Form- A FORM OF ORDER SHEET

Court of_

15896 12020 Case No.-

	• .	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/12/2020	The appeal presented today by Mr. Kamran Khan, Advocate may be entered in the Institution Register and put to the Learned Member
		for proper order please.
2-	08-02-21	This case is entrusted to S. Bench for preliminary hearing to be put up there on $3/3/21$

∽ ダ/ MEMBER(J)

The learned Member Judicial Mr. Muhammad Jamal Khan is 03.03.2021 under transfer, therefore, the case is adjourned. To come up for the same before S.B on 28.07.2021.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

MUHAMMAD ARIF

VS

EDUCATION DEPTT:

	INDEX		
S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5- 6.
4.	Departmental appeal	D	7.
5.	Service Tribunal judgment	E	8-9.
6.	Vakalat nama		10.

APPELLANT

THROUGH:

KAMRAN KHAN ADVOCATE

OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0344-9118844

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u>, PESHAWAR

APPEAL NO

Mr. Muhammad Arif, SPET (BPS-16), GCMHSS Chowga, District Shangla.

Diary No. lo l

vice Tribunal

Khyber Ps

/2020

.....APPÉLLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE **DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE** STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previ ilectro-da ously with all back benefits. Any other remedy which this waugust Tribunal deems fit that may also be awarded in favor Registral of the appellant.

<u>R/SHEWETH:</u> ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SPET (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeals which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure......**D**.
- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. the Departmental appeal Copy of is attached as annexure.....Е.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLAN7 AMMAD ARI

THROUGH:

KAMRAN KHAN ADVOCATES

FTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE</u> <u>CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL</u> <u>GOVERNMENT BPS-1-19</u>

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No. BPS		Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1.500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2.720/-
4	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

NO

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

ישטריביים העודה איניים איזויריאין שיישטע איז איזויראי איזויראי איזויראי איזויראי איזויראי איזויראין איזויראין איזראיזיין איזויראיזער איזויראיזיין איזיראין איזויראין איזויראין איזויראין איזויראין איזויראין איזויראין איזויר איזראיזין איזויראיזין איזויראיזין איזויראין איזויראין איזויראין איזויראין איזויראין איזויראין איזויראין איזוירא

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COVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTHENT (REGULATIONWING)

: 11. -

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Dist. Govt. NWFP-Provincial District Accounts Office Shangla Monthly Salary Statement (September-2019)



Personal Information of Mr MUHAMMAD ARIF d/w/s of SHER MALIK

Personnel Number: 00205814 Date of Birth: 10.06.1972

CNIC: 1550502246093 Entry into Govt. Service: 28.06.1997

Employment Category: Vocational Temporary

NTN:

Length of Service: 22 Years 03 Months 004 Days

improgramment category. rocati	onal remporary				
Designation: SENIOR PHYSIC.	80004403-DISTRICT GOVERNMENT KHYBE				
DDO Code: SH6029-HM GHS	CHOWGA				
Payroll Section: 001	GPF Section: 001	Cash Center:	ļ		
GPF A/C No: EDUSW015381	Interest Applied: Yes	GPF Balance:		821,746.00	
Vendor Number: -	_	•			
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 16	Pay Stage: 13	
		•			

ļ	Wage type <u>A</u> mount		Wage type	Amount
0001	Basic Pay	38,670.00	1000 House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1912 Compen Allow 20% (16-N1)	1,500.00
1947	Medical Allow 15% (16-22)	2,003.00	2148 15% Adhoc Relief All-2013	860.00
2199	Adhoc Relief Allow @10%	581.00	2211 Adhoc Relief All 2016:10%	2,996.00
2224	Adhoc Relief All 2017 10%	3,867.00	2247 Adhoc Relief All 2018 10%	3,867.00
2264	Adhoc Relief All 2019 10%	3,867.00	1	0.00

Deductions - General

Wage type		Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-797.00	3990	Emp.Edu, Fund KPK	150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	Des	cription	Principal amount	Deduction	Balance
Deductions Payable:	- Income Tax 9,312.98 Recov	rered till September-2019:	2,141.00 Exempted	d: 0.12- Recov	verable: 7,172.10
Gross Pay (Rs.): 65,938.00	Deductions: (Rs.):	-5,737.00	Net Pay: (Rs.):	60,201.00
Account Nu	e: MUHAMMAD ARI omber: PLS0000000280 s: MCB BANK LIMIT		H SHANGLA MCB A	LOCH SHANGLA, S	HANGLA
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
				I	
Permanent a	Address: CHOWGA P	URAN SHANGLA.			
City: SHAN	IGLA	Domicile: NW - Kh	yber Pakhtunkhwa	Housing Sta	atus: No Official
Temp. Addi	ress:			. :	
City:		Email:			
	· .			Mar	

