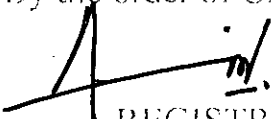


FORM OF ORDER SHEET

Court of _____

Appeal No. 2090/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1-	2	3
1-	19/10/2023	<p>The appeal of Mr. Shan Muhammad presented today by Mr. Fazal Shah Mõhmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

Service Appeal No 2090/2023

Shan Muhammad.....Appellant

V E R S U S

Director General & another.....Respondents

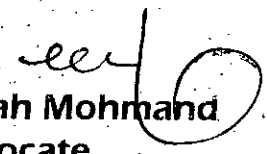
I N D E X

S. No	Description of Documents	Annexure	Pages
1.	Service Appeal with Affidavit		1-5
2.	Application for condonation of delay with Affidavit		6-7
3.	Application for Interim Relief with Affidavit		8-9
4.	Copy of Advertisement, PC-1 & Office Order dated 24-09-2018	A, B & C	10-34
5.	Copy of Letter dated 21-01-2019, Office Order dated 27-10-2020 & Office Order dated 26-05-2021	D, E & F	35-37
6.	Copy of KP Regularization of Services of Employees of Erstwhile FATA of 2021, Minutes of meeting of Scrutiny Committee dated 12-08-2022 & Notification dated 12-09-2022	G, H & I	38-45
7.	Copies of Office Orders dated 12-09-2022, 02-02-2023, 06-03-2023 & Office Order dated 15-03-2023	J	46-50
8.	Copy of Departmental Appeal dated 13-03-2023	K	51
9.	Copy of Letter dated 16-08-2023	L	52
10.	Vakalat Nama		

Dated:-16-10-2023

Through


Appellant


Fazal Shah Mohmand
Advocate,

Supreme Court of Pakistan

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841
Email:- fazalshahmohmand@gmail.com

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No 2090/2023

Shan Muhammad, Script Writer (BPS-16), office of Director General,
Information and Public Relations Department, Govt. of Khyber
Pakhtunkhwa, Peshawar.Appellant

V E R S U S

1. Director General, Information and Public Relations Department,
Govt. of Khyber Pakhtunkhwa, Peshawar.
2. Secretary, Information and Public Relations Department, Govt.
of Khyber Pakhtunkhwa, Peshawar.
3. Govt. of Khyber Pakhtunkhwa through Secretary Finance
Department, Peshawar.Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL ACT 1974 AGAINST THE NON-PAYMENT OF
SALARIES THE APPELLANT AND AGAINST WHICH
DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT
BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE
THAN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the Omissions and commissions
may kindly be declared illegal and respondents may kindly be
directed to release the appellant his monthly salaries being duly
regularized of the post of Script Writer (BPS-16), with effect
from **01-10-2022** till date and onwards with all back benefits..

Respectfully Submitted:-

1. That the appellant hails from the Newly Merged District Khyber
of the then erstwhile FATA and was initially appointed in the
Project "Establishment of Directorate of Information in FATA"
after due process of law, on contract basis when the posts
were advertised vide Advertisement dated 30-01-2018 in daily
"AAJ" Peshawar, by the then Director Information FATA vide
Office Order dated 24-09-2028. It is pertinent to mention that
the post of Script Writer is duly reflected in PC-1 of the Project

②

- in BPS-16. Since appointment the appellant performed his duties with honesty and full devotion and to the entire satisfaction of his high ups. **(Copy of Advertisement, PC-1 & Office Order dated 24-09-2018 is enclosed as Annexure A, B & C).**
2. That the appellant is having extensive experience and since appointed has performed multiple duties as he was authorized to work as Station Manager at Radio Khyber vide Letter dated 21-01-2019, was deputed as PRO to Minister for Housing, Khyber Pakhtunkhwa vide Office Order dated 27-10-2020 and was then deputed to work as PRO to Minister for Housing, Khyber Pakhtunkhwa vide Office Order dated 26-05-2021. The appellant was nominated as Focal Person of the department for Emergency Control Room in Relief Department vide Office Order dated 27-07-2023. **(Copy of Letter dated 21-01-2019, Office Order dated 27-10-2020 & Office Order dated 26-05-2021 is enclosed as Annexure D, E & F).**
3. That after the merger of FATA into the province of Khyber Pakhtunkhwa, in order to regularize the services of the certain employees appointed on contract basis against project posts in the Erstwhile FATA, Khyber Pakhtunkhwa (Regularization of Services of Employees of Erstwhile FATA) Act 2021 (herein after referred to as Act), was enacted vide Notification dated 13-01-2022 and under Section 3 (3) of the Act ibid, and in order to scrutinize the credentials of the employees a Scrutiny Committee was constituted which after scrutinizing the credentials of various employees including the appellant in its meeting held on 12-08-2022, recommended the project employees including the appellant for regularization on the basis of their qualification against each post as mentioned in the PC-1 of the project. The services of the employees of the project including the appellant were thus regularized subsequent to the recommendations of the Scrutiny Committee vide Notification dated 12-09-2022. **(Copy of KP Regularization of Services of Employees of Erstwhile FATA of 2021, Minutes of meeting of Scrutiny Committee dated**

12-08-2022 & Notification dated 12-09-2022 is enclosed as Annexure G, H & I).

4. That since regularization salary has not been paid to the appellant despite the fact that the appellant has been assigned various duties by the respondents during the stated period as evident from the Office Order dated 12-09-2022, 02-02-2023, 06-03-2023, 15-03-2023, 27-07-2023 & Office Order dated 25-09-2023 for no valid and legal reason. **(Copies of Office Orders dated 12-09-2022, 02-02-2023, 06-03-2023, Office Order dated 15-03-2023, Office Order dated 27-07-2023 & Office Order dated 25-09-2023 is enclosed as Annexure J).**
5. That the appellant was subjected to exploitation as on one hand salary was not paid to him and on the other hand he was told that the post of Script Writer is of BPS-11 and not of BPS-16 for no legal reason, thus the appellant time and again approached respondents for the redressed of his grievances but to no avail.
6. That finally the appellant approached respondent No 1 for the release of his salaries vide departmental appeal dated 13-03-2023 which was processed but to no fruit till date. **(Copy of departmental appeal dated 13-03-2023 is enclosed as Annexure K).**
7. That this action of respondents of not releasing the salaries of the appellant since 01-09-2022 till date and onwards, is against the law, facts and principles of justice on grounds inter-alia as follows:-

GROUND S:-

- A. That the omissions and commissions of respondents are illegal, unlawful and void ab-initio.
- B. That mandatory provisions of law and rules on the subject have been badly violated by the respondents and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution.

- C. That the appellant is entitled to the salaries of his post since his regularization under Section 17 of the Civil Servants Act, 1973.
- D. That the appellant worked against his post since regularization and the nonpayment of salaries of such period is not only violation of the injunctions of Islam rather also amount to exploitation in violation of Article 38 of the Constitution besides law of the land.
- E. That the post of Script Writer was advertised in BPS-16, the appellant was appointed against such post, which is also reflected in PC-1 in BPS-16, he was transferred and posted/deputed against his post, thus the appellant is entitled to be allowed benefits of his post.
- F. That even after the enactment of Regularization Act for the contract employees of FATA, the appellant was duly recommended for regularization against the post of Script Writer BPS-16 where after he was regularized against the post of Script Writer BPS1-6, hence the denial of respondents is based on malafide.
- G. That the malafide of the respondents is further proved from their conduct when they processed "Note" for the change of nomenclature of the of the post of appellant and others which was regretted by the Finance Department with the remarks that the same will open Pandora box for other employees and further proposed that Service Rules for the newly regularized posts may be framed for promotion of the incumbents through relevant forum. **(Copies of Letters dated 16-08-2023 is enclosed as Annexure L).**
- H. That it has been held by the Apex Court in numerous pronouncements that upon regularization, an employee cannot be subjected to less pay and other ancillary benefits, on this score too the acts and omissions of respondents are liable to be set at naught.


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- I. That there is no omission or commission on part of the appellant and the appellant could not be punished for the fault of others if any.
- J. That the appellant has more than 5 years of service with unblemished service record.
- K. That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated:-16-10-2023

Appellant
Through

Fazal Shah Mohmand
Advocate,
Supreme Court of Pakistan

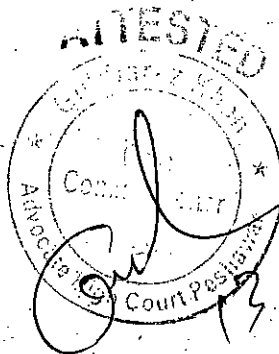
AFFIDAVIT

I, Shan Muhammad, Script Writer (BPS-16), office of Director General, Information and Public Relations Department, Govt. of Khyber Pakhtunkhwa, Peshawar, (the appellant), do hereby solemnly affirm and declare on oath that the contents of this **Appeal**, are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Fazal Shah Mohmand
Advocate Peshawar


DEPONENT



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No _____/2023

Shan Muhammad.....Appellant

V E R S U S

Director General & another.....Respondents

Application for condonation of delay if any

Respectfully Submitted:-

1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
2. That the grounds of appeal may be considered as integral part of this application.
3. That the issue being of financial matter/recurring cause of action hence the limitation would have no adverse implication, thus the instant appeal is liable to be decided on merit.
4. That the departmental appeal of the appellant is still pending before respondents besides the appellant has performed duties till date against his post.
3. That the law as well as the dictums of the superior Courts also favors decisions of cases on merit.

It is therefore prayed that on acceptance of this application, the delay if any in filing of appeal may kindly be condoned.

Dated:-16-10-2023

Appellant

Through

Fazal Shah Mohmand
Advocate,
Supreme Court of Pakistan

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

Service Appeal No _____/2023

Shan Muhammad.....Appellant

V E R S U S

Director General & another.....Respondents

AFFIDAVIT

I, Shan Muhammad, Script Writer (BPS-16), office of Director General, Information and Public Relations Department, Govt. of Khyber Pakhtunkhwa, Peshawar, (the appellant), do hereby solemnly affirm and declare on oath that the contents of this **Application**, are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

eeef
Fazal Shah Mohmand
Advocate Peshawar

[Signature]
DEPONENT



13/10/23

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No _____/2023

Shan Muhammad.....Appellant

V E R S U S

Director General & another.....Respondents

Application for directing respondents to release salaries of the applicant since 01-09-2022, till the final disposal of titled appeal

Respectfully Submitted:-


1. That the above titled appeal is being filed today, in which no date of hearing has been fixed so far.
2. That the facts and grounds of appeal may kindly be considered as integral part of this application.
3. That the applicant/appellant has got good prima facie case and is sanguine of its success.
4. That the balance of convenience also lies in favor of the applicant/appellant.
5. That the applicant/appellant is still performing duties against his post and if respondents are not directed to release his salaries, the applicant/appellant will suffer irreparable loss.

It is therefore prayed that on acceptance of this application, respondents may kindly be directed to release salaries of the applicant w.e.f 01-09-2022, till the final disposal of the titled appeal.

Dated:-16-10-2023


Appellant

Through


Fazal Shah Mohmand
Advocate,
Supreme Court of Pakistan

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No _____/2023

Shan Muhammad.....**Appellant**

V E R S U S

Director General & another.....**Respondents**

AFFIDAVIT

I, Shan Muhammad, Script Writer (BPS-16), office of Director General, Information and Public Relations Department, Govt. of Khyber Pakhtunkhwa, Peshawar, (the appellant), do hereby solemnly affirm and declare on oath that the contents of this **Application**, are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Fazal Shah Mohmand
Fazal Shah Mohmand
Advocate Peshawar

[Signature]
DEPONENT



(10)

Anex

A

JOB OPPORTUNITIES

Applications are invited for the following vacant position from FATA/KPK Domicile holders both Male & Female on contract basis (Fixed pay package) for project in FATA Secretariat.

