

BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 724/2023

Syed Jaffar Shah, Sub Divisional Officer (OPS),
Highway Sub Division Khanpur, Haripur

APPELLANT

VERSUS

1. The Secretary, Government of Khyber Pakhtunkwa through Secretary C&W Civil Secretariat, Peshawar
2. The Chief Engineer C&W Khyber Pakhtunkwa, Peshawar
3. The Chief Engineer C&W Abbottabad
4. The Secretary, Government of Khyber Pakhtunkwa, Finance Department, Civil Secretariat, Peshawar

Respondents

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Administrative Officer

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Syed Jaffar Shah, Sub Divisional Officer (OPS),
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6. The Chief Engineer C&W Khyber Pakhtunkhwa, Peshawar
7. The Chief Engineer C&W Abbottabad
8. The Secretary, Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar

Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO.1,2 AND 4

Respectfully Sheweth:

Khyber Pakhtunkhwa
Service Tribunal

Dated 8644
dated 27-10-23

PRELIMINARY OBJECTIONS: -

1. This Honorable Tribunal has no jurisdiction to adjudicate the matter as no final or appellate orders have been passed on the departmental Appeal nor any punishment been awarded.
2. The Appellant is estopped by his own conduct to prefer the appeal.
3. The Appellants have deliberately concealed the important facts/rules of the case from this Honorable Tribunal.
4. The Appellant has no locus standi and cause of action.
5. The Appellant has not come to the Tribunal with clean hands.
6. The appeal is bad for misjoinder and non-joinder of necessary parties.

ON FACTS: -

1. Pertains to record,
2. Correct to the extent that "DEPARTMENTAL PROFESSIONAL EXAMINATION" conducted w.e.f from 25/10 to 28/10/2021 as stated in para-2 of the Main Appeal, actually is applicable under B&R code for the purpose of Induction/Promotion to the next tier post of Sub Divisional Officer/Assistant Engineers/Assistant Research Officer (BPS-17) as per the Appointment/Recruitment Rules, 2010 in the C&W Department (Annexed-I) refer to sub clause (c) against the Post at Sl.No-4 in column 5 (Method of Appointment/Recruitment).

3. Correct the Competent Authority in the Finance Department vide Notification dated: 07/03/2018 upgraded the Post of Sub Engineer from BPS-11/12 to BPS-16 to person/incumbent, having 10 years or more services at their credit in the same scale in all the departments of Khyber Pakhtunkhwa, giving immediate effect, means w.e.f 07/03/2018. All those such Sub Engineers who were fulfilling the requisite criteria have been elevated to BPS-16 including the present Appellant Copies of Pay Roll for 07/2023 and relevant entries recorded in the Service Book (Pt-II) at Page-9 are also (Annexed-II/III). This fact and position has been kept concealed from the Tribunal, the reasons best be known to the Appellant.
4. Incorrect and misstatement. All those Sub Engineer who were in Service on 07/03/2018, having 10 years OR more Service at their credit are availing the benefit of the ibid upgradation including this Appellant as stated in Para-3, above.
5. Frivolous/trifling, actually the judgment passed on 02/03/2016 in Service Appeal No. 1330/2010 and in some other 52-Nos connected Appeals(s), speaks on the matter "**who were fulfilling the criteria**" but were ignored the Senior Scale Grade B-16, their cases were decided to be entertained alike other Sub Engineers who fulfilled the criteria of being upgraded as Senior Scale grade, B-16 awarded by the department or on the Courts intervention but those who sued their cases as mentioned below, have not been granted Senior Scale B-16 because of the facts they had not passed/cleared the requisite prescribed examination both the times in 08/94 and 06/96 as well.

S.No	Seniority Sl.No.	Service Appeal No.	Name of Sub Engineers	Result Declaration Date	Remarks
1.	37	367/2014	Mutahir Khan	08/1994	<u>Failed in</u> i. Professional ii. Accounts and Office Procedures iii. Practical I and II
2.	88	1035/2014	Manzoor Ilahi	08/1994	<u>Failed in</u> i. Professional

3.	107	749/2014	Zamir Jang	11/1991 08/1994 06/1996	<u>Failed at all the three times</u> Absent i)Professional ii) Survey iii) Accounts and Office Procedure Absent
4.	139	1431/2013	Habibullah S/O Muhammad Abdullah	06/1996	<u>Failed in</u> i.Accounts and Office Procedures ii.Professional iii. Survey
5.	155	1188/2013	Shad Muhammad Khan	08/1994	<u>Failed in</u> i.Professional ii. Survey
6.	185	722/2014	Faizullah	08/1994	<u>Failed in</u> i.Professional ii. Survey iii. Accounts and Office Procedures
7.	238	1223/2015	Sardar Nadeem Ahmad	08/1994 06/1996	<u>Failed in</u> i.Professional ii. Survey iii. Accounts and Office Procedures i.Professional iii. Survey

But the present Appellant does not come under the orbit of "fulfilling the criteria" as he/they have not Cleared/Passed the prescribed Departmental Examination of "B" Grade twice, which are described here under:-

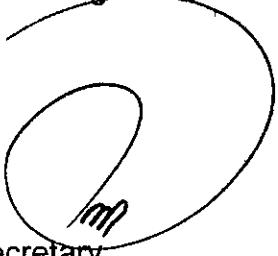
S.No of Seniority	Name	Result Declaration Date	Remarks
195	Syed Jaffar Shah	08/94	<u>SI. No.216, Roll No-241</u> Failed in all subjects
	<u>NOTE: Extract of Results Attached as IV & V</u>	06/96	<u>SI.No-78 Roll No-96216</u> Absent! Failed in all subjects

6. Incorrectly assumed. The expressive direction of the Court (Tribunal) orders dated 02/03/2016 concerns the mater "**To extend the benefit of its Judgement to other Sub Engineers who fulfill the criteria of being upgraded as Senior Scale Grade, B-16 are clear and spoke in the mater who are senior and fulfill the criteria and their juniors, fulfilling the criteria have been granted B-16, shall equally be dealt.** As explained in Para-5, above, the present Appellant's Case is different, he is not coming in the position and status "**fulfill the criteria**", being not passed the prescribed Examinations at both the times. And as such, is not entitled to Senior Scale Grade, B-16 alike others who having passed the Examination and fulfilling the criteria as per the orders of Tribunal dated 02/03/2016.
7. Incorrectly stated, appellant is not similarly placed Sub Engineers. The Appellant if had/have passed the ibid examination, **then he would to say, similarly placed person.** Passing of prescribed Examination is mandatory for the purpose of grant of Senior Scale Grade B-16. So far the question of passing the Professional Examination, the position has been fully elaborated in Para-2, above which provides a pave to the next promotion, to the posts of SDO/AEs BPS-17 and not for the purpose of BPS-16 Senior Scale.
8. Correct, as there was no force in the department appeal nor the Appellant was fulfilling the criteria as expedited in Para-6, above, hence not entertained.
9. Mis-conceiving. The benefit of this Tribunal Judgment dated 02/03/2016 cannot be extended to the Appellant, he has not passed the requisite "B" Grade

Examination, not fulfilling the criteria, is not entitle to any relief of B-16, Senior Scale grade nor his case is attracting to be considered under the ibid judgment.

10. Incorrect. As explained in Para-6, 7 and 9 above, Appellant is not entitled to the same relief, when he does not fulfill the criteria (passing the "B" Grade Examination, so how he claims the principal/scope of consistency and equality.
11. There is no force in this Appeal, it is not necessary to allow further points. At the same time attention is invited to the Emerging controversies, i.e. (iii) Legal status of Appointment against higher Posts in OWN PAY SCALE as noticed by this honorable Tribunal deciding the Appeal No. 1330/2010, on 02/03/2016 in Para-16 and deliberating the issue in Para-24, termed such appointments in Own Pay Scale as illegal and condemnable, deemed the practice derogatory to law and rules, directed to be discontinued forthwith. The Appellant at present holds the appointment as SDO in Own Pay Scale, which is apparent from the Pay Roll of the Appellant for 07/2023.

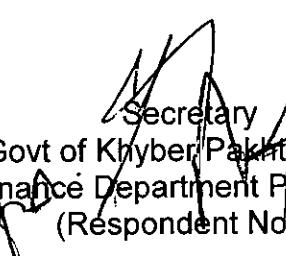
In the above state of circumstances, it is graciously prayed that the Appeal devoid of merits may please be dismissed with heavy cost against the Appellant as he is not coming within the orbit of "**Similarly Placed Employees.**"



Secretary
Govt of Khyber Pakhtunkhwa
C&W Department Peshawar
(Respondent No.1)



Chief Engineer (Centre)
C&W Department Peshawar
(Respondent No.2)



Secretary
Govt of Khyber Pakhtunkhwa
Finance Department Peshawar
(Respondent No.4)

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Respondents

AFFIDAVIT

I, Mr. Zahid Habib, Administrative Officer, Office of the Chief Engineer (Centre), C&W Department Peshawar, do hereby solemnly affirm and state on Oath that the whole contents of these comments are true and correct to the best of my knowledge and belief that nothing has been concealed from this Khyber Pakhtunkwa Service Tribunal Peshawar.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off.



Deponent

Zahid Habib

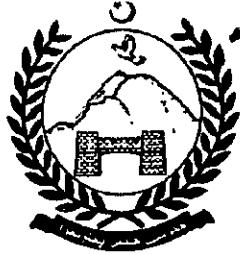
Administrative Officer (Centre),
C&W Department Peshawar

CNIC # 17301-4839902-3

MOB # 0345-9396757

EXTRAORDINARY
GOVERNMENT

Annex-I
REGISTERED NO. P.III
7



GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 15TH APRIL, 2019.

GOVERNMENT OF NWFP COMMUNICATION & WORKS DEPARTMENT.

NOTIFICATION

Dated: 25th March, 2010.

No. SOE/C&WD/8-12/2009.— In pursuance of the provisions contained in sub rule (2) of Rule-3 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules, issued in this behalf, the Communication & Works Department in consultation with Establishment Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in columns 3 to 5 of the Appendix to this Notification which shall be applicable to posts in column 2 of the said Appendix.

Secretary to Govt of NWFP
Communication & Works Department.

1173

Printed and published by the Manager,
Stat. Prtg. Deptt., Khyber Pakhtunkhwa, Peshawar.

Administrator (Contd.)
Communication & Works Deptt.
Khyber Pakhtunkhwa, Peshawar.

