

| Sr. No | Date of order/proceedings | Order or other proceedings with signature of Judge or Magistrate |
|--------|---------------------------|---|
| 1 | 2 | 3 |
| | 24.10.2017 | <p style="text-align: center;"><u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> Service Appeal No. 251/2015</p> <p style="text-align: center;">Date of Institution ... 11.02.2015 Date of Decision ... 24.10.2017</p> <p style="text-align: center;">Khizar Hayat, Library Attendant, BPS-2, Agriculture Research Institute, Tehsil and District D.I.Khan.</p> <p style="text-align: right;">Appellant</p> <p style="text-align: center;">Versus</p> <ol style="list-style-type: none"> 1. Government of Khyber Pakhtunkhwa, through Secretary Agriculture, Livestock & Co-operative department, Peshawar 2. Director General, Agriculture Research Institute, Tarnab, Kyber Pakhtunkhwa, Peshawar 3. Departmental Promotion/Selection Committee, Agriculture Research Institute, Tarnab, Peshawar. 4. Director Agriculture Research Institute, District Dera Ismail Khan 5. Shahid Saghir Shah, Naib Qasid BS-2/Junior Clerk BS11, posted at Hazara Agriculture Research Station, Abbottabad. 6. Sanaullah Naib Qasid BS/Junior Cler BS-11 posted at Agriculture Research Institute, D.I.Khan 7. Muhammad Riaz, Naib Qasid BS-2/Junior Clerk BS-11 posted at Agriculture Research Institute Tarnab, District Peshawar 8. Murtaza Shah Naib Qasid BS-2/Junior Clerk BS-11 posted at Agriculture Research Institute Tarnab, District Peshawar 9. Muhammad Amin Naib Qasid BS-2/Junior Clerk BS-11 posted at Agriculture Research Institute Mingora District Swat 10. Qari Husnal Maab Naib BS-2/Junior Clerk BS-11 posted at Agriculture Research Institute Tarnab, District Peshawar 11. Zahid Umar Naib Qasid, BS-2/Junior Clerk BS-11 posted at Agriculture Research Institute Tarnab, District Peshawar <p style="text-align: right;">Respondents</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p style="text-align: center;"><u>MUHAMMAD HAMID MUGHAL, MEMBER: - Appellant</u></p> |

present. Learned District Attorney on behalf of the respondents present.

2. The appellant has filed the present appeal under section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 and made impugned the office order dated 18.11.2014 whereby Naib Qasids/Class IV officials were promoted to the post of junior clerks. The appellant is also aggrieved from the letter dated 31.12.2004 of respondent No. 2 whereby the departmental appeal of the appellant was disposed of.

3. Learned counsel for the appellant argued that thirty three percent quota of Class IV officials is fixed for promotion to the post of junior clerks on the basis of seniority cum fitness. Further argued that the appellant is the senior most Class IV official of the respondent department possessing Secondary School Certificate but was not considered for promotion to the post of Junior Clerk rather in his stead some Class IV officials junior to the appellant were promoted as such. Further argued that the impugned order of promotion is unjust and based on mis-conception of law/rules on the subject hence not tenable in the eyes of law. Learned counsel for the appellant stressed that the appellant is entitled to be promoted from the date other class IV officials junior to the appellant were promoted.

4. As against that learned District Attorney argued that the impugned order of promotion was rightly issued and the appellant was correctly ignored from promotion in as much as on the basis of promotion criteria, vide

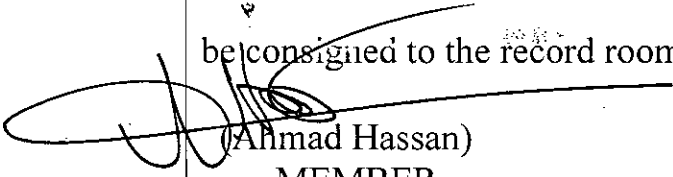
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notification dated 21.11.1983 the appellant was not eligible for promotion and only the Naib Qasids and Daftaris were eligible.

5. Arguments of learned counsel for the appellant and learned District Attorney heard. File perused.

6. Upon hearing arguments of the parties and perusal of the record it transpired that the Departmental Promotion Committee/respondent department having been unaware of the latest relevant notification/promotion criteria dated 20.04.2012, conducted promotions to the post of Junior Clerks while keeping in view the notification/promotion criteria dated 21.11.1983. In the notification /recruitment and promotion criteria dated 2.04.2012, thirty three quota is reserved for promotion to the post of junior clerks from amongst holders of all Class IV posts provided that they possess Secondary School Certificate with two (02) years service as such.

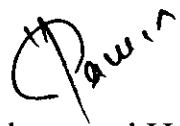
7. In the light of above discussion the present appeal is accepted and the respondent department is directed to consider the appellant for promotion to the post of junior clerk from the date 18.11.2014 when other Class IV Officials junior to the appellant were promoted as such. Parties are left to bear their own costs. File be consigned to the record room.


(Ahmad Hassan)

MEMBER

ANNOUNCED

24.10.2017




(Muhammad Hamid Mughal)

MEMBER

26.09.2017


Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney ~~present~~ for the respondents present. None present on behalf of private respondents, hence placed ex-parte. Arguments heard. To come up for order on 23/10/2017 before DB at Camp Court D.I.Khan.


Member
(Executive)


Member
(Judicial)
Camp Court D.I.Khan

23.10.2017

▼ Bench incomplete. Adjourned. To come up on 24.10.2017 before D.B at camp Court D.I.Khan.


Reader

24.10.2017, Appellant present. Learned District Attorney for the respondents present. Vide our separate judgment of today placed on file the present appeal is accepted and the respondent department is directed to consider the appellant for promotion to the post of junior clerk from the date 18.11.2014 when other Class IV Officials junior to the appellant were promoted as such. Parties are left to bear their own costs. File be consigned to the record room.


(~~Member~~ Hassan)
MEMBER


(Muhammad Hamid Mughal)
MEMBER

ANNOUNCED

24.10.2017

Service Appeal No. 251/2915

25.07.2017

Appellant in person present. Mr. Pervaiz, Research Officer and Mr. Malik Muhammad Saeed, Assistant alongwith Mr. Farhaj Sikandar, District Attorney for official respondents No. 1 to 4 also present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for further proceedings on 25.09.2017 before D.B at Camp Court D.I.Khan.

(Gul Zeb Khan)
Member

(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

25.09.2017

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Pervaz Khan Research Officer for the respondents present. Learned District Attorney is directed to inform Director Agriculture to appear before the Court on 26/9/2017 positively. To come up for arguments on the said date before DB at Camp Court D.I.Khan. Contention of appellant is that Promotion order was made on the basis of repeated method of recruitment

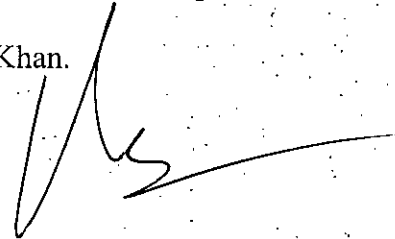
Member
(Executive)

Member
(Judicial)
Camp Court D.I.Khan

Private
Ex Parte

24.05.2016

Appellant in person and Farkhaj Sikandar, GP for respondents present. Rejoinder submitted. To come up for arguments on 26.09.2016 at camp court D.I. Khan.



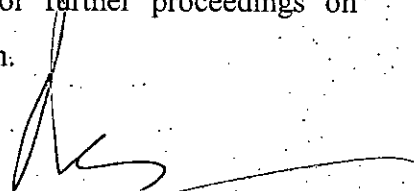
Member
Camp Court D.I.Khan

26.09.2016

Appellant alongwith counsel and Mr. Farhaj Sikandar, Government Pleader for the official respondents No. 1 to 4 present. Private respondents No. 5 to 11 are not in attendance. Notices be issued to the said private respondents for 23.01.2017. To come up for further proceedings on 23.01.2017 before D.B at Camp Court D.I.Khan.



Member



Member
Camp Court D.I.Khan

23.01.2017

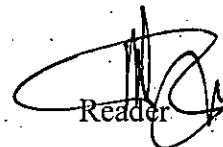
Appellant in person and Mr. Malik Saadullah, Office Assistant alongwith Mr. Farhaj Sikandar, Government Pleader for official respondents No. 1 to 4 present. Due to non-availability of D.B the appeal is adjourned to 28.03.2017 for same as before.



Reader

28.03.2017

Since tour is hereby cancelled, therefore, the case is adjourned for the same on 25.07.2017.



Reader

251/15

27.07.2015

Appellant in person, Mr. Farhaj Sikandar, GP with Pervez, Range Officer for the official respondents present and reply filed. Copy handed over to appellant. Private respondents No. 5, 6, 7, 9, 10 and 11 in person present and requested for further time. Fresh notice be issued to private respondent No. 8. To come up for written reply of private respondents positively on 25-08-2015 at camp court, D.I.Khan.

27.10.2015

Appellant in person, and Mr. Farhaj Sikandar, GP with Allah Nawaz, Junior Clerk for ~~MEMBER~~ official respondents and private respondents in person present and requested for further time. To come up for written reply of all the respondents at camp court, D.I.Khan on 28-12-15.


MEMBER

Camp court, D.I.Khan

29.3.2016

Appellant with counsel (Ghazanfar Ali, Advocate) present and wakalatnama placed on file. Muhammad Saeed Senior Clerk for the official respondents present who already submitted written reply. Shahid Saghir Shah, private respondent No. 5 himself as well as other private respondents present and written reply submitted on behalf of all the private respondents. To come up for rejoinder on 24-5-16 at Camp Court, D.I.Khan.


MEMBER

Camp court, D.I.Khan

27.4.2015

Appellant Deposited
Security & Process Fee



Counsel for the appellant present. Preliminary arguments heard. Counsel for the appellant submitted that the appellant was not considered for promotion as Junior Clerk on the ground that Library Attendant does not fall within the feeding cadre for promotion to the post of Junior Clerk, which error of the department is evident from decision of the appellate authority dated 31.12.2014, on the appeal of the departmental appeal of the appellant. The learned counsel further submitted that change in rules vide notification dated 29/5/1990 was not brought into the notice of the respondent-department. Thus the appellant was unlawfully ignored and discriminated. Points raised need consideration. The appeal is admitted for full hearing, subject to all legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for respondents. Case to come up for written reply on 25-05- 2015 at camp court, D.I.Khan.



MEMBER
Camp court, D.I.Khan

25.05.2015

Appellant in person, Mr. Farhaj Sikandar, GP with Muhammad Pervez, Range Officer for the official respondents and private respondent No. 6 in person present and reply not submitted. None is available on behalf of other private respondents. Fresh notices be issued to them through registered post. To come up for written reply on 27.7.²⁰¹⁵ at camp court, D.I.Khan.





MEMBER
Camp Court, D.I.Khan.

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 251/2015

| S.No. | Date of order Proceedings | Order or other proceedings with signature of judge or Magistrate |
|-------|---------------------------|---|
| 1 | 2 | 3 |
| 1 | 27.03.2015 | <p>The appeal of Mr. Khizar Hayat resubmitted today by Mr. Zia-ur-Rehman Kazi Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p> |
| 2 | 1-4-2015 | <p>This case is entrusted to Touring Bench D.I.Khan for preliminary hearing to be put up thereon <u>27-4-15</u>.</p> <p style="text-align: right;"> CHAIRMAN</p> |

The appeal of Mr. Khizar Hayat Library Attendant Agriculture Department D.I.Khan received to-day i.e. on 11.02.2015 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Addresses of respondent No. 3 to 11 are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- In the memo of appeal places have been left blank which may be filled in.
- 3- Annexures of the appeal may be attested.

No. 179 /S.T,

Dt. 11/2 /2015

Ziaur Rehman Kazi
adv
24/2/15
Mr. Zia-ur-Rehman Kazi Adv.
High Court Dera Ismail Khan.

620
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Respected Sir,

objections at Serial No 1, 2, 3

have been removed. In Terms

of Rule 6 (2) (C), of K. P. K Service Tribunal rules 1974, name of each party, official designation and place of posting has been mentioned in the body of appeal

Ziaur Rehman Kazi
adv
24/2/15

Re submission of Complaint
26/03/2015
Ziaur Rehman

BEFORE THE HONOURABLE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No ²⁵¹ of 2015

Khizar Hayat

Versus

Govt of K.P.K etc

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| 3. | Copy of the Experience Certificate as Laboratory Attendant | "B" | 12 |
| 4. | Copy of the Experience Certificate as Naib Qasid | "C" | 13 |
| 5. | Copy of the impugned Promotion Notification Dated 18.11.2014 <i>along with better copy</i> | "D" | 14-17 |
| 6. | Copies of the Departmental appeal and dismissal Order Dated 31.12.2014 | "E" & "F" | 18-21 |
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10/2, february, 2015

Petitioner
Through Counsel,

Zia-ur-Rahman Kazi
Zia-ur-Rahman Kazi

Advocate High Court

Dera Ismail Khan

10/2/2015

BEFORE THE HONORABLE SERVICE TRIBUNAL,

KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No of 2015

Appeal no. 251/15

Khizar Hayat, Library Attendant, BPS-2, Agriculture Research Institute, Tehsil and Dera Ismail Khan

Petitioner

**G.W.F. Province
Service Tribunal**

**Diary No. 98
Dated 11-2-15**

Versus

1. **Government of Khyber Pakhtunkhwa** Through Secretary Agriculture, Livestock & Co-operative Department, Peshawar
2. **Director General**, Agriculture Research Institute, Tarnab, Khyber Pakhtunkhwa, Peshawar
3. **Departmental Promotion/Selection Committee**, Agriculture Research Institute, Tarnab, Peshawar
4. **Director Agriculture Research Institute**, District Dera Ismail Khan
5. **Shahid Saghir Shah** Naib Qasid BS-2/Junior Clerk BS-11, Resident of Zafar Abad Colony Near Water tank, Tank Road Dera Ismail Khan posted at Hazara Agriculture Research Station, Abbotabad
6. **Sanaullah**, Naib Qasid BS-2/Junior Clerk BS-11, Resident of village Yarik Tehsil and District Dera Ismail Khan Posted at Agriculture Research Institute, Dera Ismail Khan
7. **Muhammad Riaz** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar
8. **Murtaza Shah** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar
9. **Muhammad Amin** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Mingora (Swat)
10. **Qari Husnul Maab** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar
11. **Zahid Umar** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar

Respondents

24.03.2015
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in and

*Re-submitted to-day
and filed.*

27/3/15
Registrar.

(2)

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OFFICE ORDER/PROMOTION NOTIFICATION NO 12399-12418/ESTAB/DGAR DATED 18.11.2014 & ORDER NO 14668/ESTT/DGAR DATED 31.12.2014 PASSED BY RESPONDENT NO 2/DIRECTOR AGRICULTURE RESEARCH, KHYBER PAKHTUNKHWA, PESHAWAR BEING ILLEGAL, VOID AB INITIO, ARBITRARY, PERVERSE, TAINTED WITH MALAFIDE

PRAYER IN APPEAL

To set aside the impugned office order/Notification 12399-12418/estab/DGAR Dated 18.11.2014 & Order No 14668/Estt/DGAR Dated 31.12.2014 passed by respondent No 2/Director Agriculture Research, Khyber Pakhtunkhwa, Peshawar being illegal not sustainable in the eyes of law, arbitrary, perverse, tainted with malafide and to direct the official Respondents to promote the Petitioner from Library Attendant (BPS-2) to Junior Clerk (BS-11) or to direct them to consider the case of the Petitioner for promotion to the post of Junior Clerk (BS-11).

Any other relief which this Honorable Court deems appropriate in the given circumstances of the case may please be given to the Petitioner

Note:- Addresses given above shall suffice the object of service

Respectfully Sheweth,

1. That the Petitioner is bonafide resident of village Ratta Kulachi , Tehsil and District Dera Ismail Khan and was born on 26.07.1976.

*Lawyer
10.2.2015*

2. **That** Petitioner joined the services of the department/Agriculture Research Institute, Dera Ismail Khan on 19.01.1998 as Library Attendant. Copy of the appointment Order No 555-61/Estt/DGR; Dated 19.01.1998 is enclosed as **Annexure "A"**.
3. **That** from the date of joining service, the Petitioner performed his duties quite up to the satisfaction of their high ups. The Petitioner served the department on the post of **Laboratory Attendant** for about 11 years and in this regard, a certificate has been issued to the petitioner by Director Agriculture Research Institute, Dera Ismail Khan on 11.01.2010. Copy of the experience certificate is enclosed as **Annexure "B"**.
4. **That** later on, from 25.07.2011 to 17.05.2012, the Petitioner served the department as **Naib Qasid**. Copy of the experience certificate issued by Director Agriculture Research Institute, Dera Ismail Khan is enclosed as **Annexure "C"**.
5. **That** from the date of joining service i.e 19.01.1998, for about 17 years, the Petitioner is waiting for his promotion as junior clerk (BS-11) but when the auspicious occasion came, the Petitioner has been ignored by the official respondents on flimsy grounds.
6. **That** a meeting of the Departmental Promotion Committee was held on 14.11.2014 in which promotion cases of different employees of the department were considered but to the extreme surprise of the Petitioner, he has not been promoted despite eligible for promotion on all legal aspects.
7. **That** on the recommendations of the Departmental Promotion Committee, the Respondents No 2/Director General, Agriculture Research, Khyber Pakhtunkhwa, Peshawar issued the impugned promotion notification of private Respondents on 18.11.2014. Copy of the impugned Promotion Notification Dated 18.11.2014 is enclosed as **Annexure "D"**.
8. **That** feeling aggrieved from the impugned promotion Notification Dated 18.11.2014, the Petitioner preferred a with in time departmental appeal before the competent authority on 05.12.2014, which has been decided on 31.12.2014 but not in favour of the Petitioner, hence deem to be considered as dismissed. The decision of the departmental authority has been communicated to the petitioner on 13.01.2015, hence the present service appeal is with in time. Copies of the departmental appeal Dated 05.12.2014 and dismissal order Dated 31.12.2014 are enclosed as **Annexure "E" & "F"** respectively.

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 10.02.2015

9. **That** feeling aggrieved from the impugned Office Order/Promotion Notification Dated 18.11.2014 and dismissal order of departmental appeal Dated 31.12.2014 passed by official Respondents and having left with no other option but to agitate the matter through filing of present service appeal for seeking redressal of his grievances on the following amongst others grounds.

G R O U N D S

- a. **That** the impugned Office Order/Promotion Notification Dated 18.11.2015 and dismissal order of departmental appeal Dated 31.12.2014 are against law, facts of the case, suffers from jurisdictional defects, tainted with malafide, and based on mis-conception of law on the subject, hence not legally tenable and liable to be struck down by this Honorable Tribunal in its appellate jurisdiction, rather the Petitioner has not been treated in accordance with law.
- b. **That** the impugned Office Order/Promotion Notification Dated 18.11.2015 and dismissal order of departmental appeal Dated 31.12.2014 have been passed in clear cut contravention of fundamental rights guaranteed by the Constitution of Islamic Republic of Pakistan 1973 in Article 4,10 hence liable to be set aside.
- c. **That** the impugned Office Order/Promotion Notification Dated 18.11.2015 and dismissal order of departmental appeal Dated 31.12.2014 have been passed in blatant violation rules governing the services of the Petitioner, , hence liable to be set aside on this score alone.
- d. **That** the reasons which prevailed upon the departmental authority for dismissal of departmental appeal are against the true spirit of service rules governing the services of the Petitioner. If the reasons advances by the departmental authority are accepted, then the post of library attendant has no future prospects and if a person is initially appointed as library attendant, then he will retire as library attendant which is quite ridiculous interpretation of service rules governing the services of the Petitioner.

*Liand Khan
10.2.2015*

- e. **That** it is a matter of record and departmental practice in the department that not only from the cadre of Naib Qasid and Daftris, the junior clerks have been promoted but from other cadre, like laboratory attendant and field worker, the officials have been promoted to the post of Junior Clerk. The case of Mr Abid Ali from District Nowshera is a living example who has been promoted from other cadre i.e Laboratory attendant to the post of Junior Clerk, while the Petitioner has been discriminated. The case of Mr Abid Ali has been quoted in the departmental appeal of the Petitioner, however no reply or decision has been given in this respect by the departmental authority.
- f. **That** despite senior most official of the department, the case of the Petitioner has not been considered by the departmental Promotion Committee and junior most colleagues of the Petitioner has been promoted, hence the impugned actions suffers from discriminatory treatment meted out to the Petitioner.
- g. **That** the impugned Order/Notification has been passed in a very haphazard manner and that too through political interference, hence not sustainable in the eyes of law, rather the discretion has not been exercised in accordance with law.
- h. **That** the legal and factual aspects of the controversy have not been appreciated in its true perspective while passing the impugned Office Order/impugned promotion notification Dated 18.11.2014 and while deciding the departmental authority, hence the discretion has not been exercised in accordance with law.
- i. **Counsel** for the Petitioner may please be allowed to urge additional grounds at the time of hearing.