S.#	NAME OF POST	QUALIFICATION	AGE LIMIT	NUMBER OF VACANCIES
1.	P.A BPS-16	HEC recognized Bachelor Degree In Social Science with Computer Literacy	35	1
2.	Accountant BPS-16	BBA/B.Com (In Finance) or relevant qualification from HEC recognized University	35	1
3.	Computer Operator BPS-16	BCS from HEC recognized University or Bachelor Degree with one year Computer diploma (DIT) Applicants must know Urdu & English Typing	35	2
4.	Script Writer BPS-16	HEC recognized Master Degree in Social Science with one year practical Experience in essay & Script writing or M.Phil.	40	1
5.	Camera Man (BPS-11)	HEC recognized Degree of BA/BSC with camera operating & Experience.	35	1
6.	Nalb Qasid (Class-IV)	Middle	35	2
7.	Driver	Middle + LTV License	35	2
8.	Sweeper	Literate	35	1

TERMS & CONDITIONS

1. The appointment will be purely on contract basis & can be terminated without assigning any reason.
2. Preference to be given to the FATA Domicile holders.
3. Only short listed candidates will be call for interview.
4. The Candidates fulfilling the above criteria should submit their applications along with CVs & attested copies of the documents & with recent passports size photographs.
5. The appointee can be posted anywhere in FATA.
6. The appointees will not claim the regularization of their service at any time/forum.
7. Employee working in Government or Semi Government Organization should apply through proper channel.
8. Applications should reach within 15 days after publication of the advertisement & no application will be accept after this period.
9. No TA/DA will be admissible to the candidates called for Interview.
10. Applications can be submit via P.O. Box No. 249.

PO/PT/100138/18

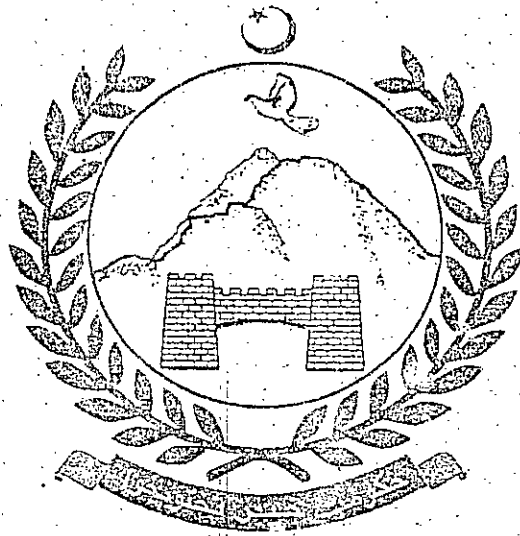
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Annex B

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INFORMATION & PUBLIC RELATIONS
DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKWA

REVISED PC-I
OF
ADP 2019-20 SCHEME NO. 596/150394
"ESTABLISHMENT OF PMU FOR OPERATIONALIZATION OF FIVE
FM RADIO STATIONS IN MERGED AREAS"

COST (REVISED):

Rs. 134.519 MILLION

(2ND REVISION)

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(12) (7)


GOVERNMENT OF PAKISTAN PLANNING COMMISSION

PC-1 FORM

(SOCIAL SECTORS)
(MASS MEDIA)

1. Name of Project	Establishment of PMU for Operationalization of Five FM Radio Stations in Merged Areas		
2. Location	Directorate General of Information & Public Relations Khyber Pakhtunkhwa Peshawar and Tribal Districts of Bajaur, Mohmand, Kurram, North Waziristan and South Waziristan of Khyber Pakhtunkhwa.		
3. Authorities responsible for:			
i) Sponsoring :	Information & PRs Pakhtunkhwa	Public Relations Department, Govt. of Khyber	
ii) Execution:	Directorate General of Information & Public Relations Pakhtunkhwa	Govt of Khyber	
iii) Operation and Maintenance:	Directorate General of Information & PRs Govt of Khyber Pakhtunkhwa.		
iv). Time required for completion of project	Upto June, 2021		
4. Plan provision	The project is reflected in the ADP 2019-20 of Merged Areas (Erstwhile FATA) at S.No.596 bearing Code No.50394 with CFY allocation of Rs. 05.00 Million and nomenclature of "Establishment of PMU for Operationalization of Five FM Radio Stations in Merged Areas". Old nomenclature of the project was " Establishment of Directorate of Information in FATA"		

5. Project objectives and its relationship with Sectoral objectives	<p>Merged Areas (Erstwhile FATA) have long been confronting menace of militancy and unrest and there is a dire need to promote the soft image of the Govt functionaries working in Merged areas (Erstwhile FATA) with particular reference to the developmental activities being carried out and effective role of various departments / entities of Federal and Provincial Government in this regards. With the establishment of PMU for operationalization of Five FM Radio Stations, the efforts of provincial and federal functionaries will be highlighted and the concerned stakeholders will get an opportunity to air and share their opinions, views, grievances etc leading to a more open and consensus based future for Merged areas (Erstwhile FATA). The Directorate General of Information Khyber Pakhtunkhwa would be in a better position to do the needful besides thwarting the negative propaganda initiated by hostile / anti-state elements against various government initiatives and developmental activities in Merged areas (Erstwhile FATA).</p> <p>In the 21st Century and its accompanying technological advancement, improvement in lifestyle, innovations and mass awareness have failed to enlighten the Merged areas (Erstwhile FATA)region which remains a political, social and constitutional anomaly in Pakistan. Unfortunately in Pakistan even in this modern age, Merged areas (Erstwhile FATA) region is isolated, neglected and backward having being consigned to the darkness and is reminiscent of stone age and is yet to be brought in the country's mainstream practically.</p> <p>The recent wave of extremism sweeping Merged Areas (Erstwhile FATA) is largely a result of the systematic weakening of the traditional tribal</p>		
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structure rooted in an archaic governance system and the resulting vacuum has been filled with misguided religious authority and militancy. The widespread poverty, unemployment, ignorance, waywardness, illiteracy, lack of social and culture outlets have all been cited as contributory factors in turning the region into a hotbed of militancy and extremism.

The militant groups in FATA successfully employed illegally setup FM Radio Stations as highly effective propaganda tools. This medium not only became the mouth piece of the terrorist but also directly challenged the writ of the state, indoctrination of the populace through venomous sermons projecting so called "jihads" narrative, donations appeals and issuance of terror warnings further strengthened their network physically, socially and psychologically. Besides Radio Stations located in Afghanistan near the border region are engaged in dissemination of negative propaganda against state institutions and they are trying to develop a hateful narrative. Since the baseline communication system in far flung FATA is inadequate with little or no access to internet, TV or mobile phone facilities the local populace started to buy affordable FM radio sets to keep themselves abreast of new terror warning and other messages emanating from the militant groups.

The Merged Areas (Erstwhile FATA) used to have four radio stations i.e. one each in Khyber Agency, Miranshah, Razmak and Wana. The one in Wana was blown up by the militants in the year 2006 whereas the remaining three radio stations were closed down in May 2013 owing to shortage of funds.

In light of the above mentioned situation coupled with request of Pak Army, Provincial Government has decided to functionalize five radio stations one each at merged Districts of Bajaur, Mohmand, Kurram, North Waziristan and South Waziristan. Therefore, PC-I is proposed for revision for the establishment of PMU and functionalization of five FM Radio Stations to equip these Radio Stations along with the highly qualified, experienced and expert staff in the field of broadcasting.

These Radio Stations will not only be the source of entertainment and information but will also highlight the efforts of Provincial Government and the concerned stakeholders will get an opportunity to air and share their opinions, views, grievances etc leading to a more open and consensus based future for merged areas of KP.

The said region is in dire need of quality FM radios network for broadcasting /transmission in various local dialects. Such a setup will promote the ideology of de-radicalization and offer a counter narrative to poisonous sermons being spewed by militants groups and anti-state elements. This will help the tribal population obtain a window to the outside world that contract sharply with the wide spread ignorance and illiteracy prevalent in the region thereby isolating the brain-washed youth from militancy.

The Information and PRs Department is already in the business of dissemination of information and publicity of the Government initiatives and mostly through print media with its headquarters at Peshawar, seven Regional Offices located at divisional level and a Provincial Regional Information Office at Khyber Pakhtunkhwa House Islamabad. Since this era has witnessed a mushroom growth of electronic media especially of the FM Radio channels, hence it has become inevitable for the Department to carry out its basic functions of publicity through electronic media as well which is not possible without having its own network of Radio channels in the Merged Areas.

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6. Description, Justification & technical parameters i.e.	The FM radio has been one of the most effective tools to mould public opinion and reshape public perception on different issues of national and international importance. Besides, today FM Radio is considered to be one of the cheapest and most effective tools of educating and informing the
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input and output of the project in Quantitative terms of the project.

general masses about social issues, as it is very easily accessible to almost everyone in the society. In view of the increasing popularity and mushroom growth of FM Radio Stations, the Government of Khyber Pakhtunkhwa is left with no other option but to have its own network of radio stations in Merged Areas to reach the masses in each nook and corner of the said region.

Information Department is staffed with media and communication professionals and equipped with related facilities for dissemination of information and facilitating media outlets. The Information Department as mentioned earlier has a network of Regional Information Offices and therefore is fully capable to run the proposed Radio stations successfully. This part of the world has witnessed great upheavals over the past few decades like the Russian invasion of Afghanistan and consequent influx of refugees in Khyber Pakhtunkhwa and FATA, natural disasters and recent wave of militancy, extremism and radicalism. These significant events have brought our region to the spot light of the world. In order to combat the tough challenges, electronic media can prove to be an effective instrument.

The re-emergence of Radio in shape of FM can bring about revolutionary changes in the field of distant-communication. In this era of multiple challenges and complex problems, the only way out is to comfort and console the exhausted masses, change their perceptions and give them a hope of a peaceful, bright and prosperous future. To win the hearts and minds of people, the government has to interact with the masses and there is no better instrument than media for this interaction. There are tens of hundreds of newspapers and periodicals published and dozens of TV channels operating but all the masses do not have access to these facilities for reasons of poverty and illiteracy. Under the circumstances, Community radio stations play a revolutionary role in reshaping the lives of general masses. The government, while realizing and appreciating the power of electronic media has decided to set up FM Radio stations in all districts of the province so as to provide them information, entertainment and counter the propaganda of extremists/militants. With a population density of 116.70 per Sq. km, the Merged Area Districts of Khyber Pakhtunkhwa have a total area of 27,220 Sq. km thus making a total population of 6 million.

Each proposed Radio Station will be conveying positive and correct messages to the people living within 50 sq. KM radius of each station.

Five (05) no. of Vehicles of 800 CC (one each for each Radio Stations) for pick and drop of the personnel working in these Radio Stations. Details of Vehicles are given at Annexure-V.

Establishment of PMU for functionalization of five Radio Stations to be established in the Merged Areas (Erstwhile FATA) and nominal staff to cater for the needs of the day.

Reasons for 1st Revision:

The PC-I is revised due to the following reasons:

1. To align the objectives of the project with the Sectoral objectives and strategy of the Information & Public Relations Department of Khyber Pakhtunkhwa in the post-merger scenario.
2. To effectively cater for the need of dissemination of information in the Merged Areas.
3. To rationalize the HR/Expenses of the project.
4. To recruit professional staff for performing the following duties.
 - Fulfilment of print media needs, like issuing press releases & handouts as and when required and publications.
 - Will monitor newspapers, radio channels and TV channels.
 - Advertisements and supplements will be issued.
 - Visits will be made to coordinate and collect information and launch advocacy campaigns;
 - Besides performing managerial tasks relating Information Directorate, they will ensure the implementation of communication strategy; that

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its immediate targets have been achieved.

Reasons/ Justification for 2nd Revision

- Higher Bid cost than the allocated cost for Radio Equipments under the head "Installation Charges of Five Radio Stations" as given at Annexure-III.
- Due to non-availability of suitable sites in Merged Districts, the scheme activities could not be started as per planning and therefore one year extension in project life is proposed.
- Provision of rent in the second revised PC-I for sites in Merged Areas. In case of non-availability of suitable/ feasible sites at government-owned buildings in Tribal Districts Bajaur, Mohmand, Kurram, North and South Waziristan, private buildings will be hired on rent in consultation with District Administration in these Tribal Districts.

