12.10.2023

Junior of learned counsel for the petitioner present.

Mr. Muhammad Nazir, ADEO alongwith Mr. Asif Masood

Ali Shah, Deputy District Attorney for the respondents

present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available. Adjourned. To come up for arguments on 01.11.2023 before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E) (Salah-ud-Din) Member (J)

\*Nacem Amin\*

26.09.2023

- 1. Junior to counsel for the appellant present. Mr. Muhammad Jan learned District Attorney alongwith Mr. Muhammad Nazir, ADEO on behalf of respondents present.
- 2. Representative of the respondents produce copy of Letter dated 22.03.2023 addressed to District Education Officer (M) Lakki Marwat, wherein he has requested to provide advertisement, Merit List, DSC Minutes and process of recruitment for the year 2010 & 2011. Representative of the respondents as well as learned counsel for the appellant are strictly directed to produce the relevant record on the next date positively. To come up for arguments on 12.10.2023 before

D.B. P.P given to parties./

(Muhammad Akbar Khan) Member (E) (Rashida Bano) Member (J)

\*KaleemUllah

- 24<sup>th</sup> Aug. 2023 1. Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.
  - 2. Former made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 20.09.2023 before D.B. P.P given to the parties.

SCANNED KPST Peshawari

(Salah-Ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

\*Mutazem Shah \*

20<sup>th</sup> Sep,2023

- 1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General alongwith Mr. Muhammad Nazir, ADO for the respondents present.
- 2. During the course of arguments, the Tribunal felt necessity for production of certain documents on both sides. The appellant is directed to produce original educational testimonials while the respondents are directed to produce the record of recruitment process including everything within three days. Being an old case of 2014, let it be fixed on 26.09,2023 before the D.B. P.P given to the parties.

(Muhammad Akbar Khan) Member (E)

(Kalim Arshad Khan) Chairman

\*Kamramillah\*

19.05.2023

Learned counsel for the appellant present. Mr. Muhammad Nazir, ADEO alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he was not feeling well, therefore, he has not gone through the record. Adjourned. The appeal in hand pertains to the year 2014, therefore, learned counsel for the appellant shall positively argue the appeal on 02.06.2023before the D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E)

(Salah-ud-Din) Member (J)

\*Naeem Amin\*

02.06.2023

Learned counsel for the appellant present. Mr. Muhammad Nazir, ADEO alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant seeks time for preparation of arguments. Adjourned. To come up for arguments on 24.08.2023 before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

\*Naeem Amin

Nemo for parties.

Asif Masood Ali Shah learned Deputy District Attorney for respondents present.

File to come up alongwith connected Service Appeal No.773/2014 titled "Jamshed Bibi Vs. Government of Khyber Pakhtunkhwa on 28.04.2023 before D.B.

(Muhammad Akbar Khan) Member (E) (Rozina Rehman) Member (J)

28.04.2023 NNED Appellant present through counsel.

Muhammad Jan, learned District Attorney for respondents present.

Learned Member Executive (Mr. Muhammad Akbar Khan) is on leave, therefore, case is adjourned. To come up for arguments on 19.05.2023 before D.B. Parcha Peshi given to the parties:

(Rozina Rehman) Member (J)

\*Mutazem Shah\*

4<sup>th</sup> Nov. 2022

Lawyers are on strike today.

To come up for arguments on 14.12.2022 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

(Fareeha Paul) Member(E) (Kalim Arshad Khan) Chairman

14<sup>th</sup> Dec. 2022

Due to strike of the Bar and Mrs. Rozina Rehman, learned Member (J) being on leave, this matter is adjourned to 21.02.2023 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

(Fareelia Paul) Member(E)

21.02.2023

Bench is incomplete, therefore, case is adjourned to 06.04.2023 for the same as before.

Reader

Counsel for the appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Due to paucity of time, arguments could not be heard. Therefore, case is adjourned. To come up for arguments on 19.07.2022 before the D.B.

(Rozina Rehman) Member (J) (Salah-Ud-Din) Member (J)

19.07.2022

Appellant present through counsel.

Muhammad Riaz Khan Paindakheil, learned Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal Nno773/2014 titled Jamshid Bibi Vs. Government of Khyber Pakhtunkhwa on 19.09.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)

19.09.2022

Learned counsel for the appellant present. Mr. Muhammad Nazir, ADEO (Litigation) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned Member (Judicial) Mr. Salah-ud-Din is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments on 04.11.2022 before the D.B.

(Mian Muhammad) Member (Executive) Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 09.06.2022 for the same as before.

Roder.

15.04.2022

As per directions of the worthy Chairman the instant case be refixed on 09.05.2022 instead of 09.06.2022. Notices of prosecution of appeal be issued to the parties for the date fixed.

09.05.2022 Learned counsel for the appellant present. Mr.

Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents present.

Learned counsel for the appellant again requested for adjournment on the ground that he has not made preparation for arguments. The appeal in hand pertaining to the year 2014, therefore, last opportunity granted. To come up for arguments before the D.B on 20,05,2022.

(Mian Muhammad) Member(E)

(Salah Ud Din) Member(J) Appellant present through counsel.

Muhammad Adeel Butt Additional Advocate General alongwith Muhammad Nazeer ADO for respondents present.

Relevant record in respect of adjustment of the appellant in the light of inquiry report is not available, therefore, representative of the respondents is directed to make sure the production of relevant record before date.

Adjourned to 13.09.2021 for arguments before D.B

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

13.09.2021

Appellant present through counsel.

Asif Masood Ali Shah learned D.D.A alongwith Nazeer Ahmad ADEO for respondents present.

Request for adjournment was made on behalf of appellant; granted. To come up for arguments on 29.12.2021 before D.B.

(Rozina Rehman)

Due to while vacculions the Casa is act Journal to 18/3/2022 for The Same as before.

13.01.2021

Counsel for the appellant and Addl. AG respondents present.

Former requests for adjournment as he is engaged before the Hon'ble High Court in various cases today. Adjourned to 19.02.2021 for hearing before the D.B.

(Atiq-ur-Rehman Wazir) Member(E)

Chairman

19.02\2021

the appellant and Addl. AG alongwith Counsel for Muhammad Nazir, AD and Muhammad (Sagged) Litigation Officer for the respondents present.

Former requests for adjournment as the appellant could not turned up before the Tribunal today and submit the documents relevant to the appeal in hand. Adjourned to 23.04.2021 before the D.B.

(Mian Muhammad) Member(E)

Chairman

28-4 .2020

Due to COVID19, the case is adjourned to

 $\frac{9}{2}$  /2020 for the same as before.

Reader

10.07.2020

Junior to counsel for the appellant present.

Addl: AG for respondents present.

Junior to counsel for the appellant seeks adjournment as senior counsel is not available today.

Adjourned to 27.08.2020 for arguments before D.B.

(Mian Muhammad) Member(E) (Rozina Rehman) Member(J)

27.08.2020 Due to summer vacation, the case is adjourned to 03.11.2020 for the same as before.

03.11.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 13.01.2021 for hearing before the

D.B.

(Mian Muhammad) Member Chairman

24.01.2020

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council learned counsel for the appellant is not available today. Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Adjourned to 13.03.2020 for further proceedings/arguments before D.B.

(M. Amin Khan Kundi) Member Hussain Shah) Member

13.03.2020

Counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 28.04.2020 before D.B.

Member

Member

26.04.2019

Due to general strike of the bar, the case is adjourned. To come up for arguments on 08.07.2019 before D.B.



Member

08.07.2019

Counsel for the appellant and Addl: AG for respondents present. Learned counsel for the appellant seeks adjournment as he has not prepared the case. The case pertains to the year 2014, therefore, last opportunity granted for arguments. Case to come up for arguments on 24.09.2019 before D.B.

Member

Member

24.09.2019

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Nazir, ADO for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned to 28.11.2019 for arguments before D.B.

