10.10.2023

1. Junior to counsel for the appellant present. Mr. Muhammad Jan learned District Attorney for the respondents present.

OCA THEO WAS

2. Junior to counsel for the appellant requested for adjournment on the ground that senior counsel is busy before Worthy Peshawar High Court, Peshawar. To come up for arguments on 17.11.2023 before D.B. P.P given to the parties.

(Muhammad Akbar Khan) Member (E) (Rashida Bano) Member (J)

*KaleemUllah

- 18th April, 2023
- 1. Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.
- 2. Learned counsel for the appellant seeks adjournment in order to further prepare the brief. Last opportunity granted, failing which the case will be decided on the basis of available record without the arguments. To come up for arguments on 21.06.2023 before the

Peshawa-

D.B. P.P given to the parties.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

Fazle Subḥan P.S

21.06.2023

Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.

Learned Member (Executive) Ms. Fareeha Paul is on leave, therefore, bench is incomplete. To come up for arguments on 10.10.2023 before the D.B. Parcha Peshi given to the parties.

Naeem Amin

(Salah-ud-Din)
Member (J)

23.112022

Learned counsel for the appellant present. Mr. Naseer-udDin Shah, Assistant Advocate General for the respondents.

Learned counsel for the appellant requested for adjournment on the ground that she has not made preparation for arguments. Adjourned. To come up for arguments on 12.01.2023

before D.B

(Mian Muhammad) Member (E) (Salah-Ud-Din)

(Salah-Ud-Din) Member (J)

12.01.2023

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the brief of the instant appeal. Adjourned. To come up for arguments on 18.04.2023 before the D.B.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J) 14th Oct., 2022

Because of strike of the Bar, this matter is adjourned to 28.10.2022. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

28.10.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on 23.11.2022.

5.11.2022.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J) 03.11.2021

Junior to counsel for appellant present.

Javid Ullah, learned Assistant Advocate General alongwith Munawar Khan ADEO for respondents present.

File to come up alongwith connected Service Appeal No.1389/2019 titled Shah Hussain Vs. Education : Department, on 08.02.2022 before D.B.

(Rozina Rehman) Member (J)

8-2-2022

Due to the retirement of the Hon, ble Chairman the case is adjourned to come up for the same as before one 30-5-2022

30th May, 2022

Learned counsel for the appellant present. Mr. Asif Masood, DDA, alongwith Munawar Khan ADO litigation for the respondents present.

Learned counsel for the appellant seeks adjournment in order to properly assist the court. Adjourned. To come up for arguments on 03.08.2022 before D.B.

(Mian Muhammad) Member(E)

(Kalim Arshad Khan) *Chairman

3-8-2022

Proper PB not available the case is adjourna to 14-10-2022

Junior to counsel for the appellant present.

Addl: AG alongwith Mr. Munawar Khan, ADEO for respondents present.

Written reply/comments not submitted despite last chance. Representative of the respondents seeks further time to submit written reply/comments. Request regretted.

To come up for arguments on 14.07.2021 before D.B.

and the state of t

(Atiq Ur Rehman Wazir)

S Member(E)

14.07.2021

Mr. Umar Farooq, Advocate, for the appellant present. Mr. Munawar Khan, ADO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested that time may be granted for submission of written reply/comments, therefore, last chance is given to the respondents for filing of written reply/comments at the costs of Rs. 500/- on retrieval of which, the same shall be paid to the appellant. Adjourned. To come up for written reply/comments and costs of Rs. 500/- on behalf of respondents before the D.B on 03.11.2021.

and the second with the second

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL) 22.10.2020

Since the Members of the High Court as well as of the District Bar Association Peshawar are observing strike today, therefore, learned counsel for appellant is not available today. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Munawar Khan, SST are present.

Representative of respondent No. 3 seeks further time to submit written reply/comments while neither written reply on behalf of respondents No. 1, 2 & 4 submitted nor any representative on their behalf is present, therefore, notices be issued to them for submission of written reply/comments for 31.12.2020 before S.B.

(Muhammad Jamal Khan) Member (Judicial)

31.12.2020

Learned counsel for the appellant present. Asst: AG alongwith Mr. Munawar Khan, ADEO, SO for respondents present.

Written reply/comments on behalf of the respondents not submitted. Representative of the respondents seeks time to submit the same on the next date.

Adjourned to 23.02.2021 before S.B.

(Mian Muhammad)
Member(E)

24.02.2021

Junior to senior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Neither written reply on behalf of respondents submitted nor representative of the department is present, therefore, learned Additional Advocate General is directed to contact the respondents and furnish written reply/comments on the next date of hearing as a last chance. Adjourned to 31.03.2021 on which date file to come up for written reply/comments before S.B.

(Muhammad-Jamal Khan) Member Learned counsel for the appellant present.

On the strength of judgment of this Tribunal dated 02.07.2010, handed down in Service Appeal No.318/2009, instant appeal is admitted to regular hearing, subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 02.09.2020 before S.B.

Security Process Fee

Chairman

02.09.2020

Junior to counsel for the appellant and Addl. AG alongwith Munawar Khan, SST for the respondents present.

Representative of the respondents seeks time to furnish reply/comments. Adjourned to 22.10.2020 on which date the requisite reply/comments shall positively be furnished.

Chairman

24.02.2019

Learned counsel for the appellant present. Heard.

The appellant was appointed against the project post of PTC in BPS-07/PM fixed for a project period for three years vide order dated 08.01.2004.

Consequent upon the selection of the Departmental Selection Committee, the appellant, being a PTC fresh local candidate, was appointed against PTC post on regular basis vide order dated 11.07.2009.

Learned counsel for the appellant could not demonstrate that the appellant is entitled to the pay fixation w.e.f 08.01.2004 instead of 11.07.2009.

Opportunity is granted to learned counsel for the appellant to further prepare the brief. To come up for and preliminary hearing on 09.04.2020 before S.B.

Member

09.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 02.07.2020 for the same. To come up for the same as before S.B.

