


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** \_\_\_\_\_

**2077/2023**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/10/2023	<p>The appeal of Mr. Hazir Muhammad presented today by Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman</p>  <p>REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appeal NO. 2077 /2023

Hazir Muhammad

VS

GOVT OF KPK

**APPLICATION FOR FIXATION OF THE ABOVE TITLED Appeal AT**  
**PRINCIPAL SEAT, PESHAWAR**

Respectfully Sheweth:

1. That the above mentioned Appeal is pending adjudication before this Hon'ble Tribunal in which no date has been fixed so far.
2. That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
3. That it is worth mentioning that the offices of all the respondents concerned are at Peshawar and Peshawar is also convenient to the appellant/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
4. That any other ground will be raised at the time of arguments with the permission of this Hon'ble tribunal.

**It is therefore prayed that on acceptance of this application the appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.**

Appellant/Applicant

Dated: 16/10/23

Through

  
**NOOR MOHAMMAD KHATTAK**  
ADVOCATE SUPREME COURT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. 2077 /2023**

**HAZIR MUHAMMAD VS GOVT OF KP & OTHERS**

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**APPELLANT**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPRME COURT**

-1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. 2077 /2023**

Mr. Hazir Muhammad, Laboratory Technician (BS-09)  
DHQ Hospital, Batkhela, District Malakand.

..... **APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, Malakand.

..... **RESPONDENTS**

**SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED DECISION TAKEN IN MEETING HELD ON 02.04.2019, INACTION OF THE RESPONDENTS BY NOT INCLUDING THE APPELLANT IN THE JOINT SENIORITY LIST FOR PROMOTION OF QUALIFIED TECHNICIANS I.E. PATHOLOGY TO THE POST OF CLINICAL TECHNOLOGIST (BPS-17) WITH REFERENCE TO THE DATE OF ACQUIRING QUALIFICATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINTY DAYS.**

**PRAYER:-**

**That on acceptance of the instant service appeal the impugned decision taken in the minutes of meeting held on 02.04.20219, whereby the subject of Hematology has not been included in the seniority list of qualified Technicians for the purpose of promotion to the post of Clinical Technologist (Pathology) (BPS-17) with reference to the date of acquiring of the relevant qualifications with all back benefits including seniority, be set aside and the respondents may please be directed to consider the qualification of the appellatnt i.e. Hematology (sub-branch of Pathology) as qualification for inclusion in the seniority list of qualified Technicians i.e.**

**Pathology with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.**

**R/SHEWETH:**

**ON FACTS:**

1. That the appellant was appointed in the respondents Department as Laboratory Technician (BPS-09) vide order dated 09.10.2006 and serving the respondents Department with Zeal and Zest to the Satisfaction of his Superiors. Copy of Appointment order is annexed as Annexure .....**A.**
  
2. That the appellant also acquired Bachelor of Science in the year 1998 and Master of Science in Microbiology in the year 2011 from a Recognized University of Pakistan. Copy of Educational Testimonials are attached as annexure .....**B.**
  
3. That the paramedical cadre was comprised of 57 specialist before re-structuring in the year 2006. The paramedical cadre consist of;-
  - Laboratory Technicians
  - Blood Bank Technician and
  - Microscopes(Copy of the list of Sub- specialist of Paramedical Cadre is annexed as Annexure .....**C.**
  
4. That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) vide its notification No: SOH.III 8-60/05 dated 10<sup>th</sup> May 2006 further restricted the Paramedical cadre to 14 technologists. Through notification dated 10-05-2006, the above specialties were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on basis of similarity in their job descriptions and having same basic qualification.  
(Copy of the notification dated 10.05.2006 is annexed as Annexure .....**D.**
  
5. That the basic qualifications of all the technicians working as Pathology Technicians is "Diploma in Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in primary Health Care shall mention with the categories of post meant for paramedics with the specific specialty (e.g. Junior Clinical Technician (Pathology) or Junior Clinical Technician (Radiology)

etc. the details of these 14 specialties/Technologists are annexed as Annexure .....E.

6. That the respondents amended the old service rules of 1999 were amended and B.Sc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added as basic qualification for appointment for Technologist. Copy of the Amended notification is attached as Annexure .....F.
7. That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and later on 10<sup>th</sup> May 2016 (Annex-F/2), wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
8. That it was prescribed that the post of Technologist (B-17) in all technologies shall be fine in:
  - i. 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as such.
  - ii. 20% by promotion on the basis of seniority –cum- fitness from amongst the chief technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion against this quota.
  - iii. 40% by initial recruitment.
9. That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation) and the relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:-
  - i. *To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.*
  - ii. *Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission. (Copy of the recommendation is attached as Annexure .....G.*

10. That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Bio-chemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology technology (Annex-H) in a minutes of meeting held on 02.04.2019 whereby the appellant and relevant disciplines were excluded from the seniority list of qualified Technician Pathology for promotion to the post of Technologist. Copy of the impugned minutes of the meetings is already attached as annexure .....**H.**
  
11. That it may be pointed out that the degree holder in the aforesaid four disciplines (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) being stake holder were not participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/Cytology are sub branch of Pathology technology, because all these specialties/specialties are functioning under a single umbrella of Pathology department. The all degree holders have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/Cytology.
  
12. That the appellant feeling aggrieved from the impugned minutes of the meetings dated 02.04.2019 and having no other remedy preferred departmental appeal. Copy of the departmental appeal is attached as annexure .....**I.**
  
13. That according to 1999 Service Rules M.Sc Microbiology/Biochemistry are tagged with 50% quota for Technologies (BS-17) and now on basis of recommendations dated 02.04.2019, these degrees becomes irrelevant? However,

- 5 -

Microbiology and Biochemistry are still the main core domain of Pathology.

**GROUND:**

- A- That the qualification of M.Sc Microbiology, M.Sc biochemistry were previously tagged with BSc Medical Technologists against the 50% promotion quota to the post in (B-17) as notified in 1999 rules, which is an ample proof of the fact that M.Sc Microbiology and Biochemistry were the same relevant qualification for pathology technology M.Sc Histopathology/Cytology and M.Sc Hematology are also most relevant to the department of pathology in the health delivery system.
- B- That the respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 04 of the constitution of Islamic Republic of Pakistan 1973 and unlawful refused to include the appellants having degree in Microbiology, Biochemistry, Hematology, and Histopathology/Cytology by not considering them Technologist having the requisite relevant qualification in the different categories/Cadre of Pathology in line with other employees working as technologists in Health Department, which act of the respondents in unjust, unfair and hence not sustainable in the eye of law.
- C- That even basic course of medical faculty imparted to the paramedics, rudimentary knowledge of the aforesaid main specialists are included and the B.Sc medical Technology course is nothing but aggregate text of all these main specialists. The appellants are randomly working/performing all relevant jibs, tests and tasks assigned to them as other clinical Technologists, who were considered relevant in the Pathology. The recommendations made by the committee in this respect is against the definition and bifurcation of different branches of Pathology.
- D- That the case of appellant and act of other Technologists similarly placed and serving in identical circumstances in different cadre/sections of pathology department of the respondents, provincial Health Department are the same in as much as they are discharging the same duties and responsibilities. Such all the units are operating under the same umbrella of the same constitution therefore appellants cannot be treated with a different yardstick



and are thus also entitled to be considered part and parcel of the paramedics working in the field of Pathology as Clinical Technologists.

- E- That Article 25 of the constitution dictates that all are equal before law and entitled to equal protection of law and all persons similarly placed in similar circumstances must be treated alike and when certain rights were declared to be available to one or more persons similarly placed with them would stand declared entitled to such rights. Thus in this backdrop of the matter, appellants has been highly discriminated in as much as the classification is not based upon reasonable differentia and therefore, the acts and action of the respondents militate against the concept of equality and equality in service as enshrined in Article 25 & 27 of the constitution.
- F- That the Technologist (B-17) remains paramedics under the overall supervisory control of the consultants, who have this vary qualification which the appellants paramedics have acquired and claiming promotion on the basis thereof. The paramedics with the said higher qualification become more capable Technologists for the Pathology which is relevant Technology for all these subjects.
- G- That if M.Sc/BS(Hons) in Microbiology, Biochemistry, Hematology, Histopathology/Cytology are not relevant to the pathology then in which other technology these technologists are considered to be relevant, whereas the Pathology department is everywhere supervised by consultants recruited in the basis of theses vary qualifications.
- H- That in same sequence, the principal of policy incorporated in chapter -02 of the constitution which have also been made the responsibility of each organ and authority of the state to upon it in so far as the same relate to the function of the organ or authority, directs for the discouragement inter-alia of the departmental prejudices among the citizens, the promotion with special care of the educational and economic interest of the different classes; for promotion of social justice and for the eradication of social evils the promotion of social justice and for the education of the social evils; the promotion of the social and well-being of the people including equality in earnings of individuals in various classed of service of Pakistan.

I- That the conclusion drawn by the second committee in the move of the medical Technologist excluding the appellants is unfounded and based on wrong assumptions/ assessment. All these subjects are solely pertains to the pathology in the health delivery system and any Medical lab (Pathology Department ) cannot be run without the personnel's equipped with these qualifications. The committee members it is there ridiculous that the paramedical staff with the said postgraduate qualifications is excluded from the pathology cadre.

J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

Dated: 16.10.2023

  
APPELLANT

**THROUGH:**

  
NOOR MOHAMMAD KHATTAK  
ADVOCATE SUPREME COURT

  
MUHAMMAD AYUB

  
UMAR FAROOQ

&   
MAHMOOD JAN  
ADVOCATES

**AFFIDAVIT**

I Mr. Hazir Muhammad, Laboratory Technician (BS-09) DHQ Hospital, Batkhela, District Malakand. do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

  
DEPONENT

9A -8-

Chief Executive/Principal  
Saidu Group of Teaching Hospital  
Saidu Medical College, Swat  
Dated Swat Shabd the 9/10/2006

OFFICE MEMORANDUM

On the recommendation of the Departmental Selection Committee held on 07-10-2006, the following candidates are hereby appointed as Laboratory Technicians (BPS-09/2770-165-7700) against existing vacancies in Saidu Medical College, Swat on contract basis initially for a period of one year from the date of their arrival or till the availability of regular promotion, by the Director, Gen. Health Services, NWFP, Peshawar which ever is earlier.

1. Nosh Khalid S/O Muzar Ahmad
2. Ijaz Muhammad S/O Wasim Muhammad (Subject to production of Age relaxation certificate)
3. Iqbal S/O Zama Gul
4. Muhammad Imran Khan S/O Aftab Sadiq
5. Asadullah Khan S/O Sakhi Gul

Terms and conditions as:-

- a. They will be placed on minimum of BPS-09/2770-165-7700 with initial allowance as admissible to Government servants in the same pay scale.
- b. Either party can terminate the contract on two months prior notice or two months salary in lieu thereof will be forfeited to the employer.
- c. Their appointment will be purely temporary and will not confer on him any right for regular appointment.
- d. They will be governed by all rules/regulations applicable to the Government employees of the same category except they will not contribute to G.P. Fund and will not be entitled to pension and gratuity benefits as per rules.
- e. They will produce a Health and age certificate from the Medical Superintendent's concern.

*Jawad Aman*  
9.10.2006

CHIEF EXECUTIVE/PRINCIPAL  
SAIDU GROUP OF TEACHING HOSP  
SAIDU MEDICAL COLLEGE, SWAT

5732-41

SMC/09

Copy forwarded to the:-

- 1- Secretary to Government of NWFP, Health Department Peshawar.
- 2- Director General Health Services NWFP Peshawar.
- 3- District Accounts Officer, Swat
- 4- Accounts Officer, SMC, Swat
- 5- Office Superintendent SMC, Swat
- 6- Also concerned Officers.