It is, therefore, most respectfully prayed that on acceptance of service appeal, this Honorable Tribunal may be pleased to set aside/struck down the impugned office order/Notification 12399-12418/Estab/DGAR Dated 18.11.2014 & Order No 14668/Estt/DGAR Dated 31.12.2014 passed by respondent No 2/Director Agriculture Research, Khyber Pakhtunkhwa, Peshawar and to direct the official Respondents to promote the Petitioner from Library Attendant (BPS-2) to Junior Clerk (BS-11) or to direct them to consider the case of

Handwritten signature and notes:
 10.02.2015
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the Petitioner for promotion to the post of Junior Clerk (BS-11).

Grant any other relief which this Honorable tribunal deems appropriate in the given circumstances of the case may please be given to the Petitioner.

Dated: 10.02.2015

Your Humble Petitioner

Khizar Hayat
Khizar Hayat

Petitioner
Through Counsel

Zia-ur-Rahman Kazi
Zia-ur-Rahman Kazi
Advocate
10.2.2015

Cell No:- 03018792378

Zia-ur-Rahman Kazi
Advocate High Court
Dera Ismail Khan

AFFIDAVIT

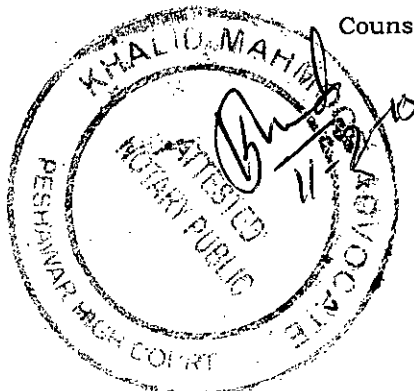
I, Zia-ur-Rahman Kazi Advocate High Court, District Dera Ismail Khan, the Petitioner, do hereby solemnly affirm and declare on oath:-

1. **That** accompanying service appeal has been drafted by me following instructions of his client
2. **That** all parawise contents of the service appeal are true and correct to the best of my knowledge, belief and information;
3. **That** nothing has been deliberately concealed from this August Tribunal nor anything contained therein is based on exaggeration or distortion of facts.

Dated:- 10.02.2015

Zia-ur-Rahman Kazi
Deponent
10/2/2015

Counsel for Petitioner



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BEFORE THE HONORABLE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No of 2015

Khizar HayatPetitioner

Versus

Government of K.P.K etc.....Respondents

SERVICE APPEAL

CERTIFICATE

Certified that this is first service appeal involving the instant subject matter and that the Petitioner has not filed any other petition earlier in this Honorable tribunal regarding the above stated controversy.

Petitioner

Through Counsel

Zia-ur-Rahman Kazi
10/12/2015

Zia-ur-Rahman Kazi

Advocate High Court

Dera Ismail Khan

BEFORE THE HONORABLE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No of 2015

Khizar Hayat.....Petitioner

Versus

Government of K.P.K etc.....Respondents

SERVICE APPEAL

List of Books refereed:

- 1. Code of Civil Procedure, 1908
- 2. The Constitution of Islamic Republic of Pakistan, 1973
- 3. The K.P.K Civil Servant Act, 1973
- 4. K.P.K Appointment, Promotion, Transfer Rules 1989
- 5. K.P.K Service Tribunal Act, 1974
- 6. Judicial Precedents, favouring the case of the Petitioners

Khizar Hayat
Khizar Hayat
 Counsel for Petitioner

Note:-

Service Appeal with annexures along with three sets thereof are being presented in three separate enclosed covers.

Khizar Hayat
Khizar Hayat
 Counsel for Petitioner

BEFORE THE HONORABLE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No of 2015

Khizar Hayat**Petitioner**

Versus

Government of K.P.K etc......**Respondents**

SERVICE APPEAL

FRESH MEMO OF ADDRESSES OF THE PARTIES

PETITIONER

Khizar Hayat, Library Attendant, BPS-2, Agriculture Research Institute, Tehsil and Dera Ismail Khan

RESPONDENTS


1. **Government of Khyber Pakhtunkhwa** Through Secretary Agriculture, Livestock & Co-operative Department, Peshawar
2. **Director General**, Agriculture Research Institute, Tarnab, Khyber Pakhtunkhwa, Peshawar
3. **Departmental Promotion/Selection Committee**, Agriculture Research Institute, Tarnab, Peshawar
4. **Director Agriculture Research Institute**, District Dera Ismail Khan
5. **Shahid Saghir Shah** Naib Qasid BS-2/Junior Clerk BS-11, Resident of Zafar Abad Colony Near Water tank, Tank Road Dera Ismail Khan posted at Hazara Agriculture Research Station, Abbotabad.

Luqman R. Shaukat
Khan
24.3.2019

6. **Sanullah** , Naib Qasid BS-2/Junior Clerk BS-11, Resident of village Yarik Tehsil and District Dera Ismail Khan Posted at Agriculture Research Institute, Dera Ismail Khan
7. **Muhammad Riaz** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar
8. **Murtaza Shah** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar
9. **Muhammad Amin** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Mingora (Swat)
10. **Qari Husnul Maab** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar
11. **Zahid Umar** Naib Qasid BS-2/Junior Clerk BS-11, Posted at Agriculture Research Institute, Tarnab, District Peshawar

Dated: 24.03.2015

Your Humble Petitioner
Through Counsel


Zia-ur-Rahman Kazi
Advocate High Court
Counsel for Petitioner
24.3.2015

11

OFFICE ORDER

Mr/Mis/Mrs. Khizer Hayat S/o, D/o Ghulam Rasul
is hereby appointed as Library Attendant
on purely temporary basis in BPS-No. 1 (1245-35-1770)
plus usual allowances as admissible under the rules.

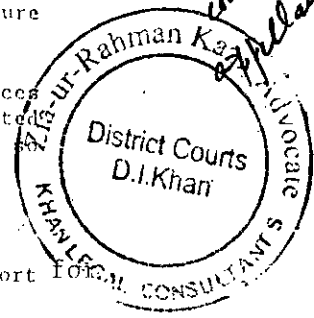
Annexure
"A"

He/She is posted against an existing vacancy of Library Attendant
under Head/Scheme F-1 Gen vacated from Saeedur Rehman.

- 1- The appointment is purely temporary and his/her service may be terminated any time at 14 day's notice without any reason being assigned irrespective of the fact that he/she holding a post other than the one to which he/she was originally recruited and on payment of 14 day's salary in lie of the notice.
- 2- In case he/she wishes to resign at any time 14 day's notice will be necessary or in lieu thereof, 14 day's pay shall be forfeited/deposited.
- 3- He/She will have to produce a medical fitness certificate before joining his/her duties.
- 4- He/She will be governed by such rules and regulation relating to leave, Travelling Allowance, Pay etc. as may be issued by the Govt. for the category of Govt. Servants to which he/she will belong.
- 5- He/she will be liable to be transferred anywhere in N.W.F.P.
- 6- He/She will not claim right in the Research Wing of Agriculture Department on termination of scheme.
- 7- His/her appointment is only for the project and his/her services shall stand terminated as and where the project is terminated without any notice. As he/she has been recruited or the project he/she will not only with project area.

Attached to be
True copy

Ziaur-Rahman Khan
District Court
D.I. Khan



If accepts the post on the above terms and conditions he/she report duty to the Director (South) ARI, Ratta Kulachi, D.I.Khan.

with an undertaking of acceptance of the conditions mentioned above.

Sd/-(MUHAMMAD ATA SHUJA)
Director General Agric. Research
Dated Pesh. the 19/11/1998.

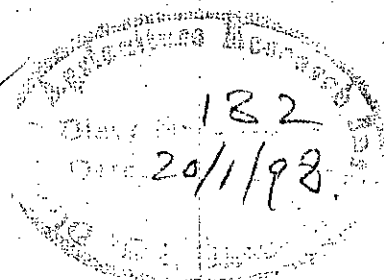
No. 555-61 /Estt/DGR;
Copy to:

1. The P.S. to Minister for Agric. NWFP, Peshawar with reference to his order No. Nil, dated Nil recorded on above named application.
2. The P.S. to Minister for Health NWFP, Peshawar with reference to his recommendation recorded on above named application dated 13.1.1998.
3. Mr. Javed Akbar Khan, MPA, (P.M.L) NWFP, D.I.Khan with reference to his D.O.No. Nil dated 16.1.1998.
4. The Director (South) ARI, D.I.Khan.
5. The Resident Audit Officer, ARI, D.I.Khan.
6. The Asstt. Accounts Officer, H/Quarter.
7. Mr. Khizer Hayat S/O Ghulam Rasul, Kachi Painda Khan, Dial Road, D.I.Khan.

for information and necessary action.

Director General Agric. Research

8/12/98



9/2/98

Annexure-A

AGRICULTURAL RESEARCH INSTITUTE
DERA ISMAIL KHAN - NWFP

12

Phone Lines
0966 - 740090
0966 - 740046 Ext. 201



Fax & E Mail
0966 - 740115
nadi@amj.ars.gov.pk

TO WHOM IT MAY CONCERN

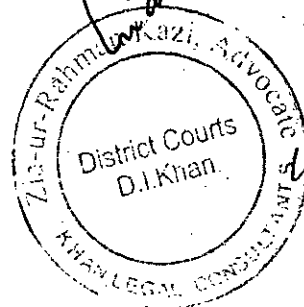
*Annexure
"B"*

It is certified that Mr. Khizar Hayat, Library Attendant has been performing the duties of Laboratory Attendant for the last 11 years. He is hard worker, efficient, devoted and cooperative subordinate to his superiors.

I wish his success in future.

[Signature]
Director 11/01/10

Attached to be true copy



24/02/2015

Submitted for appealant

**AGRICULTURAL RESEARCH INSTITUTE
DERA ISMAIL KHAN - KHYBER PAKHTUNKHWA**

13



Landline (0966) 740 090
Fax (0966) 740 415
Email: aridikhan@yahoo.com



TO WHOM IT MAY CONCERN

*Annexure
"C"*

It is certified that Mr. Khizar Hayat, Library Attendant, ARI, D.I.Khan has been working as Naib Qasid w.e.from 25.07.2011 to 17.05.2012 at this institute and he has gained sufficient experience in his work.

He is a hard worker, efficient and cooperative person. I wish his good luck in future.

md
DIRECTOR
Agricultural Research Institute
D.I.Khan

Attached to be true copy
24.02.15
for appeal

Zia-ur-Rahman Kazi, Advocate
District Courts
D.I.Khan
Khan Legal Consultants

No. 12349
Date: 15/11/2014

OFFICE ORDER

*Ammeer
"D"*

Consequent upon the recommendation of Departmental Promotion/Selection committee of Agriculture Research System in its meeting held on 14.11.2014 at 11.00 AM, the following officials are hereby promoted to the post as noted against each with effect from 14.11.2014 (FN).

| S. No. | Name and Desig. | Station | Promoted to the post. |
|--------|--|--------------------------------------|-----------------------|
| 1. | Mr. Shahid Saghir Shah Naib Qasid (BS-3) | Agric. Res. Instt. D.I.Khan | Junior Clerk (BS-11) |
| 2. | Mr. Sanaullah Naib Qasid (BS-2) | Agric. Res. Instt. D.I.Khan | -do- |
| 3. | Muhammad Riaz Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |
| 4. | Mr. Murtaza Shah Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |
| 5. | Muhammad Amin Naib Qasid (BS-2) | Agric. Res. Instt. Mingora (Swat) | -do- |
| 6. | Qari Husnul Meah Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |
| 7. | Mr. Zahid Umar Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |

On their promotion the transfers/postings of the following officials are hereby ordered in the interest of public service.

| S. No. | Name and desig. | From | To | Remarks |
|--------|---|--------------------------------------|--|--|
| 1. | Mr. Shahid Saghir Shah Junior Clerk (BS-11) | Agric. Res. Instt. D.I.Khan | Fazara Agric. Res. Station, Abbottabad | Existing vacancy |
| 2. | Mr. Sanaullah Junior Clerk (BS-11) | -do- | Agric. Res. Instt. D.I.Khan | Vice Mr. Atique Rehman J. Clerk promoted |
| 3. | Muhammad Riaz Junior Clerk (BS-11) | Agric. Res. Instt. Tarnab (Peshawar) | Agric. Res. Instt. Tarnab (Peshawar) | Vice Mr. Riaz Ahmad J. Clerk promoted. |

Assisted to be true

Khan

Counsel for appellant

Legal Seal:
Zaid-ur-Rahman Kazi, Advocate
District Courts
D.I.Khan
LEGAL CONSULTANTS

15

| | | | |
|--|---------------------------------------|--------------------------------------|---|
| Mr. Mr. Murtaza Shah, Junior Clerk (BS-11) | Agric. Res. Instt. Tarnab (Peshawar). | Agric. Res. Instt. Mingora (Swat) | Absentia promoted Vice Mr. S.M. Kallm J. Clerk promoted |
| Muhammad Amin, Junior Clerk (BS-11) | Agric. Res. Instt. Mingora (Swat) | Agric. Res. Instt. Mingora (Swat) | Vice Mr. Muhammad Rehman, J. Clerk Promoted |
| Owari Husnul Muneb, Junior Clerk (BS-11) | Agric. Res. Instt. Tarnab (Peshawar) | Agric. Res. Instt. Tarnab (Peshawar) | Vice Mr. Ilyas Khan J. Clerk promoted |
| Mr. Zahid Umar Junior Clerk (BS-11) | Agric. Res. Instt. Tarnab (Peshawar) | Sugar Crops Res. Instt. Mardan. | Vice Mr. Jehanzeb. J. Clerk promoted. |

Sd/-
 Director General
 Agricultural Research
 Khyber Pakhtunkhwa Peshawar

No. 2118 /ESI/DGAR Dated Peshawar the 18/11/2014

copy 101

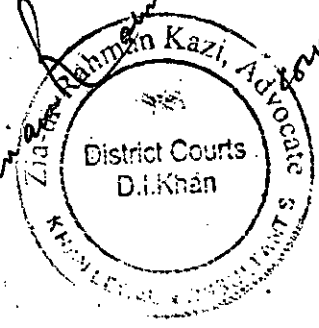
1. The Accountant General, Khyber Pakhtunkhwa Peshawar.
2. The Senior Director, Agric. Res. Instt. Tarnab (Peshawar).
3. The Director, Hazara Agric. Res. Station, Abbottabad
4. The Director, Agric. Res. Instt. Mingora (Swat)
5. The Director, Sugar Crops Res. Instt. Mardan.
6. The Director, Agric. Res. Instt. D.I. Khan.
7. The District Accounts Officers Mingora Swat, Mardan, Abbottabad and D.I. Khan.
8. The Assistant Accounts Officer H.Q.
9. All Officials concerned.

for information and necessary action.

[Signature]
 Director General
 Agricultural Research
 Khyber Pakhtunkhwa Peshawar

Attached to be true copy

Zia-ur-Rahman Kazi, Advocate
for appellant
 24.11.15



(Directorate General Agri Research System)
Khyber Pakhtunkhwa Peshawar.

No. 2919/24/8/Estt/DGA
dated.18.11.2014

Office order.

Consequent upon the recommendation of Departmental Promotion and Selection Committee of Agriculture Research System in its meeting held on 14.11.2014 at 11.00AM the following officials are hereby promoted to the post as noted against each with effect from 14.11.2014 (FN)

| S.No. | Name & Desig: | Station | Promoted to the Post. |
|-------|---|---------------------------------------|-----------------------|
| 1. | Mr. Shahid Saghir Shah Naib Qasid (BPS 2) | Agr; Research Inst: D.I. Khan | Junior Clerk BPS 11 |
| 2. | Mr. Sanaullah-I Naib NQasid BPS 2 | Agr: Research Inst: D.I. Khan | -do- |
| 3. | Muhammad Riaz Naib Qasid BPS 3 | Agr; Reser: Tarnab Peshawar | -do- |
| 4. | Murtaza Shah Naib Qasid BPS 2 | Agr: Resear: Tarnab Peshawar | -do- |
| 5. | Muhammad Amin Naib Qasid BPS 2. | Agr: Research Mangera Swat | -do- |
| 6. | Qari Hami N. Qasid BPS 2. | Agr: Research Tarnab Peshawar. (Inst) | -do- |
| 7. | Zahid Umar Naib Qasid | Agr: Research Inst: Tarnab | -do- |

On their promotion the transfers/postings of the following Officials are hereby ordered in the interest of

| S.No. | Name & Design: | From | U-To | Remarks. |
|-------|--|----------------------------------|---|---|
| 1. | Mr. Shahid Saghir Shah Junior Clerk BPS 11 | Agri: Res; Inst: D.I. Khan | Mazara Agr: Res: Station Abbottabad | Existing Vacancy. |
| 2. | Sana Ullah Junior Clerk BPS 11 | do | Agri: Resear Inst: D.I. Khan | Vic/Mr. Attiqur Rehman J.C promoted. |
| 3. | Muhammad Riaz | Agri; Rese Tarnab Inst: Peshawar | Agri: Resec Inst: Tarnab Inst: Peshawar | Vicatte by Riaz Ahmed Jr. Clerk Promoted. |

B E T T E R C O P Y .

17

| | | | |
|---|---|---|--|
| 4. Mr. Murtaza Shah Jr. Clerk BPS 11 | Agri: Resear: Inst: Tarnab Peshawar | Agri Reaserch Inst: Tarnab Peshawar | Absentia Promoted vice Mr. S.M. Kalim Jr. Clerk Promoted. |
| 5. Muhammad Amin Jr. Clerk BPS 11 | Agri: Research Inst: Mangora | Agri Res: Inst: Mangora Swat | Vice Muhammad Reh man Jr. Clerk Promoted. |
| 6. Qari Hamid Mohib Jr. Clerk BPS 11 | Agr: Resear: Inst: Tarnab Peshawar | Agr: Research Inst: Tarnab Peshawar | Vice Ilyas Khan Clerk Promoted. |
| 7. Mr. Zahid Umar Junior BOS 11 | Agr: Research Inst: Tarnab Peshawar | Manager Crop Reserch Inst: Mardan | Vice Jahanzeb Jr. Clerk Promoted. |

Sa/-

Director General
Agriculture Research
Khyber Pakhtunkhwa Peshawar.

No. 2412-2418 /Est/DGAR dated Peshawar

Copy to.

1. The Accountant General Khyber Pakhtunkhwa
2. The Senior Director Agriculture Reasearch Tarnab Peshawar.
3. The Director Hazara Agr: Research Station Abbeettabad.
4. The Director Resach Inst: Mangora Swat.
5. The Director Sugar Crops Rs: Inst: Mardan.
6. The Director Research Inst: D.I. Khan.
7. The District Accounts Officer Swat , Mardan , Abbatabad , D.I. Khan.
8. The Assistant Accounts Office H.C.
9. All Official Concemed.

for information and necessary action.

Sa/-

Director General
Agriculture Research
Khyber Pakhtunkhwa Peshawar.

To

1. The Secretary,
Agriculture, Livestock and Cooperative Department,
Government of Khyber Pakhtunkhwa, Peshawar.
2. The Director General,
Research System, Khyber Pakhtunkhwa, Peshawar.

18

Answer
A/E

Through Proper Channel

Subject: APPEAL REFERANCE THE PROMOTION OF OFFICIALS OF AGRICULTURE RESEACH SYSTEM KHYBER PAKHTOON KHAH

Respected Sir,

Appellant humbly submits as under:-

1. That the appellant is serving in the Agriculture Research System, under the Control Director Agriculture Research Institute, Dera Ismail Khan, Khyber Pakhtoon Khah, for the last 17 years as Library Attendant BPS-1(Class IV) and has a very clear service record which can be verified from the service book of the official.
2. That on 18.11.2014, worthy office, the Director General Research Khyber Pakhtoon Khah has recruited and promoted the officials Class IV (Naib Qasid and others) to the post of Junior Clerk BPS-11, vide his office order No; 12399-12418/Estab/DGAR Dated 18.11.2014.
3. That the appellant is under sever grievance due to above mentioned office order No; 12399-12418/Estab/DGAR Dated 18.11.2014 as in the said order, the undersigned appellant has not been considered for the above said promotion/recruitment although the appellant is qualified and deserving candidate, hence the instant departmental Representation / Appeal inter alia on the following grounds.