Scheme Execution Mechanism:

The scheme will be executed through PMU established at Directorate General of Information & Public Relations Khyber Pakhtunkhwa and technical/ support staff deployed at Radio Stations.

Monitoring Mechanism:

To ensure successful implementation, smooth execution and timely completion of the Project a Project Steering Committee will be constituted by the Department to monitor and steer the project.

Composition of Project Steering Committee (PSC):

The Project Steering Committee (PSC) will comprise of the following Members.

- | | |
|--|----------------------|
| 1. Director General IPR Khyber Pakhtunkhwa | Chairman |
| 2. Project Director | Member |
| 3. Representative of P&D Department | Member |
| 4. Station Director Pakhtunkhwa
Radio FM 92 | Member |
| 5. DDO | Member-cum-Secretary |

TORs of the Committee are as under::

- To address issues risen during execution of the project.
- To monitor & review the project performance after 3 months.
- To take any other policy decision for smooth functioning of project.
- To process case for obtaining licenses from PEMRA for operationalization of five Radio Stations to be established under the Project.
- To decide revision/ rationalization of PC-I as and when deemed required due to unforeseen reasons.

Funds allocated/ released for this project will be managed by DDO of the Directorate General, Information & Public Relations, Khyber Pakhtunkhwa

Date of Estimation 30 September, 2019

Head-Wise Cost Summary of revised PC-I (Second Revision) of the project is given at Annexure-I. Revised Cost of second revised PC-I is Rs. 134.519 million.

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7. Cost of the project.

8. Annual operating and maintenance /recurring expenditure after completion of the project

9. Demand and supply analysis

After completion of the project, O&M of the five Radio Stations will be the responsibility of Directorate General of Information & Public Relations and after assessment of staff requirement, SNE will be moved by IPRs Department for creation of posts for running the Five Radio Stations. Details of HR are given at Annexure-II & Annexure-VII.

Media has been central to public life as it provides a forum for debating issues of national, international, local and regional importance. Media has

	<p>a great impact on the population as it enables the masses make better decisions. According to 2014 Gallop polls 16.5% people in Pakistan are radio listeners with youth as the highest consumers whereas women also form a significant segment of radio audience (20% of the total women, especially in conservative parts of the country). In Pakistan the most popular form of receiving TV signal is through cable but even in urban population 74% has access to it. Similarly there are some 700 newspapers, and periodicals being published from Khyber Pakhtunkhwa but all the people do not have access to these papers for so many reasons thus making Radio the only choice.</p> <p>According to a national survey the highest proportional listenership for both state run and BBC, and VOA in Merged Areas (Erstwhile FATA) which is almost double as compared to urban areas. The increasing trend of radio listening shows that still demand for more and more radio stations is there. Faced with multiple challenges, Merged Areas (Erstwhile FATA) needs to cope with image building, lack of harmony, poverty, illiteracy, sluggish economic growth, insecurity, unemployment and poor human development in the merged areas (Erstwhile FATA) and to achieve these very goals the government needs to establish more and more radio stations to reach the population of Merged Areas wherein there is no functional FM Radio Station at present.</p>
<p>10. Financial plan and mode of financing /sources of financing</p>	<p>The entire cost is in-rupee component and is proposed to be provided by the Federal Government through Grants of Merged Areas ADP 2019-20.</p>
<p>11. Benefits of the project and analysis</p> <p>i) Economic benefits to the economy along with assumptions.</p>	<p>Since the project is meant to create awareness and instil the sense of responsibility in the general masses, therefore, it will help the local population make best use of their time and convincing them to follow beneficial pursuits. The Radio would also generate significant income for the Provincial Government through advertisements and other programs wherein fee would be charged.</p>
<p>ii). Social benefits with indicators</p>	<p>It will help to create an environment where each others rights are respected, social evils are uprooted and people will be encouraged to work for peace, harmony, Economic and social development. It will help to combat social problems like illiteracy, unemployment, crime, insecurity, human rights abuse, excesses against Various segments of the society and especially for women and children.</p>
<p>iii) Environment impact assessment negative/ positive.</p>	<p>The Project will have no negative impact on Environment.</p>
<p>Impact of Delay in Implementation of Project</p>	<p>Any delay in the project execution will lead to cost and time over-run and the project objectives will be compromised.</p>
<p>12. Implementation schedule: i. Starting date ii. Completion date</p>	<p>✓ i. From the date of issuance of Administrative Approval. ii. 30-06-2021</p>

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13. Management structure and manpower requirements including specialized skills during execution and operational phase (Implementation Methodology: Hiring Supervision and monitoring)

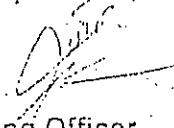
Details of Project Staff for PMU and Five Radio Stations are contained in the relevant Annexure. The Project will be Implemented by the Directorate General of Information & Public Relations Khyber Pakhtunkhwa through PMU established under the project. Installation of the Five FM Radio Stations in Merged Districts of Bajaur, Mohmand, Kurrum, North Waziristan and South Waziristan will be done in coordination with Inter Services Public Relations (ISPR). Project Staff already hired for PMU will be retained and additional Project Staff for running the Five Radio Stations has been hired as per provisions of Revised PC-I by Selection Committees given in the Khyber Pakhtunkhwa Project Policy.

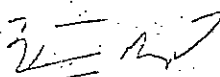
14. Additional projects/decisions required to maximize socio-economic benefits from the proposed project.

Any additional decisions required in future for maximizing the socio-economic benefits in future will be taken by PSC through meaningful consultation with all stakeholders in pursuance of the spirit of FATA merger and keeping in view the Sectoral Policy/ Information Strategy of the Provincial Government.

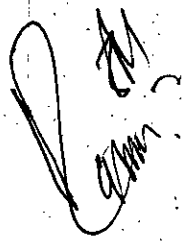
15. Certified that the project proposal has been prepared on the basis of instruction provided by Planning Commission for preparation of PC-I for social sector projects.

Prepared by 
 Director General
 Information & Public Relations
 Khyber Pakhtunkhwa

Checked by 
 Planning Officer
 Information & Public Relations
 Department, Khyber Pakhtunkhwa

Recommended By 
 Secretary to the Govt of KP
 Information & Public Relations
 Department, Khyber Pakhtunkhwa

Approved by: PDWP ON - 08.10.2019

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20	7 KVa ups (for main transmitter)	1	110,000	110,000	LS	1	275,000	275,000	1	380,250	380,250
21	7 KVa (for studios equipment)	1	200,000	200,000	LS	1	275,000	275,000	1	380,250	380,250
22	Electrical power distribution from customer provided point and Generator to inside the room, transmitter room and studio, with necessary circuit breakers and power measurement panel	1	15,000	15,000	LS	1	400,000	400,000	1	175,500	175,500
23	Furniture, wheel chair				LS	6	15,000	90,000	6	21,060	126,300
24	Sound proofing 2 rooms 10x10 With round table	1	220,000	220,000	LS	2	550,000	1,100,000	2	585,000	1,170,000
25	Voice recorder	5	16,000	80,000	LS	5	10,000	50,000	5	29,250	146,250
26	22 KVA Generator				LS	1	1,400,000	1,400,000	0		
27	Solar system with 4 dry batteries and inverter	4	17,500	70,000	LS	1	800,000	800,000	1	1,053,000	1,053,000
28	Civil work/ Wall Paneling				LS	lot	150,000	150,000	lot	2340/SQFT(10*10*2)	468,000
29	AC 1.5 ton	1	50,000	50,000	LS	3	85,000	255,000	0		
30	M- Audio card				LS	1	25,000	25,000	1	32,845	32,845
31	32" LED TV Screen, Digital satellite receiver, LNB, cable, Dish Antenna				LS	1	100,000	100,000	1	87,750	87,750
32	Printer/ Scanner for Script/ Documentation (3 In 1)	1	30,000	30,000	LS	1	50,000	50,000	0		
Total Cost of Establishment of One Radio Station				2,390,000			9,166,000			8,752,045	
Total Cost of Establishment of Five Radio Stations				11,950,000			45,830,000			43,760,470	
Total Cost in Millions				11.950			45.830 (M)			43.760	

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Annexure-IV

Operational Expenditures of PMU and Five Radio Stations (Rs. In Million)

Sr. No.	Head of Exp.	Cost Basis	Original PC-I				1st Revision			2nd Revision		
			2017-18	2018-19	2019-20	Total	April 2019- June 2019	July 2019- June 2020	Total	Oct 2019- June 2020	July 2020- June 2021	Total
1	Advertisement charges	LS	0.500	0.500	0.500	1.500	0.200	0.500	0.700	0.200	0.300	0.500
2	Books, Newspaper & Printing	LS	0.400	0.400	0.400	1.200	0.020	0.300	0.320	0.100	0.100	0.200
3	Stationary	LS	0.300	0.300	0.300	0.900	0.020	0.500	0.520	0.300	0.500	0.800
4	TA/DA	LS	0.300	0.300	0.300	0.900	0.030	0.270	0.300	0.300	0.600	0.900
5	P.O.L	LS	0.350	0.350	0.350	1.050	0.050	0.500	1.550	0.800	1.800	2.600
6	M & R of Transport and Equipmen/ Machinery	LS	0.250	0.250	0.250	0.750	0.050	0.500	0.550	0.500	0.700	1.200
7	Entertainment charges	LS	0.200	0.200	0.200	0.600	0.020	0.100	0.120	0.500	0.100	0.600
8	Honoraria for RJs and Support Staff	LS	0.500	0.500	0.500	1.500	0.100	1.000	1.100	3.000	10.000	13.000
9	Other / contingency	LS	0.050	0.125	0.125	0.300	0.050	0.550	0.600	0.500	1.700	2.200
10	Electricity	LS	0.000	0.000	0.000	0.000	0.050	1.000	1.050	0.300	3.000	3.300
11	Telephone and Trunk	LS	0.000	0.000	0.000	0.000	0.050	0.500	0.550	0.100	0.550	0.650
12	Gas Charges	LS	0.000	0.000	0.000	0.000	0.000	0.200	0.200	0.200	0.400	0.600
13	Building Rent	LS		0.000	0.000	0.000	0.000	0.000	0.000	0.600	2.400	3.000
Total (Rs. In Million)			2.850	2.925	2.925	8.700	0.640	6.920	7.560	7.400	22.150	29.550

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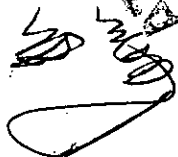
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NEXTURE-II

MAN RESOURCE COST (Rs. In Million)

