	•	
S. No.	Date of	Order or other proceedings with signature of Judge/
	order/	Magistrate
	proceedings	
1 .	2 .	3
	-	KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		<u>PESHAWAR</u> .
		Service Appeal No. 402/2015,
		Service Appear 110. 402/2013,
		<u>JUDGMENT</u>
	·	
-	20.08.2015	PIR BAKHSH SHAH, MEMBER Appellant
		with his counsel (M/S Noor Muhammad Khattak &
		Amanullah Marwat, Advocates), Govt. Pleader (Mr.
		Ziaullah) with Kibaz Khan, SO and Yar Gul, Assistant for
		the official respondents and private respondent No. 4 with
		counsel (Mr. Muhammad Asif Yousafzai, Advocate) present.
		2. Arguments heard and record perused.
/		
//		3. During the course of arguments, it transpired that
//	h///	5. During the course of arguments, it transpired that
		the appellant, according to opinion of the Standing Medical
		Board dated 08.04.2015, is Ischemic Heart patient since
		2004 according to which he has been advised to avoid long
	·	frequent journey, cold & high attitude/exposure (hypoxia)
		and to avoid excessive exertion and hard work. Further that
		his tenure on the disputed vacancy has not yet completed. It
		was also revealed by private respondent (Dr. Abdur Rauf)
		that Secretary, Health Department after giving audience to
		the appellant, had sent his case to the Director General,
		Health Services to be accommodated in Peshawar and that

1. The A. Wallet S.

his case was accordingly forwarded to the competent authority, outcome of which is yet awaited.

4. In the stated situation, the Tribunal instead of direct interference in the matter of transfer would like to remit the case to the respondent-department to decide case of the appellant at the earliest. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

(PIR BAKHSH SHAH) MEMBER

ANNOUNCED 20.08.2015

(ABDUL LATIF) MEMBER 14.07.20.15

Mr. Noor Muhammad Khattak, Advocate Filed Wakalat Nama as well as rejoinder on behalf of the appellant which is placed on file. Mr. Yar Gul Assistant alongwith Mr. Usman Ghani, Sr.GP for official respondents and counsel for private respondent present. This was observed that despite being allowed to contest the appeal vide order of this Tribunal dated 08.06.2015, name of private respondent (Dr. Abdul RAuf) has not been reflected in the appeal. The offices; directed to do the same. Learned counsel for the appellant being freshly engaged he has not been prepared arguments which he may granted time, the requested for adjournment, hence the appeal is adjourned. To come up for arguments on <u>03-08-20/5</u>. The restrain order shall remain intact till the date fixed.

Member

3.8.2015

Appellant with counsel, Sr.GP with Yar Gul, Asstt. and Qibas Khan, SO for official respondents and private respondent No. 4 in person. The learned Member (Judicial) is on leave, therefore, case to come up for arguments on 20-08-2015 The restrain order shall remain intact till the date fixed.

**MEMBER** 

Appellant with counsel, M/S Sabir Khan, SO and Yar Gul, Senior Clerk alongwith Assistant A.G for respondents present. Requested for adjournment as written reply has not be prepared.

One Dr. Abdur Rauf petitioner has submitted application for his impleadment as respondents. He has also submitted another application for suspending the order dated 15.5.2015. To come up for replies and arguments on applications on 8.6.2015 before S.B. Till the next date of hearing the impugned order shall remain under suspension.

Chairman

08.06.2015

Appellant with counsel (Mian Muhibullah Kakakhel, Advocate), M/S Sabir Khan, S.O and Yar Gul, Senior Clerk alongwith Mr.Usman Ghani, Sr.G.P for respondents and counsel for applicant present. At the very outset, learned counsel for the appellant requested for withdrawal of his Wakalat Nama. In view of the request of the learned counsel for the appellant, his Wakalat Nama stands withdrawn. Parawise comments on behalf of respondents No.1 to 3 submitted.

Learned counsel for the applicant Dr. Abdur Rauf argued that he is a necessary party as he is posted against the position impugned by the appellant. In view of the submission of learned counsel for the applicant, the applicant is allowed to contest the appeal. The same is assigned to D.B for rejoinder and final hearing for 22.6.2015. Till the next of hearing, the impugned order stands suspended to the extent of appellant.

Chairman

22,06.2015

Appellant in person and Asstt. A.G with Sabir Khan, SO and Yar Gul, Assistant for the official respondents and Dr, Abdur Rauf in person present. Due to general strike of the bar, counsel for the parties are not available. To come up for rejoinder and arguments on 14.7.2015. The restrain order shall remain intact till the date fixed.

Member

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as Deputy Director (Admn) in Provincial Health Department and vide impugned order dated 29.01.2015 he was pre-maturely transferred from the post of Deputy Director (Admn) DGHS Office and posted as Deputy DHO Abbottabad. That the appellant preferred departmental appeal against the said order on 29.01.2015 which remained un-responded and hence the present service appeal on 05.05.2015.

That the services of the appellant are that of Management Cadre and his posting to General Cadre is violative of the rules. That the pre-mature transferred is also violative of the posting/transfer policy of the Provincial Government, more particularly Rule-4 of the said rules which guarantees normal tenure of 3 years. That the impugned order is passed due to political intervention and that the appellant is seriously ill and not even in a position to travel having 13 stunts.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 29.05.2015 before S.B. Notice of stay application be issued for the date fixed. Till then status-quo be maintained.

