr. Lundse Kindasında İbrahlın Klisi

regulations governing subject-matter inc therein. Needless to mention that the connected well petition bearing No. 256-M of 2017 is hereby dismissed having become infructuous, as the fate of Petitioner of the said writ petition by the name of Faisal Nadeem was dependant upon the outcome of W.P. No. 193-M of 2017 being lower in merit, which has already been allowed along with other connected matters.

Before parting with this judgment, it would not be out of place to mention here that the Respondents are directed to redress the grievences of all these Petitioners with regard to their appointments against the posts of DM immediately without further waste of time as they have been languishing before different Courts of law for their lawful entitlement since long.

Announced

JUDGE

Pestiawar Righ Court, Mingera/Dar-of-Gaza/Small

# BEFORE THE PESHWAR HIGH COURT, MINGORA BENCH.

Review Petition No. 36-m of 2018

Įn.

W.F No.284-M/2015 clubbed with W.P-213-M/2014

- T. Gul Rahim Shah S/O Hussain Shah R/O Palosa Tehsil Daggar District Bunir.
- 2. Syed Nasib Zar S/O Mian Bakht Zar R/O Sanigram Tehsil Daggar District Bunir.
- 3. Amjad Ali S/O Said Qamar R/O Sanigram Tehsil Dangar District Bunic.
- 4. Muliammid Zanian S/O Sher Rahman R/O Chingali Tehsil Daggar District Bunir.
- 5. Haji Muhammad S/O Nasir R/O Shal Bandai Tehsil Daggar District Bunir.
- 6 Faiz Michammad Khan 5/O Said Muhammad Khan R/O Shalbandai Tehsil Daggar District Bunir.
- 7. Sher Muhammad S/O Abdul Hamid R/O Topai Tehsil Daggar District Bunif.
- 8. Farooq Ali S/O Miran Said R/O Daggar Kalay District Bunir.
- 9. Khan Nawab S/O Abdul Wakil Khan R/O Mandav Post Office Nagrai, Tehsil Daggar, District Buner.
- 10. Amir Amjad S/O Amir Abdullah R/O Bashkata Tehsil Daggar, District Buner.
- 11, Yamin S/O Said Ghani R/O China Tehsil Daggar, District Bunir.
- 12. Muhammad Israr S/O Gul Zarin Shah R/O Kandao Patay Nawagay Tehsil.

  Daggar, District Bunir.
- 13. Nasib Zada S/O Amir Said R/O village Nawagai Tehsil Daggar , District Bunir.
- 14. Abdul Salam S/O Shah Karim Khan R/O Village Nagrai Tehsil Mandand, District Bunir.
- The Baldst Wali Khan S/O Yaqoob Khan R/O Village Kandar, Tehsil Mandand, District Bunir
- 16. Yasının Bibi D/O Abdul Matin R/O Village Topdara , Tehsif Daggar, District Bunir:

LED TODAY

28 JUN 2018

#### Versite

- 1. Government through Secretary Elementary & Secondary Education , Khyber Pakhtunkhwa. ஜெந்தயரை
- 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa.

3.	District	Erhication	Difficulture.	District Bunir.	•		
		Character	Ourcei HAI):	DISTRICT BURIT.		[	larnondonto
•		•					reshougeure

Review Petition UNDER SECTION 114 READWITH ORDER-XLVII OF CODE OF CIVIL PROCEDURE 1908 for correction/revisiting of consolidated judgments dated: 30 /05 /2018 passed in W.P Nos.284-M/2015 &213-M/2014

Respectfully Sheweth:

### FACTS:

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- 1. That initially the petitioners filed Writ petition No.284 -M/2015 before this august court, which was clubbed with other writ petitions, as the identical issue was involved in all the cases.
- 2. That on the date fixed for final hearing, the cases were decided by this august court through consolidated judgment dated:30.05.2018 on the analogy of another Writ petition No.148-P/2011 and such like other cases as an identical matter was decided by this august court. (Copies of Julianal Judgments are annexore A)

## PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT <u>FORM OF ORDER SHEET</u>

..... of...

Proceedings

26-09-2018

Order or other Proceedings with Signature of Judge and that of parties or counsel whose necessary.

Rev. Pett: No. 34-M/2018

In W.P No. 284-M/2015

Present Shams-ul-Hadi, Advocate for the Mr.petitioners.

> Malik Akhtar Hussain Awan, A.A.G for the official respondents.

MUHAMMAD GHAZANFAR KHAN, J.- Through this Review Petition, learned counsel for the Petitioners seeks insection of "issuance of direction to the respondents to prepare a joint seniority list in this regard according to law, rules and procedure" in the order of this Court dated 30.05,2018 passed in Writ Polition No. 284-M of 2015.

The learned A.A.G present in the Court has got no objection. So, this Review Petition is allowed and the respondents are directed to prepare a joint seniority list in this regard according to law, rules and procedure. This amendment may be read part & parcel of the order of this Court dated 30.05.2018 passed in W.P No. 284-M of 2015:

#### C.M. No. 11-72-M/2018

Through this C.M, learned counsel for the petitioners seeks impleadment to array the applicant

HEARTH & MILLION TO A MILLION OF THE STATE O

namely Sardar Ali s/o. Ambali Jan r/o Village Baidamai.

Tehshil Wari District Dir Upper as petitione and DEO

(M) Dir Upper as respondent in the titled Review Petition.

As the reasons advanced in the application seem to be genuine, therefore this application is allowed and the office is directed to implead the above names in their respective panels with red ink.

<u>Announced</u> Dt: 26.09.2018 JUINE

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"Ano E

# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DISTRICT BUNER PHONE & FAX NO. 0939-510468 EMAIL: edobuner@gmail.com

# OFFICE ORDER.

In the light of the judgement passed by Peshawar High Court Mingora Bench Darul Qaza Swat in writ petition No. 284-M/2015 of Gul Rahim Shah & others dated 30-05-2018 vs Secretary Elementary & Secondary Education & Others. The following candidates are hereby appointed against the vacant post of Drawing Masters BPS-15 Rs. (16120-1330-56020) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre, on the terms and condition given below, with effect from the date of taking over charge in the best interest of public service.

1	S.#	Name	Father Na	- 1	D.O.1	3	See	ore	School wh Posted		Remark
	V	Khan Nawab	Khan	.	01/02/19	82	132.	09	GMS Karo		
 	2	Said Naseeb Za	r Mian Bakl Zar	ht	22/03/19	79	121		GHS Elai		A.V.P
/:	j-	Gul Rahim Shah	Hussain Sha	ah	10/07/19	83	110.8		GMS		A.V.P
4		Farooq Ali	Miran Saic	i (	03/04/198	35	106.2	7	Shargashay SHSS Batar		A.V.P
- 	_	Amjad Ali	Said Qamai	r. ]	3/04/198	5	102.8	5	GHS	-   '	A.V.P
6	1	laji Muhammad	Nazir	2	8/08/198	2	97.2		Nawakalay 3MS Wakil		4.V.P ·
7	  -	aiz Muhammad	Said Muhammad Khan	04	4/04/1979	. 0	96.97	GM	Abad IS Bangira	7.	A P
3 	M	luhammad Israr	Gul Zarin Shah	10	)/05/1982	9	3.91	G	MS Wach	-	
) 		Abdus Salam	Shah Karim Khan	03.	/04/1982	9:	2.54	15.5	war Kawga S Damnair		. <u>V.P</u>
)		Abdus Satar	Abdul Manan	04/	02/1979	87	7.85	1	HS Batai	A.	V.P
	· .	Said Bahar	Said Khushal	22/	04/1991	86	.63	<del> </del>	S Baimpur	A.	V.P
.	. ] 	Nasib Zada	Amir Said	16/0	04/1988	86	.08	<del> </del>	- <del></del>	A.'	V.P
	Bak	tht Wali Khan	Yaqoob Khan	<del></del>	3/1980	81.	63	·	SS Bagh IS Jaba	A.\	/.P
	N	Auhammad Zaman	Q.		4/1984	80.	68	A	mazi. Batkanai:	À.V	<u>'.P</u>