Vo	Post	Original PC-I				1st Revision					2nd Revision		
		No. of Posts	Monthly Salary	Total Monthly Salary	Total Salary for July, 2017 to June, 2020	No. of Posts	Total Monthly Salary	April, 2019 to June 2019	July 2019 to June 2020	Total	No. of Posts in Revised PC-I	Oct 2019 to June 2020	Salary for July 2020 to June 2021
1	Project Director (BPS-19)	1	175,000	175,000	6,620,000	1	175,000	525,000	2,205,000	2,730,000	1	1,653,750	2,315,250
2	Dy. Project Director (BPS-18)		125,000			1	125,000	375,000	1,575,000	1,950,000	1	1,181,250	1,653,750
3	Producer (BPS-17)	5	60,000	300,000	11,350,000	5	450,000	1,350,000	5,670,000	7,020,000	5	4,252,500	5,953,500
4	Computer Operator (BPS-16)	2	60,000	120,000	4,540,000	2	120,000	360,000	1,512,000	1,872,000	2	1,134,000	1,587,600
6	PA (BPS 16)	1	60,000	60,000	2,270,000	1	60,000	180,000	756,000	936,000	1	567,000	793,800
7	Accountant (BPS 16)	1	60,000	60,000	2,270,000	1	60,000	180,000	756,000	936,000	1	567,000	793,800
8	Script Writer (BPS 16)	1	60,000	60,000	2,270,000	1	60,000	180,000	756,000	936,000	1	567,000	793,800
9	Camera man (BPS 16)	1	60,000	60,000	2,270,000	1	60,000	180,000	756,000	936,000	1	567,000	793,800
10	Assistant Producer (BPS 14)	5	40,000	200,000	7,565,000								
11	Technician (BPS 14)	5	40,000	200,000	7,565,000								
12	Junior Transmission Engineer (BPS 16)	5	40,000	200,000	7,565,000	5	300,000	900,000	3,780,000	4,680,000	5	2,835,000	3,969,000
13	Junior Clerk/ Record Keeper (BPS-11)	5	30,000	150,000	4,730,000								
14	Driver (BPS 05)	2	20,000	40,000	1,532,000	7	140,000	420,000	1,764,000	2,184,000	7	1,323,000	1,852,200
15	Naib Qasid (BPS 03)	7	16,000	112,000	4,235,000	6	96,000	288,000	1,209,600	1,497,600	6	907,200	1,270,800
16	Sweeper (BPS 03)	1	16,000	16,000	605,000	1	16,000	48,000	201,600	249,600	1	151,200	211,680
17	Chowkidar (BPS 03)	5	16,000	80,000	3,025,000	5	80,000	240,000	1,008,000	1,248,000	5	756,000	1,058,400
Total		47	878,000	1,833,000	68,412,000	37	1,742,000	5,226,000	21,949,200	27,175,200	37	16,461,900	23,046,660
Total in Million			0.878	1.833	68.412		1.742	5.226	21.949	27.175		16.462	23.047

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ANNEX-V
VEHICLE COST (Rs. In Million)

Original PC-I				1st Revision			2nd Revision			
Sr. No.	Description of Vehicle	No. of Vehicles	Unit Cost (Rs. in Million)	Total Cost	No. of Vehicles	Unit Cost (Rs. in Million)	Total Cost	No. of Vehicles	Unit Cost (Rs. in Million)	Total Cost
1	800 cc. Vans for Staff of 5 Radio Stations (Pool duty)	0	0	0	5	1.5	7.500	0	0	0.000
Total Cost (Rs.in Millions)							7.500			0.000

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ANNEX-VI

FURNITURE, FIXTURES AND IT EQUIPMENT COST (Rs. In Million)

Sr. No.	APPROVED PC-I				1ST REVISION			2ND REVISION			
	Item Description	No. of units	Unit Cost	Total Cost	No. of Units	Unit Cost	Total Cost	No. of Units	Unit Cost	Total Cost	
1	Revolving Chair	8	Nil	Nil	7	26000	182000	0	0	0	
2	Visitors' Chair	10	Nil	Nil	5	5000	25000	0	0	0	
3	Office table with Three Drawers wooden (Diar) Large	2	Nil	Nil	2	25000	50000	0	0	0	
4	Office table with Three Drawers wooden (Diar) Small	5	Nil	Nil	4	11000	44000	0	0	0	
5	File Rack Wooden	5	Nil	Nil	5	10000	50000	0	0	0	
6	Printers	4	Nil	Nil	2	18000	36000	0	0	0	
7	Still Camera	1	Nil	Nil	1	26000	26000	0	0	0	
8	Video Camera	1	Nil	Nil	1	105000	105000	0	0	0	
9	Water Dispenser	1	Nil	Nil	1	18500	18500	0	0	0	
10	Panasonic LED Projector	1	Nil	Nil	1	100000	100000	0	0	0	
11	AC (Invertor 1.5)	4	Nil	Nil	1	110000	110000	0	0	0	
12	Computer Systems	6	Nil	Nil	6	95,000	570000	0	0	0	
13	Laptops	3	Nil	Nil	2	100000	200000	0	0	0	
14	Refrigerator	1	Nil	Nil	1	72000	72000	0	0	0	
15	Photostat Machine	1	Nil	Nil	1	195,000	195000	0	0	0	
	Total	53			40	916500	1,783,500	0		0	
Total Cost in Million							1.784				0



NEX-VII (HUMAN RESOURCE DETAILS)

	Nomenclature & BPS	No. of Posts	Job Specification	Job Description	Upper Age Limit	Domicile
1.	Project Director (BPS-19)	1	<ul style="list-style-type: none">• Master's degree in Social Sciences/ Management Sciences or any other relevant field.• Work experience of at least 12 years in govt. setup and management of multiple projects as a leader.• Proficiency in the use of computer.• Retired Civil/ Military Officers (not below BPS-18 at the time of retirement) will be preferred. OR The post will be filled by posting of a suitable Civil servant on deputation basis in light of the provisions of Project Policy.	<ol style="list-style-type: none">1. Direct, coordinate, and lead activities2. Responsible for the performance of all his subordinates.3. Analyze the future needs of resources or new projects for risk management and give recommendations in advance.4. Recognize and solve potential problems and evaluate project effectiveness.5. Outline work plan to assign duties, responsibilities, and scope of authority.6. Accomplishes special project results by identifying and clarifying issues and priorities, communicating and coordinating requirements, expediting fulfilment, evaluating milestone accomplishments, evaluating optional courses of action, changing assumptions and directions.7. Guides management and employee actions by researching, developing, deciding, and updating policies, procedures, methods, and guidelines; communicating and enforcing organization values.8. Network with local, regional, state and national agencies; and private sector business interests for future program development.9. Making sure that each stage is progressing on time, on budget and to the right quality standards.	50 Years	Khyber-Pakhtunkhwa
2.	Dy. Project Director (BPS-18)	1	<ul style="list-style-type: none">• Master's in Project Management or Business Administration or Social Sciences.• Work experience of at least 05 years in Govt. or Semi Govt. Department or private organizations of national level.• Having Computer Proficiency.• Analytical Skills• Team building skill• Risk management skill.• Effective communication skills and	<ol style="list-style-type: none">1. Work with Project Director in strategic planning & project management in order to achieve project objectives.2. Attend and participate in professional group meetings, be connected with other interested organizations & provide answers to their inquiries about relevant project issues.3. Deputy Project Director will assist Project Director in management of project activities.4. Regularly report to Project Director about the progress of the project & inform him about any variances from project objectives.5. Supervise, direct & control the activities of Assistant Manager & check their progress towards objectives of the project.6. Will participate in project strategic planning & help in	45 Years	--do--

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			interpersonal skills. • Decision making skills. OR The post will be filled by posting of a suitable Civil servant on deputation basis in light of the provisions of Project Policy.	implementation of policies & procedures approved. Will act as Project Director in his absence.		
3.	Producer (BPS-17)	5	At least second class master's degree in Journalism and Mass Communication from a recognized University with two years of experience- preferably in radio programming and production.	<ol style="list-style-type: none">1- To prepare/produce/facilitate/ religion/educational/ cultural and informative programs.2- To prepare/produce of talk show/personal discussions, interviews and public services message/programs, projecting steps, policies and activities of the provincial Government.3- Generating and researching ideas for programs.4- Developing content, writing material for scripts, bulletins and links.5- Sourcing potential contributors and interviewees.6- Selecting music appropriate to the program, the audience and the station.7- Producing pre and post-production briefings for presenters, reporters, technical staff and other contributors.8- Assistant budget and accountant in his duties.9- Filing / maintaining record.	35 Years	--do--

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4.	Computer Operator (BPS-16)	2	At least second class bachelor degree from a recognized university or Diploma in IT from the Board of technical education.	<ol style="list-style-type: none">1. Assist accountant in his duties.2. Data entry.3. Computer software and hardware installation.4. Computer network maintenance.5. Backup and restoration6. Updating website if any and checking/ updating social media network.7. Ensuring smooth functioning of all software and hardware installation.	35 years.	--do--
5.	PA (BPS 16)	1	HEC recognized Bachelor Degree in Social Science with Computer Literacy.	<ol style="list-style-type: none">1. Acting as a first point of contact, dealing with correspondence and phone calls2. Managing diaries and organising meetings and appointments, often controlling access to the director.3. Booking and arranging travel, transport and accommodation4. Organizing events and conferences5. Reminding the director of important tasks and deadlines6. Typing, compiling and preparing reports, presentations and correspondence7. Implementing and maintaining procedures/administrative systems8. Liaising with staff, suppliers and clients.9. Keeping of leaves record.10. Writing of minutes during meetings.	35 Years	--do--
6.	Accountant (BPS -16)	1	BBA/ B.Com (in Finance) or relevant qualification from HEC recognized University.	<ol style="list-style-type: none">1- To help in maintaining office records. (files, budget etc)2- To coordinate with head office i.e. Directorate of Information.	35 Years	--do--

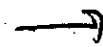
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			<ul style="list-style-type: none">3- Overall responsibility for managing financial functions of radio stations.4- Ensuring that all procedures comply in respect of Government financial rules.5- Review primary accounting records and supporting documents in respect of expenditures.6- Preparing monthly, quarterly and yearly budget and financial reports.7- Reconciliation with Accountant General Office.8- Provide assistance for internal and external audits.9- To pursue the clearance of all kinds of claims submitted to Accountant General Office.			
7.	Script Writer (BPS-16)	1	HEC recognized master degree in Social Science with One year practical experience in Essay & Script Writing or M.Phil.	<ul style="list-style-type: none">1. To write edit script and various programs like Talk shows, News, Dramas, Speeches and other programs.2. Creating characters, crafting dialogue and writing an engaging plot are all part of a scriptwriter's job.	40 Years	--do--
8.	Cameraman (BPS-16)	1	HEC recognized Degree of BA/ BSC with camera operating & experience.	<ul style="list-style-type: none">1. To cover all Government Seminars, meetings, visits of Authorities in FATA Secretariat.2. To cover of Different Events in FATA.3. To cover Different Functions and meetings of Governor House on need basis.4. To make Press release and stories for Newspapers.5. Graphic Designing and making short Video Films of Different Government events and Meetings.	35 Years	--do--

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				6. To share daily basis important news and activities of Government by social Media. 7. To cover of officers during visits. 8. 8. To cover the visits of all higher authorities to Radio Stations of FATA.		
9.	Junior Transmission Engineer (BPS-16)	5	BSC or BS in Electrical Communication Engineering.	1- Supervise transmission 2- Ensure uninterrupted transmission 3- Maintenance & Repair 4- Facilitating Installation	35 Years	--do--
10	Driver (BPS 05)	2	Preferably literate and having valid LTV driving license. Registered With Employment Exchange	Driving of Project Vehicles	40 Years	--do--
11	Naib Qasid (BPS-03)	7	Naib Qasid Duty	Registered With Employment Exchange	40 Years	--do--
12	Sweeper (BPS-03)	1	Maintain Cleanliness of PMU Premise	Registered With Employment Exchange	40 Years	--do--
13	Chowkidar (BPS-03)	5	Security of FM Radio Stations	Registered With Employment Exchange. NOC/Clearance From DC Office	40 Years	--do--

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ANNEXTURE-I
SUMMARY OF COST (Rs. In Million)

A Head of Expenditures	B Original PC-I Cost	C Exp. till 30th March 2019	D Proposed cost of 1st Revised PC-I (April 2019- June 2020)			E Total Cost of 1st Revised PC-I (C+D)	F Exp. till 30th September, 2019	G Proposed cost of 2nd Revised PC-I (October, 2019- June 2021)			H Total Cost of 2nd Revised PC-I (F+G)
			Apr 2019- Jun 2020	2019-20	Total			Oct, 2019- Jun, 2020	Jul, 2020- Jun, 2021	Total	
HR Cost (Annex-II)	68.393	2.688	5.226	21.949	27.175	29.863	4.952	16.462	23.047	39.509	44.461
Installation Charges of Five Radio Stations (Annex-III)	13.964	0	45.83	0	45.83	45.83	10.169145	43.76	0	43.76	53.929145
Operational Expenses of PMU and Five Radio Stations (Annex-IV)	9.6	1.106	0.64	6.92	7.56	8.666	0.713354	7.4	22.15	29.55	30.263354
Vehicles Cost (Annex-V)	0	0	7.5	0	7.5	7.5	4.370	0	0	0	4.370
Furniture, Fixtures & IT Equipments (Annex-VI)	0	0	1.783	0	1.783	1.783	1.495253	0	0	0	1.495253
Total Cost (Rs. In Million)	91.957	3.794	5.226	21.949	89.848	93.642	21.699752	67.622	45.197	112.819	134.519