Chairman



# Form- A

Gase No. 402/2015

		Case No.	A PART OF THE CASE OF THE	402/2015
S.No.	Date (	of order	Orderior other proc	gedings with signature of judge or Magistrate
		edings		
1.		102-12-13-13		3
	<u>.</u>			
	05	05 2015		al of Dr. Shamsul Haq resubmitted today by
1	05.		<b>电影电影器 医</b> 克勒氏	
	,		Mr Mian Mohibu	lah Kakakhel Advocate, may be entered in the
			Institution registe	r and put up to the Worthy Chairman for
		<b>建设工程</b>		
			eproper order	1
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				REGISTRAR
2			sales This case	is entrusted to S. Bench for preliminary
	// — :			
	i]		nearing to be put	up thereon 13-5-2015
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	1			CHAIRMAN
				CHAIRMAN
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This is an appeal filed by Dr. Shamsul Haq today on 28/04/2015 against the order dated 29.01.2015 against which he preferred/made a departmental appeal on 29.01.2015 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

No. 644 /ST,

Dt. <u>29-4</u>/2015

Mr. Mian Muhibullah Kakakhel Adv. Pesh.

2/5/2015 Resempted.

#### BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u>

IN RE:		•
Service Appeal No.	402	/ of 2015

Dr. Shamsul Haq son of Habib ul Haq ... Appellant

✓ VERSUS

Secretary Health Govt of KPK and others ... Respondents

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9.	Medical Documents of the appellant	'Е'	13-19
10.	Summary dated 30.12.2014 sent to the Chief Minister	·F'	20-22
11.	Copy of Letter stopping salary of the appellant A Lother.	'G'	23-24
12	Vakalat Nama		25

Through:

Dated:

.04.2015

Mian Muhibullah Kakakhel

Senior Advocate,

Supreme Court of Pakistan

And/

Saifullah Muhib Advocate, Peshawar

Kakakhel Law Associates (Advocates & Legal Consultants) 36-C, 2<sup>nd</sup> Floor Cantonment Plaza, Saddar Road, Peshawar Cantt Cell # 0333-9167424

#### BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.

402 /of 2015

Dr. Shamsul Haq son of Habib ul Haq, resident of NC Flats # 106, Khyber Road, Peshawar Cantt...

B.W.F.Provines
Service Tribunal
Diary No. 1997
Cated 28, 44

Appellant

#### **VERSUS**

- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 2. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat, Peshawar.

Director General Health, Khyber Pakhtunkhwa Peshawar...

Respondents

Dr. Abdul Raut APPEAL UNDER

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER OF RESPONDENT No.1 DATED 29.1.2015 TRANSFERRING THE APPELLANT FROM THE POST OF DEPUTY DIRECTOR (ADMN) DGHS OFFICE TO THE POST OF DEPUTY DHO ABBOTTABAD.

Respectfully Sheweth:

- 1. That the appellant is serving in the Health Department since 1.10.1987 and has remained at various posts since then. (Copy of his Service Experience Certificate is attached as annexure 'A').
- 2. That the appellant was transferred as Deputy Director (Admn) DGHS

  Khyber Pakhtunkhwa Peshawar on **3000**.2013. (Copy of transfer letter

dated 30.0 Q.2013 is attached as annexure 'B').

हानामान पुरी अग

vide order 3 sheet clated h.

Renda

- 3. That the appellant was transferred to Abbottabad against the post of Deputy DHO Abbottabad on 29.1.2015. (Copy of the transfer order dated 29.1.2015 is attached as annexure 'C').
- 4. That the appellant filed a Departmental Representation against the impugned transfer order dated 29.1.2015 which has not yet been decided and the statutory period having expired the appellant files the present appeal. (Copy of the representation is attached as annexure 'D').
- 5. That the appellant is suffering from coronary heart disease and was admitted in Post Graduate Medical Institute for treatment, investigation and analysis. The appellant was advised to remain within the station limits and neither to travel nor to expose himself to extreme hart or cool. The appellant was allowed 2 weeks leave on medical grounds by respondent No.3. On 6.2.2015, subsequently he was allowed similar leave upto 15.4.2015 in line with the decision of Standing Medical Board by respondent No.3. (Copies of the Medical documents are attached as annexure 'E').
- 6. That during pendency of the sick leave the Health Minister Khyber Pakhtunkhwa took a benefit of his absence and got the appellant transferred vide the impugned order to bring in a person of his own choice. (Copy of the Summary sent to the Chief Minister Khyber Pakhtunkhwa dated 30.12.2014 having the wish of the Health Minister Khyber Pakhtunkhwa dated 30.12.2014 is attached as annexure 'F').
- 7. That salary of the appellant was stopped on the orders of the Health Minister mentioned above. (Copy of the letter stopping salary of the appellant is attached as annexure 'G').

- 8. That the appellant is a Management Cadre Doctor and the General and Management Cadre of the doctors was statutorily separated vide relevant law. The Doctors of General Cadre cannot be appointed against the Executive and Management posts under the rules. The incumbent Doctor Rauf Khattak who is being brought in place of the appellant is a General Cadre Doctor who has served at Karak for only 3 months, hence the tenure of both the appellant and the incumbent were not complete.
- 9. That the impugned transfer order dated 29.1.2015 is illegal, without jurisdiction and without lawful authority.
- 10. That the law relating to the tenure of Civil Servants and policy thereon has been violated just to satisfy the whims of the Health Minister and Chief Minister.
- 11. That the appellant is a chronic Heart patient and was advised to stay at the station of his appointment and is under extreme medical care of his physicians.
- 12. That the law laid down by the superior Courts is that no transfer can be made on the behest of the Minister and also the tenure of both the transferred officials shall be ordinarily complete unless strong public exigencies are involved. In this case there is neither strong public exigency involved nor the incumbent holds requisite managerial degree to occupy the post, thus the law laid down by the superior Courts in this respect has been violated.
- 13. That the appellant has not been treated in accordance with law and has been discriminated against.
- 14. That the rules of Audi alteram partem have utterly been violated as the malafides and political influence is so apparent that the appellant's representation was also not even decided in negative.