I) ENGINEERING SERVICE

Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/ Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Chief Engineer	-	-	By selection, on merit from amongst Superintending Engineers/Principal Design Engineers, with at least 17 (seventeen) years of service in BPS-17 and above, possessing Degree in B.E/B.Sc. Engineering (Civil) from a recognized University and have successfully completed Senior Management Course Training.
2.	Superintending Engineer/Principal Design Engineer	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/Design Engineers/Senior Engineers/Research Officers with at least 12 (twelve) years of service in BPS-17 and above, possessing Degree in B.E/B.Sc. Engineering (Civil/Mechanical/Electrical) from a recognized University.
3.	Executive Engineer/Design Engineer/Senior Engineer/ Research Officer	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Sub Divisional Officers/Assistant Engineers/Junior Engineers/Assistant Research Officers, possessing Degree in B.E/B.Sc. Engineering, (Civil/Mechanical/Electrical) from a recognized University, with at least 5 (five) years service as such, and have passed the Professional Examination as prescribed in B&R Code.
4.	Sub Divisional Officer/Assistant Engineer/Junior Engineer/ Assistant Research Officer	Degree in BE/B.Sc. Engineering (Civil/Mechanical/ Electrical) from a recognized University	21 – 32 Years	<ul style="list-style-type: none"> (a) Sixty five percent (65%) by initial recruitment; (b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil,Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years service as such; (c) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years service as such; (d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who acquired Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years service as such; and (e) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers having Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years service as such" <p>Note: The seniority in all cases shall be determined from the date of initial appointment</p>
5.	Sub Engineer	Diploma of Associate Engineering (Civil)/ Electrical/Mechanical from a recognized Board of Technical Education	18 – 30 Years	<ul style="list-style-type: none"> a. Seventy Five percent (75%) by initial recruitment; b. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Work Superintendents/ Work Supervisors/Surveyors, with five years service as such, having three years Diploma of Associate Engineering in Civil Technology from a recognized Board; <p>Note-1: For the purpose of promotion, joint seniority list of Works Superintendents, Supervisors and Surveyors, with reference to their regular appointment to the post shall be maintained and in case the two dates are similar, the official in BS-11 shall rank senior;</p> <ul style="list-style-type: none"> c. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Road Inspectors, with seven years service as such, having three years Diploma of Associate Engineering in Civil Technology, from a recognized Board,

[Signature]
Administration F.C. (Contd.)

Commissioner of the District
Khyber Pakhtunkhwa, Pakistan

			c. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Work Superintendents/Work Supervisors/Road Inspectors, with seven years service as such, having three years Diploma in Electrical/Mechanical Technology from a recognized Board: Note-2: For the purpose of promotion, joint seniority list of Works Superintendents/Work Supervisor & Road Inspectors, with reference to their regular appointment to the post shall be maintained, in case the two dates are similar, the official in BS-11 shall rank senior
		d. Two point five percent (2.5%) By Transfer from amongst the Draftsmen with seven years service as such, having Diploma in Civil/Electrical/Mechanical Technology, from a recognized Board;	
		e. Two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers with ten years service as such, having Diploma in Civil/Electrical/Mechanical Technology, from a recognized Board; and	
		f. Five percent (5%) by promotion, from amongst the Work Superintendents/Work Supervisors/Road Inspectors, who have passed "B" Grade Departmental Examination with seven years service as such; Note-3: For the purpose of promotion, joint seniority list of Works Superintendents/Work Supervisors & Road Inspectors, with reference to their regular appointment to the post shall be maintained, in case the two dates are similar, the official in BS-11 shall rank senior	
		Note-4: (i) If no suitable candidate is available for transfer, as prescribed in sub clause (e), then the vacancy shall be filled in by way as prescribed in sub clause (b); and (ii) If no suitable candidate is available for promotion, as prescribed in sub clause (f), then the vacancy shall be filled in by way as prescribed in sub clause (c);	
6.	Work Superintendent/Work Supervisor	a. Secondary School Certificate from a recognized Board; and b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education	18 – 30 Years By Initial Recruitment.
7.	Surveyor	a. Secondary School Certificate from a recognized Board; and b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education	18 – 30 Years By Initial Recruitment.
8.	Road Inspector	Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education	20 – 30 Years a) Fifty percent (50%) by Initial Recruitment AND b) Fifty percent (50%) by promotion, on basis of seniority-cum-fitness, from amongst Work Munshies with at least ten years services as such
9.	Work Munshi	Secondary School Certificate from a recognized Board.	20 – 30 Years By Initial Recruitment

Government of Khyber Pakhtunkhwa
 District Accounts Office Haripur
 Monthly Salary Statement (July-2023)

Annex-II

(10)

Personal Information of Mr SYED JAFFAR SHAH d/w/s of SYED BAHADUR SHAH

Personnel Number: 00247610 CNIC: 1330203693247 NTN:
 Date of Birth: 01.02.1964 Entry into Govt. Service: 17.03.1988 Length of Service: 35 Years 04 Months 016 Days

Employment Category: Active Permanent

Designation: SUB DIVISIONAL OFFICER 81092796-GOVERNMENT OF KHYBER PAKH

DDO Code: HR4390-Executive Engineer Highway Division Haripur

Payroll Section: 001 GPF Section: 011 Cash Center:

GPF A/C No: IRRAD001919 Interest Applied: Yes GPF Balance: 786,646.00

Vendor Number: -

Pay and Allowances: Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS: 16 Pay Stage: 20

Wage type		Amount	Wage type		Amount
0001	Basic Pay	73,270.00	1001	House Rent Allowance 45%	4,091.00
1947	Medical Allow 15% (16-22)	1,500.00	2148	15% Adhoc Relief All-2013	974.00
2199	Adhoc Relief Allow @10%	649.00	2315	Special Allowance 2021	3,500.00
2341	Dispr. Red All 15% 2022KP	7,169.00	2347	Adhoc Rel Al 15% 22(PS17)	7,169.00
2378	Adhoc Relief All 2023 35%	25,644.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3016	GPF Subscription	-4,960.00	3501	Benevolent Fund	-1,500.00
3609	Income Tax	-4,246.00	4004	R. Benefits & Death Comp:	-650.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 50,949.56 Recovered till July-2023: 4,246.00 Exempted: 0.24- Recoverable: 46,703.80

Gross Pay (Rs.): 123,966.00 Deductions: (Rs.): -11,356.00 Net Pay: (Rs.): 112,610.00

Payee Name: SYED JAFFAR SHAH

Account Number: PLS 1002108-6

Bank Details: UNITED BANK LIMITED, 210203 UNITED BANK KHALABAT SEC NO-2, HARIPUR

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address: HARIPUR

City: HARIPUR

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

Additional Remarks

(358678/26.07.2023/13:52:18) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

ATTESTED

Executive Engineer
C&W Highway Division Haripur

Item No	Month	Particular	Opening Balance	Vr No/ CR No	CREDIT	Vr No	DEBIT	Closing Balance
		Qutba Chowk to Village Qutba & Bareela	310					310
196/199	-do-	M/S Umer Khail Construction						
		170182 Widening of Road at U/C Lader Mang	21211					21211
197/200	-do-	M/S Hashim Khan Tareen						
		Widening of Kharri Road	422					422
198/201	-do-	M/S Al Mehreen Enginee						
		Ccnstruction of Bridge at dartian i/c Approaching Road	9738655					9738655
199/202	-do-	M/S Maxcon						
		PCC Road at U/C Beer	2375406					2375406
200/203	-do-	M/S Muhammad Ayub & Sons						
		PCC Road at Sok Pandak Road	45326					45326
201/204	-do-	M/S Ghulam Farid						
		PCC Road at Sarai Saleh	206301					206301
202/205	-do-	M/S Nasrullah Khan Qureshi						
		Street at Pinna U/C Jabri	11200					11200
203/206	-do-	M/S NK Builde						
		Street at Darra Khanpur	4115					4115
204/207	-do-	M/S Muhammad Sarwar						
		Street at Khoi Bagrawan U/C Muslimabad	119151			T.E.O NO.1	15000	104151
205/208	-do-	M/S Maxcon						
		PCC Road at Shadi U/C Hattar	579298					579298
206/209	-do-	M/S Zahid Iqbal						
		PCC Road at Jabri Budher	167245					167245
207/210	-do-	M/S Nasrullah Khan Qureshi						
		Street at Baghpur Dhari U/C Muslimabad	230					230
208/211	-do-	M/S Chan Muhammad						
		Street at Lundi Chooi U/C Najafpur	307660					307660
209/212	-do-	M/S Muhammad Shafique						
		PCC Road Kot Najibullah to Ganja Kamala	761760					761760
210/213	-do-	M/S Umer Khail Construction						
		Street at Narotha Pakhai U/C Muslimabad	1304947					1304947
211/214	-do-	M/S Malik Bakht Rawan						
		PCC Street at Masta U/C Muslimabad	397796					397796
212/215	-do-	M/S Malik Muhammad Akram						
		Street at Chajjian to Natho Khetar	200000			T.E.O NO.1	15000	185000
213/216	-do-	M/S Pokhar Construction						
		Street at Ghazi	22					22



Syed Jaffar Shah
SUB ENGINEER

COMMUNICATION & WORKS DIVISION
HARIPUR

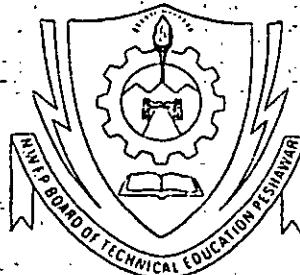
0300 - 5624789

13302 - 030593241-7

Board of Technical

PESHAWAR

18



SESSION 1986

(ANNUAL / SUPPLEMENTARY)

This is to certify that

Miss/Mr. SYED JAFFAR SHAHdaughter/son of Mr. SYED BAHADUR SHAHRegistered No. PIH/80-7918of GOVT: POLYTECHNIC INSTITUTE HARIGUR

has passed the Diploma of Associate Engineer
 Examination in CIVIL Technology, conducted
 by the N.W.F.P. Board of Technical Education
 Peshawar in the month of APRIL, 1987 and secure
1667/3150 marks and was placed in "C"

Grade.

In recognition thereof this

Diploma of Associate Engineer

is awarded to him/her at Peshawar

QDS
 Sub Divisional Officer
 Education Project Department
 No. 1, Haripar (C&W Deptt.)

23rd

day of SEPTEMBER,

19 87.

ATTESTED

Asst. SECRETARY

Peshawar 23.9. 1987.

M. A. CHAIRMAN

day of SEPTEMBER, 19 87.

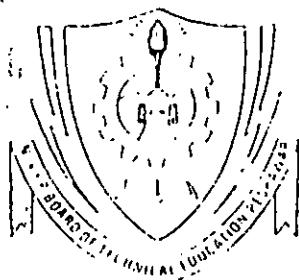
QDS
 Executive Engineer
 C&W Highway Division Manpur

(13)

S. No. 02966

S. No. 425

**P.W.T.B. Board of Technical Education
PESHAWAR**



SESSION 1936

(ANNUAL / SUPPLEMENTARY)

This is to certify that

Miss/Mr. M.Y. M. TAFAR MAH

daughter/son of Mr. M.Y. M. TAFAR MAH

Registered No. 113/36-7-10

of GOVT: POLYTECHNIC ESTABLISHED 1934

has passed the Diploma of Associate Engineer Examination in CIVIL TECHNOLOGY, conducted by the N.W.T.B. Board of Technical Education Peshawar in the month of APRIL, 1937 and secured 166743150 marks and was placed in "C"

Grade.