# TERMS & CONDITIONS.

- 1. NO TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in auplicate.
- Their services will be considered on regular basis but they will be on probation for a period of one year extendalbe to another year.
- 4. They should not be handed over charge if their age exceeds 35 years with 3 years automatic relaxation fro Malakand Division or below 18 years of age.
- Appointment is subject to the condition that the certificates, Degree /documents must be verified from the concerned authorities by the office of DEO, if any one found producing bogus/ forge/fake Certificates/Degrees will be reported to the law enforcing agencies for further action.
- 6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances will be forfeited to the Government.
- 7. Pay will not be drawn until and unless a certificate to this effect is issued by DEO, that their certificates/Degrees are verified.
- 8. They should join their post within 30 days of the issuance of this notification. In case of failure to join their post within 30 days of the issuance of this notification their appointment will expire automatically and no subsequent appeal etc shall be entertained.
- 9. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge
- 10. Before handing over charge, they will sign an agreement with the department, otherwise this order will not be valid.
- 11. Their appointment is subject to the condition of final judgement of the Supreme Court of Pakistan where CPLA has already been lodged.
- 12. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

  13. Their services with
- 13. Their services will be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they will be proceeded under the rules framed from time to time.
- 14. Before handing over charge Principals/Head Masters concerned will check their documents, if they have not acquired the required qulifications, they may not be handed over charge.

- Medical Certificate should be signed positively by District Education Officer (M)
- Errors and omissions will be acceptable with in the specified period.

(BAKHT ZADA) DISTRICT EDUCATION OFFICER (M)

DISTRICT BUNER

Copy forwarded for information and necessary action to the: -

- 1. Registrar Peshawar High Court Mingora Bench Darul Qaza Swat,
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 3. Deputy Commissioner Buner.
- 4. District Nazim Buner.
- 5. District Monitoring officer Buner.
- 6. District Accounts Officer Buner.
- 7. Medical Superintendent DHQ Hospital Buner.
- 8. Deputy District Education officer Male Buner.

Page 3 of 3

9. Principals / Head Masters Concerned.

10. Officials Concerned.

Ri⊃ranullah s/c

IN THE SUPREME COURT OF PARISTAN

(Appellate Jurisdiction)

PRESENT

MR. JUSTICE UMAR ATA BANDIAL, CJ MR. JUSTICE MUHAMMAD ALI MAZHAR MRS. JUSTICE AYESHA A. MALIK

#### C.A.69-P TO 73-P/2020 AND C.A.180-P/2020

[Against the judgment/order dated 30.05 2018, 19.06.2018 and 26 09.2018 of the Poshawar High Court, Mingore Bench (Per ul Qaza) Swat passed in WP No.193-M/2017, 284-M/2015, 171-M/2016, 102-M/2018 and Review Petition No.34-M/2018, 17 09.2014 in Review Petition No.9 M/2014 in WP No.641/2010)

1 C.A.69-P/2020 District Education Officer (Male) Malakand & others v. Jan Muhammad Khan

Govt of Khyber Pakhtunkhwa through
C.A.70-P/2020 Secretary Elementary & Secondary
Education Peshawar & others v. Gul Rahim

Shah & others

Govt of Khyber Pakhtunkhwa through 3 C.A.71-P/2020 Secretary Home & Tribal Affairs Peshawar & others v. Subhanullah & others

> Govt of Khyber Pakhtunkhwa through 72-P/2020 Secretary Home & Tribal Affairs Peshawar &

C.A.72-P/2020 Secretary Home & Tribal Affairs Peshawar & others v. Mushtaq Ahmad and others

Govt of Khyber Pakhtunkhwa through
5 C.A.73-P/2020. Secretary Elementary & Secondary
Education Peshawar & others v. Gul Rahim
Shah & others

Kalim Ullah and another v. Executive District

6 C.A. 180-P/2020 Officer Elementary Education, Dir Upper and

others

For the Appellant(s): Mr. Shumail Aziz Addi. AG KPK in CA No.69-P to 73-P of 2020 alongwith Mr. Iftikhar ur Ehsen DEO Male Bunir Mr. Navced Akhtar ASC in CA No.180-P of 2020

For the Respondent(s) : Mr. Zin-ur-Rahman Tajik, ASC in CA No.69-P and 71-P of 2020 Muhammad Isa Khan, ASC in CA No.70-P and 73-P of 2020

Date of Hearing : 14.06.2022

Senior Court Associate
Supreme Court of Palusian
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#### ORDER

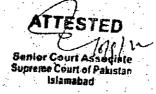
#### UMAR ATA BANDIAL, CJ:

C.A.69-P TO 73-P/2020: We are informed by the learned Addi. AGKPK that during pendency of these appeals, certain developments have taken place. Some of the respondents in these connected petitions have qualified for appointment and have been issued letters in this behalf. With respect to the remaining respondents, we note from the Paragraph-8 of the judgment dated 30.05.2018 passed in Writ Petition No.213-M/2014 titled as "Mst. Bibl Fatima versus Government of KPK" and in other connected matters, that a consensus was arrived between the learned AAG appearing on behalf of the official respondents and DEO concerned and the private parties. Pursuant to the said consensus, the petitioner authorities were directed as under:

"To consider the respondents for appointment against the post of Drawing Master being similarly placed person subject to their eligibility qua merit position strictly within the legal parameters and in view of the rules and regulations governing the subject matter therein".

- 2. In view of the above said observations, it is clear that the order has been passed by consent, in any event, the matter lies with the petitioner authorities to apply the relevant rules and regulations in order to assess the qualification of the respondents to be appointed as Drawing Master.
- 3. C.A.180-P/2020: The learned Addi. AG KPK submits that the petitioner authorities shall be willing to consider the appellants on the same terms as the respondents in the afore-





C A 69-P TO 73 P/2020 AND C A 180 P/2020

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noted appeals filed by the Provincial Government on merit strictly in accordance with law

4. In the above circumstances, we find no reason to interfere with the impugned judgments, therefore, these appeals are disposed of in the above terms.

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Senior Court Associate Supreme Court of Paldstan Islamabad

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## JUDGMENT SHEET

PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

(Judicial Department)

COC No. 103-M/2018 In W.P. No. 171-M/2016

### **JUDGMENT**

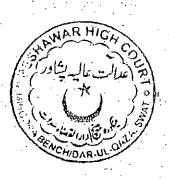
Date of hearing: 16.12.2019

Petitioners: - (Gul Rahim Shah & others) by Mr. Shams-ul-Hadi, Advocate,

Respondent: - (Bakht Zada & others) by Mr. Wilayat Ali Khan A.A.G.

WIOAR AHMAD, J.- This order is directed to dispose of COC petition No. 103-M of 2018 filed by the petitioners under Article 204 of the Constitution of Islamic Republic of Pakistan 1973 for initiation of contempt of Court proceedings against respondent in view of non-compliance of this Court order dated 30.05.2018 passed in W.P. No. 284-M of 2015.