Available to
see in e copy

Zia ul Haq Kazi
District Courts
D.I.Khan

Amir Khan
District Courts
D.I.Khan

Amir Khan
District Courts
D.I.Khan

GROUND.

1. That the appellant is young, energetic, hard worker, committed and has been serving the department up to the entire satisfaction of my higher ups, and it can be verified from service record and a certificate issued by the Director Agriculture Research Institute Dera Ismail Khan on 11.01.2010.(Photo copy enclosed Annexure A)
2. That the appellant has submitted an application for the said post of Junior Clerk BPS-11 on 27.07.2013 but the application has not been considered by the competent authority.(Photo copy enclosed Annexure B)
3. As per Honorable Director General Research Khyber Pakhtoon Khah office order office: order NO; 12399-12418/Estab/DGAR Dated 18.11.2014,all of the candidates have been promoted on the basis of seniority-cum-fitness on but the Departmental Promotion /Selection Committee of Agriculture Research System has:
 - Considered on majority Peon Cadre of class IV and all other class IV cadres in recruitment/promotion of Junior Clerk process has been considered in minority.
 - Not considered the seniority of undersigned appellant.
4. The status of above mentioned officials in the Seniority list and above said Office order NO 12399-12418/Estab/DGAR Dated 18.11.2014 (Photo copy enclosed Annexure C) as compared to under signed appellant is shown as under in Tabulated form.

| Serial No of this table | Name | Designation | Cadre | Date of Ist Appointment | Position in Seniority List in Concerned Cadre | Position in DGAR office order No 12399-12418/Estab/DGAR Dated 18.11.2 014 | Remarks |
|-------------------------|-------------------|-------------------|-------------------|-------------------------|---|---|---------------------------|
| 1 | Khizzer Hayat | Library Attendant | Library Attendant | 20.01.1998 | 1 | Nil | NOT PROMOTED |
| 2 | Mohammad Riaz | Naib Quasid | Peon | 21.02.2002 | 80(Eighty) | 3(Third) | Recruited as Junior Clerk |
| 3 | Qari Husn Ul Maab | Naib Quasid | Peon | 03.01.2004 | 86 | 6(Sixth) | Recruited as Junior Clerk |
| 4 | Zahid Umer | Naib Quasid | Peon | 05.01.2004 | 97 | 7(Seventh) | Recruited as Junior Clerk |
| 5 | Mohammad Ameen | Naib Qasid | field Worker | 08.07.1985 | 47 | 5(Fifth) | Recruited as Junior Clerk |

5. That out of 07 Recruited/Promoted classes IV, 03 Candidates are Junior to undersigned appellant at Serial No 3,6,7, of the said office order, named as Mohammad Riaz, Qari Husn Ul Maab and Zahid Umer . Thus the Departmental Promotion /Selection Committee of Agriculture Research System has ignored the undersigned qualified and deserving appellant.

6. That out of 07 Recruited/Promoted classes IV, Six candidates at S.No. 1, 2, 3,4,6 & 7 belongs to Peon Cadre of Class IV, while, one Candidate at S.No; 5 Named as Mohammad Ameen belong to Field Worker Cadre of Class IV, thus the Departmental Promotion /Selection Committee of Agriculture Research System Peshawar has taken into the account of another cadre of class IV but ignored and not considered the Library Attendant cadre of Class IV, a qualified and deserving undersigned appellant.

7. The history of promotion of various class IV cadre promotion/recruitment to the post of Junior Clerk is as evidenced vide DGAR KPK Peshawar office letter No. 659/Estt/DGAR, Dated: 19-01-2011 along with its enclosure, that is, seniority list of Junior Clerk(Photo copy enclosed Annexure D) is as under:

| S.No | Name | Designation | Qualification | District | Initial Recruitment | | Promoted | | Place of Posting |
|------|-----------------|--------------|---------------|-----------|---------------------|------------|--------------|------------|------------------|
| | | | | | As | on | to | on | |
| 1 | Mr Ali Shah | Junior Clerk | B.A | Swat | Budder | 29.06.86 | Junior Clerk | 01.05.92 | Swat |
| 2 | Mr Abid Ali | Junior Clerk | M.A | Nowshehra | L/Attd: | 04.02.92 | Junior Clerk | 01.08.93 | Tarnab |
| 3 | Mr Barkat Gul | Junior Clerk | Matric | Peshawar | T/Optr: | 01.07.87 | Junior Clerk | 01.01.94 | Tarnab |
| 4 | Mr Maqbali Khan | Junior Clerk | B.A | Nowshehra | F/Worker | 23.08.93 | Junior Clerk | 15.12.94 | A.U.Pesh |
| 5 | Mr Qismat Ali | Junior Clerk | F.A | Nowshehra | F/Worker | 27.09.93 | Junior Clerk | 01.02.97 | Tarnab |
| 6 | Mr Ahmad Saeed | Junior Clerk | Matric | DIKhan | Chowkidar | 15.09.97 | Junior Clerk | 01.11.2000 | DIKhan |
| 7 | Mr Abdul Khaliq | Junior Clerk | B.A | Karak | Budder | 01.09.86 | Junior Clerk | 01.01.2001 | Tarnab |
| 8 | Mr Ghulam Abbas | Junior Clerk | Matric | DIKhan | G.Cutter | 01.07.98 | Junior Clerk | 01.02.2001 | DIKhan |
| 9 | Mr Momin Khan | Junior Clerk | Matric | Swat | Project | 23.06.96 | Junior Clerk | 01.07.2002 | Swat |
| 10 | Mr M.Nazir | Junior Clerk | Matric | Mansehra | Chowkidar | 10.11.90 | Junior Clerk | 01.04.2003 | ARS, Mansehra |
| 11 | Mr Abdul Wahab | Junior Clerk | B.A | Peshawar | Datari | 24.01.2001 | Junior Clerk | 01.04.2003 | A.U.Pesh |
| 12 | Mr Nizam ud din | Junior Clerk | F.A | Karak | Chowkidar | 23.02.2004 | Junior Clerk | 26.03.2004 | Karak |
| 13 | Mr Khalid Anwar | Junior Clerk | F.A | Nowshehra | ACP | | Junior Clerk | 01.07.2004 | Tarnab |
| 14 | Mr Zahid Ullah | Junior Clerk | D.Com | Lakki | F/Worker | 01.06.91 | Junior Clerk | 07.02.2005 | ARS, S/N |

Ali Akbar
Zia ur Rahman
 District Courts
 D.I.Khan
 24/11/2015

20

It is clear and confirmed from the Column No. 06 & 08 of above mentioned table that any Class IV (Budder, Lab Attendant, Chowkidar, G.Cutter, ACP, Field Worker, T.Operator) from any Cadre may be promoted/recruited to the post of Junior Clerk, for which Departmental Promotion /Selection Committee of Agriculture Research System Peshawar has ignored the undersigned qualified appellant.

Respected Sir!

Keeping in view the above mentioned facts It is hereby confirmed that I am qualified and suitable candidate for recruitment and promotion to the post of Junior Clerk but have been neglected and ignored, and hence do hereby request that kindly accept my appeal, being the competent authority and in wake of the submissions made above, your good self is humbly requested

- To set aside/withdraw the Promotion/Recruitment of order No,12399-12418/Estab/DGAR Dated 18.11.2014 in respect of Mohammad Riaz, Qari Husn Ul Maab and Zahid Umer, and
- Make orders for the Recruitment/Promotion of undersigned appellant to the post of Junior Clerk to address the grievance of undersigned in the best interest of justice.

Dated: 05-12-2014

Humble Appellant

Attorney

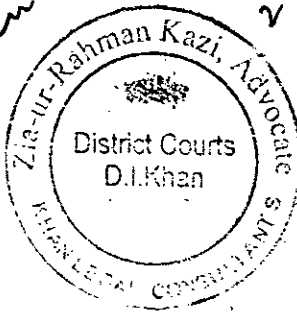
Khizzer Hayat

Library Attendant BPS-02
Agriculture Research Institute
Dera Ismail Khan

Attorney

Zia ur Rahman Kazi

24/12/2015



counsel for appellant



Government of Khyber Pakhtunkhwa
Agricultural Research System (Agri. Department)

Office: At Agricultural University Peshawar
Phone #: 0092 91 9216530
Fax: # 0092 91 9216529
E-mail: dgraup@yahoo.com

21

Annexure
"F"

No. 14668 /Estt/DGAR
Dated Pesh; the 31/12/2014

To

The Director
Agricultural Research Institute,
D.I.Khan

Subject:

APPEAL FOR DEFERENCE THE PROMOTION OF OFFICIALS OF
AGRICULTURAL RESEARCH SYSTEM, KHYBER PAKHTUNKHWA

Memo:

Please refer to your letter No. 5027/DAR(DK); dated 16.12.2014, on the subject cited above.

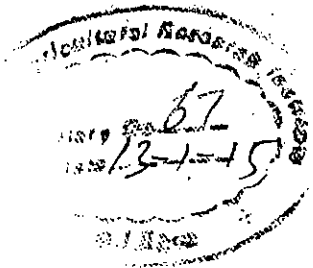
It is stated that the appeal of the appellant has thoroughly been examined in light of the service rules and the following few lines are submitted for further necessary action.

1. That according to the Service Rules 25% quota are reserved for promotion to the post of Junior Clerks from the post of Naib Qasid/Daftari (photocopy of service rules attached).
2. That the appellant was initially appointed as Library Attendant at Agricultural Research Institute, D.I.Khan and there is no provision in the service rules for promotion from Library Attendant.
3. That the officials shown in the tabulated form at Sl.No.02 to 04 were initially appointed as Naib Qasid, while the official at Sl. No. 05 i.e Mr. Muhammad Ameen was initially appointed as Field Worker in 1985 and in the year 2003 the cadre was changed from Field Worker to the post of Naib Qasid and was promoted on seniority basis of Naib Qasid.
4. That at para-07 the officials shown by the appellant were initially appointed in BS-01 and later they were initially appointed as Junior Clerk and not promoted.
5. That if the appellant is interest to promoted to the post of Junior Clerk than first of all he can change his cadre from the post of Library Attendant to the post of Naib Qasid and his name will be included at the bottom of the seniority list of Naib Qasid.
6. That this office has also proposed for amendment in the service rules for promotion from the post of matriculate Class-IV. employees to the post of Junior Clerk which is under process and as and when approved by the Government a joint seniority list of matriculate class-IV employees will be prepared and the promotion process will be made.

The official concerned may please be informed accordingly.

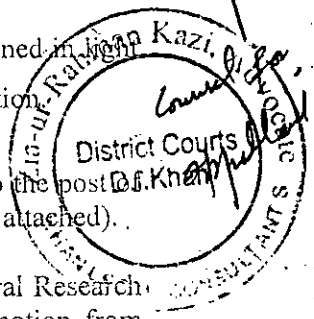
Encl: As above.

Director General
Agricultural Research



OP - Estt - DR
For m/a
13/1/15

Mr. Khuzar Hayat 4/Attd
Please note and return
for office record



Admission to be
true copy

W. I. Khan
Khan
Khan

وکالت نامہ

22

Annexure
"G"

ایک روپیہ قیمت

کورٹ فیس

بعدالت جناب سر جسٹس صاحب / سر جسٹس حکومت خیبر پختونخوا اور
مخانب آپیل
 خذ رحمت بنام حکومت خیبر پختونخوا وغیرہ

دعویٰ یا جرم
 تفصیل دعویٰ یا جرم سروس اپیل

باعث تحریر آنکہ

مقدمہ مندرجہ بالا عنوان میں اپنی طرف واسطے پیروی و جوابدہی برائے پیشی یا تصفیہ مقدمہ بمقام صناع امرمان قاضی ایڈووکیٹس ہائی کورٹ کیلئے

کو حسب ذیل شرائط پر وکیل مقرر کیا ہے، کہ میں ہر پیشی پر خود بذریعہ اختیار خاص رو بروعدالت حاضر ہوتا ہوں گا۔ اور ہر وقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دیکر حاضر عدالت کروں گا، اگر پیشی پر مظہر حاضر نہ ہوں اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور پر میرے برخلاف ہو گیا۔ تو صاحب موصوف اسکے کسی طرح ذمہ دار نہ ہوں گے، نیز وکیل صاحب موصوف صدر مقام پکھری کے علاوہ کسی جگہ یا پکھری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام پکھری کے علاوہ کسی جگہ یا پکھری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔ اور مقدمہ صدر مقام پکھری کے علاوہ اور جگہ نہایت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے پر مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا نفعانہ واپس کرنے کے بھی موصوف ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پر داخل صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ، یا جواب دعویٰ یا درخواست اجراءے ڈگری و نظر ثانی اپیل مگرانی و ہر قسم درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کرانے اور ہر قسم کاروبار وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور اس پر تاشی یا رضی نامہ فیصلہ بر حلف کرنے، اقبال دعویٰ کا بھی اختیار ہوگا۔ اور بصورت مقرر ہونے تاریخ پیشی مقدمہ مذکورہ بیرون از پکھری صدر پیروی مقدمہ مذکورہ نظر ثانی و اپیل و مگرانی و برآمدگی مقدمہ یا مستوفی ڈگری یا طرف یا درخواست حکم امتناعی یا فرقی یا گرفتاری قبل از فیصلہ اجراءے ڈگری بھی صاحب موصوف کو بشرط ادا تکلیف مجتہد مختار پیروی کا اختیار ہوگا اور تمام ساختہ پر داخل صاحب موصوف مثل کردہ ذات خود منظور و قبول ہوگا۔ اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہوگا کہ مقدمہ مذکورہ یا اسکے کسی بڑے کی کارروائی یا بصورت درخواست نظر ثانی اپیل یا مگرانی یا دیگر معاملہ مقدمہ مذکورہ کسی دوسرے وکیل یا ایئر مشرک کو اپنے بجائے یا اپنے ہمراہ مقرر کریں۔ اور ایسے مشیر قانون کو بھی ہر امر میں وہی اور ویسے اختیارات حاصل ہوں گے، جیسے صاحب موصوف کو حاصل ہیں، اور دوران مقدمہ میں جو کچھ ہر جائد التواء پڑے گا، وہ صاحب موصوف کا حق ہوگا۔ مگر صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا۔ تو صاحب موصوف کو پورا اختیار ہوگا کہ وہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔

لہذا وکالت نامہ لکھ دیا ہے۔ تاکہ سند رہے
 مورخہ 10 مارچ فروری 2015

مضمون وکالت نامہ سن لیا ہے۔ اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

العبد العبد العبد

Accepted

Liand
 10/02/2015

Attaya

Khiza

BEFORE THE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR
AT CAMP COURT, D.I.KHAN

Service Appeal NO.251/2015

Mr. Mr. Khizer Hayat

APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Agriculture,
Livestock & Coop; Department, Peshawar & others

RESPONDENTS

.....

REPLY ON BEHALF OF RESPONDENTS NO.1, 2 & 4

Respectfully Sheweth:

Preliminary Objections:

1. The appellant has no cause of action and locus standi to file the instant appeal in this Honourable Tribunal.
2. The appellant has concealed the facts material from this Honourable Tribunal.
3. The Appeal of the Appellant is not maintainable in its present form.
4. The appellant has not come with clean hands to this Hon'ble Tribunal.

FACTS:

1. Pertains to record.
2. Pertains to record.
3. Incorrect. The petitioner was appointed as Library Attendant and he was performing his duties as Library Attendant not Laboratory Attendant.
4. Incorrect. No order has been issued by the department regarding the post of Naib Qasid of the petitioner. He receives his salaries from the post of Library Attendant.
5. Incorrect. The appellant was appointed as Library Attendant. Under the Service Rules, No promotion quota has been reserved by the Government of the Library Attendant to the post of Junior Clerk. In the Service Rules, it is clearly mentioned for promotion to the post of Junior Clerk that "25% by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Naib Qasids or Daftries provided they possess Secondary School Certificate and have two years

service as such. In case suitable qualified persons are not available for promotion then the vacancies shall be filled in by initial recruitment". In the said Rules, no promotion quota has been reserved from amongst the Library Attendant to the post of Junior Clerk. Copy of Service Rules is attached herewith as Annexure-A.

6. Incorrect. In a meeting of the Departmental Promotion Committee, the promotions of Naib Qasid to the posts of Junior Clerk have been made in accordance with Service Rules. Under the Service Rules, no quota has been reserved for promotion Library Attendant to the post of Junior Clerk.
7. Incorrect. The promotion order dated 18.11.2014 of the private respondents has been issued in accordance with law and rules.
8. Incorrect. In response to the Appeal of the appellant, the department explained position in letter dated 31.12.2014 that the appellant was initially appointed as Library Attendant; therefore, he has no rights for promotion to the post of Junior Clerk under the Government Rules. The 25% quota for promotion to the post of Junior Clerk has been reserved for Naib Qasid/Daftari who possesses Secondary Schools Certificate with 2 years services. Copy of letter dated is attached as Annexure-B.
9. As explained in Para.

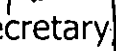
GROUND:

- A) The promotion order dated 18.11.2014 and letter dated 31.12.2014 have been issued in accordance with law and rules. The appellant has no rights for promotion to the post of Junior Clerk under the rules, while the post of appellant is Library Attendant nor Naib/Qasid or Daftries. No malafide and misconception has been made by the department.
- B) As mentioned above.
- C) As mentioned above.
- D) Incorrect. In the service rules no promotion quota has been reserved from the cadre of Library Attendant to the post of Junior Clerk which has already been explained in letter dated 31.12.2014.
- E) Incorrect. No Laboratory Attendant and Field Worker have been promoted to the post of Junior Clerk. Under the Government Rules, only Naib Qasid/Daftari is to be promoted to the post of Junior Clerk. Mr. Abid Ali was appointed as Junior Clerk not promoted from laboratory Attendant.

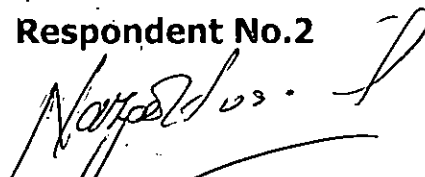
- F) Incorrect. In the Service Rules, no provision quota has been reserved for promotion of Library Attendant to the post of Junior Clerk. Under the said rules, the appellant has no rights for his promotion to the post of Junior Clerk.
- G) Incorrect. The promotions order dated 18.11.2014 has been passed by the competent authority in accordance with service rules and no political interference was made in the said order.
- H) Incorrect. The promotion order dated 18.11.2014 and department's letter 31.12.2014 regarding appeal of the appellant have been issued by the department in accordance with law and rules.
- I) Legal.

It is, therefore, humbly requested that the instant appeal may kindly be dismissed with costs.

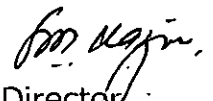
Respondent No.1


Secretary
Government of Khyber Pakhtunkhwa,
Agriculture, Livestock & Coop;
Department, Peshawar

Respondent No.2


Director General,
Agricultural Research,
Khyber Pakhtunkhwa, Peshawar.

Respondent No.4


Director,
Agricultural Research Institute,
Dera Ismail Khan.

NOTIFICATION

SO(E)(AD)II(2)70/83. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, and in Supercession of all previous rules made on the subject in this behalf, the Agriculture Department, in consultation with the Service and General Administration Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to this Notification which shall be applicable to the ministerial posts of Research Wing, Extension Wing, Engineering Wing and the On-Farm Water Management Wing of the Agriculture Department specified in Column 2 of the said Appendix.

Sd/- (FAJIR MUHAMMAD KHAN)
SECRETARY TO GOVERNMENT OF N.W.F.P.
AGRICULTURE, FORESTS AND COOPERATION
DEPARTMENT.

30671-81

Dated Peshawar the 21/11/1983

Encl. No. SO(E)(AD)II(2)70/83/

A Copy is forwarded to:-

1. The Secretary to Govt. of N.W.F.P., Services & General Admn. Department.
2. The Secretary to Govt. of N.W.F.P., Finance Department.
3. The Secretary to Govt. of N.W.F.P., Law Department.
4. The Manager, Government Printing, Stationary Department for publication in the next issue of Government Gazette.
5. The Section Officer (Reg:II) Services & General Admn. Department.
6. The Section Officer (SR-II) Finance Department.
7. The Section Officer (Legis) Law Department.
8. The Director of Agriculture, N.W.F.P., Peshawar.
9. The Director General, Agril. Research, N.W.F.P., Tarnab (Peshawar).
10. The Director, Agricultural Engineering, NWFP, Tarnab (Peshawar).
11. The Director, Water Management, N.W.F.P. Peshawar.

