## BEFORE THE HONORABLE, SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

# Service Appeal No**77**2/2018

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Ex-Constable Amal Badshah No.3831/Ex-Serviceman

....Appellant

### VERSUS

Govt of KP through Secretary Home and Tribunal affair and others...Respondents

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Deponent Incharge Legal Branch, Hangu

#### BEFORE THE HONORABLE RP SERVICE TRIBUNAL PESHAWAR.

#### Service appeal No. 972/2018

Ex Constable Amal Badshah No.3331/Ex-Serviceman.....appellant

#### Versus

#### Parawise comments on behalf of respondent No.1 to 5

#### **Respectfully sheweth:-**

Parawise comments are submitted as under.

#### Preliminary objection:-

- 1. That the appellant has got no cause of action to file instant appeal.
- 2. That the appellant has got no locus standai to file present appeal.
- 3. That the appellant was inducted purely on contract basis is Exserviceman constable, hence his appeal is not maintainable in its present form.
- 4. That the appellant has not come to this Hon: Tribunal with clean hands.
- 5. That the appeal is badly barred by law and limitation.

#### Facts:-

- 1. Pertains to the service record of the appellant, he was an employee of the department purely on a contractual basis.
- 2. Pertains to the record, the appellant was appointed purely on contract basis. He breached the law and indulged himself in illegal activities. Therefore, in such a case, the appellant was liable to major punishment.
- 3. Correct to the extent that verification was carried out at the time of the initial appointment. However, the concerned authorities are checking /verifying background of the employees on a regular basis. If any discrepancies are identified, the department immediately point it out right away. The appellant was dismissed on the ground that he had involved in unlawful activities during his contract employment.
- 4. Incorrect. Based on the findings of the inquiry report, the appellant was dismissed from service. Further, the department conducted a proper departmental inquiry in accordance with Khyber Pakhtunkhwa Police Rules, 1975. (Copy of enquiry report is annexed as annexar A)
- 5. Pertains to the record, the appellant/complainant brought a case in the court. Hon'ble Peshawar High Court and Service Tribunal successfully dismissed the case earlier.(Copy of judgment service tribunal and Peshawar High Court is annexed as annexer B)
- 6. The appellant's impugned order is based on facts and the competent authority award major punishment under Khyber Pakhtunkhwa Police Rules, 1975.

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#### **GROUNDS:**-

- a) Incorrect. The department conducted a proper departmental inquiry in accordance with Khyber Pakhtunkhwa Police Rules, 1975. The appellant dismissed from service based on the inquiry report's findings. It has both legal and legitimate grounds.
- b) Incorrect. The appellant was aware of all the proceedings initiated against him. The appellant did not make any contact with the department amid this period. Even though department published an advertisement about the notice in the local newspaper. Furthermore, through his home district (Karak), he was also informed to report. In accordance with Police Rules, the competent authority issued the order of his dismissal from service.
- c) Incorrect. The appellant did not submit his reply in the matter. The fact is that the appellant was provided with a notice to appear at the hearings, but he did not contact the department. The already explained Police Rules vide above para were followed in all proceedings against the appellant.
- d) Incorrect. Already explained in vide above para that department conducted a proper departmental inquiry against the appellant. To ensure fairness and impartiality, the competent authority issued the order of dismissal under the provisions of Khyber Pakhtunkhwa Police Rules, 1975.
- e) Incorrect. All legal procedures were followed in this case and the appellant was found guilty.
- f) Incorrect. The appellant indulged himself in illegal activities during contract service. He was dealt strictly in accordance with the provisions of law. The Constitution of the Islamic Republic of Pakistan, 1973 grants the right to the appellant and it was not ignored and bulldozed.
- g) Incorrect. Pertains to the service record of the appellant, his performance was unsatisfactory. He remained absent from his official duties and involved in illegal activities too.
- h) Incorrect. The allegations against the appellant are neither false nor fabricated. The department conducted a detailed inquiry and examined all aspects to issue a dismissal order based on the findings of the inquiry report.
- i) Incorrect. Already explained in the above para that the appellant dismissal was both legal and legitimate. The law applies to everyone in the department. Therefore, there is no evidence of nepotism or discrimination by the department.

j) Incorrect. All legal procedures were fulfilled against the appellant. He was also given the opportunity to respond. Moreover, the competent authority did not hastily adjudicate the case against the appellant.

Keeping in view of the above, conduct of the appellant, the appeal is devoid of merit/law without any substantiate and badly time barred. It is prayed that the instant appeal of the appellant may kindly be dismissed with cost.