It is, therefore, humbly prayed that on acceptance of this Service Appeal the impugned order of transfer dated 29.1.2015 qua the appellant may be set aside and the appellant may be allowed to continue his remaining period of tenure at the present post under the rules.

Any other order deemed appropriate in the circumstances of the case may also be passed. The appellant may be allowed to put forward any other argument/document at the time of hearing of this Service Appeal.

Appellant

Through:

Mian Muhibullah Kakakhel

Senior Advocate,

Supreme Court of Pakistan

And

(Saifullah Muhib)

Advocate,

Kakakhel Law Associates (Advocates & Legal Consultants) 36-C, 2<sup>nd</sup> Floor Cantonment Plaza, Saddar Road, Peshawar Cantt

dvocate.

Cell # 0333-9167424

#### **CERTIFICATE:**

Dated: 28.04.2015

Certified that as per instructions of my client no such Service Appeal on behalf of the appellant has earlier been filed in this Honourable Service Tribunal on the subject matter.



#### BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

IN F Serv	RE: rice Appeal No:		/ of 2	2015	
Dr. 3	Shamsul Haq son of I	Habib ul Haq	•••	•••	Appellant
		VERSUS			
Secr	etary Health Govt of	KPK and others		•••	Respondents
	MEM	O OF ADDRESS	<u>ES</u>		
resic	Shamsul Haq son of I lent of NC Flats # 10 awar Cantt				Appellant
		VERSUS			
1.	Secretary Health G Khyber Pakhtunkh Peshawar.		at,		
2.	Government of Khy through Chief Secr Civil Secretariat, Po	etary Khyber Pakl	a htunkhwa		
3.	Director General H Peshawar	ealth, Khyber Pak 	Ihtunkhwa	•••	Respondents
	-	Through:	$\int_{\mathcal{F}^{1}}$	ppellant	
			(Mian M Advocate		Kakakhel) var.

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## BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M. No. IN RE:	/ of	2015		
Service Appeal No.	/ of 2015			
Dr. Shamsul Haq son of Habib ul Haq	•••	•••	Applicant	
VERSUS				
Secretary Health Govt of KPK and others	• • •		Respondents	
APPLICATION FOR INTERI	_ Mrelii	EF		

#### Respectfully Sheweth:

- 1. That the applicant has filed the accompanying Service Appeal before this Honourable Service Tribunal today in which no date of hearing has yet been fixed.
- 2. That the applicant has a good prima facie case and is hopeful of its success.
- 3. That balance of convenience is also in favour of the applicant and in case the interim relief prayed for is not granted the applicant will suffer irreparable loss.
- 4. That grounds of the Service Appeal may be read as integral part and parcel of this application.

It is, therefore, respectfully prayed that pending disposal of the service appeal operation of the impugned transfer order dated 29.1.2015 may please be suspended.

Through:

Mian Muhibullah Kakakhel

Senior Advocate,

Supreme Court of Pakistan

Dated: .04.2015

(Saifullah Muhib) Advocate, Peshawar



## BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M. No.	/	of 2015	
IN RE: Service Appeal No.	/	of 2015	
Dr. Shamsul Haq son of Habib ul Haq VERSUS			Applicant
Secretary Health Govt of KPK and others			Respondents
AFFIDAVIT			

I, Dr. Shamsul Haq son of Habib ul Haq, resident of NC Flats # 106 Khyber Road Peshawar Cantt, do hereby solemnly affirm and declare that the contents of this Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

IDENNIFIED BY:

(Mian Muhibullah Kakakhel) Advocate, Peshawar.

Deponen



## DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General Health Services

Peshawar and not to any official by name

Office Ph ( 091 – 9210269Exchange 29 091 – 9210187, 091 – 9210196Fax 1 091 – 9210230

No. 19222 /E-I

Dated the Pesh: 7 /11 /2014



#### SERVICE EXPERIENCE CERTIFICATE

It is certified that Dr. Shams-ul-Haq s/o Habib-ul-Haq has joined the Provincial Health Department as Medical Officer (BS-17) on 01/10/1987 on regular basis.

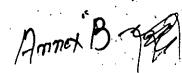
His history of service is as under:

S.No	APPOINTMENT HELD	FROM	ТО
1.	AD HO Dir.	01/10/1987	31/12/1990
2.	FSMO Dir.	01/01/1191	07/08/1992
3.	DMS Govt: LRH Peshawar.	08/09/1992	31/07/1993
4.	MO Govt: LRH Peshawar.	01/08/1993	31/03/1994
5.	AD SH Rehabilitation.	01/04/1994	31/12/1994
6.	Deputation.	01/01/1995	31/03/1997
7.	MO Health Directorate attached Provincial PIU.	01/04/1997	10/12/1997
8.	F.P.O P.M.	11/12/1997	01/09/1998
9.	AD Health Education.	01/09/1998	26/02/1999
10	Proceed abroad.	27/02/1999	08/06/1999
11.	Vice Principal PM School LRH Peshawar.	15/07/1999	15/11/2001
12.	Epidemiologist (BS-18) PHSA Peshawar.	16/11/2001	25/11/2002
13.	Course Director PHSA.	26/11/2002	21/07/2009
14.	Project Director Rescue 1122.	21/07/2009	31/12/2009
15.	Director (Admn/operation) Rescue 1122.	01/01/2010	30/06/2011
. 16.	DG. Rescue 1122 (Additional Charge).	01/07/2011	21/03/2013
17.	M.S DHQ: Hospital Dir Upper.	01/04/2013	30.09.2013
18.	Deputy Director (Admn) DGHS KPK Peshawar.	01.10.2013	Till date

Deputy DIRECTOR (P)

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

Q 7/11





#### GOVERNMENT OF KHYBER PAKHTUNKHWA

#### HEALTH DEPARTMENT

Dated Peshawar the 30th September, 2013.