In recognition thereof this
Diploma of Associate Engineer
is awarded to him/her at Peshawar

ATTESTED

day of SEPTEMBER, 1937.

Peshawar

Executive Engineer

C&W Highway Division Rawalpindi

F. A. SECRETARY

CHAIRMAN

SERVICE BOOK

of

Syed Jaffar ~~Hussain~~
Shah

Sub Engineer

Name (r/n)..... SYED JAFFAR SHAH

Father's Name..... SYED BAHADUR SHAH
(A.S.M.)

Qualification (C.H.S).....

Designation (M.P)..... SUB ENGINEER

Department (M.C.W)..... C. & W. DEPTT:

Permanent Address. V.I.G:.... SWABL MAIRA , TEH: H.PUR,
(K.J.D)

ATTESTED.

Executive Engineer
S.G.R.D. Dated: 10/10/1980

(15)

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.....b.....

G. P. F. 9 (B).

General Provident Fund. V. 182/15/199/08

DEPOSITOR NO.....

SUBSCRIBER'S NOMINATION.

When the subscriber has a family and wishes to nominate one member thereof.

I hereby nominate the person mentioned below who is a member of my family as defined in Rule 2 of the General Provident Fund *Rule to receive the amount that may stand to my credit in the Fund, in the event of my death before that amount has become payable or having become payable has not been paid:

Name and Address of Nominee	Relationship with Subscriber	Age
-----------------------------	------------------------------	-----

S. Bachadar Bhat village Swabi Mera, Haripur Distt Abbottabad.	Father	60 years
--	--------	----------

Dated this 5th day of April 1988 at Abbottabad.

Two Witnesses to Signature:

1.
2.

Signature of Subscriber.

ATTESTED

Executive Engineer
C&W Highway Division Haripur

*Here insert the words necessary to complete the name of the Fund concerned—
General Provident Fund (Central Service), Contributory Provident Fund (Pak Stan),
Pension Saving Provident Fund, etc. As far as my knowledge goes

16

APPLICATION FOR ADMISSION TO THE GENERAL PROVIDENT FUND.

(To be submitted in duplicate).

Account No. to be allotted by the Audit Officer	Name of depositor	Whether European, Anglo-Pakistani or Pakistani	Official designation	Office to which attached	Whether post is permanent or temporary or whether applicant is on probation to a permanent post	If temporary, whether it will last at least for 3 years	Rate of salary per mensem	Rate of subscription per account (Rule 7 G. P. Fund Rules).	Whether compulsory or voluntary subscriber	If subscriber to any other fund, the name of such fund	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
	S. Taffar Shah 9/o S. Bahadur Shah village Sawabi Yea Tehsil Haripur. Distt Abbottabad. Date of Birth: 1.2.1964 Arrival Date: 17.3.88	Pakistani	Zab - Engineer	Building Division Abbottabad	Temporary	yes	Rs 910/- PM	Rs 30/- PM	yes	-	Appointed as sub - engineer CEC&W Deptt. N.W.F.P. Peshawar Office order No 848/ 3-E/1270-73/E-I (3) dated 13.3.1988

Station.....}

Dated.....

Signature of the Head of the Office.

Signature of Applicant.

Designation.....

Executive Engineer
Building Division Abbottabad

Office of the

IV 10/RC/1999/CCS

No.....

District Account Officer

ATTESTED

Returned with Account No. allotted. This No. should be quoted in all correspondence connected. A form of declaration is sent herewith which should be returned duly filled in as soon as possible.

A.
Abbottabad
Signature.....

Designation.....

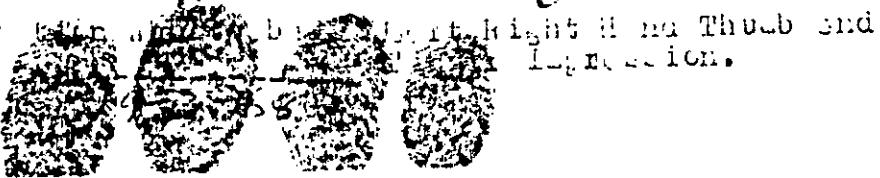
Executive Engineer
AW Highway Division

(17)

Name of official. Syed Jaffer Shah Father's name Syed Ghulam Shah
 Date of Recd. 5/4/84 Resident or village Gorla Malotra
Taluk Hariharan Exact height by measurement. 5' x 15"
 D.t.d of Birth. 1-2-1964 Personal mark or identification. A mole on the R side of Neck
 Signature of the official. Jaffer Shah

I do hereby certify that I have examined Mr. Syed Jaffer Shah and did not find him fit for employment in the office of the State Engineer in the C and W Depatt. I have not discovered that he/she has any disease (communicable or other) constitutional affection or bodily infirmity except Nil.

If do not consider this as disqualification for employment in the office of the State Engineer in the C and W Depatt his/her age according to his/her own statement is 24 years and by appearance about 24 years.



Medical Examination
Executive Head of Civil Hospital
Abbottabad
Hospit. 1 Abbottabad

ATTESTED

Executive Engineer
C&W Highway Division Haripur

OFFICE OF THE CHIEF ENGINEER
C&W DEPARTMENT NWFP PESHAWAR.

No. 848/3-E/1370-73 /E I(3)
Dated Peshawar the 13/3/1983.

To

S. Jaffar Shah S.I.
S. Babar Ali
Makhtoum Sabir Khan
Haripur District Engineer

SUBJECT:- APPOINTMENT AS SUPERVISOR.

1. You are hereby offered an appointment of temporary Sub-Engineer, Civil/Electrical, Grade II on the date in the Basic Pay Scale No. 11 viz. Rs 910-45-1850 plus usual allowance as admissible under the Rules.

2. The appointment is purely temporarily and your services can be terminated at 14 (Fourteen) days notice at any time without any reason being assigned irrespective of the fact that you may be holding post other than the one to which you were originally recruited or on pay. 14 days pay in lieu of the notice.

3. In case you wish to resign at any time you will have to give 14 days notice otherwise you shall be liable to forfeit 14 days pay.

4. The offer of appointment is subject to your producing the following documents and accepting the following conditions:-

- i. Original Domicile Certificate showing that you are of NWFP Domicile or Adjoining Tribal Areas.
- ii. A Medical Certificate from the Medical Supdt: of your Distt: certifying that you are fit for Govt: service and are not suffering from any communicable disease.
- iii. A certificate duly signed and dated by you to the effect that you are not a dismissed Govt: servant.
- iv. Original Matric Certificate and Diploma from the Recognised Govt: Technical Institute.

5. No T.A. will be allowed to you for joining this appointment & your pay will commence from the date you report for duty, if in the forenoon, otherwise from the date following.

6. You shall be governed by such rules and orders relating to conditions of service as T.A., Medical attendance pay and Pension etc., as may be issued by the Govt. from time to time.

7. You will have to move anywhere in the NWFP, including PATA and in any Deptt: of the Govt. of NWFP, India, and when called upon to do so in the interest of public service.

8. If you accept the offer on the above conditions you should report for duty/further posting orders to the Executive Engineer, C&W Highway Division (hotels).

This offer of appointment will be kept open to you upto 31.3.1988. If you fail to join your duty by the above date this offer shall stand cancelled.

ATTESTED

CHIEF ENGINEER.

Copy to:-

1. Chief Engineer C&W Dep'tt: M&W Peshawar.
 2. Superior Audit Division C&W Dep'tt: M&W Peshawar.
- "Executive Engineer C&W Dep'tt: M&W Peshawar, acknowledged."

Executive Engineer
C&W Highway Division Haripur

(19)

Name SYED JAFFAR SHAM
(نام)

Nationality and Religion
(لہجت اور مذہب)

Residence Village Sambi Marri
TEH - H - PUR
(مستقر رہائش)

Father's name and residence Syed Balander
Vig-Sambi Marri Taluk H-PUR
(والد کا نام اور نسبت)

Date of birth by Christian era as nearly as
can be ascertained 1-2-1964.
(تاریخ پیدائش مطابق سن منسوی)

Exact height by measurement
(قد و قامت)

Personal mark for identification
(لشان شناخت)

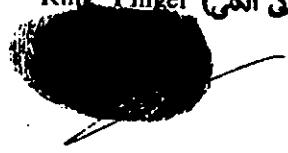
Left hand/right hand thumb and finger-impressions of (None-gazetted) officer.

(مرد کی صورت میں بالین اور مورت کی صورت میں دالین ہاتھ کی انگوں کے (لشائیں)

Little Finger (چہنکی)

Ring Finger (چہنکی کے ساروں کی انگری)

Middle Finger (الکشت میالہ)



Fore Finger (الکشت شہادت)



Thum (الکونہ)



Signature of Government servant
(سرکاری ملازم کے دستخط)

Signature and designation of the Head of
the Office, or other Attesting Officer

Executive Engineer,
Building Division Abbottabad.

ATTESTED

(تصالیں کتنے سر کے دستخط اور مو)

Matric examination
Pittawar Board under
roll No. 23591.

Diploma examination of Diploma
Associate Engineers from Board
of Technical Education Abbottabad
roll no. 426 d.d. 4/1987.

Executive Engineer

C&W Highway Division Abbottabad

The entries in columns 8 & 9 should be renewed or re-attested at least every five years and the signatures in

columns 9 and 10 should be renewed. Finger prints need not be taken after every 5 years under this rule.

اس مذہب کے ستریجات کم از کم پانچ سال بعد تصدیق ہونا ضروری ہے اور لبری ڈپٹی میں دستخط کرنے کا

تاریخ ہوئی جائی۔ انگوں کے لشائیں کمکے ہر پانچ سال کے بعد تصدیق کی ضرورت نہیں۔

1	2	3	4	5	6	7	8
Name of درجہ ملازمت	Whether substantive or officiating, and whether permanent or temporary عمری مستقل یا قائم مقام	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II از عمری پر توکیہ درجہ کی طبقہ پیش کیا مسٹق ہے	Pay in substantive post عمریہ بھرو عمری ملازمت زائد عمریہ پلور قائم مقام	Additional pay for officiating زائد عمریہ نامہ عمریہ پلور قائم مقام	Other emoluments falling under the term "pay" ماسوں عمریہ پلور دیگر الاویس	Date of appointment تاریخ تقرری	Signature of Government servant دستخط سکاری طارم
Sub Engineer 910-46 - 1830 (N.P.S. II)	Substantive	-	Rs. P. 910/-	Rs. P. --	-	17 $\frac{3}{88}$ (F.N.)	<i>[Signature]</i>
—	—	—	Rs. P. 956/-	—	—	1 $\frac{12}{88}$ F.N.	—

30

Services for the period
from 1.7.-3.-88....
Verified from the Office
Bills.

