Form- A

FORM OF ORDER SHEET

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o No	14249	/2020	Co

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/11/2020	The appeal presented today by Mr. Munfat Ali Yousafza
		Advocate may be entered in the Institution Register and put to the Learner
;		Member for proper order please.
		REGISTRAR,
2-		This case is entrusted to S. Bench for preliminary hearing to be pu
Z - ,		up there on 4/3/21
		MEMBER(J)
	04.03.2021	Learned Member (J) is under transfer, therefore the case is
		adjourned to 29.07.2021 before S.B.
	*	
		READER
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

ADDEA! NO	•	/2020
APPEAL NO)	_/2020

ALI ZAMAN

VS

EDUCATION DEPTT:

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S.NO.	DOCUMENTS	ANNEXURE	PAGE
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		- 4	

APPELLANT

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE

CELL NO 0344-9213367

Note:

Sir,

W

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 14849 /2020

Khyber Pakhtukbwa Service Tritingal

Mr. ALI ZAMAN, SST (BPS-16)

GHS SIA WAR GHAR, MKD AGENCY

Personnel Number: 00353532

Dated 24/11/2020

----APPELLAN

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- 'The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

..RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the daypayment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.

- **3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.

 B & C.

 - 6- That the appeallant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
 - 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

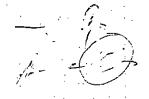
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT \
ALI ZAMAN

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE





GOVERNMENT OF KMYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)78-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt, of Khyder Pazhtunkhwa. Finance Department, <u>Penhawar.</u>

Τo.

All Administrative Services to Govi. of Kington Pakinturishing.

The Seriol Member, Bosed of Revenue, Whiter Pakhtualarea.

5 The Secretary to Governor Knyber Pakita Diams

4 The Secretary to Chief Minster, Khyber Pakhteridhaa.

S. The Secretary, Francial Arctically, Knyber Pakaterishina

All Heads of Attached Departments in Knyber Pakhtunkhina

... . Ağ Ölsirlet Coordination Öfficereta Miyebi Paklitenkines.

All Political Agents / District & Sexplors Judges in Klyber Political Remains

9 The Reporter Peshawar High Court, Peshawar

Ting Chairman Public Service Conversion, Khyber Pokhlunkowa.

The Chairman, Sergees Tribunal Kityber Pakhtunkhwa.

Sofied

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT SPS 1-19

Dear Sr.

The Government of Khyber Pakhturahwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provinces Civil Servants, Govt: of Khyber Pakhturahwa (working in EPS-1 to EPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in EPS-15 to EPS-15 will remain tarkhanged.

SNO	BP5	EXISTING RATE (PH)	REVISED RATE (PM)
1.	1 -1	Rs.1,500/-	Rs.1.700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
3.	11:15	Fs.2,000/-	Rs.2,720/-
	16-19	Rs.5.CC0/	R\$,5,000/-

2. Corresponde Allowance at the picture rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned allicial vehicles.

Yours Faithfully,

(Sahibzada Saood Alimad) Secretary Firance

Endate NO. FINSONSIG-11):8-52/2012

Dated Passassar the 20th December, 2017

A Copy is forwarded for information to the:-

1. Accountant General Payoer Politications, Periodest

ে Secretailes to Government of Punjab, জিলান জ Spiporestan, দিনৱাজান Department

i All Auguspinkous / Seeral Autonomous Bodes in Xingour Pakhturakhiwa

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012. Dated Peshawar the: 20:12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
 - 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
 - 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
 - 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
 - 7. All District Coordination Officers of Khyber Pakhtunkhwa.
 - 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa: =

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir

The Government of Khyber Pakhtunkhwa has been pleased to enhance its the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) we from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM).	Revised Rate (PiVI)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2	5-10	Rs. 1,500/-	Rs. 1;840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/::' -

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

KM



Personal Information of Mr ALI ZAMAN d/w/s of BISMILLAIL JAN

Personnel Number, 00353532

CNIC, 1570111569237

Date of Birth: 16,04,1979

Entry into Govi. Service 14, 11,2006

NIN.

Length of Service: 13 Years 09 Months 019 Days.

