

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 723/2023

Mumtaz Ahmed Malik, Sub Divisional Officer (OPS),
Highway Sub Division Khanpur, Haripur

APPELLANT

VERSUS

1. The Secretary, Government of Khyber Pakhtunkhwa through Secretary C&W Civil Secretariat, Peshawar
2. The Chief Engineer C&W Khyber Pakhtunkhwa, Peshawar
3. The Chief Engineer C&W Abbottabad
4. The Secretary, Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar

Respondents

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Administrative Officer

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Civil Secretariat, Peshawar
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8. The Secretary, Government of Khyber Pakhtunkhwa, Finance Department, Civil
Secretariat, Peshawar

Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO.1,2 AND 4

Respectfully Sheweth:

Secretary, Government of Khyber Pakhtunkhwa
Civil Secretariat, Peshawar

Diary No. 8645

Dated 27-10-23

PRELIMINARY OBJECTIONS: -

1. This Honorable Tribunal has no jurisdiction to adjudicate the matter as no final or appellate orders have been passed on the departmental Appeal nor any punishment been awarded.
2. The Appellant is estopped by his own conduct to prefer the appeal.
3. The Appellants have deliberately concealed the important facts/rules of the case from this Honorable Tribunal.
4. The Appellant has no locus standi and cause of action.
5. The Appellant has not come to the Tribunal with clean hands.
6. The appeal is bad for misjoinder and non-joinder of necessary parties.

ON FACTS: -

1. Pertains to record, however the date of his joining the department is 15-03-1988, not 17-03-1988.
2. Correct to the extent that "DEPARTMENTAL PROFESSIONAL EXAMINATION" conducted w.e.f from 25/10 to 28/10/2021 as stated in para-2 of the Main Appeal, actually is applicable under B&R code for the purpose of Induction/Promotion to the next tier post of Sub Divisional Officer/Assistant Engineers/Assistant Research Officer (BPS-17) as per the Appointment/Recruitment Rules, 2010 in the C&W Department (**Annexed-I**) refer to sub clause (c) against the Post at Sl.No-4 in column 5 (Method of Appointment/Recruitment).
3. Correct the Competent Authority in the Finance Department vide Notification dated: 07/03/2018 upgraded the Post of Sub Engineer from BPS-11/12 to

BPS-16 to person/incumbent, having 10 years or more services at their credit in the same scale in all the departments of Khyber Pakhtunkhwa, giving immediate effect, means w.e.f 07/03/2018. All those such Sub Engineers who were fulfilling the requisite criteria have been elevated to BPS-16 including the present Appellant Copies of Pay Roll for 07/2023 and relevant entries recorded in the Service Book (Pt-II) at Page-9 are also Annexed-II/III. This fact and position has been kept concealed from the Tribunal, the reasons best be known to the Appellant.

4. Incorrect and misstatement. All those Sub Engineer who were in Service on 07/03/2018, having 10 years OR more Service at their credit are availing the benefit of the ibid upgradation including this Appellant as stated in Para-3, above.
5. Frivolous/trifling, actually the judgment passed on 02/03/2016 in Service Appeal No. 1330/2010 and in some other 52-Nos connected Appeals(s), speaks on the matter "**who were fulfilling the criteria**" but were ignored the Senior Scale Grade B-16, their cases were decided to be entertained alike other Sub Engineers who fulfilled the criteria of being upgraded as Senior Scale grade, B-16 awarded by the department or on the Courts intervention but those who sued their cases as mentioned below, have not been granted Senior Scale B-16 because of the facts they had not passed/cleared the requisite prescribed examination both the times in 08/94 and 06/96 as well.

S.No	Seniority SI.No.	Service Appeal No.	Name of Sub Engineers	Result Declaration Date	Remarks
1.	37	367/2014	Mutahir Khan	08/1994	Failed in i. Professional ii. Accounts and Office Procedures iii. Practical I and II
2.	88	1035/2014	Manzoor Ilahi	08/1994	Failed in i. Professional

3.	107	749/2014	Zamir Jang	11/1991 08/1994 06/1996	<u>Failed at all the three times</u> Absent i)Professional ii) Survey iii) Accounts and Office Procedure Absent
4.	139	1431/2013	Habibullah S/O Muhammad Abdullah	06/1996	<u>Failed in</u> i.Accounts and Office Procedures ii.Professional iii. Survey
5.	155	1188/2013	Shad Muhammad Khan	08/1994	<u>Failed in</u> i.Professional ii. Survey
6.	185	722/2014	Faizullah	08/1994	<u>Failed in</u> i.Professional ii. Survey iii. Accounts and Office Procedures
7.	238	1223/2015	Sardar Nadeem Ahmad	08/1994 06/1996	<u>Failed in</u> i.Professional ii. Survey iii. Accounts and Office Procedures i.Professional iii. Survey

But the present Appellant does not come under the arbit of "fulfilling the criteria" as he/they have not Cleared/Passed the prescribed Departmental Examination of "B" Grade twice, which are described here under:-

S.No of Seniority	Name	Result Declaration Date	Remarks
169	Mumtaz Ahmad Malik	08/94	SI. No.83, Roll No-88 Failed in! i) Professional ii) A/Cs & Office Procedure
	NOTE: <u>Extract of Results Attached as IV and V</u>	06/96	SI.No-137 Roll No-96303 Absent failed in all subjects

6. Incorrectly assumed. The expressive direction of the Court (Tribunal) orders dated 02/03/2016 concerns the mater **"To extend the benefit of its Judgement to other Sub Engineers who fulfill the criteria of being upgraded as Senior Scale Grade, B-16 are clear and spoke in the mater who are senior and fulfill the criteria and their juniors, fulfilling the criteria have been granted B-16, shall equally be dealt.** As explained in Para-5, above, the present Appellant's Case is different, he is not coming in the position and status **"fulfill the criteria"**, being not passed the prescribed Examinations at both the times. And as such, is not entitled to Senior Scale Grade, B-16 alike others who having passed the Examination and fulfilling the criteria as per the orders of Tribunal dated 02/03/2016.