- 2. We have heard arguments of learned counsel for the petitioner and learned Adll: A.G. for the official respondent and perused the record.
- Perusal of record reveals that the petitioners have brought the instant petition for initiation of proceedings of contempt of Court against respondent. The judgment violation of which was



ATTESTED

Examiner
Peshawar High Court Bench
Mingora Dar-ul-Qaza, Swas.

Mawab (D.B.) Hon'bie Mir. Justice Syed Arshad Atl Ron'ble Mr. Justice Wigar Ahmad being alleged in the petition was disposed with the following concluding Para;

"Before parting with this judgment, it would not be out of place to mention here that the respondents are directed to redress the grievances of all these petitioners with regard to their appointments against the posts of DM immediately without further waste of time as they have been languishing before different Courts of law for their lawful entitlement since long."

A review of the said judgment was filed which was disposed with the following observations;

"The learned A.A.G present in the Court has no objection. So, this Review Petition is allowed and the respondents are directed to prepare joint seniority list in this regard according to law, rules and procedure. This amendment may be read as part & parcel of the order of this Court dated 30.05.2018 passed in W.P. No. 284-M of 2015."

The petitioners have admittedly been appointed. Learned counsel for petitioners felt aggrieved of wrong fixation of seniority of the petitioners. He seeks antedated seniority from the date wherein similar other employees, according to the learned counsel for the petitioners, had been appointed. Perusal of order passed by this Court nowhere shows that this Court had directed the respondents to appoint the petitioners with effect from any particular date. The orders of this Court had duly been complied with. The instant COC petition is found to be non-maintainable, same is accordingly dismissed. The learned counsel for the petitioners at conclusion of his arguments requested that the instant



ATTESTED

Examiner

Peshawar High Court Bench
Mingora Dar-ul-Qaza, Swat.

Neweb (b.f.) Hon'ble Mr. Junite Syed Arrhad All Hon'ble Mr. Junite Wigns Abread AR HIGH VCHIDAR-U

petition may be sent to the departmental authorities to be treated as a representation. The instant petition has been filed for initiation of contempt of Court and is not a proper petition, to be treated as a departmental representation. The petitioners are however at liberty to file departmental representation before the respective authorities in respect of their grievance and also to approach the Khyber Pakhtunkhwa Service Tribunal, if need be. This order shall not be a hindrance in their way in any of the proceedings either before the departmental authorities or Khyber Pakhtunkhwa Service Tribunal.

<u>Announced</u> <u>Dt: 16:12.2019</u>

JUDGE

UDGE

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MINER eshawar High Court, Mingora/Dar-ul-Qaza, Swat Linuxized Under Article 87 of Chancon a Strahadat Ocler 199

Name of Applicant-

Date of Presentation of Applicant-

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Pausb (D.Jk.) Hou ble Mr. Junies Syed Arabail Al Hou ble Mr. Junies Wiger Abuned

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vice Appeal No.3299/2020 titled "Muhammad Israr Vs. District Education

Officer, (Male) Buner at Daggar and other".

## Kalim Arshad Khan, Chairman:

27th Feb, 2023

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- 1. Learned counsel for the appellant Mr. Riaz Khan Paindakhel, learned Assistant Advocate General for respondents present.
- The appellant was appointed in pursuance of the judgment dated 30.05.2018 passed in Writ Petition No.284-M/2015 of Hon'ble Peshawar High Court, Mingora Bench (Dar-ul-Qaza), Swat. The learned counsel submits that after passage of the judgment of the august Peshawar High Court, the appellant filed Review Petition No.34-M/2018 regarding seniority. The review petition was decided on 28.09.2018 with the direction to the respondents to prepare a joint seniority list according to law, rules and procedure and this direction was considered as part & parcel of the judgment dated 30.05.2018 passed in Writ Petition No.284-M of 2015. The appellant then filed a C.O.C No.103-M of 2018 which was decided on 16.12.2019, wherein, the learned counsel had requested the Hon'ble Peshawar High Court Mingora Bench (Darul-Qaza), Swat to treat the C.O.C as departmental representation but instead, the Hon'ble Peshawar High Court allowed the appellant to file departmental appeal before the authorities. It was then the departmental appeal was filed by the appellant with the prayer that the appointment order of the appellant might be modified and considered to have been made on 17.05.2014 giving him antedated niority. This is the prayer in this appeal also. Although, the

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modification of the appointment order is not the domain of this Tribunal yet the seniority issue could be seen and resolved by the Tribunal. When asked about the seniority list, learned counsel submitted that seniority list has not been provided to the appellant despite his requests. There is nobody present on behalf of the respondents. The learned Assistant Advocate General is present in the Court. It is thus directed through the learned AAG that respondents shall prepare seniority list strictly in accordance with Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, if not already prepared and a copy of the same be handed over to the appellant within 10 days. The appellant is at liberty to challenge the list if that is not in accordance with the above provisions of Act and Rules. The appeal is disposed of accordingly. Consign

3. Pronounced in open Court Peshawar under our hands and seal.
of the Tribunal on this 27th day of February, 2023.

(Rozina Rehman) Member (J)

