Form- A

FORM OF ORDER SHEET

Court of		<u> </u>	5	_
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Case No	1047	/2021		
	ι, / .			

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2	3
1-	14/07/2021	The appeal presented today by Mr. Najeebullah Advocate may be entered in the Institution Register and put to the Worthy Chairman for proper order please.
	:	REGISTRAR,
2-		This case is entrusted to S. Bench for preliminary hearing to be put
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		CHAIRMAN
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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR</u>

Service Appeal No...../2021

Muhammad Israr

VS

Govt of KP through Secretary E & SE) & others

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4.	Copy of Departmental appeal/representation	D	6
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6.	Wakalatnama		9

M./Sym-Appellant

Through

M. Ashfaq KhanAkhunkhail

Syed Zeshan Khan

&

Mujeeballah

Dated:

Advocates
Khalid & Law Associates
46-C, 2nd Four, Cantonment Plaza,
Peshawar Saddar
Cell No. 0333-8522332
Ashfaqkhan182@gmail.com



BEFORE THE KHYBER PAKHTUNK7H7WA SERVICE TRIBUNAL **PESHAWAR**

Service Appeal No. 7.04.7.../2021

Muhammad Israr

Presently serving as SCT (BPS 16) in GHS Shehzad No. I Dir Lower.

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING <u>THE</u> **CONVEYANCE** ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

FACTS:

- 1. That the Appellant is serving in the Elementary and Secondary Education department as Senior Certified Teacher (BPS-16) quiet efficiently and up to the entire satisfaction of the
- 2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued.
- 3. That later on the finance department enhanced/ revise the rate of conveyance Allowance vide ANotification dated 20-12-2012 for civil servants (BPS-1-15) but Respondents have treated the Appellants under the previous notification by not enhancing their conveyance allowance.

M(Copy of the Notification are attached as annexure A)

- That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the Salary slips of working/serving month and vacations deduction period are attached as annexure B&C)
- 5. That similar placed employees of Elementary & Secondary Education Department (hereinafter referred as E &S Education Department) approached this August Tribunal and grievance was redressed vide judgment 11-11-2019. (Copy of Judgment dated 11/11/2019 is attached as annexure D)
- 6. That being aggrieved form the illegal action of deduction of conveyance allowance, the Appellant preferred departmental appeal before the competent authority but the same has not been responded by Respondents within the statutory period of ninety days. (Copy of departmental appeal is annexed as annexure E)
- 7. That feeling aggrieved from action and inaction of the Respondents and having no other remedy available, hence, the Appellant approaches this Hon'ble Court inter alia on the following grounds.



GROUNDS:

- A. That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B. That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory hence, not tenable in the eye of law.
- G. That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised leave Rules,1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan,1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J. That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

In wake of above submission, it is, therefore, must humbly prayed that on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits Or

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Through

M. Ashfaq KhanAkhunkhail

Appellant

ıkhail Syed Zeshan Khan & Mujeebullah ADVOCATES

Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar

CERTIFICATE

As per instruction of my client prior to the present one, no such like appeal has been filed by the Appellant before this Hon'ble Court.

ADVOČATE

OVERNEEDERCHTEEE

FINANCE OFFERTHENT REGULATIONMETHIC

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ATTESTED

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

Fran

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar,

lo:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa. 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA **GOVERNMENT BPS-1-19**

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
<u>1, </u>	1-4	Rs. 1,500/-	Rs. 1,700/-
<u>2. </u>	5-10	Rs. 1,500/-	Rs. 1,840/-
<u>3. </u>	11-15	Rs. 2,000/-	, Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

our Faithfully

ahibzada Saeed Ahmad)

Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (December-2020)

Personal Information of Mr MUHAMMAD ISRAR d/w/s of FAZAL GHANI

Personnel Number: 00262745

CNIC: 10965003725

Date of Birth: 10.03.1965

Entry into Govt. Service: 18.06,1986

Length of Service: 34 Years 06 Months 015 Days

Employment Category: Active Temporary

Designation: SENIOR CERTIFIED TEACHER

80001460-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6066-GHS SHAH ZADI Payroll Section: 001