7. Incorrectly stated, appellant is not similarly placed Sub Engineers. The Appellant if had/have passed the ibid examination, **then he would to say, similarly placed person.** Passing of prescribed Examination is mandatory for the purpose of grant of Senior Scale Grade B-16. So far the question of passing the Professional Examination, the position has been fully elaborated in Para-2, above which provides a pave to the next promotion, to the posts of SDO/AEs BPS-17 and not for the purpose of BPS-16 Senior Scale.

8. Correct, as there was no force in the department appeal nor the Appellant was fulfilling the criteria as expedited in Para-6, above, hence not entertained.

9. Mis-conceiving. The benefit of this Tribunal Judgment dated 02/03/2016 cannot be extended to the Appellant, he has not passed the requisite "B" Grade Examination, not fulfilling the criteria, is not entitled to any relief of B-16, Senior Scale grade nor his case is attracting to be considered under the ibid judgment.
10. Incorrect. As explained in Para-6, 7 and 9 above, Appellant is not entitled to the same relief, when he does not fulfill the criteria (passing the "B" Grade Examination, so how he claims the principal/scope of consistency and equality.
11. There is no force in this Appeal, it is not necessary to allow further points. At the same time attention is invited to the Emerging controversies, i.e. (iii) Legal status of Appointment against higher Posts in OWN PAY SCALE as noticed by this honorable Tribunal deciding the Appeal No. 1330/2010, on 02/03/2016 in Para-16 and deliberating the issue in Para-24, termed such appointments in Own Pay Scale as illegal and condemnable, deemed the practice derogatory to law and rules, directed to be discontinued forthwith. The Appellant at present holds the appointment as SDO in Own Pay Scale, which is apparent from the Pay Roll of the Appellant for 07/2023.

In the above state of circumstances, it is graciously prayed that the Appeal devoid of merits may please be dismissed with heavy cost against the Appellant as he is not coming within the orbit of "Similarly Placed Employees."

Secretary
Govt of Khyber Pakhtunkhwa
C&W Department Peshawar
(Respondent No.1)

Chief Engineer (Centre)
C&W Department Peshawar
(Respondent No.2)

Secretary
Govt of Khyber Pakhtunkhwa
Finance Department Peshawar
✓ (Respondent No.4)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 723/2023

Mumtaz Ahmed Malik, Sub Divisional Officer (OPS),
Highway Sub Division Khanpur, Haripur

APPELLANT

VERSUS

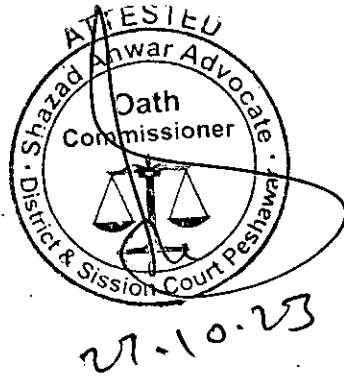
1. The Secretary, Government of Khyber Pakhtunkhwa through Secretary C&W Civil Secretariat, Peshawar
2. The Chief Engineer C&W Khyber Pakhtunkhwa, Peshawar
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Respondents

AFFIDAVIT

I, Mr. Zahid Habib, Administrative Officer, Office of the Chief Engineer (Centre), C&W Department Peshawar, do hereby solemnly affirm and state on Oath that the whole contents of these comments are true and correct to the best of my knowledge and belief that nothing has been concealed from this Khyber Pakhtunkhwa Service Tribunal Peshawar.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off.



Deponent

Zahid Habib

Administrative Officer (Centre),

C&W Department Peshawar

CNIC # 17301-4839902-3

MOB # 0345-9396757

Annex I (6)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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AFFIDAVIT

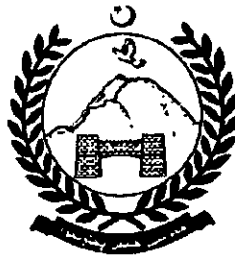
I, Mr. Zahid Habib, Administrative Officer, Office of the Chief Engineer (Centre), C&W Department Peshawar, do hereby solemnly affirm and state on Oath that the whole contents of these comments are true and correct to the best of my knowledge and belief that nothing has been concealed from this Khyber Pakhtunkhwa Service Tribunal Peshawar.

Deponent

/
Administrative Officer
O/O Chief Engineer (Centre),
C&W Department Peshawar

7

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P.III
G A Z E T T E

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 15TH APRIL, 2019.

**GOVERNMENT OF NWFP
COMMUNICATION & WORKS DEPARTMENT.**

NOTIFICATION

Dated: 25th March, 2010.

No. SOE/C&WD/8-12/2009.— In pursuance of the provisions contained in sub rule (2) of Rule-3 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules, issued in this behalf, the Communication & Works Department in consultation with Establishment Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in columns 3 to 5 of the Appendix to this Notification which shall be applicable to posts in column 2 of the said Appendix.

Secretary to Govt of NWFP
Communication & Works Department.

1173

Printed and published by the Manager,
State, Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.

Administrative Officer (Centre)
Communication & Works Deptt.
Khyber Pakhtunkhwa, Peshawar.