Reader

Form- A

FORM OF ORDER SHEET

Court of	
Case No	1393/ 2019

•	Case No	1393/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	22/10/2019	The appeal of Mr. Hafizullah Amin presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register
S (P (CANNED KPST Shawar	and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be
2-		put up there on 06/12/19 CHAIRMAN
;	0 3 .12.2019	Nemo for the appellant.
	· • • 1	Notices be issued to appellant and his counsel for preliminary hearing on 13.01.2020 before S.B. Chairman
	·	
	13.01.2020	Junior to counsel for the appellant present. Requests for adjournment due to general strike of the Bar. Adjourned to 24.02.2020 before S.B.
		Chairman Chairman
,		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1393 /2019

HAFIZULLAH AMIN

V/S

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal	**********	1- 3.
2	Education testimonials	Α	4.
3	Appointment order	В	5.
4	Regularization	. C .	6.
5	Service book	D	7- 13.
- 6	Departmental appeal	E	14.
6	Judgment	F	15- 17.
7	Implementation order	G	18.
8	Vakalatnama		19.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO	/2019
Mr. Hafiz Ullah Amin, PST (BPS-12), GPS AllaDhand, Bara, District Khyber	APPELLANT
<u>VERSUS</u>	
 1- The Director E&SE Department, Khyb 2- The Director Education Merged Secretariat, Warsak Road, Peshawar. 3- The District Education Officer, District 4- The District Account Officer, District I 	Area Districts, Merged Area
***************************************	RESPONDENTS

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY w.e.f 01-03-2004 i.e. FROM THE DATE ON WHICH THE APPELLANT WAS APPOINTED TO THE POST OF PRIMARY SCHOOL TEACHER AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f 01-03-2004 i.e. from the date on which the appellant was appointed as Primary School Teacher by counting the previous contractual service of the appellant towards regular service. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:

- 1- That appellant is a law abiding citizen of Pakistan and permanently residing at Malak Ghari, Tehsil Bara, District Khyber.
- 2- That appellant having the requisite qualification and eligibility was initially appointed vide order dated 01.03.2004 as PST (BPS-07 now BPS-12) on contract basis in Boys Community School Khapar, Tirah, District Khyber on the proper recommendation of

- 5- That appellant having no other remedy prefer the instant appeal on the following grounds amongst the others.

GROUNDS:

- A- That by not fixing the pay of the appellant w.e.f 02-6-2004 by the respondents is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not granting/ allowing pay fixation to the appellant w.e. from 02-6-2004.
- D-That similar nature cases has already been decided by this august Service Tribunal in service appeal No.318/2009, decided on 02.07.2010, whereby fixation of pay was granted from the date of initial appointment.
- E- That under Article 38(e) of the Constitution of Pakistan 1973 state is bound to reduce disparity in the income and earnings of the individuals including persons in the various services of Pakistan, thus not allowing pay fixation to the appellant is utter violation of the above mentioned Article.

- F- That under the principle of Consistency reported in 2009 SCMR page 1 and 1996 SCMR Page 1185 the appellant is fully entitled for the relief, meted out to other employees of various departments.
- G- That the respondents acted in discriminatory manner by not counting the previous service of the appellant towards regular service/pension.
- H-That not counting the previous service of the appellant the respondents violated Rule 2.3 of the West Pakistan pension Rules, 1963.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

HAFIZ ULLAH AMIN

THORUGH:

NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

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MIR ZAMAN SAFI ADVOCATES

Some Dabal Open University



Costified that M. / M. HAFIZULLAH AMIN

Son / Daughter of ZARVE JAN

Registration No

06-AKM-0043

Roll Olo T-645662

Demoste.

AUTUMN-2006

having met all the requirements

under the semester system is this, day awarded the

Arimary Teaching Certificate

Still She has sound 70 % macks

and has been placed in

Result declared on September 20, 2007

.Controller of Examinations

April:02, 2009 Date of issue.

The detail of courses passed is as under

·		
.Course code	Title of the course	Percentage of Marks obtained
653	Principles of Education	55
614	อิชน์แล่ท็อแล่! Psychology	63
£15	School Organization and Management	68
516	ริสภิษณ์ Community and Preptical Arts	and .
817	Tauching of Urdu	05
518	Tesc-ing of Mathematics -	7,%
∴: 9	Tourning of Science and Physical Education	82
250	Footieng of Islamist and Social Studies	
4	Prestical Workshop and Teaching Practice	\$4. \$
		<u>.</u>

3 Officialis Total credits AIOU

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Obtained / Total marks

6287.900

Complative grade point average

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Final semester

AUTUMIN-2006

Grading Scheme

A+ grade 80% and above 70% to 79% A grace 60% to 69% B grade 50% to 59% C grade D grade 40% to 49% Below 40%

Controller of Examinations

Consequent upon the recommendation of Political Administration & Approval by the DE(FATA) NWFP, Peshawar the following candidates are hereby appointed against the project post of PTC in BPS No.7 PM fixed for the project period of Three years (03) at Boys Communal School in Tehsil Bara/Landi kotal Khyber Agency against newly created posts with effect from the date of taking in the schools noted against

1	Name / Father Name Muhammad Seyar S/O Litab Gul	Quali;	Name of school	Remarks
03	Sultan Shah S/O Adil Shah.	SSC	BCS Shin Qamar Bara Tira do	From the date of taki Over charge.
	Ishaq Khan S/O Said Wali Shah.	SSC	BCS, Wali Muhd;Kil	(10
	Muhammad Israr, S/O Said Wali Shah.	SSC	BCS, Rt:Sub;Bacha	do
	Raj Muhammad S/O Zahir Shah	SSC	Ugda Dara L/Shilm; BCS, Sub; Yar Hamza Tandi Tirah Miri Khel	From 01-03-2004
	Gul Zaman S/O Stoori Khel.	SSC	do	after winter vacation
NOTE	Hafizallah Amin S/O Zari Jan	DM	BCS, Khapur Tirah Bara.	do

The employees shall serve the Govt; as communal schools teachers from the date of assumption of charge 2.

