


FORM OF ORDER SHEET

Court of _____

Appeal No. 2086/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/10/2023	<p>The appeal of Mr. Muhammad Iqbal resubmitted today by Mr. Hassam Raoun, Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman</p>  <p>REGISTRAR</p>

The appeal of Mr. Muhammad Iqbal-VI Sub-Engineer CRW Department KP received today i.e on 17.10.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexure- A/3, E and page no. 54 of the appeal are illegible which may be replaced by legible/better one.

No. 3424 /S.T.,

Dt. 18/10 /2023.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Hassam Raoun Adv.
High Court Peshawar.

Note:-

The documents mentioned at annexure A-3 & E are easily better copies attached, readable & the objection so raised on submission case are ratified. And the case file is re-submitted.

May kindly be put up before Hon'ble court / Tribunal for further orders.

COUNSEL
Hassam Raoun
Advocate

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

APPEAL NO. 2086 /2023

MUHAMMAD IQBAL-VI VS GOVERNEMENT OF KPK ETC

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APPELLANT

THROUGH


HASSAM ROON
L.L.M (UK)
ADVOCATE HIGH COURT

(1)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

APPEAL NO. 2086 /2023

Muhammad Iqbal-VI Sub-Engineer (BS-16)
C&W Department Khyber Pakhtunkhwa

..... APPELLANT

VERSUS

1. **Government of KPK**
Through Chief Secretary, KPK Peshawar
Sahibzada Abdul Qayum Rd, Civil Secretariat, KPK, Peshawar
2. **Government of KPK**
Through Secretary C & W
Civil Secretariat, Peshawar
3. **Government of KPK**
Through Secretary Finance
Civil Secretariat, KPK, Peshawar.
4. **Government of KPK**
Through Secretary Establishment
Civil Secretariat, KPK, Peshawar.
5. **Chief Engineer (Central)**
C & W Department
Khyber Rd, PTCL Colony, KPK, Peshawar

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE PROMOTION OF PRE-SERVICE B-TECH (HONS) SUB-ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/ SDOs (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT BY THE RESPONDENTS DURING THE MEETING OF THE DEPARTMENTAL PROMOTION COMMITTEE AT AGENDA ITEM NO-IV DATED 7TH JULY 2023 WHEREBY THE APPELLANT BEING AN IN-SERVICE B-TECH DEGREE HOLDER POSSESSES 4% RESERVED QUOTA OUT OF 10% QUOTA RESERVED FOR PROMOTION FROM AMONGST THE HOLDER OF THE POST OF SUB ENGINEERS WHEREIN THE DPC COMPLETELY NEGATED THE APPELLANT ALONG WITH SIMILARLY PLACED AND ONLY ISSUED A PANEL OF

CANDIDATES TO BE PROMOTED FROM AMONGST THE 6% RESERVED QUOTA HOLDERS (HAVING B-TECH DEGREE DURING INITIAL APPOINTMENT) OUT OF THE 10% LEAVING THE APPELLANT (WHO ACQUIRED B-TECH (HONS) DURING SERVICE HAVING 4% RESERVED QUOTA FOR PROMOTION), BEING ILLEGAL, UNLAWFUL, VOID AB INITIO AND ULTRA VIRES TO THE NOTIFICATION NUMBER NO.SOE/C&WD/8-12/2023 DATED 20TH JANUARY 2023.

FURTHER DIRECT THAT THE RESPONDENT DEPARTMENT MAY ALSO CONSIDER CANDIDATES FROM AMONGST THE 4% RESERVED QUOTA HOLDERS OUT OF THE 10% QUOTA RESERVED FOR THE PROMOTION OF B-TECH SUB-ENGINEERS TO THE POST OF ASSISTANT ENGINEER/SDO (BPS-17) AND CONSIDER THE APPELLANT FOR PROMOTION ACCORDINGLY

PRAYER:

That on acceptance of this service appeal the impugned promotion list issued by the respondent department at Agenda Item No-IV in its Departmental Promotion Committee dated 7th July, 2023 wherein they completely over-looked and negated the Promotion Rules of 2023 whereby the appellant along with other similarly placed have a reserved quota of 4% being in-Service B-Tech Degree holder out of 10% quota reserved for B-Tech Sub Engineers for their promotion as Assistant Engineers (BPS-17) and short-listing the candidates only from amongst the 6% quota holders having their B-Tech Degree during their initial appointment, be declared as unreasonable, ultra-vires of law as well as contrary to the recently promulgated and in-field Promotion Rules, 2023. Further direct the respondent department to consider candidates from amongst the 4% reserved quota holders out of the 10% quota reserved for the promotion of B-Tech Sub-Engineers to the post of Assistant Engineer/SDO (BPS-17) and consider the appellant for promotion accordingly.

Further, if any order which is detrimental to the appellant's interest, not communicated to him, may also be set-aside.

Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1) That the appellant herein is a law abiding citizens of the Islamic Republic of Pakistan and working in the Communication and Works Department KPK since 2010 onwards as Sub-Engineer (BPS-16) B.Tech (Hons) Degree Holders (In-Service) (Mechanical). (Copy of appointment order- Appendix "A")
- 2) That as per the promotion policy vide Notification No.SOE/C&WD/8-12/2014 dated March 28th, 2018 the promotion of the appelant along with other officials was processed as under: the exact text for reference is reproduced ad verbatim,
 - “(a) sixty five percent (65%) by initial recruitment;
 - (b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who hold the Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years' service as such;
 - (c) five percent (5%) by promotion, on the basis of seniority-cum-fitness from amongst the Sub-Engineers who possess Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years' service as such;
 - (d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness from amongst the Sub-Engineers who acquired Degree of B.E of B.Sc Engineering (Civil, Mechanical or Electrical) during service and

have passed Departmental Professional Examination with 05 (five) years' service as such;

and

- (e) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers having degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years' service as such"

According to the above referred policy for promotion 10% quota had been allocated for Sub-Engineers having B-Tech (Hons) degree holders (presently the appellant along with the similarly placed)

(Copy of the Amendment Notification dated March 28th, 2018 – Appendix "A")

- 3) That in pursuance of the notification of 2018, the respondent department maintained a combined seniority list of both Pre-Service and In-Service B-Tech (Hons) Degree Holders Sub Engineers (BPS-11/16) of the C&W Department Khyber Pakhtunkhwa possessing 10% reserved quota for promotion.

(Copy of final seniority list 2018- Appendix "A-2")

- 4) That in continuance of the subject notification of 2018, the respondent department in the coming years continued to maintain the combined seniority lists based on the 10% reserved quota for promotion of the Sub-Engineers B-Tech (Hons) Degree Holders.

(Copy of Final Seniority List of 2020- Appendix "A-3")

- 5) That later on vide Notification¹No.SOE/C&WD/8-12/2023 dated January 20th, 2023 in pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, an amendment had been brought in the above referred promotion policy, which is reproduced ad-verbatim:

"(i) sixty five percent (65%) by initial recruitment; and

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- (ii) thirty five percent (35%) by promotion, on the basis of seniority-cum-fitness, in the following manner, namely:
- (a) Sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who hold the Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination, with 10 (ten) years' service as such;
 - (b) five percent (5%) by promotion, from amongst the holders of the posts of Sub-Engineers who possess Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination, with 03 (three) years' service as such;
 - (c) three and half percent (3.5%) by promotion, from amongst the holders of the posts of Sub-Engineers who acquired Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 03 (three) years' service as such;
Provided that if no suitable candidate is available for promotion then the post shall be filled in the manner, as prescribed at clause (b) and vice versa
 - (d) four percent (4%) by promotion, from amongst the holders of the posts of Sub-Engineer who have acquired B-Tech (Hons) four (04) years degree during service and have passed Departmental Professional Examination with five (05) years' service as such,
and
 - (e) six percent (6%) by promotion, from amongst the holders of the post of Sub-Engineers who possesses B.Tech (Hons) four (04) years degree at the time of appointment and have passed Departmental Professional Examination with five (05) years' service as such."

Note-I The seniority in all cases shall be determined from the date of initial appointment

Provided that for the purpose of promotion to the post of Sub Divisional officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub-Engineers, mentioned in the Clause "c", shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.

Note-II

- (a) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub-Engineers under clause (d) in case of service graduates shall be determined from the date of acquiring B.Tech (Hons) four (04) years Degree; and
- (b) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub-Engineers, under clause (e) from the date of their regular appointment:

Provided that, if two or more officials have acquired B.Tech (Hons)four years degree on the same date or two or more Sub Engineers are appointed on the same date, then their seniority shall be determined from the order of merit in the final merit list."

Based on the above mentioned notification 4% quota had been allocated to In-Service B.Tech (Hons) Sub-Engineers (presently the appellant and similarly placed) and 6% for Pre-Service B.Tech (Hons) Sub-Engineers.

(Copy of the Amendment Notification dated January 20th, 2023 – Appendix "B")

- 6) That in pursuance of the latest amendment, separate seniority lists were maintained by the Communication and Works Department for both In-Service B. Tech (Hons) Sub-Engineers and Pre-Service B. Tech (Hons) Sub-Engineers being 4% and 6% quota holders, respectively. But astonishingly the respondent department by acting in a clandestine manner has only issued "Final Seniority List" for 6% Pre-Service B-Tech (Hons) Degree Holders

and "Tentative Seniority List" for 4% In- Service B-Tech (Hons) Degree Holders dated 22-3-2023.

(Copy of relevant seniority lists and 22-3-2023 – Appendix "C & C-1")

- 7) That it is pertinent to mention here, at the time of Departmental Promotion Meeting dated 7-7-2023 the respondent department only nominated the officers for promotion from amongst the seniority list of 6% Pre-Service B-Tech (Hons) Degree Holders at agenda item No –IV while completely disregarding the candidates from amongst the seniority list of 4% In- Service B-Tech (Hons) Degree Holders (appellant along with similarly placed) despite the fact that according to the amendment notification of 2023 both 4% as well as 6% reserved quota holders were to be considered for promotion to the post of Assistant Engineers/SDOs (BPS-17) on regular basis.

(Copy of DPC dated 7-7-2023- Appendix "D")

- 8) That the appellant along with the other similarly placed whose promotion is also due filed an appeal before the respondent department seeking therein their compliance to the rules for promotion of B-Tech Sub Engineer as Assistant Engineer (BPS-17) in light of the newly amended and in-field promotion rules of 2023 dated 19-6-2023 but the same is not being decided on one pretext or the other.

(Copy of departmental appeal dated 19-6-2023- Appendix "E")

- 9) That apart from the departmental appeal, another application/representation was also filed before the respondent department requesting the compliance of the recently promulgated promotion rules, 2023 dated 21-7-2023 whose fate has also not been decided till date.

(Copy of representation dated 21-7-2023 – Appendix "F")

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10) That the respondent department is connived to implement the illegal and unlawful decision of the DPC dated 17-7-2023 leaving behind the appellant and similarly placed for promotion in accordance with the Notification No.SOE/C&WD/8-12/2023 dated 20th January 2023. (Copy of the letter dated 20 September 2023- appendix "G")

11) That the appellant feeling aggrieved and having no other remedy but to file the instant appeal approaches the Hon'ble Tribunal on the following amongst others, grounds inter-alia:

GROUND:

- A- That the appellant is entitled to be guaranteed his basic fundamental rights, including equality of opportunity, law and justice, subject to law and public morality which is the basic spirit in which the provisions of the Constitution of Islamic Republic of Pakistan have been laid down leaving behind no room for the respondents to violate such fundamental rights of the petitioners as guaranteed by the Constitution.
- B- That the acts of the respondents by not observing the legal position are completely in derogation towards the Article 4 of the Constitution of Islamic Republic of Pakistan 1973 which provides for everyone to be dealt in accordance with law and it is inalienable right of every citizen to be dealt in the manner provided by the law.
- C- That the respondents performing within the territorial jurisdiction of this Hon'ble Tribunal and acting in a manner not permitted by law to act and not doing things which are required by law to do in a specific manner are violative of the letter of the law in the shape of Notification No.SOE/C&WD/8-12/2023 dated January 20th, 2023 resultantly infringing the basic fundamental rights of the appellant.
- D- That it is one of the basic fundamental inalienable rights of the appellant to be protected and treated in accordance with law but the actions and inactions on part of the respondents show a clear violation of this fundamental right and arbitrary

deviation from the course of law which is against the spirit of the Constitutional guarantees.

E- That it is a fundamental Constitutional guarantee that no citizen otherwise qualified for promotion along with other similarly placed in the service of Pakistan shall be discriminated against in such service. On the contrary, the conduct of the respondents towards the appellant by not promoting him by implementing the law in its true letter and spirit despite being quota holders and having due qualifications and experience is completely illegal, void ab-initio and against the basic spirit of the fundamental guarantees of the Constitution.

F- That the respondents are under a legal obligation to do which the law requires them to do, failure to do which would offend the basic spirit in which the Constitution of the Islamic Republic of Pakistan, 1973 has been laid down.

G- That to enjoy the protection of law and to be treated in accordance with law is the inalienable right of every citizen as enshrined by the Article 4 of the Constitution of the Islamic Republic of Pakistan but on the other hand the violation of law in terms of Notification No.SOE/C&WD/8-12/2023 dated January 20th, 2023 by the respondents is clear violation of the said basic fundamental right.

H- Any other ground which may be raised at the bar with the prior permission of this Hon'ble Court.

It is therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated:

Through:

Muhammad Iqbal
Appellant
Muhammad Iqbal-VI

Hassam Raoun
HASSAM RAOON
LLM UK
Advocate High Court

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

APPEAL NO. _____ /2023

Muhammad Iqbal-VI Sub-Engineer (BS-16)

VERSUS

Government of KPK etc.

AFFIDAVIT

I, **Muhammad Iqbal-VI** S/o Bakht Rokhan, Sub-Engineer (BS-16) C&W Department Khyber Pakhtunkhwa do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.