(Kalim Arshad Khan) Chairman

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2/05/2020

OFFICE OF THE DISTRICT EDUCATION OFFICER MALE
FINAL SENIORITY LIST OF SDM & D.M (MALE) TEACHERS STOOD ON 30-04-2023

ļ	Seni ority No	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B.A DIV	D.O.B	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Scare	Remarks
	1	TAJ MOHAMMAD	YASEEN	GMS GUMBAT	Buner	MG	15	SSC	DM	NIL	01-01-1965	28-02-1983	28-02-1983	05-03-1983	,	
1	2	SHER MUHAMMAD	MOHAMMAD RASHAD	GHS MARADU	Buner	DM	15	SSC	DM	NIL	20-05-1964	14-01-1982	14-01-1982	27-03-1983		
- [	3	AFSAR ALI KHAN	SHAWAR KHAN	GHS DHERAI	Buner	SDM	16	BA	MD.	3RD	12-01-1965	23-05-1990	25-12-1993	28-12-1993		
	4	AMIN KHAN	AKBAR KHAN	GH5S GADEZI	Buner	SDM	16	BA.	DM	2ND	01-04-1969	10-05-1992	25-05-1996	25-05-1996	,	
	5	SHAMOON	HAKEEM KHAN	GHS INZAR MAIRA	Buner	SDM	15	ВА	DM	2ND	14-08-1967	13-02-1997	13-02-1997	25-02-1997		
.	6	WAJID ZAMAN	GHARIB KHAN	GMS TOTALAI ·	Buner	DM	15	FA	DM	NIL	10-01-1975	26-02-1997	26-02-1997	27-02-1997	Less Quali+T	emtinale
.	. 7	Shad Mohd Khan	Muhammad Khan	GHS BAZARGAY	Buner	SDM	16	ВА	. DM	2NĎ	03-09-1968	13-02-1997	17-03-1997	12-03-1997.		
	. 8	DAULAT MAND	KARIMULLAH	GHS GIRARAI	Buner.	SDM	16	MA	MED	2ND	20-05-1972	08-03-1996	13-02-1997	22-08-1997		
-	9	MUKHTAR AHMAD	SAID HAKAM SHAH	GHS NAWAGAL	Buner	SDM	16	BA BED	DM	2ND	15-01-1967	13-03-1995	15/11/197	15-11-1997	Bed from Alkheir	Not Eligible
- 1	10	MOHAMMAD JAVED	SAIDA GUL	GH55 NOGRAM	Buner	SDM	16	ВА	DM .	2ND	15-03-1974	01-01-1998	01-01-1998	01-03-1998		
.	11	BAKHT RAHMAN	SAIFUR RAHMAN	GHS BAGRA	Buner	SDM	16	ΒΆ	DM	2ND	14-04-1974	28-04-1999	Z8-04-199 <b>9</b>	29-04-1999		
	12	MUHAMMAD KARIM	ABDUL KHALIQ	GHS ANGHAPUR	Buner	SDM	16	MA	MED	2ND	18-10-1976	28-04-1999	28-04-1999	01-05-1999		
	13	HAZRAT KAMAL	SYED AKBAR	GHS MANGAL THANA	Buner	SDM	16	BA	DM	2ND	01-01-1969	06-11-1994	11-05-1999	11-05-1999		
	14	MUHAMMAD NAWAB	Ghutam Muhmad	GHS KATKALA	Buner	SDM	16	MA	BED .	2ND	15-09-1970	06-11-1994	11-05-1999	11-05-1999		
	15	BAKHT ZAMAN KHAN	SAID GHANI .	GHS DAGGAR NO.2	Suner	SDM	16	MÅ	BED	2ND	19-04-1971	06-11-1994	11-05-1999	11-05-1999		
	16.	SHAH HASSAN KHAN	Amir Mohd Khan	GHS NANSER	Buner	SDM	16	ВА	DM	2N0	01-04-1964	30-08-1995	25-04-2000	25-04-2000		
,	17	SHARIFUDDIN	SHAMSHI KHAN	GHS-MARADU	Buner	SDM	16	FA	. DM	NIL	02-03-1968	16-04-1995	25-04-2000	25-04-2000		-
	18	BAKHT KARAM	AFARIN	GHS GULBANDI	Buner	SDM	16	8À	DM.	2NO	13-04-1968	01-10-1995	25-04-2000	25-04-2000		
	19	HUSSAIN KHAN	CHR! KHAN	GHS KALA KHELA	Buner	SDM	16	MA	DM	2ND	02-05-1972	01-10-1995	24-04-2000	25-04-2000		
	20	ASHTAR KHAN	KHURASAN	GHS TANGORA	Buner	SDM	16	BA	DM	2ND	01-01-1973	20-12-1994	25-04-2000	25-04-2000		
	21	HAYAT MUHAMMAD	Khurshid Muhmad	GHSS CHINGLAI	Buner	SDM	16	ВА	8ED	2ND	01-03-1973	08-06-1998	25-04-2000	25-04-2000		
	22	ZAHOORUL HAQ	SÄHIB RASOOL	GMS NAWAGAI	Buner	DM	15	FA	DM	NIL	05-02-1974	09-02-1995	25-04-2000	25-04-2000	Less Qualificatio	Less
	23	FAZLI AHAD	TOTIA NOSH	GHS CHANAR	Вилег	SDM	16	MA	MED	2N0	05-03-1977	17-09-1995	25-04-2000	25-04-2000		A DENINCO(II
	24	SHEREEN ZADA	SANDI PAN	GHS SOWARAI	Buner	SDM	16	ВА	DM	2ND	01-01-1968	08-06-1998	31-03-2002	31-03-2002		-
	25	AMIR BAHADAR	ALI SAFDAR	GHS KAWGA	Buner	5DM	16	ВА	DM	3RD	01-03-1968	08-06-1998	31-03-2002	31-03-2002		

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	JEHAN ZEB	MÍR DAD KHAN	GHS DEWANA BABA	Buner	SDM.	16	ВА	DM	3RD	01-03-1969	08-06-1998	31-03-2002	31-03-2002		
. 27	KHAISTA GUL	BACHA GUL	GHS ASHARAY	8uner	5DM	16	BA	DM	NIL	03-05-1974	20-04-1999	10-07-2002	11-07-2002		
28	KAMAL HUSSAIN	MUHAMMAD HASSAN	GHS DAGAI	Buner	SDM	16	MA ,	BED	2ND	29-01-1975	20-04-1999	11-05-2002	11-07-2002		
	GHULAM AKBAR	DURRANAI	GHSS GHURGSHTO	Buner	SDM	16	МА	BED .	2ND	19-03-1975	01-08-1996	10-07-2002	11-07-2002		
30	FAZLUR RAHMAN	FAZLI RABBI	GHSS CHINGLAI	Buner	SDM	16	MA	BED	ZND	06-11-1976	28-08-1997	10-07-2002	11-07-2002		<del></del>
31	WALI MUHAMMAD	ZARIN	GHSS NAGRAL	Buner	5DM	16	ВА	DM ·	2ND	01-09-1972	01-03-2004	01-03-2004			
32	HAKEEM ZADA	SHER ZADA	GHSS GAGRA	Buner	SDM	16	. MA	• BED	2ND	07-04-1973	28-02-2004	28-02-2004	01-03-2004	<del></del>	
33	MUHAMMAD AKRAM KHAN	AMIR ZADA	GHS ВАМРОКНА	Buner	SDM	16	MA	BED	2ND	15-08-1974	01-03-2004		01-03-2004		
34	JEHANGIR KHAN	MOHAMMAD SHERIN	GHS DOKADA	Buner	SDM	16	MA	MED	ZND	15-02-1975	31-07-2003	01-03-2004	01-03-2004		
35	RASHID IQBAL MUHSIN	ABDUR RAHMAN	GHS JOWAR	Buner	SÖM	16	BA	DM	2ND	10-03-1975	28-02-2004	31-07-2003	01-03-2004	<del></del>	· · · · ·
36	RAHAM AKBAR	TAJ MALOOK KHAN	GHS NAWAGAI	Buner	- SDM	16	MA	DM	ZND	15-03-1975		28-02-2004	01-03-2004		
37	FAZLI MUNIR	FAZLI HADI	GHS AMBELA	Buner	SDM	16	MA	BED	2ND	05-04-1975	28-02-2004	28-02-2004	01-03-2004-		
38	KAMIL KHAN .	AWAL KHAN	GMS MATWANI	Buner	SDM	16		DM	2ND		31-07-2003	31-07-2003	01-03-2004	·	
39	AKBAR ALI	SHARIFULLAH	GMS KALAIL	Buner	SDM	16	MA	BED		06-05-1975	28-02-2004	28-02-2004	01-03-2004		
40	TAJRALI KHAN	UMAT KHAN	GMS KULYARAI	Buner	SDM	16	BA	DM	2ND	10-06-1975	21-12-1999	21-12-1999	01-03-2004		
41	GUL ROSH Khan	AMIR AKBAR KHAN	GHSS AMNAWAR	Buner	SDM	16	MA		2ND	01-04-1976	28-02-2004	28-02-2004	01-03-2004		
·42	MUJEEBUR RAHMAN	JAMIULLAH	GMS MIRZAKAY	1				BED .	2ND	13-04-1976	01-03-2004	01-03-2004	01-03-2004	·	
43	SAID WAHAB .	MUHAMMAD SAID	GMS Sherghasay	Buner,	SDM	16	MA	DM	2ND	01-06-1976	28-02-2004	28-02-2004	01-03-2004		
44	SAID NAWAB	-	GHSS Khararai	Buner	MG2	16	BA	BED	2ND	21-01-1977	28-02-2004	28-02-2004	01-03-2004		
45	BAHADAR SAID	HUNAR SAID		Buner	SDM	16	MA	MED	15T	29-01-1977	31-07-2003	31-07-2003	01-03-2004		
46	ISRAR	ALI ZAR	GHS MATWANAI	Buner	SDM	16	MA	MED	2ND	01-04-1977	28-02-2004	28-02-2004	01-03-2004		
			GHSS JANGAI	Buner		16	BA	BED	ZND	19-04-1978	28-02-2004	28-02-2004	01-03-2004		
	MIRAI KHAN	DAWOOD SHAH	GHS KULYARAI	Buner	SDM	16	MA	BED.	2ND	03-06-1978	31-07-2003	31-07-2003	01-03-2004		
	-	WALIJAN	GHSS NAGRAI	8uner	SDM	16	MA	NIE	ZND	02-02-1977	28-02-2004	28-02-2004	05-03-2004		
	MIAN KHAN	PATTAN KHAN	GHS BAZARKOT	Buner	SDM	16	ВА .	DM	ZND	01-11-1969	20-11-2006	20-11-2006	20-11-2006	$\neg \neg$	
<u> </u>	SUBHANULLAH	SHAH RAWAN	GMS ALAMI BANDA	Buner	SDM	16	ВА	DM ·	2ND	01-04-1967	20-11-2006	20-11-2006	21-11-2006		<del></del>