**Executive Engineer
Division No. 1**

ATTESTED

~~Executive Engineer
Building Division No. 1
- Abbottabad~~

Executive Engineer
C&W Highway Division, Hartpur

1	2	3	4	5	6	7	8
Name of post درجہ ملازمت	عارضی مستقل یا نام مقام	If officiating, state— (i) substantive appointment or (ii) whether ser- vice counts for pension under rule 3.20 of C.S.R. (Pb.) volume II العکسی ہے تو یہ وہ عمل کی طبق پیش کا مستقل ہے	Pay in substantive post تعزیزی بطور عارضی ملازمت	Additional pay for officiating زالہ تعزیزی نامہ تعزیزی بطور نام مقام	Other em- oluments falling under the term "pay" عوارضی تعزیزی بطور نام مقام الاؤنس	Date of appoint- ment تاریخ تقریبی	Signature Governor- servant دستخط مکاری ملازم
<u>Sub Engineer</u> 910-46-1830	T-24.		Rs. P. 1002/- P.M.	P.S. P.		12 1/85 F.M.	
—II—	—II—		Rs. 1048/- P.M.			12 1/95 F.M.	
<u>BPS-11</u> 1275-86-2565	Offg:		Rs. 1619/- P.M.			1-6-91 F.N.	
—II—	—II—		Rs. 1705/- P.M.			1-12-91 F.N.	
—II—	—II—		179/- P.M.			1-12-92 F.M.	

(81)

Signature of
Government
servantدستخط
مکالم

JOINT & EXECUTIVE ENGINEER BUILDING DIVN: ABBOTTABAD. NO.

EXPLANATION OF GOVERNMENT CIVIL SERVICE PAY SCALES 1991.

Dated 11-8-91. (IRS) I-I/89 Dated 11-8-91.

- A. 1. NAME OF GOVERNMENT SERVANT S. Jaffar Shah.
 2. DESIGNATION Sub Engineer
- B. 1. OFFICE: EXECUTIVE ENGINEER BUILDING DIVN: NO.II A, ABBAD.
 2. EXISTING BASIC PAY SCALE 910-46-1830
 3. MODIFIED SCALE 915-61 - 1830
 4. REVISED SCALE 1275-86-2565
- C. (1) Pay on 1/6/91 in Existing Scale Rs. 1048/-PM.
 (2) Indexation w.e.f 1/7/88 Rs. 29/-PM.
 (3) 5% adhoc increase allowed w.e.f 1/7/89 Rs. 52/-PM
 (4) 10% adhoc increase allowed w.e.f. 1/7/90 Rs. 105/-PM.
 (5) Business Allowance of Rs 200/- w.e.f. 1/12/90 Rs. 200/-PM.
- D. Pay Fixed in the Modified Scale as Rs 1159/-PM.
- E. Pay Fixed in the Revised Scale Rs 1619/-PM.

For me
 EXECUTIVE ENGINEER
 BUILDING DIVISION ABBOTTABAD
No. 11

Under P.T.O. 11

I do hereby undertake to refund any over payment made to me as a result of fixation of pay in revised scale 1991 allowed w.e.f. 1/6/91.

Retirement

Note academic/professional qualification ✓
 has not been recorded at page - Lst of
 the S/Books. Note Scales may please be Need full done
 recorded now and signed by 16/3/91.

ATTESTED

Executive Engineer
 C&W Highway Division Manpur

GG

Nature and duration of leave taken by the Head of the office or other Attesting Officer in accordance with columns 10 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office of other Attesting Officer	Nature and duration of leave taken	Leave	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or praise of the Government servant
مجاز	تاریخ انتقال مجاز	وجہات انتقال درست ترقی، تبادلہ یا برطرفی	دستخط افسر مجاز	ضخت کی زیست و میاد	چار ہاتھ کی رخصیت کٹلے اوسط مدت کا تعین	دستخط افسر مجاز	سزا یا جزا یا فیرمان کارکوگی کا یہ کام
30/11/89 A.M.	Executive Engineer Building Division No. II Abbottabad	Annual increment granted.	Executive Engineer Building Division No. II Abbottabad	Period	Govt. to which debitale	Executive Engineer Building Division No. II Abbottabad	
30.11.90 A.M.	Executive Engineer Building Division No. II Abbottabad	Annual increment granted.	Executive Engineer Building Division No. II Abbottabad	Period	Govt. to which debitale	Executive Engineer Building Division No. II Abbottabad	
Pay fixed @ Rs: 1619/- in the revised BPS No. 11 (1275-86-2565) under the Revision of Basic Pay Scales 1991 introduced vide FD (PRC) I-I D/14-8-91.	Executive Engineer Building Division No. 2 Abbottabad	Annual increment granted.	Executive Engineer Building Division No. 2 Abbottabad	Period	Govt. to which debitale	Executive Engineer Building Division No. 2 Abbottabad	
30.11.91 A.M. H.G.EN	Executive Engineer Building Division No. 2 Abbottabad	Annual increment granted.	Executive Engineer Building Division No. 2 Abbottabad	Period	Govt. to which debitale	Executive Engineer Building Division No. 2 Abbottabad	
30.11.92 F.R. Annual increment granted.	Executive Engineer Building Division Haripur.	Annual increment granted.	Executive Engineer Building Division Haripur.	Period	Govt. to which debitale	Executive Engineer Building Division Haripur.	

ATTESTED

Name of post	2 Whether substantive or officiating, and whether permanent or temporary	3 If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	4 Pay in substantive post	5 Additional pay for officiating	6 Other emoluments falling under the term "pay"	7 Date of appointment	8 Signature of Head of Government or his representative	9
درجہ ملازمت Darje Matemat	علیٰ مستقل کا تمام مقام Khalqat-e-Mustaqeb	زائد تھواہ نامہ تھواہ بلور تمام مقام Zalid Thawah Na'mah Thawah Belour Tama'm Maqam	زائد تھواہ نامہ تھواہ بلور تمام مقام Zalid Thawah Na'mah Thawah Belour Tama'm Maqam	زائد تھواہ نامہ تھواہ بلور تمام مقام Zalid Thawah Na'mah Thawah Belour Tama'm Maqam	ماسوئے ستھواہ دیگر الادفیں Masou'at Sathwah Dighar Al-adifiin	تاریخ تقریبی Tariq Taqribi	ستھنط سکاری ملازم Sathnati Skari Malazam	جائز Ghajar
<u>Sub-Engineer</u> 1275-8E-2565 (B.P.S. No. 11).	Offg./Engg.		RS. P.	RS. P.	Rs. 181/- P.M.	1-12-93 (F.N.)		
<u>B.P.S. No. 11</u> 1725-116-3465	"				Rs. 253/- P.M	1-6-94 F.N		
- do -	- "				Rs. 265/- P.M.	1-12-94 (F.N.)		
- do -	- "				Rs. 2769/- P.M	1-12-95 (F.N.)		

83

8	9	10	11	12	13	14	15
nature of government servant	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office or other Attesting Officer	Nature and duration of leave taken	LEAVE Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitible to another Government	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or praise of the Government servant
و سخت خواسته طارم مجاز	تاریخ انقلاب ملازمت	بوجہات اتفاق افتاب ملکہ طرفی	دستخط افسر مجاز	دستخط غصت کی نسبت د میعاد	چار ماہ تک لی رخصت شیئے اوسط مدت کا تعین	دستخط افسر مجاز گورنمنٹ پر قریباً ۱۰۰	سزا یا جزا یا غیرہ ممتاز کارکردگی کا بیکار

30/93
(A.M.)

Annual Increment granted.

Executive Engineer
Building Division
Haripur.Executive Engineer
Building Division
Haripur.

30/5/94

Pay fixed in revised BPS
No: 11 introduced by Finance
Dept: N.W.F.P. w.e.f 1-6-1994Executive Engineer
Building Division
Haripur.

30/95 (A.M.)

Annual Increment granted.

Executive Engineer
Building Division
Haripur.Executive Engineer
Building Division
Haripur.

30/11/95 (A.M.)

Annual increment granted

Executive Engineer
Building Division
Haripur.Executive Engineer
Building Division
Haripur.

ATTESTED

Executive Engineer
C&W Highway Division Haripur

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II أگر مدنی پور کریں وہ سروکاری پستھن کا مستحق ہے	Pay in substantive post صخراہ بطور مدمنی طاقت	Additional pay for officiating زائد تعلوہ مادہ عوام بطور تمام مقام	Other emoluments falling under the term "pay" ماسوں صخراہ ویکھ الاؤفیس	Date of appointment تاریخ تقرری	Signature of Government servant دستخط سرکاری ٹارم طاروم

Sub-Engineer

1725-116-3465
B.P.S. NO. 11

Offg./Leng/pg

Rs. 2885/- P.M.
(C.M)

12.96

-II-

-I-

Rs. 300/-

12
97

-II-

-I-

Rs. 300/-

84

8	9	10	11	12	13	14	15
					جسی LEAVE		
Signature of Head of Government or other Attesting Officer in English or in Urdu		Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office of other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government	Signature of the head of the office or other Attesting officer
دوستخط سکو لارم دھنگان باز	تاریخ انقطاع لارزمت	وجہات القطع افانت وقت انتبار یا بر طرف	دوستخط افر بجاز	فخت کی زیست و صیاد	Period مرعو	Govt. to which debitable گورنمنٹ ریڈیو اول	اسفر بجاز سردار چڑی کاریکٹ
دوستخط سکو لارم دھنگان باز	تاریخ انقطاع لارزمت	دوستخط افر بجاز	فخت کی زیست و صیاد	فخت کی زیست و صیاد	Period مرعو	Govt. to which debitable گورنمنٹ ریڈیو اول	اسفر بجاز سردار چڑی کاریکٹ

30.11.96
(A.M.)

Annual Increment granted

Executive Engineer
Building Division
Haripur.

31.

Service for the Period from
1-12-95 (A.N) to 30-11-96 (A)
Verified from the office copies
of Pay Bills & Acquittance Roll
maintained in this office

30/11/97

Annual Increment granted

Executive Engineer
Building Division
Haripur

Services for the Period
from 1-12-96 to 30-11-97
Verified from office copies
and Acq. Roll maintained
in this office

CE (centre) C&W Deptt: NWFP.
Ph: 00 No. 701-E/2483/E-1(3) 29/4
1998Executive Engineer
C&W Division HaripurOn Transfer to H&W
Division Manshera
aparted Departure
on 30-4-98 (A.N)

Services for the Period
from 1-12-97 to 30-4-98
Verified from office copies
& Acq. roll maintained
in 770.