(Hussain Shah) Member (M. Amin Khan Kundi)
Member

28.11.2019

Due to general strike of the Pakistan Bar Council, the case is adjourned. To come up on 24.01.2020 before D.B. Muhammad Nazeer ADEO representative of the respondent department present.

Member

Member

03.12.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 23.01.2019 before D.B.

(Ahmad Hassan) Member (Muhammad Amin Khan Kundi) Member

23.01.2019

Uzma Said, Junior counsel for the appellant present. Mr. Usman Ghani, District Attorney for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is busy before the Hon'ble Peshawar High Court, Peshawar and cannot attend the Tribunal today. Adjourned to 01.03.2019 for arguments before D.B.

(HUSSAIN SHAH) MEMBER

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

01.03.2019

Appellant in person and Addl. AG for the respondents present.

Due to general strike on the call of Bar Association instant matter is adjourned to 26.04.2019 before the D.B.

– b Member Chairman

13.08.2018

Mr. Amjid Khan, Advocate counsel for the appellant present. Mr. Muhammad Riaz Paindakhel, Asst. AG for respondents present. Learned counsel for the appellant stated that other connected appeals are fixed on 04.10.2018, as such the appeal in hand is adjourned to the said date i.e 04.10.2018 for arguments before D.B.

Member

04.10.2018

Appellant absent. Learned counsel for appellant absent. Mr. Muhammad Jan learned Deputy District Attorney present. Adjourned. To come up for arguments on 18.10.2018 before D.B.

(Hussain Shah) Member

(Muhammad Hamid Mughal) Member

18.10.2018

Learned counsel for the appellant Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for and arguments on 03.12.2018 before D.B. . .

(Hussain Shah)

Member

Member

7.2.2018

Counsel for the appellant and Addl. AG for the respondents present. Due to shortage of time, arguments could not be heard. To come up for arguments on 28.02.2018 before the D.B.

Member

hairman

28.02.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 11.04.2018 before D.B.

11.04.2018

Member (Executive) Learned counsel for the appellant and Mr. Kabir Ullah Khattak, learned Additional Advocate General alongwith Dil Jan Superintendent for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 22.06.2018 before D.B

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)

Member

22.06.2018

Counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney for the respondents also present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.08.2018 before D.B.

(Ahmad Hassan) Member (Muhammad Amin Khan Kundi) Member 21.12.2017

Due to Judicial Officer's Conference today, case is adjourned to 07.02.2018 for the same before the D.B.

20.06.2017

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 10.08.2017 before D.B.

> (Muhammad Amin Khan Kundi) Member

10.08.2017

Counsel for the appellant present. Mr. Kabirullah Khattak, Assistant AG for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 21.09.2017 before D.B.

(Muhammad Ami Member (J)

(Gul Zeb Khan)

(Muhammad Hamid Mughal) Member (J)

21.09.2017

Junior to counsel for the appellant present. Kabir Ullah Khattak, Learned Assistant Advocate General for the respondents present. Junior to counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 16.10.2017 before D.B.

(Executive)

Member (Judicial)

16.10.2017

Counsel for the appellant present. Mr. Muhammad Jan Deputy District Attorney for the respondents present. To come up along with connected appeals for 21.12.2017 before D.B.

(Alimad Hassan) Member (E)

(Muhammad Hamid Mughal)

Member (J)

Counsel for the appellant and Asst:AG alongwith Mr. Hameed Ur Rehman, AD(Lit) and Dil Jan, Supdt for the respondents present. Learned Asst: AG requested for adjournment. To come up for arguments on 24.01.2017.

(PIR BAKHSH SHAH)

(ABDUL LATIF) MEMBER

24.01.2017

Agent to counsel for the appellant and Mr. Abdul Shakoor, Assistant Account Officer alongwith Addl: AG for respondents present. Agent to counsel for the appellant requested for adjournment as counsel for the appellant was busy before the Peshawar High Court, Peshawar. To come up for arguments on 20.06.2017 before D.B.

Meinber

Chairman

12.05.2016

Junior to counsel for the appellant and Assistant AG for respondents present. Junior to counsel for the appellant requested for adjournment. Adjourned for arguments on 22.7.2016.

Member

lember

22.07.2016

Counsel for the appellant and Mr. Pir Iqbal, Supdt. alongwith Assistant AG for respondents present. Assistant AG argued that the similar nature cases have already been fixed on 19.8.2016 therefore, the instant appeals may be clubbed in other connected cases. To come for arguments on 19.8.2016.

Member

19.08.2016

Member

**He**mber

Counsel for the appellant, M/S Amanullah, Supdt. and Khurshid Khan, SO alongwith Addl: A.G for respondents present. Written reply on behalf of respondents No. 1 to 3 submitted. The learned Addl: A.G rely on the same on behalf of respondent No. 4. The appeal is assigned to D.B for rejoinder and final hearing for 25.11.2015.

Chairman

25.11.2015

Counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Rejoinder submitted on behalf of the appellant which is placed on file. To come up for arguments on

 $\triangle$ 

31.03.2016

Member
Counsel for the appellant and Mr. Pir Iqbal, Supdt
alongwith Asstt: AG for respondents present. Counsel for the
appellant requested for adjournment. To come up for arguments
on 12.05.2016.

MEMBER

MEMBER

Ms. Uzma Sayed, Advocate on behalf of counsel for the appellant, M/S Amanullah Khan, Supdt for respondent No.1 and Akram Marwat, Supdt for respondents No.3 and 4 alongwith Asstt: AG present. Counsel for the appellant is not in attendance due to strike of the Bar. Adjourned for preliminary hearing to 29.04.2015 before S.B.

Charman

9. 29.04.2015

Counsel for the appellant, M/S Amanullah, Supdt: for respondent No.1 and Akram, Supdt: for respondents No.3 and 4 alongwith Asstt: A.G for respondents present. Learned counsel for the appellant argued that the appellant was appointed as D.M (BPS-9) on 24.01.2011 and since then he has not paid the salary despite performing her duties. That the appellant preferred departmental appeal on 20.2.2014 which was not responded and hence the instant service appeal on 30.5.2014. That the appellant is entitled to draw the pay.

Learned Asstt: A.G argued that the services of the appellant were terminated as a result of fake appointment vide notification dated 25.8.2014.

Since the factual controversy is involved as such the appeal is admitted to regular hearing. Security and process fee be deposited within 10 days, where-after notices be issued to the respondents for written reply/comments for 28.7.2015 before S.B.

Chairman'

17.10.2014

Counsel for the appellant and M/S Amanullah Khan, Supdt for respondent No.1 and Akram Marwat, Supdt for respondent No. 3 and 4 with Muhammad Jan, GP for the respondents present. Preliminary arguments partly heard. Representatives of the respondents are directed to submit complete record of the appellant. To come up for further preliminary hearing on 19.12.2014.

Member

Reader Note:

19.12.2014

No one is present on behalf of the appellant and Mr. Kabirullah Khattak, Asst: Advocate General for the respondents present. Since the Tribunal is incomplete, therefore, case is adjourned to 03.03.2015 for the same.

Z Reader:

03.03.201

Counsel for the appellant and Asst: AG for the respondents present. Learned Asst: AG requested for adjournment. Adjourned to 15.04.2015 for preliminary hearing before S.B.

Member

11.08.2014

Counsel for the appellant present. Preliminary arguments partly heard. Since the impugned order is not available on file and as per contention of learned counsel for the appellant salary of the appellant has been withheld without any justification, therefore, pre-admission notice be issued to the learned GP and to respondents to appear before the Court and clarify the position. To come up for preliminary hearing on 24.09.2014.

/ Member

24.09.2014

Counsel for the appellant and Mr. Ziaullah, GP for the respondents present. The learned counsel for the appellant stated that similar nature of appeal No.540/2014 titled Mst. Shehnaz Bibi and appeal No. 541/2014, Mst. Sohila Zafar have already been admitted and pending before learned Bench-I on 24.12.2014, therefore, the same may also be admitted for regular hearing. The above mentioned service appeals may be requisition as well as the learned GP is also directed to produce complete record of the appellant. To come up for further preliminary hearing on 17.10.2014.