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31	AWIR ZEB	ALAM ZEB	GH5 Elai	Buner	SDM	16	МА	M.Ed /DN	1 2ND	01-03-1975	21-11-2006	21-11-2006	21-11-2006	<del> </del>	<del>                                     </del>
52	SAID WAHID	ABDUL JALIL	GM5 Gokand	Buner	DŴ	15	BA	DM	2ND	11-03-1976	20-10-2006	20.10.2005		B.A from	1
53	FAQIR MUHAMMAD	PIR MUHAMMAD	GHS KHARARAI	Buner	SDM	16	MA	8ED / BSC	+	02-04-1978	21-11-2006	20-10-2006	21-11-2006	Al Khiar	<u> </u>
54	SHAHI ROKHAN	KHULA KHAN	GHS KULYARAI	Buner	SDM	16	`. MA	BED	2ND	25-04-1982	· ·	21-11-2006	21-11-2006		ļ
. 55	ALI GHANI	SULTAN GHANI	GHS BAGRA	Buner	SOM	16	MA	BED	2ND	02-02-1980	20-11-2006	21-11-2006	21-11-2006	<del> </del>	ļ
56	GHAFOOR GUL	AMIR AHMAD GUL	GMS KOWGA	Buner	SDM	16	MA	DM	1ST	02-02-1980	20-11-2006	22-11-2006	22-11-2006	<del> </del> -	<u> </u>
57	Muhammad Javid	Shamsul Zuha	GMS Dab Seral	Buner	SDM	15	6.A	D(M	2nd		20-11-2006	20-11-2006	23-11-2006		
58	AMIR NAWAZ KHAN	SHERABAZ KHAN	GHS CHINGLAI	Buner	SDM	16	BA	DM	2ND	12-02-1974	20-11-2006	20-11-2006	23-11-2006		
59	ZIANUL AKBAR	ABDUL AKBAR	GHSS Khanano Derai	Buner	SDM	16	MA	BED	<del>                                     </del>	01-05-1973	29-12-2004	20-11-2006	01-12-2007	<del> </del>	
60	NASIM SHAH	SAID KALAM SHAH	GHS DHERAI	Buner	SDM	16	FA	DM	ZND	20-03-1975	27-10-1998	30-06-2009	01-08-2009		
51	HAZRAT HAMAD	ALI HAMAD	GMS MULAYOUSAF	Buner	SDM	_	M.A B.Ed	DM	NIL	10-03-1976	30-06-2009	30-06-2009	30-06-2009	<u> </u>	
62	SHER AKBAR KHAN	MUKARAM KHAN	GHS KARAPA	Buner	SDM	16	BÁ		NIL	04-01-1976	30-06-2009	30-06-2009	30-06-2009		
63	MUKAMIL SHAH	DAWOOD SHAH	GMS ELAI	Buner	SDM	16		DM	2N0	27-07-1976	30-06-2009	01-08-2009	01-08-2009		
64	QAMAR ALI KHAN	ZARR JAMIL KHAN	GMS SHER ALI	Buner	DM	15	MA	BED	2ND	31-07-1977	01-08-1996	30-06-2009	01-08-2009	<u> </u>	
65	KHALID REHMAN	AZIZUR REHMAN	GHS SWARI	Buner	SDM	16	FA	DM	ŅΙL	11-02-1978	30-06-2009	30-06-2009	01-08-2009		Less Qual
66	SYED NÁZIRUL MULK	SYED SAYAF	GM5 JICA AGARAI		SDM		BA .	DM	3RD	11-03-1979	30-06-2009	01-08-2009	01-08-2009		
67	SHAH JAHAN	ABDUR RAHMÁN	GH5S AGARAI	Buner		16	BA	DM	2ND	16-03-1979	30-06-2009	30-05-2009	01-08-2009		
68.	BAHAR ALI	Saiful Malok Shah	GMS SURA	Buner	SDM	16	MA	MED	2ND	10-04-1982	30-06-2009	30-06-2009	01-08-2009		
69	ZAMIN KHAN	ROZI		Buner	SDM	16	BA	DM	ZND	20-04-1982	30-06-2009	30-06-2009	01-08-2009		
70	NAJK ZADA	ABDUL HAMID	GMS LEGANAI	Buner		16	BA	DM	2ND	04-03-1986	01-08-2009	30-06-2009	01-08-2009		
	PCIAR		GMS KINGER GALI	Buner	MI	15	FA	DM	NIL	08-04-1978	30-06-2009	30-06-2009	26-08-2009		Alkhair BA
	MATUR DALIBANA		GMS Jangdara K.K	Buner	DM	15	ВА	DM	ZND	10-01-1982	30-06-2009	30-06-2009	01-09-2009	-	
		TOORABAZ KHAN	GMS REGA	Buner	DM	15	BA	DM	NIL	11-05-1982	20-12-2010	20-12-2010	24-12-2010		
			GMS Miana Kawga	Buner	MG	15	B.A	Bed/DM	2nd	10-03-76	20-6-2013	20-06-2013	24-02-2011	as per court	coun
<u> </u>	" " "	Abdul Tawab Khan	GM5 Kalakhela	Buner	DM	15	MA	Bed	2nd	08-01-84	20-06-2013	20-06-2013	30-06-2011	·judgment	judgment requird??
/5 /	ASHBAR ALI	FARAS SHAH	GHS Matwanai	Buner	DM	15	MĄ	DM	.2ND	01-01-1985	24-02-2011	24-02-2011	24-02-2011		
				•	-					·		_ 52 2011	2+02-2011		