Employment Category: Vocational Temporary

Designation: SECONDARY SCHOOL TEACHER

80001437-DISTRICT GOVERNMENT KHYBE

DDO Code: DA0043-GHS SIA WAR GHAR

Payroll Section: 001 GPF A/C No.: 353532 GPF Section, 001

Interest Applied, Yes

Cash Center

GPF Balance:

393,408.00

Vendor Number: -

Eny and Allowances:

Pay scale: BPS For - 2017

Puy Scale Type, Civil

BPS: 16

Pay Stage: 8

Wage type 1001 Basic Pay	Amount	Wage type	Agrount
	11,070,00	1000 House Rent Allowance	2,727.00
210 Convey Allawance 2005	5,000.00	1924 MAA-OTHER 20%(16 G/NG)	1,500.00
947 Medical Allow 15% (16-22)	1,136,00	2148 15% Adhue Relief All-2013	620.00
199 Adhoc Relief Allow for Hos	426.00	2211 Adhae Relief All 2016 10%	2,328.00
224 Adhoc Relief All 2017 10%	* 3,107 00	22d7 Adhoe Relief All 2018 10%	3,107.00
64 Adhno Relief All 2019 10%	3,107,00		0.00

Deductions - General

Wage type	Amount		
3016 GPF Subscription		Wage type	Amount
	-3,340,00	3501 Benevolent Fund	
3609 Income Tax			-800.00
4004 R. Benefits & Death Comp:		3990 Emp.Edu. Fund KPK	-150.00
	-650,00		
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Deductions - Loans and Advances

Loan	·	Desc	ription	Per :			•
Deductions	- Income Tax		-	- Finelba	d amount Ded	netion	Balance
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Cayee Name	ALLZAMA:	y				(s.): 48.940,00	•

Account Number: CA 8571-1

Bank Depails: HABIB BANK LIMITED, 220238 CHARADARA, MRD AGENCY CHARADARA, MKD AGENCY .

Leaves:

Opening Bulance:

Avaded

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Balance:

Permanent Address.

City: ADENZAI

Temp. Address:

Domicife: NW - Khyber Pakhtunkhwa

Housing Status: No Official

City:

Emuil alizamanpak77@ gmail.com

0342-9394768

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350,068,00

Length of Service: 13 Years Os Months of 19 15 ye

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Entry Into Close, Service: 14,11,2006 Personnel Numbers 0035352

Employment Category: Vocational Temporary

Cub Section: 0015 Payroll Section: Off DICCOMO DVEONS SIV AVECTIVE

Designation: SECONDARY SCHOOL TEACHER

GPF AC No. 353532

Vendor Kumber: -

Pate of Birth . 16,(44,1979

Pay and Allowances:

Bay Scale Type: Cool BPS: 16

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Interest Applied: Yes

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in accordance with APPM 4 6 12 9/26/RFTCE/222 DZ 2020/16 NG 2016/2 OF

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

5-7

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 03.0 2.2020

Your Obediently

ALI ZAMAN

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR' APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16),:

GHS Masho Gagar, Peshawar......

VERSUS

1- The Government of Knyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY THE: UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE ÓF

WINTER & THE APPELLANT DURING VACATIONS AND AGAINST NO ACTION TAKEN ON

APPELLANT WITHIN DEPARTMENTAL APPEAL OF STATUTORY PERIOD OF NINETY DAYS.

That on acceptance of this appeal the respondents may PRAYER: kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted ecito-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be Ragistrar favor of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14:07:2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for

Khyber !

Appeal No. 1452/2019 Marbad Hayat is Gost

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12:2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the record.

Posnawat

Cartified

ANNOUNCED

11.11.2019

EV. W. 11.43 Se 21. Chairman

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHA	
	OF 2020
ALI ZAMAN	(APPELLANT)(PLAINTIFF)
VEDCI	(PETITIONER)
<u>VERSI</u> <u>Education Department</u>	(RESPONDENT) (DEFENDANT)
I/We ALI ZAMAN	omise, withdraw or refer to arbitration the above noted matter, without any otherity to engage/appoint any othe outhorize the said Advocate to deposit f all sums and amounts payable o
Dated//2020	Romer
	CLIENT

ACCEPTED

MUNFAT ALI YOUSAFZAI

ADVOCATE