Member

# Form- A FORM OF ORDER SHEET

Court of	<u> </u>	-
Case No.	771/2014	

	Case No	771/2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1 C.A.	02/06/2014	The appeal of Mst. Neelum Nayab resubmitted today by Mr. Saadullah Khan Marwat Advocate, may be entered in the Institution register and put up to the Worthy Chairman for
est	awar	preliminary hearing.
	3-6-201	DECISTO DE
1		CHAIRMAN
	•	
•		
·-		

The appeal of Mst. Neelum Nayab D.M GGMS, Khwaja Khel Lakkai Marwat received today i.e. on 30.05.2014 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Appeal may be paged marked according to the Index.
- 2- Annexures of the appeal may be attested.
- 3- Copy of charge report mentioned in para-3 of the memo of appeal (Annexure-C) is not attached with the appeal which may be placed on it.

No. 847 /S.T.

Dt. 30/5 /2014.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Saadullah Khan Adv; Pesh.

Sir

Remaiter after competition

## BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S.A No. 77/ /2014

'Neelum Nayab

Versus

D.E.O & others

### INDEX

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4.	Charge Report, 26.01.2011	"C"	.9
5.	Attendance,	"D"	10-19
6.	Civil Suit/Written Statement, 10.11.2012	"E"	20-23
7.	Order of Civil Judge, 13.06.2013	"F"	24 - 25
8.	Representation, 20.02.2014	"G"	26-27

Neelan Nagas Appellant

Through

Dated:30.03.2014

(Saadullah Khan Marwat) Advocate

21-A Nasir Mension, Shoba Bazar, Peshawar. Ph: 0300-5872676

## BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A No. 77/2014

#### Versus

- District Education Officer (Female), Elementary & Secondary Education, Lakki Marwat.
- 2. Director of Education, Directorate of Elementary & Secondary Education, KP, Peshawar.
- 3. Secretary, Government of KP, Elementary & Secondary Education Department, Peshawar.
- 4. District Accounts Officer, Lakki Marwat . . . . . . . . . . Respondents

⇔<=>⇔<=>⇔<=>⇔

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT,

1974 WHEREBY MONTHLY SALARIES OF

APPELLANT WERE WITHHELD SINCE 24.01.2011

TILL DATE FOR NO LEGAL REASON.

⇔<=>⇔<=>⇔<=>⇔

### Respectfully Sheweth:

- 1. That appellant has educational qualification of Drawing Mistress of PTC, BED and MA Education. (Copies as annex "A")
- 2. That numerous posts of Drawing Masters, B-09 alongwith other disciplines were advertised by R. No. 1 for appointment as such. Appellant applied to the same in prescribed manner.

- 3. That after going through the prescribed procedure of selection, appellant was appointed as Drawing Mistress, B-09 on the recommendation of Department Selection Committee vide order dated 24.01.2011 on regular basis and then the charge was assumed on 26.01.2011. (Copies as annex "B" & "C")
- 4. That on one hand, appellant was performing her official duties in the school while on the other hand, she was not paying her monthly salaries, so filed civil suit before the court of Civil Judge, Lakki Marwat on 10.11.2012 for payment of salaries. (Copies as annex "D" & "E")
- 5. That on 13.06.2013, the learned Civil Judge, Lakki Marwat returned the suit to appellant to seek remedy before the proper forum. (Copy as annex "F")
- 6. That on 20.02.2014, appellant filed departmental appeal before R. No. 2 which made dead response till date. (Copy as annex "G")

Hence this appeal, inter alia, on the following grounds:-

#### GROUNDS:

- That having the requisite educational qualification and by going through the prescribed procedure of appointment, appellant was selected as Drawing Mistress in B-09 on the recommendation of the DSC.
- b. That till date, appellant is performing her official duties at the said school by marking herself present.
- c. That similarly placed other colleagues of appellant numbering dozens were paid monthly salaries by the department and those who were refused, approached this Hon'ble Tribunal for release of their monthly salaries and then the Hon'ble Tribunal was pleased to accept the appeal, directing the authority to pay them salaries and then the same were paid from the date of their appointments.

- That as per law, rules and judgments of the Superior Courts, d. similarly and equally placed persons be treated similarly and equally to avoid discrimination.
- That the act of the respondents by not paying monthly salaries to e. appellant is based on ulterior motive.

It is, therefore, most humbly prayed that on acceptance of the appeal, respondents be directed to release monthly salaries of appellant since 24.01.2011, and onward too, with such other relief as may be deemed proper and just in circumstances of the case.

Ncelan Nagab.
Appellant

Through

Saadullah Khan Marwat

Dated:30 .03.2014

Arbab Saif-ul-Kamal

Miss Robina Naz, Advocates,



# Sarhad Unibersity of Science & Information Technology

This is to certify that Neelum Nayab

swiddinghter of Nageeb Ullah

having passed the requisite examination, is hereby awarded the

Diploma in Drawing Master

CONTROLLER OF EXAMINATION

Given at Peshamar (PAKUSTAN) on the Sixteenth Day of February Two Thousand Eight.

Dr. Alli

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Bice Chancellor

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ŽAID MARWATGROUP





Scrist No. 195590

Conflied that Ma / MT NEELAM NAYAB

Son / Daughter of

NAQEEB ULLAH

Registration No.

04-NLM-0568

Roll Ta

Genester SPRING 2005 having met all the requirements under the semester system in this day awarded the

# Primary Teaching Certificate

The She has wound

and has been placed in



January 09, 2006

ontroller of Examinations

. July 03, 2010





# RSITY OF SCIENCE & TECHNOLOGY BAN Khyber Pakhtunkhwa PAKISTAN

S.No:113689

## DETAILED MARKS CERTIFICATE

### Master of Arts in Islamiyat

Session: 2009-2011

Final Year Annual Examination Held in September, 2011

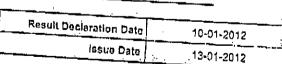


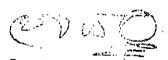
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as secured the follo	owing Marks	and is pla	ced in <u>2n</u>	d Division.		
Subjects		<u>-</u> -		MARK	S OBTAINED	
	Marks Marks	Thoory	Pract(ca)	Total	In Words	Romarks
	as secured the follo	as secured the following Marks Subjects Max Marks	Nageeb Ullah  Fas secured the following Marks and is pla  Subjects  Max Marks Theory	Naqueb Ullah  Private Ca  as secured the following Marks and is placed in 2n  Subjects  Max Marks Thoory Practical	Naqeeb Ullah Reg No:  Private Candidate  as secured the following Marks and is placed in 2nd Division  Subjects  Max Marks Thoory Practice! Total	Naqueb Ullah Reg No: 2009-UB-LP-  Private Candidate  as secured the following Marks and is placed in 2nd Division.  Subjects MARKS OBTAINED  Max Theory Practical Tetal In Words

<b>.</b> ]	Subjects		MARKS OBTAINED					
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	Viva Voce	100	58		58	FIFTY-EIGHT		
<del> ,</del>	Al-Figa	100	. 58		58	FIFTY-EIGHT	1	
	lm u! Kalam	100	52		52	FIFTY-TWO ,		
	slami Akhiaq aur unka Tasawar	100	37		37	THIRTY-SEVEN	<u> </u>	
7	siam aur Jadeed Maghashee Nazaryal	100	. 37		37	THIRTY-SEVEN		
		100	34		<del>~~~</del>	THIRTY-FOUR		
	Note:Required Pass Personage in	1100		-		FIVE HUNDRED SIXTY-TWO		

Note:Required Pass Percentage in each Subject (Written & Practical Separately) 33, Aggregate Pass Percentage 36 The Examination was taken <u>as a Whole</u>

Prepared by









# Sarhad Universit

DESCIENCE & INFORMATION TECHNOLOGY: PESHAW

Serial Number SUIT-09-PRO-3605

: issued: June 13, 2009.

