10.10.2023

X.

1. Junior to counsel for the appellant present. Mr. Muhammad Jan learned District Attorney for the respondents present.



2. Junior to counsel for the appellant requested for adjournment on the ground that senior counsel is busy before Worthy Peshawar High Court, Peshawar. To come up for arguments on 17.11.2023 before D.B. P.P given to

the parties.

(Muhammad Akbar Khan) Member (E) (Rashida Bano) Member (J) 1997 1997 1997

21

*KaleemUllah

18th April, 2023

Counsel for the appellant present. Mr. Muhammad Jan,
 District Attorney for the respondents present.

2. Learned counsel for the appellant seeks adjournment in order to further prepare the brief. Last opportunity granted, failing which the case will be decided on the basis of available record without the arguments. To come up for arguments on 21.06.2023 before the D.B. P.P given to the parties.

(Fareeha Raul)

Member (E)

(Kalim Arshad Khan) Chairman

Fazle Subhan P.S

21.06.2023

Deshawar

Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.



Learned Member (Executive) Ms. Fareeha Paul is on leave, therefore, bench is incomplete. To come up for arguments on 10.10.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (J).

Naeem Amin

23.112022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents.

Learned counsel for the appellant requested for adjournment on the ground that she has not made preparation for arguments. Adjourned. To come up for arguments on 12.01.2023



before D.B. (Mian Muhammad) Member (E)

(Salah-Ud-Din) Member (J)

12.01.2023

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the brief of the instant appeal. Adjourned. To come up for arguments on 18.04.2023 before



the D.B.

(Mian Muhammad) Member (E)

(Salah-Ud-Din) Member (J)

14th Oct., 2022

÷,

Because of strike of the Bar, this matter is adjourned to 28.10.2022. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

(Fareeha Paul) Member (E)

(Kalim Akshad Khan) Chairman

28.10.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on

23.11.2022.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J) 03.11.2021

Junior to counsel for appellant present.

Javid Ullah, learned Assistant Advocate General alongwith Munawar Khan ADEO for respondents present.

Reply on behalf of respondents was submitted. Request for adjournment was made on behalf appellant. To come up for arguments on 08.02.2022 before D.B.

(Rozina Rehman) Member (J)

8-2-2022 Due to retirement of the Hon, ble Chairman the cas is adjourned to come up for the same as before on 30-5-2022



30th May, 2022

Learned counsel for the appellant present. Mr. Asif Masood, DDA, alongwith Munawar Khan ADO litigation for the respondents present.

Learned counsel for the appellant seeks adjournment in order to properly assist the court. Adjourned. To come up for arguments on 03.08.2022 before D.B.

3-8-2022

(Mian Muhammad) Member(E)

(Kalim Arshad Khan) Chairman

Road

Proper DB not available the case is adjournet to 14-10-222

31.03.2021

Junior to counsel for the appellant present.

Addl: AG alongwith Mr. Munawar Khan, ADEO for respondents present.

Written reply/comments not submitted despite last chance. Representative of the respondents seeks furthertime to submit written reply/comments. Request regretted.

To come up for arguments on 14.07.2021 before D.B.

(Atig Ur Rehman Wazir)

, Member(E)

14.07.2021

Mr. Umar Farooq, Advocate, for the appellant present. Mr. Munawar Khan, ADO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested that time may be granted for submission of written reply/comments, therefore, last chance is given to the respondents for filing of written reply/comments at the costs of Rs. 500/- on retrieval of which, the same shall be paid to the appellant. Adjourned. To come up for written reply/comments and costs of Rs. 500/- on behalf of respondents before the D.B on 03.11.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

jander die das pill dasstration in Statete die

sized on the same same weit has needed as

(SALAH-UD-DIN) MEMBER (JUDICIAL)

22.10.2020

Since the Members of the High Court as well as of the District Bar Association Peshawar are observing strike today, therefore, learned counsel for appellant is not available today. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Munawar Khan, SST are present.

Representative of respondent No. 3 seeks further time to submit written reply/comments while neither written reply on behalf of respondents No. 1, 2 & 4 submitted nor any representative on their behalf is present, therefore, notices be issued to them for submission of written reply/comments for 31.12.2020 before S.B.

(Muhammad Jamal Khan) Member (Judicial)

31.12.2020

Learned counsel for the appellant present. Asst: AG alongwith Mr. Munawar Khan, ADEO, SO for respondents present.

Written reply/comments on behalf of the respondents not submitted. Representative of the respondents seeks time to submit the same on the next date.

Adjourned to 23.02.2021 before S.B.

(Mian Muhammad) Member(E)

24.02.2021

Junior to senior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Neither written reply on behalf of respondents submitted nor representative of the department is present, therefore, learned Additional Advocate General is directed to contact the respondents and furnish written reply/comments on the next date of hearing as a last chance. Adjourned to 31.03.2021 on which date file to come up for written reply/comments before S.B.

> (Muhammad Jamal Khan) Member

02.07.2020

Learned counsel for the appellant present.

On the strength of judgment of this Tribunal dated 02.07.2010, handed down in Service Appeal No.318/2009, instant appeal is admitted to regular hearing, subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 02.09.2020 before S.B.

Chairma'n

02.09.2020

Deposited

ocess Fee

Junior to counsel for the appellant and Addl. AG alongwith Munawar Khan, SST for the respondents present.

Representative of the respondents seeks time to furnish reply/comments. Adjourned to 22.10.2020 on which date the requisite reply/comments shall positively be furnished.

Chairman

24.02.2019

Learned counsel for the appellant present. Heard.

The appellant was appointed against the project post of PTC in BPS-07/PM fixed for a project period for three years allegedly vide order dated 01.03.2004.

Consequent upon the selection of the Departmental Selection Committee, the appellant, being a PTC fresh local candidate, was appointed against PTC post on regular basis vide order dated 11.072009.

Learned counsel for the appellant could not demonstrate that the appellant is entitled to the pay fixation w.e.f 01.03.2004 instead of 11.07.2009.

Opportunity is granted to learned counsel for the appellant to further prepare the brief. To come up for and preliminary hearing on 09.04.2020 before S.B.

09.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 02.07.2020 for the same. To come up for the same as before S.B.



2~

Form-A

FORM OF ORDER SHEET

Court of

Case No.-1394/2019 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 3 2 The appeal of Mr. Jalal-ud-Din presented today by Mr. Noor 22/10/2019 1-Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. () () REGISTRAR 22/10/14 This case is entrusted to S. Bench for preliminary hearing to be 2put up there on DG1216 CHAI Nemo for the appellant. 06.12.2019 Notices be issued to appellant and his counsel for preliminary hearing on 13.01.2020 before S.B. Chairman Junior to counsel for the appellant present. 13,01.2020 Requests for adjournment due to general strike of the Bar. Adjourned to 24.02.2020 before S.B. Chairmar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1894 /2019

JALAL-UD-DIN V/S EDUCATION DEPTT:

	INDE	K	
S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal		1- 3.
2	Education testimonials	Α	4.
3	Appointment order	В	5.
4	Regularization	С	6.
5	Service book	D	7- 12.
6	Departmental appeal	E	13. •
6	Judgment	·F	14- 16.
7	Implementation order	G	17.
8	Vakalatnama		18.

APPELLANT THROUGH: NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO.____ /2019

Mr. Jalal Ud Din, PST (BPS-12), GPS Hukam Khan Killi, Bara, District Khyber APPELLANT

<u>VERSUS</u>

- 1- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director Education Merged Area Districts, Merged Area Secretariat, Warsak Road, Peshawar.
- 3- The District Education Officer, District Khyber.
- 4- The District Account Officer, District Khyber.