They shall devote their whole time to their duties as communal school teachers. 5.

They shalf submit themselves to the lawful orders of the Govt Officers. 4,

They shall motivate the parents to send their children to schools, 5.

These posting will not be transferable, however local teachers preferably trained can be adjusted against regular posts on case-to-case basis. 6.

they shall produce Health and Age certificate from Agency Surgeon concerned.

Their original Education qualifications, date of birth and Domicile certificate should be checked before handing over charge of the school.

If they fail to report with in 15-days, the order will automatically be treated as cancelled in the

Charge reports should be submitted to all concened.

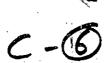
10. The will not be handed over the charge if they are below 18-years and above 33-

(SAYED RAZESHAH KAZMI) AGENCY EDUCAION OFFICER KÚYBER AGENCY ATJAMRUĎ

Endst; NZ.77-84/Apptt/GCS/Khy Dated Jamrud th@8 Copy forwarded for information to the;-

- Additional Secretary Governor's Secretarial Govt; of NWFP Peshawar,
- Director of Education FATA NWFP Peshawar.
- Political Agent Khyber at Peshawar,
- Agency Accounts Officer Khyber at Peshawar,
- Assit; Political Agent Bara Khyber Agney.
- S.A.P. (coordinator) FATA PE&D Department Govt; of NWFP Peshawar.
- AAEO(M) local office.
- 9. Candidates concerned.

AGENCY EDUCATION OFFICER HYBER AGENCY AT JAMRUD.



AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD. APPOINTMENT.

Consequent upon the selection of Departmental Selection Committee the following PTC Fresh (Male) local candidates of Tehsil Bara Khyber Agency are hereby appointed against the PTC posts on regular basis (Non pension-able) at the school noted against their name in BPS No (09) of the National Pay Scale@ Rs. (3820-230-10720) PM plus usual allowances as admissible under the Rules in the interest of public service.

	e under the Rules in the interest		
200		Posted at	Remarks
01)		GPS AllaDhand Bara Khyber	Against vacant
	Jan BCS Said Rasan Kili	Agency.	PTC post
	Khapur Teerah.	<u> </u>	
02	Muhammad Ashfaq s/o Haji	GPS Kaga Ghara Bra Khyber	do
	Sikandar Khan	Agency.	
03	Najeebullah S/o Shahbaz	GPS Zafar Kili Tirah Khyber	do
-	Khan	Agency.	
04	Shamsudin S/o Sultan	GPS Choor Lakka Bara Khyher	do
	Muhammad	Agency.	
05	Khan Sher S/o Sabz Ali	GPS Tandi Bughdad Khel Bara	do
	Khan	Khyber Agency.	
06	Musafar Shah S/o Khial	GPS Sarkai Kamar Bara Khyber	do
	Noor	Agency.	
07	Mukharif Shah S/o Abdul	GPS Ghari Kamar Khel Bara	do
	Wahab	Khyber Agency.	
08	Shah Hussain S/o Gulat		do
	Khan BCS Habib Shah Killi	Khel Teerah Khyber Agency.	
09	Jalalud Din S/o Shamsu Din	GPS Hukam Khan Kili Bara	do
0	BCS Shakirullah Killi Sepah	Khyber Agency.	
10	Shah Muhammad S/o Shah		·do
10	Badeen BCS Haji	_ · · · · •	
	Muhammad Killi Teerah	italytics rigency.	• • •
11	Arif Khan S/o Alam Khan	GPS Benay Arbab Kili Bara	do
111	Am Rian Sio Alam Rian	Khyber Agency.	s e Mentre en la lance de la companya en la companya e La companya en la companya
12	Rehman Gul S/o Abdu		
12	Amin BCS Haji Rasool Dir	1	
	Killi Teerah	laryoti rigonoj.	
13	Rahim Shah S/o Khia	I GPS Stori Khel Almas Kili Bar	ado
13	Badshah	Khyber Agency.	"
14		i GPS Mothray Dada Nika AkaKhe	eldo
1-7	Rahim	Teerah Khyber Agency.	
15	Javed Iqbal S/o Hazrat Gu		er —do—
13	BCS Koki Khel zioddii		
	Mastak	Agency.	
16	Amanullah S/o Asmatullah	GPS Ghari Kamar Khel Bar	ado
16	Amanulian 5/0 Asmatulian		a
-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Khyber Agency.	er _do_
17	Muhammad Akber s/o Han		er –do–
i	Gul	Agency.	1

TERMS AND CONDITIONS.

- 1. The Appointee will take over charge on 1/9/2009 (after the reopening of schools after summer vacations) at their respective schools. Charge report should be submitted to all concerned.
- 2. The appointment of the candidates is made purely on temporary basis and is liable to terminate without assigning any notice.
- 3. If the candidate wishes to resign his post he will be give one month prior notice or his pay for one month will be forfeited in lieu thereof.
- 4. Their documents, Date of birth, NIC and Domicile certificate should be checked before handed over charge of the post and attested copies thereof may be kept on record of the school/office.
- 5. They should produce their Health and Age certificate from the Agency Surgeon concerned.

- 6. They may not be handed over charge if he is below 18-years and above 36-years.
- 7. If they fails to report their arrival within 15-days of the issue of this appointment order then it will be treated as cancelled:
- 8. No salary may be drawn before the verifications of all the testimonials from the quarter concerned.
- 9. If any technical legal flaw is pointed out, the appointment will stand as cancelled.
- 10. They will not be entitled for pension/commutation and G.P.Fund emoluments as per Govt: policy. However they are entitled for C P Fund....