## **Provisional Certificate**

This is to certify that Mr./Ms	Neclam Nayab
son-/ daughter of Mr.	Naqeeb Ullah
registration number	SUIT-07-01-25241
is a regular student of the Sarhae Peshawar Since Fall 2007	d University of Science and Information Technology,  till date.
Mr./ Ms Neelam Nayab  award of Bachelors of Education  of 2.08	degree with a COFA
on a scale	e of 4.00. He/she has already been issued a transcript in due course of time on the request of student
Mr./ Ms Neelam Nayab  conduct during his/ her stay at the	bears good moral character and his/her e University from January 2008 to March 2009
Salman Hulz Solehria	e University from January 2008 to March 2009
Director - Distance Education	·

### OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY **EDUCATION LAKKI**

### APPOINTMENT ORDER:

Consequent upon the approval of the competent authority, the undersigned is pleaeed to issue appointment order in respect of following DM candidates against vacant posts of DM in BPS-9 plus usual allowances as the same pay scale in the best interest of public services with immediate effect or from the date of taking over charge, subject to the terms and condition Given below:-

S.No	Name of Candidate	Father Name	Name of School	Name of Post	Remarks
1	Neelam Nayab	Naqib Ullah	GGMS Khuja Khel Lakki Marwat	DM	Vacant Post

#### **TERMS AND CONDITIONS:**

- His/ Her service will be considered regular but without pension and gratuity in term of section -19 of NWFP. Civil servant Act, 1973 as amended vide NWFP, Civil servant (Amendment) Act, 2005. He will however be entitled to contributory Provident Fund in such a manner and at such rates as many be prescribing by the government.
- His/ Her services will be liable to termination an one month's notice from either side, in case of resignation without notice his two month's pay / allowance will be forfeited to Government.
- The appointee should submit his charge report to all concerned.
- His / Her services can be terminated at any time, in case his performance is found unsatisfactory during probationary period, incase of misconduct they will be proceeded against under the NWFP removal from service Special Power Ordinance 2000 and the rules framed from time to time.
- The candidate should join his post within 15 days within the issuance of this order. The head of institute concerned should furnished a certificate to the effect that the appointee has joined the post or otherwise, after 15 days of issuances of this order, failing which his order will be treated as cancelled.
- Charge should not be handed over if age of the candidate is below 18 years or above 35 years.
- The appointce is directed to perform his duties in his respective schools noted against his names for a minimum period of three years and he will not apply for transfer from school where appointed.
- In case fake Certificate and Degree detected later on the undersigned reserve the right of termination from Service and disciplinary action will instead against the teacher concerned.
- 9. He/ She is required to produce health & Fitness Certificate from the medical Superintendent concerned before taking over
- 10. His/ Her original certificate/. Degree should be verified from the concerned Board/ University Institute on his own expenses before the release of his pay.
- 11. The appointment of the candidate concerned will withdrawn with out prior notice with immediate effect if appointment is found at any stage is not under the prevailing rules/ policy.

(NOOR HASSAN) **EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION** LAKKI MARWAT

Endst: No 117 - 29/DO (F/S)

Dated: 24-1- /2011

Copy for information & Necessary action to the:-

- District Coordination Officer, Lakki Marwat
- Director of Elementary & Secondary Education KPK Peshawar
- District Officer, (Female) E/S Education Lakki Marwat with remarks that their pay may not drawn until and her testimonials are not verified from concerned Board /University
- District Account Officer, , Lakki Marwat
- Candidate Concerned.

T OFFICER ELEMENTARY & SECONDARY EDUCATION

LAKKI MARWAT

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Phusihida HEAD MISTRESS

G.G.M.S Khawaja Khal Lakki Marwar

رجسٹر حاضری بدرسین گریئن کریئن کر اسر روزم مل رجسٹر حاضری مدرسین بابت اوحارج متلم نا أب نام اینلم کاماب MIA Bed - D.M M.A Bed رواثني استحظ وستخظ روائی استحد روائل بسخظ وستخط وستخط روائلي رسخظ وستخط 5 M.M1: 2.M.N 8:31 2 w, 4.N1.30 N.N 9.3. 3 M.H 1:30 N-1 8:3. M. M1:30 M. M8:30 N.N/1:3. N.N8:2.1 W.N 1:00 N.N 8:30 1:3- N. 18:31 N.N 1:00 N.N 3:00 N. N. 3017-18.3. N. N. 3. N. N. 3. W.N 1:00 N.N 8:00 N. N/:30 N N 8:30 11 N-N 1:00 N.N 8:00 N. N/:30 N. N8:3. 12 101116 13 N-N/1:00N.N/8:0 N.N1:3. N-N8:3. 14 N.N 1:00 W.N 8:00 N. N. 13. N. N8:3. 15 1:00 N.N 8:00 N. N 1:30 N. N 8:30 16 N-N1:00 N.N 8:00 N.NI:3. N.N 8:3. 17 N.N 1:30 N.N 8:30 18 N.N 1:30 N.N 8:30 W-N1:00W.N 8100 / Luke 1 20 W-N 1:00 N.N.R:00 N.N 1:3. N.N8:3. 21 N-NV:20N.N8:00 N.N 1:30 NAN 8:34 22 N-N1:00 W.N8:00 1)10//21/lest 23 N-N 100 N.N 8:00 W.M1:30 W.M &:30 24 N.N 1:3. N.N 8:3. 25 N.N1,00 N.N 8:00 N-N 1:3. N-N 8:3. 26 N.N/100 W.N 8:00 N-N1:00 N.N8:00 NN 1:30 NN 8:3. 28 NIM1:00 N.N8:00 N.N 1:3= N.N 8:3= 29 W-N1:00 N.N8:00 N. M1:30 N.MQ:30 30 N.N1:00 N.N8:00 N.N1:30 N.N8:30 31 نوال ميزان سالقه سابقه أمية إن سالتيه حالن ميزان سألقب حال أميزان خان

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# -ندادت طاب سندس ل ج ع الله دسه

كا عبلان سِدا والس قالم صلم المدارية المنسوافيد على مردث ودانت أورا رئل سدل فرام من ملح مردث من دور. ١٨٠ مدل ور المدارهال ميدتيل سين من من سيلم من سيام و دور ما ما كالم م سل كم على ون - م وساك عابدًا أنشركيسية ويسر هاد كافعيا 3- اور ليامال مع المعالمة المام و ال مالاً من منول كا وتداره وكل مر لل مدعا يدم مان شي فيسلى عبد مایدا در آن در ان در این مرحوق میر اسم د منسود مدر ادر آن از سنرا کو العرسوم من مرسي عالم مرسي اه كا احد ميلي عيا سريون وعوالمان وكدى حلمالي رك سام الرعاميام وغومنا ورعائيلم في م وه ول مارميرى ما الله الله المرتبي بيرماه م ماه جادي سيف الد بالم لهاي مبني في المرتبي بيرماه م ماه جادي سيف الد بالم لهاي مبني في المرتبي - Con Rolense of 186 on 21 ml. Con Chain 

علی میں مریم نے کئی بار مرسامیم سے مسائلم سا کی دہ میں مدمیم کی شخیا ہ میں معاولی کے اور میں معاملے کا میں معالی کے اور ایک میں اور کی احدا کے میں ۔ کا میلے کا اصلی کی احدا کے میں میں کا میلی کی احدا کے میں میں کا میلی کی احدا کے میں میں کا میلی کی احدا کے میں میں کا میں کی احدا کے میں کی احداث کے میں کی احداث کے میں کی میں کا میں کی احداث کے میں کا میں کا میں کا میں کا میں کا میں کا میں کی احداث کی میں کا میں کی کا میں کا کا میں 
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مرالان فلا سينرسول ج ها. <u>غ که</u> مکی فرد الله مسلود مسرك الخسر وكاله -662