Muhammad Iqbal
DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

APPEAL NO. _____/2023

MUHAMMAD IQBAL VI VS GOVERNEMENT OF KPK ETC

APPLICATION FOR DIRECTING THE RESPONDENTS TO KEEP ONE POST OF ASSISTANT ENGINEER/SDO (BPS-17) VACANT/RESERVED FOR THE APPELLANT IN ACCORDANCE WITH THE 4% RESERVED QUOTA FOR PROMOTION FROM AMONGST THE IN-SERVICE B-TECH HONS DEGREE HOLDERS

OR

DIRECTING THE RESPONDENTS THAT TILL THE FINAL DECISION OF THE INSTANT APPEAL NO PROMOTION FROM AMONGST THE PRE-SERVICE B-TECH (HONS) DEGREE HOLDERS WITH THE 6% RESERVED QUOTA TO THE POST OF ASSISTANT ENGINEER/SDO MAY BE MADE.

Respectfully Sheweth:

1. That the above noted Service Appeal is being filed before the Hon'ble Tribunal in which no date of hearing has yet been fixed.
2. That the appellant has got a good prima facie case in his favor and is sanguine about its success.
3. That the balance of convenience lies in the favor of the appellant.
4. That if the respondent does not reserve one seat vacant for the appellant for promotion in accordance with his 4% reserved quota OR if any promotion is made only from the amongst the pre-service B-Tech (Hons) Holders having 6% reserved quota while ignoring the appellant being In-Service B-Tech (Hons) having 4% reserved quota for the promotion to the post of Assistant Engineer/SDO would render an irreparable loss to the appellant.
5. That the facts and grounds of the appeal may kindly be read as an integral part of this application.

It is, therefore, most humbly prayed that on acceptance of this application,

- I. The respondents may kindly be directed to reserve a post vacant for the appellant in accordance with his 4% reserved quota for promotion being an In-Service B-Tech (Hons) Degree holder to the post of Assistant Engineer/SDO

OR

- II. Direct the respondents that till the final decision of this instant appeal, no promotion from amongst the Pre-Service B-Tech (Hons) Holders with 6% reserved quota may be made.

Through

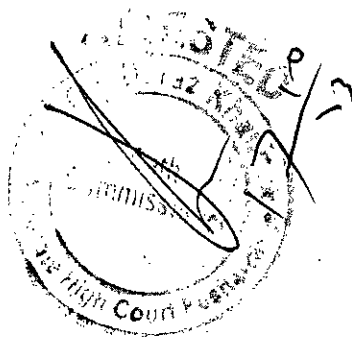
Appellant

Hassam Ragoon
HASSAM RAOON
LLM UK
 Advocate High Court

AFFIDAVIT:

I, Muhammad Iqbal VI, the appellant hereby affirm on oath that the contents of this **application** are true to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Muhammad Iqbal VI
DEPONENT



NO. 948/3-4/2690 11-1(2)
Dated Peshawar the 6/12/1990

To

Mr. Muhammad Iqbal s/o
Bakht Bakht Villi & PO Manglor (SWAT).

Appendix "A"

Subject: APPOINTMENT AS SUB ENGINEER.

1. On your selection by the Public Service Commission-NWFP, you are hereby offered a post of temporary Sub-Engineer, Civil/Electrical/Mechanical on Rs.910/-PM in the Basic Pay Scale No. 21 (Rs.910-1330) plus usual allowance as admissible under the rules.
2. The appointment is purely temporary and your services can be terminated at 14 (fourteen) days notice at any time without any reason being assigned irrespective of the fact that you may be holding post other than the one to which you were originally recruited or on payment of 14 days pay in lieu of the notice.
3. In case you wish to resign at any time you will have to give 14 days notice otherwise you shall be liable to forfeit 14 days pay.
4. The offer of appointment is subject to your producing the following documents and accepting the following conditions:-
 - i- Original Domicile Certificate showing that you are of NWFP Domicile or Adjoining Tribal Areas.
 - ii- A Medical Certificate from the Medical Supdt. of your Distt. certifying that you are fit for Govt. service and are not suffering from any communicable disease.
 - iii- A certificate duly signed and dated by you to the effect that you are not a dismissed Govt. servant.
 - iv- Original Matric Certificate and Diploma from the Recognized Government Technical Institute.
5. No T.A. will be allowed to you for joining this appointment and your pay will commence from the date you report for duty, if in the forenoon, otherwise from the next forenoon.
6. You shall be governed by such rules and orders relating to conditions of service, Leave, T.A., Medical Attendance Pay and Pension etc; as may be issued by the Govt. from time to time.
7. You will have to serve anywhere in the NWFP, including PATA and in any Deptt. of the Govt. of NWFP/Pakistan when called upon to do so in the interest of public service.
8. If you accept the offer on the above conditions you should report for duty/further posting orders to the Executive Engineer Building Division Swat.
9. This offer of appointment will be kept open to you upto 31-12-90. If you failed to join your duty by the above date this offer shall stand cancelled.

[Signature]
CHIEF ENGINEER

Chief Engineer,
Responsible Engineer, C&W Circle, Malakand & 2/Swaraif SWAT.
District Engineer, Building Division, Swat.
District Engineer, Peshawar, Peshawar Deptt. Pesh.
of the official concerned.

ADMINISTRATIVE OFFICER
(Sd/-)

ATTESTED

14

Better Copy

Office of the chief engineer
C & W Department NWFP Peshawar
No. 948/3-4/2690/B-1(3)

To

Mr. Muhammad Iqbal s/o
Bakhti Bokham Village PO Manglor (WVAT).

Subject: appointment AS SUB engineer

1. On your selection by the Public service Commission NWFP, you are hereby offered a post of temporary Sub-engineer, Mechanical on Rs.910/-PM in the basic Pay Scale No.11(Rs.910-43-1330) plus usual allowance not admissible under the rules.
2. The appointment is purely temporary and your service can be terminated at 14(fourteen) days-notice at any time without any reason being assigned irrespective of the fact that you may be holding post other than the one to which you were originally recruited or on payment of 14 day pay in lieu of the notice.
3. In case you wish to resign at any time you will have to give 14 days-notice otherwise you shall be liable to forfeit 14-days pay.
4. The offer of appointment is subject to your producing the following documents and accepting the following conditions: -
 - i. Original Domicile Certificate showing that you are of NWFP Domicile or Adjoining Tribal Areas.
 - ii. A Medical Certificate from the Medical Superintendent of your District certifying that you are fit for Govt. service and are not suffering from any communicable disease.
 - iii. A certificate duly signed and dated by you to the effect that you are not a dismissed Govt. servant.
 - iv. Original Matric Certificate and Diploma from the recognized Government Technical Institute.
5. No T.A will be allowed to you for joining this appointment and your pay will commence from the date you report for duty, in the forenoon, otherwise from the date following.
6. You shall be governed by such rules and orders relating to conditions of service, Leave, T.A., Medical Attendance Pay and Pension etc. as may be issued by the Govt. from time to time.
7. You will have to serve anywhere in the NWFP, including FATA and in any Deptt of the Govt of NWFP/Pakistan when called upon to do so in the interest of public service.
8. If you accept the offer on the above conditions you should report for duty/further posting orders to the executive Engineer Building Division Swat
9. This offer of appointment will be kept open to you up to 13-12-90. If you failed to join your duty by the above this offer shall stand cancelled

Sd/
Chief Engineer

ATTESTED

16

16

Better Copy

GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

NOTIFICATION

No. SEO/C/&/WD/8-12/2014 In pursuance of the provision contained in sub-rule 2 of rule 3 of the Khyber Pakhtunkhwa Civil Servant (Appointment Promotion and Transfer) Rules 1989 the communication & works department in consultation with the Establishment Department and the Finance Department, hereby directs that in this department notification No. SOE/C&WD//12/2009, dated: 25th March, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

i. Against serial No.4 in column No.5 for the existing entries, the following shall be substituted, namely:

- a. Sixty Five percent 65% by Initial recruitments
- b. Sixteen and half percent 16.50% by promotion on the basis seniority cum fitness from amongst the sub engineers who hold a diploma of Civil Mechanical or Electric and have passed departmental professional examination with 10 ten years' service as such;
- c. Five percent 50% by promotion on the basis of seniority cum fitness from amongst the sub engineers who possesses degree of BE or B.Sc Engineering Civil Mechanical or examination with 05 five years' service as such.
- d. Three and half percent 3.5% by promotion on the basis of seniority cum fitness, from amongst the sub engineers who acquired degree Be or B.Sc Engineering Civil Mechanical or Electrical during service and have passed Departmental Professional Examination with 05 Five years' service as such and

(c) Ten percent 10% by promotion on the basis of seniority cum fitness, from amongst sub engineers having degree of B-Tech Hons an have passed departmental professional Examination with 05 five years service as such;

ii. Against serial No. 26, in column No.5, for the existing entries, the following shall be substituted, namely;

"by promotion on the basis of seniority cum-fitness, from amongst the Naib Qasid Chowkidars and Barkandaz having qualification of Secondary School Certificate with at least three years' service as such.

Note: A joint seniority list of Naib Qasids, Chowkidars and Barkandaz Shall be maintained for the purpose of promotion"

iii. After serial No. 28, the following new serial No. shall be inserted, namely:

29	Barkandaz	Preferably literate	18 to 45 years	By initiate recruitment.
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Secretary to
Government of Khyber Pakhtunkhwa
Communication & Works Department.

Ends of even numbers and date

Copy is forwarded to the:-

1. All Administrative Secretariat Govt. of KP
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C & W Peshawar
5. Chief Engineer FATA W&S Peshawar
6. Chief Engineer East C&W Peshawar
7. Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar
8. All Superintending Engineers C&W Circles
9. All Executive Engineers C&W/Highway Divisions
10. Section Officer R-VI Establishment Department Peshawar
11. Assistant Legal officer L.W department Peshawar
12. Manager printing press for publication in the issue of next Govt. gazette he is requested to provide 25 printed copies of the notification preferably gazette copies when published to this department action with the details of the gazette in which they are published.
13. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
14. PS to Secretary C&W Department Peshawar
15. PA to Addl Secretary C&W Department Peshawar
16. PA to Deputy Secretary Admn C&W Department Peshawar
17. Office File