ATTESTED

Executive Engineer
H Highway Division Haripur

Executive Engineer

Executive Engineer

1	2	3	4	5	6	7	8	9
Name of post درجہ ملازمت	Whether substantive or officiating, and whether permanent or temporary عاملی مستقل بلہ تمام مقام	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II اگر عاملی ہے تو کہ وہ سب کے طبقی پڑھ کرستھی ہے	Pay in substantive post عہدہ تھواہ عاملی ملازمت	Additional pay for officiating زائد تھواہ زائد بطور تمام مقام	Other emoluments falling under the term "pay" مالکیت تھواہ ویکھ الاویس	Date of appointment تائیخ تقریبی	Signature of Government servant وستخیط سکاری ظاہر باہر	
Sub Engineer (PSPS No. 11 (1725 - 114 - 3463)	offg Intransit		RS. P. 1 5RS. P. 1 1998 P. 3001 =				being Gazetted Holiday	
da	da	da	da	Rs. 317/- 9m.	da	da	9 12 98 (EN)	

55

8	9	10	11	12	13	14	15
nature and duration of service and termination of appointment or other Attesting Officer in station columns upto 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc)	Signature of the Head of the office of other Attesting Officer	Nature and duration of leave taken	LEAVE	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or praised of the Government servant
دوستخط مکانیک ملازم	تاریخ انقطاع ملازمت	دوہات انتظامی طور ترقی، تبدیل یا بر طرف	دوستخط افسر مجاز	دوستخط کی نوبت و معاو	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government چار ماہ تک کی رخصت نئے اوسط مدت ادا کا تعین	Govt. to which debitable گورنمنٹ رکاوتوں	دوستخط افسر مجاز کارکروں کا ریکارڈ

to date

25
1998

(EN)

Reported Arrival

Mohd
Executive Engineer
Highway Division
Manshera

26/9/98

On his transfer in Building Division Manshera vide Superintendent Engineering and Civil Manshera office order No 584/H-E/CDL: 8-5-98 reported departure on 1-6-98 (EN).

Reported arrival
on 01-6-1998.

Mohd
Executive Engineer
Building Division
Manshera

Services verified for the period from 1-5-98 to 31-5-98 from the office of Pay & Accounts Roll No: 13/6/98 - 13/6/98.

Mohd
Executive Engineer
Highway Division
Manshera
13/6/98 - 13/6/98.

30/11/98 AM

Annual increment granted.

ATTESTED

Mohd
Executive Engineer,
Building Division
Manshera.

Service For The Period
To 30-11-98 Verified From The
O/ Copies Of Pay
Rolls / Acc: Roll.

Transferred to C.E Division Manshera vide
C.E (Centre) C.E Deptt, NWPL Peshawar Office
order No. 609/E/336/E-1(2) dated 6-3-1999
and reported departure on 08-3-1999 (EN)

Mohd
Executive Engineer,
Building Division
Manshera

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature of Government servant	ture an ation c Head the or othe esting icer in station plums to 8
درجہ طازمت	عمری مستقل یا قائم مقام	اگر اپنی ہے تو کب وہ مل کے ملابی پس کے سبق ہے	کمزورہ بیکری عمری طازمت	زائد کمزورہ زائد کمزورہ بطور قائم مقام	ماں وے کمزورہ دیگر ایڈس	تاریخ تقریبی	دستخط سکاری ملائم تجاز	
BPS-1. Sukh Engineer 1725-116-3465 off duty			RS. P.	RE. P.	Rs. 3117/- P.M.	cutter attested.		
					Rs. 300/-		Engg. C.C. KARIPUR	
					Rs. 3233/- P.M.	05 12 99 (PN).		
					Rs. 3349/- P.M.	12 2000 (FN)		
—1—	—1—				Rs. 3465/- P.M.	12 2001 (PN)		
Remarks	2590-15-2840				Rs. 3215/- P.M.	12 2001 (FN)		

8	9	10	11	12	13	14	15	
Signature of Head or other servant		Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office of other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure or reward or praised of the Government servant
دستخط مکمل ملازم	دستخط مکمل باز	تاریخ انقلاب لمازت	نوبات انقلاب لمازت	دستخط افسر باران	فست کی نوبت و سیاد	چار طہہ کی رخصت لے کر اوسے تھوڑا کھینچنے	دستخط افسر باران	مزایاں یا فیض کارکروں کی لیکھنا

Reported arrival
on 8/3/99 (AN)

Service verified
for 7L Period from
1/1/98 to 30/11/99
from 7L Office copy
of 1999 Bill etc annual
salary etc.

EXECUTIVE ENGINEER
C & W Division Haripur

30/11/99 (AN) Annual increment granted.

Executive Engineer
C & W Division
HARIPUR

Executive Engineer
C & W Division
HARIPUR

30/11/2000 (AN) Annual Increment granted

EXECUTIVE ENGINEER
C & W DIVISION HARIPUR

Annual increment granted

Deputy Director
Public Works (B&R)
Haripur

Pay fixed in Revised Pay Scale
as introduced by the Govt. of
Punjab w.e.f. on 1-12-2001
Pay Scale F-11
Pay at Rs. 5215/-

Deputy Director
S. Deptt. (B. & R.)
HARIPUR

The Services for the period
from 1-12-91.....
to 30/11/2000 verified from
the pay bills

Deputy Director
Public Works (B&R)
Haripur

ATTESTED

Executive Engineer
C&W Highway Division Haripur

1	2	3	4	5	6	7	8	9
Name o post درہ طازت	Whether substantive or officiating, and whether permanent or temporary عاضی مسؤول یا قائم مقام	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II العاصي بنيابة ويعمل كملازم في پيشن ہے مسؤول ہے	Pay in substantive post عذرا و بطور طازت	Additional pay for officiating عاضی مسؤول بطور قائم مقام	Other emoluments filling under the term "pay" مالکہ تھواہ مسولیت معینہ والدوں	Date of appointment تاریخ قری	Signature of Head Government servant دستخط مسکواری طارم جبار	ture and ation of Head- the or other esting der in ation lums to 8
			RS. P.	RS. P.		1/2 02	(F-N)	30/11 02
				Rs. 5390/- P.M				

Revised
2590-175-7840 Temp/Offcialy.

Office of the Accountant General.
Date 1/12/1947
Pay 1/12/1947 Rs 86/-
P.M.W.O. No. 1-12-14-4
Ref. No. 2565
Mato Party N.C. F.P. Remun.

Office of the Accountant General.
Date 1/12/1947
Pay 1/12/1947 Rs 3465/-
P.M.W.O. No. 1-12-14-4
Ref. No. 116
Mato Party N.C. F.P. Remun.

Office of the Accountant General.
Date 1/12/1947
Pay 1/12/1947 Rs 5555/-
P.M.W.O. No. 1-12-14-4
Ref. No. 252
Mato Party N.C. F.P. Remun.

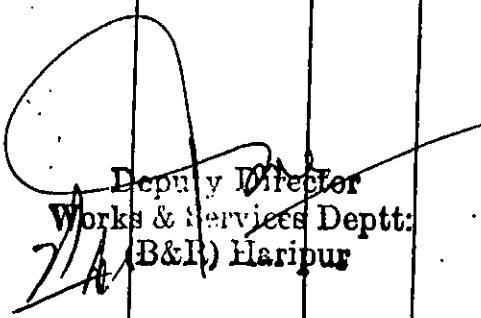
Office of the Accountant General.
Date 1/12/1947
Pay 1/12/1947 Rs 5555/-
P.M.W.O. No. 1-12-14-4
Ref. No. 252
Mato Party N.C. F.P. Remun.

8	9	10	11	12	13	14	15	
Nature and duration of service of Head Government servant or other officer in station		Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office of other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure or reward or praise of the Government servant
دستخط مکمل مکمل مجاز	تاریخ انقطاع لازمت	فوجہات القطعہ طاقت حق انتبارہ یا بر طرفی	دستخط انتظام افسر بجاز	دستخط کی نوبت و معیار	چار ماه تک کی رخصت شیخے اوس طبقہ کا تعین	دستخط افسر بجاز	سزا یا جزا یا فریضہ کارکروں کا ریکارڈ	

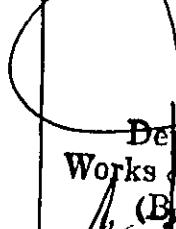
Annual increment granted

30/11/02 (A.W)

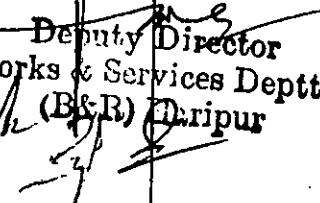
Deputy Director
Works & Services Deptt:
(B&R) Haripur



The Services for the period
from 1.-12.-2001.....
to 30.-11.-2002 certified from
the pay bills.



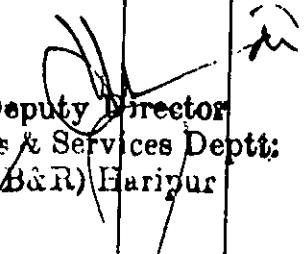
Deputy Director
Works & Services Deptt:
(B&R) Haripur



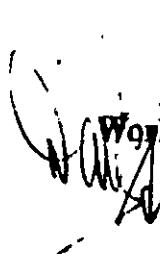
30/11/03

Annual increment granted

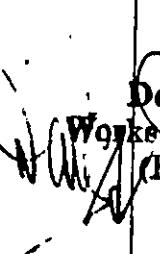
Deputy Director
Works & Services Deptt:
(B&R) Haripur



The Services for the period
from 1.-11.-02.....
to 30.-11.-03 verified from
the pay bills.