Cash Center:

GPF A/C No: EDUDA003695

GPF Section: 001 Interest Applied: Yes

GPF Balance:

1.126,956.00

Vendor Number: -Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil | BPS: 16

Pay Stage: 22

		Amount
Wage type	- Amount	Wage type 2,727.00
0001 Basic Pay	52,350,00	1000 House Rent Allowance
1210 Convey Allowance 2005	5,000.00	1924 UAA-OTHER 20%(16 G/NG)
1947 Medical Allow 15% (16-22)	2,095.00	2148 15% Adhoc Relief All-2013
2199 Adhoc Relief Allow @10%	727.00	2211 Adhoc Relief All 2016 10%
2224 Adhoc Relief All 2017 10%	5,235.00	2247 Adhoc Relief All 2018 10% 5,235.00 0.00
12261 Adhae Relief All 2019 10%	5,235,00	

Deductions - General

		t mil	
Wage type	Amount	Wage type Amount -800.00	1
3016 GPF Subscription	-3,340.00	3501 Benevolent Fund -400,00 -150,00	1
3609 Income Tax	-1,314,00	3990 Emp.Edu. Fund KPK -130,007	٦.
2001 D. Deselie & Death Comp.	-650.00	0.00	

Deductions - Loans and Advances

Loun	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

20,286.55

Recovered till December-2020:

7,331.00 Exempted: 5071.61

Recoverable:

7,883.94

Gross Pay (Rs.):

85,051.00

Deductions: (Rs.):

-6,254.00

Net Pay: (Rs.):

78,797.00

Payee Name: MUHAMMAD ISRAR

Account Number: PLS 3473-0

Account Industrial The BANK OF KHYBER, 080029 TIMARGARA LOWER DIR LIMARGARA LOWER DIR, Lower Dir

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.RANI RABAT

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

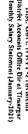
City:

Email:

(265994/06.01.2021/12:26:33) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

Armer C

Dist. Govt. NWFF-Provincial
District Accounts Office Dir al Timarpar
Monthly Salary Statement (January-2021)



Ferenal Information of Mr MUHAMMAD ISRAR discs of FAZAL GHANI

DDO Code Datots-GHS SHAH ZADI Designation: SENIOR CERTIFIED TEACHER

implayment Category: Active Temporary

[3P] A4C No. ED14DA001695 Interest Applied. Yes

Pay scale: DPS Lot - 2017

Pay Scale Type: Civil 1995; 16

Pay Singer 22

GPF Balance:

CHF Section: Oil

Unity into Govt. Service: 1846-1986

SUMPLIA LETRINBAROO L'ERINGENITATION ETIME

NTN: Length of Service: 13 Years 07 Months 015 Days



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riedical Allow 15% (16-22)

11 15 11

Wage type	Amount	Wage type
Mile GPI Subscription	.),)40.00	1901 Hencyaleur Fund
HAD Income Tax		300t Emp Edu Fund NPK
AND Repelies & Death Comm.	-4.50 Id	

beductions - Loans and Advances

Pedardoss - Income Tax Payable 15,785.35 Recovered till January 2021: 8.48K 00

Jerosa Pay (1853): H0,054.800

Deduction: (JC.):

40,534,6

Payer Same ARHARBAAD (SIIAII Aaroon Similer, PLS (42)-0

Deming (balance)

Usempted, India, ID

Halance

13,284,00

Set Pay: (Re.):

had Deule DH. HASK OF KHYHÜR, BBDZV'HMARGARA LOWER DIR HMARGARA LOWER DIR Lower Bi

Housing Status, No Official

Damiette, NW - Kligher Pakhtonkhaa

Cay DIRECTORER

ATENTO

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To

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE <u>DURING WINTER & SUMMER VACATIONS.</u>

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PSHT (BPS-15) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working in BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of education department in Islamabad filed service appeal No.1888 (R) CS/2016 before the federal service tribunal, Islamabad regarding conveyance allowance which was accepted by the honorable service tribunal vide its judgment dated 03.12.2018. That I also the similar employee of education department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 16.08.2020