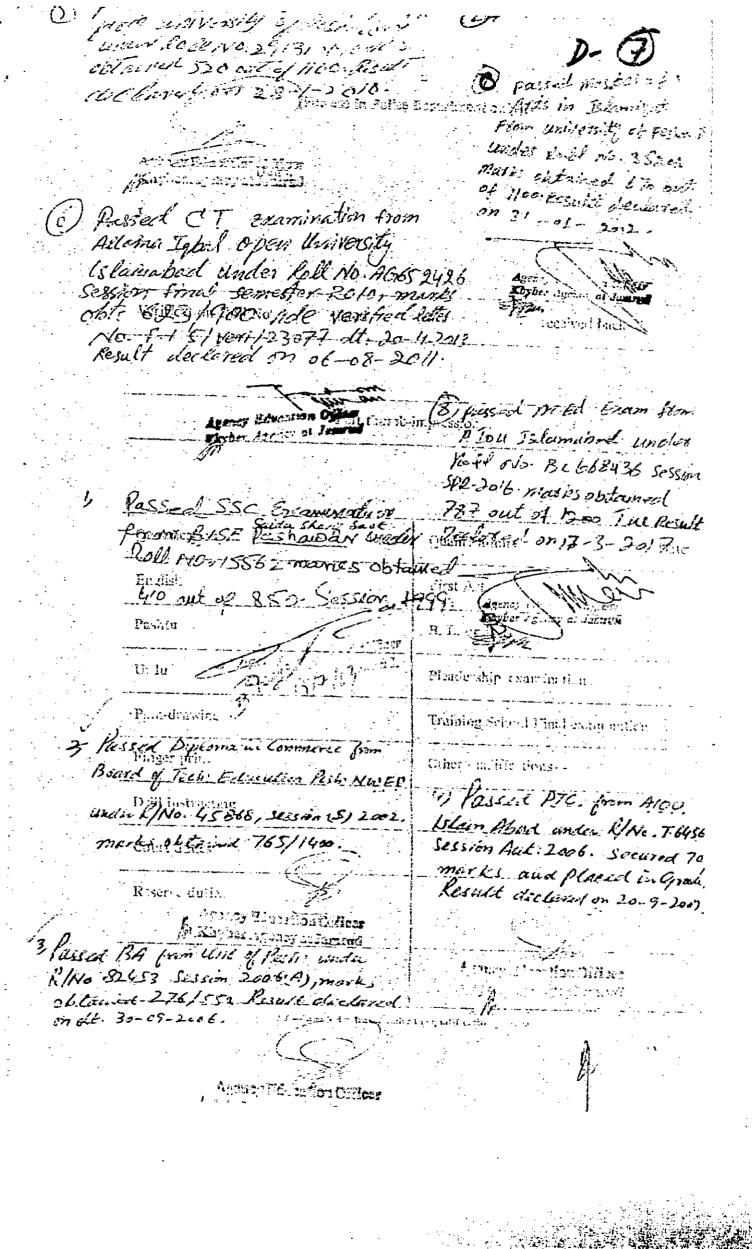
(HASHIM KHAN)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD.

Endst: No. 3300-332-4. /Estab:/C-6/Vol-III/Khy. Copy of the above is forwarded to the:-

Dated Jamrud the 1/1 Z12009

- 1. Director of Education FATA (NWFP) Peshawar.
- 2. Political Agent Khyber Agency at Peshawar.
- 3. Agency Accounts Officer Khyber at Jamrud.
- 4. Agency Surgeon Khyber Agency at Landi Kotalinion
- 5. Principal/Headmasters concerned.
- 6. EMIS Computer cell local office.
- 7. Candidates concerned.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD



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The Director, Education Merged Area Districts, Merged Area Secretariat, Warsak Road, Peshawar.

Subject: DEPARTMENTAL APPEAL FOR FIXATION OF PAY w.e.f

01-03-2004 TILL 11.07.2009

Respected Sir,

With due respect it is stated that I was initially appointed before your good self Department vide order dated 01.03.2004 as PST (BPS-07) on contract basis at boy's community school Khapar, Tirah, District Khyber on the proper recommendation of Departmental Selection Committee. After appointment I have submitted my arrival report and started performing duty at the concerned station quite efficiently and upto the entire satisfaction of my superiors. During service on contract basis I was appointed/adjusted against regular PST post at GPS Alladand, Bara, District Khyber vide order dated 11/07/2009 and till then I am performing my duty with all zeal and zest. Respected Sir, the previous service i.e. w.e.f. 01.03.2004 till my regularization has not been counted. That I am fully entitle for pay fixation for the period w.e.f. 01.03.2004 till 11.07.2009 which has already been awarded to other employees on the judgment of the Honorable Service Tribunal, Peshawar. I am feeling aggrieved from the inaction of the concerned authority by not fixing the my pay w.e.f. 01.03.2004 till 11.07.2009 preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Department appeal my pay may very kindly be fixed as regular service w.e.f 01.03.2004 till 11.07.2009.

Dated: 26.06.2019.

Your Obediently

PST GPS Alladand, Bara District Khyber



BETTER COPY OF ANNEXURE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 318/2009

Date of institution......21.02.2009 Date of Decision......02.07.2010

Mian Siraj, Driver, School of Nursing, Kohai.

- Government of NWFP (K.P.K) through Secretary Health Department Peshawar.
- Director provincial Health Services Academy, Peshawar.
- Accountant General, NWFP (K.P.K), Peshawar. 3-

APPEAL UNDER SECTION 4 OF THE NWFP SERVICE TRIBUNAL ACT 1974 FOR FIXATION OF PAY WITH EFFECT FROM THE DATE OF APPOINTMENT AS PER NOTIFICATION DATED 30-7-2008 AS IS DONE TO THE OTHER EMPLOYEES AGAINST WHICH APPELLANT SUBMITTED HIS DEPARTMENTAL APPEAL DATED 10-11-2008 BUT THE SAME IS NOT RESPONDED DESPITE LAPSE OF 90 DAYS.

Mr. Wagar Ahmad Seth, Advocate

....For appellant

Mr. Sher Afghan Khattak,\Addl: Advocate General

....For Respondents

Mr. Sultan Mehmood khattak

....Member

Mr. Noor Ali Khan

..... Member

JUDGMENT.