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY w.e.f 01-03-2004 i.e. FROM THE DATE ON WHICH THE APPELLANT WAS APPOINTED TO THE POST OF PRIMARY SCHOOL TEACHER AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f 01-03-2004 i.e. from the date on which the appellant was appointed as Primary School Teacher by counting the previous contractual service of the appellant towards regular service. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

<u>R/SHEWETH:</u> ON FACTS:

Brief facts giving rise to the present appeal are as under:

1- That appellant is a law abiding citizen of Pakistan and permanently residing at Malak Ghari, Tehsil Bara, District Khyber.

2- That appellant having the requisite qualification and eligibility was initially appointed vide order dated 01.03.2004 as PST (BPS-07 now BPS-12) on contract basis in Boys Community School Malikzada Arab Spin Darno, Tirah, District Khyber on the proper

- **5-** That appellant having no other remedy prefer the instant appeal on the following grounds amongst the others.

GROUNDS:

3-

- A- That by not fixing the pay of the appellant w.e.f 02-6-2004 by the respondents is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not granting/ allowing pay fixation to the appellant w.e. from 02-6-2004.
- D- That similar nature cases has already been decided by this august Service Tribunal in service appeal No.318/2009, decided on 02.07.2010, whereby fixation of pay was granted from the date of initial appointment.
- E- That under Article 38(e) of the Constitution of Pakistan 1973 state is bound to reduce disparity in the income and earnings of the individuals including persons in the various services of Pakistan, thus not allowing pay fixation to the appellant is utter violation of the above mentioned Article.

- F- That under the principle of Consistency reported in 2009 SCMR page 1 and 1996 SCMR Page 1185 the appellant is fully entitled for the relief meted out to other employees of various departments.
- G- That the respondents acted in discriminatory manner by not counting the previous service of the appellant towards regular service/pension.
- H-That not counting the previous service of the appellant the respondents violated Rule 2.3 of the West Pakistan pension Rules, 1963.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT JALÁL UD DIN

THORUGH: A NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

MIR ZAMAN SAFÍ ADVOCATES

್ಷ ಪ್ರಧಾನಕ ಕೃತ್ಯಗಳು 2. 计数据 化氯化物 化化物

0.

Total

11. Teaching Practice

Note: Errors/omissions excepted,

Failed/Passed Division Prepared by .

11663 Departmental Examinations Schools & Literacy Department, N S.No. 1166.3 N. W. F NWFP DETAILED MARKS CERTIFICATE Training Classes Examination PTC 2000 Session -Name 6 ·Din 20050 Roll No. Father's Name Marks obtained Maximum Subject External In words Marks Internal 58 100 Principles of Education & Method of Teaching 50 100 Child Development & Counselling and the second ĊS School Organisation & Classroom Management • 100 38 ÷. 100 Language and Method of Teaching . 1 49 - 1 100 Mathematics & Method of Teaching 100 Science & Method of Teaching 47 14 1 1 61 100 Social Studies & Method of Teaching 67 100 Islamiyat & Methods of Teaching $\{ e_i \}_{i \in I}$ 37 100 An & Craft, An & Methods of Teaching زك 100 Health and Physical Education

Deputy Director (Examination),

200

1200

Kivision II-C

Ŷ

/35

ANCY REPORTED PRICER KHYINS

Connection, the the recommendation of Pelitical Agendarian better and approved by the Director of Ageoxyton DATA Mail Personant, the fullowing countries are merceby appointed and night the project proto of 157 th opp-be. 07 Hi fixed for the project for of Uner(3) yours at Boys Communi Schoole in inaccessable area of Engues Agency against In mostly created post with effect from the date their taking in the school noted against their name;

	MAME/FATHER IS NAME		and and a second to the second s	
01 "	Jalal ud bin S/O Shamshua Din.	- <u></u>	BES, Malikzada Arab	
) <u>-</u>	Muhamad Akber S/D Awal Zad.	SSC	Shah Spin Darno Tirsh DCS,Drota Khula Tirah	· citer winter:
	Bakht Marjan 3/0 Hadandahar ahan.		-do	lc
i.	Anil Khan.	350	BCS, Sharafud Din Mirdad Khel, the	
.	falal-ud-Bin C/O			
1.	Huhammad Sher S/O Multhtair Khan	SEC	DCS,Sher Asghar Killi Cheena Kini	•
•	Alalul Qadir S/O Ukuji Galam Khan.	560	Cheena Khairogai.	
•	Nehrab Khan S/O Cheffar Khan.	350	tammer BCS, Jarobai	do
	Hisz Futuranted Sta multicanted Allan.		B.Z.khel. BCS, Pohlawan Nazir Khel Barg Z.Khel.	do
· . 1	Parid-ud-Din S/O H. Hatiullah.		HCS. Saleen Khan Waar	de
•	Henrich Hiller	SSC	Mukhtair Khel.	afkhistikking ere do
•	Muhamil Kham S/O Muhammad Fur.	0:X	BCS, Akhter Khan "illi Kam Shilman/Khail	
	• • • • • • • • • • • • • •	·~	Muhammad.	charge.

éore.

1) a

The caployed shall serve the Govt; as Communal schools from the data of assumption of charge. 2. They

shall devote their whole time their duties an or communal school teachers. 3. They shall submit themselves to the lawful orders of the

They shall motivate the parents to send their children to Thues posting will not be transferable, however local testens: preferably trained can be adjusted against regular process on case-to-case basis. They shall produce that h nad Age certificate from the Agency Surgeen concerned.

. 7. Their ofiginal qualification, date of birth and Domicile certificates should be checked before handing over charge of the school. З.

If they fail to report with-in 15-days the order will automatically he treated as cancelled.

Charge reports should be submitted to all concerned. They will not be Harded over the charge if they are using 18-years of age.

SAYED RAZI SHAH RAZMI Meney Education Officer Eligher Against and

Endstino. 667-74 /Apptt/med/acs

Dated Johnsh Shiel 28 Abr. Copy of the above is forwarded for information and necessary action to the particular

Additional Secretary UMMANNAMERIX Governments Secretariat 01.

.

02. Director of Education FATA NWFP Peshawar.

Political Agent Khyings at Pephawar. 03.

04.

Asstt; Political Agent Harm/Handi Kotal Khyber Agency.

05; S.A.P. (Co-ordinator) FATA DEED Department Corve; of Mill Area;

ميني الرومية مي_نين مين مي

5 11/4

AGENET WINDLATEOR DEPEND NUMBER ADDREY AT JUMERICA

05. Asstt:Agency Edu; Ur. Levr(LitO local Office. .07. Locountains local office.

Sundidates concorned. ΰB.

「「「「「「「「「「「「「「「「」」」」」」「「「「「」」」」」」」

÷,

S. 61.4

r

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD. APPOINTMENT.

Consequent upon the selection of Departmental Selection Committee the following PTC Fresh (Male) local candidates of Tehsil Bara Khyber Agency are hereby appointed against the PTC posts on regular basis (Non pension-able) at the school noted against their name in BPS No (09) of the National Pay Scale@ Rs,(3820-230-10720) PM plus usual allowances as admissible under the Rules in the interest of public service.