APPENDIX

D) ENGINEERING SERVICE

Sl. No.	Nomenclature of Post	Minimum Qualification Required for Appointment/Promotion	Age Limit	Method of Recruitment
1	2	3	4	5
1.	Chief Engineer	-	-	By selection, on merit from amongst Superintending Engineers/Principal Design Engineers, with at least 17 (seventeen) years of service in BPS-17 and above, possessing Degree in B.E/B.Sc. Engineering (Civil) from a recognized University and have successfully completed Senior Management Course Training.
2.	Superintending Engineer/Principal Design Engineer	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/Design Engineers/Senior Engineers/Research Officers with at least 12 (twelve) years of service in BPS-17 and above, possessing Degree in B.E/B.Sc. Engineering (Civil/Mechanical/Electrical) from a recognized University.
3.	Executive Engineer/Design Engineer/Senior Engineer/ Research Officer	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Sub Divisional Officers/Assistant Engineers/Junior Engineers/Assistant Research Officers, possessing Degree in B.E/B.Sc. Engineering, (Civil/Mechanical/Electrical) from a recognized University, with at least 5 (five) years service as such, and have passed the Professional Examination as prescribed in B&R Code.
4.	Sub Divisional Officer/Assistant Engineer/Junior Engineer/ Assistant Research Officer	Degree in BE/B.Sc. Engineering (Civil/Mechanical/ Electrical) from a recognized University	21 - 32 Years	<p>(a) Sixty five percent (65%) by Initial recruitment;</p> <p>(b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years service as such;</p> <p>(c) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years service as such;</p> <p>(d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who acquired Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years service as such; and</p> <p>(e) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers having Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years service as such"</p> <p>Note: <u>The seniority in all cases shall be determined from the date of Initial appointment</u></p>
5.	Sub Engineer	Diploma of Associate Engineering (Civil)/ Electrical/Mechanical from a recognized Board of Technical Education	18 - 30 Years	<p>a. Seventy Five percent (75%) by initial recruitment;</p> <p>b. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Work Superintendents/ Work Supervisors/Surveyors, with five years service as such, having three years Diploma of Associate Engineering In Civil Technology from a recognized Board;</p> <p>Note-1: <u>For the purpose of promotion, joint seniority list of Works Superintendents, Supervisors and Surveyors, with reference to their regular appointment to the post shall be maintained and in case the two dates are similar, the official in BS-11 shall rank senior</u></p> <p>c. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Road Inspectors, with seven years service as such, having three years Diploma of Associate Engineering In Civil Technology, from a recognized Board.</p>

9

				<p>c. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Work Superintendents/Work Supervisors/Road Inspectors, with seven years service as such, having three years Diploma in Electrical/Mechanical Technology from a recognized Board;</p> <p>Note-2: <u>For the purpose of promotion, joint seniority list of Works Superintendents/Work Supervisor & Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BS-11 shall rank senior</u></p> <p>d. Two point five percent (2.5%) By Transfer from amongst the Draftsman with seven years service as such, having Diploma in Civil/Electrical/Mechanical Technology, from a recognized Board;</p> <p>e. Two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers with ten years service as such, having Diploma in Civil/Electrical/Mechanical Technology, from a recognized Board; and</p> <p>f. Five percent (5%) by promotion, from amongst the Work Superintendents/Work Supervisors/Road Inspectors, who have passed "B" Grade Departmental Examination with seven years service as such;</p> <p>Note-3: <u>For the purpose of promotion, joint seniority list of Works Superintendents/Work Supervisors & Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BS-11 shall rank senior</u></p> <p>Note-4: (i) <u>If no suitable candidate is available for transfer, as prescribed in sub clause (e), then the vacancy shall be filled in by way as prescribed in sub clause (b); and</u> (ii) <u>If no suitable candidate is available for promotion, as prescribed in sub clause (f), then the vacancy shall be filled in by way as prescribed in sub clause (c);</u></p>
6.	Work Superintendent/Work Supervisor	<p>a. Secondary School Certificate from a recognized Board; and</p> <p>b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education</p>	18 - 30 Years	By Initial Recruitment.
7.	Surveyor	<p>a. Secondary School Certificate from a recognized Board; and</p> <p>b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education</p>	18 - 30 Years	By Initial Recruitment.
8.	Road Inspector	Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education	20 - 30 Years	<p>a) Fifty percent (50%) by Initial Recruitment AND</p> <p>b) Fifty percent (50%) by promotion, on basis of seniority-cum-fitness, from amongst Work Munshies with at least ten years services as such</p>
9.	Work Munshi	Secondary School Certificate from a recognized Board.	20 - 30 Years	By Initial Recruitment


 Administration Officer
 Communication
 Khyber Pakhtunkhwa

Scanned with CamScanner

Government of Khyber Pakhtunkhwa
District Accounts Office Haripur
Monthly Salary Statement (July-2023)



Annex-II 10

Personal Information of Mr MUMTAZ AHMAD MALIK d/w/s of MALIK ALI ASGHAR

Personnel Number: 00249875 CNIC: 1330220445121 NTN:
Date of Birth: 06.06.1966 Entry into Govt. Service: 15.03.1988 Length of Service: 35 Years 04 Months 018 Days

Employment Category: Active Permanent

Designation: SUB DIVISIONAL OFFICER 81092796-GOVERNMENT OF KHYBER PAKH

DDO Code: HR4390-Executive Engineer Highway Division Haripur

Payroll Section: 001 GPF Section: 011 Cash Center:

GPF A/C No: IRRAD002005 Interest Applied: Yes GPF Balance: 247,730.00

Vendor Number: - Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS: 16 Pay Stage: 21

Pay and Allowances:

Wage type		Amount	Wage type		Amount
0001	Basic Pay	75,530.00	1947	Medical Allow 15% (16-22)	1,500.00
2148	15% Adhoc Relief All-2013	974.00	2199	Adhoc Relief Allow @10%	665.00
2315	Special Allowance 2021	3,500.00	2341	Dispr. Red All 15% 2022KP	7,397.00
2347	Adhoc Rel Al 15% 22(PS17)	7,397.00	2378	Adhoc Relief All 2023 35%	26,435.00

Deductions - General

Wage type		Amount	Wage type		Amount
3016	GPF Subscription	-4,960.00	3501	Benevolent Fund	-1,500.00
3609	Income Tax	-4,175.00	4004	R. Benefits & Death Comp:	-650.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 50,097.56 Recovered till July-2023: 4,175.00 Exempted: 0.24- Recoverable: 45,922.80

Gross Pay (Rs.): 123,398.00 Deductions: (Rs.): -11,285.00 Net Pay: (Rs.): 112,113.00

Payee Name: MUMTAZ AHMAD MALIK

Account Number: PLS 3200-8

Bank Details: NATIONAL BANK OF PAKISTAN, 230827 SHAHRA-E-HAZARA SHAHRA-E-HAZARA, ABBOTABAD

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: HARIPUR

City: HARIPUR

Temp. Address:

City:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Email:

(Signature)
Actual Executive Engineer
Highway Division Haripur

(358678/26.07.2023/13:52:18) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

ATTESTED

Executive Engineer
C&W Highway Division Haripur

1028920

Handwritten notes and scribbles at the top right.