#### NOTIFICATION

NO.SOH(E-V)1-65/2007 The Competent Authority is pleased to order the following postings/transfers of doctors with immediate effect in the public interest:-

S#	Name of Doctor	From	То
1.	Dr.Abdur Rehman (BS-19) Management Cadre	Deputy Director(Admn) DGHS Office Peshawar.	Deputy Director(Personnel) DGHS Office Peshawar Against the vacant post
2.	Dr Shams-ul-Haq (BS-19) Management Cadre	MS DHQ Hospital Dir (Upper)	Deputy Director(Admn) DGHS Office Peshawar Vise S.No.1.
3.	Dr.Laiq Zada (BS-19) General Cadre	PMO DHQ Hospital,Dir (Upper)	MS DHQ Hospital Dir (Upper) Vise S.No.2

SECRETARY HEALTH
Govt of Khyber Pakhtunkhwa.

#### Endst. No. & Date even

#### Copy to the:-

- 1. Accountant General Khyber Pakhtunkhwa, Peshawar
- 2. Director General Health Services, Khyber Pakhtunkhwa.
- 3. District Health Officer Dir Upper
- 4. Medical Superintendent, DHQ Hospital Dir Upper.
- 5. District Accounts Officer Dir Upper
- 6. PS to Minister Health Khyber Pakhtunkhwa Peshawar.
- 7. PS to Secretary Health.
- 8. Computer Programmer Health Department
- 9. Doctors concerned.

( HINA HAFEEZ)

SECTION OFFICER (E-V)

HEALTH DEPARTMENT

Dated Peshawar, the 29th January, 2015

#### NOTIFICATION.

NO.SOI-I(EV)2-320/2007 The competent authority is pleased to order the postings/transfers of the following doctors with immediate effect in the public interest:

·		Company and the control of the contr	· · · · · · · · · · · · · · · · · · ·	1
S.#	Name of doctor/officer	FROM		Remarks
1.	Dr.Muhammad Khan (BS-19)		DHO Charsadda	Against the post of (BS-19) vice S.No.2
2.	Dr.Muhammad : Nawaz (BS-19)		PMO DHQ Hospital Charsadda	Against the vacant post of PMO (BS-19).
3.	Dr.Muhammad Ali (BS-19)	DHO Malakand	MS DHQ Hospital Charsadda.	Against the post of (BS-19) vice S.No 5
4.	Dr.Muhammad Daud (BS-19)	Waiting for posting	MS DHQ Hospital, Battagram	Against the vacant post of (BS-19)
5.	Dr.Saifullah Khalid (BS-19)	MS DHQ Hospital Charsadda	DHO Battagram	Against the post of (BS-19) vice S.No.1:
6.	Dr.Shamsul Haq (BS-19)	Deputy Director (Admn) DGHS Office	Abbottabad	Against the post of (BS-19) vice S.No.8.
7	Dr.Abdur Rauf (BS-19)	Attached to DHO Karak.	Deputy Director (Admn) DGHS Office, Peshawar	Against the post of (BS-19) vice S.No.6.
8.	Dr.Minhaj-ul-Haq (BS-19)	Deputy DHO Abbottabad	MS BBS Teaching Hospital Abbottabad	Against the post of (BS:20) in his over pay and scale.
9.	Dr.Shah Jehan (BS-19)	MS MMM Teaching Hospital DIKhan.	Services placed at the disposal of Chief Executive Group of Teaching Hospital, Bannu	Against the vacant post of (BS-19).
10.	Dr.Wakeel Muhammad (BS-19)	PMO DHQ Hospital Batkhela.	DHO Malakand	Against the post of (BS-19) vice S.No.3.

SECRETARY HEALTH
Govt. of Khyber Pakhtunkhwa

V Sceling Officer (EV)

, :! |

#### Endst. No. & Date Even

#### Copy to the:-

- Accountant General Khyber Pakhtunkhwa, Peshawar. 1.
- Director General, Health Services, Peshawar. 2.
- District Health Officer Abbottabd/DIKhan/Charsadda/ Battagram/Karak/Malakand.
- Deputy District Health Officer Abbottabad.
- MS DHQ Hospital Abbottabad/Batkhela/Charsadda/Battagram 5.
- MS Mufti Mehmood Memorial Hospital DIKhan. 6.
- District Accounts Officer Abbottabad/DIKhan/Charsadda/ Battagram/Karak/Malakand
- PS to Minister for Health Khyber Pakhtunkhwa. **4** 8.
  - PS to Secretary Health Department. 9.
  - Computer Programmer Health Deptt 10.
  - Doctors/officers concerned. 11.

SECTION OFFICER (E-V)

#### OFFICE OF THE DG HEALTH SERVICES, KHYBER PAKHTUNKHWA PESHAWAR. /2015. /E.I, Dated Peshawar the

#### Copy forwarded to the:

- Chief Executive Group of Teaching Hospital Bannu. 1.
- Accountant General, Khyber Pakhtunkhwa Peshawar. 2.
- District Health Officer, Battagram, Charsadda, Malakand, Abbottabad, Karak, D.I.Khan, 3.
- Bannu. 4.
- MS BBS Teaching Hospital Abbottabad. 5.
- MS MMM Teaching Hospital D.I.Khan.
- MS DHQ Hospital Charsadda, Battagram, Batkhela. 7.
- Assistant Director (Acctt:) DGHS Office Peshawar. Б.
- PA to DGHS Office Peshawar. 9.
- DAOs, Battagram, Charsadda, Malakand, Abbottabad, Karak, D.I.Khan, Bannu and Karak 10.
- Doctors concerned. 11.
- AE-IV, DGHS Office Peshawar. 12.