Deputy Director
Works & Services Deptt:
(B&R) Haripur



ATTESTED

Executive Engineer
C&W Highway Division Haripur

1.	2.	3.	4.	5.	6.	7.	8.
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature Government servant
درجہ ملازمت	عاملی مستقل یا قائم مقام	اگر عاملی ہے تو کب وہیں کوئی پشن کا مستحق ہے۔	عہدہ بذریعہ ملازمت	زائل تشویہ نمائندگی کیفیت قائم مقام	سواری جنگی دیکھ الاؤپس	تاریخ تقریبی	دستخط سکاری طابم
Sub Engineer - BPS 11 2590-175-7840	Officer / Engr.		Rs. 0/-	Rs. 0/-	Rs. 5740/- P.M.	12/1/2004 (PA) B	
Sub Engineer. Rev: BPS No. 11 (2980-200-8980).	—		Rs = 6500/- P.M.	Rs = 6500/- P.M.	01/7/2005 FN		
—	—		Rs = 6780/- P.M.	Rs = 6780/- P.M.	01/12/2005 FN		
—	—		Rs. 6580/- P.M.	Rs. 6580/- P.M.	12/1/2006 PT		

8	9	10	11	12	13	14	15
Nature and termination of Head or other officer servant in the Government or other existing body or organisation columns No 8	Date of termination or appoint- ment	Reason of termination (such as promotion, transfer dismissal etc.)	Signature of the Head of the office of other Attest- ing Officer	Nature and duration of leave taken	محل LEAVE	Signature of the head of the office or other Attesting officer	Reference to any recorded punish- ment, or censure or reward or praised of the Government servant
دستخط مکمل مالام مجاز	تاریخ انقلاب لازمت	وجہات القطعہ طور باقی تباہہ پر حرفی	دستخط افسر مجاز	فہم کی نوبت و معیار	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government چار ماہ تک لی رخصت لیے جائے اور سطح حکومت کا تعین	Period عمر	Govt. to which debitable کو فہمنے کے لئے
(For 30/11/04)					The Services for the period from 1-12-2003 to 30/11/2004 verified from the pay bills		
30/05/05 AN	Annual increment Granted.	Deputy Director Works & Services (B&R) Manpur	DR. JAMMI			Deputy Director Works & Services Deptt. (B&R) Haripur	DR. JAMMI
30/05/05 AN	Pay fiscal in Rev: BPS No. 11	Deputy Director Works & Services Deptt: (B&R) Haripur	DR. JAMMI		The service for the period from 1-12-2004 to 30-11-2005 verified from the Pay Bill.	DR. JAMMI	DR. JAMMI
30/11/05 AN	Annual increment granted.	Deputy Director Works & Services Deptt: (B&R) Haripur	DR. JAMMI		The service for the period from 1-12-2005 to 30-11-2006 verified from the Pay Bill.	DR. JAMMI	DR. JAMMI
20/11/06	Annual Increment Granted.	Deputy Director Works & Services (B&R) Haripur	DR. JAMMI		The service for the period from 1-12-2005 to 30-11-2006 verified from the Pay Bill.	DR. JAMMI	DR. JAMMI
	ATTESTED						

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature of Head Government servant
درجہ ملازمت	عائشی متنقل کا قائم مقام	اگر عائشی ہے تو کیا وہ بدل کر ملائی پیش کا سبق ہے	ٹھنڈاہ بطور عائشی ملازمت	ٹھنڈاہ نامہ بطور قائم مقام	مالکہ ٹھنڈاہ بطور الاؤنس	تاریخ تقری	دستخط مکاری ملازم مجاز

2005

OFFICE OF THE ACCOUNTANT GENERAL
N.W.F.P. PESHAWAR.
PAY FIXED IN THE REVISED BASIC PAY SCALES L.R.

OF RS. 2980 - 2.00 - 8980
AT RS. 6585 P.M.W.E.F. 1-07-2005
With Next Increment on 1-12-2005

Accounts Officer

Pay Fixation Panel N.W.F.P. Peshawar

Sub Engineer

3430 - 230 - 10330

Rs. 8030 / 1-7-2005

cl

Rs. 8260 / 1-7-2005

12
2005

Rec'd by 075-11

4120 - 275 - 12370

Rs. 8885/- P.M.

12
2008

20

8	9	10	11	12	13	14	15
Signature of Head of the other attesting officer in the columns no 8	Date of termination or appointment	Reason of termination (such as promotion, transfer dismissal etc.)	Signature of the Head of the office of other Attest- ing Officer	Nature and duration of leave taken	مخفی LEAVE Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government چار ماہ تک کی رخصت کلئے اوسط مدت کا تعین Govt. to which debitable گورنمنٹ سے گرام اداروں کی امداد اداروں کی	Signature of the head of the office or other Attesting officer	Reference to any recorded punish- ment, or censure or reward or praised of the Government servant
دستخط سکر ملادم	تاریخ انقلاب ملازمت	نوجوانات انقلابی جن، تبارہ یا بر طرفی	دستخط افسر مجاز	رخصت کی نوعیت و میعاد	Period عرصہ	Govt. to which debitable گورنمنٹ سے گرام اداروں کی	سزا یا جزا یا فرمائنا کارکردگی کا ایک لکھاڑ

Pay Fixed @ Rs. 8020 I.P.M in the
Revised pay Scale w.e.f. from 1-7-2007

Deputy Director
W&S Deptt. (B&R) Haripur.

20/11/2007 Annual increment granted. The service for
the period from
1-12-2006 to 30-11-2007
verified from the Pay
roll.

Deputy Director
Works & Services Deptt.
(B&R) Haripur

Pay fixed @ Rs. 8886/-

Deputy Director
Works & Services Deptt.
(B&R) Haripur

ATTESTED

Executive Engineer
C&W Highway Division Haripur

Deputy Director
Works & Services Deptt.
(B&R) Haripur

1.	2.	3.	4.	5.	6.	7.	8.
Name of post درجہ نازمۃت	Whether substantive or officiating, and whether permanent or temporary عکس متعارف یا تمام مقام	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II عکس متعارف یا توکی دوں کے علاوی پیشہ کا عکس ہے	Pay in substantive post عکس متعارف نامہ نازمۃت	Additional pay for officiating عکس متعارف بطور نازمۃت	Other em- oluments falling under the term "pay" عکس متعارف بطور نازمۃت	Date of appoint- ment تاریخ تقرری	Signature of Head of Government or other authorised person و مختلط مکاری دستخط طارم معا

Sub Engineer
4120-275-12370 offg-
on 8/8 : Trngg. A = 10445/-
1/12/2008 (F.W)

2007
OFFICE OF THE ACCOUNTANT GENERAL
N.W.F.P. Peshawar
PAY LEVEL 2 BASIC
OF RS. 3430-230 = 10330 (11)
AT RS 8030/- PM W.E.F. 1-07-2007
With Next Increment on 1-12-2007

Accounts Officer
Pay Fixation Party N.W.F.P. Peshawar

2008
OFFICE OF THE ACCOUNTANT GENERAL
N.W.F.P. Peshawar
PAY LEVEL 2 BASIC
OF RS 4115-275 = 12385 (11)
AT RS 9890/- PM W.E.F. 1-07-2008
With Next Increment on 1-12-2008

Accounts Officer
Pay Fixation Party N.W.F.P. Peshawar

8	10	11	12	13	14	15	
دوست خدا کو لادم دست عجائب مالزمت	تاریخ انقطاع مالزمت	وجبات انقطاع طاقت حق انتبارہ یار مرنی	دستخط افریجائز	فخت کی نوبت و معیاد	Period مہینہ Govt. to which debitable گورنمنٹ رقم اداروں کی	افریجائز	زیارتیا یا غیرہ کارکردگی کا یادگار
30/11/2008	Annual Increment granted. Service Verified for the period from 1-12-2007 to 30.11.08 Verified from Pay bills.	Deputy Director W&S Department (B&R) Haripur	Annual Increment granted.	Deputy Director W&S (B&R) Dep't: Haripur	Deputy Director W&S Department (B&R) Haripur	Service Service verified for the period from 1-12-2008 to 30-11-2009 verified from the Pay bills.	Deputy Director W&S Department (B&R) Haripur
30/11/2009	ATTESTED	Executive Officer C&W Highway Division Haripur					

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ATTESTED ?

Executive Engineer
C&W Highway Division Manipur

(For use in Police Department only)

Name: _____

1.

2.

3.

Verification Roll No.	dated	received back.
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Left Thumb-Impression

Qualifications	Date	Qualifications	Date
English		First Arts	
Pushto		B.L. or B.A.	
Urdu		Leadership Examination	
Plan-Drawing		Training School Final Examination	
Finger Print		Other Qualifications:—	
Drill Instructing			
Court Duties			
Reserve Duties			

N.B.— Line to be drawn under the qualification possessed.

38

AII

Note:— The entries in this page should be renewed or re-attested at least every five years and the Signatures to lines 9 and 10 should be dated.

1. Name: S. Jaffar Shah

2. Race: Syed

3. Residence House No. 1175, Pothral Chowk S.E.C. No. 2
K.T.S. Haripur.

4. Father's name and residence
Syed Bahadur Shah.

5. Date of birth by Christian era as
nearly as can be ascertained
1-2-1964

6. Exact height by measurement.
5' 7"

7. Personal marks for identification
Left ear

8. Left hand thumb and Finger Impressions
of (Non-Gazetted) Officer.
Thumb

Little Finger Ring Finger

Middle Finger Fore Finger

Thumb

9. Signature of Government Servant:
[Signature]

10. Signature and Designation of the Head of
the Office, or other Attesting Officer.
[Signature]

ATTESTED

Executive Engineer
C&W Highway Division Haripur

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
Sub Engineer BPS-11			10640/- PM	Rs. 10145/-			
1115-275-12325			10715/- PM	Rs. 10720/-		1-12-2010 (F.S)	
Sub Engineer BPS-11 (revised)			17640/- PM			1-12-2011	
6611-445-19961 (Nov-2011)-			18100/- PM				
			18080/- PM			1-12-2011 (F.S)	
17640/-	11	Basic Pay Scales 2011 Office of The Accountant General Khyber Pakhtunkhwa Peshawar Pay Fixed in R.B.P.S. 2011					
		of Rs. 6600 - 460 - 20400 At Rs. 17640/- P.M.W.F.F.	1-07-2011	1-12-2011			
		With Next Incrementation					
6600 - 460 - 20400		Accountant Officer Pay Fixation Party K. Pakhtunkhwa Peshawar	Rs. 18560/- PM			1-12-2012 (F.S)	

9	10	11	12	13	14	15			
Nature of Servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8.	Date of termination of appoint- ment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and dura- tion of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Leave	Signature of the head of the office or other attesting officer	Reference to a recorded punish- ment or censure, or re- mark of praise of Government Ser-

Executive Engineer
C&W Highway Division Haripur

(34)

9	10	11	12	Nature and duration of leave taken	Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	14	15
	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
30/4 2013	(AN)	Annual Leave Granted	<i>[Signature]</i>	Service for the period from 1-12-2012 to 30/11/2013 verified from the office copies of pay Bills/Acq: roll.	<i>[Signature]</i>	<i>[Signature]</i>	STAFF OFFICER S & W Division HARIPUR
30/4 2014	(AN)	Annual Leave Granted	<i>[Signature]</i>	Service for the period from 1-12-2013 to 30/11/2014 verified from the office copies of pay Bills/Acq: roll.	<i>[Signature]</i>	<i>[Signature]</i>	EXECUTIVE ENGINEER Communication & Works Division Haripur
30/5 2015		Pay Fixed at Rs. 25200/- P.M in Revised pay Scale No 11 with effect from 01/07/2015 Govt of KPK Notification No. 100 dated 30/6/2015		8540-595-26390			Executive Engineer, C&W Division Haripur
30/5 2015		Upgraded of Pay Scales from BPS No 11 to BPS No 12 by Finance Department					
30/5 2015		Govt of KPK No. Acce. No. 7-20/2015 Dated 30/06/2015 and In BPS No 12 with effect from 01/07/2015		25305 P.M 9055-650-28555			
30/5 2015		Annual Upgradation from BPS No 11 to BPS No 12					Executive Engineer C&W Division Haripur
					ATTESTED		
							Executive Engineer C&W Highway Division Haripur

