Form- A

FORM OF ORDER SHEET

Court of		•	
· . ·	2308		
e No -		/2021	

S.No.	Date of order	Order or other proceedings with signature of inde-
3.NU.	proceedings	Order or other proceedings with signature of judge
1	2	3
	2	3
		The appeal presented today by Mr. Mir Zaman Safi,
1-	18/02/2021	
		Advocate may be entered in the Institution Register and put to the
,		Learned Member for proper order please.
) Colar
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be
		put up there on 2.3.2.21
	, we'r	
		MEMBERGE
		MEMBER(J)
00	02.2024	Due to record stalks on the call of Khyho
02.	03.2021	Due to general strike on the call of Khybe
		Pakhtunkhwa Bar Counsel, learned counsel fo
		appellant is not available today, therefore, the appea
		is adjourned to 27.07.2021 on which date file to come
i		up for preliminary arguments before S.B.
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-		(MUHAMMAD JAMAL KHAN)
		MEMBER (JUDICIAL)
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.		/2021
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KHALIL AHMAD

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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3,	Pay slips	B & C	5- 6.
4.	Departmental appeal	D	7.
5.	Service Tribunal judgment	E	8- 9.
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APPELLANT

THROUGH:

MIR ZAMAN SAFI ADVOCATE

OFFICE: Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. 0323-9295295

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

/2021

Khyber Pakhtukhwa Service Tribunal

Mr. Khalil Ahmad, SST (BPS-16), GHSS Lajbook, Dir Lower.

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF RESPONDENTS BY THE ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE **DURING WINTER** <u>APPELLANT</u> & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount edto-day of Conveyance allowance which have been deducted previ ously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from



- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

KHALIL AHMAD

THROUGH:

MIR ZAMAN SAFI ADVOCATE BETTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. Al! Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Al. Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Th. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: RIVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS	Fairs:	
1. 14	Existing Rate (PM) Rs. 1.500/-	Revised Rate (PM).
2. 5-10	Rs. 1,500/-	Rs. 1,700/-
3. 11-15.	Rs. 2,000/-	Rs. 1,840/-
4. 16-19	Rs. 5.000/-	Rs. 2,720/-
		Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

ATTESTED

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012





GOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT (REGULATION VING)

NO. FOISO(SR-II): 8-5ZI2012 Dated Peshawarths: 20-12-2017

From

The Secretary to Govil of Knyder Pakhtucktiva. Finance Despirondal Perhawar.

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हैं। Administrative Secretaries to Gove को Kingson Politicaries कर

The Sanior Homber, Board of Reverse. Homber Pakheunithea.

The Sourtary to Governor सम्प्राप्त श्वासिकास्त्रक

The Secretary to Chief Misself, Kingber Pakhambana.

The Georgesy, Francis Assembly Kingber Polisheresia এটা Hends of Aligenes Decembers in Kayber Bakmunkhan

AT District Coordination Officeasts रोपांच्या शब्दीध्यार्थक्त्रेस्ट्

A.s Policiasi Agents / District & Semions Judges in Kityber වණ්<u>පත්වායේ</u>

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ತ್ಯಕ್ಕಿತರು -

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE EOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL OF LEGA THE MARENC

Dear Sit.

The Government of Minder Pakhterature has been elebed to enhance f revise the rate of Conveyance Allowance admissible to all the Provinces Ovil Servanish Gove हिं अन्तर्प्तर Pashcinghola (Nolling के EPS-1 to EPS-18) will from 1° Sectionals, 2012 वर्ष the lightening races. However, the conveyence allowance for employees in 975-15 to 605-10 भ्याः भ्यास्थ्यः । ध्याराज्ञान्यः ॥

S.NO	BPS	EXISTING RATE (PH)	REVISED RATE (PM)
• 1.	1-1	Fs.1,500/-	Rs.1.700/-
<u></u>	5-10	9s.1,500/-	RS-1,840/-
<u>ن</u> .	11.15	Ps 2,000/-	Rs.2,720/-
1 .	15-19	85,5,000/	R\$.5,000/-

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Yours Fakhiuโพ,

(Sahibaata Sacod Almadi

Secretary France

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INTIAZ AYUB Parlinger Common (Raw)



Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)

Personal Information of Mr KHALIL AHMAD d/w/s of FAZLI E RAZIQ

Personnel Number: 00901059

CNIC: 1730199313577

Date of Birth: 22.04.1990

Entry into Govt. Service: 20.09.2018

Length of Service: 01 Years 10 Months 013 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80001464-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6070-GHSS LAJBOOK