11 (circled)

(For use in Police Department only).

Annex-III

Heirs,

- 1.
- 2.
- 3.

Verification Roll No. dated received back

Left thumb-impression.

Qualification	Date	Qualifications	Mode	Date
English		First Arts		
Pashtu		B. L. or B. A.		
Urdu		Pleadership examination		
Plan-drawing		Training School Final examination		
Finger print		Other qualifications - 3 Years Diploma of Associate Engineer - Civil Technology from Government College of Technology Masul Session 1982-85 Annual		
Drill instructing				
Court duties				
Reserve duties		Executive Engineer Buil. Division Abbottabad		

Handwritten signature and initials on the left side.

ATTESTED

Executive Engineer
C&W Highway Division Haripur

N. B.—Line to be drawn under the qualification possessed.

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Mr. Muntaz Ahimad Malik*

2. Race *Pakistani (Gujar)* *Pr No 249875*
IV/122A/D2005
CS

3. Residence *Village Karwala Po Bagra, Tehsil Haripur*
District Abbottabad

4. Father's name and residence *Malik Ali Asghar — do —*

5. Date of birth by Christian era as nearly as can be ascertained *6.6.1966 (Sixth June one thousand nine hundred and sixty six)*

6. Exact height by measurement *5-9"*

7. Personal marks for identification *A black mole on Rt side of face.*

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger

Ring Finger

Middle Finger

Fore Finger

Thumb

9. Signature of Government servant.

[Signature]
S.E
Attested

10. Signature and designation of the Head of the Office, or other Attesting Officer.

[Signature]
Executive Engineer
Building Division
Abbottabad

ATTESTED

[Signature]
Executive Engineer
C&W Highway Division Haripur

[Signature]
Administ
Comm
Khyber

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Sub Engineer 910-46-1830(B-11)	officiating		Rs 710/- PM			15/3 FN 88	<i>[Signature]</i> S.E.
do	do			956/- PM		12/1 FN 88	<i>[Signature]</i>
<i>[Signature]</i> Administrative Officer Communications Khyber Pakhtunkhwa				1002/- PM		12/8 FN 88	<i>[Signature]</i>

9 - Signature and signature of the d of the office or other attesting car in attestation columns 1 to 8	10 Date of termination of appoint- ment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period Government to which debitable	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
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Appointed as Sub Engineer @ Rs. 910/00 pm in the
Basic Pay Scale No. 11 viz Rs. 910-46-1830
Plus usual allowances as admissible under the
Rules vide Chief Engineer Caw Dept. NWFP
Peshawar orders No. 848/3-E/1254-57/E13
dt 13/3/1988. Reported arrival for duty
on 17/3/1988 FN

Zahid
Executive Engineer
Building Division
Abbottabad

Zahid
Executive Engineer
Building Division
Abbottabad

Granted annual increment -

Zahid
Executive Engineer
Building Division
Abbottabad

As per Supr. Caw Dept. NWFP Peshawar
Notification No. SOE/Caw/17-1/78-II dt: 12-7-89
the official stands transfer to Building
Division, A.A. Board w.e.f. 12-7-89 A. No.

Munir
Executive Engineer
Building Division No. 1
Abbottabad

Services for the period
from 15-3-88 to 12-7-89
Verified from the Office copies of the Pay
Bills:

Munir
Executive Engineer
Building Division No. 1
Abbottabad

Annual increment granted.

30th AN
Munir
Executive Engineer
Building Division No. II
Abbottabad

Munir
Executive Engineer
Building Division No. II
Abbottabad

ATTESTED

Executive Engineer
C&W Highway Division

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<u>Sub Registrar</u> 910-46-1830	off			1048/A		12/30/11 30/90 A.M.	
<u>BPS-11</u> 12-75-86-2565		off		Rs. 1619/- P.M.	✓	1-6-91 A.M.	
<u>de</u>		-11-		Rs. 1705/- P.M.	✓	1-12-91 F.N.	
<u>de</u>		-		Rs. 1791/- P.M.	✓	1-12-92 F.N.	
Adm. C. Ktj							
<u>de</u>		-		Rs. 1877/- P.M.		1-12-93 (F.N.)	

Office of the Accountant General
10th F.Y. Finance
Pay Band in the Revised Pay Scale 1991
of Rs. 1275-86-2565 (B-11)
is Rs. 1619/- P.M. w.e.f. 1-4-1991
with next increment on 1-12-1991.

Accountant General
Pay Band in the Revised Pay Scale 1991

Periodical Increment Certificate.

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- (1) Certified that the Government servants named below have earned the prescribed periodical increment from the date cited in column 6, having been the incumbent of the post specified for not less than one year from the date in column 5, after deducting periods of suspension for misconduct and absence on leave without pay and in the case of those holding post in officiating capacity, all other kinds of leave.
- (2) Certified that the Government servants named below have earned periodical increments from the date cited for reasons stated in the explanatory memo. attached hereto.

D.No. 7
1-15

Name of incumbent	Whether substantive or officiating	Scale of pay of post	pay	Date from which present pay is drawn.	Date of present increment.	Future pay	Suspended for misconduct		Leave without pay and in the case those holding the post in officiating capacity, all other kinds of leave	
							From	To	From	To
1	2	3	4	5	6	7	8	9	10	11

file

Mr. Mumtaz Ahmad Malik.