SULTAN MEHMOOD KHATTAK MEMBER:--According to the appointments made in the appeal, the appellant namely Mian Siraj was appointed as Driver in Family Health Project in the year 1994. On winding up pf the said project on 31-12-1999, the Finance Department created posts NUS

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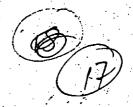
of Drivers on fixed pay of Rs. 2500/- per month, without any break. The appellant was accordingly appointed as Driver Nursing School Kohat vide order dated 19-7-1999. At that time number of other employees were appointed on regular basis but the same was discriminated. Respondent No. l vide letter dated 21-1-2008 for the fixed employee namely Sahib-Ur-Rehman Driver into regular who is similarly placed employee like appellant. therefore respondent is requested for conversion of all other Drivers into regular pay scales. The Finance Department vide letter dated 12.5.2008 gave concurrence for conversion for the posts of Drivers on fixed pay into pay scale No.1 and in accordance with the said concurrence. Notification was issued by respondent No.2 on 17-5-2008, wherein the appellants name appeared at S. No. 7, but with immediate effect, whereas pay fixation of other employees was done with effect from the date of appointment. Feeling aggrieved the appellant submitted his departmental appeal on 09-11-2008, but with no response within the stipulated period, hence this appeal with the prayers that on acceptance of the appeal the respondents be directed to fix the pay of the appellant from the date of initial appointment in dated of 12-5-2008 along-with arrears to bring it at pat with the length of service with such other relief as may deem fit-in the circumstances of the case may also be granted.

2. The respondents have filed their written reply, wherein they refuted the post of the appellant and stated that the case of the appellant is different from the case of other employees and that he was appointed in Family Health Project on 6-12-1994 till the project life i.e. 31-12-1999. He was adjusted as Driver at Nursing School on 14-2-2000 as per entry made in his service book on fixed pay of Rs. 3500/-P-M. Moreover he was brought to regular BPS-4 vide Finance Department's Notification dated 12-5-2008, with immediate effect. As such he is not entitled to the relief claimed by him.

Arguments heard and record perused.

As Adoubt the appellant was appointed as Driver in the Family Health Project on 06-12-1991 but before winding up the project on 31-12-1999, he was appointed as Driver in Nursing School Kohat vide office order dated 19-7-1999. As per entry in the service book the appellant was later on adjusted as Driver at fixed pay @ Rs. 2500/per month vide order dated 14-2-2000. In the light of Finance Department's letter dated 12-5-2008, the post of the appellant was

ATTESTED



reverted to BPS-4 on regular side, vide Notification dated 17-5-2008 of respondent No.2, but with immediate effect. The main contention of the appellant is that in the light of Finance Department's letter dated 30-7-2008 he is entitled is fixation of his pay from the date of his initial appointment instead of 12-5-2008 the Sahib-Ur-Rehman, similarly placed employee. Moreover, respondent No.2 has also addressed a letter dated 15-10-2008 to respondent No.4 in favor of the appellant for fixation of his pay from the date of appointment. However, it was observed that he will not be entitled to arrears up to 30-6-2008.

In view of the above the Tribunal deems it appropriate to remand the case of the appellant to the respondent Department with the direction to consider his claim with regard to entitlement of fixation of his pay from the date of appointment in the light of the aforesaid letters as well as case of Sahib-Ur-Rehman. Driver, strictly in accordance with law/rules on the subject within a period of one month of the receipt of this order. The appeal is disposed of in the above terms. Parties are, however, left to bear their own costs. File be consigned to the record.

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SULTATOR APPEALS HOST (\$120.00)

Date of institution

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.. Straj, Driver, School of Nursing, Kohat,-Village & P.O Bilitang,

Tel: 4 & District, Koluti

(Appellant)

VERSUS

Covernment of KWFP (KaP.K) through
Secretary Health Department, Puspaver,
Director, Provincial Health Services Academy, Peshawar,
Accountant Concral, NWFP (K.P.K. Peshawar,
District Accounts Officer, Kohat. (Respondents)

THE PEAL US 4 OF THE NWES SERVICE TRIBUNALS ACT, 1974

OR FIXATION OF PAY WITH EFFECT FROM THE DATE OF

PROBLETO THE OTHER HEADTOYPES AGAINST WHICH

THE PUBLICANT SUBMITTED THE SAME IS NOT RESPONDED

UESPITE LAPSE OF 90 DAYS.

Mr. Yaqar Ahmad Seth; Advocates

Wir. Sher Aligan Khattak,

Addit Advocate General.

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Mr. Hour All Khan

For appellant.

For respondents

..Member Member



HADGMENT

SUBTAN MULIMOOD KU YUTA LAN MUER:-

According to the

at lower in Family Health Project in the year 1994. On winding up of the said the said on 51.12.1999, the Finance Department greated posts of Drivets endicated only 1885, 2500f- per month, without any break. The appetitud was accordingly adjust the Private of Education Vision order dated 19.7.1979. At that they manber of other employees were appointed on regular basis but the

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for each digeronimated, 42 goodgat North vide letter dated 21.01 2008 and the there's a coupling formerly Salabour-Relamon Driver into regularafe, who is similarly placed employee like appellant, therefore, respondent educated for conversion of all other Drivers into regular pay scales. The e Department vide totter date 1.12 5.2008 gave concurrence for conversion points of Drivers on thordy dynato Pay Scale blood and in accordance with the aid concurrence. Motification was issued by respondent \$0.2 on \$175.2008, wherein, the appellant's name appeared at S.No.7, but with immediate effect, whereas pay fixation of other capallyees was done with effect from the flate of ary untruent. Feeling aggreeved, the app thant submitted his departmental appeal on 19.11.2008, but with no response within the stipulated period, house this arrival with the prayer that on acceptance of the appeal, the respondents be directed to fix the pay of the appointing from the date of initial appointment. in a ad of 12.5.2008 along-with ar gars to bring it at par with the design of systice with such other relief as may de an fit-in the circumstances of the case nam also be granted.