CHIEF EXECUTIVE/PRINCIPAL  
SAIDU GROUP OF TEACHING HOSP  
SAIDU MEDICAL COLLEGE, SWAT

**BETTER COPY P.8**

Chief Executive/Principal  
Saidu Group of Teaching Hospital/  
Saidu Medical College, Swat.

Dated Saidu Sharif the 09/10/2006

**OFFICE ORDER**

On the recommendations of the Departmental Selection Committee held on 07.10.2006 the following candidates are hereby appointed as Laboratory Technician BPS-09 (2770-165-7720) against existing vacancies in Saidu Medical College, Swat on Contract Basis initially for a period of one year from the date of their arrival or till the availability of regular promotees, by the Director Gen: Health Services, NWFP., Peshawar whichever is earlier:-

1. Shah Khalid S/o Munir Ahmed
2. Hazir Muhammad S/o Wazir Muhammad
3. Javid Iqbal S/o Ziarat Gul
4. Muhammad Imran Khan S/o Alif Said
5. Asadullah Khan S/o Sakhi Jan

**Terms and Conditions as**

1. They will be placed minimum of BPS-09 (2770-165-7720) with usual allowances as admissible to Government servants on the same pay scale.
2. Either party can terminate the contract on two months prior notice or two month salary in lieu thereof will be forfeited from the employee.
3. Their appointment will be purely temporary and will not confer him any right for regular appointment.
4. They will be governed by all rules/regulations applicable to the Government employees of the same category except they will not contribute to GP Fund and will not be entitled to pension and gratuity, benefits as per rules.
5. They will produce a health and age certificate from the Medical Superintendent Concerned.

(PROF.DR JAVED ZAMAN)  
CHIEF EXECUTIVE/PRINCIPAL  
SAIDU GROUP OF TEACHING HOSPITAL/  
SAIDU MEDICAL COLLEGE, SWAT

Registration Number: AUP-FL 2008-MB-601



Serial Number: 0162

Date: 25<sup>th</sup> OCTOBER 2011

"B" 9-

**ABASYN UNIVERSITY**  
P e s h a w a r - P a k i s t a n

*Be it known that*

HAZIR MUHAMMAD SON OF WAZIR MUHAMMAD

Having successfully completed all the prescribed courses of study  
and having complied with all other requirements  
of the University for the Degree of

MASTER OF SCIENCE IN MICROBIOLOGY

is, today, the 05<sup>th</sup> of MARCH 2011 admitted to this Degree and is  
entitled to all rights and privileges appertaining to the Degree

  
Chancellor

1996



-10-

کراچی یونیورسٹی

University of Karachi

FACULTY OF SCIENCE  
Bachelor of Science (Pass)

کلیتہ علوم  
ب۔ س۔ (پاس)

Student: HAZIR MUHAMMAD S/O  
WAZIR MUHAMMAD

حاجی محمد  
وزیر

has pursued a course of study prescribed by this University for the Degree of Bachelor of Science (Pass) in the Faculty of Science and has passed the requisite Annual / Supplementary examination of 1996, held in 1996 having been placed in SECOND class.

اس علوم کے تحت بی ایس سی (پاس) کی سند ہے اس جامدہ کے منظور نصاب کی تکمیل کر لی ہے  
سکور امتحان سالانہ / ضمنی ۱۹۹۶ منعقدہ ۱۹۹۶  
یاب ہو کر ۲۰ درجہ حاصل کر لیا ہے  
بہذا تصدیق کی جاتی ہے کہ انھیں اس جامدہ میں  
اسی (پاس) کے درجہ پر فائز کیا گیا۔

It is hereby certified that he / she has been duly admitted to the degree of Bachelor of Science (Pass) in this University.

محمد  
شیخ الجامدہ

Registrar

Vice-Chancellor

Karachi, the 18th FEBRUARY 1997

کراچی بتاریخ ۱۸ فروری

Detailed transcripts of examination results have been issued separately.

مفصّل اور حاصل کردہ نتائج کی تفصیلات علیحدہ طور پر جاری کی گئی ہیں۔

Serial No. 023465

# Abdul Wali Khan University Mardan



Reg No. 15-F.AWKUM-GCM-PHD-BTE-7  
Roll No. 07

Session 2016-19

The University in recognition of the fulfillment of prescribed requirements has conferred upon

Mr. HAZIR MUHAMMAD S/O Mr. WAZIR MUHAMMAD.

The Degree of


**DOCTOR OF PHILOSOPHY**

**IN**

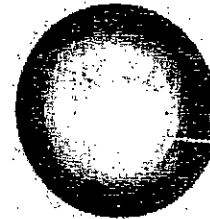
**BIOTECHNOLOGY**

Together with all honors, rights and privileges belonging to the degree.

In witness whereof this degree is granted.

  
Controller of Examinations

  
Registrar



  
Vice Chancellor

Result Declaration Date: 04-05-2023

Registration Number: AUP-FL 2008-MB-601



Serial Number: 0162

Date: 25<sup>th</sup> OCTOBER 2011

# ABASYN UNIVERSITY

Peshawar - Pakistan

*Be it known that*

HAZIR MUHAMMAD SON OF WAZIR MUHAMMAD

Having successfully completed all the prescribed courses of study

and having complied with all other requirements

of the University for the Degree of

MASTER OF SCIENCE IN MICROBIOLOGY

is, today, the 05<sup>th</sup> of MARCH 2011 admitted to this Degree and is

entitled to all rights and privileges appertaining to the Degree

  
Registrar

  
Chancellor



**UNIVERSITY OF MALAKAND  
PAKISTAN**

Serial No. 026851



Session 2013-2015

HAZIR MUHAMMAD Son of WAZIR MUHAMMAD Registration No. 1300457 having completed the course of

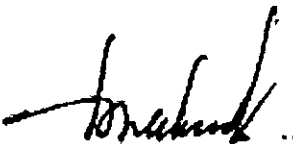
study approved by the University and passed the prescribed examination has been admitted to the Degree of

**Master of Philosophy**

in the subject of **Biotechnology**

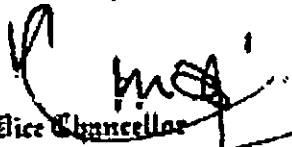
The field of specialization being

**Health Biotechnology**

  
Controller of Examinations

Result Declared on 09-Jun-2015  
Assurance Date 15-Jun-2015

Countersigned

  
Vice-Chancellor

-13-

878 A118989

ROLL NO 201272



### Higher Secondary Certificate 1993

This is to certify that *Muza Muhammad*  
 Son/Daughter of *Muza Muhammad*  
 has successfully completed the HIGHER SECONDARY CERTIFICATE  
 EXAMINATION of this Board in *Science* Group held in  
 the month of *May* 1993 as a Regular/Private Candidate in the  
 subjects mentioned below and has been placed in *C* GRADE  
 by securing *647* MARKS in the Aggregate of *1100/1200*

**(a) Compulsory Subjects:**

1. Urdu Normal I & II  
Easy I & II (Writing & Grammar)  
New Method - Foreign  
Pakistan Studies (Compulsory)
2. English Normal / Advanced
3. Islamic Education / Ethics (c)
4. Pakistan Studies (c)

**(b) Elective Subjects:**

5. Physics
6. Chemistry
7. Biology

Karachi, Pakistan

Dated, the *25th* *May* 19*93*

*Res. Lillojoo*  
 SECRETARY

(This Certificate is issued without any alteration or erasing.)

S No 3746228

Roll No 40784

13/10

150

**BOARD OF INTERMEDIATE AND SECONDARY EDUCATION**



**Peshawar N.W.F.P. Pakistan**

**Secondary School Certificate Examination**

**SESSION 1990 (ANNUAL)**

THIS IS TO CERTIFY THAT Hazir Muhammad  
Son/Daughter of Hazir Muhammad  
and a resident of Malakand Agency

has passed the *Secondary School Certificate Examination*  
of the Board of Intermediate & Secondary Education, Peshawar held in March 1990  
as a *Private Candidate*. He/She obtained 573 Marks out of 850  
and has been placed in Grade B Representing Very Good

The Candidate passed in the following subjects:

1. English
2. Urdu
3. Islamiyat
4. Pakistan Studies
5. mathematics
6. Chemistry
7. Physics
8. Biology

Date of birth according to admission form is First April,  
one thousand nine hundred and Seventy Two 01-4-1972

*[Signature]*  
Asstt. Secretary  
11th August 1990

This certificate is issued without alteration or erasure.

*[Signature]*  
Secretary

-14- "C"

A ~~Annexure I~~ ~~Annexure II~~

**Annexure "A"**

**1- Dental Technician**

Sl. No.	BS No.	Post Name	BS	Norm
1.	1	Chief Dental Technician	16	9
2.	2	Dental Technician	12	1
3.	3	Dental Technician	11	1
4.	4	Dental Technician	9	187
5.	5	Female Dental Technician	9	1
6.	6	Dental Assistant	5	4
<b>Total</b>			<b>183</b>	

**2- Compounder / Dispenser / Dresser**

Sl. No.	BS No.	Post Name	BS	Norm
7.	1	Chief Dispenser	16	18
8.	2	Urology Technician	9	0
9.	3	Head Dispenser	8	90
10.	4	Head Compounder	8	1
11.	5	Store Keeper/ Dispenser	6	2
12.	6	Compounder	6	741
13.	7	Dresser	6	27
14.	8	Female Compounder	6	8
15.	9	Lady Compounder	6	1
16.	10	Dispenser	6	720
17.	11	Dispenser cum Store Keeper	6	1
18.	12	Dispenser / Pharmacy Assistant	6	8
<b>Total</b>			<b>1617</b>	

**3- Radiographer / X-Ray Technician**

Sl. No.	BS No.	Post Name	BS	Norm
19.	1	Chief X-Ray Technician	17	1
20.	2	Chief Radiographer	16	12
21.	3	X-Ray Technician	9	33
22.	4	Radiographic Technician	9	2
23.	5	Ultrasound Technician	9	0
24.	6	Radiographer cum Photographer	8	1
25.	7	Head Radiographer	7	3
26.	8	Senior Radiographer	7	12
27.	9	Radiographer	6	240
28.	10	X-Ray Technician	6	0
29.	11	Radiotherapy Technician	6	1
30.	12	Darkroom Assistant	5	55
31.	13	Darkroom Attendant	5	11
<b>Total</b>			<b>371</b>	

13  
ATT.

-15-



**4- Laboratory Technician-**

S. No.	S. No.	Name of Post	BPS	Nos.
32	1	Medical Technologist	17	6
33	2	B.S.C Medical Technologist	17	1
34	3	Chief Laboratory Technician	16	13
35	4	Medical Technologist	16	3
36	5	Senior Laboratory Technician	11	5
37	6	Laboratory Technician	9	160
38	7	Health Laboratory Technician	9	1
39	8	Laboratory Technician Blood Bank	9	9
40	9	Laboratory Technician (AIDS)	9	1
41	10	Senior Laboratory Technician	9	1
42	11	Head Laboratory Assistant	6	43
43	12	Laboratory Supervisor	6	1
44	13	Senior Laboratory Assistant	6	11
45	14	Laboratory Assistant	5	435
			Total	690

**5- Blood Bank Technician**

S. No.	S. No.	Name of Post	BPS	Nos.
46	1	Chief Blood Bank Technician	16	13
47	2	Senior Blood Bank Technician	11	1
48	3	Senior Blood Bank Technician	9	1
49	4	Blood Bank Technician	9	72
			Total	87

**6- Anesthesia Technician**

S. No.	S. No.	Name of Post	BPS	Nos.
50	1	Chief Anesthesia Technician	16	17
51	2	Senior Anesthesia Technician	9	3
52	3	Anesthesia Technician	9	110
53	4	Anesthesia Assistant	6	155
			Total	285