ABDUR RASHID KHAN
Section officer Ests

ATTESTED

FINAL SENIORITY LIST

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No. 4(e) read with the Secretary C&W Department memo No. SOE/C&WD/8-12/2014 dated 14/10/2014. The Final Seniority List of B.Tech (Honors) Degree Holders Sub Engineers (BPS-11/16) (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department Khyber Pakhtunkhwa (as stood on 28/02/2018) is hereby Notified as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Saeedullah	Fazal Karim	Kohat	DAE(C) B.Tech (Hon) 11/2017	13/07/1964	14/03/1988	14/03/1988	B-11	2006	
2	Muhammad Jamshaid	Abdul Hakim	Swabi	DAE(C) B.Tech (Hon) 01/2018	15/04/1967	14/03/1988	14/03/1988	B-11	2008	
3	Sher Ali Khan	Abdul Qader	Malakand	i. DAE(C) ii. B.Tech (Hon) 9/2014	31/12/1962	19/3/1988	19/3/1988	B-11	Dec-2017	
4	Niamat Gul -II	Ahmad Gul	Malakand	i. DAE(C) ii. B.Tech (Hon) 01/2011	12/1/1963	19/3/1988	19/3/1988	4/9/2003	2008	
5	Ajmal Anwar	Munammad Anwar	Mardan	DAE(C)/B.A B.Tech (Hons) 03/2010	06/09/1966	19/03/1988	19/03/1988	4/9/2003	2006	Granted B-16 on the decision of Service Tribunal (Secy: C&WD orders No. SCE/C&WD/4-2/2013 dated 10/10/2013)
6	Inayat-ur-Rahman	Munammad Ismail	Dit Lower	DAE(C)/B.A B.Tech (Hons) 05/2013	01/02/1959	22/03/1988	22/03/1988	B-11	Dec-2017	
7	Faisal Saeed	Munammad Aslam	Mardan	DAE(C)/B.A B.Tech (Hons) 7/2015	02/11/1962	28/03/1988	28/03/1988	B-11	2008	
8	Aurangzeb-VI	Jaffar Hussain	Peshawar	FSc/DAE(C) B.Tech (Hons) 08/2015	21/05/1964	13/05/1987	20/12/1990	B-11	1997	Previously engaged with PWD as Sub-Engineer. Seniority fixed as per merit order assigned by the NWFP PSC in C&W Cadre
9	Nasrullah Khan	Sultan Jan	Dit Lower	DAE(C)/B.A B.Tech (Hons) 11/2014	5/1/1966	22/12/1990	22/12/1990	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
10	Jehanzeb-IV	Muhammad Saïm	Bannu	i. DAE(C) ii. B.Tech (Hon) 4/2014	15/4/1962	16/12/1990	16/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
11	Fahmat Ali	Farzand Ali	Peshawar	i. DAE(C) ii. B.Tech (Hon) 4/2014	2/4/1965	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
12	Muhammad Humayun	Mir Buz Khan	Lahri Marwat	i. DAE(C) ii. B.Tech (Hon) 4/2014	31/8/1965	6/12/1990	6/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
13	Azhar Ali	Farzand Ali	Peshawar	DAE(C) B.Tech (Hon) 03/2015	28/10/1966	15/12/1990	15/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
14	Amir Muhammad Khan	Muhammad Aslam Khan	F.F. Bannu	DAE(C)/B.A/B.Tech (Hons) (C) 4/2012	23/04/1964	19/12/1990	19/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
15	Shujaat Ali	Said Bad Shan	Charsadda	DAE(C)/B.A/B.Tech (Hons) (C) 4/2012	20/2/1963	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
16	Mumtaz Alam	Raiccullah Khan	Malakand	DAE(C)/B.A/B.Tech (Hons) (C) 4/2013	1/6/1964	23/12/1990	23/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant 2016	Year of Passing prof. exam	Remarks
17	Muhammad Naeem-RV	Fazli Hakim	Malakand	DAE(C)BAE.Tech (Hons) (C) 11/2014	5/10/1961	15/12/1990	15/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
18	Nazeebullah Khattak	Ghulam Shah	Karak	DAE(C)BAE.Tech (Hons) (C) 12/2004	2/1/1971	27/06/1994	27/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
19	Tariq Hussain	Muhammad Yousef	Malakand	DAE(C) E.Tech (Hons) 08/2016	01/03/1969	28/06/1994	28/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
20	Muhammad Farooq	Haji Syed Ghulam	Mardan	DAE(C) E.Tech (Hons), 11/2011	01/01/1973	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
21	Murad Ali	Kizmat Khan	Bannu	DAE(C) + MA + B.Tech (Hons), 11/2013	20/1/1964	31/10/1997	18/10/1999	B-11	2006	Promotee
22	Imayazulien	Azizullah	Lakki	DAE(C) / B.Tech (Hons), 08/2015	03/03/1969	03/04/1987	01/10/2006	B-11	2010	Service was 03/04/1987 to 30/09/2006 as Road Inspector
23	Zaricullah Khan	Sazduliah Khan	Kohat	DAE(C) E.Tech (Hons), 07/2016	20/10/1974	3/7/1995	1/10/2006	B-11	2010	Promotee
24	Zahiruddin	Khaliq Dad	Kurram	DAE(C) E.Tech (Hons), 4/2013	14/4/1969	5/11/1995	1/10/2006	B-11	2010	Promotee
25	Ashraf AE Shah	Abdul Samad Khan	Mardan	DAE(C) / B.Tech (Hons), 01/2009	3/9/1970	9/4/1995	1/4/2008	B-11	2010	Promotee
26	Muhammad Arif	Gul Muhammad	Malakand	DAE(C) B.Tech (Hons), (Civil) 2013	23/03/1966	01-09-2014	01-09-2014	B-11	2015	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
27	Aftab Muhammad	Taj Muhammad	Charsadda	DAE(C)	03/03/1991	01/09/2014	01/09/2014	B-11	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
28	Masbah Ullah	Muhammad Zahir Shah	Mohmand	DAE(C) / B.Tech (Hons) 01/2015	13/04/1991	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
29	Senazulien	Aam Khan	Charsadda	DAE(C)	12/03/1993	01/09/2014	01/09/2014	B-11	Dec-17	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
30	Shah Faisal Khan	Fazli Haq	FR Bannu	DAE(C)	08/03/1991	01/09/2014	01/09/2014	B-11	2015	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
31	Abdul Jamil	Abdul Hameed	Lakki Marwat	DAE(C) / B.Tech (Hons) 11/2014	01/04/1981	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
32	Ghani Khan Khattak	Tilawat Khan	Haripur	DAE(C) / E.Tech (Hons), (Civil) 2011	04/02/1988	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
33	Anwar Badshah	Shamsul Wahid	Malakand	DAE(C) / B.Tech (Hons) 01/2015	04/01/1990	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
34	Awais-ur-Rehman	Haji Shah Darez Khan	FR-Bannu	DAE(C) E.Tech (Hons), (Civil) 2013	10/12/1989	01/09/2014	01/09/2014	B-11	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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Sl. No.	Employee's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Grade / Class	Year of Passing prof. exam	Remarks	
35	Zia-ur-Rehman	Muhammied Farooq	Abbotabad	DAE/CY E.Tech (Hons), (Civil) 5/2011	17/08/1985	01/09/2014	01/09/2014	B-11	2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
36	Ferman Ullah	Saik Ullah Khan	Karak	DAE/CY E.Tech (Hons), (Civil) 8/2010	21/1/1979	01/09/2014	01/09/2014	B-11	2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
37	Taqi Shah	Noor Hussain	Peshawar	(i) Mavic (ii) DAE (C) S.Tech (Hons) 11/2013	24/04/1976	27/12/2006	14/01/2015	B-11	Dec-2017	Promoted from the post of Work Superintendent
38	Zia-ur-Rehman	Sher Alam	Peshawar	(i) B.S.C (ii) DAE (C) S.Tech (Hons) 8/2011	03/03/1960	31/01/2007	14/01/2015	B-11	Dec-2017	Promoted from the post of Work Superintendent
39	Yasir Mahmood	Zakir Ullah	Peshawar	DAE(C) / B.Tech (Hons) 11/2015	02/06/1989	24/01/2009	14/01/2015	B-11	Dec-2017	Promoted from the post of Work Supervisor
40	Hamad Parvez	Muhammad Parvez	Peshawar	(i) Mavic (ii) DAE(C) / B.Tech (Hons)	13/03/1990	15/09/2009	14/01/2015	B-11	-	Promoted from the post of Work Supervisor
41	Muhammad Mehar	Gul Muhammad	Malakand	DAE(C) / B.Tech	20/02/1990	06/06/2016	06/06/2016	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
42	Arshad Khan	Shah Rawan	Swat	(i) B.A (2) B.Tech (Hons)	17/03/1986	08/09/2017	08/09/2017	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
43	Inam Ullah	Mir Atza Ullah Khan	Bannu	DAE(C)	05/12/1992	18/08/2017	18/08/2017	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
44	Waqar Ullah	Zia Ullah	S.W.A	DAE(C) / B.Tech	01/01/1993	18/08/2017	18/08/2017	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
45	Izhar Ul Haq	Aziz Ul Haq	Malakand	DAE(C) / B.Tech (Hons)	03/03/1990	29/01/2018	29/01/2018	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
46	Munammad Shoab	Mashood Jan	Mardan	DAE(C) / B.Tech (Hons)	20/04/1989	30/01/2018	30/01/2018	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
47	Saleem Javed	Inayat Ullah	Mohmand Agency	DAE(C) / B.Tech (Hons)	14/01/1992	30/01/2018	30/01/2018	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
48	Arshad Ur Rehman	Sabir Ur Rehman	Karak	DAE(C) / B.Tech (Hons)	12/02/1991	31/01/2018	31/01/2018	B-11	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All the Chief Engineers in C&W Department, Khyber Pakhtunkhwa (i/c FATA).
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FIAP/PIU C&W Department Peshawar.
5. Deputy Director IT C&W Department Peshawar. He is requested to upload the Final Seniority List of B-Tech Sub Engineer on the Web Site of CSW Department.
6. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
7. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c FATA).
10. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the tentative seniority list on C&W official Website.

ATTEST

[Signature]
 CHIEF ENGINEER (CENTRE)
[Signature]
 ADMINISTRATIVE OFFICER

OFFICE OF THE CHIEF ENGINEER, CENTRAL
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 258-E/1416/CE/C&WD

Dated 07/07/2020

FINAL SENIORITY LIST

In accordance to Section 8(1) and (5) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with C&W Department Recruitment/ Appointment Rules 2010 notified via No. SOB/C&WD/18-12/2009 dated 11/06/2020. The Final Seniority List of B.Tech (Honors) Degree Holders (Sub Engineers) (BPS 16-17) (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department, Khyber Pakhtunkhwa is hereby notified as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Zahoor Ahmeed	Dawa Khan	Swat	DAE(C) E Tech (Hons)	28/03/1981	19/03/1988	19/03/1988	B-16	Not cleared	
2	Muhammad Rafiq Shinwari-II	Abdur Rauf	Malakand	DAE(C) B Tech (Hons)	15/04/1964	12/12/1990	12/12/1990	B-16	2008	Seniority fixed as per merit order assigned by NWFP PS
3	Shujaat Ali	Said Bad Shah	Charsadda	DAE(C)BA/E Tech (Hons) (C) 4/2012	20/2/1963	12/12/1990	12/12/1990	B-16	2006	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
4	Mumtaz Alam	Raidullah Khan	Malakand	DAE(C)BA/B Tech (Hons) (C) 4/2013	1/8/1964	23/12/1990	23/12/1990	B-16	2008	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
5	Muhammad Naem-IV	Fazli Hakim	Malakand	DAE(C)BA/B Tech (Hons) (C) 11/2014	5/10/1961	15/12/1990	15/12/1990	B-16	2008	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
6	Naqeebullah Khattak	Ghulam Shah	Karak	DAE(C)BA/B Tech (Hons) (C) 12/2004	2/1/1971	27/06/1994	27/06/1994	B-16	2010	Seniority fixed as per merit order assigned by PSC
7	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C) B Tech (Hons) 08/2016	01/03/1969	28/06/1994	28/06/1994	B-16	2010	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
8	Muhammad Farooq	Haji Syed Ghulam	Mardan	DAE(C) B Tech (Honos) 11/2011	01/01/1973	23/04/1995	23/04/1995	B-16	2008	Seniority fixed as per merit order assigned by the NWFP PS
9	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C) B.Tech (Hons)	06/05/1967	27/04/1995	27/04/1995	B-16	Dec-2017	Promotee
10	Murad Ali	Kirammat Khan	Bannu	DAE(C) + M.A + B.Tech (Honos) 11/2013	20/1/1964	31/10/1997	18/10/1999	B-16	2006	Appointed under deceased's son quota
11	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C) B.Tech (Honos)	23/10/1982	01/08/2006	01/08/2006	B-16	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
12	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C) B.Tech (Hons)	28/10/1966	24/11/1986	01/10/2006	B-16	2010	Service w.e.f 03/04/1987 to 30/09/2006 as R. Inspector
13	Inayatullah	Attallah	Lakki	DAE(C) B.Tech (Honos) 08/2015	03/05/1969	03/04/1987	01/10/2006	B-16	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
14	Imdad Hussain	Jawad Hussain	Kohat	B.Tech (Hon)	10/04/1974	01/01/1995	01/10/2006	B-16	2010	Promotee
15	Zahidullah Khan	Saadullah Khan	Kohat	DAE(C) B.Tech (Honos) 07/2016	20/10/1974	3/7/1995	1/10/2006	B-16	2010	Promotee
16	Zahidullah	Khalid Dad	Kurram	DAE(C) B.Tech (Honos) 4/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Promotee
17	Arshad Ali Shah	Abdul Samad Khan	Mardan	DAE(C) B.Tech (Honos) 01/2009	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Promotee
18	Muhammad Arif	Gul Muhammad	Malakand	DAE(C) B Tech (Honos) (Civil) 2015	23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Gr. of Post	Year of Passing	Remarks
19	Aftab Muhammad	Taj Muhammad	Charsadda	DAE(C) B.Tech	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
20	Misbah Ullah	Munawwar Zahir Shah	Mardan	DAE(C) B.Tech (Hons) 01/2015	13/04/1991	01/09/2014	01/09/2014	B-12	2018	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
21	Niaz Muhammad	Taseer Khan	Chitral	DAE(C) B.Tech (Hons)	23/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
22	Sanaullah	Aamir Khan	Charsadda	DAE(C) B.Tech (Hons)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
23	Sana Ullah	Syed Ghulam	Bannu	DAE(C) B.Tech	15/03/1991	01/09/2014	01/09/2014	B-12	--	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
24	Shah Faisal Khan	Fazil Haq	FR Bannu	DAE(C) B.Tech (Hons)	06/03/1991	01/09/2014	01/09/2014	B-12	2018	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
25	Abdul Jamil	Abdul Hameed	Laki Marwat	DAE(C) B.Tech (Hons) 11/2014	01/04/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
26	Ghani Khan Khaitek	Tilawat Khan	Haripur	DAE(C) B.Tech (Hons) (Civil) 2011	04/02/1988	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
27	Anwar Badshah	Shamsul Wahid	Malakand	DAE(C) B.Tech (Hons) 01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
28	Awais-ur-Rehman	Haji Shah Daraz Khan	FR-Bannu	DAE(C) B.Tech (Hons) (Civil) 2013	10/12/1989	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
29	Zia-ur-Rehman	Muhammad Farooq	Abbottabad	DAE(C) B.Tech (Hons) (Civil) 5/2011	17/08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
30	Farman Ullah	Bait Ullah Khan	Karak	DAE(C) B.Tech (Hons) (Civil) 8/2010	2/1/1979	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
31	Babar Khan	Zabardast Khan	Kohat	DAE(C) B.Tech	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Promoted from the post of Supervisor
32	Tariq Shah	Noor Hussain	Peshawar	(i) Matric (ii) DAE (C) B.Tech (Hons) 11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superit
33	Ibad -ur-Rehman	Sher Alam	Peshawar	(i) B.S.C (ii) DAE (C) B.Tech (Hons) 8/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superit
34	Yasir Mehmood	Zakir Ullah	Peshawar	DAE(C) / B.Tech (Hons) 11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superit
35	Hamad Pervez	Muhammad Pervez	Peshawar	(i) Matric (ii) DAE(C) / B.Tech (Hons)	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Promoted from the post of Work Supervisor
36	Muhammad Maaz	Gul Muhammad	Malakand	DAE(C) / B.Tech (Hons)	20/02/1990	06/06/2016	06/06/2016	B-12	--	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
37	Faheem Khan	Muhammad Aslam	Charsadda	DAE(C) / B.Tech (Hons)	20/04/1994	18/08/2017	18/08/2017	B-12	--	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
38	Inam Ullah	Mir Atta Ullah Khan	Bannu	DAE(C) / B.Tech (Hons)	05/12/1992	18/08/2017	18/08/2017	B-12	--	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
39	Akbar Khan	Shah Rawan	Swat	(i) B.A (2) B.Tech (Hons)	17/03/1986	08/09/2017	08/09/2017	B-12	--	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
40	Waqar Ullah	Zia Ullah	S.W.A	DAE(C) / B.Tech (Hons)	01/01/1993	18/08/2017	18/08/2017	B-12	Oct-18	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission

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S.No	Name of Officer	Father's Name	Domicile	Qualification	DOB	Date of Appointment to the post	Date of Promotion to the post	Grade	Year of Posting	Remarks
41	Izhar U. Haq	Azz U. Haq	Wazirabad	DAE(C) B.Tech (Hons)	24/11/1995	28/04/2018	29/01/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
42	Munir Ahmad	Munammad Saqib	N.W	DAE (C) B.Tech (Hons)	22/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
43	Muhamad Hussain	Munir Hussain	Kohat	DAE(C) B.Tech	15/11/1995	22/04/2018	30/01/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
44	Munammad Shoaib	Masrooq Jan	Wazirabad	DAE(C) B.Tech (Hons)	20/04/1999	30/01/2018	30/01/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
45	Saleem Javed	Inayat Ullah	Vohwara	DAE(C) B.Tech (Hons)	14/01/1992	30/01/2018	30/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Pakhtunkhwa Public Service Commission
46	Ishfaq Ullah Khan	Zarwali Khan	Bannu	DAE(C) B.Tech (Hons)	16/03/1995	05/09/2018	05/09/2018	B-12	-	Seniority fixed as per merit order assigned by the Pakhtunkhwa Public Service Commission
47	Muhammad Ibrar-ul-Haq	Shoaib Mahmood	Mardan	(i) D.A.E (C) 2000 (ii) B.Tech (Hon)	6/11/1981	17-01-2011	30/03/2018	B-12	OCT-2018	Promoted from the post of Work Supervisor
48	Hakeem Khan	Muhammad Anwar	D.I.Khan	B.Tech (Hon)	02/03/1992	16/07/2018	16/07/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
49	Zafran Ullah	Janat Gul	N.W	B.Tech (Hon)	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
50	Muqarab Khan	Sher Muhammad Khan	Bannu	DAE(C) B.Tech	25/03/1994	29/06/2018	29/06/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
51	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B.Tech (Hon)	17/06/1993	29/06/2018	29/06/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
52	Muhammad Irshad	Zarif Gul	Mardan	B.Tech (Hon)	01/01/1991	28/06/2018	28/06/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
53	Kashif Ali Khan	Aftab Ali Khan	Swat	B.Tech (Hon)	09/02/1992	29/06/2018	29/06/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
54	Ishfaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon)	31/05/1993	13/07/2018	13/07/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
55	Muhammad Sadiq	Fazli Wahid	Swabi	B.Tech (Hon)	20/04/1992	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by Khyber Pakhtunkhwa Public Service Commission
56	Muhammad Tufail	Subhanullah	Charsadda	DAE(C) B.Tech	23/03/1996	24/07/2018	24/07/2018	B-12	-	Seniority fixed as per merit order assigned by Khyber Pakhtunkhwa Public Service Commission
57	Kifayat Ullah Khan	Rafullah Khan	Bannu	DAE(C) B.Tech	05/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
58	Miraj Khan	Khalil Khan	Bannu	B.Tech (Hon)	08/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by Pakhtunkhwa Public Service Commission
59	Fazl-e-Malik	Intizar Shah	Peshawar	B.Tech (Hon)	11/10/1994	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by Khyber Pakhtunkhwa Public Service Commission
60	Naeem Murad	Abdur Rehman	Peshawar	B.Tech (Hon)	24/02/1991	10/03/2020	10/03/2020	B-12	-	Seniority fixed as per merit order assigned by Khyber Pakhtunkhwa Public Service Commission
61	Muhammad Arif	Hassan Gul	FR Peshawar	B.Tech (Hon)	10/02/1991	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by Khyber Pakhtunkhwa Public Service Commission
62	Sohail Ahmad	Fazal Shah	Charsadda	B.Tech (Hon)	24/04/1992	06/01/2020	06/01/2020	B-12	-	Seniority fixed as per merit order assigned by Khyber Pakhtunkhwa Public Service Commission

ANESTEL

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S.No	Name of Officer	Father's Name	Domicile	Qualification	DOB	Date of Appointment to PWT	Date of Appointment to Class	Rate of Grade of BS-16	Year of Passing prof. exam	Remarks
63	Wahid Zaman	Rasheed Khan	FR Bahawalpur	B.Tech (Hon)	20/01/1993	06/01/2020	06/01/2020	B-12		Seniority fixed as per merit order ass per Khyber Pakhtunkhwa Public Service Com.
64	Ismael	Sher Haroon	Dir Upper	B.Tech (Hon)	12/04/1992	06/01/2020	06/01/2020	B-12		Seniority fixed as per merit order ass per Khyber Pakhtunkhwa Public Service Com.
65	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon)	01/04/1992	06/01/2020	06/01/2020	B-12		Seniority fixed as per merit order ass per Khyber Pakhtunkhwa Public Service Com.

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All the Chief Engineers in C&W Department, Khyber Pakhtunkhwa (i/c Merged Area).
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).
7. The Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website.

Ch. Tariq
CHIEF ENGINEER

Ridwan
ADMINISTRATIVE

A
ATTESTED

Dated Peshawar, the Jan 20, 2023

Appendix - B

NOTIFICATION

In pursuance of the provision contained in sub-rule (2) of rule 10 of the Peshawar Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and the Peshawar 8. Works Department, in consultation with the Establishment Department and the Finance Department, hereby direct that in this Department Notifications No. S.F. 2410/8-12/2009 dated 25th March, 2010, the following further amendments shall be made:-

AMENDMENTS

In the APPENDIX, against serial No.4, in column No.5, for the existing entries, the following shall respectively be substituted, namely:

(a) Sixty five percent (65%) by initial recruitment; and

(b) Thirty five percent (35%) by promotion, on the basis of seniority-cum-fitness, in the following order of priority:

(i) Sixteen and half percent (16.50%) by promotion, from amongst the holders of the posts of Sub-Engineer who hold a Diploma of (DNI), Mechanical or Electrical) and have passed Departmental Professional Examination, with ten (10) years service as such.

(ii) Six percent (6%) by promotion, from amongst the holders of the posts of Sub-Engineer who possess Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination, with 03 (three) years service as such.

(iii) Three and half percent (3.5%) by promotion, from amongst the holders of the posts of Sub-Engineer who acquired Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination, with 03 (three) years service as such.

Provided that if no suitable candidate is available for promotion, then the post shall be filled in the manner, as prescribed at clause (b) and vice-versa.

(iv) Four percent (4%) by promotion, from amongst the holders of the posts of Sub-Engineer who have acquired B.Tech (Hons) four (04) years degree during service and have passed Departmental Professional Examination, with five (5) years service as such.

(v) Six percent (6%) by promotion, from amongst the holders of the posts of Sub-Engineers who possess B.Tech (Hons) four (04) years degree at the time of appointment and have passed Departmental Professional Examination, with five (5) years service as such.

The seniority in all cases shall be determined from the date of appointment.

Provided that for the purpose of promotion to the post of Sub-Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub-Engineers mentioned in the clause (c) shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.

(vi) For the purpose of promotion to the post of Sub-Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub-Engineers under clause (d) in case of service graduates shall be determined from the date of acquiring B.Tech (Hons) four (04) years Degree, and

Sd/- P.T.O.

(13)

GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated: Peshawar the Jan 20, 2023

NOTIFICATION:

No SOE/C&WD/8-12/2023 In pursuance of the provision contained in sub-rule (2) of rule 5 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 the Communication & Works Department, in consultation with the Establishment Department and the Finance Department, hereby direct that in this Department Notifications No. SOE/C&WD/8-12/2009, dated 25th March, 2010, the following further amendments shall be.

AMENDMENTS

In the APPENDIX, against serial No.4, in column No.5, for the existing entries, the following shall respectively be substituted, namely:

- i. Sixty five percent (65%) by initial recruitment; and
- ii. Thirty five (35%) by promotion, on the basis of seniority-cum-fitness, in the following manner, namely:
 - a. sixteen and half percent (16.50%) by promotion, from amongst the holders of the posts of Sub-Engineer who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination, with ten (10) years' service as such;
 - b. five percent (5%) by promotion, from amongst the holders of the posts of Sub-Engineer who possess Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination, with 03 (three) years' service as such;
 - c. three and half percent (3.5%) by promotion, from amongst the holders of the posts of Sub-Engineer who acquired Degree of B.E or B.Sc Engineering (Civil Mechanical or Electrical) during service and have passed Departmental Professional Examination, with 03 (three) years' service as such,

Provided that if no suitable candidate is available for promotion, then the post shall be filled in the manner, as prescribed at clause (b) and vice-versa.

- d. Four percent (4%) by promotion, from amongst the holders of the posts of Sub-Engineer who have acquired B.Tech (Hons) four (04) years degree during service and have passed Departmental Professional Examination with five (05) years' service as such, and
- e. Six percent (6%) by promotion, from amongst the holders of the post-Engineers who possesses B.Tech (Hons) four (04) years degree at the time of appointment and have passed Departmental Professional Examination with the (05) years' service as such;

Note-1 The seniority in all cases shall be determinate from the date of appointment:

Provided that for the purpose of promotion to the post of Sub-Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer the seniority of Sub-Engineers, mentioned in the clause), shall be determined from the date of acquiring the Degree in BE/B Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.

Note-II.(a) For the purpose of promotion to the post of Sub-Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer the seniority of Sub-Engineers under clause (d) in case of service graduates shall be determined from the date of acquiring B.Tech (Hons) four (04) years Degree, and

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- (b) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers under clause (e) shall be determined from the date of their regular appointment.

Provided that, if two or more officials have acquired B.Tech (Hons) four years Degree on the same date or two or more Sub Engineers are appointed on the same date, then their seniority shall be determined from the order of merit in the final merit list."

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

End of even number and date
Copy is forwarded to the:-

1. All Administrative Secretaries, Govt. of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar.
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W C&W Department
5. Managing Director PKHA Peshawar.
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Department
8. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
9. All Executive Engineers C&W/Building/Highway Divisions
10. Section Officer (R-VI) Establishment Department, Peshawar
11. Assistant Legal Drafter-1, Law Department, Peshawar
12. Managing Printing Press for publication in the issue of next Govt gazette
13. PS to Secretary, C&W Department, Peshawar
14. PA to Add Secretary (Admn/Tech), C&W Department, Peshawar
15. PA to Deputy Secretary (Admn/Tech), C&W Department, Peshawar
16. Office File

ATTESTED

(ZAHOOR SHAH)
SECTION OFFICER (Est)

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Appendix - C

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-EJ 10 /CE/C&WD

Dated 22 / 03 / 2023

FINAL SENIORITY LIST

in pursuance to Section 3 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/3-12/2009 dated 25/03/2010 (amended on 20/01/2023), the Final Seniority List of Sub Engineer (BPS-15/12) (Direct B.Tech Degree Holder) (Civil/Electrical/Mechanical) Rule-4(e) of the C&W Department Khyber Pakhtunkhwa (as stood on 15/03/2023) is hereby notified as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Ghani Khan Knattak	Tilawat Khan	Haripur	i. DAE(C) ii. B.Tech (Honos) 04/02/2013	04/02/1988	01-09-2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
2	Awais-ur-Rehman	Haji Shah Daraz Khan	FR-Bannu	i. DAE(C) ii. B.Tech (Honos) 30/11/2013	10/12/1989	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
3	Zia-ur-Rehman	Muhammad Farooq	Abbotabad	i. DAE(C) ii. B.Tech (Honos) 10/05/2011	17/08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
4	Farman Ullah	Bait Ullah Khan	Karak	i. DAE(C) ii. B.Tech (Honos) 16/08/2010	2/1/1979	01/09/2014	01/09/2014	B-12	2015	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
5	Muhammad Maaz	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Honos) 13/01/2014	20/02/1990	06/06/2016	06/06/2016	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
6	Anir Ali	Noor Da Ali	Mardan	i. DAE(C) ii. B.Tech (Honos) 13/01/2014	26/02/1989	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
7	Inam Ullah	Mir Atta Ullah Khan	Bannu	i. DAE(C) ii. B.Tech (Honos) 31/03/2017	05/12/1992	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
8	Akbar Khan	Shah Rawan	Swat	B.Tech (Honos) 01/12/2015	17/03/1986	08/09/2017	08/09/2017	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
9	Waqar Ullah	Zia Ullah	South Waziristan	i. DAE(C) ii. B.Tech (Honos) 30/04/2016	01/01/1993	18/08/2017	18/08/2017	B-12	Oct-18	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
10	Izhar Ul Haq	Aziz Ul Haq	Malakand	i. DAE(C) ii. B.Tech (Honos) 20/05/2014	03/03/1990	29/01/2018	29/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
11	Babar-uz-Zaman Mughal	Qamar-uz-Zaman	Mansehra	i. DAE(C) ii. B.Tech(Civil) 01/12/2015	15/10/1989	06/02/2018	06/02/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	SPS	Year of Passing prof. exam	Remarks
12	Muhammad Sheeb	Mashooq Jan	Mardan	i. DAE(C) ii. B.Tech (Hons) 03/01/2017	20/04/1989	30/01/2018	30/01/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
13	Saleem Javed	Inayat Ullah	Mohmand	i. DAE(C) ii. B.Tech (Hons) 14/10/2016	14/01/1992	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
14	Hakeem Khan	Muhammad Anwar	D.I.Khan	B.Tech (Hon) 30/12/2016	02/03/1992	16/07/2018	16/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
15	Zafran Ullah	Janat Gul	N.W	B.Tech (Hon) 22/12/2016	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
16	Muqarab Khan	Sher Muhammad Khan	Bannu	i. DAE(C) ii. B.Tech 08/03/2018	25/03/1994	29/06/2018	29/06/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
17	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B.Tech (Hon) 25/02/2017	17/06/1993	29/06/2018	29/06/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
18	Muhammad Irshad	Zarif Gul	Mardan	B.Tech (Hon) 31/03/2017	01/01/1991	28/06/2018	28/06/2018	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
19	Kashif Ali Khan	Aftab Ali Khan	Swat	B.Tech (Hon) 15/10/2016	09/02/1992	29/06/2018	29/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
20	Ishfaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon) 31/12/2016	31/05/1993	13/07/2018	13/07/2018	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
21	Muhammad Saddiq	Fazli Wahid	Swabi	B.Tech (Hon) 31/03/2017	20/04/1992	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
22	Fazl-e-Malik	Intizar Shah	Peshawar	B.Tech (Hon) 31/12/2016	11/10/1994	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
23	Naveed Ullah	Rahman ud Din	Mardan	B.Tech (Civil) 19/04/2019	04/04/1995	03/01/2020	03/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
24	Naeem Murad	Abdur Rehman	Peshawar	B.Tech (Hon) 31/03/2017	24/02/1991	10/03/2020	10/03/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
25	Muhammad Arif	Hassan Gul	FR Peshawar	B.Tech (Hon) 10/03/2015	10/02/1991	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
26	Syed Sarwar Shah	Muhammad Zaman	Mohmand	i. DAE (Civil) ii. B.Tech(Honor) 15/10/2015	24/03/1984	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
27	Sohail Ahmad	Fazal Shah	Charsadda	B.Tech (Hon) 04/02/2016	24/04/1992	06/01/2020	06/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
28	Wahid Zaman	Rashid Khan	FR Bannu	B.Tech (Hon) 31/03/2017	20/01/1993	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
29	Abdul Qadeer	Mohi Abdul Majeed	D.I.Khan	B.Tech (Hon) 18/11/2019	05/01/1996	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
30	Syed Ashfaq Ahmad	Muhammad Amin	Mohmand	i. DAE (Civil) ii. B.Tech(Honor) 19/12/2018	04/04/1995	09/01/2020	09/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
31	Ismail Khan	Sher Hameed	Dir Upper	B.Tech (Hon) 28/01/2017	12/04/1992	06/01/2020	06/01/2020	B-12	03/2023	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
32	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon) 30/03/2015	01/04/1990	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
33	Ahmad Iqbal	Muhammad Iqbal	Mansehra	i. DAE (Civil) ii. B.Tech(Civil) 30/12/2019	21/04/1996	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
34	Syed Owais Shah	Syed Sardar Shah	Kohat	i. DAE (Civil) ii. B.Tech (Honor) 10/12/2018	25/10/1993	24/12/2021 A/N	24/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
35	Suliman Khan	Amir Laiq Khan	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	06/04/1993	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
36	Muhammad Imran	Abbas Khan	D.I.Khan	i. DAE (Civil) ii. B.A iii. B.Tech (Honor) 10/02/2018	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
37	Hayat Khan	Ghaz Noor	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
38	Said Alam	Yousaf Shah	Mohmand	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2013	28/05/1994	21/12/2021 A/N	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
39	Noor Ullah	Gul Afzal	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
40	Muhammad Shehzad Husain	Ghandaal Khan	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
41	Javid Anwar	Gul Noor Khan	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
42	Muhammad Toseef Arsalan	Muhammad Rafiq	D.I.Khan	i. DAE (Civil) ii. B.Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