	Name/Father Name	Posted at	Remarks
840 01	Hafeezullah Amin S/o Zari	GPS AllaDhand Bara Khyber	
<u> </u>	Jan BCS Said Rasan Kili		PTC post
\sim	Khapur Teerah.	r geney.	
02	Muhammad Ashfaq s/o Haji	GPS Kaga Ghara Bra Khyber	do
02	Sikandar Khan	Agency.	
03 ·	Najeebullah S/o Shahbaz	GPS Zafar Kili Tirah Khyber	do
05	Khan	Agency.	
04	Shamsudin S/o Sultan	.GPS Choor Lakka Bara Khyber	do
~	Muhammad	Agency.	,
05	Khan Sher S/o Sabz Ali	GPS Tandi Bughdad Khel Bara	do
0.5	Khan	Khyber Agency.	
06	Musafar Shah S/o Khial	GPS Sarkai Kamar Bara Khyber	do
	Noor	Agency.	ue
07	Mukharif Shah S/o Abdul	GPS Ghari Kamar Khel Bara	
1.	Wahab	Khyber Agency	
08 .	Shah Hussain S/o Gulat		do
	Khan BCS Habib Shah Killi	Khel Teerah Khyber Agency.	
09	Jalalud Din S/o Shamsu Din	GPS Hukam Khan Kili Bara	do
09	BCS Shakirullah Killi Sepah	ų – ··	
10	Shah Muhammad S/o Shah		do
110	Badeen BCS Haji		
	Muhammad Killi Teerah	Kilyiki Ageney.	-
	Arif Khan S/o Alam Khan	GPS Benay Arbab Kili Bara	1
111	An Khan 5/0 Alam Khan	Khyber Agency.	
12-14			do
12	Amin BCS Haji Rasool Din		
	Killi Teerah	Riffer Ageney.	
13		GPS Stori Khel Almas Kili Bar	ado
1.5	Badshah	Khyber Agency.	
14		GPS Mothray Dada Nika AkaKhe	do
1 1 4	Rahim	Teerah Khyber Agency.	
15		I GPS Sarkai Kamar Bara Khybe	r
	BCS Koki Khel zioddi		
.	Mastak	- Concy.	
16	Amanullah S/o Asmatullah	GPS Ghari Kamar Khel Bar	
		Khyber Agency.	
17	Muhammad Akber s/o Hani		er
	Gul	Agency.	
	MS AND CONDITIONS		

- ERMS AND CONDITIONS.
 - 1. The Appointee will take over charge on 1/9/2009 (after the reopening of schools after summer vacations) at their respective schools. Charge report should be submitted to all concerned.
 - 2. The appointment of the candidates is made purely on temporary basis and is liable to terminate without assigning any notice.
 - 3. If the candidate wishes to resign his post he will be give one month prior notice or his pay for one month will be forfeited in lieu thereof.
 - 4. Their documents, Date of birth, NIC and Domicile certificate should be checked before handed over charge of the post and attested copies thereof may be kept on record of the school/office.
 - They should produce their Health and Age certificate from the Agency Surgeon concerned.

- 6. They may not be handed over charge if he is below 18-years and abc years.
- 7. If they fails to report their arrival within 15-days of the issue of this appointment order then it will be treated as cancelled.
- 8. No salary may be drawn before the verifications of all the testimonials from the quarter concerned.
- 9. If any technical legal flaw is pointed out, the appointment will stand as cancelled.
- 10. They will not be entitled for pension/commutation and G.P.Fund emoluments as per Govt: policy. However they are entitled for C P Fund.

(HASHIM KHAN) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD.

Endst: No <u>33</u>~ 3324 /Estab:/C-6/Vol-III/Khy. Copy of the above is forwarded to the:-

Dated Jamrud the <u>11 / 7/2009</u>

- 1. Director of Education FATA (NWFP) Peshawar.
- 2. Political Agent Khyber Agency at Peshawar.
- 3. Agency Accounts Officer Khyber at Jamrud.
- 4. Agency Surgeon Khyber Agency:at Landi Kotal
- 5. Principal/Headmasters concerned
- 6. EMIS Computer cell local office.
- Candidates concerned.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

(For use in Police Department only). He SPressed M.A. Political Science Examination from University of Performant Under Rollino 40761, Session Mami Annual 2007, marks obto 516/1100, vide verification Letter No: 787/RCC/ secrecy dated 20-12-2012 Race Result Declared on 17-03-2008 3 Resid Verification Roll No. dated ney Echanion Office received back and Jamered Fathe Left Thumb Impression Date ที่อี่ที่ Dassel SSC, Escan 1999 Komeral Passed OT Greneral From Exac tim BUSE Pesterian Under Poll Qualification Dept Esta S.S.L. Dept Qualification NO 131093 montes astaured 464/850 K.P.K. Under Roll No. 79 C- sees-2003 Warks ont-196/1900 1-Crsc First An Division, Result declared English Z Education Office 12-2008 Vide 400 he are stated up the letter 10 876 AFT.C. Left ha Pushto. DI (Non B.L. or B.A. Alistel Urdu Pleadership examination Officer Little F 2 Passed FA from BISE Pish Massed FA from 12002-1001 Under Roll No. 77165 Session 2001(A) Flandrawing Laterna Synthioo Middle Pars cal B F L Examination Middle Finger Print. Other qualification Wers, by Islam Abail under Pole No AF631658 Drill Instructing Agency at Jampad 國方面訪 Siss in Jelo, Month's ebtur 555/900 Riguit dellard Passed Examination from n 18/7/2011 Departmental Examination schols Signature Court Duties Li Terracy Deportment North neri Pushenson under Rollino 463, 50 206 Morks obtand 657 Le sour Later Denature light desired at family Reserve Dayles 1200 Risult dallouch on 28 20 Head of the Officer Agone Officer Chy: 5 7305.6 N.B. - Line to be drawn under the qualification philesess

entries in this page should be renewed or re-attested at least every five years and the Signature is lines 9 and 10 Note The should be dated. Joldus on Race: _____ Ch an 2 Residence: 11 Mase Chabi Ikhel Malik Cours oform Con This 3 Tchgit Bara belgen Agans Eather's name and residence: Shams use Dev AS abore 02-02-1982 Date of birth by Christian craas nearly as can be ascertained: bricary NHO T-was Exact height by measurement: 5-4 Personal marks for identification: Black mole on the Side of the Conference Left hand thumb and Finger impression of (Non-Gazetted) officer: Little Finger: Ring Finger: Middle Finger: Fore Finger: Thumb: Jalales Signature of Government Servant: Signature and designation of the Head of the Office, or other Attesting. Con I december of States Officer. Alisti Frener Equation Officer LDD YM agent if Ismild

1	2	3	<u></u>	5	6		8	
Name of post	Whother substan-	II officiating, size (1) substantive appointment, or	Pay in	Additional	Other	Daio		
DTC	and whether potmanent or tomporary	(i) whether service counts to pension under Art 371 C.S.R BDSXG7	posi	officialing	lating Under the term "Pay"	ol Appointment	Signature of Government Server	
-SModakzad	24 	603767		<u>p-120-</u>	\$820		Loleg	
mb shah sp.		ß	2220/	PM		7-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		
Brin		Rs-	222	/pm		<u>11</u> 04		
		<u>B-72</u>	25	5-141	1=6.75	S		
		<u> [</u> 2,7	255	5/pm		1705		
		ns=	کرچ	s/pm		<u>12</u> 05		
			2555			<u>12</u> 06		
	R	7 125, 294						
	<u>D</u>					17		
		<u> </u>	2940/	<u>7~1</u>				- AR
		<u> </u>	1940/	<u>'M</u>		1 <u>0</u> 7		
	β,,	<u>7 Rss 35</u>	30 -1	90-92	30			
		Rs-	3530	DM		77		2
DTCA			(12.		
PTC Post CPS Huran	tta.	Rs, BPS No 7()	<u>35 39</u> ls= 353	<u>pm</u> 0-190-1	9230)	09		ски Д
Cilli Bora			3530/-			12009		

ł

.

.

•

.