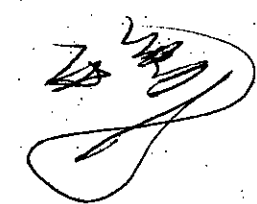
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VNEXTURE-III
 STALLATION CHARGES OF FIVE FM RADIO STATIONS (Rs. In Million)

S.No	Item Description	Original PC-1			Cost Basis	1st Revision			Quantity	2nd Revision	
		Quantity	Unit Cost	Total Cost		Quantity	Unit Cost	Total Cost		Unit Cost	Total Cost
1	Broadcast Console with built broadcast telephone hybrid, stereo send/return	1	20,000	20,000	LS	1	700,000	700,000	1	468,000	468,000
2	Microphone	-	-	-	LS	6	7,000	42,000	6	14,040	84,240
3	Desktop microphone stand	-	-	-	LS	2	3,500	7,000	2	5,850	11,700
4	Broadcasters microphone arm stand	-	-	-	LS	4	7,500	30,000	4	10,530	42,120
5	Headphone	-	-	-	LS	4	5,000	20,000	4	12,870	51,480
6	Headphone distribution amplifier 4 output	5	9,000	45,000	LS	1	7,000	7,000	1	12,870	12,870
7	Desktop computer core i3, 8 th generation, 1TB HD, 17" lcd screen, DVD combo drive, key board, mouse	5	40,000	200,000	LS	4	70,000	280,000	0	-	-
8	Studio monitor speakers pair	-	-	-	LS	2	10,000	20,000	2	24,570	49,140
9	Studio on air smart programmable light	-	-	-	LS	1	5,000	5,000	1	23,400	23,400
10	Audio sound dynamic processor	-	-	-	LS	1	450,000	450,000	1	396,499	396,499
11	Audio wiring and connectors for studio	-	-	-	LS	Lot	80,000	80,000	Lot	152,100	152,100
12	Installation and commissioning	1	135,000	135,000	LS	Lot	100,000	100,000	Lot	117,000	117,000

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13	Stereo FM broadcast transmitter 2000w RF output.	1	700,000	700,000	LS	1	1,500,000	1,500,000	1	1,800,000	1,800,000
14	4 WAY broadcast antenna	1	215,000	215,000	LS	Set	240,000	240,000	Set	409,500	409,500
15	Main feeder cable ldf - 5a**				LS	50m	150,000	150,000	50 m	175,500	175,500
16	19" wide - 42" high Equipment Rack				LS	1	40,000	40,000	1	60,840	60,840
17	Co-axial cable mounting kit				LS	1	25,000	25,000	1	29,250	29,250
18	110ft high lattice steel tower, 12" triangular steel cross section, guyed at 3 locations along with all mounting hardware and roof top civil work; includes lightning arrester rod, aviation warning light, grounding and complete in all aspect,	1	250,000	250,000	LS	1	450,000	450,000	1	702,000	702,000
19	Broadcast logger	1	50,000	50,000	LS	1	50,000	50,000	1	146,250	146,250
20	7 KVa ups (for main transmitter)	1	110,000	110,000	LS	1	275,000	275,000	1	380,250	380,250
21	7 KVa (for studios equipment)	1	200,000	200,000	LS	1	275,000	275,000	1	380,250	380,250
22	Electrical power distribution from customer provided point and Generator to inside the room, transmitter room and studio, with necessary circuit breakers and power measurement panel	1	15,000	15,000	LS	1	400,000	400,000	1	175,500	175,500

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23	Furniture , wheel chair				LS	6	15,000	90,000	6	21,060	126,360
24	Sound proofing 2 rooms 10x10 With round table	1	220,000	220,000	LS	2	550,000	1,100,000	2	585,000	1,170,000
25	Voice recorder	5	16,000	80,000	LS	5	10,000	50,000	5	29,250	146,250
26	22 KVA Generator				LS	1	1,400,000	1,400,000	0		
27	Solar system with 4 dry Batteries and inverter	4	17,500	70,000	LS	1	800,000	800,000	1	1,053,000	1,053,000
28	Civil work/ Wall Panaling.				LS	lot	150,000	150,000	Lot	2340/SQFT(10X10X 2)	468,000
29	AC 1.5 ton	1	50,000	50,000	LS	3	85,000	255,000	0		
30	M- Audio card				LS	1	25,000	25,000	1	32,845	32,845
31	32" LED TV Screen, Digital satellite receiver, LNB, cable, Dish Antenna				LS	1	100,000	100,000	1	87,750	87,750
32	Printer/ Scanner for Script/ Documentation (3 in 1)	1	30,000	30,000	LS	1	50,000	50,000	0		
Total Cost of Establishment of One Radio Station				2,390,000				9,166,000			8,752,094
Total Cost of Establishment of Five Radio Stations				11,950,000				45,830,000			43,760,470
Total Cost in Millions				11.950				45.830 (M)			43.760

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ANNEXTURE-VIII

WEEKLY RADIO TRANSMISSION SCHEDULE

	05:00 - 09:00 AM	09:00 - 11:00 AM	11:00 - 12:00 PM	12:00 - 12:45 PM	12:45 - 01:00 PM	01:00-02:00 PM	02:00 - 03:00 PM	3:00-4:00
Monday	Sirat-e-Mustaqeem Relogues Program	Morning Drive Time	Permakhtag	Karwanda	AZAN-E-ZUHR	Back To Back Music	Yaka Zar Ya Qurbamn	
Tuesday	Sirat-e-Mustaqeem	Stargy Pa Laar	Daro Durmal	Back to Back Music	AZAN-E-ZUHR	Back to Back Music	Salam Khyber, Pakhtunkhwa	
Wednesday	Sirat-e-Mustaqeem	Da Aman Ghag	Nan Sabaa	Back to Back Music	AZAN-E-ZUHR	Back to Back Music	Thek Talk	
Thursday	Sirat-e-Mustaqeem	Nwar Pa Chinarono	Back to Back Music	Da Ulas Awaz	AZAN-E-ZUHR	Back to Back Music	Kaar Rozgaar	
Friday	Sirat-e-Mustaqeem	Wagmay	Back to Back Music	Da Nan Khabar	AZAN-E-ZUHR	Back to Back Music	Sports Diary	Hujra
Saturday	Sirat-e-Mustaqeem	Pakhtunkhwa Lounge		Back to Back Music	AZAN-E-ZUHR	Back to Back Music	Zamzamy	
Sunday	Sirat-e-Mustaqeem	Kid Show	Sunday FunDay		AZAN-E-ZUHR	Back to Back Music	Palwashy	

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DIRECTORATE OF INFORMATION FATA

FATA Secretariat Peshawar.

34 B
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OFFICE ORDER

Consequent upon the recommendations of Departmental Selection Committee, Mr. Shan Muhammad S/O Raza Khan Resident of Tribal District Khyber is hereby appointed against the vacant post of Script Writer (Fixed pay) equivalent to (BPS-16/PPS-6) in the project titled "Establishment of Directorate of Information in FATA" Scheme in FATA (ADP No. 939 on purely contract basis on the existing terms and conditions assigned in Govt. of Khyber Pakhtunkhwa project policy letter No.SC(SOR-V/E&AD/123/2007 dated 2.7.2008 and even number dated 17.10.2008.duty adopted for FATA.

1. The period of initial contract will be for one (1) Year (Probation period), which will be extendable on yearly basis subject to satisfactory performance.
2. He will be entitled to receive fixed pay @ Rs. 60,000/- per month (all inclusive) with 5% annual incremental increase up to maximum as per provision of project policy / Finance Division (Regulation wing) No.F.4(9)R-3/2008/08 Dated 18th August 2009 for the project staff and terms & conditions of approved PC-I Provisions.
3. His pay will commence from the date of assumption of the charge and cease on the date of termination of his employment contract or on termination of his services for any reason.
4. He will not be entitled to conveyance allowance, house rent allowance and any other allowance except those allowances/benefits admissible under project policy of Federal Govt./Khyber Pakhtunkhwa.
5. In case he wishes to resign at any time, one month's notice will be necessary or in lieu thereof one month's pay shall be forfeited to the Government.
6. His appointment to the above post will not confer on his any right of regular appointment/absorption against the post of Script Writer in "Establishment of Directorate of Information in FATA" of Development Schemes in FATA or any other post nor will his service count towards seniority/Promotion/pension etc.
7. He will produce attested fresh copies of his documents (Qualifications/experience certificates) duly verified by concerned Board/University/Department.
8. He will produce medical fitness certificate from the civil surgeon concerned of the Federal Govt. Peshawar.
9. The appointee shall report to Director of Information, FATA Secretariat within 15 days positively from the date of issuance of this order.

Director Information FATA

No. 6101-11 /DIF/FATA
Copy to the:

Dated 24/09/2018.

1. Addl: Accountant General, Pakistan Revenue, Sub Office, Peshawar
2. PS to Additional Chief Secretary, FATA Secretariat.
3. PS to Secretary, AI&C Department, FATA Secretariat.
4. PS to Secretary P&D Department, FATA Secretariat.
5. PS to Secretary Finance Department, FATA Secretariat.
6. Network Admin/IT Manager, IT Cell, AI&C FATA Secretariat.
7. Official Concerned.
8. Estate Office/ ODO, AI&C Department, FATA Secretariat.
9. Account Section Directorate of Information FATA.

Director Information FATA

Attested

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DEPUTY DIRECTOR INFORMATION
Directorate General Information
Khyber Pakhtunkhwa Peshawar

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(35) D



DIRECTORATE OF INFORMATION NEWLY MERGED DISTRICTS

Secretariat Warsak Road Peshawar.

21/1/2019

To,

The Deputy Commissioner,
Tribal District, Khyber.

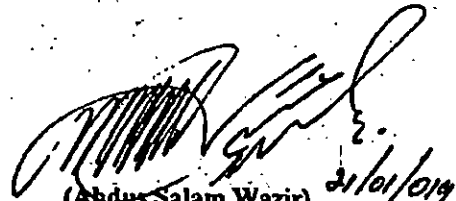
Subject: DEPLOYMENT OF MR. SHAN MUHAMMAD AS STATION MANAGER AT
RADIO KHYBER.

Memo:

I am directed to convey that Mr. Shan Muhammad (Script writer for Radios) is hereby authorized to work as a Station Manager at Radio Khyber till further order.

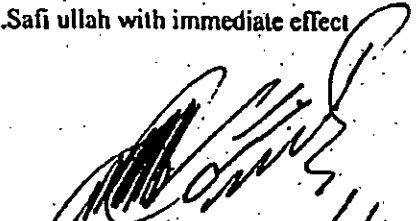
It is requested that all official affairs of Radio Khyber may please be carried out through Mr. Shan Muhammad.


He will be responsible for contents of programs and all the technical equipment present in Radio Station.


(Abdus Salam Wazir)
Director Information
Newly Merged Districts (FATA)
21/1/2019

Copy for Information:

1. AC Jamrud with ref to our telephonic conversion on the subject
2. PA to DC khyber
3. Staff Officer for Commander Signal HQ11 Crops
4. PS to Secretary for Information & PRs, KP
5. To Mr. Shan Muhammad with advice to take charge from Mr. Safi ullah with immediate effect


Director Information
21/1/2019


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GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE GENERAL INFORMATION & PUBLIC RELATIONS

Ph. Nos. 091-9210136

No.INF/Communication/ _____

Dated Peshawar, the _____ / _____ / 2020

(36) 10

E

OFFICE ORDER.