ATTESTED

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
43	Gaither Rehman	Wali Rehman	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 31/12/2015	02/08/1992	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a)
44	Schahid Ahmad	Sard Sacha	Mohmand	i. DAE (Civil) ii. S.Tech (Honor) 07/10/2019	20/04/1994	17/12/2021	17/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
45	Farooq Ahmad	Gul Habib	Peshawar	i. DAE (Civil) ii. S.Tech (Honor) 13/01/2014	15/04/1990	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
46	Niamat Ullah	Akhun Zada	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	01/07/1993	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
47	Saeed Ullah Jan	Khaki Shah	Charsadda	i. DAE (Civil) ii. B.Tech (Honor) 03/07/2014	10/10/1989	21/12/2021	21/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
48	Ihsan Rehman	Ghulam Khan	Dir Upper	i. DAE (Civil) ii. S.Tech (Honor) 06/03/2018	14/06/1994	27/12/2021	27/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
49	Muhammad Baseer	Muhammad Usman	Karak	i. DAE (Civil) 11/11/2015 ii. B.Tech (Honor) 16/06/2021	30/07/1995	20/12/2021	20/12/2021	B-12	05/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
50	Gul Sher	Gul Jabbin	Khyber	i. DAE (Civil) ii. B.Tech (Honor) 19/04/2019	01/03/1996	17/12/2021 A/N	17/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
51	Deedar Khan	Stan Muhammad	Khyber	i. DAE (Civil) ii. B.Tech (Honor) 16/01/2019	13/02/1995	17/12/2021	17/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
52	Sabir Hussain	Sardar Hussain	Swat	i. DAE (Civil) ii. B.Tech (Honor) 15/05/2019	01/03/1989	18/12/2021	18/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
53	Adnan Yousaf	Rehman Yousaf	Dir Upper	i. DAE (Civil) ii. B.Tech (Honor) 08/03/2018	12/10/1994	24/12/2021	24/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
54	Abdullah	Sher Muhammad Khan	Peshawar	i. DAE (Civil) ii. B.A iii. B.Tech (Honor) 18/02/2019	20/09/1992	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
55	Shah Fahad	Roidar Af	Swat	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2018	18/02/1991	21/02/2022	21/02/2022	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
56	Qaisar Mehmood	Muhammad Aslam	Haripur	i. DAE (Civil) ii. B.Tech (Honor) 30/11/2014	05/04/1990	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
57	Munir Ahmad	Shahjehan	Mansehra	i. DAE (Civil) ii. B.Tech (Honor) 15/11/2017	01/07/1994	20/12/2021	20/12/2021	B-12	03/2023	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
58	Muhammad Suhail	Shamraiz Abbasi	Haripur	DAE (Civil) ii. B.Tech (Honor) 31/12/2016	17/04/1992	20/12/2021	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
59	Faisal Hayat	Fazal Rehman	Nowshera	DAE (Civil) ii. B.Tech (Honor) 01/02/2015	30/06/1991	20/12/2021	20/12/2021	B-12	03/2023	Disable Quota. Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989.
60	Nawaz Ali	Mushtaq	Swabi	i. DAE (Civil) 16/05/2013 ii) ii. B.Tech (Honor) 06/10/2018 iii) MS (Manag Science) 24/06/2021	23/01/1992	07/07/2022	07/07/2022	B-12	03/2023	Newly absorbed Sub Engineers w.e.f 13/01/2022 vide Secretary No. SOE/C&WD/4-15/2022 dated 23/06/2022
61	Muhammad Saakeel	Abdullah Shah	Peshawar	i. DAE (Civil) 12/02/2014 ii. B.Tech 30/10/2019	05/10/1994	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a)
62	Akif Ullah	Shafi Ullah	Kohat	i. DAE (Civil) 03/12/2015 ii B.Tech 17/10/2020	17/10/1996	01/12/2022	01/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
63	Shahid Islam	Lal Zada	Bajaur	i. DAE (Civil) 10/07/2013 ii. B.Tech 14/03/2019	03/05/1990	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
64	Raid Ullah	Raqib Khan	Sannu	i. DAE (Civil) 08/02/2013 ii. B.Tech 19/11/2019	10/05/1994	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
65	Mehdi Hussain	Hussain Atzal	Kurram	i. DAE (Civil) 05/11/2012 ii. B.Tech 31/12/2016	05/05/1992	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
66	Asif Nadeem	Sultan Zamir	Karak	i. DAE (Civil) 03/02/2012 ii. B.A. 20/09/2013 iii. B.Tech 30/04/2016	02/09/1990	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
57	Muhammad Shehbaz	Fazal Malik	Nowshera	i. DAE (Civil) 05/03/2017 ii. B.Tech 30/10/2019	01/03/1996	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
68	Muhammad Ismail	Farus Khan	Charsadda	i. DAE (Civil) 27/10/2016 ii. B.Tech 25/11/2020	24/12/1997	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
69	Nejeeb Ullah	Peer Nawaz	Bannu	i. DAE (Civil) 03/09/2012 ii. B.Tech 29/01/2017	07/09/1993	02/12/2022	02/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
70	Asad Zia	Razmin Gul	Nowshera	i. DAE (Civil) 06/03/2017 ii. B.Tech 07/05/2020	10/01/1996	05/12/2022	05/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
71	Hidayat Ullah	Muhammad Hayat	Malakand	i. DAE (Civil) 21/03/2014 ii. B.Tech 15/11/2017	02/04/1994	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
72	Saad Ahmad	Naghman Gul	Khyber	i. DAE (Civil) 18/03/2014 ii. B.Tech 25/02/2018	20/03/1994	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
73	Sajjad Hussain	Awaz Noor Khan	Malakand	i. DAE (Civil) 22/11/2017 ii. B.Tech 15/02/2021	20/02/1997	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
74	Ashfaq Khan	Muhammad Shuaib	Malakand	i. DAE (Civil) 04/05/2016 ii. B.Tech 30/11/2018	15/01/1995	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
75	Abdul Basit	Abdur. Rahman	Karak	i. DAE (Civil) 17/06/2013 ii. B.Tech 05/09/2017	05/08/1993	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
75	Muhammad Umer	Rahim Gul	Mardan	i. DAE (Civil) 28/11/2011 ii. B.Tech 13/04/2016	10/01/1990	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
77	Abul Saleh	Muhammad Zaman	District Lower	i. DAE (Civil) 06/05/2012 ii. B.Tech 10/11/2015	10/07/1991	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

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S No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt. Service	Date of Appointment to Class	SPS	Year of Passing prof. exam	Remarks
78	Kashif Afridi	Muhammad Anwar	Kohat	i. DAE (Civil) 08/10/2018 ii. B.Tech 29/05/2021	31/03/1998	05/12/2022	05/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
79	Muhammad Ayaz Khan	Abdul Ghafar	Nowshera	i. DAE (Civil) 21/03/2016 ii. B.Tech 19/04/2019	14/12/1995	02/12/2022	02/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
80	Muhsin Ullah Khan	Obaid Ullah	Malakand	i. DAE (Civil) 17/06/2011 ii. B.Tech 13/11/2014	10/04/1991	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
81	Muhammad Khubab	Muhammad Iqbal	Mardan	i. DAE (Civil) 05/11/2015 ii. B.Tech 07/05/2020	03/08/1994	01/12/2022	01/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
82	Asif Nawaz	Zafoor Khan	Malakand	i. DAE (Civil) 21/03/2014 ii. B.Tech 15/11/2017	25/08/1993	01/12/2022	01/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
83	Fazali Subhan	Fazal Amin	Swat	i. DAE (Civil) 17/03/2017 ii. B.Tech 17/05/2017	09/05/1989	25/10/2019	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a). Previous service as Tracer.
84	Zafar Iqbal	Hazrat Iqbal	Malakand	i. DAE (Civil) 27/09/2011 ii. B.Tech 19/12/2019	18/03/1992	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
85	Muhammad Asif	Muhammad Sarwar	Malakand	i. DAE (Civil) 14/11/2012 ii. B.Tech 15/11/2017	12/03/1992	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
86	Mazz Ali	Javed	Dir Upper	i. DAE (Civil) 25/04/2016 ii. B.Tech 15/05/2019	24/01/1994	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
87	Abbas Khan	Sher Zada	Malakand	i. DAE (Civil) 17/11/2015 ii. B.Tech 30/12/2019	10/01/1995	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
88	Abdul Kamal	Fazal Wahid	Dir Lower	i. DAE (Civil) 08/03/2017 ii. B.Tech 21/07/2020	01/04/1995	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing Prof. exam	Remarks
89	Faheem Ud Din	Ghulam Mustafa	Chitral	i. DAE (Civil) 13/09/2015 ii. B.Tech 10/11/2023	05/02/1997	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
90	Mussain Ahmad	Sardar Bahadar	Shangla	i. DAE (Civil) 13/05/2016 ii. B.Tech 23/07/2018	20/02/1994	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
91	Mohib Ullah Jan	Mubarak Jan	Dir Lower	i. DAE (Civil) 04/12/2008 ii. B.Tech 21/03/2018	03/07/1992	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
92	Zeesha Ali	Muhammad Jahangir	Mansehra	i. DAE (Civil) 21/08/2014 ii. B.Tech 02/04/2019	01/04/1995	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
93	Tariq Khan	Sultan Muhammad	Mansehra	i. DAE (Civil) 18/10/2012 ii. B.Tech 15/11/2017	03/04/1991	02/12/2022	02/12/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
94	Naseer Ahmad	Muhammad Nawaz	Haripur	i. DAE (Civil) 18/09/2013 ii. B.Tech 30/11/2018	25/03/1992	21/11/2022	21/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
95	Ibrar Manzoor	Manzoor Ahmed	Abbotabad	i. DAE (Civil) 09/03/2017 ii. B.Tech 30/12/2019	15/01/1997	25/11/2022	25/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
96	Noman Ali	Mushtaq Ahmad	Haripur	i. DAE (Civil) 16/08/2013 ii. B.Tech 02/02/2021	26/03/1992	18/11/2022	18/11/2022	B-12	-	Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
97	Asif Khan	Muhammad Azeem Khan	Tank	i. DAE (Civil) 20/05/2014 ii. B.Tech 10/12/2018	18/04/1993	21/11/2022	21/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
98	Khaleeq Ur Rahman	Mukhtar Ali	Charsadda	i. DAE (Civil) 17/06/2013 ii. B.Tech 27/03/2018	06/02/1993	21/11/2022	21/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).
99	Selman Shakir	Ibad Ullah	Charsadda	i. DAE (Civil) 17/05/2013 ii. B.Tech 20/12/2016	11/04/1993	18/11/2022	18/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

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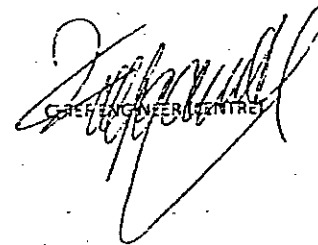
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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
100	Naveed Shah	Javid Shah	Charsadda	i. DAE (Civil) 12/02/2014 ii. B. Tech 06/11/2017	05/06/1994	21/11/2022	21/11/2022	B-12	-	Disable Quota Seniority fix on the basis of final merit list of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17 (1) (a).

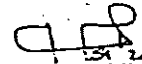
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Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director-IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)



C&W ENGINEER IN CHARGE


21.03.2023
Zahid Habib
Administrative Officer


ATTESTED

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Appendix - C-1

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-EI / ICE/C&WD
Dated 22 / 03 / 2023



TENTATIVE SENIORITY LIST

The Tentative Seniority List of Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) in pursuance to Rule 4 (d) of the C&W Department Khyber Pakhtunkhwa (as stood on 15/03/2023) is hereby circulated as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Iqbal-VI	Bakht Rokhan	Swat	i. DAE(M) ii. B.Tech (M) 04/03/2011	01-12-1968	20-12-1990	20-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
2	Arshad Ali Shah	Abdul Samad Khan	Mardan	i. DAE(C) ii. B.Tech (Honos) 12/01/2013	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promotee
3	Zahidullah	Khaliq Dad	Kurram	DAE(C) ii. B.Tech (Honos) 20/04/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
4	Abdul Jamil	Abdul Hameed	Lakki Marwat	i. DAE(C) ii. B.Tech (Hons) 30/11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Anwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Hons) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
6	Tariq Shah	Noor Hussain	Peshawar	i. DAE (C) ii. B.Tech (Hons) 30/11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
7	Ibad -ur-Rehman	Sher Alam	Peshawar	i. B.Sc ii. DAE (C) iii. B.Tech (Hons) 15/08/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
8	Yasir Mehmood	Zakir Ullah	Peshawar	i. DAE(C) ii. B.Tech (Hons) 30/11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
9	Inayatullah	Attaullah	Lakki	i. DAE (C) ii. B.Tech (Honos) 30/08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 03/04/1987 to 30/09/2006 as Road inspector.
10	Niaz Muhammad	Taseer Khan	Dir Lower	i. DAE(C) ii. B.Tech (Hons) 10/11/2015	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.