Govt of Kh akhtunkhwa Through Secretary Home and Tribal Affair (Respondent No.1)

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Deputy Inspector General of Police Kohat, Division Kohat. (Respondent No.3)

District Police officer, Hangu (Respondent No.4/5)

## BEFORE THE HONORABLE, SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No.72/2018 Ex-Constable Amal Badshah No.3831/Ex-Serviceman

....Appellant

VERSUS

Govt of KP through Secretary Home and Tribunal affair and others...Respondents

#### **AFFIDAVIT**

We the below mentioned respondents, do herby solemnly affirm and declare that contents of **<u>Reply/Parawise Comments</u>** are correct and true to the best of our knowledge and nothing has been concealed from this honorable tribunal.

ber Pakhtunkhwa Govt of N Through Secretary Home And Tribal Affair (Respondent No.1)

Deputy Inspector General of Police Kohat, Divison Kohat. (Respondent No.3)

District Police Officer, Hangu (Respondent No.4/5)

It is further stated on oals that in this appeal The answerg respondents have niether been placed ex-part nor Their defense nove been struk

فائين تك انكوتري ريورف

جناب عالى!

بحواله محکمه نه انکوائری برخلاف کانشیبل عمل با دشاه نمبر 3831/Ex معروض خدمت ،ول که كانشيبل مذكوره بالاكويحواله جارج شيث نمبري 4879/PA مورجه 11.12.2014 ايشو ، وكرجس بين أس كوغير تانوني سر گرمیوں کا حصبہ ہونے پر یحکمانیہ انگوا ئیری کا سا مناہے اور من انسپکٹر لیگل کوانکوائری آفیسر مقرر کیا۔ <sup>کنسٹ</sup>یبل مذکورہ برائے انگوائری طلب کر کے مذکورہ کنسٹیبل نے تحریر پی جواب من انگوائری آفیسر کو پش کیا جس میں جملہ الزامات سےا نکاری ہوکرخودکوئے گنا خاہر کیا مذکورہ کنسلیل پر جرح کرنے کی ضردرت محسوں نہیں کی کیونکہ RI صاحب نے اپنے انگوائر کی کرنے کے دوران اس جواب پر تنصیلاً جرح کی ہے۔ م علاده ازس درخواست کننده چې رخن کې د دباره بیانات لینے کی جمی ضرورت محسوس نہیں کی کیونکہ اس معاملہ اس کے بیانات پہلے ہی صفحہ انگوائر کی برموجود ہیں۔مزید بیر کہ RI صاحب منگو نے انگوائر کی کے سوادر خواست کنندہ کی درخواست پر جناب DPO صاحب نے بحوالہ چھٹی انگریزی نمبر 2729 مورجہ 2014.07 مفصل ملور م جناب Gاصاحب خيبر پختوانخواہ کو برائے چھٹی انگریزی جواب دیاہے۔جس میں میجرریاض نامی شخص اور کنسٹیبل عمل بادشاه كومعامله بذامين فراد كاحصه بتايا ب-اس معامله میں کانی حط و کتابت ادر پہلے بھی انگوائر کی ہو چکی ہیں اور مذکورہ ایکسروں بین دانتی صاف نظر نہیں آتے۔ رقوم کے لین دین کی بنیا دائن کی ذاتی نعاقات ہیں تاہم فورس کا حصہ ہونے کی بناء پراپنے کردار بھی شفاف نوعیت کا ہونا بھی ضروری ہیں ۔ رقم کا تناز عداور دتو عہ منڈ ی بہا ڈالدین پنجاب کا ہے۔ لہذا درخواست کنندہ مذکورہ ضلع کے افسران باعد لیہ کے ذریعے اپنے معاملے کوحل کر دائے تاہم سام بھی قابل ذکر ہے کہ ندکورہ کنٹ پیل کنٹریکٹ کی بنیاد برسروں کرر ہاہے اور اس طرح کے کردار کے ساتھ محکمہ بولیس کی بدنا می یا کستان کے سطح پر ہورہی ہےا در کنٹریکٹ پر ہوتے ہوئے بہتر ہوگا کہ اس کے کنٹریکٹ کومنسوخ کیا جائے ادر نوکری ہے ذارغ کیا جائے تا کہ مزید باعث لجرنا می نہ ہو۔انکوائر کی ہٰذامیں کنٹ پیل عمل بادشاہ کے کردارکوغیر شفاف پایا جا کرانکوائر ک ر بورٹ گزارش ہے۔ انكوائري آفيسرانسيك jul in