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Seni ority No		FATHER NAME	NAME OF SCHOOL	Domicile.	Design:	8PS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B.A DIV	D.O,8	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remarks
	IRSHAD ALI	MIR SALAM KHAN	GMS Makhranai	Buner	DM	15	MA	. DM	1st	10-01-1986	20-12-2010	24-02-2011	24-02-2011		
-77	NOOR RAHIM	SAID RAHIM	GHSS GADEZI	Buner	DM	15	BA	DM	2ND	01-03-1986	24-02-2011	24-02-2011	24-02-2011		<del> </del>
78	TAJ AKBAR	Taj Malook Khan	GMS Kankowai	Buner	DM	15	ВА	DM	2ND	10-03-1989	24-02-2011	24-02-2011	24-02-2011		<del> </del>
79	Said farin Khan	Nat Khan	GMS Alami Banda	Buner	DM	15	FA	DM	Ni	27-06-1973	02-12-15	27-02-2016	26/02/2011	Court	G
-80	Alam Khan	Dilawar Shah	GMS Bakht Maira	Buner	DM	15	FA	DM	Nil	08-01-73	- 02-12-15			Judgment	CJ requi??
81	Muhammad Tahir	SHER ZADA	GHS Pander	Buner	DM.	15	MA					27-02-2016	26/02/2011		
82	Haider Ali	Shaiber Khan	GM5 Banda	Buner	DM	_		DM	2nd	04-04-81	02-12-15	27-02-2016	26/02/2011	Entry Made	
83	Muhammad Ghafoor	Abdul Hag				15	ВА	DM	Nil	02-10-85	02-12-15	27-02-2016	26/02/2011	· ·	
84	Javid shah		GMS Hisar Tangay	Buner	DM	15	BA	DM	Nii	29-01-1976	02-12-15	27-02-2016	26/02/2011		• •
		Mohabat Shah	GMS Bambalai	Buner	DM	15	BA	DM	3rd	20-05-1977	02-12-15	27-02-2016	26/02/2011		
	Sher Zamin khan	Dunya Khan	GMS Ramzai	8uner	DIVI	15	· BA	DM	2nd	12-12-79	02-12-15	27-02-2016	26/02/2011		
8,6 -	Muhammad Ayaz	Karim Baknash	GMS Palwari	Charsada	DM	15	MA_	MED	2nd	03-09-79	05-12-05	05-12-05	11-01-12		Transfer from other dist
. 87	Muhammad Alam	Muhammad Rafiq	GMS Jangdara TSK	Buner	DM	15	МА	MED	2nd	01-03-85	16 May, 2014	27/11/2015	7-Mar-2018	106.85	
88	Ahmad Sayed	Bahram Sayed	GHS Rega	Buner	DM	15				11-09-87	27/11/2015	27/11/2015	7-Mar-2018	105.68	
89	Bakht Alam	Zarin Gul	GMS Panghalay	Buner	DM	15	,			16/01/1986	27/11/2015	27/11/2015	7-Mar-2018	102.35	
90	Muhammad Bahadar	Sham Su Tahir	GMS Malakpur	Buner	ам	15				02-10-82	27/11/2015	27/11/2015	7-Mar-2018	100.18	
91.	Murad Ali*	Lutfur Rahman	GMS Mugh Dara	Buner	DM	15				15/03/1990	27/11/2015	27/11/2015		98	
92	Muhammad Ali	Bakht Shaid Rasool	GMS Melka	Buner	DM	15				20/01/1989	27/11/2015	27/11/2015	7-Mar-2018	95.46	
93	Niazmin Khayas	Gul Khayas	GCMHS Daggar	Buner	DM	15		-		03-06-88	27/11/2015	27/11/2015	7-Mar-2018	94.8	
94	Ayub Khan	Fazal Mir	GHS Nogram	Buner	DM	15	٠.			05-01-83	27/11/2015		7-Mar-2018		
95	Tariq Ahmad	Gul Zada	GMS Langaw	Buner		15	r		. +			27/11/2015	7-Mar-2018	94.17	
96	Fazli Amin	Shah Sald	GMS No.1 Rega	Buner		15		- 1	-	04-10-83	27/11/2015	27/11/2015	7-Mar-2018	93.21	
97	Shah Hussain	Rahim Gul	GHS Cheena	Buner		15	_			01-12-85	27/11/2015	27/11/2015	7-Mar-2018	92,25	
98	Aurang Shah	Saleh Shah	GMS Miana Kadal	Buner		15			-	04-01-81	27/11/2015	27/11/2015	7-Mar-2018	91.88	
99	Anwar Said '	Bakht Said	GMS Bhaikalay	Buner				<del>  </del>		01-01-87	27/11/2015	27/11/2015	7-Mar-2018	91.87	
100	Akbar Ali	Hakimullah	GMS Jaba Amazi	Buner	DM	15				04-03-81	27/11/2015	27/11/2015	7-Mar-2018	90.58	
	_ `	· · · · · · · · · · · · · · · · · · ·		341141	DM	15				02-10-88	27/11/2015	27/11/2015	7-Mar-2018	. 87.79	

Seni arity Na	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B.A DIV	<b>D.O.B</b>	DATE OF 1ST APPT; IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remarks
101	Sardar Amin	Abdul Amin	GMS Kuzajamra	8uner	DM	15				15/04/1989	27/11/2015	27/11/2015	7-Mar-2018	87.67	
102	Bakht Said	Sher Said	GMS Sher Ali	Buner	OM	15		·		02-04-88 •	27/11/2015	27/11/2015	7-Mar-2018	87.2	
103	Rehman Zeb	Nasib Rahman	GMS Dabserai	Buner	DМ	15				03-10-86	27/11/2015	27/11/2015	7-Mar-2018	85.92	
104	Muhammad Tariq	Muhammad Ayaz	GMS Hall	Buner	· DM	15			٠.	26/06/1988	27/11/2015	27/11/2015	7-Mar-2018	83.73	
105	Muhammad Karim	Muhammad Hilal	GHSS Gházi Kot	Buner	DM	15	_			05-02-92	27/11/2015	27/11/2015	7-Mar-2018	78.1	
106	Ishtiaq Ali	Ghaniullah	GMS Kingargali	Buner	DM	15				14/03/1988	27/.11/2015	27/11/2015	7-Mar-2018	78	
107	Noor UI Islam	Gul Rahim	GMS Akhun Serai	Buner	DM <sup>1</sup>	15				01-05-85	27/11/2015	27/11/2015	7-Mar-2018	77.67	
108	Rahman Mahmood	Faqir Mahmood	GMS Chanal	Buner	DM	15				27/04/1986	27/11/2015	27/11/2015	. 7-Mar-2018	76.97	
109	Quresh Khan	Amír.Uddin	GMS Mulayousaf	8uner	DM	15				14/03/1988	27/11/2015	27/11/2015.	7-Mar-2018	76.94	
110	Fazli Rehman	Mani Rahman	GMS Balo Khan	Buner	DМ	15				11-01-74	27/11/2015	27/11/2015	7-Mar-2018	76.27	
111	Ihsanul Haq	Abdul Wahid	GHS Ghazikhanay	Buner	ĎΜ	15			•	18/03/1986	27/11/2015	27/11/2015	7-Mar-2018	76	7 .
112	Syed Ullah	Bakht Zarin Shah	GMS Bazarkot	Buner	DM	15				15/01/1990	27/11/2015	27/11/2015	7-Mar-2018	73.08	
113	Bakhtaj Mehmood	Fagir Mahmood	GMS Kangalai	Buner	DM	15		-		18/03/1975	27/11/2015	27/11/2015	7-Mar-2018	72.6	:
114	Aziz Ul Hassan .	Afzal Khan	GMS Dandikot	Buner	DM	15			,	02-02-86	27/11/2015	27/11/2015	7-Mar-2018	71.17	-
115	ljaz Ul Haq	Shamsul Qamar	GMS Shanai	Buner	DM	15				27/01/1990	27/11/2015	27/11/2015	7-Mar-2018	70.55	
116	Nizar Ali	Ghani Muhammad	GMS Kuz Shamnal	Buner	DM	15				03-01-91	27/11/2015	27/11/2015	7-Mar-2018	69	
117	Jan Ali	Salarzay	GHSS Batara	Buner	DM	15	:			02-02-83	27/11/2015	27/11/2015	7-Mar-2018	68.95	
118	Ali Gul	Juma Gul	GMS Ashezo Maira	· Buner	DM	15	MA	B.Ed .	2ND	01-05-79	27/11/2015	27/11/2015	7-Mar-2018	68,3	· ·
119	Saeed Ur Rahman	Inayatul Haq	GHS Pander	Buner	DM	15				04-07-89	27/11/2015	27/11/2015	7-Mar-2018	68.3	-
120	Sher Wadood	bcobsW lubdA	GMS Chalandrai	Buner	DM	15				. 03-10-89	27/11/2015	27/11/2015	7-Mar-2018	67.71	
121	Bakht Said	Gul Zarin	GMS:Shangra	Buner	DM	15				18/03/1980	27/11/2015	27/11/2015	7-Mar-2018	65.47	
122	Khan Nawab	Abdul Wakil Khan	GMS Karorai	Buner	DM	15				02-01-82	27-11-2018	27-11-2018		132.09	
123	Said Nasib Zar	Mian Bakht Zar	GHS Elai	Buner	DM	15				22/03/1979	27-11-2018	27-11-2018		121.23	
124	Gul Rahim Shah	Hussain Shah	GMS Shargashay	Buner	DM	. 15	-			07-10-83	27-11-2018	27-11-2018		110.86	
125	Farooq Ali	Miran Said	GHSS Batara	Buner	DM.	15			1.	- 04-03-86	27-11-2018	27-11-2018		106.23	