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7- E.C.G Technician

Sl. No.	Grade	Name of Technician	PHS	No.
54	1	Chief E.C.G Technician	16	1
55	2	Senior E.C.G Technician	11	3
56	3	Senior E.C.G Technician	9	2
57	4	E.C.G Technician	9	95
58	5	Female E.C.G Technician	9	1
59	6	E.C.G Technician	6	2
Total				104

8- Operation Theatre Technician

Sl. No.	Grade	Name of Technician	PHS	No.
60	1	Chief O.T Technician	16	16
61	2	O.T Technician	9	122
62	3	O.T Assistant	6	191
Total				329

9- Dialysis Technician

Sl. No.	Grade	Name of Technician	PHS	No.
63	1	Chief Dialysis Technician	16	1
64	2	Transplant Coordinator	16	0
65	3	Dialysis Technician	11	11
66	4	Dialysis Technician	9	4
67	5	Kidney Machine Technician	9	4
Total				20

10- Physiotherapy Technician

Sl. No.	Grade	Name of Technician	PHS	No.
68	1	Physiotherapy Technician	9	5
69	2	Physiotherapy Assistant	5	25
Total				30

11- Occupation Therapist

Sl. No.	Grade	Name of Technician	PHS	No.
70	1	Occupation Therapist	6	1
Total				1

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12-Masseur

S/N	No	Name of Post	WBS	No
71	1	Masseur	5	7
Total			5	7

13-Medical Technician / Health Technician

S/N	No	Name of Post	WBS	No
72	1	Chief Tutor	16	7
73	2	Tutor	16	3
74	3	Senior Health Technician	12	56
75	4	Health Technician	12	37
76	5	Tutor	11	6
77	6	Senior Health Technician	11	2
78	7	Medical Technician	9	7
79	8	Health Technician	9	1737
Total			9	1855

14- L.H.V

S/N	No	Name of Post	WBS	No
80	1	L.H.V	15	15
81	2	A.I.R.S	12	23
82	3	Assistant Inspecress	12	1
83	4	Lady Health Supervisor	12	10
84	5	L.H.V	9	936
Total			9	985

15- Midwife

S/N	No	Name of Post	WBS	No
85	1	Midwife	6	4
Total			6	4

16- C.D.C Staff

S/N	No	Name of Post	WBS	No
86	1	C.D.C Supervisor	11	25
Total			11	25

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**17- Leprosy Technician**

SSN/NO	AS/NO	Position	Number	Total
87	1	Provincial Leprosy Field Officer	17	1
88	2	District Leprosy Supervisor	14	14
89	3	Senior Leprosy Technician	14	2
90	4	Leprosy Supervisor	14	2
91	5	Leprosy Technician	11	1
92	6	Leprosy Technician	9	39
Total				59

**18- Plaster Room Technician**

SSN/NO	AS/NO	Position	Number	Total
93	1	Plaster Room Technician	7	3
94	2	Plaster Room Assistant	5	9
Total				12

**19- Nursing Attendant**

SSN/NO	AS/NO	Position	Number	Total
95	1	Nursing Attendant	5	34
Total				34

**20- Trauma Emergency Technician**

SSN/NO	AS/NO	Position	Number	Total
96	1	Trauma Emergency Technician	9	2
Total				2

**21- Analytical Assistant**

SSN/NO	AS/NO	Position	Number	Total
97	1	Analytical Assistant	10	4
Total				4

**22- Nuclear Technician**

SSN/NO	AS/NO	Position	Number	Total
98	2	Medical technologist (Nuclear Technician)	17	1
99	2	Nuclear Technician	16	1
100	3	Nuclear Monitoring Technician	9	1
Total				3

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23- Echocardiography Technician

SSN	NO	DESCRIPTION	BS	SS
101	1	Chief Echocardi Technician	16	2
102	2	Chief Technician Echocardiography	16	1
103	4	Echo Cardiac Technician	11	1
104	4	Echocardiography Technician	11	1
105	5	Echocardiography Technician	9	5
Total			63	10

24- ETT Technician

SSN	NO	DESCRIPTION	BS	SS
106	1	ETT Technician	9	3
Total			9	3

25- Cath Laboratory Technician

SSN	NO	DESCRIPTION	BS	SS
107	1	Cath Laboratory Technician	9	1
Total			9	1

26- Chief Cardiac Cath Laboratory Technician

SSN	NO	DESCRIPTION	BS	SS
108	1	Chief Cardiac Cath Laboratory Technician	16	1
109	2	Cardiac Catheterization Technician	9	5
Total			25	6

27- Angiographer

SSN	NO	DESCRIPTION	BS	SS
110	1	Angiographer	11	2
Total			11	2

28- Fluorescen Angiography Technician

SSN	NO	DESCRIPTION	BS	SS
111	1	Fluorescen Angiography Technician	9	1
Total			9	1

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29- Heart Lung Technician

ESS No.	ES No.	Name of Position	BPS	ES No.
112	1	Heart Lung Technician	9	1
Total				1

30- Perfusionist

ESS No.	ES No.	Name of Position	BPS	ES No.
113	1	Perfusionist	9	4
Total				4

31- Holter Monitoring Technician

ESS No.	ES No.	Name of Position	BPS	ES No.
114	1	Holter Monitoring Technician	9	2
Total				2

32- Medico Legal Assistant

ESS No.	ES No.	Name of Position	BPS	ES No.
115	1	Medico Legal Assistant	11	1
Total				1

33- C.S.S.D Technician

ESS No.	ES No.	Name of Position	BPS	ES No.
116	1	C.S.S.D Technician	9	7
117	2	C.S.S.D Assistant	6	2
Total				9

34- Technician Central Sterilization

ESS No.	ES No.	Name of Position	BPS	ES No.
118	1	Technician Central Sterilization	9	2
119	2	Sterilization Technician	9	6
120	3	Sterilization Assistant	6	2
121	4	Sterilization Assistant	5	24
Total				34

35- Mortician

ESS No.	ES No.	Name of Position	BPS	ES No.
122	1	Mortician	9	1
123	2	Assistant Mortician	5	2
Total				3

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36- Dissection Assistant

AS No.	AS No.	Name of the Person	BBS	Notes
124	1	Dissection Assistant	5	4
			Total	4

37- Ophthalmic Technician

AS No.	AS No.	Name of the Person	BBS	Notes
125	1	Ophthalmic Technician	9	14
126	1	Ophthalmology Technician	9	1
			Total	15

38- Retinal Angiography Assistant

AS No.	AS No.	Name of the Person	BBS	Notes
127	1	Retinal Angiography Assistant	11	1
			Total	1

39- Refractionist

AS No.	AS No.	Name of the Person	BBS	Notes
128	1	Refractionist	17	5
129	2	Refractionist	9	1
			Total	6

40- Laser Technician

AS No.	AS No.	Name of the Person	BBS	Notes
130	1	Laser Technician	11	4
			Total	4

41- Pulmonology Technician

AS No.	AS No.	Name of the Person	BBS	Notes
131	1	Pulmonary Function Technician	9	4
132	2	Pulmonary Function Test Technician	9	1
			Total	5

42- Bronchoscopy Technician

AS No.	AS No.	Name of the Person	BBS	Notes
133	1	Bronchoscopy Technician	9	6
			Total	6

43- T.B. Assistant

AS No.	AS No.	Name of the Person	BBS	Notes
134	1	T.B. Assistant	5	9
135	2	T.B. Health Visitor	5	1
			Total	10

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44- Audiologist

AS No.	AS No.	Name	Post	ABPS	Notes
136	1	Audiologist		17	1
Total					1

45- Audiometrician

AS No.	AS No.	Name	Post	ABPS	Notes
137	1	Audiometrician		16	4
Total					4

46- Speech Therapist

AS No.	AS No.	Name	Post	ABPS	Notes
138	1	Speech Therapist		16	4
139	2	Speech Therapist		9	1
Total					5

47- Electric Convulsive Therapy Technician (E.C.T.)

AS No.	AS No.	Name	Post	ABPS	Notes
140	1	Electric Convulsive Therapy Technician (E.C.T.)		11	3
141	2	Electric Convulsive Therapy Technician (E.C.T.)		9	1
Total					4

48- E.E.G Technician

AS No.	AS No.	Name	Post	ABPS	Notes
142	1	E.E.G Technician		11	1
143	2	E.E.G Technician		9	6
Total					7

49- Endoscopy Technician

AS No.	AS No.	Name	Post	ABPS	Notes
144	1	Endoscopy Technician		9	2
Total					2

50- Modler

AS No.	AS No.	Name	Post	ABPS	Notes
145	1	Modler		11	3
146	2	Modler		6	3
Total					6

51- Embalmer

AS No.	AS No.	Name	Post	ABPS	Notes
147	1	Embalmer		5	4
Total					4

52- Male Attendant

AS No.	AS No.	Name	Post	ABPS	Notes
148	1	Head Attendant		6	5
149	2	Male Attendant		5	75
Total					80

53- Monitoring Technician

AS No.	AS No.	Name	Post	ABPS	Notes
150	1	Monitoring Technician		9	1
Total					1

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54- Malaria Staff

Sl. No.	Post	Grade	Number	Number
151	1	Entomological Assistant	10	2
152	2	Senior Microscopist	8	7
153	3	Assistant Malaria Superintendent	8	16
154	4	Assistant Malaria Superintendent	6	14
155	5	Microscopist	6	53
156	6	Malaria Inspector	6	0
157	7	Malaria Supervisor	5	479
158	8	Malaria Inspector	5	37
159	9	Insect Collector	5	31
Total			639	

55- E.P.I. Staff

Sl. No.	Post	Grade	Number	Number
160	1	Evaluation Officer	16	5
161	2	D.S.V.	16	4
162	3	E.P.I. Supervisor	11	11
163	4	T.S.V.	9	29
164	5	F.S.V.	7	53
165	6	Senior E.P.I. Technician	6	311
166	7	Female E.P.I. Technician	5	141
167	8	Junior E.P.I. Technician	5	636
Total			1190	

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56- Vaccination Staff

S. No.	S. No.	Name of Post	BPS	Nos.
168	1	Vaccination Superintendent	9	1
169	2	B.C.G Technician	9	14
170	3	Superintendent Vaccination	8	2
171	4	Assistant Superintendent Vaccination	8	1
172	5	Superintendent Vaccination	6	1
173	6	Assistant Superintendent Vaccination	6	4
174	7	Assistant Vaccination Superintendent	6	5
175	8	B.C.G Technician	6	2
176	9	Vaccinator	5	144
177	10	Assistant Vaccination Superintendent	5	1
			Total	175

57- Sanitation Staff

S. No.	S. No.	Name of Post	BPS	Nos.
175	1	Sanitary Supervisor	11	12
179	2	District Sanitary Inspector	10	8
180	3	Sanitary Inspector	10	0
181	4	Tehsil Sanitary Inspector	6	9
182	5	Sanitary Inspector	6	24
183	6	Sanitary Inspector (Public Health)	6	5
184	7	Sanitary Supervisor	6	0
185	8	Tehsil Sanitary Inspector	5	0
186	9	Sanitary Inspector	5	1
187	10	Sanitary Supervisor	5	23
			Total	82

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9035

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25 "D"

"B"

GOVERNMENT OF NWFP  
HEALTH DEPARTMENT

Dated Peshawar the 10<sup>th</sup> May, 2006

NOTIFICATION

NO.SOH-III /8-60/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27<sup>th</sup> December 2005, the Competent Authority is pleased to approve eight stage paramedics services structure of NWFP with effect from 27-12-2005. The salient features whereof shall be as under:-

1. The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.
2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclatured as under:-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties.	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties.	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties.	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties.	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field along with mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose)).