Mr. Shan Muhammad, Script Writer, of this Directorate General is hereby deputed as PRO with Dr. Amjad Ali, Minister for Housing, Khyber Pakhtunkhwa with immediate effect till further orders.

/

DIRECTOR (PR)
FOR DIRECTOR GENERAL

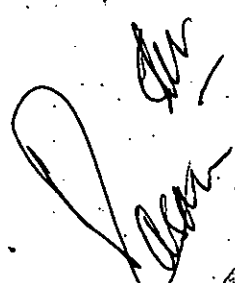
Endst: No.INF/Comm:/ 4607-13

Dated Peshawar, the 27/10/2020

Copy to: -

1. P.S to Minister for Housing, Govt: of Khyber Pakhtunkhwa, Peshawar.
2. P.S to Secretary Information & PRs, Department Govt: of Khyber Pakhtunkhwa.
3. P.S to Director General Information & PRs, Khyber Pakhtunkhwa.
4. ✓ Officer Concerned
5. Office Order File.


DIRECTOR (PR)
FOR DIRECTOR GENERAL


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DIRECTORATE GENERAL INFORMATION & PRs
KHYBER PAKHTUNKHWA, PESHAWAR

No. INF/Communication/ 36
Dated Peshawar, the 26/05/2021

37

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OFFICE ORDER

The competent authority is pleased to depute the following officers of the Directorate General Information & PRs to work as PROs with the Provincial Ministers, Advisors/Special Assistants to Chief Minister Khyber Pakhtunkhwa as mentioned against their names with immediate effect till further order:

S.No.	Name of PRO	Cell #	Name of Minister, Advisor/Special Assistant to CM
1.	Mr. Rizwan Malik, Producer	0313-5925856	Mr. Taimur Sakim Jhagra, Minister for Finance and Health
2.	Mr. Khan Ghafib, Assistant Director Information	0343-9142092	Mr. Afif Khan, Minister for Food and ST&IT
3.	Mr. Sajid Khan, Assistant Producer	0300-5097336	1. Mr. Shah Muhammad Wazir, Minister for Transport 2. Mr. Anwar Zeb Khan, Minister for Zakat
4.	Mr. Mujahid Khan, Assistant Director Information	0316-1952630	1. Haji Khaleeq ur Rehman, Advisor to CM on Excise & Taxation 2. Mr. Wazirzada, Special Assistant to CM on Minority Affairs
5.	Mr. Ghulam Hussain Deputy Director Information	0345-9088855	Mr. Akbar Ayub Khan, Minister for Local Government
6.	Mr. Muhammad Huzaifa, Assistant Information Officer	0317-4008892	1. Mr. Shaukat Yousafzal, Minister for Labour & Culture 2. Mr. Fazal-e-Shakoor Khan, Minister for Law & Parliamentary Affairs
7.	Mr. Anwar Khan, Assistant Director Information	0308-5694394	1. Mr. Taj Muhammad Tarand, Special Assistant to CM on Energy & Power 2. Mr. Riaz Khan, Special Assistant to CM on C&W
8.	Mr. Riaz Ghafoor, Assistant Director Information	0345-9365135	1. Mr. Kamran Bangash, Special Assistant to CM on Information & Higher Education 2. Mr. Arif Ahmedzal, Special Assistant to CM on Mines & Mineral Development
9.	Mr. Attaullah, Assistant Director Information	0345-9109905	Special Assistant to CM on Information & PRs
10.	Mr. Khan Sarwar, Producer	0333-9151892	1. Mr. Abdul Karim, Advisor to CM on Industries 2. Haji Qalander Khan Lodhi, Minister for Revenue
11.	Mr. Shan Muhammad, Script Writer	0332-9188075	1. Dr. Amjad Ali, Minister for Housing 2. Standing Committees
12.	Mr. Irshad Ahmed, Assistant Information Officer	03009326148	1. Mr. Shafiqullah Khan, Special Assistant to CM on Prisons 2. Mr. Iqbal Wazir, Minister for Relief & Rehabilitation

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to provide for the appointment and regularization of services of certain employees appointed on contract basis against project posts in the erstwhile Federally Administered Tribal Areas.

WHEREAS it is expedient to provide for the appointment and regularization of services of certain employees appointed on contract basis against project posts in the erstwhile Federally Administered Tribal Areas;

It is hereby enacted by the Provincial Assembly of Khyber Pakhtunkhwa as follows:

1. Short title, application and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa (Regularization of Services of Employees of Erstwhile Federally Administered Tribal Areas) Act, 2021.

(2) It shall apply to all the employees as defined in clause (d) of sub-section (1) of section 2 of this Act.

(3) It shall come into force at once.

2. Definitions.--- (1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (b) "Departmental Selection Committee" means a Departmental Selection Committee, constituted for the purpose of making selection for appointment to project post under a Department or office in the erstwhile Federally Administered Tribal Areas;
- (c) "Government" means the Government of Khyber Pakhtunkhwa;
- (d) "employees" means a person, who was appointed on contract basis, as per project policy, to a project post, in the erstwhile Federally Administered Tribal Areas, and such post was duly reflected in PC-I of that project, and who possess the prescribed qualification, training and experience for the said post at the time of such appointment;
- (e) "Department" means a Government Department, as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985;
- (f) "law or rules" means the law or rules, for the time being in force, governing the selection and appointment of civil servants;
- (g) "project" means a perpetual nature project in the erstwhile Federally Administered Tribal Areas, the continuation of which and conversion to regular budget is essential for service delivery, duly identified by the Departments and reflected in the Schedule;

Deputy Legislation Officer
Government of Khyber Pakhtunkhwa
Law Department

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(h) "project post" means a post in the project; and

(i) "Schedule" means a Schedule appended to this Act.

(2) The expression "contract appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

3. Appointment and regularization of services of employees.--- (1) Notwithstanding anything contained in any law or rules, the employees, appointed on contract basis, against project posts, in the erstwhile Federally Administered Tribal Areas, and holding such project posts till the commencement of this Act, shall be deemed to have been validly appointed, on regular basis, from the commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Department.

(2) All such employees, after the commencement of this Act, shall, in lieu of pension and gratuity, be entitled to receive such amount contributed by them towards the Contributory Provident Fund, along with the contributions made by Government to their account in the said Fund, in the prescribed manner.

(3) A Committee, headed by the Secretary of the Department concerned, with the following membership, shall scrutinize all the credentials of the employees, before issuance of the regularization orders:

- (a) head of the Attached Department concerned;
- (b) representative of the Establishment and Administration Department of Government;
- (c) representative of the Finance Department of Government;
- (d) representative of the Planning and Development Department of Government; and
- (e) Deputy Secretary of the Department concerned.

4. General conditions for regularization.--- For the purpose of regularization of the employees under this Act, the following general conditions shall be observed:

- (a) the service promotion quota of all service cadres shall not be affected;
- (b) the employees shall possess the same qualification and experience as required for a regular post;
- (c) the employees have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other grounds before the commencement of this Act; and
- (d) the services of such employees shall be deemed to have been regularized only on the publication of their names in the official Gazette.

Determination of seniority.---(1) All employees, whose services are regularized under this Act, shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission or Departmental Selection Committee, as the case may be, made before the commencement of this

Deputy Legislation Officer
Government of Khyber Pakhtunkhwa
Law Department

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Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined as per provisions of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) and rules made thereunder.

Deputy Legislation Officer
Government of Khyber Pakhtunkhwa
Law Department

6. **Removal of difficulties.**---If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister of Khyber Pakhtunkhwa may make such order, not inconsistent with the provisions of this Act, as may appear to it to be necessary for the purpose of removing such difficulty.

7. **Overriding effect.**---Notwithstanding anything to the contrary contained in any other law or rules, the provisions of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

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Subject:

MINUTES OF THE SCRUTINY COMMITTEE MEETING WITH REGARD TO REGULARIZATION OF EMPLOYEES OF THE PROJECT TITLED " ESTABLISHMENT OF PMU FOR OPERATIONALIZATION OF FIVE FM RADIO STATIONS IN MERGED AREAS"

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Meeting of the Scrutiny Committee was held under the chairmanship of Secretary Information & Public Relations in his office on 12.08.2022 with regard to the regularization of the employees of the project titled "*Establishment of PMU for operationalization of five FM Radio Stations in Merged Areas*".

The following attended the meeting:-

S.No.	Name	Designation
1.	Mr. Imdad Ullah	DG, IPRs
2.	Mr. Aftab Ahnada Khan	DS(Admn), IPRs Department
3.	Mr. Sher Baz Khan	SO(R-I) Establishment Department
4.	Mr. Shakir Khan	SO (FR) Finance Department
5.	Mr. Ayub Khan	SO(Budget), Administration Department
6.	Mr. Ihsan Ali	RO(ROH) P&D Department
7.	Mr. Gul Nawaz Khan	SO(Admn), IPRs Department

2. The chair welcomed the participants. Director General/Project Director apprised the forum that the project was launched in the erstwhile FATA and after its merger in Khyber Pakhtunkhwa, the project was handed-over to Information & Public Relations Department. He stated that a total of 35 employees were recruited in the project, out of which 32 employees are still performing their duties. He produced the whole of the record, pertaining to the project and its employees. The Scrutiny Committee thoroughly checked the record of all the project employees and showed its satisfaction.

Representative of the Administration Department stated that the Government has constituted a Scrutiny Committee under section-3(3) of the Khyber Pakhtunkhwa (Regularization of Services of the employees of the Erstwhile FATA) Act, 2021 and as per the notification it is the mandate of the Committee to check all the necessary credential of the project employees.

4. Representative of the Finance Department observed that the Information & Public Relations Department has proposed some positions for conversion/change of nomenclature in the working paper. However, it is not the jurisdiction of this committee. Therefore, the committee proposes/advise that such case for change/conversion of nomenclature of the following posts may be taken up with the Finance Department separately.

1. Accountant BPS-16
2. Personal Assistant BPS-16
3. Sweeper (BPS-03)
4. Script Writer (BPS-16)
5. Cameraman (BPS-16)

5. Representative of Establishment Department observed that as few of the project employees who were terminated by the Department were allowed by the Peshawar High Court in its decision in Writ Petition No.5964-P/2019 to work till project life, whether, Information & Public Relations Department filed CPLA in the Supreme Court against the judgment of the Peshawar High Court. The Project Director/Deputy Director office of the DG, IPRs clarified that the Information & PRs Department had approached Law Department for opinion and filing CPLA and the same was placed before the Scrutiny committee of Law Department, which was declared "unfit" for filling CPLA in the Supreme Court of Pakistan, vide minutes of the meeting dated: 02.09.2020(Annex-I).


6. After receiving satisfactory replies by the IPRs Department, the Scrutiny Committee checked each and every personal file of the project employees as per the detail vide Annex-II.

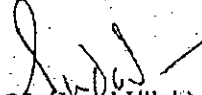
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Decision: In view of the above detail examination, the Scrutiny Committee recommended the project employees for regularization on the basis of their prescribed qualification against each post as mentioned in the PC-1 of the project:-

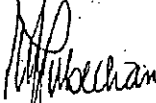
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Meeting ended with the vote of thanks from and to the chair.



(Mr. Atab Ahmad Khan)
Deputy Secretary (Admn),
Information & PRs Deptt:
(Member)



(Mr. Imad Ullah)
Director General,
Information PRs
(Member)



(Mr. Shakir Khan)
Section Officer (FR),
Finance Department
(Member)


(Mr. Ayub Khan)
SO(Budget),
Administration Department
(Member)


(Mr. Sher Baz Khan)
(Regulation-I)
Establishment Department
(Member)


(Mr. Iqbal Ali)
Research Officer,
Planning & Development Deptt:
(Member)


(Mr. Arshad Khan)
Secretary Information & PRs Deptt:
(Chairman)
24.8.2022


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CORRIGENDUM

(43) 9

**GOVERNMENT OF KHYBER PAKHTUNKHWA
INFORMATION & PUBLIC RELATIONS
DEPARTMENT**

Dated Peshawar the 12th September, 2022.