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center:

GPF Balance:

0.00

GPF A/C No: 901059 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 0

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	18.910.00	1000	House Rent Allowance	2,727.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00	1974	Medical Allowance 2011	, 1,136.00
2211	Adhoc Relief All 2016 10%	1,588.00	2224	Adhoc Relief All 2017 10%	1,891.00
2247	Adhoc Relief All 2018 10%	1,891.00	2264	Adhoc Relief All 2019 10%	1,891.00

Deductions - General

Wage type		Amount	Wage type		Amount
3501	Benevolent Fund	-800.00	3534	R. Ben & Death Comp Fresh	-650.00
3990	Emp.Edu. Fund KPK	-150.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

0.00

Recovered till JUL-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

Deductions: (Rs.):

-1,600.00

Net Pay: (Rs.):

29,934.00

Payee Name: KHALIL AHMAD Account Number: 7901525703

Bank Details: HABIB BANK LIMITED. 221487 AGRICULTURE UNIVERSITY. PESHAWAR. AGRICULTURE UNIVERSITY,

PESHAW, PESHAWAR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: ODIGRAM

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: khalilahmad3047@gmail.com

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* Errors & omissions excepted

Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (October-2020)



Personnel Number: 00901059

CNIC: 1730199313577

Date of Birth: 22,04,1990

Entry into Govt. Service: 20.09.2018

Length of Service: 02 Years 01 Months 013 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80001464-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6070-GHSS LAJBOOK

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center:

GPF Balance:

0.00

GPF A/C No: 901059 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 0

Wage type A		Amount		Wage type	Amount
0001	Basic Pay	18,910.00	1000	House Rent Allowance	2,727.00
	Convey Allowance 2005	5,000.00	1924	UAA-OTHER 20%(16 G/NG)	1,500.00
	Medical Allowance 2011	1,136.00	2211	Adhoc Relief All 2016 10%	1,588.00
	Adhoc Relief All 2017 10%	1,891.00	2247	Adhoc Relief All 2018 10%	1,891.00
	Adhoc Relief All 2019 10%	1.891.00			0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3501 Benevolent Fund	-800.00	3534 R. Ben & Death Comp Fresh	-650.00
3990 Emp.Edu. Fund KPK	-150.00		0.00

Deductions - Loans and Advances

			T	
Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

0.00

Recovered till OCT-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

36,534.00

Deductions: (Rs.):

-1,600.00

Net Pay: (Rs.):

34,934.00

Payee Name: KHALIL AHMAD

Account Number: 7901525703

Bank Details: HABIB BANK LIMITED, 221487 AGRICULTURE UNIVERSITY, PESHAWAR, AGRICULTURE UNIVERSITY,

PESHAW, PESHAWAR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: ODIGRAM

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: khalilahmad3047@gmail.com

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* All amounts are in Pak Rupees * Errors & omissions excepted

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBLE **PESHAWAR**

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: TESTON FACTS:

27/10/19

Pice Tribanal.

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency A Pakitunkine and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated FCFED 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Affeal No. 1452/2019 Maskad Hayat VS Govt

8

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01/10/2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

MINER FOLKNIEKOWS

hyber rakhtunkhwa Service Tribunal. Peshawar

Certified th he ture copy

ATTESTED

.File be consigned to the record.

<u>ANNOUNCED</u>

11.11.2019

Τo,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.



Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 05.11.2020

Your Obediently

KHALIL AHMAD, SST GHSS Lajbook, Dir Lower

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

· · · · · · · · · · · · · · · · · · ·	OF 2021
Khalil Ahmad	(APPELLANT)(PLAINTIFF) (PETITIONER)
VERSUS	
Education Department	(RESPONDENT)(DEFENDANT)
I/We Khalil Ahmad Do hereby appoint and constitute M Peshawar to appear, plead, act, con arbitration for me/us as my/our Couns matter, without any liability for his deengage/appoint any other Advocate (authorize the said Advocate to deposit, behalf all sums and amounts payable or the above noted matter. Dated//2021	npromise, withdraw or refer to el/Advocate in the above noted fault and with the authority to Counsel on my/our cost. I/we withdraw and receive on my/our

MIR ZAMAN SAFI

ADVOCATE

OFFICE:

Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Mobile No.0323-9295295