For information and necessary action.

Application to,

Secretary Health

Govt: of Khyber Pakhtunkhwa,

Peshawar.

Through:

Director General Health Services, KPK, Peshawar.

Subject:

TRANSFER AND POSTING.

Dir sir,

With due respect it is submitted that:-

1. I am a member of management cadre in (BPS-19) and have undergone 4 months promotional training for (BPS-20) in 2014, and will hopefully promoted to (BPS-20)

2. I have been working in Health Department since 1st October 1987. I started my services as ADHO Dir and have performed duty mostly on managerial positions, including Director General Rescue 1122 / Director Civil Defense. At present working in DGHS office as Deputy Director (Admn) since 01.10.2013, and have not yet completed tenure in Peshawar, as before this, I was transferred and posted as Medical Superintendent, DHQ Hospital Upper Dir w.e.f. 01.04.2013,but retransferred, prematurely against the existing post after 06 months.

3. I have successfully performed up to the satisfaction of seniors with a very good tract. My all ACRs are almost of very good / excellent performance as evident from my Service certificate (attached herewith) and ACRs reports/ synopsis and there is nothing adverse against me. (Synopsis of PERS)

Vide NOSOH (EV) 2-320/2007 dated 29-1-15 4. I have been transferred for posting as Deputy District Health Officer (DDHO) Abbot Abad for no obvious reasons while Dr. Rauf Khattak of General Cadre is, being posted as Deputy Director (Admn) in my place whose transfer is also premature. He is not a member of management cadre. ( Transfer well a Machel)

5. I have the honor to request that my transfer was a may please be reviewed on

a. I am a chronic Patient of Coronary Artery Disease (CAD) in addition to Hypertension and Diabetes Mellitus and have undergone for thirteen (13) angioplasties i.e. 13 stents have been passed in my Cardiac Arteries. Out of these, seven (7) have been passed during last year, 2014,

b. I have a stable angina and hospitalized time and again for the same disease. Last hospitalization is during the current month in CCU HMC from 19th to 24th January 2015, and still on bed rest. Despite I am performing my office file work at home with the approval of DGHS, being resident in NC Flats located, across the road to DGHS Office.

That I have, been advised by my Cardiologist to avoid frequent travelling and exposure to sever cold and exertion. (MC is attached herewith).

d. That my substitute is not a member of Management Cadre. Moreover, his

6. In view of the above, it is very respectfully requested that my DDHO Abbottabad may please be withdrawn/reviewed and I may be allowed to continue my duty at the present post as Deputy Director DGHS office,

Your's faithfully.

Dr. Shamsul Haq Deputy Director (Admn)

DGHS KDW Da.



### DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name. Office Ph 1091 – 9210269 Exchange \$\mathbb{B}\,091 – 9210187, 091 – 9210196 Fax \$\mathbb{B}\,091 - 9210230



Harmy

#### **OFFICE ORDER**

Sanction is hereby accorded to the grant of 2-Weeks leave on Medical grounds in respect of Dr. Shamsul Haq Deputy Director (Admn) BS-19 DGHS KPK Peshawar w.e.f. 25.01.2015, as admissible to him under the revised leave rules 1981.

Certified that after expiry of leave, he will resume duty against his original post.

No. 2219-15 /E.I

Sd/xxxxxx DIRECTOR GENERAL HEALTH, Services Khyber Pakhtunkhwa.

Peshawar the Dated: 66 / 62/2015

Copy forwarded to the: -

1. AD (Account) DGHS KPK Peshawar.

2. DD (Admn) DGHS KPK Peshawar.

For information & necessary action

ASSISTANT DIRECTOR (Personnel)
DIRECTORATE GENERAL HEALTH

SERVICES KHYBER PAKHTUNKHWA.

Q4/2



### DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR



All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name. Office Ph (091 – 9210269 Exchange \$\mathbb{B}\)091 – 9210187, 091 – 9210196 Fax (\*091 – 9210230

#### OFFICE ORDER

Consequent upon the decision of Standing Medical Board dated 08.04.2015, Ex-post facto Sanction is hereby accorded to the grant of leave on medical grounds in respect of Dr. Shamsul Haq Deputy Director (Admn) BS-19 DGHS KPK Peshawar (under transfer to DDHO Abbottabad) for the period as per detail below:-

- 1. 2-weeks leave w.e.f. 03.03.2015 to 15.03.2015.
- 2. 2-weeks leave w.e.f. 16.03.2015 to 31.03.2015.
- 3. 2-weeks leave w.e.f. 01.04.2015 to 15.04.2015.

Furthermore as per decision of the standing medical board, he has been hospitalized in Govt: LRH Peshawar/HMC Peshawar cardiology units during December, 2014 and January 2015, so the hospitalization period alongwith advised medical leave is also genuine and sanctioned.

Sd/xxxxxx DIRECTOR GENERAL HEALTH, Services Khyber Pakhtunkhwa.