NOTIFICATION

No. SO/Adman/1-1/2022, In terms of Section-3 read with Section-4 of the Khyber Pakhtunkhwa (Regularization of Services of Employees of Erstwhile Federally Administrative Tribal Areas) Act, 2021 and on the recommendations of the Scrutiny Committee, duly constituted under sub-section-3 of Section-3 of the Act ibid, the following Project Employees of the Project titled "Establishment of PMU for Operationalization of Five FM Radio Stations in Merged Areas" are hereby regularized with effect from commencement of the Act i.e January 13, 2022:

S.#	NAME OF EMPLOYEES WITH P/NAME	DESIGNATION & BPS
1.	Khalid Rehman S/O Mashar Khan	Producer (BPS-17) FM Radio Razmak
2.	Muhammad Daud Khan S/O Shah Zarin	Producer (BPS-17) FM Radio Kurram
3.	Murad Khan S/O Nawab Khan	Producer (BPS-17) FM Radio Mohmand
4.	Muhammad Quraish S/O Hajid Ullah	Producer (BPS-17) FM Radio Bajaur
5.	Muhammad Dawood S/O Gul Muhammad	Accountant (BPS-16) Head Quarter
6.	Shehla Gul D/O Pir Ghulam Khan	Personal Assistant (BPS-16) Head Quarter
7.	Fazal Rahman S/O Ihsan Ullah	Computer Operator (BPS-16) Head Quarter
8.	Syed Aman S/O Sahib Jan	Computer Operator (BPS-16) Head Quarter
9.	Imran Khan S/O Zakir Khan	Camera Man (BPS-16) Media cell
10.	Shan Muhammad S/O Haji Raza Khan	Script Writer (BPS-16) Media cell
11.	Rahim Ullah S/O Muhammad Nadeem Khan	Junior Transmission Eng (BPS-16) FM Radio Razmak
12.	Qasim Akhtar S/O Inamud Din	Junior Transmission Eng: (BPS-16) FM Radio Mohmand
13.	Bacha Zaib Main S/O Gulbar Mian	Junior Transmission Eng: (BPS-16) FM Radio Bajaur
14.	Bushra Sikandri D/O Jarga Baz Khan	Junior Transmission Eng: (BPS-16) FM Radio Kurram
15.	Safiullah S/O Wazir Khan	Driver (BPS-06) Head Quarter
16.	Ismail Khan S/O Qafer Khan	Driver (BPS-06) FM Radio Bajaur
17.	Anwar Ali S/O Faqir Ali	Driver (BPS-06) FM Radio Kurram
18.	Sardar Khan S/O Badshah Mir Khan	Driver (BPS-06) FM Radio Razmak
19.	Azhar Ullah S/O Sar Nawaz	Naib Qasid (BPS-03) FM Radio Razmak
20.	Inayat ur Rashid S/O Noor Habib Jan	Naib Qasid (BPS-03) FM Radio Bajaur
21.	Imtiaz Ali S/O Baz Ali	Naib Qasid (BPS-03) FM Radio Kurram
22.	Ashad Khan S/O Socha Gul	Naib Qasid (BPS-03) Head Quarter
23.	Wasim Akram S/O Ali Rahman	Naib Qasid (BPS-03) FM Radio Mohmand
24.	Mr. Mansoor Ahmad Khan S/O Muhammad Haleem	Chowkidar (BPS-03) FM Radio Bajaur
25.	Bhandi Gul S/O Kawal Khan	Chowkidar (BPS-03) FM Radio Razmak
26.	Shaz Ali S/O Sher Wali Khan	Chowkidar (BPS-03) FM Radio Mohmand
27.	Muhammad Abid Shahzad S/O Muhammad Saeed	Sweeper (BPS-03) Head Quarter

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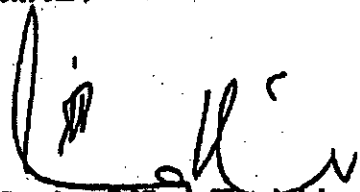
General Conditions:


1. The employees shall be governed under the Khyber Pakhtunkhwa (Regularization of Services of Employees of Erstwhile Federally Administrative Tribal Areas) Act, 2021 and the rules made or instructions issued there under from time to time.
2. All the employees, in lieu of pension and gratuity, be entitled to receive such amount contributed by them towards the Contributory Provident Fund, along with the contributions made by Government to their account in the said Fund, in the prescribed manner.
3. The seniority of the employees shall be determined under Section-5 of the aforementioned Act.

Secretary to Government of Khyber
Pakhtunkhwa,
Information & Public Relations Department.

Copy of the above is forwarded to:- 1488-1

1. Accountant General Khyber Pakhtunkhwa.
2. Principle Secretary to Governor Khyber Pakhtunkhwa.
3. Principle Secretary to Chief Minister Khyber Pakhtunkhwa.
4. Director General Information & Public Relations Khyber Pakhtunkhwa.
5. PSO to Chief Secretary Khyber Pakhtunkhwa.
6. Manager Printing Press Peshawar with the request to publish the Notification in the official gazette.
7. All Section Officer Information Department.
8. Planning Officer Information Department.
9. PS to Spl. Assistant to Chief Minister on Information & Public Relations KP.
10. PS to Secretary Information & Public Relations Department KP.
11. PS to Secretary Finance Department.
12. All officers/official concerned.
13. Master file.


Section Officer (Establishment)


ATTESTED



(45) J

DIRECTORATE GENERAL INFORMATION & PR
KHYBER PAKHTUNKHWA
INF/Comm/Monitoring/2022
Dated Peshawar, the 12/09/2022

OFFICE ORDER

In order to streamline the process of monitoring of the mainstream news channels, the Secretary Information & PRs Department, Government of Khyber Pakhtunkhwa is pleased to constitute a Core Team comprising the following officers/PROs with immediate effect.

1. Mr. Nisar Muhammad, Assistant Director Information/ Incharge ITLA, A Cell
2. Mr. Habibullah, Assistant Director Information
3. Mr. Ayanullah, Statistical Data Analyst
4. Mr. Shan Muhammad, Script Writer

ToRs

1. The Team will supervise the process of monitoring of the main news channels being carried out by the relevant staff of the ITLA'A Cell for bringing further improvements in it.
2. The Team will evaluate the news/talk shows etc. telecast on various mainstream news channels as negative, positive or neutral, and compile an statistical report on daily basis.
3. The report thus prepared shall be submitted daily to the SACM on Information & PRs/Secretary IPR at 11:00 AM for its onward sharing with the quarter(s) concerned.

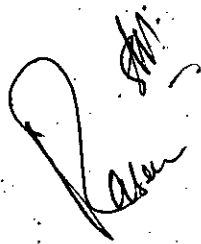

DEPUTY DIRECTOR (COM)
For DG

No. & Date Even

Copy to:

1. PS to SACM on Information & PRs, Khyber Pakhtunkhwa
- X 2. PS to Secretary Information & PRs, Govt. of Khyber Pakhtunkhwa
3. PS to DG Information & PRs, Khyber Pakhtunkhwa
4. Officers/PROs concerned


DEPUTY DIRECTOR (COM)
For DG



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DIRECTORATE GENERAL INFORMATION & PRS

KHYBER PAKHTUNKHWA, PESHAWAR

No. INF/Comm./ 538-41

Dated Peshawar, the 22/09/2023

46

J

OFFICE ORDER

The Competent Authority is pleased to post the following officers/officials of the Directorate General Information & PRs, Khyber Pakhtunkhwa as PROs with the Caretaker Provincial Ministers as mentioned against their names with immediate effect till further order:

Sr	Name of PRO	Cell No.	Name & Portfolio of Minister
1	Mr. Ghulam Hussain, Deputy Director Information	0343-9088335	Mr. Adnan Jali • Industries, Commerce and Technical Education Department • Revenue Department
2	Mr. Khan Sarwar, Deputy Director Information	0333-9151492	Mr. Bahi Nawaz Khan Thalok Climate Change, Forestry, Environment and Wildlife Department
3	Mr. Muhtyar Ahmad, Assistant Director Information	0346-5658172	Mr. Shahid Khan Khattak • Transport and Mass Transit Department • Science, Technology and Information Technology Department
4	Mr. Habibullah Mehsud, Assistant Director Information	0343-8965281	Chief Secretary
5	Mr. Khan Ghali, Assistant Director Information	0343-9142092	Mr. Haji Fazal Elahi • Food Department • Irrigation Department
6	Mr. Mujahid Khan, Assistant Director Information	0316-1952630	Mr. Mansoor Khan Afridi • Excise and Taxation Department • Labour Department
7	Mr. Maz Ghafur, Assistant Director Information	0343-9285133	Haji Muhammad Ghaffar Minerals Development Department
8	Mr. Irshad Ahmad, Assistant Director Information	0900-8326346	Advocate Sami Meht Local Government, Election and Rural Development Department
9	Mr. Afraziah, Assistant Director Information	0343-9032797	• Syed Masood Shah • Establishment & Administration Department • Inner Provincial Coordination Department
10	Mr. Iqbal Muhammad, Senior Officer	0313-2158075	Mr. Taj Muhammad Akid Relief, Rehabilitation and Extension Department
11	Muhammad Hussain, Assistant Information Officer	0317-4008932	Judge (I) Iqbal Qadir • Law, Parliamentary Affairs and Human Rights Department • Higher Education, Archives and Libraries Department
12	Mr. Iqbal Khan, Assistant Director	0900-9087336	Mr. Sherwaj Khan • Housing Department • Prisons
13	Mr. Iqbal Khan, Assistant	0343-9088335	Mr. Abdul Hameed Qureshi • Fisheries Department • Livestock, Fisheries and Cooperative Department
14	Mr. Iqbal Khan, Assistant	0343-9088335	Mr. Iqbal Khan Communication & Public Relations
15	Mr. Iqbal Khan, Assistant	0329-8008335	Mr. Iqbal Khan • Information Technology Department

(Signature)



(47) J

DIRECTORATE GENERAL INFORMATION & PRs
KHYBER PAKHTUNKHWA, PESHAWAR
No. INF/Comm./ 1101
Dated Peshawar, the 06 / 03 / 2023

OFFICE ORDER

The Competent Authority is pleased to direct Mr. Shan Muhammad, Script Writer of the Directorate General Information & PRs, Khyber Pakhtunkhwa to perform duty as PRO with the Caretaker Provincial Minister for Information & PRs and Auqaf, Hajj, Religious Affairs & Minority Affairs Barrister Feroze Jamal Shah Kakakhel with immediate effect in addition to his own duties till further order.

The Competent Authority is further pleased to place the services of Mr. Muhammad Aamir, Films Production Officer at the disposal of the Caretaker Minister for Information & PRs and Auqaf, Hajj, Religious Affairs & Minority Affairs with immediate effect.

Cell No. of Mr. Shan Muhammad: 03329196075

Cell No. of Mr. Muhammad Aamir: 03348811332

DEPUTY DIRECTOR (COM)
For DG

No. & Date Even

Copy to the:

1. PS to Caretaker Provincial Minister for Information & PRs and Auqaf, Hajj, Religious Affairs & Minority Affairs, Khyber Pakhtunkhwa
2. PS to Secretary Information & PRs, Govt. of Khyber Pakhtunkhwa
3. PS to DG Information & PRs, Khyber Pakhtunkhwa
4. Concerned Officers

DEPUTY DIRECTOR (COM)
For DG

ATTESTED



**DIRECTORATE GENERAL INFORMATION & PRs
KHYBER PAKHTUNKHWA, PESHAWAR.**

No. INF/Cummi/ 1274 -
Dated Peshawar, the 15/03/2023

48

OFFICE ORDER

The Competent Authority is pleased to direct the following officers of the Directorate General Information & PRs, Khyber Pakhtunkhwa to perform their duties as PROs with the Caretaker Provincial Ministers, Khyber Pakhtunkhwa with immediate effect as noted against each:

SN	Name of PRO	Cell No.	Name & Portfolio of Minister
1.	Mr. Rizwan Malik, Assistant Director Information	03135925856	Barrister Feroze Jamal Shah Kakakhel • Minister for Information & PRs • Auqaf, Hajj, Religious Affairs and Minorities Affairs
2.	Mr. Huzafa, Assistant Information Officer	03174008892 03101028388	Mr. Abdul Haleem Qasuriya • Minister for Agriculture Department • Livestock, Fisheries and Cooperative Department

Mr. Shan Muhammad, Script Writer will assist Mr. Rizwan Malik, Assistant Director Information, whenever needed, in providing media projection to the official functions/ engagements of the Caretaker Minister for Information & PRs, Khyber Pakhtunkhwa in addition to his own duties. The officer at Sr. No.2 will also perform the afore-mentioned duty in addition to his own duties.