3. The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS-14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned in the provincial budget book for financial year 2005-2006. The proportionate ratio of 8 stage formula shall be as under:-

*[Signature]*  
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**LEGIBLE COPY OF THE PAGE NO. 25**  
**GOVERNMENT OF NWFP**  
**HEALTH DEPARTMENT**

Dated Peshawar the 10<sup>th</sup> May, 2006

**NOTIFICATION**

**NO SOH-III/S-GO/05 (paramedics)**. In pursuance of the decision taken by the provincial cabinet in its meeting held on 27 December 2005, the Competent Authority is pleased to approve eight single paramedics services structure of NWFE with effect from 27-12-2005. The salient features whereof shall be as under:

The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.

In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclature as under-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose).

The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS, 14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned, in the provincial budget book for financial year 2005-2006., The proportionate ratio of 8 stage formula shall be as under-



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BPS	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	12%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

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However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of BPS-12, the official already in BPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales).
5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise, where after the service rules duly prescribed as at annexure "D" shall be followed in subsequent promotion/initial recruitment.
6. Promotions in the post in BPS-18, 19 and BPS-20 shall be made on the basis of joint seniority list. The joint seniority list of all the 14 cadres shall be caused at BPS-17 level, keeping in view the principles laid down in section 8 of the NWFP civil servants (AC-1), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The afore-said paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
8. There shall be a council of paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres/categories/rules and regulations etc which are in contravention to the approved paramedics service structure. New posts in all type of Health Delivery System will be created in

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BPS	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	15%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in UPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joust seniority list of 8-12, the official already in a 12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed atop by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales)
5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise, where-after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/ initial recruitment.
6. Promotions in the post in DPS-18, 19 and BPS 20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 cadres, shall be caused at DPS-17 level keeping in view the principles laid down, in section 8 of the NWIP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The aforesaid paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
8. There shall be a council of paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres /categories rules and regulations etc which are in contravention to the approved paramedics service structure, New posts in all type of Health Delivery System will be created in

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future in accordance with the frame work of this service structure. Any new specialities will be added in the frame work of approved paramedics service structure.

~~25~~

Sd/xxxx  
( ABDUS SAMAD KHAN )  
SECRETARY HEALTH

Endorsement No. & date as above

Copy forwarded to the:-

1. Secretary to Governor, NWFP.
2. Secretary to Chief Minister, NWFP.
3. Secretary (FATA) Governor's Sectt (FATA), Peshawar.
4. Secretary to Govt of NWFP, Finance Deptt with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30<sup>th</sup> June 2006.
8. Inspector General of Prisons, NWFP.
9. Director General, Social Security, NWFP.
10. Director, PHSA, NWFP.
11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
12. The Chief HSRRU for information with the direction to ensure implementation of service structure in future ADP and regular program.
13. The Chief Planning Officer Health Department for information with the direction to ensure implementation of service structure in future ADP and regular program.
14. Director Health Services (FATA), Peshawar.
15. All Chief Executives in Teaching Hospitals in NWFP.
16. All Medical Superintendents in DHQ Hospital in NWFP.
17. All Executive District Officers (Health) in NWFP.
18. Director of Information, NWFP.
19. All Agency Surgeons in FATA.
20. Principal KMC/KCD, Peshawar.
21. Dean, P.G.M.I, Peshawar.
22. All District Accounts Officers in NWFP.
23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWFP, Peshawar.
27. The Manager Govt Printing Press, NWFP.

(Alamzeb Malik)  
Section Officer Health - III

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future in accordance with the frame work of this service structure. Any new specialties will be added in the frame work of approved paramedics service structure.

Sd/XXXX  
(ABDUS SAMAD KHAN)  
SECRETARY HEALTH

**Endorsement No. & date as above**

Copy forwarded to the:-

1. Secretary to Governor, NWFP.
2. Secretary to Chief Minister, NWFP.
3. Secretary (FATA) Governor's Sectt (FAFA), Peshawar.
4. Secretary to Govt of NWFP, Finance Deptts with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07.
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30 June 2006.
8. Inspector General of Prisons, NWFP.
9. Director General, Social Security, NWFP.
10. Director, PHSA, NWFP.
11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
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21. Dean, P.G.M.I, Peshawar.
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23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWFP, Peshawar.
27. The Manager Govt Printing Press, NWFP.

(Alamzeb Malik)  
Section Officer Health-III

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Annexure "B"  
1. Dental Technician

Sl. No.	SN No.	Name of Post	MBBS	Non-MBBS
1.	01.	Chief Dental Technician	18	9
2.	02.	Dental Technician	12	1
3.	03.	Dental Technician	11	1
4.	04.	Dental Technician	9	167
5.	05.	Female Dental Technician	9	1
6.	06.	Dental Assistant	5	4
Total			183	

2. Pharmacy Technician

Sl. No.	SN No.	Name of Post	MBBS	Non-MBBS
7.	1.	Chief Dispenser	16	18
8.	2.	Medico Legal Assistant	11	1
9.	3.	Modler	11	3
10.	4.	E.E.G Technician	11	1
11.	5.	Electric Convulsive Therapy Technician (E.C.T)	11	3
12.	6.	Trauma Emergency Technician	9	2
13.	7.	Electric Convulsive Therapy Technician (E.C.T)	9	1
14.	8.	E.E.G Technician	9	8
15.	9.	Urology Technician	9	0
16.	10.	Head Dispenser	8	90
17.	11.	Head Compounder	8	1
18.	12.	Plaster Room Technician	7	3
19.	13.	Head Dispenser	7	0
20.	14.	Modler	6	3
21.	16.	Compounder	6	741
22.	17.	Female Compounder	6	8
23.	18.	Lady Compounder	6	1
24.	19.	Dispenser	6	720
25.	20.	Oresser	6	27
26.	21.	Dispenser cum Store keeper	6	1
27.	22.	Dispenser / Pharmacy Assistant	6	8
28.	23.	Store Keeper / Dispenser	6	2
29.	24.	Head Attendant	5	5
30.	25.	Male Attendant	5	75
31.	26.	Embalmer	5	4
32.	27.	Nursing Attendant	5	34
33.	28.	Plaster Room Assistant	5	9
Total			1767	

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ATTESTED

(27)

3. Radiology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
34.	1.	Chief X-Ray Technician	17	1
35.	2.	Chief Radiographer	16	12
36.	3.	X-Ray Technician	9	33
37.	4.	Radiographic Technician	9	2
38.	5.	Ultrasound Technician	9	0
39.	6.	Radiographer cum Photographer	8	1
40.	7.	Head Radiographer	7	3
41.	8.	Senior Radiographer	7	12
42.	9.	Radiographer	6	240
43.	10.	X-Ray Technician	6	0
45.	11.	Radiotherapy Technician	6	1
46.	12.	Darkroom Assistant	5	55
47.	13.	Darkroom Attendant	5	11
Total				371

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12  
35  
7  
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241  
66

4. Pathology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
48.	1.	Medical Technologist	17	6
49.	1.	B.S.C Medical Technologist	17	1
50.	2.	Chief Laboratory Technician	16	13
51.	3.	Chief Blood Bank Technician	16	13
52.	4.	Medical Technologist	16	3
53.	5.	Senior Laboratory Technician	11	5
54.	6.	Senior Blood Bank Technician	11	1
55.	7.	Analytical Assistant	10	4
56.	8.	Senior Blood Bank Technician	9	1
57.	9.	Blood Bank Technician	9	72
58.	10.	Laboratory Technician	9	160
59.	11.	Health Laboratory Technician	9	1
60.	12.	Laboratory Technician Blood Bank	9	9
61.	13.	Senior Laboratory Technician	9	1
62.	14.	Laboratory Technician (AIDS)	9	1
63.	15.	Senior Microscopist	8	7
64.	16.	Head Laboratory Assistant	6	43
65.	18.	Senior Laboratory Assistant	6	11
66.	19.	Laboratory Supervisor	6	1
67.	20.	Microscopist	6	53
68.	21.	Laboratory Assistant	5	435
Total				841

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23  
6  
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265  
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10  
225

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5. Anesthesia Technician

No.	Grade	Description	Number	Total
69.	1.	Chief Anesthesia Technician	15	17
70.	3.	Senior Anesthesia Technician	9	3
71.	2.	Anesthesia Technician	9	110
72.	4.	Anesthesia Assistant	5	155
Total				285

6. Cardiology Technician

(7+22+23+24+25+26+27+28+29+30+31)

No.	Grade	Description	Number	Total
73	1.	Medical Technologist (Nuclear Technician)	17	1
74	2.	Nuclear Technician	16	1
75	3.	Chief E.C.G Technician	16	1
76	4.	Chief Cardiac Cath Laboratory Technician	16	1
77	5.	Chief Echocardi Technician	16	2
78	6.	Chief Technician Echocardiography	16	1
79	7.	Echo Cardiac Technician	11	1
80	8.	Echocardiography Technician	11	1
81	9.	Angiographer	11	2
82	10.	Senior E.C.G Technician	11	3
83	11.	Senior E.C.G Technician	9	2
84	12.	E.C.G Technician	9	85
85	13.	Female E.C.G Technician	9	1
86	14.	Nuclear Monitoring Technician	8	1
87	15.	Echocardiography Technician	9	5
88	16.	E.T.T Technician	9	3
89	17.	Cath Laboratory Technician	9	1
90	18.	Cardiac Catheterization Technician	9	5
91	19.	Holler Monitoring Technician	9	2
92	20.	I.C.U. Monitor Technician	9	0
93	21.	E.C.G Technician	6	2
Total				131

6

ATTESTED

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7. Surgical Technician

PSN No.	Grade	Description	ABPS	Non-ABPS
94	1.	Chief O.T Technician	16	16
95	2.	O.T Technician	9	122
96	3.	C.S.S.D Technician	9	7
97	4.	Technician Central Sterilization	9	2
98	5.	Sterilization Technician	9	6
99	6.	Mortician	9	1
100	7.	Monitoring Technician	9	1
101	8.	Perfusionist	9	4
102	9.	Heart Lung Technician	9	1
103	10.	O.T Assistant	6	191
104	11.	Sterilization Assistant	6	2
105	12.	C.S.S.D Assistant	6	2
106	13.	Sterilization Assistant	5	24
107	14.	Assistant Mortician	5	2
108	15.	Dissection Assistant	5	4
Total			385	

16  
144  
195  
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8. Dialysis Technician

PSN No.	Grade	Description	ABPS	Non-ABPS
109	1.	Chief Dialysis Technician	16	1
110	2.	Transplant Coordinator	16	0
111	3.	Dialysis Technician	11	11
112	4.	Dialysis Technician	9	4
113	5.	Kidney Machine Technician	9	4
Total			20	

9. Physiotherapy Technician

PSN No.	Grade	Description	ABPS	Non-ABPS
114	1.	Physiotherapy Technician	9	5
115	2.	Occupation Therapist	6	1
116	3.	Physiotherapy Assistant	5	25
117	4.	Measure	5	7
Total			38	

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10. Primary Health Care (Multi-purpose)