Peshawar the Dated 17/2015

No. 7270-72 IEI

Copy forwarded to the:

1. AG KP, Peshawar.

2. AD (Account) DGHS KPK Peshawar.

3. DD (Admn) DGHS KPK Peshawas

For information & necessary action

ASSISTANT DIRECTOR (Personnel) DIRECTORATE GENERAL HEALTH

SERVICES KHYBER PAKHTUNKHWA

17/4





#### DIRECTORATE GENERAL HEALTH SERVICES, KHYBER R PAKHTUNKHWA, PESHAWAR

All communications should be addressed to the Beor General Health Services Peshawar and not to any official by name. Exchange # 091-9210187, Tele # 9210196 Fax # 091-9210230

No. <u>4/94</u> / Medical,	dated 6/ /
Dr. Shams-ul-Haq Ex-Deputy Director (Admn) Directorate General Health Services, KPK, Peshawar.	, p. segar en P

Subject: MEDICAL BOARD IN RESEPCT OF DR. SHAMS-UL-HAQ EX-DD (ADMN)

I am directed to refer to your application dated 17/03/2015 on the subject noted above and to request to appear before the Medical Superintendent Police / Services Hospital, Peshawar for Medical examination to be carried by the Standing Medical Board / Standing Invalidating Committee on 08/04/2015 At 9:00 A.M along with National I/Card / relevant documents.

DEPUTY DIRECTOR (ADMN)
DIRECTORATE GENERAL HEALTH
SERVICES, KHYBER PAKHTUNKWA,
PESHAWAR.

No. 4/9 / Medical

Copy alongwith copies of its enclosures is forwarded to the Medical-Supdt: Police / Services, Hospital Peshawar for information and necessary action.

On arrival of **above-named Officer** should be examined by the Standing Medical Board / Standing Invalidating Committee and the proceedings of the Standing Medical Board be sent to this Directorate.

DEPUTY DIRECTOR (ADMN)
DIRECTORATE GENERAL HEALTH
SERVICES, KHYBER PAKHTUNKWA,
PESHAWAR.



# OFFICE OF THE MEDICAL SUPERINTENDANT SERVICES HOSPITAL, PESHAWAR

Phone: (Off) 091 9210509 (Exch) 091 9223472 Fax: 09.1 9210543

No. 1764

/MS/SMB/2014-15

Dated 13 /04/2015.

Director General Health Services Khyber Pakhtunkhwa Peshawar

Subject: -

STANDING MEDICAL BOARD.

Memo: -

With reference to your office letter No. 4195/Medical dated 04-01-2015 on the subject noted above.

Dr. Shams-Ul-Haq EX Deputy Director (ADMN) was examined by a Standing Medical Board held in this office on 08-04-2015. The proceedings of the Standing Medical Board are sent herewith for further necessary action

Chairman

Standing Medical Board Medical Superintendent Police/Service Hospital

Peshawar 9



## OFFICE OF THE CHAIRMAN STANDING MEDICAL BOARD/MEDICAL SUPERINTENDENT POLICE/SERVICES, HOSPITAL PESHAWAR.

The Standing Medical Board comprising the following members assembled in the office of the Medical Superintendent Police/Services, Hospital Peshawar to examine Dr. Shamsh-ul-Haq.

The Standing Medical Board is of the opinion that he is an established case of Ischemic heart Disease since 2004. He has multiple admissions in cardiac units and has undergone multiple coronary intervention stents (total=13, latest in April 2014). He has insulin dependent diabetes Mellitus. He still has symptoms of unstable angina despite maximum medical and surgical treatment. He has been hospitalized in LRH, HMC cardiology units during December 2014 and January 2015, and given sick leave including from Services Hospital in March and April 2015, which is genuine. He should avoid long frequent journey, cold and high attitude Exposure (hypoxia). Continue current medicine treatment and avoid excessive exertion and hard work.

STATION PESHAWAR DATED: 08/04/2015

(Dr. Ashoor Khan

Chairman
Standing Medical Board
Medical Superintendent
Police/Services, Hospital,

Peshawar.

(Dr. Aman Ullah)

Ophthalmologist

Police/Services, Hospital,

Peshawar...Member...

(Dr. Gul Hassan)

Physician

Police/Services, Hospital

Peshawar, Member...

(Dr. Umar Ayub Khan)

Secretary /Chief Orthopedic Surgeon

Standing Medical Board

Police/Service Hespital

Peshawar

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Government of Kayber Pakhturkwa

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#### STIMMARY FOR CHIEF MINISTER

DEPARTMENT. POSTING/TRANSFER OF DOCTORS gripjeot: NI

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S. According to Sohedule III of the Khyber Pakhtunkhwa Govt. Rulas of Businana, 1986, the pre-lingulhannlars of Heads of Alzahandho and above in all Departments would be made with the approve of the Child Minister (Auran-1).

3. The Propassi contained in Para-1 of the summary is submitted for upproval of the Chief Minister, Kiryber Pakhiunkhwa, please.

Mintennina Mushtaq Jadoon Mashin Secretary Mashin

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The Eummary for posting/usingfor of 15 doctors of Managernent/Ocneral Cadre in

GS & PD...NWFP 543...PFC...5000 Pads of 1001...17.03.2006...( 2 PAY ROLL SYSTEM AMENDMENT FORM FORM: PAY 02 SINGLE EMPLOYEE ENTRY DIRECTORATE GENERAL HEALTH SERVICES, K.P.K. PESHAWAR. OFFICE OF THE 03/2015. Date DDO CODE (COST CENTER) Page No DIRECTOR ( ADMINISTRATION-) HEALTH: PERSONNEL NUMBER DR. SHAMS UL HAQ. National ID GRADE (PAY SCALE GROUP) Card No DEPUTY DIRECTOR. Salary Status. GENERAL DATA CHANGE. Start. CHANGE IN PAYMENTS / DEDUCTIONS. Info Field New Contents. Type Effective Date. Adi Remarks. PAY STOP. TRANSFER TO DHO, ABBOTTABAD VIDE IN - ACTIVE. GOVERNMENT OF KHYBER PAKHTUNKHWA, HEALTH\_ DEPARTMENT NOTIFICATION NOTSOH / (EV) 2-230 / 270, DATED-29.01.2015 Prepared By



## DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

Office Ph ( 091 - 9210269 Exchange 201 - 9210187, 091 - 9210196 Fax # 091 - 9210230

#### OFFICE ORDER

Dr. Shamsul-Haq (BPS-19) Deputy Director (Admn) DG Health Office Peshawar transferred as Deputy DHO Abbottabad vide Health Department Notification No. SOH (EV) 2-320/2007 dated: 29.01.2015, is hereby relieved / directed to report to his new place of posting.