فياعالى ا جرر يعنى سيان وياعلمهم دم هے

ردوات لمهرى

۱- مرکددومه کوکوکی نیا نے دموی عاصل م سے ع \_ بدك دمي مديد انورسوا دند هے - اورندي کام کا ہے مير كم ورعدر موردة أسخما با ماف في مقل س مبن افي سے سترفعانی هیا نه کاکست کردی کے ى - سرته موسى نے فرورس رسى مى كوفرى وقدم بنى براما يە

مندودت وافعاني

ا- لاکد فقرہ فیالے علی میں عب اور در کھنائی برکس میں ا کر در کھنیائی ہر دستول میں توکس میں عب کا وجر کرکی کوئی وعیزہ میں بوکس میں ا 2 - يدكر فعره ني علا سے - ورعا علم و لو كالدوائى كم نے سور كا ون وجواليو اور با من مود دا و كرك من - اجاز افقادات استمل كرن كا معود عي بين سي - مدهد عاد دولفينا كا بوكن س . رسى دولاً عن بولى للزيا سُوَّاه ليد ) فيزاره م عِي

و - سر مردر عد کوی نبا نے دعوی عامل عدے عدار دعوی عدی المعروس و سر مے نیز دعوی عدی کال کا عدے عدال انتھا - من مطاب من م

سُرِ روس کی ہے۔ کہ بوق نے مالا ورعم رعما دعما دعما کو تا علم اللہ میں اور اللہ میں مارے کے مالا کا ورعم کا مار

10/05 m ie

Mahman ADFOLK

vetted by

785 per - 1864 2:00 2013 13/6 deis 10/11 19, 2

> Order 13/06/2013

> > Plaintiff along with counsel present.

This order shall dispose off an application, filed by the petitioner/defendant for return or rejection of plaint under Order 7 rule 10 or Order 7 rule 11 CPC respectively.

Counsel for the petitioner argued that plaintiff has come to the Civil Court as Civil Servant and her lis relates to service matter, therefore, this court lacks jurisdiction to entertain the same.

Respondent/plaintiff resisted the instant application.

Arguments heard and case file perused.

Record reflects that the plaintiff instituted the suit in hand for declaration to the effect that she has been appointed as DM vide order No. 117-20 dated 24/01/2011 issued by the defendant No. 1. After taking charge, she has been serving on the said post without fail but she has been deprived from her salary by the defendant No. 3 collusively and prayed for release of the same.

As evident, release of salary is clearly a service matter and falls into the definition of terms and condition of service Section 17 Chapter II of Civil Servants Act.

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Lakky Marvat

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Section 23 (B) Jurisdiction Barred.--- Save as pro-ided under the this Act and the Service Tribunal Act, 1974 (N.W.F.P. Act No. I of 1974), or the rules made thereunder, no order made or proceedings taken under this Act, or the rules made thereunder by the Governor or any officer authorized by him shall be called in question in any Court and no injunction shall be granted by any Court in respect of any decision made, or proceedings taken in pursuance of any power conferred by or under this Act or the rules made thereunder.]

For what has been discussed above, the petition in hand is allowed. Suit of the plaintiff is hereby returned to be instituted at the relevant/proper form.

File be consigned to record room after its necessary

completion and compilation.

Announced. (13/06/2013)

(Muhammad Rehad Samad) Civil Judge-VI, Lakki Marwat.

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خدث عاب دائد کھ ایکندی این سندی پولٹ کا کیار

عزال: - دروریات مراد ادری ما بوار نی اه مات از ارج کاری کاری این ا

فاعلى - تذارى نيه عن عن نيت سى اسا موس توبتول دُوانيد ما خاصادات من برائے تعرفی شش میں ۔ ایم میں نا ایم ۔ اللہ کو بدم درانیں ما کی كا- ئى سى بإسانى ميى - وعرق سے استمار تذره ك درؤرات دردى ... استمار تذره ك درؤرات دردى ... مروم فان تليل ته بعد سالم كو دنع الم يو وني كورانيا ما مرام فان كورانيا ما مرام المورد عنه المورد المورد المورد سس عا س فالاساق ر بول كر ا المحلم فاذ أتعال ن مال نما . (3/4 26! Res - Nil 63 ML E Ui Var man ( Justin Nus -3 مذك ده تورنث ارتك أن فرم من ب ان عبده المورم ها يا-نا ای کو دی اوی اسولی سے سرامام دے دہی تھی۔ سی دو ری فرف الم و با واد شخاه جاث ادر بن ی جاری کی . والمالة المالة ا ما بوار شخواه ما حث مثدم در کریا - را فیل که کودید ور دو کسی دامل مع حسم فيم ن اردر 7 دول ١١ ع عب البين اختيار عامل حدوم الم عدائل فسور دائد تیا ۔ قیارور درفل کے اس عدائ حقیق کے 3 کودول کے 13 کودول کے 1 مذكوره باش اختا رساسة : بوت برسانه و يا ما بدائي الما تقواين بدا ر سند، مذکوره صفوی سلم مذر سی در دول ساجاتی . در حسا تا رخ لرزری سی این کول مذکوره حیدی فرانسی مفی اداک کی بهی ای . سام در کار در کرزری سی این کول مذکوره حیدی فرانسی مفی اداک کی بهی ای . 

تعالیا۔ میں ماہوارتی اه مات یا لا تھی کے دیا و۔ سفارس دیس و دین دیس کے دولعے ر سری کے

ادرنیکی شروع کی - ارز مِن مررسین کونتواه ش ن وی نئی \_ انبون نے عدات معنور من کرس دائری - ص رب داش معزر نے جمع صادرف کر عد کیخاه مات دیے مافرماں ص ماں ہے۔ و الله المرف سالم الحا و ولاسم الحام و ما رسى ہے . همل دوسر لى لوف انے مابدار نیخاہ مات سے قدوم رکساریم اور دی کے نسا مات کی مرس لی د نواه مات دنیا ار کی در دنیا چه دیگی بی لی کے بوارس عدم الك تدم / مل سنى براتساندرين عيد ورج من ملح، فسل سرت ما ما م

# بعدالت مناب سروس نربزیل سے فی لئے در

منام نایا بنام میمکند. دعوی رسیل دعوی رسیل

باعدة أينكم

مقدمہ مندرجہ عنوان بالا میں اپنی طرف<u>سے واسطے پرو</u>ی وجوابے ہی وکل کاروائی متعلقہ اُن مقام <u>کے عصر</u> ر ے مے سنتھ کا ملتی خان موقیت ایروکریٹ ایروکریٹ ایروکریٹ کورٹ کو وکیل مقرر کرے اقرار کیا جانا ہے کہ صاحب موصوف كومقدمك كل كاروائى كاكامل اختيار بوكيا نيزوكيل صاحب كوكسن راضى نامدوتقرر ثالث وفيصله برطلف فيبن جواب مہی اور اقبال دعویٰ اور بھورت ڈگری کرنے اجراء اور وصولی جبک و روپیدا ورعرضی دعویٰ اور دخواست ہوشم ی تصدیق اوراس بر رستخط کرانے کا اختیار ہوگا نبزیفسورت عدم پیرمی یا ڈگری مکیطرفہ یا ایل کی برکیدگی ) ورمنسوخی نیز دائر کرنے اپیل نگرانی و نظرتانی و سروی کرنے کا اختیار موگا۔ اور بھورت فیرورت مفدمہ مذکور کے کل یا جزوی کاروائی سے واسطے اور وسلی یا منار فالوئی کو پنے ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا ا ورصاحب مقرر شده کو بھی وہی جملہ مذکورہ بالا اختیارات عامل بہوں کے اور اس کا ساختہ بروا ختہ منظور قبول بوگا و دوران مقدمه می جو خرجه و هرجانه التوارمقد بررکه سبب سے بوگا اس مستحق وکیل صاحب موصوف مہوں کے نیز بقا یا و خرحہ کی وصولی کر۔۔ کا بھی اختیار مہوگا اگر کوئی تاریخ بیشی مقام دورہ یر ہو یا عدسے باہر ہو تو وکیل صاحب یا بند نہ ہول گے کہ بیروی مذکور کریں۔ لہٰذا وکالتِ نامہ کھھ دیا کرسند سے۔