DEAPL
E-I
21/11

(S.B. JAN UNQA)
SECTION OFFICER (ESTABLISHMENT)
AGRICULTURE, FORESTS AND COOP.
DEPARTMENT.

End. No. 17147/E/DH 21/11/83

- 21/11
- Copy along with a copy of the Ministerial Staff Rules, is forwarded to:-
1. All Directors NWFP Peshawar.
 2. All Heads of Section at Tarnab.
 3. All Hqs, and JARE Projects.
 4. S.A.O Hqs, Tarnab.
 5. All Tarnab.
- AD
to D.C.A.

RECOMMENDATION TO BOARD OF SUPERVISORS
FOR PROMOTION OF SENIORITY CUM FITNESS

Note: In all cases of initial recruitment ten percent of the posts shall be reserved for experience personnel.

1. Promotion from amongst the holders of the posts of Junior Clerks/Time Keeper, to the posts of Junior Clerks/Time Keeper shall be filled by initial recruitment. In case suitable qualified persons are not available for promotion then the vacancy shall be filled by initial recruitment. In case suitable qualified persons are not available for promotion then the vacancy shall be filled by initial recruitment. In case suitable qualified persons are not available for promotion then the vacancy shall be filled by initial recruitment.

2. Promotion from amongst the holders of the posts of Junior Clerks/Time Keeper, to the posts of Junior Clerks/Time Keeper shall be filled by initial recruitment. In case suitable qualified persons are not available for promotion then the vacancy shall be filled by initial recruitment.

3. Promotion from amongst the holders of the posts of Junior Clerks/Time Keeper, to the posts of Junior Clerks/Time Keeper shall be filled by initial recruitment. In case suitable qualified persons are not available for promotion then the vacancy shall be filled by initial recruitment.

4. Promotion from amongst the holders of the posts of Junior Clerks/Time Keeper, to the posts of Junior Clerks/Time Keeper shall be filled by initial recruitment. In case suitable qualified persons are not available for promotion then the vacancy shall be filled by initial recruitment.

5. Promotion from amongst the holders of the posts of Junior Clerks/Time Keeper, to the posts of Junior Clerks/Time Keeper shall be filled by initial recruitment. In case suitable qualified persons are not available for promotion then the vacancy shall be filled by initial recruitment.

Annexure-II

BETTER COPY

Government of North West Frontier Province
Agriculture, Forest & Cooperation Department, Peshawar.

NOTIFICATION

No.SO(E)(AD)II(2)70/83; In pursuance of the provisions contained in sub-rules (2) of rule 3 of the North-West Frontier Province, Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, and in Supersession of all previous rules made on the subject in this behalf, the Agriculture Department, in consultation with the Service and General Administration Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to this Notification which shall be applicable to the ministerial posts of Research Wing, Extension Wing, Engineering Wing and the On-Farm Water Management Wing of the Agriculture Department specified in Column-2 of the said Appendix.

SD/- (FAQIR MUHAMMAD KHAN)
SECRETARY TO GOVERNMENT OF N.W.F.P.
AGRICULTURE, FOREST & COOPERATION
DEPARTMENT.

Endst. No.SO(E)(AD)II(2)70/83/30671-81; Dated Peshawar, the 21.11.1983.

A copy is forwarded to :

1. The Secretary to Govt. of N.W.F.P, Services & General Admn; Department.
2. The Secretary to Govt. of N.W.F.P, Finance Department.
3. The Secretary to Govt. of N.W.F.P, Law Department.
4. The Manager, Government Printing, Stationary Department for publication in the next issue of government Gazette.
5. The Section Officer (Reg-II), Service & General Admn; Department.
6. The Section Officer (SR-II), Finance Department.
7. The Section Officer (Legis) Law Department.
8. The Director of Agriculture, N.W.F.P., Peshawar.
9. The Director General, Agril. Research, NWFP, Tarnab (Peshawar).
10. The Director, Agricultural Engineering, NWFP, Tarnab (Peshawar).
11. The Director, Water Management, NWFP, Peshawar.

(S.B. JAN UNQA)
SECTION OFFICER (ESTABLISHMENT)
AGRICULTURE, FOREST & COOP;
DEPARTMENT.

| 1 | 2 | 3 | 4 | 5 |
|-----|----------------------------------|--|----------------------|---|
| 8. | Senior Clerks/ Junior Auditor | --- | --- | By Promotion, on the basis of seniority-cum-fitness, from amongst the holder of the post of Junior Clerks/Time Keepers in the respective wing with at least two years service as such: |
| 9. | Junior Clerks/ time Keeper. | Secondary School Certificate or an equivalent qualification from a recognized Board. | 18 years to 25 years | (i) Seventy-five percent by initial recruitment; and (ii) 25% by promotion, on the basis of seniority cum fitness, from amongst the holders of the posts of Naib Qasid or Daftri provided they possess Secondary School Certificate and have two years service as such. In case suitable qualified persons are not available for promotion then the vacancies shall be filled in by initial recruitment. |
| 10. | Daftri. | Middle Pass | 18 years to 25 years | By promotion from amongst the holders of the posts of N.Qasids who are Middle passed. If no such candidate is available for promotion, then the vacancy shall be filled in by initial recruitment. |
| 11. | Naib Qasid | Preferably literate. | 18 years to 45 years | By initial recruitment. |

NOTE: In all cases: of initial recruitment ten percent of the posts shall be reserved for exdefence personnel.

SECRETARY TO GOVT. OF NWFP,
AGRICULTURE DEPARTMENT.



Government of Khyber Pakhtunkhwa
Agricultural Research System (Agri. Department)

Office: At Agricultural University Peshawar

Phone #: 0092 91 9216530

Fax: # 0092 91 9216529

E-mail: dgraup@yahoo.com

No. 14668 /Estt/DGAR

Dated Pesh; the 31/12/2014

To

The Director
Agricultural Research Institute,
D.I.Khan

Subject: **APPEAL FOR DEFERENCE THE PROMOTION OF OFFICIALS OF
AGRICULTURAL RESEARCH SYSTEM, KHYBER PAKHTUNKHWA**

Memo:

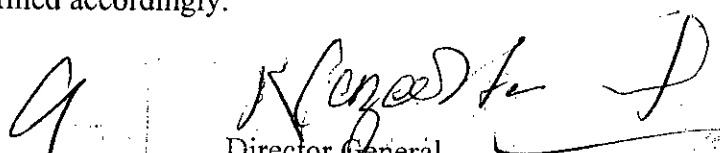
Please refer to your letter No. 5027/DAR(DK); dated 16.12.2014, on the subject cited above.

It is stated that the appeal of the appellant has thoroughly been examined in light of the service rules and the following few lines are submitted for further necessary action.

1. That according to the Service Rules 25% quota are reserved for promotion to the post of Junior Clerks from the post of Naib Qasid/Daftari (photocopy of service rules attached).
2. That the appellant was initially appointed as Library Attendant at Agricultural Research Institute, D.I.Khan and there is no provision in the service rules for promotion from Library Attendant.
3. That the officials shown in the tabulated form at Sl.No.02 to 04 were initially appointed as Naib Qasid, while the official at Sl. No. 05 i.e Mr. Muhammad Ameen was initially appointed as Field Worker in 1985 and in the year 2003 the cadre was changed from Field Worker to the post of Naib Qasid and was promoted on seniority basis of Naib Qasid.
4. That at para-07 the officials shown by the appellant were initially appointed in BS-01 and later they were initially appointed as Junior Clerk and not promoted.
5. That if the appellant is interest to promoted to the post of Junior Clerk than first of all he can change his cadre from the post of Library Attendant to the post of Naib Qasid and his name will be included at the bottom of the seniority list of Naib Qasid.
6. That this office has also proposed for amendment in the service rules for promotion from the post of matriculate Class-IV employees to the post of Junior Clerk which is under process and as and when approved by the Government a joint seniority list of matriculate class-IV employees will be prepared and the promotion process will be made.

The official concerned may please be informed accordingly.

Encl: As above.


Director General
Agricultural Research

وکالت نامہ

| | | |
|--------------------|--|-------------|
| قیمتی ایک روپیہ | | کورٹ فیس |
|--------------------|--|-------------|

بعدالت جناب سرورس ٹریبیونل جج صاحب کی عدالت میں درج ذیل کی طرف سے درخواست

منجانب حضرت
 نام پ. ک. ا. ج. ا. ہ
 دعوی یا جرم حضرت
 تفصیل دعوی یا جرم اصل سرورس

باعث تحریر آنکہ ڈیڑھ ایکٹل خان
 مقدمہ مندرجہ بالا عنوان میں اپنی طرف واسطے بیرونی وجوہات سے پیش یا تصفیہ مقدمہ بنام ڈیڑھ ایکٹل خان کیلئے
 محمد عصفی علی ایڈووکیٹ

کو حسب ذیل شرائط پر وکیل مقرر کیا ہے کہ میں پیشی پر خود یا بڑا بڑا بیرونی عدالت حاضر ہوتا رہوں گا اور ہر وقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر عدالت کروں گا اگر پیشی پر مظہر حاضر نہ ہو اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور میرے خلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے نیز وکیل صاحب موصوف صدر مقام پکھری کے علاوہ یا پکھری کے اوقات سے پہلے یا بیچے یا بروز تعطیل بیرونی کرنے کے ذمہ دار نہ ہوں گے اور مقدمہ صدر پکھری کے علاوہ اور جگہ ساعت ہونے یا بروز تعطیل یا پکھری کے اوقات کے آگے یا بیچے پیش ہونے پر مظہر کوئی نقصان پہنچے تو اس کے ذمہ دار یا اسکے واسطے کسی معاوضہ کے ادا کرنے یا عنت نہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے مجھ کو کل ساختہ پر داخستہ صاحب موصوف مثل کردہ ذات خود منظور قبول ہو گا اور صاحب موصوف کو عرض دعوی یا جواب دعوی یا درخواست اجراء اسمائے ذگری نظر ثانی اپیل نگرانی و ہر قسم درخواست ہر قسم کے بیان دینے اور پر تاشی یا راضی نامہ و فیصلہ برطرف کرنے اقبال دعوی کا بھی اختیار ہو گا اور بصورت مقرر ہونے تاریخ پیشی مقدمہ مزکور بیرون از پکھری صدر بیرونی مقدمہ مزکور نظر ثانی اپیل و نگرانی و برآمدگی مقدمہ یا منسوخ ذگری یک طرفہ یا درخواست حکم اتناہی یا قرتی یا گرفتاری قبل از فیصلہ اجراء ذگری بھی صاحب موصوف کو بشرط ادا ایگی علیحدہ مختصم بیرونی کا اختیار ہو گا اور تمام ساختہ پر داخستہ صاحب موصوف مثل کردہ از خود منظور و قبول ہو گا اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہو کہ مقدمہ مزکورہ یا اس کے کسی جزو کی کاروائی یا بصورت درخواست نظر ثانی اپیل نگرانی یا دیگر معاملہ و قدمہ مذکورہ کسی دوسرے وکیل یا بیرٹز کو اپنے بجائے یا اپنے ہمراہ مقرر کریں اور ایسے مشیر قانون کو بھی ہر امر میں وہی اور دیسے اختیارات حاصل ہوں گے جیسے صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہر جانہ التواہ پڑے گا وہ صاحب موصوف کا حق ہو گا مگر صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہو گا کہ مقدمہ کی پروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا

لہذا وکالت نامہ لکھ دیا ہے تاکہ سند رہے
 مورخہ 29 ماہ حارث 6 7
 مضمون وکالت نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے

حضرت محمد عصفی علی ایڈووکیٹ
 Accepted
Green

BEFORE THE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR AT CAMP
COURT, D.I.KHAN

Service Appeal No.251/2015

Mr. Khizer Hayat

APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Agriculture,
Livestock & Coop: Department, Peshawar & Others.

RESPONDENTS

.....

REPLY ON BEHALF OF PRIVATE RESPONDENTS NO. 5 TO 11

Respectfully Sheweth:

Preliminary Objections:

1. The appellant has no cause of action and locus standi to file the instant appeal in this Honorable Tribunal.
2. The appellant has concealed the facts material from this Honorable Tribunal.
3. The appeal of the Appellant is not maintainable in its present form.
4. The appellant has not come with clean hands to this Hon'able Tribunal.
5. The library Attendant is not eligible for promotion to the post of Junior Clerk according to existing service rules.

FACTS:

1. As per comments of Respondent No. 1, 2 & 4
2. As per comments of Respondent No.1, 2 & 4
3. As per comments of Respondent No.1, 2 & 4
4. As per comments of Respondent No.1, 2 & 4
5. Incorrect. All of us (Respondents No. 5 to 11 have been appointed as Naib Qasids (BPS-1) by the competent authority. Attested photocopies of Appointment orders are enclosed herewith as Annexure-I.
6. That the names of Respondents at S. No. 5 to No.11 have been included in the Seniority list of Naib Qasid at S. No.64, 65, 76 79, 82 & 83 respectively indicating their qualifications as "Matric" (Annexure-II).

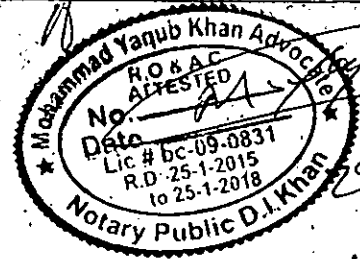
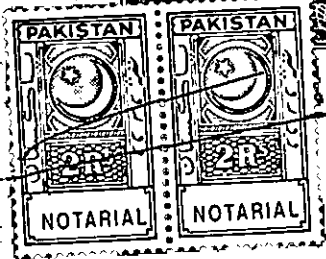
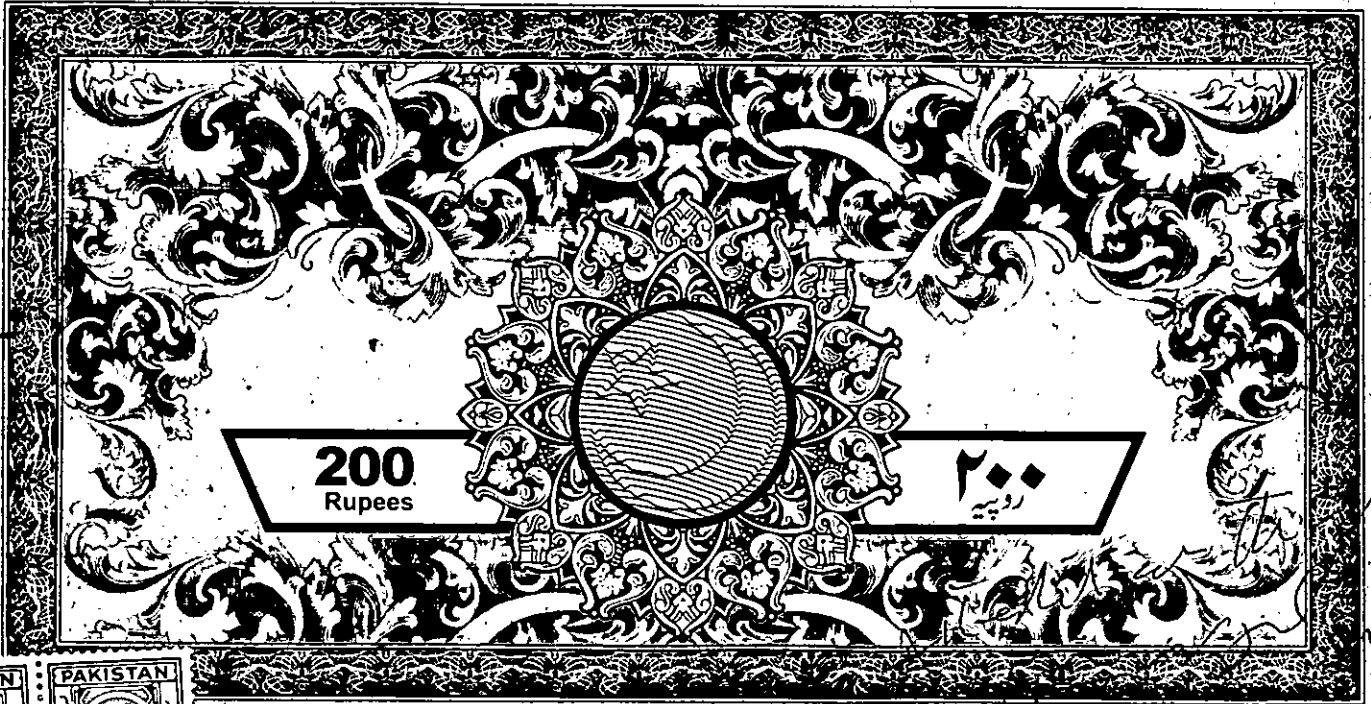
7. That the respondents have been promoted by the competent authority to the posts of Junior Clerk due to facts that they had fulfilled all the existing codal formalities, in accordance with law and rules, in vogue.
8. As per reply of Respondents 1, 2 & 4.
9. As per comments of Respondents 1, 2 & 4.

It is prayed that: the promotions of all private Respondents at S. No.5 to S. No.11 made vide Director General, Agric. Research Office Order No.12399-12418/Estt/DGAR; dated 18-11-2014 (Annexure-III), may kindly be confirmed as the promotions have been made after fulfilling all the codal formalities.

It is further requested that the reply submitted by the respondents 1, 2 & 4 may kindly be considered also the reply of Private Respondents at S. No. 5 to S.No.11 in the present Service Appeal.

PRIVATE RESPONDANTS

6. Mr. Shahid Saghir Shah: Shahid
7. Mr. Sanallah: Sanallah
8. Mr. Muhammad Riaz: M. Riaz
9. Mr. Murtaza Shah: Murtaza Shah
10. Mr. Muhammad Amin: M. Amin
11. Qari Husnul Maab: Husnul
12. Mr. Zahid Umar: Zahid Umar



In the court of Khyber Pakhtunkhwa, Service Tribunal, D.I.Khan

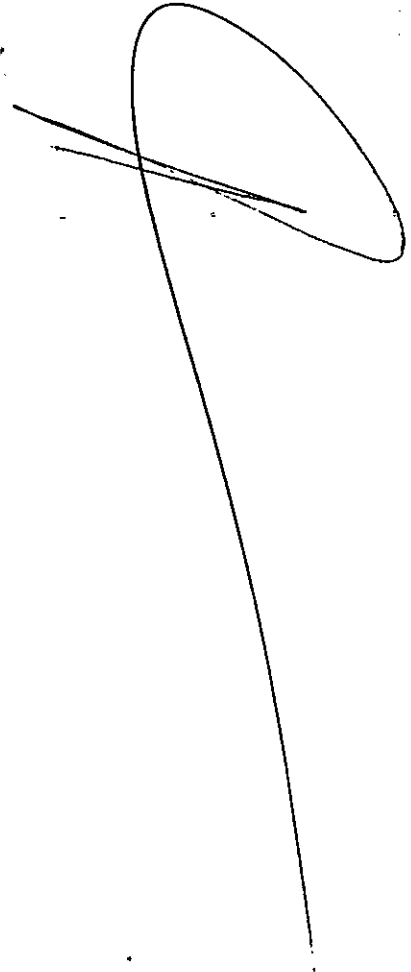
POWER OF ATTORNEY

By this Power of Attorney we, the following Respondents do hereby constitute and appoint Mr. Shahid Saghir Shah, Junior Clerk, Office of the Director, Agricultural Research Institute, D.I.Khan, special Attorney to attend the court of Khyber Pakhtunkhwa, Service Tribunal, Peshawar in the case titled above in which we are Respondents ~~during~~ in connection with the said case:

1. To engaged or appoint any legal practioner to conduct the said case.
2. To sign, verify and file a case.
3. To make and present to the court applications in connection with any proceeding in the said case.
4. To produce or summon witnesses and receive back documentary evidence.
5. To make or file compromise and to refer the case to arbitration.