(204686/10.10.2019/12:30:13)-2) All amounts are in Pak Rupees 3) Errors & omissions excepted

Dist. Govt. NWFP-Provincial District Accounts Office Shangla Monthly Salary Statement (July-2019)



3,867.00

3,867.00

Personal Information of Mr MUHAMMAD ARIF d/w/s of SHER MALIK

Personnel Number: 00205814 Date of Birth: 10.06.1972 CNIC: 1550502246093 Entry into Govt. Service: 28.06.1997

2,996.00

3,867.00

NTN: Length of Service: 22 Years 01 Months 005 Days

Emple	oyment Category: Vocati	onal Temporary					
Desig	Designation: SENIOR PHYSICAL EDUCATION			80004403-DISTRICT GOVERNMENT KHYBE			
DDO	Code: SH6029-HM GHS	CHOWGA					
Payro	ll Section: 001	GPF Section: (001	Cash Center:			
GPF A/C No: EDUSW015381 Interest Applie Vendor Number: -			d: Yes	[*] • ĢPF Balance: 715,506.00			
Pay a	nd Allowances:	Pay scale: BF	S For - 2017	Pay Scale Type: Civil BPS: 16 Pay Stage: 13			
	Wage type		Amount -	Wage type Amo	unt		
0001	Basic Pay	1	38,670.00	1000 House Rent Allowance 2,727.	00		
1912	Compen Allow 20% (16-	<u>NÌ) </u>	1,500.00	1947 Medical Allow 15% (16-22) 2,003.	00		
2148	15% Adhoc Relief All-20	13	860.00	2199 Adhoc Relief Allow @10% 581.0	0		

2224

Adhoc Relief All 2017 10%

2264 Adhoc Relief All 2019 10%

Deductions - General

2211

Wage type		Amount	Amount Wage type		Amount	
<u>3016</u>	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00	
3609	Income Tax	-547.00	3990	Emp.Edu. Fund KPK	-150.00	
4004	R. Benefits & Death Comp:	-1,089.00			0.00	

Deductions - Loans and Advances

Adhoc Relief All 2016 10%

2247 Adhoc Relief All 2018 10%

Loan	Description		Principal amount	Deduction	Balance
		*			•
Deductions	s - Income Tax				

Payable: 6,563.03 Recovered till July-2019: 547.00 Exempted: 0.09- Recoverable: 6,016.12

Gross Pay (Rs.):	60,938.00	Deductions: (Rs.):	-5,926.00	Net Pay: (Rs.):	55,012.00
------------------	-----------	--------------------	-----------	-----------------	-----------

Payee Name: MUHAMMAD ARIF

Account Number: PLS0000002861-0

Bank Details: MCB BANK LIMITED, 240968 MCB ALLOCH SHANGLA MCB ALLOCH SHANGLA, SHANGLA

Leaves:	Opening Balance:	Availed:	Earned:	Balance:

Permanent Address: CHOWGA PURAN SHANGLA.

 City: SHANGLA
 Domicile: NW - Khyber Pakhtunkhwa
 Housing Status: No Official

 Temp. Address:
 Email:

(204686/08.08.2019/10:51:32) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIEN

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ATTESTON FACTS:

71/01/12-

Effice Tribunal

eshawar

-1- That the appellant is serving in the elementary and secondary THER education department as Certified Teacher (BPS-15) quite efficiency KUT Paking and up to the entire satisfaction of the superiors.

2-That the Conveyance Allowance is admissible to all the civil servants: and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Maskad Hayat VS Govt

0.8

Counsel for the appellant present.

11.11.2019

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant; the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible: time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Chairma

ANNOUNCED

fied to be ture copy

WAKTIWS

iceAnbunal. Peshawar



The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPET (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.08.2020

our Obediently AMMAD ARIF, SPET GCMHSS Chowga, Shangla

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

 Muhammad Arif
 (APPELLANT) (PLAINTIFF)

 (PETITIONER)

 VERSUS

 Education Department

 (RESPONDENT) (DEFENDANT)

OF 2020

I/We Muhammad Arif

Do hereby appoint and constitute **KAMRAN KHAN, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/2020

ACCEPTED KAMRAN KHAN ADVOCATES

OFFICE:

Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0344-9118844