8	9	10	11	12	13	14	15
Signature of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Nature and duration of leave taken	Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting Officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Period	Government to which debitable		

30/11/015

Annual Increment Granted

1-12-2014
Sanctioned by the Head of the Department
to 30/11/016 verified from the
Office copies of Pay Bills/Approvals~~EXECUTIVE ENGINEER~~
~~C&W Division~~
~~Haripur~~Revised Pay Scale CT 07 2015 sanctioned by the
Govt. of KPK vide Finance Deptt. Resolution Notification
No(FD/CPRC) 11/2015 Dated 19/07/2016 & Pay Fixed
at Rs 5270/- p.m.~~EXECUTIVE ENGINEER~~
~~C&W Division Haripur~~

30/11/016

Annual Increment
Granted:Service for the Period
from 1/015 to 30/11/016
from 960/- p.m. to Pay fixed~~EXECUTIVE ENGINEER~~
~~C&W Division Haripur~~

30/6/2017

Revised Pay Scale 2017 as per

~~EXECUTIVE ENGINEER~~
~~C&W Division Haripur~~Sanctioned by the Govt. of KPK Finance Deptt.
No.FD/SO/SP-1/1-1/2017 dt: 17/7/2017 & Pay Fixed
Rs. 39240/- p.m. W.C.F 1-2017~~EXECUTIVE ENGINEER~~
~~C&W Division Haripur~~

30/11/2017 Annual Increment Granted.

ATTESTED

Executive Engineer
C&W Highway Division Haripur~~EXECUTIVE ENGINEER~~
~~C&W Division Haripur~~~~EXECUTIVE ENGINEER~~
~~C&W Division Haripur~~

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/ E.I (E.I) (2) (37)

Dated Peshawar the 7 / 8 / 1994.

Jaffar Shah

O R D E R:

The following Sub-Engineers and Members of Regularized Workcharged Establishment are declared to have passed Grade 'B' Departmental qualifying Examination held on 6th to 9th February, 1994.

Sr. No.	Roll No.	Name	Designation	Office to which attached.
1. 22		Mr. Hidayatullah	Sub-Engineer	ACE NWFP Peshawar.
2. 29		Mr. Muhammad Ikram Shah,	-do-	Bldg. Divn. Mardan.
3. 38		Mr. Nasruallah Jan	-do-	Bldg. Divn. Swabi.
4. 84		Mr. Muhammad Faiz	-do-	Bldg. Divn. Abbottabad.
5. 85		Mr. Muhammad Najeeb	-do-	-do-
6. 100		Mr. Fazal Karim	-do-	<i>Bulky & R.R. At Abbottabad.</i>
7. 101		Mr. Faiz Muhammad Faiz	-do-	C&W Divn. Kohistan.
8. 119		Mr. Yousaf Ali	-do-	-do-
9. 125		Mr. Niaz Muhammad	R/Inspector	Bldg. Division Maripur.
10. 129		Mr. Muhammad Usman	Sub-Engineer	Highway Divn. Swat.
11. 132		Mr. Lal Bad Shah	-do-	C&W Divn. Malakand.
12. 137		Mr. Muzaffar Saeed	-do-	Highway Divn. Dir.
13. 143		Mr. Javed Akhtar	-do-	Bldg. Divn. Dir.
14. 159		Mr. Ghulam Habib	-do-(B)	-do-
15. 205		Mr. Ahmad Ali	-do-	Dev. C&N Divn. Parachinar.
16. 207		S. Tariq Shah	-do-	-do-
17. 212		Mr. Ejaz Rasool	-do-	Mech: C&W Divn. Bannu.
18. 216		Mr. Abdul Farooq	-do-	Bldg. Divn. D.I. Khan.
19. 217		Mr. Fazal Rehman	-do-	-do-
20. 222		Mr. Gul Qadeer	-do-	Highway Divn. D.I. Khan.
21. 226		Mr. Muhammad Idris	-do-	Dev. C&W Divn. D.I. Khan.
22. 239		Mr. Misal Khan	-do-(B)	Bldg. Divn. Kohat.
23. 244		Mr. Khadim Hussain	R/Inspector	Dev. C&W Divn. Parachinar.
24. 252		Mr. Shamsul Qamar	-do-	Dev. C&W Divn. Orakzai at Mangu.
25. 261		Mr. Allah Nawaz	Artificer	Bldg. Divn. DI Khan.
26. 276		S. Tariq Mahmood	Sub-Engr	Highway Divn. Abbottabad.
27. 277		Mr. Rab Nawaz	-do-	Bldg. Rixxxx Mainte. Divn. No. 1, Peshawar.
28. 287		Mr. Abdurrahman	-do-	Building. Divn. Manshera.
29. -		Mr. Noorul Amin	-do-	Bldg. Division Dir.

[Signature]
Administrative Officer (Contd)
Community Services Wing
Khyber Pakhtunkhwa

noted against each; have been declared as failed:-

Sl. No.	Roll No.	Name	Designation	Office to which attached.	Subjects in which failed.
1.	1	Mr. Muhammad Akhtar.	Sub-Engr.	Bldg. Mintc. Divn. No. 1, Peshawar.	i. Professional. ii. A/Cs & Office Procedure
2.	2	Mr. Amir Sher	-do-	Bldg. Divn. Peshawar.	i. All subjects.
3.	3	Mr. Abdul Qayyum	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
4.	4	<u>Mr. Sardar Haqan Ahmad</u>	-do-	-do-	i. -do-
5.	5	Mr. Muhammad Shah	-do-	Bldg. Pjt. Divn. No. 1, Peshawar.	i. Professional.
6.	6	Mr. Khan Jamal	-do-	-do-	i. All subjects.
7.	7	Mr. Farhat Ali	-do-	-do-	i. -do-
8.	8	Mr. Irshad Ahmad.	-do-	-do- No. 2, Peshawar.	i. -do-
9.	9	Mr. Muhammad Zahir Shah	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
10.	10	Mr. Muhammad Sajjad	-do-	-do-	i. -do-
11.	11	Mr. Shahzad Hassan.	-do-	-do-	i. -do-
12.	12	Mr. Zia Jan	-do-	Bldg. Divn. Charsadda.	i. All subjects.
13.	13	Mr. Naseem Ahmad.	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
14.	14	Mr. Imtiaz Ali	-do-	-do-	i. -do-
15.	15	Mr. Muhammad Saeed	-do-	-do-	i. Professional. ii. Survey.
16.	16	Mr. Akbar Ali	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
17.	17	Mr. Muhammad Hayat.	-do-	-do-	i. -do-
18.	18	Mr. Sibghatullah	-do-	R/Way Divn. Peshawar.	i. -do-

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Sr. No.	Roll No.	Name	Designation	Office to which attached.	Subjects in which fa
215.	241	S. Jaffar Shah	Sub. Engr (M)	Bldg. Divn. Haripur.	i. All subjects.
217.	242	Mr. Muhammad Javed	-do-(M)	H/Way Divn. Kohat.	i. Professional.
218	243	Mr. Nadeem Ahmad Paracha.	-do-(M)	Dev. C&W Divn. i. -do- Orakzai at Hangu.	ii. Survey.
219.	245	Mr. Nisar Ali	W/Munshi	Dev. C&W Divn. i. Professional. Parachinar. ii. Survey. iii. A/Cs & Office P	iii. A/Cs & Office P
220.	246	Mr. Iftikhar Hussain	-do-	-do-	i. -do-
221.	247	Mr. Saeed Ahmad	-do-	-do-	i. All subjects.
222.	248	Mr. Khuda Bakhsh	R/Insp't.	H/Way Divn. Kohat. i. -do-	
223.	249	Mr. Mr. Samiuddin Shah	-do-	-do-	i. -do-
224.	250	Mr. Muhammad Ehsan	-do-	-do-	i. Professional. ii. A/Cs & Office P
225.	251	Mr. Liaqat Muhammad	-do-	-do-	i. Survey. ii. A/Cs & Office P iii. SPractical-I & II
226.	253	Mr. Azhar Obadullah	W/Sup'st H/Way Divn. DIKhani.	All subjects.	
227.	254	Mr. Sikandar Javed	R/Insp't.	-do-	i. Practical I & II
228.	255	Mr. Muhammad Wahiduddin	R/Insp't.	-do-	i. All subjects.
229.	256	Mr. Muhammad Nasir	-do-	-do-	i. Survey. ii. Pract I & III.
230.	257	Mr. Khalilur Rahman	W/Munshi	-do-	i. All subjects.
231.	258	Mr. Misri Khan	R/Insp't.	-do-	i. Practical I & II
232.	259	Mr. Abdul Wahid	-do-	-do-	i. Professional. ii. A/Cs & Office P
233.	260	Mr. Ghaki rullah	-do-	-do-	i. All subjects.
234.	262	Mr. Inayatullah Khan	R/Inspect:	Bldg. Divn. Lakki.	i. Survey.
235.	263	Mr. Ghulam Qadir	-do-	Dev. C&W Divn. DIKhani.	i. All subjects.
236.	264	Mr. Abdul Hamid	-do-	Dev. C&W Divn. i. -do- Tank.	
237.	265	Mr. Banat Khan	-do-	-do-	i. Professional.
238.	266	Mr. Taj Muhammad	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office P
239.	267	Mr. Muhammad Halli	-do-	-do-	i. All subjects.

Dated Peshawar the, 27/6/1996.

OFFICE ORDER.

The following Sub Engineers and members of regularized workcharged establishment are declared to have passed Grade 'B' Departmental Qualifying Examination held on 24.3.1996 to 29.3.1996:-

Sl: Roll No. Name.

Designation.

Office to which attached.