Sl. No.	Grade	Post Name	BB	BBB
118	1.	Provincial Leprosy Field Officer	17	1
119	2.	Chief Tutor	16	7
120	3.	Tutor	16	3
121	4.	Evaluation Officer	16	5
122	5.	Divisional Superintendent Vaccination	16	4
123	7.	District Leprosy Supervisor	14	14
124	8.	Senior Leprosy Technician	14	2
125	9.	Leprosy Supervisor	14	2
126	10.	S.M.T	12	0
127	11.	Senior Health Technician	12	56
128	12.	Health Technician	12	37
129	13.	Tutor	11	8
130	14.	Senior Health Technician	11	2
131	15.	C.D.C Supervisor	11	25
132	16.	Leprosy Technician	11	1
133	17.	E.P.T Supervisor	11	11
134	18.	Sanitary Supervisor	11	12
135	19.	Entomological Assistant	10	2
136	20.	District Sanitary Inspector	10	8
137	21.	Sanitary Inspector	10	0
138	22.	Medical Technician	9	7
139	23.	Health Technician	9	1737
140	24.	Leprosy Technician	9	39
141	25.	Female Medical Technician	9	0
142	26.	Vaccination Superintendent	9	1
143	27.	Superintendent Vaccination	9	0
144	28.	B.C.G Technician	9	14
145	29.	I.S.V	9	29
146	28.	Superintendent Vaccination	8	2
147	30.	Assistant Superintendent Vaccination	8	1
148	31.	Assistant Malana Superintendent	8	16
149	32.	I.S.V	7	53
150	33.	Tehsil Sanitary Inspector	6	9
151	34.	Sanitary Inspector	6	24
152	35.	Sanitary Inspector (Public Health)	6	5
153	36.	Sanitary Supervisor	6	0
154	37.	Assistant Malana Superintendent	6	14
155	38.	Assistant Superintendent Vaccination	6	4
156	39.	Assistant Vaccination Superintendent	6	5
157	40.	Superintendent Vaccination	6	1
158	41.	Senior E.P.T Technician	6	311
159	42.	B.C.G Technician	6	2
160	43.	Malana Inspector	6	0

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S. No.	S. No.	Name of Post	BPS	Nos.
161	44.	Tehsil Sanitary Inspector	5	0
162	45.	Sanitary Inspector	5	1
163	46.	Sanitary Supervisor	5	23
164	47.	Assistant Vaccination Superintendent	5	1
165	48.	Vaccinator	5	144
166	49.	Female E.P.I Technician	5	141
167	50.	Junior E.P.I Technician	5	636
168	51.	Malajia Supervisor	5	479
169	52.	Malajia Inspector	5	37
170	53.	Insect Collector	5	31
Total				3965

11. Primary Health Care (MCH)

S. No.	S. No.	Name of Post	BPS	Nos.
171	1.	L.H.V	15	15
172	2.	Assistant Inspector Health Services	12	23
173	3.	Lady Health Supervisor	12	10
174	4.	Assistant Inspectoress	12	1
175	5.	L.H.V	9	936
176	6.	Midwife	6	4
Total				989

12. Ophthalmic / Autorhinology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
177	1.	Refractionist	17	5
178	2.	Audiologist	17	1
179	3.	Audiometrician	16	4
180	4.	Speech Therapist	16	4
181	5.	Retinal Angiography Assistant	11	1
182	6.	Laser Technician	11	4
183	7.	Speech Therapist	9	1
184	8.	Ophthalmic Technician	9	14
185	9.	Ophthalmology Technician	9	1
186	10.	Refractionist	9	1
187	11.	Florescence Angiography Technician	9	1
Total				37

13. Pulmonology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
188	1.	Pulmonary Function Technician	9	4
189	2.	Pulmonary Function Test Technician	9	1
190	3.	Bronchoscopy Technician	9	6
191	4.	T.B. Asselant	5	9
192	5.	T.B. Health Visitor	5	1
Total				21

14. Gastroenterology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
193	1.	Endoscopy Technician	9	2
Total				2
G. Total				9035

6142+42

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Annex III A  
Jun-58 A

In pursuance of the provisions contained in Article 17 of the North-West Frontier Province (Appointment, Promotion and Transfer) Rules, 1958, the Health Department, in consultation with the Services and General Administration Department and the Finance Department, hereby directs that in the Department Notification No. DGH-III/7-69/87, dated 7.11.57, the following amendments shall be made namely:-

AMENDMENT.

In the Appendix:-  
For the existing entries in columns 3, 4 and 5 of Annex Serial No. 1, the following shall respectively be substituted, namely:-

	3.	4.	5.
B.Sc Medical Technology or B.Sc in Bio-Chemistry or Microbiology from a Recognized University.	21-30 years.		(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority cum-fitness from amongst Chief Technician or Technicians having Degree in B.Sc Medical Technology with three years experience in the relevant field. In case of non-availability of an eligible candidate, the post will be filled in by initial recruitment.

o-h  
b

SECRETARY TO GOVT OF NWFP,  
HEALTH DEPARTMENT.

Doc. No. DGH-III/7-69/87-11/69.

Copy forwarded for information and necessary action to:-

- The Director General, Health Services, NWFP, Peshawar.
- The DGH, NWFP, Peshawar.
- The Principal, Khyber Medical College, Peshawar.
- The Principal, KCB, Peshawar.
- The Principal, AYUB Medical College, Abbottabad.
- The Principal, Swat Medical College, Swat.
- The Principal, Sargol Medical College, Sargol.

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BETTER COPY 34

GOVERNMENT OF NWFP  
HEALTH DEPARTMENT  
Pesh the 7<sup>th</sup> October 1999

**NOTIFICATION**

**No. SOH-III/7-411/98.** In pursuance of the provisions contained in the Sub-Rule (2) of the Rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Health Department, in consultation with the services and General Administration Department and the Finance Department, hereby directs that in the department Notification No. SOH/7-60/87, dated: 7. the following amendments shall be made namely:-

**AMENDMENT**

In the Appendix:-

For the existing entries in Columns 3, 4 and 5 against serial No.1, the following shall respectively be substituted, namely:-

3	4	5
B.Sc Medical Technology Or M.Sc in the Bio-Chemistry Or Microbiology from a Recognized University	21-30 years	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum- fitness from amongst Chief Technician or Technicians having degree in B.Sc Medical Technology with three years experience in the relevant field.

In case of non-availability  
of an eligible candidate,  
the post will be filled in by  
initial recruitment.

SECRETARY TO GOVT OF NWFP,  
HEALTH DEPARTMENT

Endst. No. SOH-III/7-411/98.

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ANNEX = ~~102~~ "F/2"

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~~Signature~~  
A. J. B.

Government of N.W.F.P.

Health Department

8/13

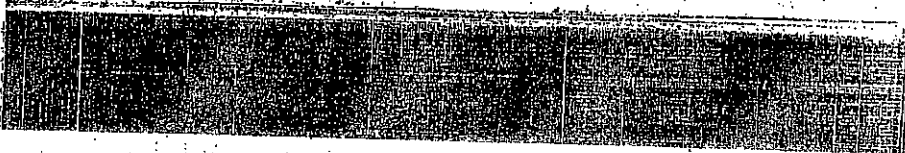
DATED PESHAWAR THE 10<sup>TH</sup> MAY 2006

Notification :

No. SOH-III /8-60/05 (Paramedics)

EIGHT STAGE PARAMEDICS  
SERVICE STRUCTURE  
OF N.W.F.P.

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"Annexure D"

RECRUITMENT RULES FOR THE POSTS OF PARAMEDICS OF HEALTH DEPARTMENT, GOVT OF NWFP  
(PART-I)  
(RADIOLOGY)

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S.No.	S No. (Part)	Nomenclature of the Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
1.	2.	3.	4.	5.	6.	
1	01.	Junior Clinical Technician (Radiology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
2	02.	Clinical Technician (Radiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
3	03.	Senior Clinical Technician (Radiology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
4	04.	Chief Clinical Technician (Radiology) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
5	05.	Clinical Technologist (Radiology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
6	06.	Senior Clinical Technologist (Radiology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
7	07.	Chief Clinical Technologist (Radiology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
8	08.	Principal Clinical Technologist (Radiology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

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(PART-II)  
(SURGICAL)

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	1.	2.	3.	4.	5.	6.
9	01.	Junior Clinical Technician (Surgical) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
10	02.	Clinical Technician (Surgical) BPS-13	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-35 years	50% by initial recruitment 50% by promotion
11	03.	Senior Clinical Technician (Surgical) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
12	04.	Chief Clinical Technician (Surgical) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
13	05.	Clinical Technologist (Surgical) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
14	06.	Senior Clinical Technologist (Surgical) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
15	07.	Chief Clinical Technologist (Surgical) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
16	08.	Principal Clinical Technologist (Surgical) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-III)  
(PATHOLOGY)

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18.	1	2	3	4	5	6
	2.	Clinical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
19	3.	Senior Clinical Technician (Pathology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
20	4.	Chief Clinical Technician (Pathology) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
21	5.	Clinical Technologist (Pathology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
22	6.	Senior Clinical Technologist (Pathology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
23	7.	Chief Clinical Technologist (Pathology) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
24	8.	Principal Clinical Technologist (Pathology) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-IV)

**(OPHTHALMOLOGY/OTORHINOLOGY)**

S. No.	Nomenclature of the Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
25	1. Junior Clinical Technician (Ophthalmology/OTR) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
26	2. Clinical Technician (Ophthalmology/OTR) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

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1	2	3	4	5	6
27	3. Senior Clinical Technician (Ophthalmology/OTR) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
28	4. Chief Clinical Technician (Ophthalmology/OTR) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
29	5. Clinical Technologist (Ophthalmology/OTR) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
30	6. Senior Clinical Technologist (Ophthalmology/OTR) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
31	7. Chief Clinical Technologist (Ophthalmology/OTR) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
32	8. Principal Clinical Technologist (Ophthalmology/OTR) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-V)  
(CARDIOLOGY)

33	1. Junior Clinical Technician (Cardiology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
34	2. Clinical Technician (Cardiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
35	3. Senior Clinical Technician (Cardiology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
36	4. Chief Clinical Technician (Cardiology)	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant	_____	_____

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	1	2	3	4	5	6
37.	5.	Clinical Technologist (Cardiology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
38.	6.	Senior Clinical Technologist (Cardiology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
39.	7.	Chief Clinical Technologist (Cardiology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
40.	8.	Principal Clinical Technologist (Cardiology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-VI)  
(PHYSIOTHERAPY)

41.	1.	Junior Clinical Technician (Physiotherapy) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
42.	2.	Clinical Technician (Physiotherapy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
43.	3.	Senior Clinical Technician (Physiotherapy) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such.		By promotion
44.	4.	Chief Clinical Technician (Physiotherapy) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
45.	5.	Clinical Technologist (Physiotherapy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
46.	6.	Senior Clinical Technologist (Physiotherapy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution /	50% by promotion from amongst Clinical		

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	1	2	3	4	5	6
47.	7.	Chief Clinical Technologist (Physiotherapy) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
48.	8.	Principal Clinical Technologist (Physiotherapy) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-VII)  
(PULMONOLOGY)

49.	1.	Junior Clinical Technician (Pulmonology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
50.	2.	Clinical Technician (Pulmonology) BPS-11	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
51.	3.	Senior Clinical Technician (Pulmonology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
52.	4.	Chief Clinical Technician (Pulmonology) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
53.	5.	Clinical Technologist (Pulmonology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
54.	6.	Senior Clinical Technologist (Pulmonology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize institution / MPH/ Master Allied Sciences	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
55.	7.	Chief Clinical Technologist (Pulmonology) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
56.	8.	_____	_____	_____	_____	_____

ATTESTED

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(PART-VIII)  
(ANAESTHESIA)

1.	2.	3.	4.	5.	6.
57.	1. Junior Clinical Technician (Anesthesia) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
58.	2. Clinical Technician (Anesthesia) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
59.	3. Senior Clinical Technician (Anesthesia) BPS-14		100% by promotion from amongst clinical technicians BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
60.	4. Chief Clinical Technician (Anesthesia) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
61.	5. Clinical Technologist (Anesthesia) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
62.	6. Senior Clinical Technologist (Anesthesia) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
63.	7. Chief Clinical Technologist (Anesthesia) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
64.	8. Principal Clinical Technologist (Anesthesia) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

INTERESTED

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(PART-IX)  
(PHARMACY)