	<u> </u>	<u>~~e10.</u>	<u>ky</u>	19 12	120	<u> </u>	3 ave	14	15
ġ. j	grature and Designati fer head of the office offer attesting office in attesting office columns i to a	Date of		Signature of the basis of the office or other anessing	Nature and dura of stion of leave taken	Alicca - leave Cobo which debit	tition of period of on average pay four months tor leave salary is able to anothor sovernment	Signature of the head of the office of other amoung officer	punishment or
	A. E. O. Arter Asenoy;	30/4	A/m nil		$\sum_{i=1}^{n}$		in BPS-7	2 2 2300 25:2220/7 72005 /14	i contrail
	4, 5, 62 Rhyber	306	RIPO	uy Startes		5	allerrous The rules This strice	45 advenssi Nr. e. (g. 1-3 Endst. No.	44 4-24 2-7-14 4-34 657 - 74 /2011
				jun -			The second se	dated SH	
		3005 D	Alma			\mathcal{D}	ARR VICES	24 31	-11-06
		3°06	RIPay	4, 5, 6	RD/		From the Pa	Lill . other	
	Frien			An an			Ageney Ed Rayber Az W		
	ALE Sh	30 <u>//</u> 07	A/mc nic		>	From	i de Fay B	IFIED TO	9.09 013
		30 68	RĮPoy	A. E. On			NO GIAICE	\mathcal{P}	
		$\mathbf{D}_{\mathbf{r}}$	alme)	Kay	ncy Educat ber Agency MomEer	on Officer at Jamend	DTC va
		30 08 D 8 31 09	HIL HILLE	SKLYDON	2	s S	Dasis by	Dzpaitm Committe	n rozular utal
	A. E. O.	Z	Res PR	8.99			+= 0 Ka ± 11-7	1 Ser 1 Enois	2 A. 330-344
	Khybe	5. 2.07	Alton 9. weldi	A.E.O.		<u> </u>	Aggan Khyber		

•	1	2	3	4	5	6	7	ô	
	Name of post	Whether substant tve or officiating and whether pormanent or lemporary:	Il officialing, state (i) substantive appointment, or (ii) whether service counts for porecion under Art; 37 (Pay in Substantive	Additional Paylor officiating	Other emolument falling under the term (Pay)	Cate of Appointment	Signature of Devernment "Servant"	Petture and the head of tocher and the attesta
	PTC Past		C.S.R.	1.124	S.N.Y.	Te a	06-35	1.71	Columns
	<u>PTC Post</u> 6-PS Hukam						, 9		
	<u>Khan Killi</u> Bara		Ŋ	3230	L <u>DM</u>		2003		AI
			<u> </u>	32201	-pm-		1 12		e A
									m
						/			
	7.7								
			/r	4050	/		12 20/0		
		<u>2</u>	177 Alo	<u>1189 - 6</u>	200-	<u>320-</u>	17600		
	_11 _		<u>Ry</u> -	6580	I p M		12 2011		(145. 2)*
	11-		ß,	6960			12 12 20/1		
				7340/			12		<u>/</u> /
) 12 1 <u>7</u> 2013		- Jr
			K52	7720/	<u> </u>		-2013		<u>k</u>

.

: ,

.

					7			(10)
9	10	11			1		14	an 15 m
			1			ve		
		Reason of	Na se sense trata la se a se se		Alioca	ton of period of		Reference to an
ignative and Designation	Date of	termination.	Signature of the	Nature	leave o	on average pay	Signa ure of the	of tocorded
in anestation of	termination or appointment	promotion,	head of the office	dura tion	which	leave salary is	chead of the silice	consure or rewa
columns 1 to B		dismissal	officer;	icave		able to another	clicer	Or praise of the Government
		etc.)		aken	Period	Government to:		Servant
	<u></u>			- FUL	Period	which debitable		
	30 11	Nil			1	1375.09		the FA
A.E.O.	<u> </u>	17	د مدوم مراجع المراجع ا مستقبل المراجع ا مستقبل المراجع ا			in 2nd c		- <i>E</i> f
Myper.	- 2007	h[mi]	(11)	- 97-	<u>e 9</u> ,	R.09 ; 11	le this	HICE
	41.05	A/Ano.		\mathcal{H}	60	Endl. A	¢.1309_	1 deter
1	$\overline{\mathcal{T}}$	1 1101	A.E.O.	63	1.04	2010		
The second	<u> </u>		Khyber.		6			
	میں اسمی دور. معمود میں اسمی اسمی معمود معمود میں اسمی اسمی اسمی ا		75		2000 14.11			
K						Адепсу		icer
<u> </u>	<u> </u>	750		2	SERI	Khyber 2	<u> 19 </u>	lud.
						1	FIED	5.4
		n p			Fram	inc Pay Di	TO30:-1/-	F
- CC	- fe	1+2	e f		of ;:::	0		
		3	0	• • • •		() ()		1
	1:	CB.	$\mathbf{S} \neq 0$	P	····			
	<u></u>	N 45.)	2000	<u></u>	Agency	Hdu: Off	icer
						Khyber /	1	uili -
	ζ					In .		
-	<u></u>		<u> </u>					
	ンチ) (· · · · · · · · · · · · · · · · · ·		cer S	ERVICES		
						na: (-1,2	- cj =030-	11.200
		Y			F	each a fa	Bill 2-5 mer	
	< 1·		V		0	Tais Office		
	30	Kn	A.E.O. Shyber				Ser	
Timber	2011	Ifay.	Ehyber.			Agency Ed	acation Office	
			N			Khyber Ag	ency at Jimru	
	$\overline{\boldsymbol{\gamma}}$							
	2					RVICES V	NETED	12 8 19
	11		Ser			3-1-17-	10	
A.E.O.	30. 🦾	ે	1.7					10016
-	2011	Incr	THE STATE			12430 2243744 (A		
			fn.			470757		
	30-	Ala						
- Ba	20/2	Juc.	A.E.O			m		
			n nuyber	• •	C	ERVICE VI	DIFIER	
	. //	41			C. A	$\frac{1}{100} \sqrt{-12} = 1$	2011 To 30	11-2.2.
		د. د بر سو ممیر محمد	<u>. 2 3 </u>				المحمد مع معني المربع والمعني . المحمد مع معني المحمد المحم ومحمد مع محمد المحمد	
47			······································	• •		ಎಲ್. ಎ.ಜಿ.ಕ್		
	3æ- 2ω1γ	Ar]	- 1			
1.B.O.	2014	11+5	MEC.		A			
CARGE CONTRACTOR					<u>id</u>			- 3

	1 -	2	3	4	5 -	6	ع در پیچ	8	
			Il officiating, state						
•	Name of post	Whether substantive of officiating	(i) substantive		Additional	Other emolument	Date	Synophes -	
		ano whicher permanent or temporary	Appointment, or (ii) whether service counts for ponsion under Art, 371	post	Pay tor officiating	under the 10rm *Pay*	ol	- Signature at Government Ser	
			C.S.R.						
_									
	•	<u> </u>	<u> </u>		<u></u>	<u> </u>		ting the second second	
	•••								
-	· · · · · · · · · · · · · · · · · · ·	1 · · · · · · · · · · · · · · · · · · ·		18483		1 (2019) 1 (2019) 1 (2019)	hogens La	1 - 1997 (1928) 1	
]]	1.	1	\$ •	1 1	t.	N
			n,	=1049	1-		1-75-		
					-	-	an a		
		•		· ·		•			
					· · · · · ·				
			Noricsick	Dentil	407	Ge-2.	116-7		
-		<u>***********</u>	-21,00 92.6 m	<u></u>	100				
	۱ 		·			3 1 -	7	; ; ;	
<u> </u>		، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ، ،	132	13520	Y		10		
							· <u>·</u>	·	
	•			1 26 A					
	· · ·								Barley States
			• .						
								4 4 9 4 1	
					-		- -		
						i inizan e m	مەرىي مۇمپرەتچە	n Shan alian i	
		· · · ·	- * -			X			
			· 7)	17					
- ··		i					·		
					•		1. 	na se se se se se se Se se se se se se se se se Se se	
					** 				
•		•					`		