DEPUTY DIRECTOR (COM)
For DG

No. & Date Even

Copy to:

1. PS to Caretaker Provincial Minister for Information & PRs and Auqaf, Hajj, Religious Affairs & Minority Affairs, Khyber Pakhtunkhwa
2. PS to Caretaker Provincial Minister for Agriculture, Livestock, Fisheries and Cooperative Departments, Khyber Pakhtunkhwa
3. PS to Secretary Information & PRs, Govt. of Khyber Pakhtunkhwa
4. PS to Director General Information & PRs, Khyber Pakhtunkhwa
5. Concerned PROs
6. Office Order File




DEPUTY DIRECTOR (COM)
For DG



(49)

**DIRECTORATE GENERAL
INFORMATION & PUBLIC RELATIONS
KHYBER PAKHTUNKHWA**

Dated Peshawar, the 27/07/2023 No. INF/Comm./ 4500-

OFFICE ORDER

In pursuance of the directives of the Hon'ble Chief Secretary, Khyber Pakhtunkhwa and with reference to letter No. PDMA/DRM/DD(DRM)/2023-24 dated 13th July, 2023, the competent Authority is pleased to nominate the following officer of the Directorate General Information & PRs, Khyber Pakhtunkhwa as Focal Person of the Information & Public Relations Department to work for the Emergency Control Room in Relief Department with immediate effect. The officer will be responsible for media management, timely dissemination of information and media projection of relief activities necessary for the public.

Name of Focal Person	Designation	Cell No
Mr. Shan Muhammad	Public Relations Officer	0332-9196075

**DEPUTY DIRECTOR (COM)
For DG**

Endst: No & dated even:

Copy to:

1. PSO to Chief Secretary, Khyber Pakhtunkhwa
2. PS to Minister Information & PRs, Khyber Pakhtunkhwa
3. PS to Secretary Information & PRs Department, Govt. of Khyber Pakhtunkhwa
4. PS to Secretary RR&S Department, Govt. of Khyber Pakhtunkhwa
5. PS to Director General Information & PRs Department, Khyber Pakhtunkhwa
6. PA to Director General, PDMA, Khyber Pakhtunkhwa
7. Deputy Director (DRM), PDMA, Khyber Pakhtunkhwa
8. Incharge Provincial Emergency Operation Center, PDMA Khyber Pakhtunkhwa
9. Officer Concerned
10. Office Order file

**DEPUTY DIRECTOR (COM)
For DG**

ATTACHED



**DIRECTORATE GENERAL INFORMATION & PRs
KHYBER PAKHTUNKHWA**

No. INF/Estt./1-28/
Dated Peshawar the ___/___/2023

50

OFFICE ORDER

The competent authority is pleased to post the following officers/officials of the Directorate General Information & PRs, Khyber Pakhtunkhwa as PROs with the Caretaker Provincial Ministers/Advisors/Special Assistant as mentioned against their names with immediate effect till further order:

Sl. No.	NAME OF PRO	NAME & PORTFOLIO OF MINISTER/ADVISOR/SPECIAL ASSISTANT
1	Mr. Mujahid Khan	Mr. Ahmad Rasool Bangash Minister for Finance (ii) Revenue (iii) Excise, Taxation & Narcotics
2	Mr. Attaullah	Dr. Riaz Anwar Advisor Health (ii) Population, Welfare (iii) Labour
3	Mr. Riaz Ghafur	Mr. Asif Rafiq Minister for Climate Change, Forestry, Environment & Wildlife (ii) Livestock, Fisheries & Cooperative (iii) Agriculture (iv) Food
4	Mr. Afrasiab	Dr. Muhammad Qasim Jan Minister for Elementary & Secondary Education (ii) Higher Education, Archives & Libraries
5	Mr. Irshad Ahmad	Syed Amir Abdullah Minister for Tribal Affairs (Newly Merged Districts) (ii) Industries, Commerce & Technical Education
6	Mr. Sardar Hamid	Syed Masud Shah Minister for Establishment & Administration (ii) Interprovincial Coordination Engr: Ahmed Jan Minister for Communication & Works (ii) Irrigation
7	Mr. Sajid Khan	Mr. Zafar Ullah Khan Special Assistant Housing (ii) Transport & Mass Transit
8	Mr. Muhammad Huzafa Bin Salih	Justice (R) Irshad Qaiser Minister for Prisons (ii) Relief Rehabilitation & Settlement (iii) Zakat, Ushr, Social Welfare, Special Education and Women Empowerment
9	Mr. Fazal Qayyum	Dr. Najeem Ullah Minister for Science, Technology and Information Technology (ii) Sports and Youth Affairs
10	Mr. Kashif Malik	Barrister Feroz Jamal Shah Kakakhel Minister for Information & PRs (ii) Culture, Tourism, Archaeology & Museums (In addition to his own duty)
11	Mr. Naeem ul Haq	Engr. Amir Nadeem Durrani Minister for Public Health, Engineering (ii) Local Government, Elections & Rural Development
12	Mr. Shan Afridi	Dr. Sarfaraz Ali Shah Advisor for Planning & Development (ii) Energy & Power (iii) Minerals Development
13	Mr. Qazi Arif	Justice (R) Arshad Hussain Shah Minister for Law, Parliamentary Affairs & Human Rights (ii) Auqaf, Hajj, Religious and Minority Affairs

Endst: No. INF/Estt./ 5206-11

ADMINISTRATIVE OFFICER
FOR DIRECTOR GENERAL
Dated Peshawar, the 25 / 9 / 2023

Copy forwarded to the:-

- Deputy Director (Communication), DGIPR, Khyber Pakhtunkhwa
- PS to concerned Caretaker Ministers/Advisor/Special Assistant
- PS to Secretary to Govt. of Khyber Pakhtunkhwa Information & PRs Department
- P.S to Director General, Information & PRs, Khyber Pakhtunkhwa
- Personal files
- Office Order File

RECEIVED


ADMINISTRATIVE OFFICER
FOR DIRECTOR GENERAL

To

13/03/2023

The Director General,
Information and Public Relations Department,
Govt Of Khyber Pakhtunkhwa.

(51)

K

**SUBJECT: NOT GETTING MY SALARY FOR LAST 09 MONTHS, NEITHER THE PICTURE
CLEARS ABOUT.**

Dear Sir,

Most respectfully, it is humbly submitted that I performed my duties as Public Relations Officer to the Khyber Pakhtunkhwa Assembly, in the previous government, with all satisfactory manners (Annex-1). In the current provincial caretaker government of Khyber Pakhtunkhwa, I have been assigned duties as Public Relations Officer to the Honorable Minister for Information & Public Relations as well as the Honorable Minister for Relief, Rehabilitation and Settlement Department (Annex-2).

2 On the other hand, it is also very pertinent to mention that I couldn't obtain any salary for the last 09 months, neither the picture gets clear regarding my regularization process. All the background and details are enclosed in my previous application on dated 02/11/2022, with the subject "request for removal of anomaly in the basic pay scale from BPS 16 TO PBS-11, in the regularization of project employees for the post of script writer"(Annex-3). During the last 09 months, as having no salary, I got round 5 Lacs as loans, but brought out all the assigned tasks and did not left any stone unturned.

3 The ongoing inflation while the financial crises on the other side, made my problems hugged. Therefore, it is humbly requested for salary starting or to be compensated anyway, so that I may be able to support my family, kids' education and myself-pocket and fare money, while also to proceed my due duties pleasantly and fearlessly please.

Sincerely Yours,

SHAN MUHAMMAD

Script Writer BPS -16 (Project) Of The Directorate,
General of Information & PRs Department,
Govt Of Khyber Pakhtunkhwa.

Copy to:

1. PS to Secretary Information & PRs, Govt of Khyber Pakhtunkhwa.
2. PS to Caretaker Provincial Minister for Information & PRs, Khyber Pakhtunkhwa.
3. PS to Caretaker Provincial Minister for Relief, Rehabilitation and Settlement, Khyber Pakhtunkhwa.

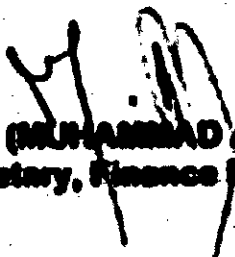
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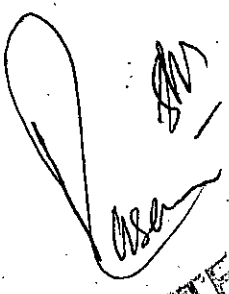
Subject CHANGE OF NOMENCLATURE OF RECENTLY REGULARIZED PROJECT POSITIONS UNDER TITLED "ESTABLISHMENT OF PMU FOR OPERATIONALIZATION OF FIVE FM RADIO STATIONS IN MERGED AREA"

21. Note for Secretary, Finance Department moved by the Information & Public Relations Department regarding change of nomenclature of recently regularized project posts of Personal Assistant BPS-16 to Assistant BPS-16, Accountant BPS-16 to Assistant (W)S-16 and Script Writer (BPS-16) to Assistant BPS-16 under titled "Establishment of PMU for operationalization of five FM Radio Stations in Merged Area" has been examined in light of observations raised by the Establishment Department. Finance Department is of the view that service rules as well as Job description of the above mentioned posts are quite different from each other and if the nomenclature of the subject posts are changed to Assistant BPS-16, then it will open a Pandora box for other employees of the Provincial Government Departments.

22. Therefore, this Department proposes that service rules for the new regularized posts may be framed for promotion of the incumbents through relevant forum.

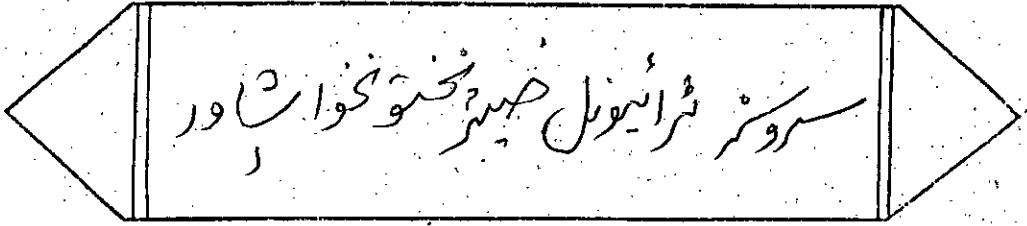

(MUHAMMAD AYAZ)
Secretary, Finance Department
16/08.

Secretary Establishment Department



ATTES, ED

of Finding KPK
V NO 23
12-16/8/2023

بعدالت



موزخہ
مقدمہ
دعویٰ
جرم

سنان محمد

بنام حکومت و غیرہ

S.A

باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام لسٹا اور کیلئے حضانہ شہناہ مہمند، بعد احمد صاحبہ عمار اللوگنہ
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک دروپیہ عرضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا سامنے
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

المرقوم 18
ناہ اکتوبر 2023

العبد _____ واہ العبد _____

بمقام لیسٹا اور کے لئے منظور ہے۔

CNIC 21201-8665117-1

0332-9196075

اصلی اور کاپی
سنان محمد و لڑائی رضوان کھٹو