	1.	2.	3.	4.	5.	6.
65.	1.	Junior Clinical Technician (Pharmacy) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
66.	2.	Clinical Technician (Pharmacy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
67.	3.	Senior Clinical Technician (Pharmacy) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
68.	4.	Chief Clinical Technician (Pharmacy) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
69.	5.	Clinical Technologist (Pharmacy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
70.	6.	Senior Clinical Technologist (Pharmacy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH / Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
71.	7.	Chief Clinical Technologist (Pharmacy) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
72.	8.	Principals Clinical Technologist (Pharmacy) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-X)  
(DENTAL)

73.	1.	Junior Clinical Technician (Dental) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
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ATTACHED

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Sl. No.	1	2	3	4	5	6
74.	2.	Clinical Technician (Dental) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
75.	3.	Senior Clinical Technician (Dental) BPS-14	---	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
76.	4.	Chief Clinical Technician (Dental) BPS-16	---	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
77.	5.	Clinical Technologist (Dental) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
78.	6.	Senior Clinical Technologist (Dental) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
79.	7.	Chief Clinical Technologist (Dental) BPS-19	---	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	---	By promotion
80.	8.	Principal Clinical Technologist (Dental) BPS-20	---	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	---	By promotion

(PART-III)  
(DIALYSIS)

81.	1.	Junior Clinical Technician (Dialysis) BPS-9	SSC with Science from recognized board and certificate from NWFPM Medical Faculty / recognized institution in relevant field	---	18-25 years	By initial recruitment
82.	2.	Clinical Technician (Dialysis) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

ATTESTED

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103.	7.	Chief Primary Health Care Technologist (Multi-purpose) BPS-19		100% by promotion from amongst Senior Primary Health Care Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
104.	8.	Principal Primary Health Care Technologist (Multi-purpose) BPS-20		100% by promotion from amongst Chief Primary Health Care Technologist (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-XIV)  
(PRIMARY HEALTH CARE-MCH)

105.	1.	Junior Primary Health Care Technician (MCH) BPS-9	SSC with Science from recognized board and LHV Course / Female Medical Technician Course with Midwifery recognized by Pakistan Nursing Council		18-25 years	By initial recruitment
106.	2.	Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment FAI / F Sc LHV Course / Female Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promotion from amongst Junior PHC Technicians (MCH) relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
107.	3.	Senior Primary Health Care Technician (MCH) BPS-14		100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
108.	4.	Chief Primary Health Care Technician (MCH) BPS-16		100% by promotion from amongst senior PHC technician (MCH) BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
109.	5.	Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief PHC Technicians (MCH) BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
110.	6.	Senior Primary Health Care Technologist (MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/Master Allied Sciences.	50% by promotion from amongst PHC Technologist (MCH) BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion

ATTESTED

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103	1	2	3	4	5	6
	7.	Chief Primary Health Care Technologist (Multi-purpose) BPS-19	---	100% by promotion from amongst Senior Primary Health Care Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	---	By promotion
104	8.	Principal Primary Health Care Technologist (Multi-purpose) BPS-20	---	100% by promotion from amongst Chief Primary Health Care Technologist (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such	---	By promotion

ATTESTED

(PART-XIV)  
**(PRIMARY HEALTH CARE-MCH)**

105	1.	Junior Primary Health Care Technician (MCH) BPS-9	SSC with Science from recognized board and LHV Course / Female Medical Technician Course with Midwifery recognized by Pakistan Nursing Council	---	18-25 years	By initial recruitment
106	2.	Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment FA / F Sc LHV Course / Female Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promotion from amongst Junior PHC Technicians (MCH) relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
107	3.	Senior Primary Health Care Technician (MCH) BPS-14	---	100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
108	4.	Chief Primary Health Care Technician (MCH) BPS-16	---	100% by promotion from amongst senior PHC technician (MCH) BPS-14 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
109	5.	Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief PHC Technicians (MCH) BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
110	6.	Senior Primary Health Care Technologist (MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst PHC Technologist (MCH) BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion



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112	3	Principal Primary Health Care Technologist (MCH) BPS-20		100% by promotion; from amongst Chief PHC Technologist (MCH) BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion
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ANNEX 1/1/1

EXTRAORDINARY  
GOVERNMENT



REGISTRINO, RH  
GAZETTE

D/2

**KYBER PAKHTUNKHYVA**

Published by Authority

PESHAWAR, TUESDAY, 10TH MAY, 2016

GOVERNMENT OF THE KYBER PAKHTUNKHYVA  
HEALTH DEPARTMENT

TRANSFERS SHALL be pursuant of the provision contained in sub-rule 2 of sub-section 1 of the Health Regulation, in consultation with the Establishment Department and the Finance Department, hereby fix the method of recruitment, selection and other conditions specified in column 3 to 5 of the Appendix to the post of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

Sl. No.	Nomenclature of the post	Qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	Paramedical Staff			Recruitment on the basis of advertisement issued in the official gazette of the Government of the Kyber Pakhtunkhwa Province, Peshawar. The entry service in 0519 of the Government of the Kyber Pakhtunkhwa Province, Peshawar.
2	Hospital Clinical Technologists Dental (a) Hospital Clinical Technologists Pharmacy (b) Hospital Clinical Technologists Radiology (c) Hospital Clinical Technologists Pathology	Dental Pharmacist Radiologist Pathologist		Recruitment on the basis of advertisement issued in the official gazette of the Government of the Kyber Pakhtunkhwa Province, Peshawar. The entry service in 0519 of the Government of the Kyber Pakhtunkhwa Province, Peshawar.

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GOVERNMENT

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REGISTERED NO. PIII  
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority  
Peshawar, Tuesday, 10<sup>th</sup> May 2016

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

NOTIFICATION

Peshawar dated the 10<sup>th</sup> May 2016

No. SOH-III/3-5/2014. In pursuance of provision contained in Sub-rule (2) of rule 3 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in Supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of the posts	Qualification for appointment by initial recruitment	Age limits	Method of recruitment
1	2	3	4	5
1	<b>Principal Technologist</b> (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist, Radiology; (iv) Principal Clinical Technologist, Pathology,			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.

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<p>(a) Principal Clinical Technologist/Supervisor (b) Principal Clinical Technologist/Assistant (c) Principal Clinical Technologist/Assistant (d) Principal Clinical Technologist/Assistant (e) Principal Clinical Technologist/Assistant (f) Principal Clinical Technologist/Assistant (g) Principal Clinical Technologist/Assistant (h) Principal Clinical Technologist/Assistant (i) Principal Clinical Technologist/Assistant (j) Principal Clinical Technologist/Assistant (k) Principal Clinical Technologist/Assistant (l) Principal Clinical Technologist/Assistant (m) Principal Clinical Technologist/Assistant (n) Principal Clinical Technologist/Assistant (o) Principal Clinical Technologist/Assistant (p) Principal Clinical Technologist/Assistant (q) Principal Clinical Technologist/Assistant (r) Principal Clinical Technologist/Assistant (s) Principal Clinical Technologist/Assistant (t) Principal Clinical Technologist/Assistant (u) Principal Clinical Technologist/Assistant (v) Principal Clinical Technologist/Assistant (w) Principal Clinical Technologist/Assistant (x) Principal Clinical Technologist/Assistant (y) Principal Clinical Technologist/Assistant (z) Principal Clinical Technologist/Assistant</p> <p>19</p>	<p>20</p>
<p>(a) Chief Clinical Technologist (b) Chief Clinical Technologist (c) Chief Clinical Technologist (d) Chief Clinical Technologist (e) Chief Clinical Technologist (f) Chief Clinical Technologist (g) Chief Clinical Technologist (h) Chief Clinical Technologist (i) Chief Clinical Technologist (j) Chief Clinical Technologist (k) Chief Clinical Technologist (l) Chief Clinical Technologist (m) Chief Clinical Technologist (n) Chief Clinical Technologist (o) Chief Clinical Technologist (p) Chief Clinical Technologist (q) Chief Clinical Technologist (r) Chief Clinical Technologist (s) Chief Clinical Technologist (t) Chief Clinical Technologist (u) Chief Clinical Technologist (v) Chief Clinical Technologist (w) Chief Clinical Technologist (x) Chief Clinical Technologist (y) Chief Clinical Technologist (z) Chief Clinical Technologist</p>	<p>It is certified, on the basis of primary source fitness records that the above named persons are fit to perform their respective duties and are suitable for the service in which they are employed.</p>

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<p>(v) Principal Clinical Technologist, Anesthesia,                  (iv) Principal Clinical Technologist, Cardiology,                  (vii) Principal Clinical Technologist, Surgical                  (viii) Principal Clinical Technologist, Dialysis,                  (ix) Principal Clinical Technologist, Physiotherapy                  (x) Principal Clinical Technologist, Pulmonology,                  (xi) Principal Clinical Technologist, Gastroenterology and                  (xii) Principal Clinical Technologist, Ophthalmology/                  otorhinolaryngology and</p> <p><b>Principle PHC Technologist</b>                  (i) Principal PHC Technologist (Multi Purpose); and                  (ii) Principal PHC Technologist (MCH)</p>			
<p>2</p> <p><b>Chief Technologist</b>                  (i) Chief Clinical Technologist Dental;                  (ii) Chief Clinical Technologist, Pharmacy                  (iii) Chief Clinical Technologist, Radiology,                  (iv) Chief Clinical Technologist, Pathology,                  (v) Chief Clinical Technologist, Anesthesia                  (vi) Chief Clinical Technologist, Cardiology                  (vii) Chief Clinical Technologist, Surgical                  (viii) Chief Clinical Technologist, Dialysis                  (ix) Chief Clinical Technologist, Physiotherapy                  (x) Chief Clinical Technologist, palyngology                  (xi) Chief Clinical Technologist Gastroenterology and                  (xii) Chief Clinical Technologist Ophthalmology/                  Otorhinolaryngology and</p>			<p>By promotion, on the basic of seniority-cum-fitness,                  from amongst the Senior Technologists and Senior                  PHC Technologists with Seven years service in BS-18                  or twelve years service in BPS-17 and above as such in                  the relevant technology.</p>



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<p>(i) Chief PHC Technologist (Multi-Purpose) and                  (ii) Chief PHC Technologist (MCH)</p>			
<p><b>Senior Technologist</b>                  (i) Senior Clinical Technologist Dental;                  (ii) Senior Clinical Technologist Pharmacy;                  (iii) Senior Clinical Technologist, Radiology;                  (iv) Senior Clinical Technologist, Pathology,                  (v) Senior Clinical Technologist, Anesthesia,                  (iv) Senior Clinical Technologist, Cardiology,                  (vii) Senior Clinical Technologist, Surgical                  (viii) Senior Clinical Technologist, Dialysis,                  (ix) Senior Clinical Technologist, Physiotherapy                  (x) Senior Clinical Technologist, Pulmonology,                  (xi) Senior Clinical Technologist, Gastroenterology and                  (xii) Senior Clinical Technologist, Ophthalmology/                  otorhinolaryngology and</p> <p><b>Principle PHC Technologist</b>                  (i) Senior PHC Technologist (Multi Purpose); and                  (ii) Senior al PHC Technologist (MCH)</p>	<p>At least Second Class                  Master's Degree or B.Sc                  Honour/BS (04-years) in                  the relevant technology or                  equivalent qualification                  from a recognized                  University/Institution</p>	<p>20-35                  years</p>	<p>(a) Fifty percent by promotion, on the basis of                  seniority-cum-fitness, from amongst the Technologists                  and PHC Technologists with five years services as such                  in the relevant technology; and</p> <p>(b) Fifty percent by initial recruitment</p>
<p><b>Technologist</b>                  (i) Clinical Technologist Dental;                  (ii) Clinical Technologist Pharmacy;                  (iii) Clinical Technologist, Radiology;                  (iv) Clinical Technologist, Pathology,                  (v) Clinical Technologist, Anesthesia,</p>	<p>At least Second Class                  Bachelor's Degree in the                  relevant technology from a                  recognized University/                  Institution</p>	<p>18-32                  years</p>	<p>(a) Fifty percent by promotion, on the basis of                  seniority-cum-fitness, from amongst the Chief                  Technicians and Chief PHC Technologists with three                  years services as such in the relevant technology; and</p>