•

9 9 10 11 12 13 14 15 Leave Reason of Designation Allocation of period.of Nature termination ad of the office Reference to any leave on average pay Date of Signature of the other atlesting officer (such as and Signature of the recorded termination o head of the office upto four months for promotion, durapunishment or head of the office which leave salary is or other attesting appointment transfer, tion sensure, or reward COlumns 1 to 8 or other attesting officer. debitable to another dismissal. of . or praise of the officer Government etc.) leave Government taken Servant Government to Period which debitable 30 6 Į R/pcy H SERVICES VERIFIED đ A. 8015 A.Ė.Ò. A.E.O. From the Pay Bill & other record Khyber. Khyber t this Office. 0 H A.e.o. Khyhe R 30 11 A/ju \sim Agency Hanning Agency, at Jame Jois гd A.E.O. Khyper Ħ 30-6 . P/pay A.E. 3 Zolf Khyse: Khyber. ्रोक्ट 3D C Y A.E.O Khyte Z 5-10-12.1 30-11-ेग) 1.1.1 191 of this off 義 4 Agency Education Officer Khyber Agency, at Jamrud د. جور جوری 1

_	1	2	3	4	. 5	6	7	8	
	Name of post	Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state -(i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Lature and	2.010
		(y2916	de BP	12.1	7000-	- 500 -	2-2-00		
		* 0	R	7500/			1 12		•
,		pre-matu		8000/			2 <u>12</u> 2 <u>12</u>		·
			Rj Rj	85001 9000			$1\frac{12}{13}$ $1\frac{12}{13}$		
		BPS 1	2/9055-	-650	-28	5357)	114		
-			R	11655	1		17		
				12-305			1 12 1 15	\$	
		BAS 12			\sim · ·	0)			•
,			Rj	15140	te		176		· .
				Agen F	icy Educat Ser Servey	a Officer 1.Janirod		· · · · · · · · · · · · · · · · · · ·	• .
		i est		¥.					١
				· · · · · · · · · · · · · · · · · · ·					
	·. 、		`		•	· · ·			

11 pm, 486624. £ 9 10 11 12 13 14 ć,đ 15 Leave ind Designation the head of the office over atesting officer over atestation of Reason of Allocation of period of Reference to any Nature termination leave on average pay upto four months for Signature of the recorded Date of and Signature of the (such as ounishment or termination or head of the office durahead of the office promotion, which leave salary is contraction of ensure, or reward appointment or other attesting tión or other attesting transfer, dismissal, debitable to another or praise of the officer. σí officer . Government leave Government etc.) Servarit taken Government to Period which debitable 27.3 lace heres 0 ve Urat p - i com 4 . 2 -1.2 Z AL -12-12 L 2 <u>75</u> ē Dav 677 Dig 193 ----al al consta to to esignati 1 **A**165 gra PS-. . . . ----NAITESTED Agency Education Officer Rhyber Aganes at Jonrud 7 R No 1883 Dated 19-10 Upgreeled Hogfs12W-07 1-12. A LS1 103333/2 500 e-7.1-7-: رو بن کر ^{ان} 03 BOS-12 \mathcal{E}_{1} ç) ł Agency Education Officer Rhyber Agency at Jamrud ¥ • _:* ۰. $\frac{1}{2}$ and $\frac{1}{2}$

The Director, Education Merged Area Districts, Merged Area Secretariat, Warsak Road, Peshawar.

Subject: DEPARTMENTAL APPEAL FOR FIXATION OF PAY w.e.f 01-03-2004 TILL 11.07.2009

Respected Sir,

10

With due respect it is stated that I was initially appointed before your good self Department vide order dated 01.03.2004 as PST (BPS-07) on contract basis at boy's community school Malikzada Arab Spin Darno, Tirah, District Khyber on the proper recommendation of Departmental Selection Committee. After appointment I have submitted my arrival report and started performing duty at the concerned station quite efficiently and upto the entire satisfaction of my superiors. During service on contract basis I was appointed/adjusted against regular PST post at GPS Hukam Khan Killi, Bara, District Khyber vide order dated 11/07/2009 and till then I am performing my duty with all zeal and zest. Respected Sir, the previous service i.e. w.e.f. 01.03.2004 till my regularization has not been counted. That I am fully entitle for pay fixation for the period w.e.f. 01.03.2004 till 11.07.2009 which has already been awarded to other employees on the judgment of the Honorable Service Tribunal, Peshawar. I am feeling aggrieved from the inaction of the concerned authority by not fixing the my pay w.e.f. 01.03.2004 till 11.07.2009 preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Department appeal my pay may very kindly be fixed as regular service w.e.f 01.03.2004 till 11.07.2009.

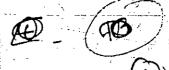
Dated: 26.06.2019.

Allested

Your Obediently

E = (13

JALAL-UD-DIN PST GPS Hukamam Khan Killi, Bara District Khyber



BETTER COPY OF ANNEXURE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 318/2009

Date of Decision......02.07.2010 >

Mian Sirai, Driver, School of Nursing, Kohat. Village & P/O Bilitang Tehsil and District Kohat......Appellant

VS NWFP (K.P.K) through Secretary Health Government of Department Peshawar.

- Director provincial Health Services Academy, Peshawar 2-
- Accountant General, NWFP (K.P.K), Peshawar. 3-
- 4:

APPEAL UNDER SECTION 4 OF THE NWFP SERVICE TRIBUNAL ACT 1974 FOR FIXATION OF PAY WITH EFFECT FROM THE DATE OF APPOINTMENT AS PER NOTIFICATION DATED 30-7-2008 AS IS DONE TO THE OTHER EMPLOYEES AGAINST WHICH APPELLANT SUBMITTED HIS DEPARTMENTAL APPEAL DATED 10-11-2008 BUT THE SAME IS NOT RESPONDED DESPITE LAPSE OF 90 DAYS.

Mr. Waqar Ahmad Seth, Advocate Mr. Sher Afghan Khattak,\Addl: Advocate General

....For appellantFor Respondents

Mr. Sultan Mehmood khattak Mr. Noor Ali Khan

花站

.....Member

JUDGMENT

SULTAN MEHMOOD KHATTAK MEMBER:-According to the appointments made in the appeal, the appellant namely Mian Siraj was appointed as Driver in Family Health Project in the year 1994. On winding up of the said project on 31-12-1999, the Finance Department created posts. Attested

ATTESTED Attated

of Drivers on fixed pay of Rs. 2500/- per month, without any break. The appellant was accordingly appointed as Driver Nursing School Kohat vide order dated 19-7-1999. At that time number of other employees were appointed on regular basis but the same was discriminated. Respondent No. 1 vide letter dated 21-1-2008 for the fixed employee namely Sahib-Ur-Rehman Driver into regular who is similarly placed employee like appellant, therefore respondent is requested for conversion of all other Drivers into regular pay scales. The Finance Department vide letter dated 12.5.2008 gave concurrence for conversion for the posts of Drivers on fixed pay into pay scale No.1 and in accordance with the said concurrence. Notification was issued by respondent No.2 on 17-5-2008, wherein the appellants name appeared at S. No. 7, but with immediate effect, whereas pay fixation of other employees was done with effect from the date of appointment. Feeling aggrieved the appellant submitted his departmental appeal on 09-11-2008, but with no response within the stipulated period, hence this appeal with the prayers that on acceptance of the appeal the respondents be directed to fix the pay of the appellant from the date of initial appointment in dated of 12-5-2008 along-with arrears to bring it at pat with the length of service with such other relief as may deem fit-in the circumstances of the case may also be granted.