SD/x.x.x.x.x.x.x.x.

DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

No. 3549-59 /E-I

Dated Peshawar: **26** .02 .2015

Copy forwarded to the:

1. PS to Minister of Health Government of Khyber Pakhtunkhwa Peshawar.

2. PS to Secretary to Government of Khyber Pakhtunkhwa Health Department Peshawar.

For Information

- 3. District Health Officer Abbottabad.
- 4. Accountant General Khyber Pakhtunkhwa Peshawar.
- 5. Officer concerned.
- 6. Assistant Director (Account) DG Health Office Peshawar.
- 7. DAO Abbottabad.
- 8. PA to Director General Health Services Khyber Pakhtunkhwa Peshawar.

For information and necessary action.

For DIRECTOR GENERAL HEALTH

vides knyber pakhtunkhwa peshawar

SH JUND

دعوى باعث تحررة نكبه مقدمه مندرجيم فوان بالامين اپن طرف سے داسطے بير دي وجواب دہي وکل کاروائي متعلقه آن مقام <u>لينام</u> كي معال كو المرافاط معا الرفيد رمرور مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز م کیل صاحب کوراضی نامه کرنے وتقرر دالت و فیصله برحلق دیے جواب دہی اورا قبال دعوی اور بسورت ذکری کرنے اجراءاورصولی چیک وروبیارعرضی دعوی اور درخواست ہرتم کی تقدیق زراین پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری پیطرفہ یا اپیل کی برا مدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و بیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل یاجزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کوایئے ہمراہ یا اپنے بجائے تقرر کا اختیار موگا \_ا ورصا حب مقرر شده کوئیمی و بی جمله مذکوره باا ختیارات حاصل موں <u>محےا ورا</u>س کا ساخته مرواختة منظور تبول موكار دوران مقدمه ميس جوخر چدد مرجاندالتوائے مقدمه كسب سے وموكار کوئی تاریخ بیشی مقام دوره پر به ویا حدے باہر بهوتو وکیل صاحب پابند بهوں مے۔ کہ بیروی نەكۈركرىيں \_لېذادكالت نامەككھىدىيا كەسندر <sub>ب</sub>ے \_ ,2015 - (NO) of SAIFULLAH POVS /ESM

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR APPEAL NO.402 OF 2015

Dr. Shamsul					
Haq	,	Petition			
	Versus				
Secretary Health Government	of KPK and others	,		٠.	
Respondent.	·		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	٠.	

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE ORDER OF RESPONDENT No.1 DATED 29.1.2015 TRANSFERRING THE APPELLANT FROM THE POST OF DEPUTY DIRECTOR (ADMN) DGHS OFFICE TO THE POST OF DEPUTY DHO ABBOTTABAD.

#### NO OBJECTION CERTIFICATE

This Directorate has got No Objection, if Dr. Abdul Rauf Khan Deputy Director (Admn) of this Directorate becomes party in the instant case.

Director General Health Services, Khyber Pakhtunkhwa Peshawar

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR APPEAL NO.402 OF 2015

Dr. Shams-ul-Haq..... Petitioner

#### Versus

Secretary Health Government of KPK and others...... Respondent.

#### PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS No.1, 2& 3.

#### Preliminary Objections:-

- 1. That the appellant has neither cause of action nor locus standi.
- 2. That the appellant is not maintainable in its present form.
- 3. That the appellant has not come to the Tribunal with clean hands and hit by laches.
- 4. That the appeal is bad due to miss-joinder and non-joinder of necessary parties.

#### FACTS:-

- 1. Para No.1 is correct to the extent of service/ experience.
- 2. Correct.
- 3. Correct.
- 4. The departmental representation of the appellant has been considered and proposed for posting in Peshawar which is under consideration of the competent authority and will be decided in due course of time.
- 5. Although the appellant was supposed to report at his new place of posting and apply for Medical Leave through proper channel, yet taking a lenient view his Medical leave was sanctioned; albeit it was not routed through his controlling Officer.
- 6. Incorrect. The Minister for Health always submit summary to the competent authority viz; Chief Minister of different officers in the interest of public and following recommendations of the Health Department. Since his performance as Deputy Director Administration in the Directorate General Health Services was not up to the mark and Respondent No.3 was not satisfied with his work and conduct, therefore, the appellant was proposed for transfer as Deputy DHO Abbottabad(management cadre post) having less responsibilities. This is pertinent to mention here that a full-fledged teaching hospital like LRH/ KTH/

0/3

- HMC having expert Cardiologist exists in Abbottabad wherefrom he could get necessary treatment with regard to his cardiac problem.
- 7. Incorrect. The statement of the appellant is devoid of facts. As a matter of routine salary of every officer is stopped on his transfer and subsequent relieving from the post.
- 8. The appellant has been transferred on the post of Deputy DHO Abbottabad (management cadre post). As regards posting of Dr. Abdur Rauf Khattak as Deputy Director Administration, he was posted as such keeping in view his vast managerial/ administrative skills during his tenure in the FATA Directorate as Deputy Director Administration as well as big tertiary care teaching hospitals like LRH, HMC & Khyber Girls Medical College Peshawar. More so every Civil Servant can be posted anywhere on any post even, outside his service or cadre in accordance with section 10 of Civil Servant Act 1973 in the interest of public.
- 9. Incorrect. The transfer order is very much legal and covered under Section (10) of Khyber Pakhtunkhwa Civil Servants Act 1973.
- 10 Incorrect. The Competent Authority can notify posting/transfer of Civil Servants in the interest of public service at any time especially for administrative posts.