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No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry Into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad-Arif	Gul-Muhammad	Malakand	i. DAE(C) ii. B.Tech (Honos) 01/12/2015	23/03/1986	01-09-2014	01-09-2014	B-12	2015	Seniority fixed as per amendment in service rule dated: 20/01/2023
2	Shah Faisal Khan	Fazli Haq	FR Bannu	i. DAE(C) ii. B.Tech (Hons) 10/02/2016	08/03/1991	01/09/2014	01/09/2014	B-12	2015	Seniority fixed as per amendment in service rule dated: 20/01/2023
3	Hamad Pervez	Muhammad Pervez	Peshawar	i. DAE(C) ii. B.Tech (Hons) 13/04/2016	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
4	Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C) ii. B.Tech (Honos) 15/07/2016	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023) Promotee
5	Tariq Hussain	Muhammad Yousaf	Malakand	i. DAE(C) ii. B.Tech (Hons) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
6	Babar Khan	Zabarcast Khan	Kohat	i. DAE(EI) ii. B.Tech (Elect) 31/08/2016	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Supervisor
	Sana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Hons) 14/10/2016 iii. MS (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Aftab Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Wajid Khan	Khan Khel	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Faheem Khan	Muhammad Aslam	Charsadda	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
	Munir Ahmad	Muhammad Sadiq	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023
	Imdad Hussain	Jawad Hussain	Kohat	ii. B.Tech (Hon) 20/03/2018	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023 Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
	Syed Faraz Shah	Ghulam Haider	Mardan	i. DAE (C) 2007 ii. B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor. Inter-se Seniority intact.

ATTESTED

No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
24	Muhammad Ibrar-ul-Haq	Shoaib Mahmood	Mardan	i. D.A.E (C) 2000 ii. B.Tech (Hon) 31/08/2016	11/06/1981	17/01/2011	30/03/2018	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor
25	Amir Aziz Wazir	Aziz ullah	F.R Bannu	i. DAE(C) ii. B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
26	Sami-ud-Din Shah	Seharud Din Shah	Kohat	i. DAE(C) ii. B.Tech (Hons) 17/07/2018	28-10-1966	24-11-1986	01-10-2006	B-16	2011	Seniority fixed as per amendment in service rule dated: 20/01/2023 Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
27	Miraj Khan	Khaili Khan	Bannu	B.Tech (Hon) 22/11/2018	08/04/1995	23/07/2018	23/07/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.
28	Mujahid Hussain	Munir Hussain	Kurram	i. DAE(C) ii. B.Tech 30/11/2018	15/01/1996	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023
29	Kifayat Ullah Khan	Rafiullah Khan	Bannu	i. DAE(C) ii. B.Tech 19/04/2019	05/04/1995	23/07/2018	23/07/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
30	Ishfaq Ullah Khan	Zarwali Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 19/04/2019	18/05/1995	05/09/2018	05/09/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023
31	Sana Ullah Khan	Syed Ghulam	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/04/2019	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
32	Muhammad Tufail	Subhanullah	Charsadda	i. DAE(C) ii. B.Tech 30/10/2019	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023
33	Fida Hussain	Gul Baz Khan	Kurram	ii. B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2006	B-16	2006	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Road Inspector
34	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon) 07/05/2020	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
35	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon) 07/05/2020	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per amendment in service rule dated: 20/01/2023
36	Ahmad Ali	Afsar Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 21/07/2020	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
37	Ziaullah Shah	Inayatullah Shah	North Waziristan	i. DAE(C) ii. B.Tech(Hons) 10/08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
38	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.


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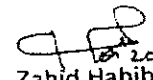
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Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
Sajid Rehman	Rehman Gul	Peshawar	i. D.A.E (C) 2010 ii. B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
Hayat Ullah Khan	Muhammad Nawaz Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1965	12-12-1990	12-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
Haz Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Honor) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Tracer (Diploma Holder)

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
 2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
 3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
 4. Project Director FMR/PMU C&W Department Peshawar.
 5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
 6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
 7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website (www.cwd.gkp.pk)
- Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.


CHIEF ENGINEER (CENTRE)


20.03.2023
Zahid Habib
Administrative Officer


ATTESTED

Appendix - D

41

GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/4-2/2022

Dated Peshawar, the July 07, 2023

O/o Spl. Secretary (Regulation)
Establishment Department

D.No. 1448 or

Date 10/7/23

To

1. The Chief Engineer (Centre)
C&W Peshawar
2. The Special Secretary (Regulation) ✓
Establishment & Admn Department
Peshawar
3. The Additional Secretary (Regulation)
Finance Department Peshawar

Subject: MEETING OF THE DEPARTMENTAL PROMOTION COMMITTEE

I am directed to refer to the subject noted above and to forward herewith working papers duly signed and to state that the Secretary C&W being chairman of the Departmental Promotion Committee has desired to convene meeting of Departmental Promotion Committee (DPC) on 17.07.2023 at 11:00 Hours under his chairmanship in the Committee Room of C&W Secretariat to discuss the promotion cases of the following categories:

- i. Promotion of Diploma Holders Sub Engineers to the post of Assistant Engineer/SDO (BS-17) on Regular Basis.
- ii. Promotion of Pre-Service Graduate Sub Engineers to the post of Assistant Engineer/SDO (BS-17) on Regular Basis.
- iii. Promotion of In-Service Graduate Sub Engineers to the post of Assistant Engineer/SDO (BS-17) on Regular Basis.
- iv. Promotion of Pre-Service B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO BS-17) on regular basis
- v. Promotion of Superintendent (BS-17) to the post of A.O/B& Account Officer (BS-17) on Regular Basis.
- vi. Promotion of Circle Head Draftsman to the post of Chief Draftsman (BS-17) on Regular basis.
- vii. Promotion of Senior Scale Stenographer/Assistant (BS-16) to the post of superintendents (BS-17) on Regular Basis.

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2. It is requested to kindly make it convenient to attend the subject meeting on the scheduled date, time and venue, please.

Zahoor Shah
07.07.2023
(ZAHOOR SHAH)
SECTION OFFICER (Estb)

(42)

WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE

- Subject: (i) PROMOTION OF DIPLOMA HOLDER SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN C&W DEPARTMENT
- (ii) PROMOTION OF PRE-SERVICE GRADUATE SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN C&W DEPARTMENT
- (iii) PROMOTION OF IN-SERVICE GRADUATE SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN C&W DEPARTMENT
- (iv) PROMOTION OF PRE-SERVICE B-TECH (HONS) SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN C&W DEPARTMENT

There are 234 sanctioned posts of Assistant Engineers (BS-17) in C&W Department, whereas 145 Assistant Engineers (BS-17) are available in the Department. Therefore 89 posts of Assistant Engineers (BS-17) are lying vacant in the Department. As per existing service rules of C&W Department (Annex-I), there are 08 channels for recruitment/promotion to the post of Assistant Engineers/SDOs (BS-17). Ratio of each share as well as their occupancy against the present strength i.e. 234 Nos, may be perused is as under:

Sl. No.	Category	Share of Each Category	Presently Working	Short Fall/ Excess
1	Direct Recruitment through Public Service Commission (65%)	152.10 say = 152	92	(-) 60
2	Diploma Holder Sub Engineer (16.5%)	38.60 say = 39	17	(-) 22
3	Pre-Service Graduate Sub Engineer (5%)	11.70 say = 12	12	—
4	In-service Graduate Sub Engineer (3.5%)	8.19 say = 08	07	(-) 01
5	Pre-Service B-Tech (Hons) Sub Engineer (06%)	14.04 say = 14	00	(-) 14
6	In-Service B-Tech (Hons) Sub Engineer (04%)	9.36 say = 09	17	(+) 08

Note: For posts at Sr.No.1, requisition has already been placed before PSC.

Agenda Item-1: PROMOTION OF DIPLOMA HOLDER SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN C&W DEPARTMENT

2. 16.50% quota reserved for promotion of Diploma Holder Sub Engineers, as per Sr.No.2 above, worked out as 39 out of which 17 numbers Diploma Holder Assistant Engineers (BS-17) are available. Hence 22 Nos vacancies are lying vacant due to retirements (Annex-II) which are required to be filled-in by way of promotion from amongst the Diploma Holder Sub Engineers as per service rules.

3. For filling up the above 22 Nos vacancies on regular basis, a panel of Diploma Holder Sub Engineers is placed for consideration of the Departmental Promotion Committee. The officials are in line of promotion according to the seniority list (Annex-III). The particulars of Sub Engineers are given below:

(W)
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No.	Name	Date	Remarks
			Departmental Professional Exam passed
		11.07.1987	Departmental Professional Exam passed, However his ACRs for the periods of 01.01.1987 to 30.06.2007, 01.07.2009 to 30.06.2010, 01.07.2011 to 30.06.2012, 01.07.2013 to 30.06.2014, 01.07.2015 to 30.06.2016, 01.07.2017 to 30.06.2018 and 01.07.2019 to 30.06.2022 are not available
	Muhammad Bilal	18.03.1988	Departmental Professional Exam passed. A show notice containing minor penalty of "censure" has been imposed upon him. However, the same is not yet finalized. Moreover, his ACRs for the periods of 18.03.1988 to 31.12.2022 are not available.
	Muhammad Aftab Malik	18.03.1988	Departmental Professional Exam passed
		18.03.1988	Departmental Professional Exam not passed; His ACRs for the periods of 01.01.2006 to 31.12.2022 are also not available
	Muhammad Shaukat	18.03.1988	The official was involved in an inquiry case regarding "Civil Appeal No. 663-P of 2014 Govt. of KPK through Chief Secretary YB Sarfraz Govt. Counselor". After fulfillment of all codal formalities, a major penalty of "Reduction of time scale of pay by 03 stages for 03 years" besides recovery of pecuniary loss of Rs. 7,74,110/- had been imposed on 20.09.2018. The official appealed, filed service appeal in KPK Service Tribunal against the penalty, which has been decided by the Court with the verdict that the 1st penalty i.e. Reduction of time scale by three stages had been undergone by the appellant and if the other side agreed that the said punishment would not adversely affect his previous service, he would not press appeal to that extent. While for the other penalty the department at liberty to issue show cause notice for recovery of the referred amount (Annex-IV). Furthermore, the official was also involved in a VR case with NAB amounting to Rs. 2,13,010/- in pursuance of Supreme Court of Pakistan judgment dated 24.10.2010. He was proceeded against under E&D Rules 2011. After fulfillment of all codal formalities, a minor penalty of "withholding of one annual increment for one year" has been imposed upon him. Departmental Professional Exam passed.
6	Dehshat Saeki	18.03.1988	Departmental Professional Exam not passed
7	Syed Jafar Shah	17.03.1988	Departmental Professional Exam passed
8	Syed Faris Khan	17.03.1988	Departmental Professional Exam passed
9	Muhammad Bilal	17.03.1988	Departmental Professional Exam passed
10	Muhammad Bilal	19.03.1988	Departmental Professional Exam passed. A show cause notice containing minor penalty i.e. "censure" has been imposed upon him. However, the same is not yet finalized. Moreover his ACRs for the periods of 15.03.1988 to 31.12.2022 are not available.
11		19.03.1988	Departmental Professional Exam passed
12		19.03.1988	Departmental Professional Exam passed. However his ACRs for the periods of 19.03.1988 to 31.12.2022 are not available.
13		19.03.1988	Departmental Professional Exam passed
14		19.03.1988	Departmental Professional Exam not passed
15		20.03.1988	Departmental Professional Exam passed
16		20.03.1988	Departmental Professional Exam passed
17		20.03.1988	Departmental Professional Exam passed
18		20.03.1988	Departmental Professional Exam passed
19		20.03.1988	Departmental Professional Exam passed
20		20.03.1988	Departmental Professional Exam passed. However his ACRs for the periods of 01.01.1991 to 30.06.1991, 01.01.1992 to 30.06.1992, 01.01.1993 to 30.06.1993, 01.01.1994 to 30.06.1994, 01.01.1995 to 30.06.1995, 01.01.1996 to 30.06.1996, 01.01.1997 to 30.06.1997, 01.01.1998 to 30.06.1998, 01.01.1999 to 30.06.1999, 01.01.2000 to 30.06.2000, 01.01.2001 to 30.06.2001, 01.01.2002 to 30.06.2002, 01.01.2003 to 30.06.2003, 01.01.2004 to 30.06.2004, 01.01.2005 to 30.06.2005, 01.01.2006 to 30.06.2006, 01.01.2007 to 30.06.2007, 01.01.2008 to 30.06.2008, 01.01.2009 to 30.06.2009, 01.01.2010 to 30.06.2010, 01.01.2011 to 30.06.2011, 01.01.2012 to 30.06.2012, 01.01.2013 to 30.06.2013, 01.01.2014 to 30.06.2014, 01.01.2015 to 30.06.2015, 01.01.2016 to 30.06.2016, 01.01.2017 to 30.06.2017, 01.01.2018 to 30.06.2018, 01.01.2019 to 30.06.2019, 01.01.2020 to 30.06.2020, 01.01.2021 to 30.06.2021, 01.01.2022 to 30.06.2022 are not available.