Seni ority No         TEACHER NAME         FATHER NAME         NAME OF SCHOOL         Domicile Design: BPS EMIC QUALIF: PROFESSIONA QUALIF:	REGULAR APPT: AGAINST THE PRESENT POST	5core 102.85 97.2 96.97 93.91	Remarks
127       Haji Muhammad       Nazir Muhammad       GMS Wakii Abad       Buner       DM       15       28/08/1982       27-11-2018       27-11-2018         128       Faiz Muhammad Khan       Said Muhd Khan       GMS Bangiray       Buner       DM       15       04-04-79       27-11-2018       27-11-2018         129       Muhammad Israr       Gui Zarin Shah       GMS Wach Khuwer Kawga       Buner       DM       15       05-10-82       27-11-2018       27-11-2018         130       Abdus Salam       Shah Karim Khan       GMS Dimenting       Buner       DM       15       04-03-93       27-11-2018       27-11-2018		97.2 96.97	
128 Faiz Muhammad Khan       Said Muhd Khan       GMS Bangiray       Buner       DM       15       04-04-79       27-11-2018       27-11-2018         129 Muhammad Israr       Gul Zarin Shah       GMS Wach Khowar Kawga       Buner       DM       15       05-10-82       27-11-2018       27-11-2011         130 Abdus Salam       Shah Karim Khoa       GMS Dimension       Buner       DM       15       05-10-82       27-11-2018       27-11-2018		96.97	
129 Muhammad Israr Gui Zarin Shah GMS Wach Khuwar Kawga Buner DM 15 05-10-82 27-11-2018 27-11-2018		<del>                                     </del>	
130 Abdus Salam Shah Karim Khan CAS Dismain Buner Installar		07.01	
130 Abdus Salam Shah Karim Khan Cass Dinasis Buner I had a salam Da 03 97	<del></del>	, 93.91	· · · · · · · · · · · · · · · · · · ·
255 Add Salett   Shell Kitali   GWS Darmair   DM   15-	1	92.54	
131 Abdul Satar Abdul Manan GHS Batai Buner DM 15 02-04-79 27-11-2018 27-11-2018		87.85	
132 Syed Bahar Syed Khushal GMS Baimpur Buner DM 15 22/04/1991 27-11-2018 27-11-2018	· · · ·	86.63	<del> </del>
133 Nasib Zada Amir-Said GH55 Bagh Buner DM 15 16/04/1988 27-11-2018 27-11-2018		86.08	<b> </b>
134 Nasib Zada Yaqoob Khan GHS Jaba Amazi. Buner DM 15 03-04-80 27-11-2018 27-11-2018	T	81.63	<u> </u>
135 Muhammad Zaman Sher Aman GMS Batkanai. Buner DM 15 04-05-84 27-11-2018 27-11-2018		80.68	<del> </del> -
136 SAID SHAH MALOOK GMS SHALIZARA Buner DM 15 . 12-Apr-1990 14-01-2019 14-01-2019		, 145,66	<del> </del>
137 AMJAD ALI FAIZ RASAN GHS TANGORA Buner DM 15 15-Feb-1989 14-01-2019 14-01-2019	14-Jan-2019	144.43	
138 NOOR ZAMIN KHAN MIR DAWAR KHAN GMS BADAIR Buner DM 15 1-Dec-1992 14-01-2019 14-01-2019	14-Jan-2019	139.30	<del> </del>
139 MAAZ BAKHTI GUL GMS BARKALAY Buner DM 15 3-Apr-1990 28-02-2019 28-02-2019	28-Feb-2019	138.96	-
140 SAMIULLAH HAJI USMAN GUL . GMS MULA BANDA Buner DM 15 1-Feb-1990 14-01-2019 14-01-2019		134.97	
141 HAIDER ZAMAN WAHID ZAMAN GMS DURMAI BUINER DM 15 1-Jan-1986 28-02-2019 28-02-2019		130.86	
142 TAYYAB AMIN MOHAMMAD AMIN GMS KUZ KALAY Buner DM 15 1-Jan-1993 28-02-2019 28-02-2019	28-Feb-2019	129,66	<del> </del>
143 ADIL ZADA SHERIN ZADA GMS GUJAR ABAD Buner DM 15 17-Apr-1989 14-01-2019 14-01-2019	14-Jan-2019	128,32	
144 FTIKHAR ALI AFZAL KHAN GMS QUDRATULLAH GHARI BURER DM 15 8-Feb-1987 14-01-2019 14-01-2019	14-Jan-2019	127.98	· -
145 KHALID IQBAL GHULAM HABIB GMS HISAR BABA Buner DM 15 20-May-1992 14-01-2019 14-01-2019	14-Jan-2019	127.36	ļ
146 MUHAMMAD JUNAID FAZLI RASHID GMS DANDAR Buner DM 15 10-Mar-1992 28-02-2019 28-02-2019	28-Feb-2019	127.25	
147 MUHAMMAD ZUBAIR MIR AKBAR GMS LALOO Buner DM 15 1-Apr.1993 15-05-2019 15-05-2019	15-May-2019	125.29	
148 ABDUL HAKIM HAMID ULLAH GMS KAS CHAGHARZI Buner DM 15 12-Mai-1992 10-05-2019 10-05-2019	10-May-2019	125.18	. ,
149 MUHAMMAD ARIF SHAMSUL HADI GHS MANDOW Buner DM 15 27-Mar-1991 10-05-2019 10-05-2019	10-May-2019	125.12	
150 MUHAMMAD YOUNIS ZARSHAD KHAN GMS TOTALAI 8uner DM 15 10-Mar-1991 01-03-2019 01-03-2019	1-Mar-2019	123,78	<del>                                     </del>