2. The respondents have filed their written reply, wherein they refuted the post of the appellant and stated that the case of the appellant is different from the case of other employees and that he was appointed in Family Health Project on 6-12-1994 till the project life i.e. 31-12-1999. He was adjusted as Driver at Nursing School on 14-2-2000 as per entry made in his service book on fixed pay of Rs. 3500/-P-M. Moreover he was brought to regular BPS-4 vide Finance Department's Notification dated 12-5-2008, with immediate effect. As such he is not entitled to the relief claimed by him.

Arguments heard and record perused.

3. As doubt the appellant was appointed as Driver in the Family Health Project on 06-12-1991 but before winding up the project on 31-12-1999, he was appointed as Driver in Nursing School Kohat vide office order dated 19-7-1999. As per entry in the service book the appellant was later on adjusted as Driver at fixed pay @ Rs. 2500/appellant wide order dated 14-2-2000. In the light of Finance Department's letter dated 12-5-2008, the post of the appellant was reverted to BPS-4 on regular side, vide Notification dated 17-5-2008 of respondent No.2, but with immediate effect. The main contention of the appellant is that in the light of Finance Department's letter dated 30-7-2008 he is entitled is fixation of his pay from the date of his initial appointment instead of 12-5-2008 the Sahib-Ur-Rehman, similarly placed employee. Moreover, respondent No.2 has also addressed a letter dated 15-10-2008 to respondent No.4 in favor of the appellant for fixation of his pay from the date of appointment. However, it was observed that he will not be entitled to arrears up to 30-6-2008.

In view of the above the Tribunal deems it appropriate to remand the case of the appellant to the respondent Department with the direction to consider his claim with regard to entitlement of fixation of his pay from the date of appointment in the light of the aforesaid letters as well as case of Sahib-Ur-Rehman. Driver, strictly in accordance with law/rules on the subject within a period of one month of the receipt of this order. The appeal is J.sposed of in the above terms. Parties are, however, left to bear their own costs. File be

ATTESTED

consigned to the record.

ANNOUNCED

4.

<u>المحالية (AKING LEMANA LEMANA) (AKING MAKANA) (AKING MAKANA) (AKING MAKANA) (AKING MAKANA) (AKING MAKANA) (AKi Aking masa</u>

SULVICE APPEAL HO 318/2009

10.11: of institution 21.02/2009 (12.11: of decision 02.07/2010

 Siraj, Driver, School of Nursing, Foliat, Village & P.O Bilitang,

Tel. I & District, Kohal

: T

VERGUS

Government of NWFP (K.P.K) (house), Secretary Health Department, Posinivat

Director, Provincial Health Schrides Academy, Peshawar, Accountant General, NWFP (KLP,K), Pesjawar.

District Accounts Officer, Kohat.

PPEAL US 4 OF THE NWE? SERVICE TRIDUNALS ACT, 1974 COR FIXATION OF PAY WITH EFFECT FROM THE DATE OF SAPOINTMENT AS PER NOT(FICATION DATED 30.7.2008, AS IS POSE TO THE OTHER EMUTOYIES AGAINST WHICH TOPPLULANT SUBMETTED THE SAME IS NOT RESPONDED

SPICE CAPSE OF 90 DAYS

Mr. Magar Ahmad Seth, Advocater Mr.Thur Afgan Khattak, Mailt Advocate General

7 Mill odtan Kishmood Khattak. 25Mr. Sowr Ali Khan

SULTAM MITUMOOD KITYTTATAM MUTATER: According to the

an inform in Family Health Project in the year 1994. On winding up of the said is the of 51.12.1999, the Finance Department greated posts of Drivers endited 1977. (Rs. 25007- per month, without any break. The appellant was accordingly advected to Driver or Forming School.) Coton vide order dated 19.7.1979. At that

the number of other employees were appointed on regular bask but the

ATESTED Attes tool

(Appellant) - .

For appellant

..Member

Member

For respondents

Attesta

(A.) - يونيد ال

in was diperminated. Respondent No.1. wide tetter dated 21.41 2003 war fan findel i e buijdene formerte Sahib-ge-Rehman Briver interregular ale, who is similarly place? employee like appellant, therefore, respondent reducated for conversion plaif other Drivers into regular pay scales. The a Department vide latter date J 12 5,2008 gave concurrence for conversion portion of Deiversion fixed a dynamic Pay Scale Most and in accordance with aid concurrence. Notification was assued by respondent No.2 on 17-5.2008, 11. Wherein, the appellant's name appeared at S.No.7, but with immediate effect, whereas pay fixation of other capalyses, was done with effect from the flate of appointment. Feeling aggrieved, the appoint and submitted his departmental appoal on 19.11.2008, but with no response within the stipulated period, hence this ar with the proper that on acceptance of the appeal, the respondints of directed to fix the pay of the appillant from the date of iditial appointment. her ad of 12.5.2003 alting-with or gars to bring it at par with the length of curvice with such other relief as may dean fit-in the circumstances of the case namaizo be granted.

The respondents have filed their weitten replice, wherein, they refued the ion of the appeilant and stand the the case of the appellant is difference from the case of other employees and that he vias appointed in Pamily Health project 6.12.1994 till the project life i.e. 31.12.1999. He was adjusted as Driver at vising School on 14.2.2000 usper intry-made in his service book on fixed pay Ref. 2007-P.M. Moreover, he was bright to regular BPS-4 vide Finance partment's Mothering dated 12.5.2001, with immediate effect. As such he is

Arguments heard and resord prints I.

Attest

shubt, the appellant was applied and briver in the Family Health' Project in 06.12.1994 for before wireling up of the Project on 31.12.1999, he was a spaced as Driver in Norsio School Kohat, vide office order dated 19.7.1999. As per entry in the service book, the appellant was fater on adjusted as Drive, 14 fixed pay (6) Rs.2500/- per month vide order dated 14.2.2000. In the light of finance Department's fetter dated 12.5.2008, the post of the appellant era to field to BPS-4 on regular side, vide Notification dated 17.5.2008 of respondent No.2, but with immediate effect. The main contention of the appellant is that in the light of Finance Department's letter dated 30.7.2008 he is entitled to first on the date of his initial appointment instead of 12.5.2008 if the finance of the date of his initial appointment instead of 12.5.2008 if the finance of the date of his initial appointment instead of 12.5.2008 if the finance of the date of his initial appointment instead of 12.5.2008 if the finance of his pay from the date of his initial appointment instead of 12.5.2008 if the finance of his pay from the date of his initial appointment instead of 12.5.2008 if the finance of his pay from the date of his initial appointment instead of 12.5.2008 if the finance of his pay from the date of his initial appointment instead of 12.5.2008 if the finance of his pay from the date of his initial appointment instead of 12.5.2008 if the initial of finance of his pay from the source of appointment book in favour of the appellant for finance of his pay from the source of appointment. However, it was obselled that he will not be entitled to arreas up to 30.6.2008.

5. In view of the above, the Tribunal doesns it appropriate to remand the case of the appeilant to the respondent-department with the direction to consider his claim with regard to entitlement of fixation of his pay from the date of appointment in the fight of the aforehaid faters as well as case of Subib-urfield on Driver, strictly in actordanc livith hav/ailes on the subject within a part i of two months of the receipt of this order. The appeal is disposed of in the above terms. Parties are, however, left the bear their own costs. File be consigned to the record.