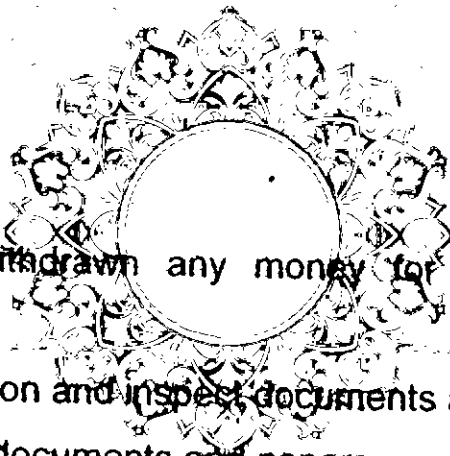
HAJAT
DILIHAN
Hajib Ullah Khan
Sikandar Yaqub
Kacachi Dikhan

HAJAT
1026 JUN 2015



Abul Kalam Azad
Sikandar Yaqub
Kacachi Dikhan

3170
25/12/2015



- 6. To deposit and withdrawn any money for the purpose of any proceeding.
- 7. To apply for inspection and inspect documents and records.
- 8. To obtain copies of documents and papers.
- 9. To filed appeal, revision, review and writ to the said case at all its stages.
- 10. Generally to do all acts, deeds and things lawfully done, by our aid attorney shall be construed as acts deeds and things done for us by vitue of the powers hereby given.

In witnesses thereof we have signed this deed on this 29th day of July 2018.

Executants

6. Mr. Sanaullah:

Sanaullah

7. Mr. Muhammad Riaz:

M. Riaz

8. Mr. Murtaza Shah:

Murtaza Shah

9. Mr. Muhammad Amin:

Muhammad Amin

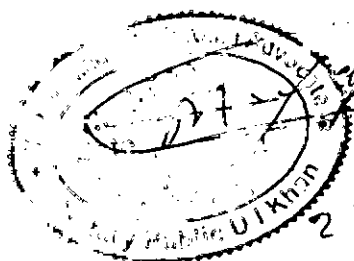
10. Qari Husnul Maab:

Qari Husnul Maab

11. Mr. Zahid Umar:

Zahid Umar

گواہ
5162047-1
محمد صغیر ولد محمد علی
محمد صغیر ولد محمد علی

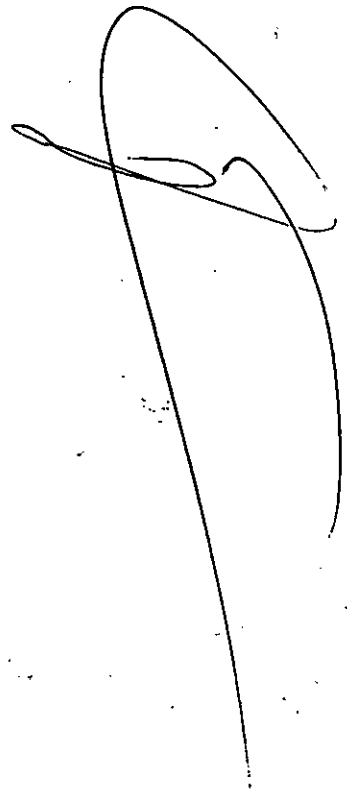


12001-21511111
محکمہ عدالت
کراچی

29/3/16

TREASURY
D. Khan
HODIA
SICR
Khan

15 JUL 2015



15/7/15

5120
22/13
2015

OFFICE ORDER

Mr. Shahid Saghir Shah S/O Faqir Shah, Residence of Village Maddi Teh: Kulachi, Distt: D.I.Khan is hereby appointed as Field Worker on temporary basis in RBPS-1, Rs. 1245-35-1770 plus usual allowances as admissible under the rules.

He is posted ^{against} an existing vacancy of Field Worker under head/scheme F.I.General, Directorate on the following terms and conditions:-

1. The appointment is purely temporary and his services may be terminated at 14 days notice without any reason being assigned any time irrespective of the fact that he is holding a post other than the one on to which he was originally recruited or payment of 14 days salary in the lieu of the notice.
2. In case he wishes to resign at any time 14 days notice will be necessary or in lieu thereof 14 days pay shall be forfeited.
3. He will be governed by such rules and orders relating to leave travelling allowances, pay etc: as may be issued by the Government for the category of Government servants to which he will belong.
4. He will have to produce a Medical Fitness Certificate before joining his duties.
5. He will liable to be transferred any where in N.W.F.P.
6. He will not claim ^{any} lien in the Research Wing of Agriculture Department on termination of the scheme, having no rights.
7. No T.A/D.A will be allowed for joining the duty.


If he accepts the post on the above terms and conditions he should report for duty. The above appointment is made against clear vacancy caused vacant due to proceeding on retirement Mr. Ghulam Rasool & directed to report to Hort:(P), ARI, DIKhan on or before 15.2.95. If he failed to report for & upto target date, the offer will be treated as cancelled.

Sd/-(GHULAM HUSSAIN KHAN)
Director
Agril. Research Institute
D.I.Khan.

No. 969-73/DAR(DK), dated ARI, DIKhan the 7/2/1995.

Copy to:-

1. The Director General, Agriculture (Research), NWFP Agricultural University, Peshawar.
2. The Resident Audit Officer, D.I.Khan.
3. Private Secretary to Honourable Minister for Agri. Deptt. Govt. of NWFP; Peshawar for information and approval in compliance with his directions on the subject.
4. Mr. Shahid Saghir Shah S/O Faqir Shah, Village Maddi, Teh:Kulachi, Distt: D.I.Khan.
5. Office Asstt: (Estt:) of ths Directorate for information and necessary action.


DIRECTOR 7/2
Agril. Research Institute
D.I.Khan.



OFFICE OF THE DIRECTOR AGRICULTURE RESEARCH INSTITUTE D.I. KHAN

Phone: 0905-74545, 0905-740415

OFFICE ORDER

9957

In exercise of the power delegated to me vide Director General Agril: Research, NWFP, Agril: University, Peshawar vide his letter No.2011/A/DGAR dated 22.3.2001. The following Field workers RPS-1 being Matriculate are hereby adjusted as Naib Qasid w.e.f. 1.4.2001 in the interest of Govt: work on their own request.

- 1- Mr. Sanullah.
- 2- Mr. Shahid Saghir Shah.

Maize and Millets, Shah has been F.I. General.

working as a ... involved in the ... of ... handling and operating machinery ...

Sd/- x x x x
DIRECTOR
Agril: Research Institute
D. I. Khan

No. 339-44 / DAR(DK) dated 30.3.2001

c.c. to:-

- 1/ The Director General, NWFP, Agril: University, Peshawar vide your letter No. 2011/A/DGAR dated 22.3.2001.
- 2/ Resident Audit Officer, M/C, D.I. Khan.
- 3/ Food Technology Section, ARI, D.I. Khan.
- 4/ Farm Manager, ARI, D.I. Khan.
- 5/ Estt: Section, ARI, D.I. Khan.
- 6/ Official concerned.

for information & n/action.

Attested
Amreen

Post-Harvest Technologist
Agriculture Research Institute
Dera Ismail Khan

[Signature]

DIRECTOR
Agril: Research Institute
D. I. Khan

//SAEED//

OFFICE ORDER

Incompliance with the telephonic message/verbal direction dated 6.5.1996 from Honourable Minister for Agri: Govt. of NWFP Peshawar conveyed through his Private Secretary Mr. Samiullah S/o Mohammad Hashim of Yarik Teh: & Distt: D.I. Khan is hereby appointed as chowkidar in RAPS-1 (1245-35-1770) plus usual allowances against the post of Chowkidar as per admissible under the rules.

He is posted against an existing clear vacancy of Chowkidar caused vacant due to proceeded on retirement of Mr. Gulbad Chowkidar after completing his qualifying service, with the condition that his appointment is subject to production of N.I.C., domicile and character certificate. The said appointee is directed to report for duty to the Farm Manager A.R.I. D.I. Khan on or before 17.5.1996 upto target date in case of failure the offer will be treated as cancelled.

1. The appointment is purely temporary and his services may be terminated at 14 days notice with out any reason being assigned any time irrespective of the fact that he is holding the post other than the one to which he was originally recruited and on payment of 14 days salary in the lieu of the notice.
2. In case he wish to resign at any time of 14 days advance notice will be necessary or in lieu therefore 14 days pay shall be forfeited.
3. He will have to produce a medical fitness certificate before joining his duties.
4. He will be governed by such rules and orders relating to leave travelling allowances pay etc, as may be issued by the Govt. for the category of Government servant to which he belong.
5. He will liable to be transferred any where in NWFP.
6. He will not claim any lien in the Research Wing of Agri:Research on termination of scheme and having no rights.
7. No T/DA will be allowed for joining duty.
8. His pay etc will be drawn under head F-1-General Maize & Millet Section.

If he accept the post on the above terms and condition he should report for duty to the Farm Manager ARI DIKHAN.

Sd/-(ABDUL MALIK LUGHMANI)
DIRECTOR

AGRIL:RESEARCH INSTT:DIKHAN

No. 274-79/DAR ARI DIKHAN the 9-5-1996

c.c. to

1. The Private Secretary to Hon:Minister for Agri:Govt. of NWFP Peshawar for information/approval.
2. The Consultant Agri:Res:System NWFP Agri:Unvi:Peshawar.
3. The Resident Audit officer MC D.I. Khan.
4. The Farm Manager ARI D.I. Khan.
5. Mr. Samiullah S/o Mohammad Hashim of Yarik Teh: & Distt: DIKHAN.
6. Office Asstt: Estt: of this Directorate for information and n/action.

[Signature]
DIRECTOR

AGRIL:RESEARCH INSTITUTE DIKHAN

9957



OFFICE OF THE DIRECTOR, AGRICULTURE RESEARCH INSTITUTE, D.I. KHAN
PHONE: 9935-740415, 9935-740415
OFFICE ORDER

In exercise of the power delegated to me vide Director General Agril: Research, NWFP, Agril: University, Peshawar vide his letter No.2011/A/DGAR dated 22.3.2001. The following Field workers APS-1 being Matriculate are hereby adjusted as Naib Qasid w.e.f. 1.4.2001 in the interest of Govt: work on their own request.

- 1- Mr. Sanullah.
- 2- Mr. Shahid Saghir Shah.

Maize and Millet. Shah has been F.I. General.

He is certified that Mr. Shah was also involved in the being as Naib Qasid. He had good experience of handling and operating machinery & equipment. No. Food Agril: Research Institute D.I. Khan

No. 339-44 / DAR(DK) dated 30.3.2001. He was honest & dedicated. He was promoted to this vacancy.

- c.c. to:-
- 1/ The Director General, NWFP, Agril: University, Peshawar vide your letter No. 2011/A/DGAR dated 22.3.2001.
 - 2/ Resident Audit Officer, M/C, D.I. Khan.
 - 3/ Food Technology Section, ARI, D.I. Khan.
 - 4/ Farm Manager, ARI, D.I. Khan.
 - 5/ Estt: Section, ARI, D.I. Khan.
 - 6/ Official concerned.

for information & n/action.

Attested
Amreen

[Signature]
DIRECTOR
Agril: Research Institute
D.I. Khan

Post-graduate Technology
Agriculture Research Institute
Dera Ismail Khan

//SAEED//

M/3/2

OFFICE ORDER

Annexure I (Rs. No 7)

Mr. Mohammad Riaz S/O Mir Zaman is hereby appointed as Naib Qasid on temporary basis in BFS.No (Rs. 1870-55-3520) plus usual allowances as admissible under the rules. He is Posted against the vacant post of Naib Qasid in the office of Tobacco Botanist, Agril: Res: Institute, Tarnab (Peshawar)

1. The appointment is purely temporary and his services may be terminated at 14 days notice without any reason being given any time irrespective of the fact that he is holding a post other than the one to which he was recruited and on payment of 14 days salary in the lieu of the notice.
 2. In case he wishes to resign at any time 14 days notice will be necessary or lieu thereof, 14 days pay shall be forfeited.
 3. He will have to produce a medical fitness certificate before joining his duties.
 4. He will be governed by such rules and orders relating to Traveling Allowance, Pay, etc. as may be issued by the Govt. in the category of Govt. servants to which he will belong.
 5. He will be liable to be transferred anywhere in N.W.F.P.
 6. He will not claim lien in the Research wing of Agriculture Deptt. on termination of the scheme.
 7. No TA/DA will be granted for joining duty.
- If he accepts the post on the above terms and conditions, he should report for duty to the Director General, Agril. Research Institute, Tarnab, Peshawar.

Sd/- (MUSHIM SHAH)
Director General
Agricultural Research Institute
Tarnab (Peshawar)

No 4162-64 /Estt/DGA; Dated Tarnab the 02/11/54
Copy to :-

1. The Tobacco Botanist, Agril: Res: Instt: Tarnab
2. The Administrative Officer (Accounts), ARI, Tarnab
3. Mr. Mohammad Riaz, S/O Mir Zaman, Village & P.O. Tarnab Farm, Peshawar.

for information and necessary action.

Director General
Agricultural Research Institute

OFFICE OF THE DIRECTOR GENERAL, AGRIL:RESEARCH INSTT: TARNAB.

11-11-03 (H)
382
A.U/a-30

OFFICE ORDER ✓

Syed Murtaza Shah, Data Collector, office of the Horticulturist, Agril:Research Institute, Tarnab (Peshawar), is hereby posted as Naib Qasid, in the office of the Horticulturist, ARI, Tarnab, against the vacant post of Naib Qasid caused vacant due to the transfer of Mr. Umar Bakhsh, Naib Qasid, in the best interest of public service, till further order.

This order shall take effect from 01.11.2003.

Sd/- (MUHAMMAD AMIN)
Director General
Agricultural Research Institute
Tarnab (Peshawar)

No 5370-72 /Estt/DGA; Dated Tarnab the 17/11 /2003.

Copy to :-

1. The Horticulturist, Agril:Research Institute, Tarnab (Peshawar), with reference to his memo.No.362/Hort; dated.30.10.2003.
2. The Administrative Officer(Acctt:) A.R.I. Tarnab(Peshawar).
3. Syed Murtaza Shah, Naib Qasid, Horticulture Section.
for information & necessary action.

Director General
Agricultural Research Institute
Tarnab (Peshawar)

Meter
R.K. Pleem
File

Estt Clerk
Take action
18/11

HC, P.
Seen
File
17/11

ANNEXURE I
N/A
135

OFFICE OF THE DIRECTOR GENERAL, AGRIL: RESEARCH
INSTITUTE, TARNAB

OFFICE ORDER

Qari Husnul Maab S/O Mohammad Ghayas is hereby appointed as
Naib Qasid on contract basis in BPS No. 01
(Rs. 1870-55-3520) plus usual allowances as admissible under the Government
rules. He is posted against the existing vacancy of Naib Qasid in
O/O Director General, A.R.I., Tarnab.

1. The appointment is purely on contract basis for the period of three years and his services shall stand terminated automatically on the expiry of contract period.
2. In case he wishes to resign at any time, two months notice will be necessary or in lieu thereof, two months pay shall be forfeited.
3. He will have to produce a Medical Fitness Certificate before joining his duties.
4. He will be governed by such rules and orders relating to leave, Travelling Allowance, Pay etc. as may be issued by the Government for the category of Government servants to which he will belong.
5. He will not contribute to G.P. Fund and will not be entitled to pension, gratuity benefits as laid down in Contract Policy, 2002.
6. He will not claim service lien in Agriculture Research System of NWFP.
7. No TA/DA will be granted for joining the duty.

If he accepts the post on the above terms and condition which are laid down in the Contract Policy 2002 issued vide Government of NWFP Finance Department's Circular letter No. FD (SOSR-III) 12-1/2002 dated 26-10-2002, he should report for duty to Director General, A.R.I., Tarnab.

Sd/- (Muhammad Amin)
Director General
Agricultural Research Institute
Tarnab (Peshawar)

No. 97-98 /Estt./DGA;

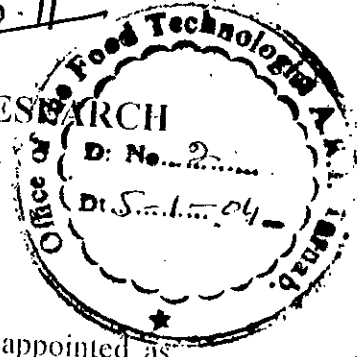
Dated Tarnab the 02/01/2004

Copy to :

1. The Admn. Officer (Acct), O/O Director General, A.R.I., Tarnab.
2. Qari Husnul Maab S/O Mohammad Ghayas,
Village Tarnab Farm, Peshawar.

Director General
Agricultural Research Institute
Tarnab (Peshawar)

OFFICE OF THE DIRECTOR GENERAL, AGRICULTURAL RESEARCH
INSTITUTE, TARNAB



OFFICE ORDER

Mr. Zabiel Umar S/O Hazrat Umar is hereby appointed as
Najib Zaid on contract basis in BPS No. 01 (A/B).

(K.1870-55-3520) plus usual allowances as admissible under the Government
rules. He is posted against the existing vacancy of
Najib Zaid in O/O Food Technologist

1. The appointment is purely on contract basis for the period of three years and his services shall stand terminated automatically on the expiry of contract period.
2. In case he wishes to resign at any time, two months notice will be necessary or in lieu thereof, two months pay shall be forfeited.
3. He will have to produce a Medical Fitness Certificate before joining his duties.
4. He will be governed by such rules and orders relating to leave, Travelling Allowance, Pay etc. as may be issued by the Government for the category of Government servants to which he will belong.
5. He will not contribute to G.P. Fund and will not be entitled to pension, gratuity benefits as laid down in Contract Policy, 2002.
6. He will not claim service lien in Agriculture Research System of NWFP.
7. No TA/DA will be granted for joining the duty.

If he accepts the post on the above terms and condition which are laid down in the Contract Policy 2002 issued vide Government of NWFP Finance Department's Circular letter No. FD (SOSR-III) 12-1/2002 dated 26-10-2002, he should report for duty to Food Technologist, ARS, Tarnab.

Sd/- (Muhammad Amin)
Director General
Agricultural Research Institute
Tarnab (Peshawar)

No. 123-25 /Estt:/DGA;

Dated Tarnab the 02/01 /2004

Copy to :

1. The Food Technologist, ARS, Tarnab
2. The Admn. Officer (Acad), O/o D-8, Tarnab
3. Mr. Zabiel Umar S/O Hazrat Umar,
R/o Babi Jaded, Teh & Dist. Nowshera.