S. He. off.

1275-86-2565

1705/1.p.m

30.11.92 A.M

1.12.92 F.M

1791/-

Emetic

Jamsh

Executive Engineer
Building Division
Haripur.

2

ABBOTTABAD
No. KL/

UNDERTAKING

I do hereby undertake to refund any over payment made to me as a result of fixation of pay in revised scale 1991 allowed w.e.f. 1/6/91.

Office of the Accounts Officer
C&W Highway
Pay Band in the Revised Pay Scale 1991
of Rs. 1275-86-2565 (B-1)
@ Rs. 1619/- P.M.W.E.F 1-4-1991
with next increment on 1-12-1991.

Accounts Officer
C&W Highway

9/12/92
meenu

ATTESTED

Executive Engineer
C&W Highway Division Haripur

EXECUTIVE ENGINEER BUILDING DIVN: ABBOTTABAD. No. 77

PROVISION OF FIXATION OF GOVERNMENT CIVIL SERVICES EP: 1-15
BASIC PAY SCALES 1991.

allowed vide F.D. (PRC) I-I/89 Dated 11-8-91.

- A. 1. NAME OF GOVERNMENT SERVANT Mr. Muntaz Ahmed Malik
- 2. DESIGNATION Sub Engineer
- 3. OFFICE; EXECUTIVE ENGINEER BUILDING DIVN: NO. II A, ABAD.
- 4. EXISTING BASIC PAY SCALE 910-46-1830
- 5. MODIFIED SCALE 915-61-1830
- 6. REVISED SCALE 1275-86-2565
- B. (1) Pay on 1/5/91 in Existing Scale. Rs. 1048/- PM.
- (2) Indexation w.e.f 1/7/88 Rs. 291/- PM.
- (3) 5% adhoc increase allowed w.e.f 1/7/89 Rs. 521/- PM.
- (4) 10% Adhoc increase allowed w.e.f. 1/7/90 Rs. 1057/- PM.
- (5) Dearness Allowance of Rs 200/- w.e.f. 1/12/90 Rs. 200/- PM.
- 3. Pay Fixed in the Modified Scale as Rs 11591/- PM.
- Pay Fixed in the Revised Scale Rs Rs. 16191/- PM.

[Signature]
 EXECUTIVE ENGINEER
 BUILDING DIVISION ABBOTTABAD
 No. 77

UNDERTAKING

I do hereby undertake to refund any over payment made to me as a result of fixation of pay in revised scale 1991 allowed w.e.f. 1/6/91.

Office of the Accountant General
 P.W.D. Peshawar
 Pay Band in the Revised Pay Scale 1991
 of Rs. 1225-86-2565 (B-11)
 @ Rs. 16191/- P.M.W.E.P 1-4-1991
 With Basic Allowance on 1-12-1991.

[Signature]
 SE

Amount @ Basic
 Pay Fixation Date

ATTESTED

[Signature]
 Administrative Officer
 Communication
 SIO, Khyber Pakhtunkhwa

[Signature]
 Executive Engineer
 C&W Highway Division Haripur

9	10	11	12	13		14	15
				Leave			
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Period		

30.9.90 A.M.
P.M.

Annual Increment granted

Signature
Executive Engineer
Building Division No. 11
Abbottabad

Signature
Executive Engineer
Building Division No. 11
Abbottabad

Pay fixed @ Rs. 16,191/- in the revised BPS No. 11 (1275-86-2565) Under Revision of Basic pay scales 1991 introduced vide FD (PRC) I-E/89 911-8-91.

Signature
Executive Engineer
Building Division No. 2
Abbottabad

1-6-91 P.M.

Annual Increment granted

Signature
Executive Engineer
Building Division No. 2
Abbottabad

30.11.92 A.M.

Annual Increment granted

Signature
Executive Engineer
Building Division
Haripur.

Signature
Administrative
Command
Haripur

30-11-93 (A.M.)

Annual Increment granted

ATTESTED

Signature
Executive Engineer
Building Division
C&W Highway Division Haripur.

Signature
Executive Engineer
Building Division
Haripur.

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 P.y in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	8 Signature of Government servant
Sub-Engineer BPS No: 11 1725-116-3465	offg			Rs. 2537/-	1-6-94	P.N.O	<i>J</i>
do			2653/-		1-12-94	F.N.	<i>J</i>
do	"		RS. 2769/-	P.M.	1-12-95	(F.N.)	<i>J</i>
do	"		Rs 2885/-	P.M.	1/12-96	(F.N.)	<i>J</i>
do	"		Rs. 3001/-		1/12-97		<i>J</i>

Administrative
Communc.
Khyber Pakhtun

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.

30⁵/₉₄ Pay fixed in revised BPS No: 11 introduced by Finance Deptt: NWFP W.R.F 1-6-94

30¹¹/₉₄ *[Signature]*
Executive Engineer
Building Division
Haripur

[Signature]
Executive Engineer
Building Division
Haripur

30¹¹/₉₅ (A.N) Annual increment granted

[Signature]
Executive Engineer
Building Division
Haripur

[Signature]
Executive Engineer
Building Division
Haripur

Services for the period from 1/12/95 (FN) to 30/96 verified from the office copies of Pay Bill & Acq. rolls maintained in this office.

30/96 (A.N)

Annual increment granted

[Signature]
Executive Engineer
Building Division
Haripur

[Signature]
Executive Engineer
Building Division
Haripur

Administrative Director
Communication & Publicity
Khyber Pakhtunkhwa

ATTESTED

Annual increment granted

Executive Engineer
C & W Highway Division Haripur

[Signature]
EXECUTIVE ENGINEER
C & W Division Haripur

Services verified from 1-12-96 to 30-11-97 from office copies of Pay Bill & Acq. roll maintained in this office.