المرقوم كره 30

سرال المرابعال المروكي

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#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR S.A.No.771/2012

•	Neelam Nayab D/O Naqib Ullah DM GGMS Khawaja Khel Lakki Marwat.
	Appellant.
	Versus
	District Education Officer (Female) Lakki Marwat. Ex-EDO Lakki Marwat.
	Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar
	Secretary Govt: of Khyer Pakhtunkhwa (E&SE) Deptt: Peshawar.
	District Accounts Officer Lakki Marwat.
	Pagnondants

# Subject:- REPLY/COMMENTS ON BEHALF OF RESPONDENT NO.1,2&3 PRELIMINARY OBJECTION:-

- 1. The appellant has no locus standi.
- 2. The appellant has not come to the Tribunal with clean hands.
- 3. The appeal in hand is not maintainable in the present form.
- 4. The appellant has concealed the real facts from this Honourable Court.
- 5. The appeal in hand is badly time barred.

Khel. There is no proof of her attendance.

- 6. The appeal is liable to be dismissed due to mis-joinder and non-joinder of necessary parties.
- 7. The appellant is estopped by her own conduct to file the instant appeal.

#### **COMMENTS OF FACTS:-**

- 1. As per record.
- 2. Incorrect. Though there was no post of DM in the advertisement against which the applicant applied, yet she applied for the post of DM. how did she apply then? "Annex-A".
- 3. Incorrect, the appointment is made against the rules and policy of the Department. The appointment order was issued prior to the conduct of DSC under the bogus signature of competent authority. The appointment was issued on 24-01-2011 while DSC conducted on 24-02-2011. So her services were terminated from the date of taking over charge.
- 4. Incorrect. The Department always followed the rules & Policy of the Govt: the issuing authority has himself re-affirmend that the appointment of the appellant is fake and bogus and not under my signature. Hence, monthly salary was not paid to her. It is astonishing to note that being a DM, she appears in NTS test after two year. It leads to the fact that the appointment order is fake. The letter by the Ex-EDO to DEO (Male) is Annexed herewith "Annex-B&C", but the same Dairy No. 117-20 dated: 24-01-2011 was issued in favor of Mr. Noor Majeed S/O Mir Sada Khan PST and Mr. Mumtaz Khan S/O Akbar Khan PST was claimed by same Dairy No. by Neelam Nayab D/O Naqib Ullah DM which was fake and bogus as Annex-"D". Moreover, in GGMS Khawja Khel, Musarat Jabeen has been appointed as DM on merit is Annexed herewith, Annex: "E". And she is working at this school and only one seat of DM is exist in GGMS Khawaja Khel. So, how the appellant is working at GGMS Khwaja

- 5. As per record.
- 6. This office in response to Director (E&SE) KPK Peshawar as produced facts to the case vide this office No. 1288 dated: 08-05-2014. As a result the show cause notice was issued to the appellant. The reply by the appellant was nothing but just evasive denial by beating about the bushes only and it was also lacking his signature.

#### PARAWISE COMMENTS OF GROUNDS:-

- A. Incorrect. Though there was no post of DM in the advertisement against which the applicant applied, yet she applied for the post of DM. How did she apply then? The appointment is made against the rules and policy of the Department. The appointment order was issued prior to the conduct of DSC under the bogus signature of competent authority. The appointment was issued on 24-01-2011 while DSC conducted on 24-02-2011. So her services were terminated from the date of taking over charge.
- B. Incorrect. The appellant has not performed her duties and the attendance register produced by her in spurious.
- C. Incorrect. The remunerations/salaries are enjoyed only by those whose services are required to the respondent No. 1/office and accordingly they perform but her in the case, neither appellant services were required nor she performed her duties. So she is not deserved for salary at any cost.
- D. Incorrect. As replied above.
- E. Incorrect. The respondent have acted bonafidely.

Therefore, It is, prayed that the appeal may kindly be dismissed.

Dated: / /	بعر می د می افور در آن	Secretary to Government
		Of Khyber Pakhtunkhwa Elementary &
		Secondary Edu; Deptt; Peshawar
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		·

Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.
Respondent No. 2

District Education Officer
(Female) Lakki Marwat
Respondent No. 1

#### **COUNTER AFFIDAVIT**

I Mst: Bibi Razia District Education Officer (Female) Lakki Marwat solemnly affirm and declare oath that contents of instant reply/comments are true to the best of my knowledge and belief. Nothing has been concealed from this Honourable Court.

Dated.	/2015.	District Education Office
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\$390 | 357000 رہیں کو بین کا رون جہوں کے بنفون میں (3/11/09 كركية سند كالتي تن وين والمنافث ووباروتها فالأكاكوم سالاندونسيس مرست آرى من بنن بنن ويتادر 59250 2650000 ب بينية ما (ز) مول درك 19334 874200 15 65 11 65 6 (ii) تحييرودة بتخوق بإدرش سائات وتسيس 39250 2650000 ىرمت مى بىز: ـ (i) مىل دىك 14016 608300 15 10 17 18 (b) 12030 - 510000 نيبرروز بنفون بثاوري 600000 الد 2/11/09 / بم إناست كراتيج عن درنے والے نشدا اوت کی جمال کا کام سل كالوني كوبات ووفر نمير أيس مالانه ونندوس مرنت سب ببيرنه 69386 3156800 (i) مول درکسر 5750 225000 (ii) دانرسیاد نیم النکشرک درک 4290 ·152000 (iii) کیس بیفریل 2343 54650 (iv) أوب الركن الاست 3930 15\$1000 (۱۷)\_(KYA200\_(۷) أسلام كي مزت سرل مولوني تبر2 كوبات رود مين سالانه 1601-1 وخدوص مزمت مب برنيه: يهول ووک مروز بادس بادر مي مافات ونسوس 5223000 مرمت اورتكيوز فاانقالت كرناك بايس "أور برني النياكي عن 1254000 1254000 أسرانط و ضوابط: (١) لينزدة م كيك درفوات لينزكو ك كادت الكيالية

رمول: بَائِ كُلْ (2) وفرات ك مراد سرجوده إلى سال كاتبر يأن فيرز كي رمير ہوگا۔(3)درفیاست کے ہمراہ تخلیند لائمت کا 2فینند - ڈونٹائٹ اور شامگپ ا نبازت دیالازی دوا ـ (4) در نواست کے ہمراہ یا تستان انجیشر کے انسما کا طرف وبشريش براسة سال 2010 ومُسلَك كرنان ذم ب . (5) مندوب إلا تمل ومتزه يزأت وثراتك ع بنيرنيذ رئام باري يم كيا جائي وال الح نيند رقام جاد كاكرة وت النا إلى وا وراساد می ساتند لا می فرد (۵) نیندر کو آلے کے مقرر کاری میدن بارد ہے سر دود میکیداران ال المائد ول مع مرافع كولا والي كالد(7) ومعكم داوين فيعد بيلوت م الدافية من وش كريدا في أنسافي بخوان كرائية كالمسرون وكرو وللمدد الله الله الله الله المر فراها رئيم كي تشيرات المر تدايت كل كل والله والمراكا الله ما بن كريحة بن (٧) كل كر مليدار براه را بري كيد و إكسان التسوي المبتان لَىٰ عِنْ كِنْ مِنْ (10) فيكيناه ت سِاللّ كَ أَكُورٌ مِنْ 60 أَمُّ مِنْ كَ عَادُه عِزَلَ مَا الشيخ (١١) شيرول أخور ومكيده أو 2000 كيشية ول آف وجن والدان شيد