  Moreover, no civil servant can claim posting of his choice as per Article 22 (2) of the Civil Servants Act 1973.
- 11. Keeping in view his ailment, the appellant has been transferred to such a station where tertiary hospital having full-fledged cardiology department like HMC/LRH/KTH is available. Moreover, the post of Deputy DHO is relatively less cumbersome than Deputy Director Administration.
- 12.Incorrect. After promulgation of 18th Constitutional Amendment, the Minister for Health is fully competent to decide upon and refer transfer cases of the officers posting/transfer to the competent authority viz Chief Minister in the public interest. On previous occasions, the appellant has been transferred without completing the normal tenure which was never agitated by him. More so, respondent No.3 being his controlling officer was not satisfied with his work and conduct and therefore, he was proposed for posting out from the Directorate.
- 13 Incorrect. The appellant has correctly been treated with law and instructions of the government.

14 Incorrect. The transfer of the appellant is not the result of political influence as alleged by him rather he has been transferred owing to his poor performance and negative attitude.

#### Prayer:

Keeping in view the facts narrated above, it is humbly prayed that the instant appeal may please be dismissed with cost.

Secretary to covt: of Khyber Pakhtunkhwa Health Department,

Peshawar (Respondent No.1&2)

Director General Health Services, Khyber Pakhtunkhwa, Peshawar

(Respondent No.3)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR APPEAL NO.402 OF 2015

Dr. Shamsul	;	
Haq		Petitioner.
	Versus	
Secretary Health Governn Respondent	nent of KPK and others	•••••••

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE ORDER OF RESPONDENT No.1 DATED 29:1:2015 TRANSFERRING THE APPELLANT FROM THE POST OF DEPUTY DIRECTOR (ADMN) DGHS OFFICE TO THE POST OF DEPUTY DHO ABBOTTABAD.

#### NO OBJECTION CERTIFICATE

This Directorate has got No Objection, if Dr. Abdul Rauf Khan Deputy Director (Admn) of this Directorate becomes party in the instant case.

Director General Health Services, Khyber Pakhtunkhwa Peshawar

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.402/2015

Dr. Shamsul Haq V/S Health Department.

## REPLY ON BEHALF OF RESPONDENT NO.4 (DR. ABDUR RAUF).

#### **RESPECTFULLY SHEWETH:**

#### PRELIMINARY OBJECTIONS.

- 1- That the appellant has no cause of action.
- 2- That the appellant has no locus standi.
- 3- That the appellant is legally bound to serve where posted by competent authority under section 10 of the Civil Servant Act, 1973.
- 4- That the appeal is not maintainable under section 4(b)(i) of the S T Act, 1974, because the appellant cannot ask for choice posting.
- 5- That the appellant has never been posted against a tenure post, therefore, he is liable to be transferred to another station.
- 6- That the appellant is bad for on joinder of necessary parties.
- 7- That the appellant is estopped to object on his present transfer due to his own conduct and keeping in view previously got premature transfers by him.

#### **FACTS:**

1- No comments. However it is added that the replying respondent has also performed his duty at various stations on

different administrative posts and there is nothing adverse against the replying respondents. It is also added that if Annexure-A is perused it reveals that appellant has not completed his tenure at Dir Upper and got himself transferred just after 5 months. This shows the conduct of appellant about his choice postings.

- 2- Not related to replying respondent. However it is added that the appellant has almost completed his tenure and he is liable to be transferred under section 10 of the C S Act, 1973.
- 3- Not related to replying respondent, more over as explained in para-2 above.
- 4- Denied for want of knowledge because the said appeal was shown to be submitted through D.G HS but there is neither his covering letter nor endorsement of forwarding. This means that the appellant has never submitted an appeal to the competent authority. More over the appeal is also not addressed to competent appellate authority nor submitted before such competent authority.
- 5- Denied and baseless. The said leave grant is a total fake attempt of manipulation of appellant because the appellant is a BPS-19 officer and for his an Asstt: Director who is BPS-18 officer can never be a competent authority for granting leave to B-19 officer. More over the D.G HS has never granted any leave.
- 6- Incorrect and misconception. The admin: post can never be left unattended due to someone illness. Therefore the appellant was transferred to Abbottabad keeping in view his health conditions and also to provide him a pollution free area.
- 7- Incorrect. The appellant was not complying with the orders therefore he has been relieved by DG HS on 20.02.2015, then how could be he given pay of DD(Admin) post.
- 8- Incorrect and misconceived. The Govt; is competent to utilize the abilities of an employee and as such also competent to pass transfer order under section 10 of the C S Act,1973.
- 9- Incorrect hence denied.
- 10- Incorrect hence denied. The order dated. 29.1.2015 is a general order issued by the competent authority of the Govt:

- 11- Denied. If the appellant is so seriously ill, then he should get bed rest rather to indulge himself in litigations.
- 12- Incorrect, misconceived, therefore denied.
- 13- Incorrect, misconceived, therefore denied.
- 14- Incorrect, misconceived, therefore denied.

It is therefore most humbly prayed that the appeal in hand may very graciously be dismissed with costs being meritless and not maintainable.

**RESPONDENT NO.4** 

(DR. ABDUR RAUF)

THROUGH:

M.ASIF YOUSAFZAI

ADVOCATÉ.

TAIMUR ALT KHAN ADVOCATE.