[Signature]
EXECUTIVE ENGINEER
C & W Division Haripur

9	10	11	12	13		14	15	
				Leave				
Signature and designation of the head of the office or other attesting officer in attestation in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Period	Government to which debitable		

On Transfer to Building Div. Swat vide Secy. to Govt. of NWFP C/W Deptt. C/W No. E.A./C/W/11-258/98 dt. 3/8/98 reported departure on 10/8/98 (A.N.)

Services from 1-12-97 to 10/8/98 is verified from office copy of Pay Bills & Acq. roll as maintained in office.

[Signature]
EXECUTIVE ENGINEER
C & W Division Haripur

[Signature]
EXECUTIVE ENGINEER
C & W Division Haripur

On Transit period from 11/8/98 to 16/8/98 (A.N.)

[Signature]
Executive Engineer
Building Division Swat

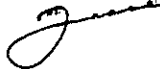




Transferred from C/W Division Haripur vide Secy. to Govt of NWFP C/W Deptt. office order No. E.A./C/W/11-258/98 dated 3/8/98 Reported arrival from duty on 17-8-98 (E.N.)

[Signature]

ATTESTED

[Signature]
Executive Engineer,
Building Division Swat.

Executive Engineer
C & W Highway Division Haripur

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term 'Pay'	Date of appointment	Signature of Government servant
BPS- 1725-116-3465	offg.		R. 3001/- PM			12/1/97	
- do -	- a -		- a -				
do -	a		R. 3117/- PM			12/1/98	
 Ac K.							
			R. 3233/- PM			01/12/99 (FN)	

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave.		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government		
				Period	Government to which debitabale		

Transferred to C/W Division Haripur
 vide Chief Engineer (Centre) C/W DEPT.
 NWFP, Peshawar's office order No. 701/892/E-EC2
 dated 28-10-98 Reported departure on 31-10-98 (AN)

[Signature]
 Executive Engineer,
 Building Division Swat

Services for the Period,
 from 11-8-98 to 31-10-98 (AN)
 Verified from office copies of
 pay Bills etc.

[Signature]
 Executive Engineer,
 Buildings Divn, Swat

Reported Arrival
 on 1-11-98 (AN)

[Signature]
 EXECUTIVE ENGINEER
 C & W Division Haripur.

11/30/98 AN Annual Increment
 Granted

Service verified by
 the period from 1-11-98
 to 30-11-98 AN from the
 office copies of (P/Bills)
 & Acquisition Rolls etc.

[Signature]
 Executive Engineer
 C & W Division
 HARIPUR

[Signature]
 Executive Engineer
 C & W Division
 HARIPUR

30/11/99 (AN) Annual Increment granted.

ATTESTED

[Signature]
 Executive Engineer
 C & W Division
 HARIPUR

Executive Engineer
 C & W Highway Division Haripur

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other employment falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
<p>Office of the Assistant General of the 1725-116-3465 No. 2537 1-10-1942 The Florida Party F.P. Panchavasi</p>					<p>Assistant General -hawaii. Pay 371 1-10-1942</p>		<p>Office of the Assistant General -hawaii. Pay 371 1-10-1942 No. 2530-175-7840 1-10-1942 The Florida Party 2/12/43</p>
<p>Sub Engineer 1725-116-3465. offg.</p>			3349/ P.M.				<p>1/12 2000 (F.P.)</p>
<p>Revised</p>			3465/ P.M.				<p>1/12 2001 (F.P.)</p>
<p>2530-175-7840</p>			215/ P.M.				

10

9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period Government to which debitable	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
--	--	--	--	--	--	---

Permanently
for the period from
1/11/18 to 30/11/19
for the office of
of B.S. & Highway
etc

Executive Engineer
C & W Division
HARIPUR

30/11/2000 (A.N) Annual Increment granted

EXECUTIVE ENGINEER
C & W DIVISION HARIPUR

Annual increment granted

The Services for the period
from 1-12-1999
to 30/11/2000 verified from
the pay bills

Deputy Director
Public Works (B&R)
Haripur

Deputy Director
Public Works (B&R)
Haripur

Administrative Officer
C & W Division
Haripur

Pay fixed in Revised Pay Scale
as introduced by the Govt. of
Pakistan w.e.f. from 1-12-2001
Pay Scale Rs. 11
at Rs. 5250/-

ATTESTED

Deputy Director
W. & S. Deptt. (B & R.)
HARIPUR

Executive Engineer
C & W Highway Division Haripur

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<p>Revised 2590-175-7840</p>	<p>Temp: Offg.</p>		<p>Rs. 5390/- P.M</p>			<p>12/02 (FN)</p>	<p><i>J</i></p>
<p>do</p>	<p>do</p>		<p>Rs. 5565/- P.M</p>			<p>12/03 (F.N)</p>	<p><i>J</i></p>
<p>do</p>	<p>do</p>		<p>Rs. 5740/- P.M</p>			<p>12/04 (F.N)</p>	<p><i>J</i></p>
<p>Sub Engineer. Rev: BPs No. 11 (2980-200-8980)</p>	<p>Offg./Temp</p>		<p>Rs. 6580/- P.M</p>			<p>01/2005 FN</p>	<p><i>J</i></p>

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		

30¹¹/₀₂ (AN)

Annual Increment granted

The Services for the period from 1-12-2001 to 30-11-2002 verified from the pay bills

[Signature]
Deputy Director
Works & Services Deptt:
(B&R) Haripur

[Signature]
Deputy Director
Works & Services Deptt:
(B&R) Haripur

30¹¹/₀₃ (AN)

Annual Increment granted

The Services for the period from 1-12-2002 to 30-11-2003 verified from the pay bills

[Signature]
Deputy Director
Works & Services Deptt:
(B&R) Haripur

[Signature]
Deputy Director
Works & Services Deptt:
(B&R) Haripur

30¹¹/₀₄

Annual Increment Granted

The Services for the period from 1-12-2003 to 30-11-2004 verified from the pay bills