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S No.	Name of Officials	Date of Entry into Govt Service as Sub Engineer	Whether Departmental Examination Passed
1.	Hamidullah	11.07.1987	Departmental Professional Exam Passed However his ACRs for the periods of 11.07.1987 to 30.06.2007, 01.07.2009 to 16.11.2010, 01.01.2010 to 20.11.2023, 01.01.2017 to 17.07.2017 and 01.01.2020 to 21.12.2022 are not available.
2.	Tariq Hussain Shah	18.03.1980	Departmental Professional Exam Passed a show notice containing minor mentality i.e has been imposed upon him however, the same is not yet finalized moreover, his AORs for the period of 16.03.1988 to 31.12.2022 are not available.
3.	Mumtaz Ahmad Malik	18.03.1988	Departmental Professional Exam Passed
4.	Ikramullah	16.03.1988	Departmental Professional Exam Passed. His ACRs for the period of 01.01.2004 to 31.12.2022 are also not available.
5.	Muhammad Shaukat	16.02.1988	The official was involved in an inquiry the regarding Civil Appeal No. 663-P of 2014 Govt. of KP through Chief Secretary Vs. Baranzeb Govt. contractor after fulfillment of all codal formalities a major penalty of Reduction of time scale of pay by 03 stages for 03 years besides recovery of pecuniary loss of Rs.7,74,116/- had been imposed on 29.09.2018, the official aggrieved filed service appeal in KPK service Tribunal against the penalty, which has decided by the court with the verdict that the 1st penalty i.e Reduction of time scale agreed that the said punishment would not adversely affect his previous service he would not press appeal to that extent while for the other penalty the department at liability to issue show cause notice for recovery of the referred amount ANNEX-IV. Furthermore, the official was also involve in VR case with NAB amounting to Rs. 2,13,010/- in pursuance of Supreme Court of Pakistan judgment dated: 24.10.2016, he was proceeded against under E&D Rules 2011. After Fulfillment of all codal formalities a minor penalty of withholding of one annual increment for one year has been imposed him departmental professional exam passed.
6.	Rehman Saeed	16.03.1988	Departmental Professional Exam Passed
7.	Syed Jaffar Shah	17.03.1988	Departmental Professional Exam Passed
8.	Shah Tamas Khan	17.03.1988	Departmental Professional Exam Passed
9.	Muhammad Zamin	17.03.1988	Departmental Professional Exam Passed
10.	Muhammad Iqbal	19.03.1988	Departmental Professional Exam Passed. A Show Cause notice containing minor penalty i.e censure has been imposed upon him. However the same is not yet finalized moreover, his ACRs for the periods of 15.03.1988 to 31.12.2022 are not available.
11.		19.03.1988	Departmental Professional Exam Passed
12.	Fida Muhammad	19.03.1988	Departmental Professional Exam Passed. However his ACRs for the periods of 19.03.1988 to 31.12.2022 are not available.
13.	Noor Zeb	19.03.1988	Departmental Professional Exam Passed
14.	Muhammad Abdul Khair	19.03.1988	Departmental Professional Exam Passed
15.	Asmat Ullah Khan	20.03.1988	Departmental Professional Exam Passed
16.	Saim Khan	20.03.1988	Departmental Professional Exam Passed
17.	Luqman Tariq	20.03.1988	Departmental Professional Exam Passed
18.	Syed Ali Raza Ghani	22.03.1988	Departmental Professional Exam Passed
19.	Muhammad Iqbal	24.03.1988	Departmental Professional Exam Passed. However his ACRs for the periods of 01.01.1991 to 23.08.1991, 01.01.1994 to 27.05.1994, 05.08.1997 to 31.12.1997, 01.01.1998 to 27.05.1998, 01.01.2021 to 15.05.2017, 01.01.2021 to 31.12.2021 and 01.05.2022 to 31.12.2022 are not available.
20.	Muhammad	07.12.1990	Departmental Professional Exam Passed. However his ACRs for the periods of 07.12.1990 to 31.12.2022 are not available.
21.	Sic/	22.12.1990	Departmental Professional Exam Passed
22.	Sic/	23.12.1990	Departmental Professional Exam Passed. However his ACRs for the period of 23.12.1990 to 31.12.2022 are not available.
23.	Sic/	Sic/	Departmental Professional Exam Passed. However ACRs for the period of 12.12.1990 to 31.12.2022 are not available.

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			for the periods of 12.12.1990 to 31.12.2022 are not available
24	Muhammad Tahir	20.12.1990	Departmental Professional Exam passed.
25	Aurangzeb-IV	16.12.1990	Departmental Professional Exam passed.
26	Niamatullah-I	08.12.1990	Departmental Professional Exam passed.
27	Muhammad Naseer Khan	08.12.1990	Departmental Professional Exam passed.
28	Taj Malook	12.12.1990	Departmental Professional Exam passed.
29	Shafatullah	16.12.1990	Departmental Professional Exam passed.
30	Muhammad Azam	16.12.1990	Departmental Professional Exam not passed. His ACRs for the periods of 16.12.1990 to 31.12.2022 are also not available
31	Muhammad Fiaz Ahmed	22.12.1990	Departmental Professional Exam not passed. His ACRs for the periods of 22.12.1990 to 31.12.2022 are also not available
32	Nekzada	17.12.1990	Departmental Professional Exam passed.
33	Qamar Zaman	08.12.1990	Departmental Professional Exam passed. However his ACRs for the periods of 08.12.1990 to 31.12.2022 are not available
34	Hashim Khan	22.12.1990	Departmental Professional Exam passed.
35	Fazal Wahid	16.12.1990	Departmental Professional Exam passed. However his ACRs for the periods of 16.12.1990 to 31.12.2022 are not available
36	Sultan Zeb	13.12.1990	Departmental Professional Exam passed. However his ACRs for the periods of 13.12.1990 to 31.12.2022 are not available
37	Zewar Gul	10.12.1990	Departmental Professional Exam passed. However his ACRs for the periods of 10.12.1990 to 31.12.2022 are not available
38	Ghaniullah	12.12.1990	Departmental Professional Exam passed. However his ACRs for the periods of 12.12.1990 to 31.12.2022 are not available
39	Muhammad Haroon Qaisar	22.12.1990	Departmental Professional Exam passed. However his ACRs for the periods of 22.12.1990 to 31.12.2022 are not available
40	Jamsheed Khan-II	04.07.1994	Departmental Professional Exam passed. However his ACRs for the periods of 04.07.1994 to 31.12.2022 are not available
41	Khiyal Muhammad	28.06.1994	Departmental Professional Exam passed. However his ACRs for the periods of 28.06.1994 to 31.12.2022 are not available
42	Farooq Sarwar Baluch	28.06.1994	Departmental Professional Exam passed. However his ACRs for the periods of 28.06.1994 to 31.12.2022 are not available
43	Abid Hussain-II Bangash	30.06.1994	Departmental Professional Exam passed. However his ACRs for the periods of 30.06.1994 to 31.12.2022 are not available
44	Mashoor Khan	04.07.1994	Departmental Professional Exam passed. However his ACRs for the periods of 04.07.1994 to 31.12.2022 are not available

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Agenda Item-II: PROMOTION OF PRE-SERVICE GRADUATE SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN C&W DEPARTMENT

4. 05% quota reserved for promotion of Pre-Service Graduate Sub Engineers, as per Sr.No.3 above, worked out as 12, all the posts are filled.

Agenda Item-III: PROMOTION OF IN-SERVICE GRADUATE SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

5. 3.5% quota reserved for promotion of In-Service Graduate Sub Engineers, as per Sr.No.4 above, worked out as 08, out of which 07 numbers In-Service Graduate Assistant Engineers (BS-17) are available, and 01 No. vacancy remained vacant since from the last DPC held on 21.02.2022 is lying vacant, therefore, the said vacancy of Assistant Engineer (BS-17) is required to be filled-in by way of promotion from amongst the In-Service Graduate Sub Engineers as per service rules. However, in the referred cadre of In-Service Graduate Sub Engineers tentative seniority list has been issued by Chief Engineer (Centre) C&W Peshawar on 22.03.2023. But the same has not yet been finalized due to the verification of the degree of the concerned Sub Engineer. Moreover, the length of service of the incumbents is also not yet completed but

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24	Muhammad Tahir	20.12.1990	Departmental Professional Exam Passed.
25	Aurangzeb-IV	16.12.1990	Departmental Professional Exam Passed.
26	Niamatullah-I	06.12.1990	Departmental Professional Exam Passed
27	Muhammad Naseer Khan	08.12.1990	Departmental Professional Exam Passed.
28	Taj Malook	12.12.1990	Departmental Professional Exam Passed.
29	Shafatullah	16.03.1988	Departmental Professional Exam Passed
30	Muhammad Azan	16.12.1990	Departmental Professional Exam Passed. His ACRs for the periods of 22.12.1990 to 31.12.2022 are also not available
31	Muhammad Fiaz Ahmad	22.12.1990	Departmental Professional Exam Passed. His ACRs for the periods of 22.12.1990 to 31.12.2022
32	Nekzada	17.12.1990	Departmental Professional Exam Passed
33	Qamar Zaman	08.12.1990	Departmental Professional Exam Passed. However his ACRs for the periods of 15.03.1988 to 31.12.2022 are not available.
34	Hashim Khan	22.12.1990	Departmental Professional Exam Passed
35	Fazal Wahid	16.12.1990	Departmental Professional Exam Passed. However his ACRs for the periods to 16.12.1990 to 31.12.2022 are not available.
36	Sultan Zeb	13.12.1990	Departmental Professional Exam Passed. However his ACRs for the periods of 13.12.1990 to 31.12.2022 are not available.
37	Zewar Gul	10.12.1990	Departmental Professional Exam Passed. However his ACRs for the periods of 10.12.1990 to 31.12.2022 are not available.
38	Ghaniullah	12.12.1990	Departmental Professional Exam Passed. However his ACRs for the periods of 12.12.1990 to 31.12.2022 are not available.
39	Muhammad Haroon Qaisar	22.12.1990	Departmental Professional Exam Passed. However his ACRs for the periods of 22.12.1990 to 31.12.2022 are not available.
40	Jamshed Khan-II	04.07.1994	Departmental Professional Exam Passed. However his ACRs for the periods of 04.07.1994 to 31.12.2022 are not available.
41	Khiyal Muhammad	28.06.1994	Departmental Professional Exam Passed. However his ACRs for the periods of 28.06.1994 to 31.12.2022 are not available.
42	Farooq Sarwar Baluch	28.06.1994	Departmental Professional Exam Passed. However his ACRs for the periods of 28.06.1994 to 31.12.2022 are not available.
43	Abid Hussain-II Bangash	30.06.1994	Departmental Professional Exam Passed. However his ACRs for the periods of 30.06.1994 to 31.12.2022 are not available.
44	Mashoor Khan	04.07.1994	Departmental Professional Exam Passed. However his ACRs for the periods of 04.07.1994 to 31.12.2022 are not available.

Agenda Item-II: PROMOTION OF PRE-SERVICE GRADUATE SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOS BS-17 ON REGULAR BASIS IN C&W DEPARTMENT

4. 05% quota reserved for promotion of Pre-Service Graduate Sub Engineers, as per Sr.No.3 above, worked out as 12, all the posts are filled.

Agenda Item-III: PROMOTION OF IN-SERVICE GRADUATE SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOS (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

5. 3.5% quota reserved for promotion of In-Service Graduate Sub Engineers, as per Sr.No.4 above, worked out as 08, out of which 07 numbers In-Service Graduate Assistant Engineers (BS-17) are available, and 01 No. vacancy remained vacant since from the last DPC held on 21.02.2022 is lying vacant, therefore, the said vacancy of Assistant Engineer (BS-17) is required to be filled-in by way of promotion from amongst the In-Service Graduate Sub Engineers as per service rules. However, in the referred cadre of In-service Graduate Sub Engineers, tentative seniority list has been issued by Chief Engineer. (Centre) C&W Peshawar on 22.03.2023. But the same has not yet been finalized due to the verification of the degree of the concerned Sub Engineer. Moreover, the length of service of the incumbent is also not yet completed, but

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clause(c) of the existing Service Rules, provided that if no suitable candidate is available for promotion, then the post shall be filled in the manner as prescribed at clause (b) and vice versa (Annex-I). Hence, the following panel is submitted for consideration of DPC forum.

(47)

Sr No.	Name of Officials	Date of Entry into Govt Service as Sub Engineer	Whether Departmental Examination Passed
1	Ibrahim Khan	29.01.2010	Departmental Professional Exam not passed. Moreover, his ACR for the period of 01.01.2022 to 31.12.2022 is also not available.
2	Fazal Wasil	29.01.2010	Departmental Professional Exam passed.

Agenda Item-IV

PROMOTION OF PRE-SERVICE B-TECH (HONS) SUB-ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

6. 05% quota reserved for promotion of Pre-Service B-Tech (Hons) Sub Engineers, as per Sr.No.5 above, worked out as 14. In the referred quota, the promotion has not been made by the Department, as the Service Rules has recently been amended (Annex-I). In this connection, 06 Nos vacancies are lying vacant due to retirements of B-Tech (Hons) Assistant Engineers/SDO (BS-17) (Annex-V), which are required to be filled-in by way of promotion.

7. For filling up the above, 06 Nos vacancies on regular basis, a panel of Pre-Service B-Tech (Hons) Sub Engineers is placed for consideration of the Departmental Promotion Committee. The officials are in the line of promotion according to the seniority list (Annex-VI). The particulars of each Sub Engineers are given as under:

Sr. No.	Name of Officials	Date of Entry into Govt Service as Sub Engineer	Whether Departmental Examination Passed
1	Ghani Khan Khattak	01.09.2014	Departmental Professional Exam passed. However, an inquiry is underway against him and not yet finalized (Annex-VII). Moreover, his ACR's for the periods 01.09.2014 to 31.12.2022 are also not available.
2	Awais-ur-Rehman	01.08.2014	Departmental Professional Exam passed.
3	Zia-ur-Rehman	01.09.2014	Departmental Professional Exam passed.
4	Farman Ullah	01.09.2014	Departmental Professional Exam passed.
5	Muhammad Mazr	06.06.2016	Departmental Professional Exam passed.
6	Amir Ali	18.08.2017	Departmental Professional Exam passed.
7	Inam Ullah	18.08.2017	Departmental Professional Exam passed.
8	Akbar Khan	08.09.2017	Departmental Professional Exam passed.
9	Waqar Ullah	18.08.2017	Departmental Professional Exam passed.
10	Izhar ul Haq	29.01.2018	Departmental Professional Exam passed.
11	Babar-uz-Zaman Mughal	06.02.2018	Departmental Professional Exam passed.
12	Muhammad Shoaib	30.01.2018	Departmental Professional Exam passed.

8. It is certified that all the officials included in the panel for promotion:

- i. Hold the lower post on regular basis and not on adhoc basis
- ii. Have the prescribed minimum length of qualifying service/experience as required under the service/recruitment rules.

iii. No penalty has been imposed on the above officials, except Sr.No.05 of Agenda Item No.1.

iv. No departmental/judicial inquiry is pending against the above named officials, neither involved in any NAB case nor entered into plea bargain or VR with National

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9. Attested copies of synopsis from PERs of the above officials are enclosed.

10. The Departmental Promotion Committee is therefore requested to determine the suitability of 22 Nos Diploma Holders, 01 No. Pre-Service Graduate and 06 Nos Pre-Service B-Tech (Hons) Sub Engineers for promotion to the posts of Assistant Engineer (BS-17) on regular basis in C&W Department. 7

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Appendix - E

In Respect of:

✓
The Secretary,
Govt. of Khyber Pakhtunkhwa,
C&W Department Peshawar.