H/c R
For on/ackn
1/1

Director General
Agricultural Research Institute

*Summary List of Naib Qasids of
April Research, Khyber Pakhtunkhwa*

Annex-II

①

| S.No | Name | Designation | Qualification | Home District | Date of Birth | Date of 1st appointment | Date of promotion to the present post. | Place of present posting. | Date of superannuation. |
|----------------------------|--------------------|-------------|---------------|---------------|---------------|-------------------------------------|--|---------------------------|-------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| NAIB QASID IN BPS-1 | | | | | | | | | |
| 1 | Mr. Tamash Gul | Naib Qasid | -- | Charsadda | 5.10.55 | 17.2.75 | | Mardan | 4.10.2015 |
| 2 | Mr. Khan Mohammad | -do- | -- | Peshawar | 20.06.1955 | 27.05.1974 B/Attd 01.05.1975 N/Q | | Tarnab | 19.06.2015 |
| 3 | Mr. Amjad Ali | -do- | -- | Nowshera | 1.1.57 | 6.2.76 | | KPK, AUP | 31.12.2016 |
| 4 | Mr. Saifur Rehman | -do- | -- | Peshawar | 2.1.57 | 08.02.1975 Chow 1.5.77 N/Q | | Tarnab | 1.1.2017 |
| 5 | Mr. Bawar Khan | -do- | -- | Swat | 1.7.56 | 1.2.79 | | Swat | 30.6.2016 |
| 6 | Mr. Sher Afzal | -do- | -- | Manshira | 4.12.60 | 1.3.79 | | Dhodial | 3.12.2020 |
| 7 | Mr. Mohd Bashir | -do- | -- | Manshira | 12.8.52 | 14.4.79 | | Dhodial | 11.8.2012 |
| 8 | Mr. Muntazir Shah | -do- | -- | Swabi | 5.7.61 | 5.7.79 | | SCRI, Mardan | 4.7.2021 |
| 9 | Mr. Bakhtiar Ahmad | -do- | -- | Peshawar | 1.7.59 | 1.11.79 | | Tarnab | 30.6.2019 |
| 10 | Mr. Mohd Jamal | -do- | -- | Nowshera | 1964 | 1.9.80 | | Tarnab | 20 |
| 11 | Mr. Meher Zada | -do- | -- | Nowshera | 1.7.62 | 17.11.80 | | Tarnab | 30.6.20 |
| 12 | Mr. Amani Mulk | -do- | -- | M. Agency | 1.7.59 | 3.3.81 | | Swat | 30.6.2019 |
| 13 | Mr. Faqir Gul | -do- | -- | Swat | 1.1.54 | 1.3.82 | | Swat | 31.12.2014 |
| 14 | Mr. Sikandar Khan | -do- | -- | Nowshera | 17.5.49 | 17.6.82 | | Pirsabak | 16.5.2019 |
| 15 | Mr. Sher Ahmad | -do- | -- | Peshawar | 1.1.63 | 1.7.82 L/Attd 01.03.1983 F/W | | Tarnab | 31.12.2023 |
| 16 | Mr. Mursaleen | -do- | -- | -do- | 1.1.58 | 1.11.84 F/W 01.01.1985 N/Q | | -do- | 31.12.2017 |



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| | | | | | | | | | |
|----|---------------------|---------|----|----------|------------|-------------------------------------|--|---------------|------------|
| 17 | Mr. Shafatullah | -do- | -- | Peshawar | 01.06.1964 | 08.09.1985 | | Outreach | 31.05.2029 |
| 18 | Mr. Mir Nawaz | -do- | -- | Nowshera | 1.7.55 | 3.11.85 | | Tarnab | 30.6.2015 |
| 19 | Rehmanullah | -do- | -- | Mardan | 1.7.63 | 12.8.86 | | Swat | 1.7.2023 |
| 20 | Mr. Muhammad Shakir | -do- | -- | Peshawar | 30.10.1955 | 04.12.1975 L/Attd 06.01.1987 N/Q | | KPK, AUP | 29.10.2015 |
| 21 | Mr. Haq Nawaz | -do- | -- | DIKhan | 1.6.52 | 01.05.1977 Chow: 01.09.1978 F/W | | DIKhan | 31.5.2012 |
| 22 | Mr. Mohd Nawaz | -do- | -- | DIKhan | 3.8.59 | 12.9.87 B/Attd 01.01.1988 N/Q | | DIKhan | 2.8.2019 |
| 23 | Mr. Mir Taus Khan | -do- | -- | Bannu | 03.11.62 | 3.3.88 | | Serai Naurang | 02.11.2022 |
| 24 | Mr. Farmanullah | -do- | -- | Peshawar | 1.7.62 | 5.8.89 | | Outreach | 30.06.2022 |
| 25 | Mr. Bakhtiar Ahmad | -do- | -- | Peshawar | 01.07.1959 | 01.11.1989 | | Tarnab | 30.06.2019 |
| 26 | Mr. Roshan Khan | -do- | -- | Nowshera | 8.8.61 | 19.12.89 | | Tarnab | 7.8.2021 |
| 27 | Mr. Mohammad Ibrar | -do- | -- | Peshawar | 1.7.70 | 02.10.90 | | Tarnab | 30.6.2030 |
| 28 | Mr. Mohd Ismail | -do- | -- | Menshera | 7.3.59 | 7.11.90 L/Attd 01.01.1991 N/Q | | Dhodial | 6.3.2019 |
| 29 | Mr. Mohanmad Imtiaz | N.Qasid | -- | Kohat | 4.10.65 | 1.2.91 | | Mardanar. | 3.10.2025 |
| 30 | Mr. Mumtaz Khan | N.Qasid | -- | Swat | 01.07.1962 | 24.04.1991 F/W 01.06.1991 N/Q | | SCRI, Mardan | 30.06.2022 |
| 31 | Mr. Khan Gul | -do- | -- | Peshawar | 1.7.65 | 7.9.91 | | Tarnab | 30.6.2025 |
| 32 | Mr. Saeedur Rehman | -do- | -- | Karak | 1974 | 30.7.92 | | Karak | 30.6.2025 |
| 33 | Mr. Hidayatullah | -do- | -- | Peshawar | 01.07.1971 | 07.09.1992 | | Outreach | 30.06.2031 |

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| | | | | | | | | | |
|----|-------------------|------|----------|-------------|------------|---|--|---------------|------------|
| 34 | Mr. Nazirullah | -do- | -- | Peshawar | 25.01.1966 | 2.1.93 | | Outreach | 24.01.2026 |
| 35 | Mr. Asad Khani | -do- | -- | Peshawar | 21.1.66 | 2.1.93 | | -do- | 20.1.2026 |
| 36 | Mr. Wali Zaman | -do- | -- | N.W. Agency | 1969 | 4.2.93 | | N.W. Agency | 20. |
| 37 | Mohammad Iqbal | -do- | -- | Karak | 1.7.66 | 5.7.93 | | Kohat | 30.6.2026 |
| 38 | Mr. Pervaiz Khan | -do- | -- | Peshawar | 1.2.72 | 1.8.93 | | -do- | 30.12.2031 |
| 39 | Mr. Fida Hussain | -do- | -- | S.W. Agency | 01.07.1973 | 03.08.1993 | | S.W. Agency | 30.06.2033 |
| 40 | Mr. Muqaddas Khan | -do- | -- | Peshawar | 01.07.1967 | 01.02.1988 Chow 01.12.1988 F/W | | Tarnab | 31.12.2026 |
| 41 | Mr. Zaheen Shah | -do- | -- | -do- | 1.7.70 | 19.10.94 | | Tarnab | 30.6.2030 |
| 42 | Mr. Qurban Ali | -do- | -- | -do- | 01.07.1958 | 21.1.95 | | Outreach | 30.06.2018 |
| 43 | Mr. Khan Daraz | -do- | -- | Karak | 15.3.59 | 21.1.95 | | KPK, AUP | 14.3.2019 |
| 44 | Mr. Haidar Zaman | -do- | -- | -do- | 1.7.71 | 16.4.95 | | Tarnab | 30.6.2031 |
| 45 | Mr. Adbul Wakeel | -do- | -- | -do- | 1.2.76 | 2.8.95 | | -do- | 31.1.2035 |
| 46 | Mr. Asif Iqbal | -do- | -- | Nowshera | 2.6.76 | 3.1.96 | | -do- | 1.6.2036 |
| 47 | Mr. Saminullah | -do- | -- | D.I. Khan | 1976 | 16.5.96 | | D.I. Khan | 1.7.2036 |
| 48 | Mr. Mohd Hasham | -do- | -- | DIKhan | 1.4.71 | 23.6.96 | | DIKhan | 31.3.2031 |
| 49 | Ajab Khan | -do- | Matric ✓ | Swat | 1.4.76 | 1.8.97 | | Swat | 31.3.2036 |
| 50 | Mr. Iqbal Hussain | -do- | -- | D.I. Khan | 11.02.1960 | 25.11.97 | | D.I. Khan | 10.02.2020 |
| 51 | Mr. Faizullah | -do- | -- | Lakki | 7.1.75 | 17.10.93 Mali 01.01.1997 F/W 01.12.1997 N/Q | | Serai Naurang | 6.1.2035 |

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| | | | | | | | | | |
|----|--------------------------|------|--|------------|------------|--|--|--------------|------------|
| 52 | Mr. Muhammad Imtiaz | -do- | -- | Kohat | 10.04.165 | 01.02.1991 Proj. 01.12.1993 Chow: 01.12.1997 N/Q | | SCRI, Mardan | 09.04.2025 |
| 53 | Mr. Mohammad Ghani | -do- | -- | Nowshera | 17.1.75 | 27.12.97 | | | |
| 54 | Mr. Jehan Zeb | -do- | -- | D.I.Khan | 1.7.78 | 13.1.98 | | BARS, Kohat | 16.1.2035 |
| 55 | Mr. Pervaiz Khan | -do- | -- | Peshawar | 12.02.1965 | 16.01.1998 | | D.I.khan | 30.6.2038 |
| 56 | Mr. Shahid Iqbal | -do- | -- | Nowshera | 1970 | 9.2.98 | | Tarnab | 11.02.2025 |
| 57 | Mr. Ghulam Hussain | -do- | -- | Mardan | 1.7.78 | 6.11.98 | | Pirsabak | 30.6.2030 |
| 58 | Zakirullah | -do- | -- | Peshawar | 1.7.72 | 1.7.99 | | Mardan | 30.6.2038 |
| 59 | Mr. Zafar Ali | -do- | -- | Charsadda | 1.7.60 | 1.8.89 Chow: 01.12.2000 N/Q | | Tarnab | 30.6.2032 |
| 60 | Mr. Shamsad | -do- | -- | Peshawar | 16.4.59 | 16.4.79 F/W 05.01.2001 N/Q | | Mardan | 30.6.2020 |
| 61 | Mr. Nishad Gul | -do- | -- | Peshawar | 14.4.62 | 10.2.81 as L/Attd 01.02.2001 N/Q | | Tarnab | 15.4.2019 |
| 62 | Mr. Umar Hayat | -do- | -- | Peshawar | 1.7.59 | 1.1.85 as L/Attd 01.02.2001 N/Q | | Tarnab | 13.4.2022 |
| 63 | Mr. Mohammad Jamil | -do- | -- | -do- | 1964 | 1.9.86 F/W 01.02.2001 N/Q | | Tarnab | 30.6.2019 |
| 64 | Mr. Shahid Saghir Shah ✓ | -do- | Matric  | D.I.Khan | 11.3.72 | 7.2.95 F/W 01.04.2001 N/Q | | -do- | 2024 |
| 65 | Mr. Sanaullah-I. ✓ | -do- | Matric  | D.I.Khan | 10.02.1978 | 16.05.1996 Chow: 01.08.1997 F/W 01.04.2001 N/Q | | D.I.khan | 10.3.2032 |
| 66 | Mr. Mohammad Saeed | -do- | -- | Peshawar | 1.1.57 | 8.7.76 L/Attd 01.10.2001 N/Q | | D.I.khan | 09.02.2038 |
| 67 | Khalilur Rehman | -do- | -- | Peshawar | 15.3.59 | 16.1.78 L/Attd 31.10.2001 N/Q | | Tarnab | 31.12.2017 |
| 68 | Mr. Nazar Ali Shah | -do- | -- | Parachinar | 22.3.67 | 28.11.2001 | | Tarnab | 14.3.2019 |
| | | | | | | | | K. Agency | 21.3.2023 |

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| | | | | | | | | | |
|----|----------------------|-----------------|--------|-----------|------------|--|------|---------------|------------|
| 69 | Mr. Mumtaz Ali | -do- | -- | Mardan | 1.7.62 | 21.4.91 PHP 01.03.2002 Reg: | | Swat | 30.6.2022 |
| 70 | Mr. Irfanullah | -do- | -- | Charsadda | 1.7.79 | 30.11.2002 | -- | SCRI, Mardan | 30.6.2039 |
| 71 | Mr. Umar Bakhasht | -do- | -- | Peshawar | 1.7.52 | 16.4.84 F/W 01.07.1984 N/Q | | Tarnab | 30.6.2012 |
| 72 | Mr. Azizur Rehman | -do- | Nil | A. Abad | 03.01.1963 | 13.12.1987 Chow: 01.06.1991 Sweeper 16.12.1995 N/Q | -- | HARS, A. Abad | 02.01.2023 |
| 73 | Mr. Muhammad Tariq | N/Q | -- | Peshawar | 01.07.1969 | 26.08.1989 Chow 08.12.1989 L/Attd 01.12.2002 N/Q | | Tarnab | 30.06.2029 |
| 74 | Mr. Ihsanullah | -do- | Matric | -do- | 1.2.79 | 17.11.99 Chow: 01.12.2002 N/Q | -do- | KPK, A.U.P | 31.1.2039 |
| 75 | Mr. Lal Rahim Khan | -do- | Nil | Karak | 15.5.62 | 2.12.2002 | -- | Karak | 14.5.2022 |
| 76 | Mr. Muhammad Riaz | -do- ✓ | Matric | Peshawar | 10.02.1984 | 2.12.2002 | -- | Tarnab | 09.02.2044 |
| 77 | Mr. Mohammad Nasir | -do- | -- | -do- | 1956 | 8.3.95 F/W 01.09.2003 N/Q | | -do- | 2016 |
| 78 | Mr. Muhd' Ayaz | -do- | -- | Peshawar | 12.2.74 | 7.7.93 F/W 19.09.2003 N/Q | | FATA | 11.2.2034 |
| 79 | Mr. Murtaza Shah | -do- ✓ | Matric | Peshawar | 1.3.73 | 20.11.91 Data Coll 01.11.2003 N/Q | | -do- | 28.2.2033 |
| 80 | Mr. Noor ul Haq | -do- Terminated | M.A. | Swat | 12.02.1980 | 18.12.2003 | -- | Swat | 11.02.2040 |
| 81 | Mr. Iqbal Hussain | -do- | Nil | Swat | 01.07.1983 | 18.12.2003 | -- | Swat | 30.06.2043 |
| 82 | Mr. Qari Husnul-Maab | -do- ✓ | Matric | Peshawar | 2.6.77 | 3.1.2004 | -- | Peshawar | 1.6.2037 |
| 83 | Mr. Zahid Umar | -do- ✓ | Matric | Nowshera | 02.02.1978 | 05.01.2004 | -- | Tarnab | 01.02.2038 |
| 84 | Mr. Dilawar Khan | -do- | F.A. | Swat | 2.2.80 | 9.1.2004 Chow 01.02.2004 N/Q | -- | Swat | 1.2.2040 |
| 85 | Mr. Javid Khan | -do- | Matric | Peshawar | 01.07.1973 | 10.01.2004 G/Cutter 01.02.2004 N/Q | -- | Peshawar | 30.06.2033 |

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Handwritten note: *at No 64 above*

| | | | | | | | | | |
|-----|--------------------------|------|-------------|------------|------------|---|----|----------------|------------|
| 86 | Mr. Muhammad Hussain | -do- | Matric (10) | Nowshera | 16.4.84 | 12.1.2004 Chow 01.02.2004 N/Q | -- | Nowshera | 15.4.2044 |
| 87 | Mr. Gul Shehzad | -do- | Nil | Karak | 24.2.64 | 3.3.2004 | -- | Karak | 23.2.2024 |
| 88 | Mr. Shahid Sagher Shah * | -do- | Matric | D.I.Khan | 11.03.1972 | 07.02.1995 F/W 01.04.2001 N/Q | -- | D.I.Khan | 10.03.2032 |
| 89 | Mr. Janis Khan | -do- | Nil | Peshawar | 1974 | 14.4.2004 | -- | Tarnab | |
| 90 | Mr. Nisarullah | -do- | Nil | Peshawar | 01.07.1984 | 19.6.2004 | -- | KPK, AUP | 30.06.2044 |
| 91 | Mr. Hafiz ur Rahman | -do- | Matric (11) | Abbottabad | 18.8.80 | 1.7.2004 | -- | Abbottabad | 17.8.2040 |
| 92 | Mr. Umer Said | -do- | Nil | Peshawar | 01.02.1984 | 25.08.2004 | -- | Outreach | 31.01.2044 |
| 93 | Mr. Maqbool Khan | -do- | D.Com. (12) | Bannu | 10.12.1968 | 15.10.2004 | -- | Serai Naurang | 09.12.2028 |
| 94 | Mr. Fazli Maula | -do- | Matric (13) | Peshawar | 15.2.82 | 07.02.2005 | -- | Tarnab | 14.2.2042 |
| 95 | Syed Mohd Nauman Shah | -do- | F.A. (14) | Nowshera | 02.01.1983 | 08.02.2005 | -- | Tarnab | 01.01.2043 |
| 96 | Mr. Alamgir Khan | -do- | Middle | Lakki | 1.7.1974 | 05.04.2005 | -- | Serai Naurang | 30.6.2034 |
| 97 | Mr. Muhammad Nacem | -do- | Nil | Manshra | 12.07.1966 | 07.04.2005 | -- | Manshra | 11.07.2026 |
| 98 | Mr. Akhtar Ali | -do- | -- | -do- | 27.8.60 | 27.8.84 N/Q 01.06.1994 F/W | -- | Tarnab | 26.8.2020 |
| 99 | Mr. Masood Khan | -do- | Matric (15) | Charsadda | 27.12.1977 | 26.11.1997 Chow 01.11.2004 F/W 01.07.2005 N/Q | -- | CCRI, Pirsabak | 26.12.2037 |
| 100 | Mr. Saqullah-II | -do- | Nil | D.I.Khan | 10.01.1986 | 30.06.2004 Bu/Attd 01.07.2005 N/Q | -- | D.I.khan | 09.01.2046 |
| 101 | Mr. Hidayatullah Shah | -do- | Nil | Nowshera | 1.4.70 | 8.7.2005 | -- | CCRI, Pirsabak | 31.3.2030 |
| 102 | Mr. Gutzar Khan | -do- | Nil | Swabi | 06.04.1979 | 09.07.2005 | -- | Tarnab | 05.04.2039 |
| 103 | Mr. Gul Bahadar | -do- | Nil | Nowshera | 1966 | 01.07.2005 Chow 01.08.2005 N/Q | -- | KPK, AUP | 30.06.2020 |



| | | | | | | | | | |
|-----|---------------------|------|-------------|-----------|------------|--|----|----------------|------------|
| 104 | Mr. Muhammad Arif | -do- | Nil | Peshawar | 13.03.1978 | 03.01.2004 Chow 01.10.2005 N/Q | -- | Tarnab | 12.03.2038 |
| 105 | Mr. Muhammad Tariq | -do- | Nil | Swabi | 02.02.1985 | 15.10.2005 | -- | Tarnab | 01.02.2045 |
| 106 | Mr. Muhammad Naseer | -do- | Nil | Mansehra | 31.03.1985 | 07.12.2005 | -- | Mansehra | 30.03.2045 |
| 107 | Mr. Nisarul Haq | -do- | Matric (16) | Swat | 08.03.1987 | 15.01.2006 | -- | Swat | 07.03.2047 |
| 108 | Mr. Amjad Ali | -do- | -- | Charsadda | 01.07.1975 | 20.11.1996 F/W 01.12.1996 N/Q | -- | Tarnab | 30.06.2035 |
| 109 | Mr. Sajid Hussain | -do- | Matric (17) | Peshawar | 06.02.1989 | 06.01.2007 | -- | Tarnab | 05.02.2049 |
| 110 | Mr. Ajmal Shah | -do- | Nil | Peshawar | 04.02.1978 | 10.01.2007 | -- | Tarnab | 03.02.2038 |
| 111 | Mr. Rambail Shah | -do- | Nil | Nowshera | 06.02.1981 | 10.01.2007 | -- | Tarnab | 05.02.2041 |
| 112 | Miss Fozia Bibi | -do- | Matric (18) | Peshawar | 03.03.1987 | 05.03.2007 | -- | Tarnab | 02.03.2047 |
| 113 | Mr. Naeem Khan | -do- | Nil | Nowshera | 1981 | 01.12.2007 | -- | KPK, AUP | 30.06.2041 |
| 114 | Mr. Muhammad Tahir | -do- | B.A (19) | SWA | 12.12.1984 | 07.02.2008 | -- | FATA | 11.12.2044 |
| 115 | Mr. Fahim Dil | -do- | Matric (20) | Nowshera | 28.02.1974 | 03.07.2007 F/W 01.06.2008 N/Q | -- | CCRI, Pirsabak | 27.02.2034 |
| 116 | Mr. Zubair Khan | -do- | Nil | Mardan | 01.07.1981 | 19.07.2008 | -- | SCRI, Mardan | 30.06.2041 |
| 117 | Mr. Awal Khan | -do- | Nil | Mardan | 01.07.1986 | 04.03.2009 | -- | SCRI, Mardan | 30.06.2046 |
| 118 | Mr. Gul Shad | -do- | Nil | Karak | 17.02.1964 | 03.03.2004 Chow: 20.03.2004 F/W 07.02.2005 N/Q | -- | Karak | 16.02.2024 |
| 119 | Mr. Awal Khan | -do- | Nil | Mardan | 01.07.1986 | 04.03.2009 | -- | SCRI, Mardan | 30.06.2046 |
| 120 | Mr. Sher Muhammad | -do- | B.A (21) | Peshawar | 24.08.1979 | 01.01.2009 Chow 01.08.2009 N/Q | -- | Tarnab | 23.08.2039 |
| 121 | Mr. Fazli Ahad | -do- | Nil | Peshawar | 01.02.1982 | 02.11.2009 | -- | Tarnab | 31.01.2042 |
| 122 | Mr. Ahmad Zaman | -do- | F.Sc (22) | Peshawar | 15.04.1991 | 03.06.2010 | -- | KPK, AUP | 14.04.2051 |
| 123 | Mr. Imran Khan | -do- | Matric (23) | Peshawar | 15.7.77 | 1.4.2005 F/W 01.01.2011 N/Q | -- | Peshawar | 14.7.2037 |

[Handwritten Signature]

No. 12399-12418 / Estt/DGAR
Dated 18/11/2014

OFFICE ORDER

Consequent upon the recommendation of Departmental Promotion/Selection committee of Agriculture Research System in its meeting held on 14.11.2014 at 11.00 AM, the following officials are hereby promoted to the post as noted against each with effect from 14.11.2014 (FN).

| S.No. | Name and desig. | Station | Promoted to the post. |
|-------|--|--|-------------------------|
| 1. | Mr. Shahid Saghir Shah Naib Qasid (BS-2) | Agric. Res. Instt. D.I. Khan. | Junior Clerk (BS-11) |
| 2. | Mr. Sanaullah-I Naib Qasid (BS-2) | Agric. Res. Instt. DIKhan. | -do- |
| 3. | Muhammad Riaz, Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |
| 4. | Mr. Murtaza Shah, Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |
| 5. | Muhammad Amin, Naib Qasid (BS-2) | Agric. Res. Instt. Mingora (Swat) | -do- |
| 6. | Qari Husnul Maab Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar). | -do- |
| 7. | Mr. Zahid Umar Naib Qasid (BS-2) | Agric. Res. Inst. Tarnab (Peshawar) | -do- |

On their promotion the transfers/postings of the following officials are hereby ordered in the interest of public service.

| Name and desig. | From | To | Remarks |
|--|---|---|---|
| 1. Mr. Shahid Saghir Shah Junior Clerk (BS-11) | Agric. Res. Instt. D.I. Khan. | Hazara Agric. Res. Station, Abbottabad | Existing vacancy |
| 2. Mr. Sanaullah Junior Clerk (BS-11) | -do- | Agric. Res. Instt. D.I. Khan | Vice Mr. Atiqur Rehman J. Clerk promoted. |
| 3. Muhammad Riaz Junior Clerk (BS-11) | Agric. Res. Instt. Tarnab (Peshawar) | Agric. Res. Instt. Tarnab (Peshawar) | Vice Mr. Riaz Ahmad J. Clerk promoted |

OFFICE ORDER

Mr. Shahid Saghir Shah S/O Faqir Shah, Residence of Villages Maddi Teh: Kulachi, Distt: D.I.Khan is hereby appointed as Field Worker on temporary basis in RBPS-1, Rs. 1245-35-1770 plus usual allowances as admissible under the rules.