Order or other proceedings with signature of Judge or Magistrate 10.115 1/50 Date of order/ proceeding 2 BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL Appeal No. 640/2016 ... 13.06.2016 Date of Institution ... 29.01.2018 Date of Decision Amal Badshah S/O Neek Badshah Ex-Constable No.3831/Ex-Servicemen Police Line, Hanguar. Versus 1. The Government of Khyber Pakhtunkhwa through Secretary 2\* Government of Khyber Pakhtunkhwa through Inspector 29.01.2018 General of Police. 3. D.I.G Kohat District Kohat. 4. D.P.O, Hangu JUDGMENT MUHAMMAD HAMID MUGHAL, MEMBER: - Learned counsel for the appellant and Zia Ullah on behalf of the respondents The appellants has filed the present service appeals u/s 4 of present. Khyber Pakhtunkhwa Service Tribunal Act 1974 against the respondents and made impugned the order dated 17.03.2015 whereby he was awarded major penalty of dismissal from service. At the very outset learned DDA raised objection that the present appeals is hopelessly time barred as the impugned final order was issued on 17.03.2015 while the present service appeal was + let a 2 h

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preferred on 13.06.2016.

4. As against that learned counsel for the appellants argued that against the impugned order dated 17.03.2015 the appellant filed departmental appeal which was not responded and the appellan then approached the Honorable Peshawar High Court Peshawar and filed Writ Petition against the impugned order, however the same was dismissed being not maintainable, consequently the appellan approached this Tribunal with application for condonation of delarwith the same reason.

5. Arguments heard. File perused.

6. It has now become a settled proposition of law that time spent in litigation before the wrong forum would neither extend period of limitation nor the delay in filing the appeal can be condoned for such reason. Judgment dated 29.06.2017 in service appeal bearing No189/2015 of this Tribunal may be quoted as a reference. The appellant is aggrieved from the order dated 17.03.2015 against which he approached this Tribunal on 13.06.2016 i.e after one very and almost three months of the issuance of the impugned orde ; hence the present service appeal is hopelessly time barred and consequently the same is dismissed as such. Parties are left to bear their own costs. File be consigned to the record room after its completion.

ANNOUNCED 29.01.2018

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MEMBER

(Muhammad Amin Kundi)

(Muhammad Hamid Mughal) MEMBER\_\_\_\_\_

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## <u>JUDGMENT SHEET</u> <u>PESHAWAR HIGH COURT,PESHAWAR</u> JUDICIAL DEPARTMENT)

WP No. 2582-P/2015

## <u>JUDGMENT.</u>

Date of hearing: <u>12.4.2016</u>

Petitioner: (<u>Amal Badshah) by Mr. Hidayatullah Khattak</u>. <u>Advocate.</u>

Respondent: (<u>Govt. of Khyber Pakhtunkhwa and others) by</u> Mr. Rab Nawaz Khan, AAG.

WAQAR AHMAD SETH. J:- Amal Badshah, petitioner herein, through the instant constitutional petition, has prayed for issuance of an appropriate writ declaring the impugned order No. 154 dated 17.3.2015 passed by respondent No.3 as unlawful authority, void and ineffective upon his rights. He further prayed that the concerned respondents be directed to reinstate him on the post with all back benefits.

2. Facts, in brief, are that the petitioner on retirement from Pakistan Army, joined the service on contract basis in the police department as Constable and performed his duties to the satisfaction of his seniors but

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one Sakhee Rehman filed numerous applications against him, which were referred to inquiries and after completion of inquiry, he was awarded major penalty of dismissal from service vide order dated 17.3.2013, against which, the petitioner filed departmental appeal but no response was given to him; hence, the instant

Writ Petition.

3. Comments were from respondents No. 1 & 2, which they accordingly furnished and denied by the assertion of petitioner by stating that numerous complaints were filed against the petitioner for his involvement in illegal activities and after initiation of proper departmental inquiry, he was awarded major punishment of dismissal from service.

4. On the previous date, the learned Additional Advocate General raised objection regarding maintainability of instant Writ Petition that the petitioner being a civil servant, the jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, to which, the learned

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counsel for the petitioner sought time to prepare the case. Today, when the learned counsel for the petitioner was confronted with the above objection raised by the learned Additional Advocate General, he argued the case at some length but could not give a positive

response.

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In view of the above, this Writ Petition being not maintainable is hereby dismissed with direction to the petitioner to approach the competent forum for redressal of his grievance along with application for

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condonation of delay.

ANNOUNCED. Dated: 12.4.2016

Allows weight Alson Shah 5 CERTIFIED TO BE TRUE C JPY 2 9/ M/R 2016

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\*Nawab Shah\* 22765 Coorings 8.00 Urgent Sc. .... Date of 0r = 1Date Given Lyd 20 - 04 - 16Date Given Lyd 20 - 04 - 16Date Given Lyd 23 - 04 - 16