Doc. No. 616/11
19/10/2023

Subject:-

REQUEST FOR COMPLIANCE OF RULES FOR PROMOTION OF B. TECH. SUB ENGINEER AS ASSISTANT ENGINEER (B-17).

Respected Sir,

Sir, according to the recently promulgated rules, 10 (Ten) % quota is reserved for *B. Tech Sub Engineer* for their promotion as Assistant Engineers (B-17), out of which (i) 4 (Four) % is by promotion amongst the holder of the post of *Sub Engineer* who have acquired their *B. Tech (Hon) Four year Degree* during service and have passed Departmental Promotion Exam: while (ii) 6 (Six) percent is fixed for promotion amongst the holder of the post of *Sub Engineer* who have acquired their *B. Tech (Hon)* at the time of appointment and have passed Departmental Promotion Exam. Copy of the Rules is attached for perusal please.

Sir, it is added that, most of the *B. Tech Holder Graduate Sub Engineers* were earlier promoted to the ranks of Assistant Engineers / SDOs according to the previous rules (now become defunct), wherein some have been retired while others are currently serving in the Department. *Moreover most of these promoted AEs/SDOs, according to the new rules, becomes junior to the In-service B. Tech Degree Holder Sub Engineers due to the fact that, they had acquired B. Tech Degree after the presently In-service B. Tech Degree Holder Sub Engines.*

Since these AEs/SDOs were promoted validly according to the previous rules, therefore, the newly promulgated rules, are needed to make applicable with its immediate effect and not from its retrospective effect and for both the category of Sub Engineers.

However, now the *Sub Engineer* who have acquired their *B. Tech (Hon) Four year Degree* at the time of appointment, are putting pressure on the Department to give promotion against all the vacancies falling under entire 10% quota on the plea that, *since the In-service B. Tech Degree Holder Sub Engineers have already availed their promotion in the previous rules,* therefore, further Sub Engineers in the said quota are not eligible for promotion.

Even to illicitly gain the advantage of undue promotion, this category of Sub Engineers have succeeded to convince the dealing hands of the Department and that is why the Department has asked the directly recruited *B. Tech (Hon) Degree Holder Sub Engineers* to provide their ACR's while on the other hand, the *Seniority List of the other category of Sub Engineer* who have acquired their *B. Tech (Hon) Degree* during services, could not be notified so far, for unknown reasons.

(contd-p/2)

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Sir, since the law / rules provides equal opportunities to both the cadres of Sub Engineers for their promotion as Asstt: Engineer / SDO (BS-17) in the prescribed quoted, therefore, it will not be a fair and judicious act that, *one of the Category of Sub Engineers is granted promotion while the other one is totally sidestepped arbitrarily.*

Sir, therefore, it is humbly requested to kindly take notice of the illegal motive of these vested interest as explain above and to please issue strict instructions to the dealing hands of the Department to:

- (i) Consider promotion of both the categories of Sub Engineer strictly in accordance with the new rules and not extending undue advantage to one of the category.
- (ii) Immediately notify the Seniority List of the Sub Engineers who have acquired their B. Tech (Hon) Degree during service and
- (iii) Promotion case of both the categories of Sub Engineer may kindly be processed one and the same time, otherwise, by granting promotion to only those Sub Engineers who acquired their B. Tech (Hon) Degree, the In-Service B. Tech Holder who are senior in Service to this Category will be deprived from their right of promotion.
- (iv) Similarly, grant of promotion to one category will be nothing more but an act of depriving one category from promotion at the cost of the other category. Any such step will pave ways for unending litigations as the rules explicitly and purely relates to both the categories of Sub Engineers and not to a specific one.

DA/As above.

Dated 19/06/2023

With Best Regards & thanking you Sir.

1. Muhammad
 (Name) M. Tahir
 Sub Engr. CD & Div-II
Swed.

2. Ali
 Name AR SHAIKH
 Sub Engr. Mardan

3. Zahidullah
 Name. Zahidullah
 Sub Engr. SDO

4. Abid Jamil
 (Name) Abid Jamil
 Sub-Engr - PRDP

5. Amir Raza
 Name Amir Raza
CD & Div-II
Swed.

6. _____
 Name. _____

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Appendix "F" (51)

In Respect of:

- 1- The Secretary,
Govt. of Khyber Pakhtunkhwa,
C&W Department Peshawar.
- 2- The Additional Secretary,
Govt. of Khyber Pakhtunkhwa,
C&W Department Peshawar.

} (4) 2
21-7-2023

Diary No: 5367
Date: 21-7-2023
Secretary, C&W Dept.

Subject:-

REQUEST FOR COMPLIANCE OF RULES FOR PROMOTION OF B.TECH. SUB ENGINEER AS ASSISTANT ENGINEER (B-17).

Respected Sir,

Sir, according to the recently promulgated rules, 10 (Ten) % quota is reserved for **B. Tech Sub Engineer** for their promotion as Assistant Engineers (B-17), out of which (i) 4 (Four) % is by promotion amongst the holder of the post of Sub Engineer who have acquired their B. Tech (Hon) Four year Degree during service and have passed Departmental Promotion Exam; while (ii) 6 (Six) percent is fixed for promotion amongst the holder of the post of Sub Engineer who have acquired their B. Tech (Hon) at the time of appointment and have passed Departmental Promotion Exam. Copy of the Rules is attached at Annexure-I for perusal please.

Sir, it is added that, currently about 6 (Six) posts are needed to be promoted amongst B. Tech Degree Holders Sub Engineers falling under both the categories. However, the Department dealing hands and the DPC members are of the view that, since the In-Service B. Tech Holders have already availed their promotion quota according to the previously defunct rules, hence only the directly recruited B. Tech Holders deserves to be promoted as per new rules.

In this regard it is humbly stated that, under earlier defunct rules, about 17 No. Sub Engineers were promoted as Assistant Engineers / SDOs (B-17), therefore, the currently vacant posts are needed to be filled from amongst both the categories according to the merit and as per the newly promulgated rules. Inclusion of the already promoted Sub Engineers against the quota reserved for In-service B. Tech Holders is totally against the rules and will be an illegal act if case implemented.

It is pertinent to mention here that, most of already promoted B. Tech Sub Engineers are junior to the currently In-service Sub Engineers in the terms of acquiring their B. Tech Degree. But since they were promoted as per the earlier rules, hence, if the plea of DPC members is admitted, then the already promoted Sub Engineers who have acquired B. Tech Degree after the applicants, being junior, are needed to be reverted back to their posts as Sub Engineer and should wait for their turn and in return the applicants be given due right of promotion. (Copy of the lists showing of the promoted Sub Engineers with their date of acquiring B. Tech Degree as well as the In-Service B. Tech Sub Engineers are attached respectively at Annexure-II & Annexure-III).

It is further to clarify that, the earlier promoted Sub Engineers were promoted on the basis of the General Cadre Quota according to which a combined seniority list was observed and their promotion was not conditional with the date of acquiring B. Tech Degree rather was considered from the date of their appointment as Sub Engineers.

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20/7/2023

Sir, therefore, it is requested that, the DPC members and all other dealing hands may please be issued clear directions to grant equal opportunity of promotion to both the category of Sub Engineers strictly in accordance with the new rules please so that the spirits of the rules, fairness and merit is observed.

It is to mention here that we had already given application for your good self in this regard. (Dairy No. 2533 & 4611 dated. 27/3/2023 & 19/06/2023)

DA/As above.

With Best Regards & thanking you Sir.

- 1. M. Jafar Name: M. Jafar Sub Engr. Genl. M.Tn-II
- 2. R. Ali Name: Arshad Ali Sub Engr. Muzim
- 3. [Signature] Name: Zahid ullo Sub Engr. SDD H/Way Bajan
- 4. [Signature] Name: M. Jafar Sub Engr. M.Tn-II
- 5. [Signature] Name: Anwar Rashe Sub Engr. M.Tn-II
- 6. [Signature] Name: TARIQ SHAHAFKI Sub Engr. Sub-Engineer Mountain I
- 7. [Signature] Name: Abdul Rehman Sub Engr. MPI Pesh
- 8. [Signature] Name: Yasin Meharood Sub Engr. Buildy Div I
- 9. _____ Name: _____ Sub Engr. _____

Contact: Mohd Jafar (0344-3596861) (0301-8896340)
Zahid ullo (0309-8840618)

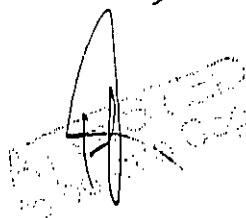
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(Zahid ullo shb)

(348)

D/No

(19/7/2023)



D/No (25/7/2023)

SAE (=)

Appendix - G
(53)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMN: DEPARTMENT
(REGULATION WING)

No.SOR-V(E&AD)/1-1035/C&W-D/2023
Dated Peshawar the 20th September 2023



10

The Secretary to Govt. of Khyber Pakhtunkhwa,
Communication & Works Department.

Subject:

REQUEST FOR COMPLIANCE OF RULES FOR PROMOTION OF
B-TECH (HONS) SUB ENGINEER AS ASSISTANT (BPS-17) C&WD

Dear Sir,

I am directed to refer to your letter No.SOE/C&WD/4-2/2022 dated 11.08.2023 on the captioned subject and to state that Note may be moved for approval of Chief Secretary Khyber Pakhtunkhwa in light of recommendations of DPC meeting held on 17.07.2023, please.

Yours faithfully,

(Sultan Wazir Khan)
SECTION OFFICER (REG-V)

Encl: of even No. & Date.

Copy forwarded to: -

1. PA to Deputy Secretary (R-III) Establishment Department.
2. Master file.

SECTION OFFICER (REG-V)

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No. SOE/C&WD/4-2/2022
Dated Peshawar, the August 11, 2023

The Secretary to Govt. of Khyber Pakhtunkhwa,
Establishment Department

**REQUEST FOR COMPLIANCE OF RULES FOR PROMOTION OF
B-TECH (HONS) SUB ENGINEER AS ASSISTANT ENGINEER (BS-17)
C&WD.**

Sir,
I am directed to refer to the subject noted above and to state that in light of
Tribunal judgment dated 07.10.2021 (copy enclosed), the existing 10% quota
reserved for promotion of B-Tech (Hons) degree holders Sub-Engineers to BS-17, was
allocated at the @ of 6% and 4% share to those B-Tech (Hons) Sub Engineers who
acquire it before joining service in C&W department and to those who acquire it during
service in the department respectively (copy enclosed).

According to amended service rules, a DPC meeting held on 17.07.2023,
in which the promotion cases of various cadres including B-Tech graduates also came
under consideration. The DPC while pondering the promotion cases of B-Tech
graduates recommended according to the following existing scenario meaning thereby, 06
number Pre-Service B-Tech (Hons) Sub-Engineers considered for promotion to the
rank of Assistant Engineers/SDOs (BS-17) to at par bring them.

S. No.	Category	Share of Each Category	Presently Working	Short Fall/ Excess
1	Pre-Service B-Tech (Hons) Sub Engineer (06%)	14.04 say = 14	00	(-) 14
2	In-Service B-Tech (Hons) Sub Engineer (04%)	9.36 say = 09	17	(+) 08

In the meanwhile, a joint request is submitted by In-Service B-Tech (Hons)
Sub-Engineers C&W Department (copy enclosed). In the application, they have
requested that 06 number vacant posts of Assistant Engineers/SDOs fall under B-Tech
(Hons) quota may be filled at the ratio of 6% and 4% which has recently been
promulgated through notification dated 20.01.2023.

In view of above, Establishment Department is requested to tender
suitable advice in the matter, please.

Yours faithfully,

Zahoor Shah
11.08.2023
(ZAHOOR SHAH)
SECTION OFFICER (Estb)

Encs: even No. & date

Copy forwarded to the:

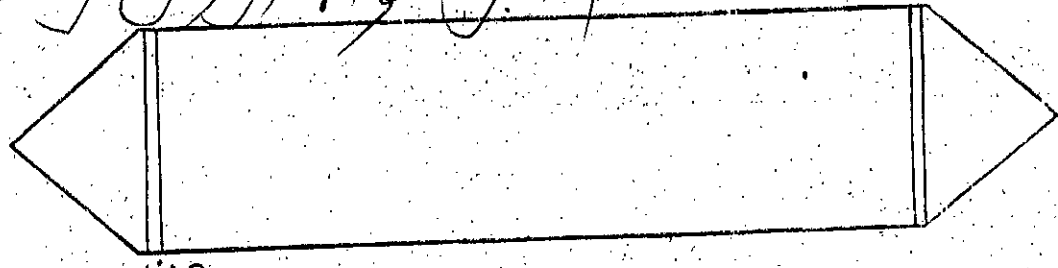
- 1 PS to Secretary C&W Department, Peshawar
- 2 PA to Additional Secretary C&W Department, Peshawar
- 3 PA to Deputy Secretary (Admn) C&W Department, Peshawar

Zahoor Shah
11.08.2023
SECTION OFFICER (Estb)

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بعدالت محترم جسٹس محمد بخش اور ایڈووکیٹ مسٹر اسد علی شاہ



۲۰۲۳ء منجانب
بنام

مورخہ
مقدمہ
ادعویٰ
جرم

باعث تحریر آئیکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ
 آن مقام لنڈن کیلئے جسٹس محمد بخش اور ایڈووکیٹ اسد علی شاہ
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز
 وکیل صاحب کو راضی نامہ کرنے، نہ و تقرر ثالثہ فیصلہ بر حلف دینے جواب دہی اور اقبال دعویٰ اور
 بسورت ڈگری کرنے اجراء اور صولی چیک درو پیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
 ذرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز بسورت عدم پیروی یا ڈگری یا ایپل کی برآمدگی اور منسوخی
 نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بسورت ضرورت مقدمہ مذکور
 کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ
 پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
 مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم 17
ماہ 20 23

واہ الع کے لئے منظور ہے۔

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 ۱۶۰۶۷۴۳
 ۰۳۳۳-۱۹۹۳۴۰۰
 ۷۳۵۱-۱۹۷۸۹۴۰۹

الع

Asad Ali Shah