He is posted ^{against} an existing vacancy of Field Worker under head/scheme F.I.General, Directorate on the following terms and conditions:-

1. The appointment is purely temporary and his services may be terminated at 14 days notice without any reason being assigned any time irrespective of the fact that he is holding a post other than the one on to which he was originally recruited or payment of 14 days salary in the lieu of the notice.
2. In case he wishes to resign at any time 14 days notice will be necessary or in lieu thereof 14 days pay shall be forfeited.
3. He will be governed by such rules and orders relating to leave travelling allowances, pay etc: as may be issued by the Government for the category of Government servants to which he will belong.
4. He will have to produce a Medical Fitness Certificate before joining his duties.
5. He will liable to be transferred any where in N.W.F.P.
6. He will not claim/lien in the Research Wing of Agriculture Department on termination of the scheme, having no rights.
7. No T.A/D.A will be allowed for joining the duty.

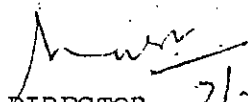
If he accepts the post on the above terms and conditions he should report for duty. The above appointment is made against clear vacancy caused vacant due to proceeding on retirement/Mr. Ghulam Rasool & directed to report to Hort:(P), ARI, DIKhan on or before 15.2.95. If he failed to report for & upto target date, the offer will be treated as cancelled.

Sd/-(GHULAM HUSSAIN KHAN)
Director
Agril. Research Institute
D.I.Khan.

No. 969-73/DAR(DK), dated ARI, DIKhan the 7/2/1995.

Copy to:-

1. The Director General, Agriculture (Research), NWFP Agricultural University, Peshawar.
2. The Resident Audit Officer, D.I.Khan.
3. Private Secretary to Honourable Minister for Agri. Deptt. Govt. of NWFP; Peshawar for information and approval in compliance with his directions on the subject.
4. Mr. Shahid Saghir Shah S/O Faqir Shah, Village Maddi, Teh:Kulachi, Distt: D.I.Khan.
5. Office Asstt: (Estt:) of this Directorate for information and necessary action.


DIRECTOR 7/2
Agril. Research Institute
D.I.Khan.

9957



OFFICE OF THE DIRECTOR GENERAL AGRICULTURE PESHAWAR

Phone: 338-74-441, 338-74-442, 338-74-443
FAX: 338-74-444, 338-74-445

OFFICE ORDER

In exercise of the power delegated to me vide Director General Agril: Research, NWFP, Agril: University, Peshawar vide his letter No. 2011/A/DGAR dated 22.3.2001. The following Field workers RPS-1 being Matriculate are hereby adjusted as Maiz Shah w.c.f. 1.4.2001 in the interest of Govt: work on their own request.

- 1/ Mr. Sanaullah.
- 2/ Mr. Shahid Baghir Shah.

Maize and Millet. Shah has been F.I. General.

Experience of Sd/- x x x x

DIRECTOR Agril: Research Institute D.I. Khan

No. 339-44 /DAR(DK) dated ARI, D.I. Khan, the 30.3.2001 /2001
c.c. to:-
1/ The Director General, NWFP, Agril: University, Peshawar
2/ Resident Audit Officer, M/C, D.I. Khan.
3/ Food Technology Section, ARI, D.I. Khan.
4/ Farm Manager, ARI, D.I. Khan.
5/ Estt: Section, ARI, D.I. Khan.
6/ Official concerned.

for information & n/action.

Attested
Amir Khan

[Signature]
D.I. Khan

DIRECTOR Agril: Research Institute D.I. Khan

Post: Food Technology Section
Agril: Research Institute
D.I. Khan

//SABEE//

OFFICE ORDER

Incompliance with the telephonic message/verbal direct on dated 5.5.1996 from Honourable Minister for Agri: Govt. of NWFP Peshawar conveyed through his Private Secretary Mr. Saadullah S/o Mohammad Hashim of Yarik Teh: & Distt: D.I. Khan is hereby appointed as chowkidar in RBPJ-1 (1245-35-1770) plus usual allowances against the post of Chowkidar as per admissible under the rules.

He is posted against an existing clear vacancy of Chowkidar caused vacant due to proceeded on retirement of Mr. Gul Dad Chowkidar after completing his qualifying service, with the condition that his appointment is subject to production of N.I.C., domicile and character certificate. The said appointee is directed to report for duty to the Farm Manager A.R.I. D.I. Khan on or before 17.5.1996 upto target date in case of failure the offer will be treated as cancelled.

1. The appointment is purely temporary and his services may be terminated at 14 days notice with out any reason being assigned any time irrespective of the fact that he is holding the post other than the one to which he was originally recruited and on payment of 14 days salary in the lieu of the notice.
2. In case he wish to resign at any time of 14 days advance notice will be necessary or in lieu therefore 14 days pay shall be forfeited.
3. He will have to produce a medical fitness certificate before joining his duties.
4. He will be governed by such rules and orders relating to leave travelling allowance pay etc, as may be issued by the Govt. for the category of Government servant to which he belong.
5. He will liable to be transferred any where in NWFP.
6. He will not claim any lien in the Research Wing of Agri:Research on termination of scheme and having no rights.
7. No DA will be allowed for joining duty.
8. His pay etc will be drawn under head F-1-General Maize & Millet Section.

If he accept the post on the above terms and condition he should report for duty to the Farm Manager ARI DIKHAN.

Sd/- (ABDUL MALIK LUGHMANI)
DIRECTOR

AGRIL:RESEARCH INSTT:DIKHAN

No. 2274-79 /DAR - ARI DIKHAN the 9-5- /1996

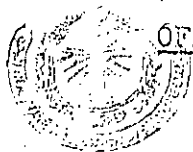
c.c. to

1. The Private Secretary to Hon:Minister for Agri:Govt: of NWFP Peshawar for information/approval.
2. The Consultant Agri:Res:System NWFP Agri:Unvi:Peshawar.
3. The Resident Audit officer MC D.I. Khan.
4. The Farm Manager ARI D.I. Khan.
5. Mr. Saadullah S/o Mohammad Hashim of Yarik Teh: & Distt: DIKHAN.
6. Office Asstt: Estt: of this Directorate for information and n/action.


DIRECTOR

AGRIL:RESEARCH INSTITUTE DIKHAN

995



OFFICE OF THE DIRECTOR, AGRICULTURE RESEARCH INSTITUTE, D.I. KHAN

Phone: 055-740001, 055-740002, 055-740003, 055-740004, 055-740005

OFFICE ORDER

In exercise of the power delegated to me vide Director General Agril: Research, NWFP, Agril: University, Peshawar vide his letter No. 2011/A/DGAR dated 22.3.2001. The following Field workers APS-1 being Matriculate are hereby adjusted as Wali Qasid w.e.f. 1.4.2001 in the interest of Govt: work on their own request.

- 1- Mr. Sanaullah. Maize and Millet. Shah has been
- 2- Mr. Shahid Saghir F.I. General.
- Shah.

... was also involved in the

... experience of

Sd/- x x x x

DIRECTOR

Agril: Research Institute

D.I. Khan

339-44 ... dated ... the 30/3/2001

c.c. to:-

- 1/ The Director General, NWFP, Agril: University, Peshawar vide your letter No. 2011/A/DGAR dated 22.3.2001.
- 2/ Resident Audit Officer, M/C, D.I. Khan.
- 3/ Food Technology Section, ARI, D.I. Khan.
- 4/ Farm Manager, ARI, D.I. Khan.
- 5/ Estt: Section, ARI, D.I. Khan. Food Technologist.
- 6/ Official concerned. Agriculture Research Institute

for information & n/action.

[Signature]

DIRECTOR

Agril: Research Institute
D.I. Khan

[Signature]

Post: Food Technologist
Agril: Research Institute
D.I. Khan

//SABED//

Annexure I (No. 176.7)

OFFICE ORDER

Mr. Mohammad Riaz S/O Mir Zaman is hereby appointed as Naib Qasid on temporary basis in BPS No (Rs. 1870-55-3520) plus usual allowances as admissible under the rules. He is Posted against the vacant post of Naib Qasid in the office of Tobacco Botanist, Agr. Res. Institute, Tarnab (Peshawar).

1. The appointment is purely temporary and his services may be terminated at 14 days notice without any reason being given at any time irrespective of the fact that he is holding a post other than the one to which he was recruited and on payment of 14 days salary in the lieu of the notice.
2. In case he wishes to resign at any time 14 days notice will be necessary or lieu thereof, 14 days pay shall be forfeited.
3. He will have to produce a medical fitness certificate on joining his duties.
4. He will be governed by such rules and orders relating to Traveling Allowance, Pay, etc. as may be issued by the Govt. of the category of Govt. servants to which he will belong.
5. He will be liable to be transferred anywhere in N.W.F.P.
6. He will not claim lien in the Research wing of Agriculture Deptt. on termination of the scheme.

No TA/DA will be granted for joining duty.

If he accepts the post on the above terms and conditions, he should report for duty to the Director General, Agricultural Research Institute, Tarnab, Peshawar.

Sd/- (Muslim Shah)

Director General
Agricultural Research Institute
Tarnab (Peshawar)

No 4162-64 / Estt/DGA; Dated Tarnab the 22/1/52
Copy to :-

1. The Tobacco Botanist, Agril: Res: Instt: Tarnab.
2. The Administrative Officer (Accounts), ARI, Tarnab.
3. Mr. Mohammad Riaz S/O Mir Zaman, Village & P.O. Tarnab Farm, Peshawar.

for information and necessary action.

Director General
Agricultural Research Institute

OFFICE OF THE DIRECTOR GENERAL, AGRIL:RESEARCH INSTT:TARNAB.

(11)
322
9/11/03

OFFICE ORDER ✓

Syed Murtaza Shah, Data Collector, office of the Horticulturist, Agril:Research Institute, Tarnab (Peshawar), is hereby posted as Naib Qasid, in the office of the Horticulturist, ARI, Tarnab, against the vacant post of Naib Qasid caused vacant due to the transfer of Mr. Umar Bakhsh, Naib Qasid, in the best interest of public service, till further order.

This order shall take effect from 01.11.2003.

Sd/- (MUHAMMAD AMIN)
Director General
Agricultural Research Institute
Tarnab (Peshawar)

No 5370-72 /Estt/DGA; Dated Tarnab the 17/11 /2003.

Copy to :-

1. The Horticulturist; Agril:Research Institute, Tarnab (Peshawar), with reference to his memo.No.362/Hort; dated.30.10.2003.
 2. The Administrative Officer(Acctt:) A.R.I. Tarnab(Peshawar).
 3. Syed Murtaza Shah, Naib Qasid, Horticulture Section.
- for information & necessary action.

Meter
R.K. Pleem
File
1/11

Hort
17/11
Estt's Clerk
Tarnab
18/11

Director General
Agricultural Research Institute
Tarnab (Peshawar)

17/11

Amir M. I.

Responed 20.10

OFFICE OF THE DIRECTOR GENERAL, AGRIL. RESEARCH INSTITUTE, TARNAB

OFFICE ORDER

Qari Husnul Maab S/O *Mohammad Ghayas* is hereby appointed as *Naib Qasid* on contract basis in BPS No. *01* (Rs. *1870-55-3580*) plus usual allowances as admissible under the Government rules. He is posted against the existing vacancy of *Naib Qasid* in *Director General, A.R.I. Tarnab*

The appointment is purely on contract basis for the period of three years and his services shall stand terminated automatically on the expiry of contract period.

In case he wishes to resign at any time, two months notice will be necessary or in lieu thereof, two months pay shall be forfeited.

He will have to produce a Medical Fitness Certificate before joining his duties.

He will be governed by such rules and orders relating to leave, Travelling Allowance, Pay etc. as may be issued by the Government for the category of Government servants to which he will belong.

He will not contribute to G.P. Fund and will not be entitled to pension, gratuity benefits as laid down in Contract Policy, 2002.

He will not claim service lien in Agriculture Research System of NWFP.

No TA/DA will be granted for joining the duty.

If he accepts the post on the above terms and condition which are laid down in the Contract Policy 2002 issued vide Government of NWFP Finance Department's Circular letter No. FD (SOSR-III) 12-1/2002 dated 26-10-2002, he should report for duty to *Director General, A.R.I. Tarnab*

Sd/- (Muhammad Amin)
Director General
Agricultural Research Institute
Tarnab (Peshawar)

No. *97-98* /Estt./DGA;

Dated Tarnab the *02/01/2004*

Copy to:

- 1. The Adm. Officer (Acct), *Director General, A.R.I. Tarnab*
- 2. *Qari Husnul Maab* S/O *Mohammad Ghayas*,
Village Tarnab Farm, Khanjar

Director General
Agricultural Research Institute
Tarnab (Peshawar)

OFFICE OF THE DIRECTOR GENERAL, AGRICULTURE RESEARCH
INSTITUTE, TARNAB

Handwritten No. 11



OFFICE ORDER

Mr. Zabiel Umar S/O Hazrat Umar is hereby appointed as Najib Rasid on contract basis in BPS No. 01 (L1870-55-3520) plus usual allowances as admissible under the Government rules. He is posted against the existing vacancy of Najib Rasid in O/O Food Technologist

1. The appointment is purely on contract basis for the period of three years and his services shall stand terminated automatically on the expiry of contract period.
2. In case he wishes to resign at any time, two months notice will be necessary or in lieu thereof, two months pay shall be forfeited.
3. He will have to produce a Medical Fitness Certificate before joining his duties.
4. He will be governed by such rules and orders relating to leave, Travelling Allowance, Pay etc. as may be issued by the Government for the category of Government servants to which he will belong.
5. He will not contribute to G.P. Fund and will not be entitled to pension, gratuity benefits as laid down in Contract Policy, 2002.
6. He will not claim service lien in Agriculture Research System of NWFP.
7. No TADA will be granted for joining the duty.

If he accepts the post on the above terms and condition which are laid down in the Contract Policy 2002 issued vide Government of NWFP Finance Department's Circular letter No. FD (SOSR-III) 12-1/2002 dated 26-10-2002, he should report for duty to Food Technologist, ARS, Tarnab.

Sd/- (Muhammad Amin)
Director General
Agricultural Research Institute
Tarnab (Peshawar)

No. 123-25 /Estt/DGA;

Dated Tarnab the 02/01 /2004

Copy to :

1. The Food Technologist, ARS, Tarnab
2. The Admin. Officer (Adm), O/O D.G. Tarnab
3. Mr. Zabiel Umar S/O Hazrat Umar, P.O. Bab-e-Jadid, Teh. & Dist. Noni'shura.

Handwritten note: H/c R. For information

Director General
Agricultural Research Institute

Summary List of Naib Qasids of
April Research, Khyber Pakhtunkhwa. ①

Annexure II

| S.No | Name | Designation | Qualification | Home District | Date of Birth | Date of 1st appointment | Date of promotion to the present post. | Place of present posting. | Date of superannuation. |
|----------------------------|--------------------|-------------|---------------|---------------|---------------|-------------------------------------|--|---------------------------|-------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| NAIB QASID IN BPS-1 | | | | | | | | | |
| 1 | Mr. Tamash Gul | Naib Qasid | -- | Charsadda | 5.10.55 | 17.2.75 | | Mardan | 4.10.2015 |
| 2 | Mr. Khan Mohammad | -do- | -- | Peshawar | 20.06.1955 | 27.05.1974 B/Attd 01.05.1975 N/Q | | Tarnab | 19.06.2015 |
| 3 | Mr. Anjad Ali | -do- | -- | Nowshera | 1.1.57 | 6.2.76 | | KPK, AUP | 31.12.2016 |
| 4 | Mr. Saifur Rehman | -do- | -- | Peshawar | 2.1.57 | 08.02.1975 Chow 1.5.77 N/Q | | Tarnab | 1.1.2017 |
| 5 | Mr. Bawar Khan | -do- | -- | Swat | 1.7.56 | 1.2.79 | | Swat | 30.6.2016 |
| 6 | Mr. Sher Afzal | -do- | -- | Manshra | 4.12.60 | 1.3.79 | | Dhodial | 3.12.2020 |
| 7 | Mr. Mohd Bashir | -do- | -- | Manshra | 12.8.52 | 14.4.79 | | Dhodial | 11.8.2012 |
| 8 | Mr. Muntazir Shah | -do- | -- | Swabi | 5.7.61 | 5.7.79 | | SCRI, Mardan | 4.7.2021 |
| 9 | Mr. Bakhtiar Ahmad | -do- | -- | Peshawar | 1.7.59 | 1.11.79 | | Tarnab | 30.6.2019 |
| 10 | Mr. Mohd Jamal | -do- | -- | Nowshera | 1964 | 1.9.80 | | Tarnab | 20 |
| 11 | Mr. Meher Zada | -do- | -- | Nowshera | 1.7.62 | 17.11.80 | | Tarnab | 30.6.20 |
| 12 | Mr. Amanzi Mulk | -do- | -- | M. Agency | 1.7.59 | 3.3.81 | | Swat | 30.6.2019 |
| 13 | Mr. Faqir Gul | -do- | -- | Swat | 1.1.54 | 1.3.82 | | Swat | 31.12.2014 |
| 14 | Mr. Saifur Khan | -do- | -- | Nowshera | 17.5.49 | 17.6.82 | | Pirsabak | 16.5.2019 |
| 15 | Mr. Sher Ahmad | -do- | -- | Peshawar | 1.1.63 | 1.7.82 L/Attd 01.03.1983 F/W | | Tarnab | 31.12.2023 |
| 16 | Mr. Mursaleen | -do- | -- | -do- | 1.1.58 | 1.11.84 F/W 01.01.1985 N/Q | | -do- | 31.12.2017 |