The respondents have filed their written replies, wherein, they relied the appellant is different from the case of the appellant is different from the case of the appellant is different from the case of other employees and that he van appointed in Pamily Health project the i.e. 31.12.1999. He was adjusted as Driver at writing School on 14.2.2000 asper intry, made in his service book on fixed pay it 1.300/-P.A. Moreover, he was brought to regular BPS-4 vide Finance partment's Monitication dated 12.8200, with immediate effect. As such he is to dentitled to the relief claimed by him.

Arguments beard and record perges 1

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e doubt, the appellant was appointed as Driver in the Family Bealth Project on 96:42,1994 ben before wishing up of the Project on 31.12.1999, he was a special as 127, vor in blursin Welland Kohat, vide office order dated 19.7.1909. As per entry in the service book, the appellant was later on adjusted as Driver, of fixed pay @ Rs.2500/- per month vide order dated 14.2.2000. In the light -: Finance Department's letter dated 12.5.2008, the post of the appellant was a corried to 1923 of regular side vide Notification dated 17.5.2008 of respondent No.2, but with immediate effect. The main contention of the appellant is that in the light of Finance Department's letter dated 30.7.2008 he is entitled to fixation of his pay from the date of his initial appointment instead of [25,2008] ifter alle ne-Reimman, similarly placed campleyee. Morcover, respondent No.2. has also addressed a fetter dated 15.10.2008 to respondent No.4 in favour of the appearant for fixation of his pay from the onte of appointment. However, it was \$ chair, and that he will not be entitled to arreads upto 30:6,200%;

In view of the above, the Tribunal decins it appropriate to remand the case of the appellant to the respondent-department with the direction to consider his clair; with regard to entitlement of fixation of his pay from the date of apparatment in the light of the aforesaid letters as well as case of Suhib-ur-Reisson. Driver, strictly in accordance with lawforder on the subject within a per 1 of two months of the receipt of this order. The appeal is disposed of in the able a terms. Parties are, however, left to bear sheir hwn costs. Elle be consigned

GIOOR ALL KILLING MEMBER

CULTAR MEHMOOD KHATAR))

-MEMBER





Provincial Health Services Academy

Dept: of Health Govt. of Khyber Pakhtunkhwa Budhni Road Duran Pur Peshawar, \$\mathbb{\textit{B}}\$ # 091-2650861, 2260109; Fax # 091- 2261249 E-mail: phsa_peshawar@yahoo.com

To be substituted by even No. & date.

OFFICE ORDER

Ex-post facto approval is hereby accorded to regularize the services of the following driver of Nursing School Kohat with effect from the date of appointment i.e. 06/12/1994 as ordered by the honorable Services Tribunal, Peshawar judgment dated 02/07/2010 in Service Appeal No. 318/2009 on the analogy of Mr. Sahib-ur-Rahman Driver, vide Finance Department letter No. BVI/FD/4-48/2007/08 dated 12/05/2008 and Secretary Health letter No. SO-III/ 8-90/07 (Sahib-ur-Rahman) dated 21/01/2008. However, arrear of pay & allowances will be admissible from 14/02/2000.

Name	Designation	Date of appoi	ntment
Mr. Mian Siraj	Driver	06/12/	1994
	,		

-sd-DIRECTOR

F/No. 215/PHSA/Admn/Appointment/2012-13/5517-20

Dated . 16/07/2012

Cc:

1. District Accounts Officer, Kohat.

- 2. Vice Principal, School of Nursing Kohat for compliance under intimation to this office.
- 3. Registrar, Services Tribunal Pakhtunkhwa Peshawar.

4. Mr. Mian Siraj Driver, School of Nursing Kohat.

ATTESTED

DIRECTOR

VAKALATNÁMA

Before the KP Service	Tribunal, Perhawar
	OF 2019
flofiz ullah Amin	(APPELLANT) (PLAINTIFF) (PETITIONER)
VERS	<u>US</u>
Education Dept.	(RESPONDENT) (DEFENDANT)
I/We fafyullah Amin Do hereby appoint and const KHATTAK, Advocate, Pesha compromise, withdraw or refer my/our Counsel/Advocate in without any liability for his defa engage/appoint any other Advoca I/we authorize the said Advoca receive on my/our behalf all su deposited on my/our account in	war to appear, plead, act, to arbitration for me/us as the above noted matter, all and with the authority to cate Counsel on my/our cost. Ite to deposit, withdraw and amounts payable or
Dated/2019	Hez.
	CLIENT ACCEPTED NOOR MOHAMMAD KHATTAK
	SHAHZULLAH YOUSAFZAI & MIR ZAMAN SAFI ADVOCATES
OFFICE: Flat No.3, Upper Floor, Islamia Club Building, Khyber Ba Peshawar City. Mobile No.0345-9383141	azar,

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No...1393/2019

HAFIZULLAH AMIN	***************************************	Appellant
	Versus	
The Director E&SE Departme	ent Khyber Pakhtunkhwa and ot	therRespondents
	INDEX	

S.NO	DESCRIPTION OF	ANNEXURE	PAGE
,	DOCUMENTS		
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3	Affidavit		4
4	Authority latter		5
5	Copy of appointment order	Α	6-7
6	Copy of the judgement	В	8-13

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR Appeal No...1393/2019

IAFIZULLAH AMIN	***************	Appellant	
	•	Versus	

The Director E&SE Department Khyber Pakhtunkhwa and other... Respondents

Comments on behalf of Respondents No.1 & 3

Respectfully Sheweth;

Preliminary objections

- That the Petitioner has got no cause of action, Locus Standi to file the instant Petition
- That the matter in the instant petition is a close transaction as has already been dismissed by the Honorable Peshawar High Court in W.P 4597-P/2018 decided on 30-10-2019.
- That the petitioner has not added the necessary party in the instant petition
- That the Petitioner has not come to this Court with clean hands
- That the petitioner has concealed material facts from the Honorable court
 ON FACTS
 - 1. No comments.
 - 2. Incorrect and baseless hence denied. The Appellant was initially appointed against project post of PTC on temporary basis just for three years only.
 - 3. That initially the petitioner was appointed as PST Community School Teacher on temporary basis under a project namely Community School Teacher project for three years only. Later on, on the recommendation of Departmental Selection Committee the petitioner was regularly appointed on the post of PTC but that was to be considered as a Fresh appointment as mentioned in his appointment order (Copy of the appointment order attached as annex A).
 - 4. The departmental appeal of the appellant was properly examined and regretted on basis that the petitioner was appointed on the post of PTC on regular basis but that his appointment was to be considered as fresh appointment as mentioned in his appointment order. Therefore, he is not entitled for pay fixation. Hence para No.4 is also denied.