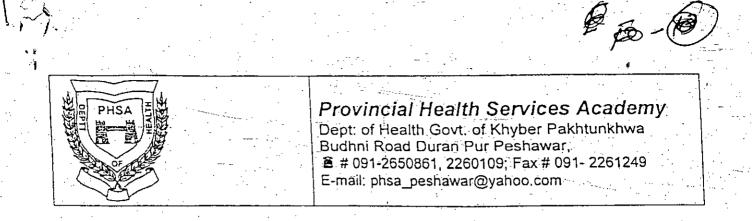
THINGED. (NOOR ALL MERSON MEMBER

(ULTANCHERIMUOD KHATAK))

A

GODV

Conting



To be substituted by even No. & date.

OFFICE ORDER

Ex-post facto approval is hereby accorded to regularize the services of the following driver of Nursing School Kohat with effect from the date of appointment i.e. 06/12/1994 as ordered by the honorable Services Tribunal, Peshawar judgment dated 02/07/2010 in Service Appeal No. 318/2009 on the analogy of Mr. Sahib-ur-Rahman Driver, vide Finance Department letter No. BVI/FD/4-48/2007/08 dated 12/05/2008 and Secretary Health letter No. SO-III/ 8-90/07 (Sahib-ur-Rahman) dated 21/01/2008. However, arrear of pay & allowances will be admissible from 14/02/2000.

Nameleas	Designation : Date of appoint	ment
Mr. Mian Siraj	Driver 06/12/19	94

-sd-DIRECTOR

F/No. 215/PHSA/Admn/Appointment/2012-13/5517-20 Dated

Dated . 16/07/2012

Cc:

- 1. District Accounts Officer, Kohat.
- 2. Vice Principal, School of Nursing Kohat for compliance under

ATTESTE

- intimation to this office.
- 3. Registrar, Services Tribunal Pakhtunkhwa Peshawar.
- 4. Mr. Mian Siraj Driver, School of Nursing Kohat.

DIRECTOR

VAKALATNAMA

Before the KP Service Triburnal, Perhawar

OF 2019

Talal-ud-Din

I/We____Jalal-ud-Dim

(APPELLANT) _(PLAINTIFF) (PETITIONER)

VERSUS

(RESPONDENT) Education Dept. ___(DEFENDANT)

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/__/2019

CLIENT

ACCÉPTED NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

KAMRAN KHAN & MIR ZAMAN SAFI

ADVOCATES

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No...1394/2019

Versus

The Director E&SE Department Khyber Pakhtunkhwa and other...Respondents

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1	Content	· ···· · · · · · · · · · · · · · · · ·	1
2	Parawise Comments		2-3
3	Affidavit		. 4
4	Authority latter		5
5	Copy of appointment order	Α	6-7
6	Copy of the judgement	B	8-13

INDEX

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

2

Appeal No...1394/2019

JALAL-UD-DINAppellant

Versus

The Director E&SE Department Khyber Pakhtunkhwa and other...Respondents

Comments on behalf of Respondents No.1 & 3

Respectfully Sheweth;

Preliminary objections

- That the Petitioner has got no cause of action, Locus Standi to file the instant Petition
- That the matter in the instant petition is a close transaction as has already been dismissed by the Honorable Peshawar High Court in W.P 4597-P/2018 decided on 30-10-2019.
- That the petitioner has not added the necessary party in the instant petition
- That the Petitioner has not come to this Court with clean hands
- That the petitioner has concealed material facts from the Honorable court
 ON FACTS
 - 1. No comments.
 - 2. Incorrect and baseless hence denied. The Appellant was initially appointed against project post of PTC on temporary basis just for three years only.
 - 3 That initially the petitioner was appointed as PST Community School Teacher on temporary basis under a project namely Community School Teacher project for three years only. Later on, on the recommendation of Departmental Selection Committee the petitioner was regularly appointed on the post of PTC but that was to be considered as a Fresh appointment as mentioned in his appointment order (Copy of the appointment order attached as annex A).
 - 4. The departmental appeal of the appellant was properly examined and regretted on basis that the petitioner was appointed on the post of PTC on regular basis but that his appointment was to be considered as fresh appointment as mentioned in his appointment order. Therefore, he is not entitled for pay fixation. Hence para No.4 is also denied.

3

On Grounds

- A. Incorrect. Hence denied. As elucidated in para-3.
- **B.** Incorrect. Hence denied. The respondent being bound by law acts in accordance with law and while doing so no provision any law has been violated.
- C. Incorrect and baseless. Hence denied. As elucidated in above para-3.
- D. Incorrect. Hence denied. The matter in the instant appeal is a closed transaction as has already been dismissed by the Honorable Peshawar High Court in W.P 4597-P/2018 decided on 30-10-2019. So, the appellant is not entitled for the pay fixation as prayed for.(Copy Of The Judgment is Attached As C)
- **E.** Legal, needs no comments. However the respondent does not violate any low and provision of constitution.
- **F.** Incorrect. The case of the appellant is totally different from the one referred in the subject para. The petitioner was regular on the post of PTC but that was to be considered as a Fresh appointment as mentioned in his appointment order. Therefore he is not entitled for pay fixation, as prayed for.
- G. Incorrect. Hence denied. As elucidated in above para-3.
- H. Incorrect. Hence denied. As elucidated in above para-3.
- I. That with the kind permission of the Honorable Court, The respondents may be allowed to take any other grounds at the time of arguments of the instant petition.

Pray

In light of the above stated facts and legal position, it is humbly requested that the case of the petitioners may kindly be dismissed.

Respondent 1:

Director Education

Khyber Pakhtunkhwa Distriet Education Officer

Respondent 3:

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No...1394/2019

JALAL-UD-DIN Appellant

Versus

The Director E&SE Department Khyber Pakhtunkhwa and other...Respondents

Comments on behalf of Respondents No.1 & 3

<u>Affidavit</u>

We the respondents do hereby solemnly affirm and declare that the contents of the accompanying para wise comments submitted by the respondent are correct to the best of their knowledge and belief and nothing has been concealed from this honorable court.

Respondent. 1:

Director Education Khyber Pakhtunkhwa

District Education Officer

NMD Khyber

Respondent. 3 :

Authority Letter

Mr.Munawar Khan /focal Person of (Litigation) District education Officer Khyber is hereby authorized to submit parawise comments in the court on the behalf of respondent.

District education Officer NMD Khyber

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD.

Consequent upon the selection of Departmental Selection Committee the following PTC Fresh (Male) local candidates of Tehsil Bara Khyber Agency are hereby appointed against the PTC posts on regular basis (Non pension-able) at the school noted against their name in BPS No (07) of the National Pay Scale@ Rs.(3530-190-9230) PM plus usual allowances as admissible under the Rules in the interest of public service.