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### GGMS BAKHMAL AHMAD ZAI Drawing Master (BPS-15)

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Shagufta Astrin A.D. (MS&E) Education

Sub Division Edu: Officer (Female) Lakki Marwat

District Education Officer (Female) Lakki Marwat Principal Principal Laylo

# GGMS KHERU KHEL PACCA Drawing Master (BPS-15)

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Sub Division & Edu Officer (Female) Lakki Marwat

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#### GGMS BEGUIKHEL

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Obtaint Education Officer (Female) Lator Manyat

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# OFFICE OF THE EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY LAKE I MARW

APPOINTMENT ORDER

Consequent upon the recommendation and approved by the Departmental Requirement committee, undersigned is pleased to appoint the below mention males, PST candidates out of merit list in BPS mentior against their plus usual allowances as admissible under the existing rules/policy in the schools noted with eff from the tate of taking over charge in the best interest of public services subject to the terms/conditions give

- 2	Name	Father's Name Mir Sada	Place of Posting	Scale	Remarks
Ma Ma	Noor ieed Khan Mumtaz	Khan	GPS, Landi Mirsalam, Lakki Marwat.	BPS-07	Against vacant post
2. Kha		Akber Khan	GPS, Shaista Khan, Behram Khel, Matora, Lakki Marwat	BPS-07	Against vacant post

#### TERMS & CONDITIONS

- Their services will be considered regular but without pension & gratuity in terms of section-19 of NWF Civil Servant Act, 1973 as amended vide NWFP, Civil servant (Amendment) Act, 2005. They w however be entitled to contributory provident Fund such a manner and such rates may be prescribed the Government.
- Their services will be liable to terminating on one month's notice from either side, in case of resignation without notice her two month's pay /allowances shall be forfeited to Government;

The appointees should submit their charge report to all concerned.

- Their services can be terminated at any time. In case their performance is found unsatisfactory during probationary period and in case of misconduct, they will be proceeded against under the NWFP remov from service Special Ordinance 2000 and the rules framed from time to time. 5.
- The candidates should join their posts with in 15 days. The head of the institution concerned shou furnish a certificate to the effect that the candidates have joined the post otherwise, after 15 days of the issuance of this order, failing which, their orders will be treated as cancelled.
- Charge should not be handed over if ages of the candidates are below 18 years or above 35 years as p policy issued on 23-02-2003.
- The appointees are directed to perform their duties in their respective school noted against their names for a minimum period of three years and they will not be transferred from school where appointed.
- In case of fake certificates/Degree or any other mistake in the said appointment order detected late on the undersigned reserves the right of amendment in the appointment order accordingly. 9.

The appointment of candidates mentioned above will be subject to the condition that their domici belongs to Lakki Marwat 10: They will produce Health & Fitness certificates from Medical Superintendent concerned before takir

No TA/DA etc is allowed,

Civil Judgo

Noor Hassan Khan

Executive District Officer

Elementary & Secy: Edu: Lakki Marwat

Copy for information and necessary action to: -

The District Coordination Officer, Lakki Marwat.

Director Elementary and Secondary Education, KPK, Peshawar.

Deputy District Officer (F) local office.

District Account Officer, Lakki Marwat.

Medial Superintendent: DHQ Hospital, Lakki Marwat

Executiv

Elementary & Secy: Edu: Lakki Marwat.

#### APPOINTMENT ORDER OF DM (FEMALE) CONTRACT

Durst E

#### OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) LAKKI MARWAT



Phone No. 0969-538080 Fux No. 0 969-538080

#### APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of DM School based in BPS-15 (Rs:8500-700-29500) @ Rs. 8500/- fixed plus usual allowances as admissible under the rules on adhoc basis on Contract under the existing policy/Notification issued vide SO (PE)4-5/2014 teaching endre dated; 30-04-2014 of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of their taking over charge:

Name	Father,s Name	Permanent address.	Place of posting
Sara Bibi	Juma Khan	BeguKhelLakki City	GGMS Daulat Khel
Balqees youngs	Muhammad Younas -	ShahbazKhelLakkiMarwat	GGMS Kheru Khel Pacca
Saima Noreen	Muhammad Ramzan	Bilal Town Lakki City	GGMS Mandan Manjiwala
Zubaida Khanum	Muhammad Javid	ShahbazKhelLakkiMarwat	GGMS Abdul Khel
Sumaira∧kram	Muhammad Akratn	Lakki City	GGMS Wanda ShahabKhel
Naureen Akhtar	AbaidUllah Khan	Mina KhelLakki City	GGMS IsakKhel
Bibi Khadija	'Abdul Manan	KhoidádKhell.akki City	GGMS JabuKhel
Nadia Dilawar	Dilawar Khan	Saeed Khellakki City	GGMS Gambila
Iram Begum	Yaseen Ahmad	S/Naurangl.akkiMarwat	GGMS Kotka Gideer
UlfatBibi	MukhtamBadshah	S/Naurang	GGMS Barat Khel Landiwah
FarzanaMajeed	, Abdúl Majeed	GulhazDehqanLakkiMarwat	GGMS Mash Habib Ullah
ShahanaGul .	Muhammad Nariman Khan	KorkaSikandar S/Naurang	GGMS Jamil Khan TakhiKhel
Asma Khan	/Abdul Hakim	LandiwahLakkiMarwat	GGMS BahadarLandiwah
Musarat Jabeen	Mira Jan Shah	Mama KhelMarwat S/Nagrang	GGMS Khawaja Khel
Noor Mahal	Muzammil Khan	PaharKhefThalLakkiMarwat	GGMS HaramaTula
Musarat Shaheen	Banat Shah	KotkaMinisoor Shah S/Natorang	GGMS Mangala
Sadaf Mahreen	AsmatUllah	Nina Khelf.akki City	GGMS Chowki Jund
Ishrat Jabeen	Abdul Ahad Jan	Mina KhelLakki City	GGMS Mela MandaraKhel
Anila Anjuni	Muhammad Aslam	Mina KhelLakki City	GGMS Wanda Khara
Salīla	Syed Youngs Alishah	Mama KhelMarwat S/Naomng,	GGMS Nasar Khel
Suria Jehan	Ghulam Qəşim	Nar Sprlay S/Naurung	GGMS Baist Khel
Samar un Nisa	Muhammad Ayub Khan	Mana KhelMarwat S/Nnurang	GGMS Bakhmal Ahmadzai
	Sara Bibi Balqees younds Saima Noreen Zubaida Khanum SumairaAkram Naureen Akhtar Bibi Khadija Nadia Dilawar Iram Begum UlfatBibi FarzanaMajeed ShahanaGul Asma Khan Musarat Jabeen Noor Mahal Musarat Shaheen Sadaf Mahreen Ishrat Jabeen Anila Anjum Safila Suria Jehan	Sara Bibi Juma Khan Balqees younds Muhammad Younas Saima Noreen Muhammad Ramzan Zubaida Khanum Muhammad Javid SumairaAkram Muhammad Akrata Naureen Akhtar AbaidUllah Khan Bibi Khadija Abdul Manan Nadia Dilawar Dilawar Khan Iram Begum Yaseen Ahmad UlfatBibi MukhtamBadshah FarzanaMajeed Abdul Majeed ShahanaGul Muhammad Nariman Khan Asma Khan Abdul Hakim Musarat Jabeen Mira Jan Shah Noor Mahal Muzammil Khan Musarat Shaheen Banat Shah Sadaf Mahreen AsmatUllah Ishrat Jabeen Abdul Ahad Jan Anila Anjum Muhammad Aslam Safila Syed YounasAlishah Suria Jehan Ghulam Qasim	Sara Bibi Juma Khan Begukhellakki City Balqees younus Muhammad Younas - Shahbazkhellakki City Saima Noreen Muhammad Ramzan Bilat Town Lakki City Zubaida Khamum Muhammad Javid Shahbazkhellakki Marwat Sumaira Akram Muhammad Javid Shahbazkhellakki Marwat Sumaira Akram Muhammad Akrato Lakki City Naureen Akhtar Abaid Ullah Khah Mina Khellakki City Bibi Khadijat Abdul Manan Khoidadkhellakki City Nadia Dilawar Dilawar Khan Naced Khellakki City Iram Begim Yaseen Ahmad S/Naurang Lakki Marwat Uffat Bibi MukhtamBadshah S/Naurang Farzana Majeed Abdul Majeed Gulbaz Dehgan Lakki Marwat Shahana Gul Muhammad Nariman Kotka Sikandar S/Naurang Asma Khan Abdul Hakim Landiwaht Jakki Marwat Musarat Jabeen Mira Jan Shah Mana Khel Marwat S/Naurang Noor Mahal Muzammil Khan Pahar Khefthatwat S/Naurang Sadaf Mahreen Asmat Ullah Nina Khellakki City Ishrat Jabeen Abdul Ahad Jan Mina Khellakki City Anila Anjum Muhammad Aslam Mina Khellakki City Safila Syed Younas Alishal Mana Khel Marwat S/Naurang Suria Jehan Ghulam Qasim Nar Sprlay S/Naurang