Yours Sincerely

Mian Muhammad

PSHT (BPS-15) in GPS SHATAI NO 1Dir Lower

Counsel for the accellant present

Learned counsel referred to the highlightent nassed by learned Federals Servica Frieunal ar Appeal No 1888(R)@5/2016 which Was handed doy on 03 12 2018 Through the said supplied the issue of boayment Conveyance Allowance to a civil servant during summer vacations was held to be within his lentitlement, and the deduction already nade from thim was to be reimbursed Similar reference judgment by Honourable Peshawar High Court passed on 01 10 2019 the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and; more particularly, by the Honograble Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Pesnawar High Court, the appellant will have no cavil about disposal or instant appeal.:

The record suggests that while handing down judgment in the write Petition preferred by the appellant the Honourable High Court not only expounded the definition of "eay" as well as "Salary" but also entitlement of a civil servant for the Conveyance. Allowance during the period of vacations. It is important to mote that the respondents were represented before the High Court, during the proceedings...

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may profract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File berconsigned to the rec

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Peshawa



C_{11.11.2019} Counsel for the Appellant present.

Learned counsel referred to the Judgment passed by learned Federal Service Tribunal an Appeal No. 1888 (R)CS/2016 which was handed down on 03.12.2018. through the said judgment the issue of payment of Conveyance Allowance to a Civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Hon'ble Peshawar High Court passed on 01.10.2019 in the case of Appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Hon'ble Peshawar High Court in the case of Appellant, stated that in case the Respondents are required to execute the judgment of Peshawar High Court, the Appellant will have no cavil about disposal of instant Appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the Appellant, the Hon'ble High Court not only expounded the definition of "Ray" as well as "Salary" but also entitlement of a civil servant for the conveyance allowance during the period of vacations. It is important to note that the Respondents were represented before high court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the Appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Hon'ble Peshawar High Court passed in Writ Petitions including W.P No.3162-P/2019 shall be honoured and implemented by the Respondents within shortest possible time. The Appellant shall however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the Respondents within a reasonable time.

File be consigned to the record.

Chairman

ANNOUNCED 11.11.2019

Atrice of dispersion of the state of the sta Appellant Gortofkp R others دعوى باعت فجريا تك مقدمه مندرج عنوان بالامين ابي طرف سے داسطے بيروي دجواب د ہي دکل کار دا کي متعلقه مقرركر كاقراركيا جاتائية كرستاحب وصوف كومقدمه كالكل كارواني كالأل انتتيارة وكاينيز میل ویکل ساحب کوراضی نامه کرنے وتقرر تالت و نیسله برحلف دسیئے جواب دہی اور ا**تبال دعو**گ اور بهسورت ڈگری کرنے اجراءا درصولی چیک در دیبیار عرضی دعوی اور درخواست ہرتشم کی تقیدیق زراین پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیردی یا ڈگری میکطرفیہ یا اپیل کی برایدگی اورمنسوخی نیز دائر کرنے اپیل حکمرانی دنظر ثانی دبیروی کرنے کا اختیار ہوگا۔از بھورت ضرورت مقدمہ ندکور کے گل یا جزوی کا روائی کے داسطے اور وکیل یا مخار قانونی کواسے ہمراہ یا اسے بجائے تقرر کا اختیار موکا _اورصاحب مقررشده کوک^یی و بی جمله ندگوره باا ختیارات حاصل موں میےاوراس کا ساخت برواجت منظور قبول ہوگا۔ دوران مقدمہ میں جوخر بیدد ہر جاندالتوائے مقدسہ کے سبب سے وہوگا۔ کوئی تاریخ بیشی مقام دوره پر بو یا حدے باہر موتو دکیل صاحب پابند ہوں کے۔ کہ بیردی • **لەكۈركرىي لەبداد كالت نامە**كھىدىيا كەسىدىپ _ .2021 (1) 9 .1 المرتوم للجي المراتب القد ر کے لئے منظور ہے۔ Allsfull mujetel Lamp