S.No	Name/Father Name	Posted at	Remarks
01	Jan BUS Said Rasan Kili Khatur Teerah		Against vacant PTC post
02	Shandar Khan	OPS Kaga Ghara Bra Knyber Agency	do
03	Najeebullah S/o Shahbaz Khan	GPS Zafar Kili Tirah Khyber : Agency	do
()4	Shamsudin S/o Sultan Muhammad	GPS Choor Lakka Bara Knyber Agency.	·-(()·-
05	Khan Sher Slo Sabz Ali Khan	GPS Tandi Bughdad Khel Bara Khyter Agency.	40=-
06	Musafar Shah S/o Khial Noor	GPS Sarkai Kamar Bara Khyber Agency.	Un
07	Mukharif Shah S/o Abdul Wahab	GPS Ghari Kamar Khel Bara Khyber Ageney	···(l()
08	Shah Hussain S/o Gulat Khan BCS Habib Shah Killi	GPS Mothray Dada Nika Aka Khel Teerah Khyber Agency.	do
09.	Jalalud Din S/o Shamsu Din BCS Shakirullah Killi Sepah	GPS Hukam Khan Kili Bara Khyber Agency.	(lo
10	Shah Muhammad S/o Shah	GPS Benay Arbab Killi Bara	((()
11	Terranaminau Kana Leenin		
	Arif Khan S/o Alam Khan	GPS Benay Arbab Kili Bara Khýber Agency.	* do
12	Rehman Gul S/o Abdul Amin BCS Haji Rasool Din Killi Teerah	GPS Stori Khal Alman Kill B	do
13	Rahim Shah S/o Khiai Badshah	GPS Stori Khel Almas Kili Bara Khyber Agenoy.	(0
14	Misal Khan S/o Fazali Rahim	GPS Mothray Dada Nika AkaKhel	do
15	Javed lqbal S/o Hazrat Gul BCS Koki Khel zioddin Mastak	GPS Sarkai Kamar Bara Khyber Agency	do
16	Amanullah S/o Asmatullah	GPS Ghari Kamar Khel Bara Khyber Agency.	tlt)
17	Muhammad Akber s/o Hanif Gul S AND CONDETTIONS.	GPS Khurmalang Bara Khyber Agency.	do M

 The Appointee will take over charge on 1/9/2009 (after the reopening of schools after summer vacations) at their respective schools. Charge report should be submitted to all concerned.

- The appointment of the candidates is made purely on temporary basis and is liable to terminate without assigning any notice.
- If the candidate wishes to resign his post he will be give one month prior notice or his pay for one month will be forfeited in lieu thereof.
 Their documents. Data of the will be forfeited in lieu thereof.
- Their documents, Date of hinth, NIC and Domicile certificate should be checked before handed over charge of the post and attested copies thereof may be kept on record of the school/office.
 They should pred hand attested copies thereof may be kept

5. They should produce their Health and Age certificate from the Agency Surgeon

11-2000

٠

- 6. They may not be handed over charge if he is below 18-years and above 36years.
- If they fails to report their arrival within 15-days of the issue of this appointment order then it will be treated as cancelled.
 No salary much a day.
- No salary may be drawn before the verifications of all the testimonials from the quarter concerned.
 If now took is all the testimonials from the
- If any technical legal flaw is pointed out, the appointment will stand as cancelled.
 They will see to be a set of the set of the
- 10. They will not be entitled for pension/commutation and G.P.Fund emoluments as per Govt: policy. However they are entitled for C.P.Fund

· Endst: No<u>33 ero - 332 </u>L/Estab:/C-6/Vol-III/Khy. Copy of the above is forwarded to the:-

(BASHIM KHAN) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD.

. جنسنا فالأساط

· Dated Jamrud the <u>11 / 2/2009</u>

S. Langers

1. Director of Education FATA (NWFP) Peshawar.

- 2. Political Agent Khyber Agency at Peshawar.
- 3. Agency Accounts Officer Khyber at Jamrud.
- 4. Agency Surgeon Khyber Agency at Landi Koral
- 5. Principal/Headmasters concerned.
- 6. EMIS Computer cell local office.
- 7. Cambilates concerned.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

5 470

UUDGMEN SHEET

PESHÄWAR HIGH COURT, RESHAWAR. (Judicial Department)

> <u>W.P.No. 4597-P/2018 alongwith</u> <u>CIM No. 2293-P/2019</u>

JUDGMENT

Date of hearing: 30.10.2019

555555 Statistics 2 10

<u>Petitioner: (Auzar Gul & others) by</u> <u>Mr.Saadullah Marwat, Advocate.</u>

Respondents (Director Education FATA S. others) by: Mr. Rab Nawaz Khan, AAG.

MOHAMMAD IBRAHIM KHAN, J.- The

 $h \approx h \approx$

Department of Education FATA, in order to

raise literacy level, launched a project of

Community Schools under FATA Annual

Development Program in the year 1998 till

20.10.2010 wherein, 956 schools were opened.

and total 1912 (02 per school) were appointed ...

after fulfilment of all codul formalliles. Due to

law and order situation in FATA, innuy

selicola were destroyed and being non-

Scanned with Can

functional schools, it was decided to close the same as the teachers were getting salaries without performing their duties. In meeting of Standing Committee of SAFRAN held on 21.12.2011, it was decided that the FATA Secretariat should regularize the services of Community School teachers from their initial recruitment vide letters dated 16.01.2012 and 26.04.2012. After approval of Summary by the Government of Khyber Pakhtunkhwa, the Community School teachers were adjusted against regular posts of PST BPS-07 and in this respect, the Secretary Social Sectors

Department FATA issued notification on 11.05,2012 and they were subsequently regularized however, the services rendered by the petitioners on contract basis for more than 10 years were not extended to them for

Peuslonary, bonefits, nagainst which the Scanned with Car petitioners filed representation but the same was regretted on 29.08.2018, hence, this writ petition preferred by them under Article 199 of the Constitution of the Islamic Republic of Pakistan with the following perspective prayers:-

"It is, therefore, most humbly prayed that on acceptance of this Writ Petition, in exercise of the extraordinary constitutional jurisdiction, this Hon'ble Court may graciously be pleased to:

- a. Declarc notification dated 29.8.2018 of the R No. 01 to be illegal, improper, unjust, discriminatory, malafide, without lawful authority and of no legal effect.
- b. Direct the authority to regularize the initial service of the petitioners rendered in the Community Schools to the regular service for pensionary and other benefits.
- c. Any other writ/order/ direction deemed proper and just in the circumstances of the case be also issued/ordered/given."

160

2.

learned counsel for the petitioners and learned

Having

heard arguments

.of

AAG on behalf of the official respondents,

record with their valuable assistance gone through.

The respondents were on highз. alert to submit their comments accordingly, the respondents No. 1, 2 and 5 jointly submitted their para-wise comments. True, that the petitioners were initially appointed in. the project of Community Schools under the FATA Annual Development Program in the year 1998 wherein, 1912 teachers (02 per appointed including school) were the petitioners on PST Posts in the year 2003 but due to the law and order situation in FATA, some schools were non-functional but even then the petitioners were regularized after fulfilling all the codal formalities by the respondents. Now there arises factual controversy that the community schools were functional or non-functional in FATA; thus, it Scanned with CamSc lends to factual controversy to utter declare. that the schools were functional or nonfunctional. The writ petition in view of factual controversy is not at all maintainable. The constitutional jurisdiction of this court would seriously be barred as such like controversy can be agitated before the Civil Court. In support of the matter being of factual controversy wisdom is derived from 2005 PLD 347 Supreme Court titled Mst. Irsland Begum and 2 others vs Muhammad Arshad, 2005 PLC 366 Supreme Court titled Pervez Alam vs Pakistan Dairy Products (Pvt) Ltd, Karachi, 2005 SCMR 1650 Supreme Court Ghulam titled Muhammad Ayub vs Muhammad, 2005 SCMR 1542 Supreme Court titled Muhammad Ranizan vs Additional District Judge, Multan, 2004 PLC 2013 Supreme Court titled Riaz

Ahmed Malik vs Administrator, Municipal Corporation Bahawalpur, 2004 SCMR 1602 Supreme Court titled Muhammad Safdar Abbasi vs Aamir Yar Malik, 2004 SCMR 1521 Supreme Court titled Mst. Hanifa Bibl vs Munawar Ahmad, 2004 SCMR 979 Supreme Court titled Mirza Abdul Rehman vs Deputy Commissioner/ Returning Officer, Attock and 2003 SCMR 225 Supreme Court titled Commanding Officer, Frontier Works Organization, Karachi vs Haji Abdul

Waheed.

In view of the above, this petitionhas no force, which is hereby dismissed.

<u>Announced.</u> Di: 30.10.2019

F

JUDGE

Scanned with CamS