On Grounds

- A. Incorrect. Hence denied. As elucidated in para-3.
- **B.** Incorrect. Hence denied. The respondent being bound by law acts in accordance with law and while doing so no provision any law has been violated.
- C. Incorrect and baseless. Hence denied. As elucidated in above para-3.
- D. Incorrect. Hence denied. The matter in the instant appeal is a closed transaction as has already been dismissed by the Honorable Peshawar High Court in W.P 4597-P/2018 decided on 30-10-2019. So, the appellant is not entitled for the pay fixation as prayed for (Copy Of The Judgment is Attached As C)
- E. Legal, needs no comments. However the respondent does not violate any low and provision of constitution.
- **F.** Incorrect. The case of the appellant is totally different from the one referred in the subject para. The petitioner was regular on the post of PTC but that was to be considered as a Fresh appointment as mentioned in his appointment order, Therefore he is not entitled for pay fixation, as prayed for.
- G. Incorrect. Hence denied. As elucidated in above para-3.
- H. Incorrect. Hence denied. As elucidated in above para-3.
- I. That with the kind permission of the Honorable Court, The respondents may be allowed to take any other grounds at the time of arguments of the instant petition.

Pray

In light of the above stated facts and legal position, it is humbly requested that the case of the petitioners may kindly be dismissed.

Respondent 1:

Director Education

Khyber Pakhtunkhwa

Respondent 3:

District Education Officer

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No...1393/2019

HAFIZULLAH AMIN		Annellant
	Vorene	······································

The Director E&SE Department Khyber Pakhtunkhwa and other... Respondents

Comments on behalf of Respondents No.1 & 3

Affidavit

We the respondents do hereby solemnly affirm and declare that the contents of the accompanying para wise comments submitted by the respondent are correct to the best of their knowledge and belief and nothing has been concealed from this honorable court.

Respondent. 1:

Director Education
Khyber Pakhtunkhwa

Respondent. 3:

District Education Officer

NMD Knyber

Authority Letter

Mr.Munawar Khan /focal Person of (Litigation) District education Officer Khyber is hereby authorized to submit parawise comments in the court on the behalf of respondent.

District education Officer NMD Khyber

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD. APPOINTMENT.

Consequent upon the selection of Departmental Selection Committee the following PTC Fresh (Male) local candidates of Tehsil Bara Khyber Agency are hereby appointed against the PTC posts on regular basis (Non pension-able) at the school noted against their name in BPS No (07) of the National Pay Scale@ Rs.(3530-190-9230) PM plus usual allowances as admissible under the Rules in the interest of public service.

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	Jan BCS Said Rasan Kili	Ageney	Against vacant
	Khagar Teerah		PTC post
02	Muhammat Ashfaq s/o Haji	OPS Kaga Chara Bra Khyber	do
Ĺ	Sikandar Khan	Agency,	**400-*
03	Najeebullah S/o Shahbaz	GPS Zafar Kili Tirah Khyber	40
	Khan	Agency.	QO
04	Shamsudin S/o Sultan	GPS Choor Lakka Bara Khyber	··(l()··
	Muhammad	Agency	(1()
05	Khan Sher S/o Sabz Ali	GPS Tandi Bughdad Khel Bara	do
	Khan	Khyter Agency	00
06	Musafar Shah S/o Khial	GPS Sarkai Kamar Bara Khyber	40
	Noor	Agency.	
07	Mukharif Shah S/o Abdul	GPS Ghari Kamar Khel Bara	-·do
V	Wahab	Khyber Agency.	**(1)()=*
(08')	Shah Hussain S/o Gulat	GPS Mothray Dada Nika Aka	do
	Khan BCS Habib Shah Killi	Khel Teerah Khyher Agency.	00
09.	Jalalud Din S/o Shamsu Din	GPS Hukam Khan Kili Bara	
	BCS Shakirullah Killi Sepah	Khyber Agency.	do
10	Shah Muhammad S/o Shah	GPS Benay Arbab Kili Bara	
- -	Tradeen Bros Harris	1-12-16-16-16-16-16-16-16-16-16-16-16-16-16-	
	Muhammad Killi Teerah	The state of the s	American Control of the Control of t
11	Arif Khan S/o Alam Khan	GPS Benay Arbab Kili Bara	
		Khylter Agency.	·do
12	Rehman Gul S/o Abdul	GPS Stori Khel Almas Kili Bara	
	Amin BCS Haji Rasool Din		do
	Killi Teerah	Kilytica Agency,	
1.3		GPS Stori Khel Almas Kili Bara	
	Badshah	Khyber Agency.	do
14	Misal Khan S/o Fazali	GPS Mothray Dada Nika AkaKhol	
1	Rahim	Teerah Khyber Agency.	do
15		GPS Sarkai Kamar Bara Khyber	
	BCS Koki Khel zioddin	Agency.	do
	Mastak	Agency.	
16	Amanullah S/o Asmatullah	CDC Charles	
	A STATE OF THE STA	GPS Ghari Kamar Khel Bara	do
17	Muhammad Akhas ala 11-17	Khyber Agency.	
' '	Gul	GPS Khurmatang Bara Khyber	do
77.27.17	MS AND CONDITIONS	Agency.	\mathcal{A}^{-}

1. The Appointee will take over charge on 1/9/2009 (after the reopening of schools after summer vacations) at their respective schools. Charge report should be submitted to all concerned.

2. The appointment of the candidates is made purely on temporary basis and is liable to terminate without assigning any notice.