V				The second of th	GGMS Pahar Khel Pacca
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	<del></del> -:	Nabila Shaheen 51.		S/Niturang	.GGMS:Kotka Ayaz Khan
	24 .	<u> </u>	24-		GGMS Umar Daraz Tajori
	25	Shahida Parveen	Muhammud Azim.	L. DalloKhelLakkimarwai	
1		Shumila Asmat	AsmatUlfah Khan	KhoidadKhelLakkiMurwat	GGMS Begu Khel
,	26		7. Similar Street	<u>                                       </u>	<u> </u>

#### TERMS CONDIVITOR

- NO TAIDA etc is allowed.
- Charge reports should be submitted to all concerned in duplicate:
- Appointment is purely on temporary & contract basis initially for one year.
- They should not be handed over charge if she exceeds 35 years or below 18 years of age.
- Appointment is subject to the condition that the certificate/documents must be verified from the concerned authorities by this office. Any one found producing bogus certificates will be reported to the Law enforcing agencies for further action.
- Their services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to the effect by this office is issued that her certificates are verified.
- They should join their posts within 10 days of the issuance of this notification. In case of failure to join their posts within to days of the issuance of this notification, their appointment will expire automatically and no S. subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before 9. taking over charge.
- Before hunding over charge they will sign an agreement with the department, otherwise this order will 10. not be valld.
- They will be governed by such rules and regulations as may be issued from time to time by the Govt. 11.
- Their services shall be terminated at any time, in case his performance is found unsatisfactory during their contract period: In case of misconduct, thay shall be preceded under the fules framed from time to time 12.
- Their appointment is made on School based, They will have to serve at the place of posting, and their 13. service is not transferable to any other station.
- Before handing over charge once again their document may be checked if they have not the required 14. qualifications they may not be handed over charge.
- The undersigned reserve the right of amendment in this appointment order in case of any mistake/error 15. or omission.
- All Heads of Institutions are directed to hand over charge on the production of original documents. 16.

(Mst: BibiRazia) District Education Officer (Female) LakkiMarwat

/Appit/CT/2014 Endsţ: No.

Copy forwarded for information and necessary action to the: -

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Deputy District Education Officer (Female) LakkiMarwat.
- District Accounts Officer Lakki Marwat.
- Principals/Head Mistresses concerned schools:
- Official concerned.
- M/File.

District Editention Officer (Fennale) LakkiMariyat

# BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A No. <u>771</u>/2014

Neelum Nayab

Versus

DEO & Others

### REJOINDER

# Respectfully Sheweth,

# PRELIMINARY OBJECTION.

All the 7 preliminary objections are illegal and incorrect. No reason in support of the same is ever given as to why appellant has no locus standi, unclean hands, not maintainable, concealment of facts, barred by time, mis and non joinder of necessary parties and estopped by her own conduct.

#### ON FACTS

- 1. Educational qualification not objected by respondents, so admitted correct by them.
- 2. Not correct. Appellant was appointed as DM after advertising the same in advertisement of the year, 2008 who contains the posts of DMs.

There was dispute over diploma certificate as to whether diploma of Board would be admissible of the University or otherwise.

The department was recognizing the diploma of Board and not of the University, so the W.P No. 1030/2010 was filed before. Peshawar High Court, Peshawar by some of the candidates to treat the diploma of University at par with other Institutions. The W.P was accepted vide judgment dated 01.06.2010 by treating the diploma of all the Institutions (Board & University) at par of the candidates possessing the same are eligible for DM Posts. (Copy as annex "R")

In pursuance of the aforesaid judgment of the Peshawar High Court Peshawar, upheld by apex Supreme Court of Pakistan, order of Female DMs was issued on 23.08.2010 regarding advertisement of the year, 2008 along with appellant. (Copy as annex R1)

The advertisement as Annexure "A" alongwith Merit List of the year, 2014 with reply of the year, 2010 is of no avail to respondents as appointment of DM was made at the advertisement of the year, 2008.

3. Not correct. Factual and legal positions is explained in the preceding paras, yet the dates given in para by respondents has no concern with the subject matter as order of appointment of appellant was made on advertisement of the year, 2008 and not on the year, 2010.

Moreso, when subject matter is subjudice before any legal forum, no adverse action is legally required to be taken.

4. Not correct. As stated earlier, the Ex-EDO E&SED with connivance of the representatives/staff of the department was minting money from the candidates, so foul was play by them in issuing of orders of appointments and endorsement No and dates i.e in Annex "B" with reply Endost No. 112-20, dated 24.01.2011 of PST while at appointment order of appellant, the Endst No. is 117-20/DO(F/S), dated 24.01.2011 of DM. Order of appointment of such PST candidates did not bear words DO(F/S), meaning thereby that respondents are not presenting clear stance in the case.

As for as stance of respondents regarding appointment of other Female DM at GGMS, Khawaja Khel, is concerned, such appointment order was issued on 29.05.2014 as against appointment order of appellant on 24.01.2011. Respondents in reply tried their best to confuse the matter and the Hon'ble Tribunal.

As fraud is played by the respondents in appointment orders, such fraud is going to be played with Hon'ble Tribunal.

5. Admitted correct by the respondents.

6. Not correct. The para of reply is without proof. Submission of departmental appeal to the authority is not denied.

#### GROUNDS:

a. Not correct. As stated earlier, appellant was not appointed as DM on the advertisement for the year, 2010 but of the year, 2008 as other colleagues appointed as DMs were also at the advertisement of the year, 2008, so the para of the reply is incorrect

The signature of the then EDO, if compared with the signature bear on order dated 23.08.2010, is one and the same. Her services were illegal terminated.

- b. Not correct. The attendance in the register of attendance along with three other female teachers is quite correct and genuine.
- c. Not correct. The ground of the appeal is correct. Respondents are advancing lame excuses in the case in hand.
- d-e. Not correct. The grounds of the appeal are correct. Comprehensive explanation has been given in the preceding paras of facts.

It is, therefore, most humbly prayed that the appeal be accepted as prayed for.

Through

**Appellant** 

Dated: .11.2015

Saadullah Khan Marwat

Arbab Saif Ul Kamal

Miss Rubina Naz Advocates.

### AFFIDAVIT

I, Neelum Nayab D/o Naqib Uliah, Appellant do hereby solemnly affirm and declare that contents of the **Appeal** & **rejoinder** are true and correct to the best of my knowledge and belief while that of the reply of respondents are illegal and incorrect.

I reaffirm the same on oath once again to be true and correct as per the available record.

DEPONENT

# BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A No. <u>771</u>/2014

Neelum Nayab

Versus

DEO & Others

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**Appellant** 

Dated: .1

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