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	<p>(vi) Clinical Technology Cardiology;                  (vii) Clinical Technology Surgical;                  (viii) Clinical Technology Dialysis;                  (ix) Clinical Technology Physiotherapy;                  (x) Clinical Technology Pathology;                  (xi) Clinical Technology Gastroenterology; and                  (xii) Clinical Technology Ophthalmology /                  Otorhinolaryngology; and</p> <p><u>PHC Technicians</u></p> <p>(i) PHC Technologist (Dental) and;                  (ii) PHC Technologist (NCH).</p>		<p>(b) seventy percent by promotion, on the basis of seniority cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualifications prescribed for initial recruitment with three years service as such in the relevant technology.</p> <p><u>Note:</u> For the purpose of promotion, there shall be maintained a list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualifications prescribed for initial recruitment as in column No. 2.</p> <p>Provided that if two or more officials acquired the qualifications prescribed for initial recruitment in the same session, then the official who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials; and</p> <p>(c) forty percent by initial recruitment.</p>
5	<p><u>Chief Technician</u></p> <p>(i) Chief Clinical Technician Dentist;                  (ii) Chief Clinical Technician Pharmacy;                  (iii) Chief Clinical Technician Radiology;                  (iv) Chief Clinical Technician Pathology;                  (v) Chief Clinical Technician Anaesthetics;                  (vi) Chief Clinical Technician Cardiology;                  (vii) Chief Clinical Technician Surgical;                  (viii) Chief Clinical Technician Dialysis;                  (ix) Chief Clinical Technician Physiotherapy;                  (x) Chief Clinical Technician Pulmonology;                  (xi) Chief Clinical Technician Gastroenterology; and</p>		<p>By promotion, on the basis of seniority cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with at least two years service as such in the relevant technology.</p>

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	<p>(vi) Clinical Technologist, Cardiology,                  (vii) Clinical Technologist, Surgical                  (viii) Clinical Technologist, Dialysis,                  (ix) Clinical Technologist, Physiotherapy                  (x) Clinical Technologist, Pulmonology,                  (xi) Clinical Technologist, Gastroenterology and                  (xii) Clinical Technologist, Ophthalmology/                  otorhinolaryngology and</p> <p><b>Principle PHC Technologist</b>                  (i) PHC Technologist (Multi Purpose); and                  (ii) PHC Technologist (MCH)</p>		<p>(b) twenty percent by promotion on the basis of seniority-cum-fitness from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial requirement with three years service as much in the relevant technology.</p> <p>Note: For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No.3.</p> <p>Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, that the officials who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials and</p>
5	<p><b>Chief Technician</b>                  (i) Chief Clinical Technician, Dental;                  (ii) Chief Clinical Technician, Pharmacy;                  (iii) Chief Clinical Technician, Radiology;                  (iv) Chief Clinical Technician, Pathology,                  (v) Chief Clinical Technician, Anesthesia,                  (vi) Chief Clinical Technician Cardiology,                  (vii) Chief Clinical Technician, Surgical                  (viii) Chief Clinical Technician, Dialysis,                  (ix) Chief Clinical Technician, Physiotherapy                  (x) Chief Clinical Technician, Pulmonology,                  (xi) Chief Clinical Technician, Gastroenterology and</p>		<p>(c) Forty percent by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with Seven years service in the relevant technology.</p>

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<p>Asstt. Chief Clinical Technicians (Public Health) and (Ambulance/physiotherapy) and Chief PHTC Technicians</p> <p>(i) Chief PHTC Technicians (Public Health) and (ii) Chief PHTC Technicians (AKTU)</p>			<p>(ii) Promotion, on the basis of merit, can be given to eligible candidates as such in the relevant posts.</p>
<p>Senior PHTC Technicians</p> <p>(i) Senior Clinical Technicians (General) (ii) Senior Clinical Technicians (Dental) (iii) Senior Clinical Technicians (Physiotherapy) (iv) Senior Clinical Technicians (Radiology) (v) Senior Clinical Technicians (Anatomical) (vi) Senior Clinical Technicians (Cardiology) (vii) Senior Clinical Technicians (Surgical) (viii) Senior Clinical Technicians (Dermatology) (ix) Senior Clinical Technicians (Ophthalmology) (x) Senior Clinical Technicians (Paediatrics) (xi) Senior Clinical Technicians (Genitourinary and Orthopedic/Physiotherapy) (xii) Senior Clinical Technicians (Ophthalmology) Ophthalmology and (xiii) Senior Clinical Technicians (Ophthalmology) Ophthalmology and (xiv) Senior Clinical Technicians (Ophthalmology) Ophthalmology and</p> <p>Senior PHTC Technicians</p> <p>(i) Senior PHTC Technicians (Public Health) and (ii) Senior PHTC Technicians (AKTU)</p>	<p>(i) Technicians PHTC Technicians (AKTU) and Senior District Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Professional Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Professional Technology from any recognized institution provided that the same is equivalent with the Medical Faculty Khyber Pakhtunkhwa University and</p>	<p>18-30 years</p>	<p>By initial recruitment</p>
<p>Technicians</p> <p>(i) Clinical Technicians (Dental) (ii) Clinical Technicians (Physiotherapy) (iii) Clinical Technicians (Radiology) (iv) Clinical Technicians (Anatomical) (v) Clinical Technicians (Cardiology) (vi) Clinical Technicians (Surgical) (vii) Clinical Technicians (Dermatology) (viii) Clinical Technicians (Ophthalmology) (ix) Clinical Technicians (Paediatrics) (x) Clinical Technicians (Genitourinary and Orthopedic/Physiotherapy) (xi) Clinical Technicians (Ophthalmology) Ophthalmology and (xii) Clinical Technicians (Ophthalmology) Ophthalmology and (xiii) Clinical Technicians (Ophthalmology) Ophthalmology and (xiv) Clinical Technicians (Ophthalmology) Ophthalmology and</p>			

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	(xii) Chief Clinical Technician, Ophthalmology/otorhinolaryngology and <b>Principle PHC Technologist</b> (i) Chief PHC Technicians (Multi Purpose); and (ii) Chief PHC Technicians (MCH)		
6	<b>Senior Technician</b> (i) Senior Clinical Technician, Dental; (ii) Senior Clinical Technician, Pharmacy; (iii) Senior Clinical Technician, Radiology; (iv) Senior Clinical Technician, Pathology; (v) Senior Clinical Technician, Anesthesia, (vi) Senior Clinical Technician Cardiology, (vii) Senior Clinical Technician, Surgical (viii) Senior Clinical Technician, Dialysis, (ix) Senior Clinical Technician, Physiotherapy (x) Senior Clinical Technician, Pulmonology, (xi) Senior Clinical Technician, Gastroenterology and (xii) Senior Clinical Technician, Ophthalmology/otorhinolaryngology and <b>PHC Technologist</b> (i) Senior PHC Technicians (Multi Purpose); and (ii) Senior PHC Technicians (MCH)		By promotion, on the basis of seniority-cum-fitness, from amongst the Technicians and PHC Technicians with two years service in the relevant technology.
7	<b>Technician</b> (i) Clinical Technician, Dental; (ii) Clinical Technician, Pharmacy; (iii) Clinical Technician, Radiology; (iv) Clinical Technician, Pathology, (v) Clinical Technician, Anesthesia, (vi) Clinical Technician Cardiology, (vii) Clinical Technician, Surgical (viii) Clinical Technician, Dialysis, (ix) Clinical Technician, Physiotherapy (x) Clinical Technician, Pulmonology, (xi) Senior Clinical Technician, Gastroenterology and	(i) Technician/PHC Technician: At least Second Division Secondary School Certificate with Science from a recognized Board and Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical Technology from any recognized institution, provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa Peshawar; and	

53-

*(Handwritten mark in a circle)*

93. KUYER PARIHANSIWA GOVERNMENT GAZETTE EXTRAORDINARY 10<sup>th</sup> MAY 1966

<p>PHIC' Fedohlan</p> <p>(i) PHIC' Fedohlan (Bahis) (Approved); and</p> <p>(ii) PHIC' Fedohlan (PACU)</p>	<p>(iii) PHIC' Fedohlan (MAGU)</p> <p>Secondary School Certificate with at least Second Division in Science from a recognised board and Diploma of IITV and Sillivitoy from recognised bodies Examination Board.</p>		
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SECRETARY TO

GOVERNMENT OF THE FEDERAL PARLIAMENTARIYA  
JHEALTH DEPARTMENT

ATTESTED

Printed and published by the Ministry of the Department of Parliament, Federal

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**950 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10<sup>th</sup> MAY 2016.**

	<b>PHC Technologist</b> (i) PHC Technicians (Multi Purpose); and (ii) PHC Technicians (MCH)	(ii) PHC Technician (MCH): Secondary School Certificate with at least Second Division in Science from a recognized board and Diplomas of LHV and Midwifery from recognized Nursing Examination Board.		
--	---	---	--	--

SECRETARY TO  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA,  
HEALTH DEPARTMENT

~~CONFIDENTIAL~~  
DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA, PESHAWAR. "19"

Office Ph: 091 - 9210269, Exchange# 091 - 9210187, 091 - 9210196,

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

Fax: #091 - 9210230

No. \_\_\_\_\_ /AE-VII.

Dated \_\_\_\_\_ / \_\_\_\_\_ /2017

The committee checked/examined the Service Rules Service.

Structure, Seniority list and also heard views of the members of the relevant technologies invited for the meeting.

After threadbare discussion the committee made the following

recommendations:-

- i. To include the names of the degree holders of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified Paramedics of Pathology Cadre being relevant Technology.
- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

*[Signature]*  
DIRECTOR GENERAL HEALTH  
SERVICES KHYBER PAKHTUNKHWA  
PESHAWAR.

11/11/2017

*[Signature]*  
TESTED

~~XXXXXXXXXX~~  
**DIRECTORATE GENERAL HEALTH SERVICES**  
**KHYBER PAKHTUNKHWA, PESHAWAR.** "19"

Office Ph: 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax: #091 - 9210230  
All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

No. \_\_\_\_\_ /AE-VII

Dated \_\_\_\_\_ / \_\_\_\_\_ /2017

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After threadbare discussion the committee made the following

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- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

*[Signature]*  
DIRECTOR GENERAL HEALTH  
SERVICES KHYBER PAKHTUNKHWA  
PESHAWAR.

11/11/2017

*[Signature]*  
**TESTED**

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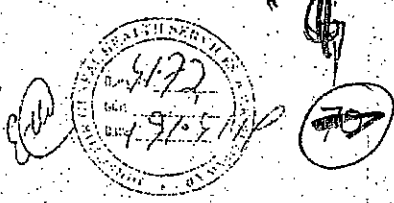
GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

No. SOH-III/8-60/2019  
Dated the Peshawar 18<sup>th</sup> April, 2019

To

The Director General Health Services,  
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: MINUTES OF THE MEETING.



I am directed to refer to the subject noted above and to enclose herewith a copy of approved minutes of the meeting of a Committee constituted for determining relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology and Cytology with that of Pathology held on 02/04/2019 under the Chairmanship of Deputy Secretary (Admn) Health Department for further necessary action/compliance at your end, please.

Encl: As above.

*[Signature]*  
Section Officer-III

Encl: of even no & date.

Copy is forwarded to PS to Secretary Health, Khyber Pakhtunkhwa.

*[Signature]*  
Section Officer-III

**ATTESTED**



56-

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MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED FOR DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY.

A meeting of a committee constituted vide Health Department notification No. SOH-III/B-60/2019, dated: 14-03-2019 was held on 02-04-2019 at 1400 Hrs under the Chairmanship of Deputy Secretary (Admn) Health Department, Khyber Pakhtunkhwa in his office. The said committee was tasked with determining of relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology, Cytology with that of Pathology.