3. If the candidate wishes to resign his post he will be give one month prior notice or his pay for one month will be forfeited in lieu thereof.

4. Their documents, Date of hinth, NIC and Domicile certificate should be checked before handed over charge of the post and attested copies thereof may be kept on record of the school/office.

-21 / 97/72.38 Concerned.

21.1 11-07-2009

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- They may not be handed over charge if he is below 18-years, and above 36years.
- 7. If they fails to report their arrival within 15-days of the issue of this appointment order then it will be treated as cancelled.
- No salary may be drawn before the verifications of all the testimonials from the quarter concerned.
- 9. If any technical legal flaw is pointed out, the appointment will stand as cancelled.
- 10. They will not be entitled for pension/commutation and G.P. Fund emoluments as per Gove, policy. However they are entitled for C.P. Fund

(HASHIM KHAN) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD.

Endst: No33 60 - 3324/Estab:/C-6/Voi-111/Khy.

Dated Jamrud the 1/1 7/2009

Copy of the above is forwarded to the:-

- 1. Director of Education FATA (NWFP) Peshawar.
- 2. Political Agent Khyber Agency at Peshawar.
- 3. Agency Accounts Officer Khyber at Jamrud.
- 4. Agency Surgeon Khyber Agency at Landi Koral
- 5. Principal/Headmasters concerned.
- 6. EMIS Computer cell local office.
- 7. Candidates concerned.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

PESHÄWAR HIGH COURT PESHAWAR (Judicial Department)

CIVI No. 2293-P/2019

W.P. No. 4597-P/2018 alongwith

JUDGMENT

Date of hearing: 30.10.2019

Petitioner: (Auzar Gul & vothers): <u>Mr.Saadullalı Marwat, Advocate.</u>

Respondents (Director Education others) by: Mr. Rab Nawaz Khan, AAG.

MOHAMMAD IBRAHIM KHAN, J.- The

Department of Education FATA, in order to-

raise literacy level, launched a project of.

Community Schools under FATA Annual

Development Program in the year 1998 till

20.10.2010 wherein, 956 schools were opened

and total 1912 (02 per achool) were appointed

us PST since, 2003 including the petitioners

after fulfilment of all codal formalities. Due to

law and corder situations in FATA, anany

achools were destroyed und being mon-

functional schools, it was decided to close the same as the teachers were getting salaries without performing their duties. In meeting of Standing Committee of SAFRAN held on 21.12.2011, it was decided that the FATA Secretariat should regularize the services of Community School teachers from their initial recruitment vide letters dated 16.01.2012 and 26.04.2012. After approval of Summary by the Government of Khyber Pakhtunkhwa, the Community School teachers were adjusted against regular posts of PST BPS-07 and in this respect, the Secretary Social Sectors Department FATA Issued notification on 11.05.2012 and they were subsequently regularized however, the services rendered by the petitioners on contract basis for more than 10 years were not extended to them for

Pensionary bonesits, against which the

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petitioners filed representation but the same, was regretted on 29.08.2018, hence, this writ petition preferred by them under Article 199 of the Constitution of the Islamic Republic of Pakistan with the following perspective prayers:-

"It is, therefore, most humbly prayed that on acceptance of this Writ Petition, in exercise of the extraordinary constitutional jurisdiction, this Hon'ble Court may graciously be pleased to:

- a. Declare notification dated 29.8.2018 of the R No. 01 to be illegal, improper, unjust, discriminatory, malafide, without lawful authority and of no legal effect.
- b. Direct the authority to regularize
 the initial service of the
 petitioners rendered in the
 Community Schools to the
 regular service for pensionary
 and other benefits.
- c. Any other writ/order/ direction deemed proper and just in the circumstances of the case be also issued/ordered/given."
- 2. Having heard arguments of

learned counsel for the petitioners and learned

AAG on behalf of the official respondents,

record with their valuable assistance gone through.

The respondents were on high 3. alert to submit their comments accordingly, the respondents No. 1, 2 and 5 jointly submitted their para-wise comments. True, that the petitioners were initially appointed in the project of Community Schools under the FATA Annual Development Program in the year 1998 wherein, 1912 teachers (02 per were appointed including petitioners on PST Posts in the year 2003 but due to the law and order situation in FATA, some schools were non-functional but even then the petitioners were regularized after fulfilling all the codal formalities by the respondents. Now there arises factual controversy that the community schools were functional or non-functional in FATA; thus, it

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leads to factual controversy to atter declare. that the schools were functional or nonfunctional. The writ petition in view of factual controversy is not at all maintainable. The constitutional jurisdiction of this court would seriously be barred as such like controversy can be agitated before the Civil Court. In support of the matter being of factual controversy wisdom is derived from 2005 PLD 347 Supreme Court titled Mst. Irshad. Begum and 2 others vs Muhammad Arshad, 2005 PLC 366 Supreme Court titled Pervez Alam vs Pakistan Dairy Products (Pvt) Ltd, Karachi, 2005 SCMR 1650 Supreme Court Ghulam titled Muhanmad Ayub Mulianimad, 2005 SCMR 1542 Supreme Court titled Muhammad Ramzan Additional District Judge, Multan, 2004 PLC 2013 Supreme Court titled Riaz

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Ahmed Malik vs Administrator, Municipal
Corporation Bahawalpur, 2004 SCMR 1602
Supreme Court titled Muhammad Safdar
Abbasi vs Aamir Yar Malik, 2004 SCMR
1521 Supreme Court titled Mst. Hanifa Bibl
vs Munawar Ahmad, 2004 SCMR 979
Supreme Court titled Mirza Abdul Reliman
vs Deputy Commissioner/ Returning Officer,
Attock and 2003 SCMR 225 Supreme Court
titled Commanding Officer, Frontier Works
Organization, Karachi vs Haji Abdul
Waheed.

4. In view of the above, this petition has no force, which is hereby dismissed.

<u>Announced.</u>
Dt: 30.10.2019

JUDGE

JUDGE

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