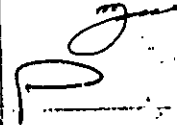
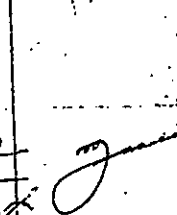
[Signature]
Deputy Director
Works & Services (B&R)
Haripur

[Signature]
Deputy Director
Works & Services Deptt:
(B&R) Haripur

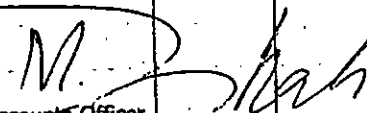
30¹¹/₀₅ AN
Pay fixed in Receipts No. 11

ATTESTED

[Signature]
Deputy Director
Works & Services Deptt:
(B&R) Haripur

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service commences for pension under Art. 371 C. S. B.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<p><u>Sub Engineer.</u> Rev: BPS No. 11 (2980-200-8980)</p>		<p>Offg. Temp</p>		<p>6700/- P.M.</p>		<p>01/12/2005 P.M.</p>	
<p>— 11 —</p>		<p>— 11 —</p>		<p>6980/- P.M.</p>		<p>1/12/2005</p>	

2005
 OFFICE OF THE ACCOUNTANT GENERAL
 M.W.F.P. PESHAWAR.
 PAY FIXED IN THE REVISED BASIC
 PAY SCALES
 OF RS. 2980 - 200 - 8980
 AT RS. 6585 P.M.W.F.P. 1-07-2005
 With Next Increment on 1-12-2005


 Accounts Officer
 Pay Fixation Party M.W.F.P. Peshawar

3430 - 230 - 10330

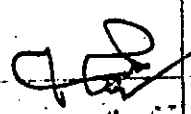
Sub Engineer B.P.S 11

4120 - 275 - 12370

Offg. Temp

Rs. 8030/- P.M.
 8260/-
 Rs. 9620/- P.M.

1-7-2005
 01/12/2005
 01/2008



C
S
R
S
C

98

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		

30¹¹/₀₅ Annual Increment granted
[Signature]
 Deputy Director
 Works & Services Deptt.
 (B&B) Haripur

[Signature]
 Deputy Director
 Works & Services Deptt.
 (B&B) Haripur

The service for the period from 1-12-2004 to 30-11-2005 verified from the pay bill.

[Signature]
 Deputy Director
 Works & Services (B&R)
 Haripur

30¹¹/₂₀₀₆

Annual Increment granted

[Signature]
 Deputy Director
 Works & Services (B&R)

The service for the period from 1-12-2005 to 30-11-2006 verified from the pay bill

[Signature]
 Deputy Director
 Works & Services (B&R)
 Haripur

Pay Fixed @ Rs. 8020 1-P.M in the Revised pay Scale w.e. from 1-7-2007

[Signature]
 Deputy Director
 W&S Deptt. (B&R) Haripur.

Service for the period from 1-12-2006 to 30-11-2007 verified from the pay bill

pay fixed @ 9620/- P.M in the revised pay scale

[Signature]
 Deputy Director
 W&S Department (B&R)
 Haripur

DEPUTY DIRECTOR
 W & S (B&R) Deptt.
 Haripur

ATTESTED

[Signature]

18/03/2005
20/02/2017

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant	Signal designat head of the officer in of column
Sub Engineer 4120-275-12370	officer	Temp.	Rs. 9895/-	9890/-		12/2008	10165/- (F.N.)	30/11/2008
4115-275-12365				10165/- 10170/- P.M.		12/2008	10440/- (F.N.)	30
Sub Engineer BPS-11 4115-275-12365				10440/- Rs. 10170/- P.M.		12/2008	10715/- 10440/- (F.N.)	30

2007
OFFICE OF THE ACCOUNTANT GENERAL
AT ... BASIC
3430-230-10330 (11)
707
107

Accounts Office
Ray Fixation City N.S.P. Peshawar

15-11
8030/-
9895/2008

[Signature]

Administ...
Comm...
Khy...

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
30/11 (A.N.) 2008	Annual increment granted		DEPUTY DIRECTOR W & S (B&R) Deptt. Haripur	Service for the period from 1-12-2002 to 30-11-2008 verified from the pay bill.	Deputy Director W&S Department (B&R) Haripur		
30/11 (AN) 2009	Annual increment granted		DEPUTY DIRECTOR W & S (B&R) Deptt. Haripur	Service for the period from 1-12-2008 to 30-11-2009 verified from the pay bill.	Deputy Director W&S Department (B&R) Haripur		
OFFICE OF THE PAYMASTER 2009	STAND GENERAL ASST 1155-225-12365-11 225-12370-11 9890 194					Deputy Director W&S Department (B&R) Haripur	
30/11 (A.N.) 2010	Annual increment granted		EXECUTIVE ENGINEER Communication & Works Division Haripur	Service for the period from 1-12-2009 to 30-11-2010 verified from the office copy of pay bill.	EXECUTIVE ENGINEER Communication & Works Division Haripur		

ATTESTED

Executive Engineer
Communication & Works Division Haripur

Ad...