The following attended the meeting:-

- |   |          |
|---|----------|
| 1. Mr. Zia'ur Rehman, DS(Admn) Health.                            | Chairman |
| 2. Prof. Dr. Shahtaj Khan, Pathologist MTI, HMC, Peshawar.        | Member   |
| 3. Prof. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar.             | Member   |
| 4. Asstt. Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar. | Member   |
| 5. Mr. Issa Khan, Section Officer-III, Health Deptt.              | Member   |
| 6. Mr. Sheraz Khan, Deputy Director (Paramedics).                 | Member   |

The meeting started with recitation from the Holy Quran and the chair welcomed the participants.

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having degree in the relevant technology which is reproduced as under:-

"twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology"

Moreover, the forum was apprised that in a meeting held on dated: 28-02-2017 under the chairmanship of Director (Admn) at Directorate it was recommended that conditionally the names of degree holders i.e Microbiology/Biochemistry/Biotechnology and Histopathology may be included in the seniority list of qualified Paramedics of Pathology cadre till a separate cadre of the said categories is framed.

It was pointed out that the aforesaid recommendations led to myriad of departmental appeals by the Medical Laboratory Technology (MLT) degree holders of Pathology cadre. Recently, MLT degree holders submitted an appeal to Chief Minister, Khyber Pakhtunkhwa on dated: 16-02-2019 stating that their seniority have been affected due to inclusion of Microbiology/Biochemistry/Biotechnology and Histopathology despite being irrelevant degree in the seniority list of Pathology cadre.

**ATTESTED**

**LEGIBLE COPY OF THE PAGE NO. 56**  
**MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED FOR DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY.**

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The following attended the meeting:

- |    |   |          |
|----|---|----------|
| 1. | Mr. Zia ur Rehman, DS(Admn) Health.                           | Chairman |
| 2. | Prot. Dr Shahtaj Khan, Pathologist MTL, HMC Peshawar          | Member   |
| 3. | Prof. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar             | Member   |
| 4. | Assit: Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar | Member   |
| 5. | Mr. Issa Khan, Section Officer-III, Health Deptt              | Member   |
| 6. | Mr. Sheraz Khan, Deputy Director (Paramedics)                 | Member   |

The meeting started with recitation from the Holy Quran and the chair welcomed the participants,

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having degree in the relevant technology which is reproduced as under..

"Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology"

Moreover, the forum was apprised that in a meeting held on dated: 28-02-2017 under the chairmanship of Director (Admin) at Directorate it was recommended that Conditionally the names of degree holders i.e. Microbiology/ Biochemistry/ Biotechnology and Histopathology may be included in the seniority list of qualified Paramedics of Pathology cadre bill a separate cadre of the said categories is framed.

It was pointed out that the aforesaid recommendations led to myriad of departmental appeals by the Medical Laboratory Technology (MLT) degree holders of Ping cadre Recently, MLT degree holders submitted an appeal to Chief Minister, Khyber Pakhtunkhwa on dated 16-02-2019 stating that their seniority have been affected due to inclusion of Microbiology/Biochemistry/Biotechnology and Histopathology despite being relevant degree in the seniority list of Pathology cadre.

57  
The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the following remarks on the face of application.

Secretary Health

"Please Process"

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa a committee under the chairmanship of Deputy Secretary (Admin) Health Department was constituted vide Health Department Notification No. SOH-III/8-60/2019, dated: 14-03-2019 with following TORs:-

*The committee shall check the relevant record/testimonials of Paramedics (Pathology), holding degrees of Microbiology/Bio-technology/Biochemistry etc in order to determine the relevancy of the degrees with Pathology and submit its recommendations within fifteen (15) days positively.*

Tasked with the said TORs, the committee thoroughly looked into the matter and after threadbare discussion, Prof. Dr. Shahtaj Khan, Pathologist, MTI, HMC, Peshawar, Prof. Ahmad Rafiq, Pathologist, MTI, KMC/KTH, Peshawar & Asstt. Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for Clinical Technologist in Pathology (MLT). The joint expert opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as under:-

"Masters in Microbiology and Biotechnology are appointed as Microbiologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT), therefore their names should not be included in the list of Pathology (MLT). Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry and Biotechnology under separate cadre in BS-17".

Decision:-

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Biotechnology, Biochemistry, Hematology and Cytology should NOT be included in the seniority list of Pathology (MLT) being irrelevant degree and seniority list of qualified Technicians i.e. Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

**ATTESTED**

**LEGIBLE COPY OF THE PAGE NO. 57**

The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the following remarks on the face of application

**Secretary Health**  
**"Please Process"**

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa a committee under the Chairmanship of Deputy Secretary (Admn) Health Department was constituted vice Health Department Notification No. SOH-1/8-50/2019, dated 14-03-2019 with following TORS:

The committee shall check the relevant record/testimonials of Paramedics (Pathology) holding degrees of Microbiology/Bio-technology/Biochemistry etc in order to determine the relevancy of the degrees with Pathology and submit in recommendations within fifteen (15) days positively.

Tasked with the said TORS, the committee thoroughly looked into the matter and after threadbare discussion, Prof Dr Shahtaj Khan, Pathologist MTL, BMC, Peshawar, Prof. Ahmad Rafiq Pathologist, MTL, KMC/KTH, Peshawar & Assit Prof Hamidullah Shah Pathologist MTL, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for Clinical Technologist in Pathology (MLT). The joint expert Opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as

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**Decision**

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Biotechnology, Biochemistry, Biotechnology and Cytology should NOT be included in the seniority list of Pathology (MLT)-being irrelevant degree and seniority list of qualified Technicians & Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

-58-

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The Deputy Secretary Admin/Chairman of Committee,  
Health Department.

Subject: DETERMINING RELEVANCY OF DEGREE HOLDERS OF  
MICROBIOLOGY/BIO TECHNOLOGY/BIOCHEMISTRY WITH  
PATHOLOGY.

In pursuance of Health Department Notification No.SOH-III/  
R-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as  
Microbiologist and Biochemist respectively and these degrees are not  
relevant for Clinical Technologist in Pathology(MLT) therefore their names  
should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in  
the field of Microbiology, Hematology, Cytology, Biochemistry, and  
Biotechnology under separate cadre in BPS-17.

2.4.2019  
1. Prof. Dr. Shahid Khan  
Pathologist MTI HMC Peshawar.

2. Prof. Ahmad Rafiq  
Pathologist MTI KMC/ KTH.  
02/04/2019

02/04/19  
3. Asstt. Prof. Hamidullah Shah  
Pathologist MTI LRH Peshawar.

ATTESTED

**LEGIBLE COPY OF THE PAGE NO. 58**

To,

The Deputy Secretary Admin/Chairman of Committee.  
Health Department.

Subject: **DETERMINING RELEVANCY OF DEGREE HOLDERS OF  
MICROBIOLOGY/BIOTECHNOLOGY/BIOCHEMISTRY WITH  
PATHOLOGY**

In pursuance of Health Department Notification No SOH-III/ R-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as Biotechnologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT) therefore their names should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry, and biotechnology under separate cadre in BPS-17.

1. Prof. Dr. Shahtaj Khan  
Pathologist MTI HMC Peshawar.
2. Prof. Ahmad Rafiq  
Pathologist MTI KMC/ KTH.
3. Asstt: Prof Hamidullah Shah  
Pathologist MTI LRH Peshawar,

To,

The Director General Health Services,  
Khyber Pakhtunkhwa, Peshawar.

"I" -59-

Through Proper Channel

**Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED DECISION TAKEN IN MEETING HELD ON 02.04.2019, BY NOT INCLUDING THE APPELLANT IN THE JOINT SENIORITY LIST FOR PROMOTION OF QUALIFIED TECHNICIANS I.E. PATHOLOGY TO THE POST OF CLINICAL TECHNOLOGIST (BPS-17) WITH REFERENCE TO THE DATE OF ACQUIRING QUALIFICATIONS.**

Respected Sir,

- 1- That the appellant was appointed as Junior Clinical Technician (Pathology) (BPS-09) vide order dated 09.10.2006 and serving the Department with Zeal and Zest to the Satisfaction of his Superiors.
- 2- That the appellant also acquired Bachelor of Science in the year 1998 and Master of Science in Hematology Technology in the year 2011 from a Recognized University of Pakistan.
- 3- That the paramedical cadre was comprised of 57 specialist before re-structuring in the year 2006. The paramedical cadre consist of;
  - Laboratory Technicians
  - Blood Bank Technician and
  - Microscopes.
- 4- That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) vide its notification No: SOH.III 8-60/05 dated 10<sup>th</sup> May 2006 further restricted the Paramedical cadre to 14 technologists. Through notification dated 10-05-2006, the above specialties were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on basis of similarity in their job descriptions and having same basic qualification.
- 5- That the basic qualifications of all the technicians working as Pathology Technicians is "Diploma in Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in primary Health Care shall mention with the categories of post meant for paramedics with the specific specialty (e.g. Junior Clinical Technician (Pathology) or Junior Clinical Technician (Radiology) etc.
- 6- That the amended the old service rules of 1999 were amended and B.Sc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added as basic qualification for appointment for Technologist.
- 7- That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and later on 10<sup>th</sup> May 2016 (Annex-F/2), wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
- 8- That it was prescribed that the post of Technologist (B-17) in all technologies shall be fine in:
  - i. 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as such.
  - ii. 20% by promotion on the basis of seniority -cum- fitness from amongst the chief technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion against this quota.
  - iii. 40% by initial recruitment.
9. That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation)

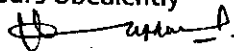
and the relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:-

- i. To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.
  - ii. Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission.
10. That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology technology (Annex-H) in a minutes of meeting held on 02.04.2019 whereby the appellant and relevant disciplines were excluded from the seniority list of qualified Technician Pathology for promotion to the post of Technologist.
11. That it may be pointed out that the degree holder in the aforesaid four disciplines (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) being stake holder were not participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/Cytology are sub branch of Pathology technology, because all these specialties/specialties are functioning under a single umbrella of Pathology department. The all degree holders have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/Cytology.
12. That according to 1999 Service Rules M.Sc Microbiology/Biochemistry are tagged with 50% quota for Technologies (BS-17) and now on basis of recommendations dated 02.04.2019, these degrees becomes irrelevant However, Microbiology and Biochemistry are still the main core domain of Pathology.
13. That the appellant feeling aggrieved and having no other remedy preferred this departmental appeal.

It is therefore, most humbly prayed that on acceptance of this departmental appeal the impugned decision taken in the minutes of meeting held on 02.04.2021, whereby the subject of Hematology has not been included in the seniority list of qualified Technicians for the purpose of promotion to the post of Clinical Technologist (Pathology) (BPS-17) with reference to the date of acquiring of the relevant qualifications with all back benefits including seniority, be set aside and the concerned department may please be directed to consider the qualification of the appellant i.e. Hematology (sub-branch of Pathology) as qualification for inclusion in the seniority list of qualified Technicians i.e. Pathology with all back benefits.

Dated: 27.06.2023

Yours Obediently



Hazir Muhammad,

Laboratory Technician (BS-09)

DHQ Hospital, Batkhela, District Malakand



-61-

**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Appeal No. /2023

Harir Muhammad

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Govt of KPK & others.

(RESPONDENT)  
(DEFENDANT)

I/We Appellant

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_/\_\_\_/202

  
**CLIENT**

**ACCEPTED**

  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**

  
**WALEED ADNAN**

  
**UMAR FAROOQ MOHMAND**

  
**MUHAMMAD AYUB**

&

  
**MAHMOOD JAN**  
**ADVOCATES**

**OFFICE:**

Flat No: (TF) 291-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)