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|----|---------------------|---------|----|----------|------------|-------------------------------------|--|---------------|------------|
| 17 | Mr. Shafatullah | -do- | -- | Peshawar | 01.06.1964 | 08.09.1985 | | Outreach | 31.05.2019 |
| 18 | Mr. Mir Nawaz | -do- | -- | Nowshera | 1.7.55 | 3.11.85 | | Tarnab | 30.6.2015 |
| 19 | Rehmanullah | -do- | -- | Mardan | 1.7.63 | 12.8.86 | | Swat | 1.7.2023 |
| 20 | Mr. Muhammad Shakir | -do- | -- | Peshawar | 30.10.1955 | 04.12.1975 L/Attd 06.01.1987 N/Q | | KPK, AUP | 29.10.2015 |
| 21 | Mr. Haq Nawaz | -do- | -- | DIKhan | 1.6.52 | 01.05.1977 Chow. 01.09.1978 F/W | | DIKhan | 31.5.2012 |
| 22 | Mr. Mohd Nawaz | -do- | -- | DIKhan | 3.8.59 | 12.9.87 B/Attd 01.01.1988 N/Q | | DIKhan | 2.8.2019 |
| 23 | Mr. Mir Taus Khan | -do- | -- | Bannu | 03.11.62 | 3.3.88 | | Serai Naurang | 02.11.2022 |
| 24 | Mr. Farmanullah | -do- | -- | Peshawar | 1.7.62 | 5.8.89 | | Outreach | 30.06.2022 |
| 25 | Mr. Bakhtiar Ahmad | -do- | -- | Peshawar | 01.07.1959 | 01.11.1989 | | Tarnab | 30.06.2019 |
| 26 | Mr. Roshan Khan | -do- | -- | Nowshera | 8.8.61 | 19.12.89 | | Tarnab | 7.8.2021 |
| 27 | Mr. Mohammad Ibrar | -do- | -- | Peshawar | 1.7.70 | 02.10.90 | | Tarnab | 30.6.2030 |
| 28 | Mr. Mohd Ismail | -do- | -- | Menshera | 7.3.59 | 7.11.90 L/Attd 01.01.1991 N/Q | | Dhodial | 6.3.2019 |
| 29 | Mr. Mohammad Imtiaz | N.Qasid | -- | Kohat | 4.10.65 | 1.2.91 | | Mardanar. | 3.10.2025 |
| 30 | Mr. Mumtaz Khan | N.Qasid | -- | Swat | 01.07.1962 | 24.04.1991 F/W 01.06.1991 N/Q | | SCRI, Mardan | 30.06.2022 |
| 31 | Mr. Khan Gul | -do- | -- | Peshawar | 1.7.65 | 7.9.91 | | Tarnab | 30.6.2025 |
| 32 | Mr. Saeedur Rehman | -do- | -- | Karak | 1974 | 30.7.92 | | Karak | 30.6.2025 |
| 33 | Mr. Hidayatullah | -do- | -- | Peshawar | 01.07.1971 | 07.09.1992 | | Outreach | 30.06.2031 |

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|----|-------------------|------|----------|-------------|------------|---|--|---------------|------------|
| 34 | Mr. Nazirullah | -do- | -- | Peshawar | 25.01.1966 | 2.1.93 | | Outreach | 24.01.2026 |
| 35 | Mr. Asad Khan | -do- | -- | Peshawar | 21.1.66 | 2.1.93 | | -do- | 20.1.2026 |
| 36 | Mr. Wali Zaman | -do- | -- | N.W. Agency | 1969 | 4.2.93 | | N.W. Agency | 20 |
| 37 | Mohammad Iqbal | -do- | -- | Karak | 1.7.66 | 5.7.93 | | Kohat | 30.6.2026 |
| 38 | Mr. Pervaiz Khan | -do- | -- | Peshawar | 1.2.72 | 1.8.93 | | -do- | 30.12.2031 |
| 39 | Mr. Fida Hussain | -do- | -- | S.W. Agency | 01.07.1973 | 03.08.1993 | | S.W. Agency | 30.06.2033 |
| 40 | Mr. Muqaddas Khan | -do- | -- | Peshawar | 01.07.1967 | 01.02.1988 Chow 01.12.1988 F/W | | Tarnab | 31.12.2026 |
| 41 | Mr. Zaheen Shah | -do- | -- | -do- | 1.7.70 | 19.10.94 | | Tarnab | 30.6.2030 |
| 42 | Mr. Qurban Ali | -do- | -- | -do- | 01.07.1958 | 21.1.95 | | Outreach | 30.06.2018 |
| 43 | Mr. Khan Daraz | -do- | -- | Karak | 15.3.59 | 21.1.95 | | KPK, AUP | 14.3.2019 |
| 44 | Mr. Haidar Zaman | -do- | -- | -do- | 1.7.71 | 16.4.95 | | Tarnab | 30.6.2031 |
| 45 | Mr. Abdul Wakeel | -do- | -- | -do- | 1.2.76 | 2.8.95 | | -do- | 31.1.2035 |
| 46 | Mr. Asif Iqbal | -do- | -- | Nowshera | 2.6.76 | 3.1.96 | | -do- | 1.6.2036 |
| 47 | Mr. Saminullah | -do- | -- | D.I. Khan | 1976 | 16.5.96 | | D.I. Khan | 1.7.2036 |
| 48 | Mr. Mohd Hasham | -do- | -- | DIKhan | 1.4.71 | 23.6.96 | | DIKhan | 31.3.2031 |
| 49 | Ajab Khan | -do- | Matric ✓ | Swat | 1.4.76 | 1.8.97 | | Swat | 31.3.2036 |
| 50 | Mr. Iqbal Hussain | -do- | -- | D.I. Khan | 11.02.1960 | 25.11.97 | | D.I. Khan | 10.02.2020 |
| 51 | Mr. Faizullah | -do- | -- | Lakki | 7.1.75 | 17.10.93 Mali 01.01.1997 F/W 01.12.1997 N/Q | | Serai Naurang | 6.1.2035 |

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|----|--------------------------|------|------------|------------|------------|--|--|--------------|------------|
| 52 | Mr. Muhammad Imtiaz | -do- | | Kohat | 10.04.165 | 01.02.1991 Proj. 01.12.1993 Chow: 01.12.1997 N/Q | | SCRI, Mardan | 09.04.2025 |
| 53 | Mr. Mohammad Ghani | -do- | | Nowshera | 17.1.75 | 27.12.97 | | BARS, Kohat | 16.1.2035 |
| 54 | Mr. Jehan Zeb | -do- | | D.I.Khan | 1.7.78 | 13.1.98 | | D.I.khan | 30.6.2038 |
| 55 | Mr. Pervaiz Khan | -do- | | Peshawar | 12.02.1965 | 16.01.1998 | | Tarnab | 11.02.2025 |
| 56 | Mr. Shahid Iqbal | -do- | | Nowshera | 1970 | 9.2.98 | | Pirsabak | 30.6.2030 |
| 57 | Mr. Ghulam Hussain | -do- | | Mardan | 1.7.78 | 6.11.98 | | Mardan | 30.6.2038 |
| 58 | Zakirullah | -do- | | Peshawar | 1.7.72 | 1.7.99 | | Tarnab | 30.6.2032 |
| 59 | Mr. Zafar Ali | -do- | | Charsadda | 1.7.60 | 1.8.89 Chow: 01.12.2000 N/Q | | Mardan | 30.6.2020 |
| 60 | Mr. Shamsbad | -do- | | Peshawar | 16.4.59 | 16.4.79 F/W 05.01.2001 N/Q | | Tarnab | 15.4.2019 |
| 61 | Mr. Nishad Gul | -do- | | Peshawar | 14.4.62 | 10.2.81 as L/Attd 01.02.2001 N/Q | | Tarnab | 13.4.2022 |
| 62 | Mr. Umar Hayat | -do- | | Peshawar | 1.7.59 | 1.1.85 as L/Attd 01.02.2001 N/Q | | Tarnab | 30.6.2019 |
| 63 | Mr. Mohammad Jamil | -do- | | -do- | 1964 | 1.9.86 F/W 01.02.2001 N/Q | | -do- | 2024 |
| 64 | Mr. Shahid Saghir Shah ✓ | -do- | Matric (P) | D.I.Khan | 11.3.72 | 7.2.95 F/W 01.04.2001 N/Q | | D.I.Khan | 10.3.2032 |
| 65 | Mr. Samullah-I ✓ | -do- | Matric (B) | D.I.Khan | 10.02.1978 | 16.05.1996 Chow: 01.08.1997 F/W 01.04.2001 N/Q | | D.I.khan | 09.02.2038 |
| 66 | Mr. Mohammad Saeed | -do- | | Peshawar | 1.1.57 | 8.7.76 L/Attd 01.10.2001 N/Q | | Tarnab | 31.12.2017 |
| 67 | Shahidur Rehman | -do- | | Peshawar | 15.3.59 | 16.1.78 L/Attd 31.10.2001 N/Q | | Tarnab | 14.3.2019 |
| 68 | Mr. Nazir Ali Shah | -do- | | Parachinar | 22.3.67 | 28.11.2001 | | K. Agency | 21.3.2023 |

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|----|----------------------|-----------------|--------|-----------|------------|--|------|---------------|------------|
| 69 | Mr. Muntaz Ali | -do- | -- | Mardan | 1.7.62 | 21.4.91 PHP 01.03.2002 Reg: | | Swat | 30.6.2022 |
| 70 | Mr. Irfanullah | -do- | -- | Charsadda | 1.7.79 | 30.11.2002 | -- | SCRI, Mardan | 30.6.2019 |
| 71 | Mr. Umar Bakhsh | -do- | -- | Peshawar | 1.7.52 | 16.4.84 F/W 01.07.1984 N/Q | | Tarnab | 30.6.2012 |
| 72 | Mr. Azizur Rehman | -do- | Nil | A. Abad | 03.01.1963 | 13.12.1987 Chow: 01.06.1991 Sweeper 16.12.1995 N/Q | -- | HARS, A. Abad | 02.01.2023 |
| 73 | Mr. Muhammad Tariq | N/Q | -- | Peshawar | 01.07.1969 | 26.08.1989 Chow 08.12.1989 L/Attd 01.12.2002 N/Q | | Tarnab | 30.06.2029 |
| 74 | Mr. Ihsanullah | -do- | Matric | -do- | 1.2.79 | 17.11.99 Chow: 01.12.2002 N/Q | -do- | KPK, A.U.P | 31.1.2039 |
| 75 | Mr. Lal Rahim Khan | -do- | Nil | Karak | 15.5.62 | 2.12.2002 | -- | Karak | 14.5.2022 |
| 76 | Mr. Muhammad Riaz | -do- ✓ | Matric | Peshawar | 10.02.1984 | 2.12.2002 | -- | Tarnab | 09.02.2044 |
| 77 | Mr. Mohammad Nasir | -do- | -- | -do- | 1956 | 8.3.95 F/W 01.09.2003 N/Q | | -do- | 2016 |
| 78 | Mr. Muhd Ayaz | -do- | -- | Peshawar | 12.2.74 | 7.7.93 F/W 19.09.2003 N/Q | | FATA | 11.2.2034 |
| 79 | Mr. Murtaza Shah | -do- ✓ | Matric | Peshawar | 1.3.73 | 20.11.91 Data Coll 01.11.2003 N/Q | | -do- | 28.2.2033 |
| 80 | Mr. Noor ul Haq | -do- Terminated | M.A | Swat | 12.02.1980 | 18.12.2003 | -- | Swat | 11.02.2040 |
| 81 | Mr. Iqbal Hussain | -do- | Nil | Swat | 01.07.1983 | 18.12.2003 | -- | Swat | 30.06.2043 |
| 82 | Mr. Qari Husnul-Maab | -do- ✓ | Matric | Peshawar | 2.6.77 | 3.1.2004 | -- | Peshawar | 1.6.2037 |
| 83 | Mr. Zahid Umar | -do- ✓ | Matric | Nowshera | 02.02.1978 | 05.01.2004 | -- | Tarnab | 01.02.2038 |
| 84 | Mr. Dilawar Khan | -do- | F.A. | Swat | 2.2.80 | 9.1.2004 Chow 01.02.2004 N/Q | -- | Swat | 1.2.2040 |
| 85 | Mr. Javid Khan | -do- | Matric | Peshawar | 01.07.1973 | 10.01.2004 G/Cutter 01.02.2004 N/Q | -- | Peshawar | 30.06.2033 |

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|-----|------------------------|------|-------------|------------|------------|---|----------------|------------|
| 86 | Mr. Muhammad Hussain | -do- | Matric (10) | Nowshera | 16.4.84 | 12.1.2004 Chow 01.02.2004 N/Q | Nowshera | 15.4.2044 |
| 87 | Mr. Gul Shehzad | -do- | Nil | Karak | 24.2.64 | 3.3.2004 | Karak | 23.2.2024 |
| 88 | Mr. Shahid Sagher Shah | -do- | Matric | D.I.Khan | 11.03.1972 | 07.02.1995 F/W 01.04.2001 N/Q | D.I.Khan | 10.03.2032 |
| 89 | Mr. Janis Khan | -do- | Nil | Peshawar | 1974 | 14.4.2004 | Tarnab | |
| 90 | Mr. Nisarullah | -do- | Nil | Peshawar | 01.07.1984 | 19.6.2004 | KPK, AUP | 30.06.2044 |
| 91 | Mr. Haliz ur Rahman | -do- | Matric (11) | Abbottabad | 18.8.80 | 1.7.2004 | Abbottabad | 17.8.2040 |
| 92 | Mr. Umer Said | -do- | Nil | Peshawar | 01.02.1984 | 25.08.2004 | Outreach | 31.01.2044 |
| 93 | Mr. Maqbool Khan | -do- | D.Com. (12) | Bannu | 10.12.1968 | 15.10.2004 | Serai Naurang | 09.12.2028 |
| 94 | Mr. Fazli Maula | -do- | Matric (13) | Peshawar | 15.2.82 | 07.02.2005 | Tarnab | 14.2.2042 |
| 95 | Syed Mohd Nauman Shah | -do- | F.A. (14) | Nowshera | 02.01.1983 | 08.02.2005 | Tarnab | 01.01.2045 |
| 96 | Mr. Alamgir Khan | -do- | Middle | Lakki | 1.7.1974 | 05.04.2005 | Serai Naurang | 30.6.2034 |
| 97 | Mr. Muhammad Naeem | -do- | Nil | Manshra | 12.07.1966 | 07.04.2005 | Manshra | 11.07.2026 |
| 98 | Mr. Akhtar Ali | -do- | -- | -do- | 27.8.60 | 27.8.84 N/Q 01.06.1994 F/W | Tarnab | 26.8.2020 |
| 99 | Mr. Masood Khan | -do- | Matric (15) | Charsadda | 27.12.1977 | 26.11.1997 Chow 01.11.2004 F/W 01.07.2005 N/Q | CCRI, Pirsabak | 26.12.2037 |
| 100 | Mr. Sanaullah-H | -do- | Nil | D.I.Khan | 10.01.1986 | 30.06.2004 Bu/Attd 01.07.2005 N/Q | D.I.khan | 09.01.2046 |
| 101 | Mr. Hidayatullah Shah | -do- | Nil | Nowshera | 1.4.70 | 8.7.2005 | CCRI, Pirsabak | 31.3.2030 |
| 102 | Mr. Gulzar Khan | -do- | Nil | Swabi | 06.01.1979 | 09.07.2005 | Tarnab | 05.04.2039 |
| 103 | Mr. Gul Bahadar | -do- | Nil | Nowshera | 1966 | 01.07.2005 Chow 01.08.2005 N/Q | KPK, AUP | 30.06.2020 |

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|-----|---------------------|------|-------------|-----------|------------|--|----|----------------|------------|
| 104 | Mr. Muhammad Arif | -do- | Nil | Peshawar | 13.03.1978 | 03.01.2004 Chow 01.10.2005 N/Q | -- | Tarnab | 12.03.2038 |
| 105 | Mr. Muhammad Tariq | -do- | Nil | Swabi | 02.02.1985 | 15.10.2005 | -- | Tarnab | 01.02.2045 |
| 106 | Mr. Muhammad Naseer | -do- | Nil | Mansehra | 31.03.1985 | 07.12.2005 | -- | Mansehra | 30.03.2045 |
| 107 | Mr. Nisarul Haq | -do- | Matric (16) | Swat | 08.03.1987 | 15.01.2006 | -- | Swat | 07.03.2047 |
| 108 | Mr. Anjad Ali | -do- | -- | Charsadda | 01.07.1975 | 20.11.1996 F/W 01.12.1996 N/Q | -- | Tarnab | 30.06.2035 |
| 109 | Mr. Sajid Hussain | -do- | Matric (17) | Peshawar | 06.02.1989 | 06.01.2007 | -- | Tarnab | 05.02.2049 |
| 110 | Mr. Ajmal Shah | -do- | Nil | Peshawar | 04.02.1978 | 10.01.2007 | -- | Tarnab | 03.02.2038 |
| 111 | Mr. Rambail Shah | -do- | Nil | Nowshera | 06.02.1981 | 10.01.2007 | -- | Tarnab | 05.02.2041 |
| 112 | Miss Fozia Bibi | -do- | Matric (18) | Peshawar | 03.03.1987 | 05.03.2007 | -- | Tarnab | 02.03.2047 |
| 113 | Mr. Nacem Khan | -do- | Nil | Nowshera | 1981 | 01.12.2007 | -- | KPK, AUP | 30.06.2041 |
| 114 | Mr. Muhammad Tahir | -do- | B.A (19) | SWA | 12.12.1984 | 07.02.2008 | -- | FATA | 11.12.2044 |
| 115 | Mr. Fahim Dil | -do- | Matric (20) | Nowshera | 28.02.1974 | 03.07.2007 F/W 01.06.2008 N/Q | -- | CCRA, Pirsabak | 27.02.2034 |
| 116 | Mr. Zubair Khan | -do- | Nil | Mardan | 01.07.1981 | 19.07.2008 | -- | SCRI, Mardan | 30.06.2041 |
| 117 | Mr. Awal Khan | -do- | Nil | Mardan | 01.07.1986 | 04.03.2009 | -- | SCRI, Mardan | 30.06.2046 |
| 118 | Mr. Gul Shad | -do- | Nil | Karak | 17.02.1964 | 03.03.2004 Chow: 20.03.2004 F/W 07.02.2005 N/Q | -- | Karak | 16.02.2024 |
| 119 | Mr. Awal Khan | -do- | Nil | Mardan | 01.07.1986 | 04.03.2009 | -- | SCRI, Mardan | 30.06.2046 |
| 120 | Mr. Sher Muhammad | -do- | B.A (21) | Peshawar | 24.08.1979 | 01.01.2009 Chow 01.03.2009 N/Q | -- | Tarnab | 23.08.2039 |
| 121 | Mr. Fazli Ahmad | -do- | Nil | Peshawar | 01.02.1982 | 02.11.2009 | -- | Tarnab | 31.01.2042 |
| 122 | Mr. Ahmad Zaman | -do- | F.Sc (22) | Peshawar | 15.04.1994 | 03.06.2010 | -- | KPK, AUP | 14.04.2051 |
| 123 | Mr. Imran Khan | -do- | Matric (23) | Peshawar | 15.7.77 | 1.4.2005 F/W 01.01.2011 N/Q | -- | Peshawar | 14.7.2037 |

[Handwritten Signature]

No. 12399-12418 / Estt/DGAR
Dated 18/11/2014

OFFICE ORDER

Consequent upon the recommendation of Departmental Promotion/Selection committee of Agriculture Research System in its meeting held on 14.11.2014 at 11:00 AM, the following officials are hereby promoted to the post as noted against each with effect from 14.11.2014 (FN).

| S.No. | Name and desig. | Station | Promoted to the post. |
|-------|--|--|-------------------------|
| 1. | Mr. Shahid Saghir Shah Naib Qasid (BS-2) | Agric. Res. Instt. D.I. Khan. | Junior Clerk (BS-11) |
| 2. | Mr. Sanaullah-I Naib Qasid (BS-2) | Agric. Res. Instt. DIKhan. | -do- |
| 3. | Muhammad Riaz, Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |
| 4. | Mr. Murtaza Shah, Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar) | -do- |
| 5. | Muhammad Amin, Naib Qasid (BS-2) | Agric. Res. Instt. Mingora (Swat) | -do- |
| 6. | Qari Husnul Maab Naib Qasid (BS-2) | Agric. Res. Instt. Tarnab (Peshawar); | -do- |
| 7. | Mr. Zahid Umar Naib Qasid (BS-2) | Agric. Res. Inst. Tarnab (Peshawar) | -do- |

On their promotion the transfers/postings of the following officials are hereby ordered in the interest of public service.

| Name and desig. | From | To | Remarks |
|--|---|---|---|
| 1. Mr. Shahid Saghir Shah Junior Clerk (BS-11) | Agric. Res. Instt. D.I. Khan. | Hazara Agric. Res. Station, Abbottabad | Existing vacancy |
| 2. Mr. Sanaullah Junior Clerk (BS-11) | -do- | Agric. Res. Instt. D.I. Khan | Vice Mr. Atiqur Rehman J. Clerk promoted. |
| 3. Muhammad Riaz Junior Clerk (BS-11) | Agric. Res. Instt. Tarnab (Peshawar) | Agric. Res. Instt. Tarnab (Peshawar) | Vice Mr. Riaz Ahmad J. Clerk promoted |