Form- A

FORM OF ORDER SHEET

Court of		 	
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	14816	inono	າ
Case No	11010	/2020	<i>FO</i>

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/11/2020	The appeal presented today by Mr. Munfat Ali Yousafza Advocate may be entered in the Institution Register and put to the Learne
		Member for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be purple up there on $\frac{413/21}{}$
		MEMBER(J)
	04.03.2021	Learned Member (J) is under transfer, therefore the case is adjourned to 29.07.2021 before S.B.
		B
		READER

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	/2020
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JAN BAHADER

VS

EDUCATION DEPTT:

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APPELLANT

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE

CELL NO 0344-9213367

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 14816 /2020 Service Tribunal

Mr. JAN BAHADER, PET (BPS-15)

GHS DAROSH, CHITRAL

Personnel Number: 00717936

Diary No. 15 45 20 Dated 24/11/2020

APPFI I ANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT

DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during edito-day vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PET (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.
 B & C.

 - 6- That the appeallant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
 - 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- *E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
 - F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
 - G-'That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
 - H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
 - I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
 - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

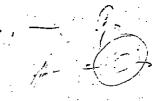
It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT

JAN BAHADER THROUGH:

MUNFAT ALI YOUSAFZAI

ADVOCATE





GOVERNMENT OF KMYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Pashawar the: 20-12-2012

From

The Secretary to Govi, of Khyber Pachtunizawa, Finance Department, Penhawar.

- All Administrative Separatives to Gov. of Kingler Pakisterio wa.
- The Scriot Member, Board of Revenue, Rhyber Pakhtuaritika.
 - The Secretary to Generally Knyber Politicalisms
- The Secretary to Chief Moster, Khyber Pakhambing.
- The Secretary, Province Arconsty, Khyber Pakaterikhina
- All Heads of Attached Departments in Knyher Pakhunyawa
- All District Coordination Officers in Khyller Pakillerikhou.
- All Political Agents / District & Sections Juliges in Klister Pablicinidaea
- The Registral Pashawar Hamiltour, Poshamo
- The Charman Public Service Correspon, Khyber Pokhtunkawa.
 - The Chairman, Services Tribunal Khyber Pakhtunahwa.

Saft, Edi

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA: PROVINCIAL **GOVERNMENT BPS 1-19**

Dear Sir.

The Government of Khytes Pokhturáhyra has bassi pleásed to enhance / revise the rate of Conveyance Allowance admissible to all the Provinces Civil Servants Gover of Kayber Pakhankhina (violating to BPS-1 to BPS-15) welf from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in 6F5+15 to 6PS-19 Location in the second section and the second section in the second section in the second section in the second section section in the second section section

S.NO BPS	EXISTING RATE (PH	REVISED RATE (PM)
1. 1-4	Rs.1,500/-	Rs.1,700/-
2, 5-10	I Rs.1,500/-	Rs.1,840/-
3, 11+15	£s.2,600/-	R5.2,720/-
4 16-19	RS.5.000/-	Rs,5,000/-

Conveyance Allowance at the apove rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned efficial vehicles.

Yours Faithfully.

(Sahibzada Sacod Alumad) Secretary Finance

Endate NO. FDISONSIL-17:8-52:2012

Dated Pessiawar the 20th December, 2012

A Copy is forwarded for information to the:-

Association General Kander Paking Alexander

Secretaries to Government of Punjab, अंतर्यत है दिव poinsten, निवसायक Department Au Auguspinious / Semi Autonomious Bodies, in Kingbur Pakitharkhaa

Additional Secondary (R)

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20:12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dcar Sir

The Government of Khyber Pakhtunkhwa has been pleased to enhance the the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rafes. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (FM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
'2 ·	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17,
 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 2012

W

Dist. Govt. NWPP-Provincial District Accounts Office Chirol Monthly Salary Statement (March-2020)



Personal fatormation of Mr JAN BAHADER down of NOOR MOSHI

Personnel Number; 00717936

CNIC: 1520143737679

Date of Birth: 05.04,1991

Entry into Govi, Service:

80001250-DISTRICT GOVERNMENT KHYBE

Length of Service: 60 Years 00 Months 000 Days

Employment Category: Active Temporary

Designation: PHYSICAL EDUCATION TEACHE

DDO Code: Ct.6038-District Officer Male Chitral Chitral

Payroll Section: 001

4

GPP Section: 001

Interest Applied: Yes

Cash Center:

GPF Balance:

145,140.00

GPP A:C NO: Vender Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 6

	Wage type	Amount	T	Wage type	Amount
0001	Basic Pay	24,100.00	1000 House Res	nt Allowance	2,349,00
	Convey Allowance 2005	2.856.00	1300 Medical A	llowance	1,500.00
	UAA-CHITRAL 40%(1-15)	1,700.00	2148 15% Adhe	oc Relief All-2013	460.00
_	Adhoc Relief Allow @10%	320,00	2211 Adhoc Re	tief All 2016 10%	1,687.00
_	Adhoc Relief All 2017 10%	2,410,00	2247 Adhoc Re	lief All 2018 10%	2,410.00
	Adhoc Relief All 2019 10%	2,410.00	124/	<u> </u>	0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3015 GPP Subscription	-2,890.00	3501 Benevolent Fund	-600.00
3990 Emp.Edu. Fund KPK		4004 R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	110,000.00	-3,700.00	54,500.00

Deductions - Income Tax

Payable:

0.00

Recovered till March-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

42,202.00

Deductions: (Rs.):

-7,915.00

Net Pay: (Rs.):

34,287.00

Payee Name: JAN BAHADER Account Number: 09777900202603

Bank Demils: HABIB BANK LIMITED, 220977 DAROSH, CHITRAL. DAROSH, CHITRAL., CHITRAL

Leeves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILLAGE SHAKHRAWN DOOR KHOT PAYEEN TEHSIL MASTUJ DISTRICT CH City: CHITRAL

Temp. Address:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

City:

Email:

DRE COM WALLALIA District Accounts Office Chitral Monthly Salary Statement (July-2020)



Personal Information of Mr JAN BAHADER d/w/s of NOOR MOSHI

Personal Number: 00717936

CNIC: 1520143737679

Des of Birth: 05.04,1991

Entry into Govi Service:

NTN:

Length of Service: 00 Years 00 Months 000 Days

Employment Category: Active Temporary

Designation: PHYSICAL EDUCATION TEACHE

80001250-DISTRICT GOVERNMENT KHYBB

DDO Code: CL6038-District Officer Male Chitral Chitral

Cash Center:

Payroll Section: 001 GPF A/C No:

GPF Section: 001 Interest Applied: Yes

GPF Balance:

171,500.00

Vecdor Numbers -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 6

Wage type		Amount	Wage type	Amount
	Basic Pay	24,100,00	1000 House Rent Allowance	2,349.00
	Medical Allowance	1,500,00	1917 UAA-CHITRAL 40%(1-15)	1,700,00
2148	15% Adhoc Relief All-2013	460,00	2199 Adhoc Relief Allow @10%	320.00
	Adhoc Relief All 2016 10%	1,687.00	2224 Adhoc Relief All 2017 10%	2,410.00
2247	Adhoc Relief All 2018 10%	2,410,00	2264 Adhoc Relief All 2019 10%	2,410,00

Deductions - General

Wage type	Amount	Wage type	Amount
3015 GPF Subscription	-2,890.00	3501 Benevolent Fund	-600.00
3990 Emp Edu, Fund KPK	-125.00	4004 R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loza	Description	Principal amount	Deduction	Batance
6505	GPF Loan Principal Instal	110,000.00	-3,700.00	39,700.00

Deductions - Income Tax

Psyable:

0.00

Recovered till July-2020:

0.00

Exempted: 0.00

Recoverable:

00.0

Gross Pay (Rs.):

39,346.00

Deductions: (Rs.):

-7,915.00

Net Pay: (Rs.):

31,431.00

Payee Name: JAN BAHADER

Account Number: 09777900202603

Bank Demils: HABIB BANK LIMITED, 220977 DAROSH, CHITRAL, DAROSH, CHITRAL, CHITRAL

Lerva:

Opening Balance:

Availed:

Earned:

Balance:

Permissent Address: VILLAGE SHAKHRAWN DOOR KHOT PAYEEN TEHSIL MASTUI DISTRICT CH

City CHITRAL Toup. Address:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Tity

Email:

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE

DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PET (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment.Copy attached.That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 03.0\(\frac{1}{3}\).2020

Your Obediently Jane 7

AWESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA PESHAWAR

APPEAL NO. 1457 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS ****************

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted wedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

91/01/12

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019 Markad Hayat is Gost

Counsel for the appellant present.

Learned coursel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

Certifien

Peshawat.

File be consigned to the record.

<u>ANNOUNCED</u>

11.11.2019

EX W

Chairmán

MITTE

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR OF 2020 (APPELLANT) JAN BAHADER (PLAINTIFF) (PETITIONER) **VERSUS** (RESPONDENT) **Education Department** (DEFENDANT) I/We JAN BAHADER do hereby appoint and constitute MUNFAT ALI YOUSAFZAI, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated. / /2020

W

CLIENT

ACCEPTED
MUNFAT ALI YOUSAFZAI
ADVOCATE