1. 96101	Mr. Abdul Aleem S/Engr:	Highway Division Charsadda.
2. 96105	Mr. Abdul Saboor -do- (E)	Buildings Division Swabi.
3. 96106	Mr. Abdul Qayum -do-	Bldgs: Project Divn: No. 1 Peshawar
4. 96107	Mr. Abdul Waheed -do-	Bldgs: Division D.I.Khan.
5. 96110	Mr. Abdur Rehman -do-	Buildings Division Mardan.
6. 96115	Mr. Ahmad Khan. R/Inspector.	Highway Division Peshawar.
7. 96116	Mr. Ahmad Shah. -do-	Highway Division Timergara.
8. 96117	Mr. Ajmal Anwar. Sub Engr:	Buildings Division Mardan.
9. 96120	Mr. Akbar Ali. -do-	Buildings Division Charsadda.
10. 96123	Mr. Alamzeb-I. -do-	Buildings Division Swabi.
11. 96124	Mr. Alamzeb-II. -do-	Buildings Division Mardan.
12. 96140	Mr. Ashiq Hussain. -do-	Dev: C&W Divn: Parachinar.
13. 96141	Mr. Ashiq Mulayam . R/Inspector.	Dev: C&W Division Tank.
14. 96143	Mr. Asmatullah. Sub Engr:	-do-
15. 96145	S.Attiqur Rehman. -do-	Bldgs: Division Timergara.
16. 96148	Mr. Aurangzeb-VI -do-	Buildings Division Haripur.
17. 96149	Mr. Aurangzeb-VII -do-	Highway Division Mansehra.
18. 96150	Mr. Azhar Ali. -do-	Bldgs: Maintenance Divn: No. 1 Pesl
19. 96158	Mr. Baland Iqbal. -do-	Dev: C&W Division Jamrud.
20. 96165	Mr. Fayaz Gul-I. -do-	Dev: C&W Division D.I.Khan.
21. 96166	Mr. Fayaz Gul-II. -do-	Highway Division Mardan.
22. 96170	Mr. Feroz Shah. /Supervisor.	Dev: C&W Divn: Jamrud.
23. 96171	Mr. Fida Muhammad. Sub Engr:	Buildings Division Abbottabad.
24. 96174	Mr. Ghazanfarullah. -do-	Buildings Division Bannu.
25. 96177	Mr. Ghulam Muhammad. R/Inspector.	Highway Division Mardan.
26. 96179	Mr. Ghulam Rahim. Sub Engr:	Buildings Division Swat.
27. 96187	Mr. Habibur Rehman. -do-	C&W Division Bunir.
28. 96192	Mr. Haq Nawaz Khan. -do-	Buildings Division Mansehra.
29. 96196	Mr. Hidayatullah. -do- (M)	Dev: C&W Divn: SWA at Tank.
30. 96204	Mr. Ikramullah. -do-	Buildings Division Bannu.
31. 96206	Mr. Imtiaz Khan. -do-	-do-
32. 96210	Mr. Inayatullah. R/Inspector.	Buildings Division Lakki.
33. 96211	Mr. Inayatullah Shah. Sub Engr:	Dev: C&W Division Tank.
34. 96212	Mr. Inayatur Rehman. -do-	Highway Division Timergara.
35. 96213	Mr. Irshad Ahmad Khan. -do-	Buildings Division Battagram.
36. 96218	Mr. Jamal Khan. -do-	F.M.R. (Project Cell) Peshawar.
37. 96222	Mr. Jahanzeb-II. -do-	Dev: C&W Division Mohmand.
38. 96223	Mr. Jahanzeb-IV. -do-	Buildings Division Bannu.

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33. 96383 Mr. Shaukat Ali.	S/Engr: (E)	Highway Division Charsadda.
30. 96384 Mr. Shaukatullah.	-do-	Buildings Divn: Abbottabad.
21. 96387 Mr. Sibghatullah.	-do-	Dev: C&W Divn: Miranshah.
32. 96389 Mr. Tahir Ali Shah.	W/Supt: E&M	Highway Division Charsadda.
23. 96390 Mr. Tahir Mehmood.	S/Eng: (E)	B.M. Division No. 1 Peshawar
24. 96393 Mr. Taj Maleek.	-do-	Buildings Division Nowshera
25. 96394 Mr. Taj Muhammad.	-do-	Buildings Division Bannu.
26. 96402 Mr. Zahid Hussain Shah.	-do- (E)	Dev: C&W Divn: Mattani Koha
27. 96412 Mr. Zulfiqarullah.	R/Inspector.	Buildings Division Mansehra.
28. 96415 Mr. Muhammad Naeem.	Sub Engineer.	Highway Division Peshawar.
29. 96419 Mr. Naeem Jan.	-do- (E)	B.P. Divn: No. 2 Peshawar.
100. 96421 Mr. Anwar Ali.	W/Supervisor.	Buildings Division Charsadda
101. 96428 Mr. Aurangzeb-IV.	Sub Engineer.	C&W Division Kohistan.
102. 96429 Mr. Azmat Ali Shah.	-do-	Dev: C&W Divn: Miranshah.
103. 96430 Mr. Mujtaba Kamal Shah.	-do-	Highway Division Mansehra.
		Buildings Division Bannu.

The following Sub Engineers & members of regularized workcharms establishment having not passed in the subject as noted against each have been declared as failed:-

Sl: Roll Name.
No. No.

Designation Office to which Subjects in Re attached.
which failed.

1. 96102 Mr. Abdullah.	Sub Engineer. C&W Division Karak.	i. All Subjects.
2. 96103 Mr. Abdul Hakim.	-do- Highway Divn: Mardan.	i. Professional ii. Survey.
3. 96104 Mr. Abdul Naseer.	R/Inspector. Highway Divn: Mansehra.	i. All (Absent subjects).
4. 96108 Mr. Abdul Waheed.	-do- Highway Divn: D.I. Khan.	i. Account Abs. ii. Professional.
5. 96109 Mr. Abdur Rahim.	-do- Highway Divn: Dir.	i. All (Absent subjects).
6. 96111 Mr. Abdus Salam.	-do- Highway Divn: Peshawar.	i. -do- (Absent subjects).
7. 96112 Mr. Abid Hussain.	S/Engr: (E) Buildings Divn: Swat.	i. Professional.
8. 96113 Mr. Abid Jan.	W/Supt: B.M. Divn: No. 1 Peshawar.	i. Account. ii. Professional. iii. Survey.
9. 96114 Mr. Abidur Rehman.	Sub Engr: Dev: C&E Divn: Miranshah.	i. Survey.
10. 96118 Mr. Ajmal Khan.	W/Supervisor. C&W Division Chitral.	i. Account. ii. Professional. iii. Survey.
11. 96119 Mr. Akbar Ali.	W/Faker. Highway Divn: Swat.	i. All subjects.
12. 96121 Mr. Akhtar Hayat.	R/Inspector. Highway Divn: Qu	i. -do- (Absent subjects).
13. 96122 Mr. Akhtar Nawaz.	-do- Highway Divn: Mansehra	i. -do- (Absent subjects).

[Signature]
Administrative Officer (Central)
Communication & Works Deptt:
Khyber Pakhtunkhwa / Feshaawar.

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Sl. No.	Roll. No.	Designa- tion,	Office to which Subjects attached.	in which failed.	Remark
61. 96191	Mr. Hashmatullah.	Work Munshi.	Bldgs: Divn: Timergara.	i. All subjects.	
62. 96193	Mr. Hayatullah.	S/Engr:	Highway Divn: A'Abad.	i. Professional. ii. Survey. iii. Practical-I.	
63. 96194	Mr. Hazrat Iqbal.	Road Inspector.	Highway Divn: Timergara.	i. Account. ii. Professional. iii. Practical-I.	
64. 96195	Mr. Hazrat Yousaf.	-do-	-do-	i. All Subjects. Absent	
65. 96197	Mr. Hizbulah.	-do-	Highway Divn: D.I.Khan.	i. All Subjects. Absent	
66. 96198	Mr. Hamayun Shah.	Road Inspector.	Highway Divn: Mensehra.	i. All Subjects. Absent	
67. 96199	Mr. Ibrar Hussain Shah.	S/Engr:	Bldgs: Divn: A'Abad.	i. Account. ii. Professional.	
68. 96200	Mr. Iftikhar Hussain.	Work Munshi.	Dev: C&W Divn: Parachinar.	i. Account. ii. Professional. iii. Survey.	
69. 96201	Mr. Ihsanullah.	Road Inspector.	Highway Divn: Timergara.	i. All Subjects. Absent	
70. 96202	Mr. Ijaz Ahmad.	S/Engr:	Bldgs: Divn: Mensehra.	i. All subjects. Absent	
71. 96203	Mr. Ijazul Haq.	Work Supervisor.	B.M. Divn: No. 2 Peshawar.	i. Account. ii. Professional. iii. Survey.	Absent
72. 96205	Mr. Imtiaz Ali Khan.	S/Engr:	Bldgs: Divn: Charsadda.	i. Account. ii. Professional.	
73. 96207	Mr. Inamullah Khan.	Work Supervisor.	Highway Divn: Charsadda.	i. All subjects.	
74. 96208	Mr. Inayatullah.	-do-	-do-	i. All subjects. Absent	
75. 96209	Mr. Inayatullah.	Road Inspector.	Bldgs: Divn: D.I.Khan.	i. All subjects. Absent	
76. 96214	Mian Islamud Din.	S/Engr:	Highway Divn: Timergara.	i. Professional. ii. Survey.	
77. 96215	Mr. Iqraz Ahmad.	-do-	Bldgs: Divn: Mensehra.	iii. Practical-I&II. i. All subjects. Absent	
78. 96216	S.Jaffar Shah.	-do- (M)	Bldgs: Divn: Haripur.	i. All Subjects. Absent	
79. 96217	Mr. Jaffar Ali Jaffari.	-do-	Bldgs: Divn: D.I.Khan.	i. Account. ii. Professional.	Absent
80. 96219	Mr. Jamilur Rehman.	-do-	Bldg: Divn: Mensehra.	i. All Subjects. Absent	
81. 96220	Mr. Javed Iqbal.	Road Inspector.	Highway Divn: Mensehra.	i. Account. ii. Survey.	Absent
82. 96221	Mr. Jahander Shah.	Work Munshi.	Highway Divn: Timergara.	i. Practical-II.	
83. 96224	Mr. Jehanzeb Khan.	Road Inspector.	Highway Divn: Abbottabad.	i. All subjects.	
84. 96225	Mr. Karimur Rehman.	Work Taker.	Highway Divn: Swat.	i. All subjects. Absent	
85. 96226	Mr. Khandad Khan.	Road Inspector.	Highway Divn: D.I.Khan.	i. All Subjects.	
86. 96227	Mr. Khalilur Rehman.	W/Munshi.	-do-	i. All subjects. Absent	



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR

No. CEC/C&WD/S.A.No.724/2023

Dated Peshawar the 16 / 10 / 2023

AUTHORITY LETTER

Mr. Zahid Habib, Administrative Officer (BPS-17), O/O Chief Engineer (Centre), C&W Department Peshawar is hereby authorized to file the para-wise comments and attend the Honorable Service Tribunal Peshawar on behalf of Respondent No.2 in connection with Service Appeal No. 724 of 2023 titled "Syed Jaffar Shah, SDO (OPS) vs Govt. of KPK " on each date as and when fixed by the Honorable Court.


CHIEF ENGINEER (CENTRE)

COPY FORWARDED TO THE:

1. Section Officer (General), C&W Department Peshawar w/r to his office letter No. SOG/AB/1-2/Appeal, Syed Jaffar, dated: 21/08/2023 for information, please.
2. PS to Secretary, C&W Department Peshawar for information, please.


CHIEF ENGINEER (CENTRE)