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Seni ority No	TEACHER NAME	FATHER NAME	NAME OF SCHOOL	Domicile	Design:	BPS	ACAD EMIC QUALIF:	PROFESSIONA L QUALIF:	B.A ĐIV	D.O.B	DATE OF 1ST APPT: IN EDUCATION	DATE OF APPT: AGAINST THE PRESENT POST as DM	DATE OF REGULAR APPT: AGAINST THE PRESENT POST	Score	Remarks
	HAIDER ALI KHAN	BAKHT SHAD	GHSS DAKARA	Buner	DM'	15				24-Mar-1992	10-05-2019	10-05-2019	10-May-2019	121,46	<del>                                     </del>
122	NOOR NABI SHAH	GUL SHAH	GMS THEGARAY	Buner	DM	15				3-Jan-1987	28-02-2019	28-02-2019		119,07	-
153	AJAY SINGH	HANS RAJ	GMS CHALANDRAI	Buner	DM	15				24-Feb-1996			28-Feb-2019		-
154	MUHAMMAD AKHTAR	HASSAN KHAN	GHS LEGANAI	Buner	DM					5-May-1990	28-02-2019	28-02-2019	28-Feb-2019	101.11	ļ
155	NOOR UL AMIN	MUHAMMAD AMIN	GMS JICA AGARAI		DIVI	15	<u>-</u>	<del> </del> -			22-06-2020	22-06-2020	22-Jun-2020	116.24	ļ ·
	<del></del> ,	<del> </del>	GIND JICA AGARAI	Buner	. DM	15				2-Mar-1989	04-09-2020	04-09-2020	4-5ep-2020	98.30	
	Niaz Hussain .	Bakht Zamin	GMS Dab Serai	Buner	DM	15	B.A		·	20-Apr-1977	17-10-2007	23-Dec-2022	· · ·	Promote	<del> </del>
157	Abdul Azim	Abdul Karim	GHSS Nogram	Buner	DM	15	B.A	l		1-Feb-1985			23-Dec-2022	<del></del>	·
158	Muhammad Akbar	Rahmat Gul	GHSS Torwarsak	Buses	_					<del></del>	17-10-2007	23-Dec-2022	23-Dec-2022	Promote	
			<del></del>	Buner	DM	15	M.A	B.Ed /DM	<u> </u>	2-Feb-1985	17-10-2007	23-Dec-2022	23-Dec-2022	Promote	
159	WILLIAM OR DID	Fazel Subhan	GHSS Dokada	Buner	DM	15	M.Sc	M.Ed /DM		10-Feb-1987	30-06-2009	23-Dec-2022	23-Dec-2022	Promote	

CERTIFICATE

Certified that this seniority list is final, undisputed and non Judicious.

All the DM/SDM (M) Teachers working in District Buner are inclued in this seniority list.

ASSTT: DISTRICT EDUCTION OFFICER

MALE BUNER

DISTRICT EDUCTION OFFICER
MALE BUNER

Τo,

The Director, E&SE,

Khyber Pakhtunkhwa, Peshawar

(Through Proper Channel)

Donx

Subject: Departmental Appeal / Representation against the Final Seniority List issued on 30.04.2023 received on 31.05.2023 and for giving antedated seniority to the appellant w.e.f 27.05.2014.

Respected Sir,

With due respect and reverence, it is submitted:

- 1. That in response to the advertisement floated by District Education Officer (M) Buner dated 05.01.2014 in Daily AAJ in respect of different categories of post including DM; the applicant being qualified on all fours applied against the post of drawing master; successfully qualified the initial process of recruitment i.e. NTS. (Copy of advertisement is attached as Annexure "A").
- 2. That as per direction of District Education officer (male)
  Buner, the applicant amongst other was directed to submit
  attested copies of his certificates / degrees, which was

(3)

complied with and the NTS authorities recommended the appellant for appointment as Drawing master.

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- 3. That the DEO (Male) Buner refused appointment order on the pretext that the Hon'ble Peshawar high Court has passed injunctive order vide order dated 21.02.2014 in W.P. No. 148 of 2011 with W. P. No. 531-M and 509-M/2011 due to which the official respondents were unable to proceed further in the case.
- 4. That on the application of the appellant, he was impleaded as petitioner and, thereafter the appellant and other aspirants were called on for interview on 13.03.2014. After qualifying the same the DEO (M) issued the tentative merit list of 41 candidates including the appellant but to the dismay of the appellant he was again refused the appointment on the ground that he obtained Intergrade Drawing Examination (IGDE) from Haider Abad and the same is not recognized and he was declared ineligible for appointment against the post of DM.
- 5. That the appellant was constrained to put a challenge to the stated action on the part of DEO (M) in W. P. No. 284-M/2015. The Hon'ble High Court was gracious enough to allow the writ petition on 30.05.2018. (Copy of order is annexed "B").

- 6. That as the issue of antedated seniority was not part and parcel of the stated Writ Petition, the appellant filed Review Petition No. 34-M/2018 in Writ Petition no. 284-
  - M/2015. The same was allowed vide order dated 26.09.2018. (Copy of order is attached as Annexure "C").
- 7. That pursuant to the clear cut and unambiguous directions of the Hon'ble High Court, the appellant along with others were appointed as Drawing masters (DMs) vide order dated 26.11.2018. (Copy of order is attached as Annexure "D").
- 8. That as there was no fault on the part of the appellant and he was qualified on all fours on the date of advertisement i.e. **05.01.2014**. The non appointment at that juncture was on the part of education officials i.e. District Education Officer and under the law, the DEO (M) was under legal obligation to give effect to the appointment of the appellant from the date when other similarly placed candidates were appointed under the one and the same advertisement.
- 9. That the appellant along with other filed contempt of court petition for the full implementation of the order dated 30.05.2018. The Hon'ble high Court was gracious enough to dispose off the contempt petition No. 103-M/2018 vide order dated 16.12.2019. (Copy of the Order dated

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16.12.2019 is attached as Annexure "E"), whereby the appellant was directed to file department appeal and then approach to the Service Tribunal.

- 10. That appellant filed Departmental Appeal on 19.12.2019 (copy attached) but the same remained unresponded.
- That the appellant filed Service Appeal before the Hon'ble Service Tribunal, which was disposed off with the direction to the respondents to prepare seniority list strictly in accordance with Section 8 of KP Civil Servants Act, 1973 R/W Rule-17 of KP Civil Servant (APT Rules), 1989, if not already prepared and a copy of the same be handed over to the appellant within 10 days. (Copy of Order dated 27.02.2023 is attached as "F").
- 12. That on 31.05.2023, the worthy DEO has handed over the copy of seniority list which has been prepared in utter disregard of Section 8 of KP Civil Servant Act, 1973 R/W Rule 17 of the APT Rules, 1989, thus untenable and is liable to correction.
- 13. That the DEO has ignored the direction of the Hon'ble Peshawar High Court Peshawar in Review Petition, hence untenable.

the Appellate Authority.

- 15. That the seniority of appellant will be reckoned from the date when other similar employees of the same batch have been given seniority but the worthy DEO has ignored this fact and placed the appellant at wrong place, the same needs rectification.
- 16. That it is settled by now that alike should be treated alike but the DEO (M) Buner has used two yardsticks for one and the same batch.
- 17. That the DEO has not prepared the seniority as per law, the proper fixation of the seniority is need of the hour, hence needs interference by the Appellate Authority.
- 18. That as per law and policy on the subject, the appellant was entitled to be given antedated seniority w.e.f 27.05.2014 but the appellant was appointed with immediate effect i.e. 26.11.2018 which is a sheer discrimination on the part of DEO (M) Buner, which goes contrary to Articles 25 and 27 of the Constitution of Pakistan, 1973, hence are liable to be struck down.

# Prayer:

It is, therefore, most humbly prayed that antedated seniority w.e.f 27.05.2014 may be given to the appellant and he may be placed at due & right place in the seniority list.

Appellant

NIC # 15101-5377456-3

Dated: 12/06/2023 Contact 2 0340 - 9090 458