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service ceases for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant	9 Sign design head of other officer if of colt
SUB ENGINEER (BPS-11)	Revised Basic Pay Scale 2011 (6600-460-20400)		Rs. 17640/- PM	✓		1-7-2011 (FN)		
			Rs. 18100/- PM	✓		1-12-2011 (FN)		
242 17640/211	Basic Pay Scales 2011 Office of The Accountant General Khyber Pakhtun Khawa Peshawar Pay Fixed in R.B.P.S. 2011 of Rs. 6600-460-20400 III At Rs. 17640/- P.M.V.F.F. With Next Increment on			1-07-2011 1-12-2011				
BPS-11 6600-460-20400			Rs. 18560/- Rs. 2360/- PM	✓		1-12-2012 (FN)		
			Rs. 19020/- PM	✓		1-12-2013 (FN)		

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

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1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

1902/2005

9	10	11	12	13		14	15
				Leave			
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or prize of the Government, etc.
				Period	Government to which debitable		
				Pay Fixed @ Rs. 17640/- PM., in Revised Pay Scale No. 11 w.e.f. 1-7-2011 vide Finance Department Govt. of Khyber Pakhtunkhwa Notification No. FD(PRC) 1-1-2011 dated 14-7-2011.		Signature of the head of the office or other attesting officer H. S. YAKUB Cancellation of PPR Adv. Rs. 22660/- by Executive Engineer C&W Division No. 1763 dt 24/11/14	
				Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur		Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur	
				30/11/11 (A.N) Annual Increment Granted		Service for the period from 1-12-10 to 30-11-11 verified from the office copies of pay Bills/Adq. roll.	
				Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur		Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur	
				30/11/12 (A.N) Annual Increment Granted		Service for the period from 1-12-11 to 30-11-12 verified from the office copies of pay Bills/Adq. roll.	
				Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur		Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur	
				30/11/2013 (A.N) Annual Increment Granted		Service for the period from 1-12-2012 to 30-11-2013 verified from the office copies of pay Bills/Adq. roll.	
				Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur		Signature of the head of the office or other attesting officer Executive Engineer Communication & Works Division Haripur	

ATTESTED

Executive Engineer
C&W Highway Division Haripur

28/02/2017
19/03/2005

15

(For use in Police Department only).

Heirs,

1. _____
2. _____
3. _____

Verification Roll No: _____ dated _____ received back _____

Left Thumb Impression

Qualification	Date	Qualification	Date
English		First Arts	1981
Pushto		B.L. Or B.A	
Urdu		Pleadership examination	
Plan-drawing		Training School Final examination	
Finger Print		Other qualifications	
Drill Instructing		3-year Diploma of civil session 199 1982-85- Annual.	
Court Duties			
Reserve Duties			

N.B Line to be drawn under the qualification possessed.

Note: The entries on this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

1. Name: Mumtaz Ahmed Malik

2. Race: Pakistani Gujar

3. Residence: village Kadwala. P.O. Bagra / District Haidpur.

4. Father's name and residence: Malik Ali Asghar -do-

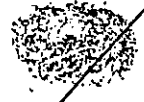
5. Date of birth by Christian era as nearly as can be ascertained: 06-06-1966

6. Exact height by measurement: 5'-9"

7. Personal marks for identification: AS per Part 1

8. Left hand thumb and Finger impression of (Non-Gazetted) officer: A Black Mark on Right side of Face.

Little Finger:



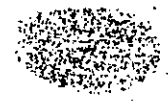
Ring Finger:



Middle Finger:



Fore Finger:



Thumb:



9. Signature of Government Servant:

[Handwritten signature]

10. Signature and designation of the Head of the officer, or other Attesting Officer.

[Handwritten signature]
EXECUTIVE ENGINEER
C&W Highway Division Haripur

ATTESTED

[Handwritten signature]

Administrative Officer
C&W Highway Division Haripur

Executive Engineer
C&W Highway Division Haripur

1	2	3	4	5	6	7	8
Name of Post	Substantive Whether Substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 374 C.S.R.	Pay in substantive Post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
BPS No 11 SUB Engineer ~~~~~ 6600-460-20400				Rs 19480/- P.M.	✓	12 FN 2014	
R BPS No 11 ~~~~~ 8540-595-20390				Rs 25200/- P.M.	✓	17 FN 2015	
BPS No 12 ~~~~~ 9055-650-28555				Rs 25305/- P.M.	✓	17 FN 2015	

Col
Mr
was
und

nature of appointment	9	10	11	12	13		14	15	
	Signature and Designation of the head of the office or other attesting officer in attestation of employees (FCR)	Date of termination or appointment	Reason of termination (such as promotion, transfer, discharge, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Leave:		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
						Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Government to which debitable		
		30 ¹¹ 2014	Annual Increment granted.						
	<i>[Signature]</i> EXECUTIVE ENGINEER Communication & Works Division Haripur			<i>[Signature]</i> EXECUTIVE ENGINEER Communication & Works Division Haripur					
			Service for the period from 1 ¹² to 30 ¹¹ 2014					verified from Pay Roll. 2013	
							<i>[Signature]</i> EXECUTIVE ENGINEER Communication & Works Division Haripur		
			25200 Pay Fixed at Rs. 25400 P.M in Revised pay Scale No. 11 viz 8540-595-25398 with effect from 01/07/2015 vide Finance Department Govt of KPK Notification No FD/ISO (FR) 7/20/2015 Dated 30/6/2015				<i>[Signature]</i> Executive Engineer C&W Division Haripur		
			Upgraded of Pay Scales from BPS No. 11 to BPS No. 12 vide Finance Department Govt of KPK Notification No FD/ISO (FR) 7-20/2015 Dated 30/06/2015 and pay fixed at Rs. 25395 P.M in BPS No. 12 viz 9055-650-28555 with effect from 01/07/2015				<i>[Signature]</i> Executive Engineer C&W Division Haripur		
			<i>S 955</i> <i>11/15</i> <i>Adj. 9/15 to 10/15</i>						

Signature Accounts Officer
HARIPUR

ATTESTED

Executive Engineer
C&W Highway Division Haripur

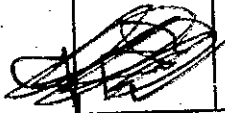
(28)

9	10	11	12	13		14	15
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		
					Period	Government to which debit	
	30 th AN 2015						Pre-matured increment.
			EXECUTIVE ENGINEER C&W Division Haripur				
	30 th AN 2015						Annual increment granted
			EXECUTIVE ENGINEER C&W Division Haripur				
			EXECUTIVE ENGINEER C&W Division Haripur				
	30 th AN 2016						Revised Scale 01/07/2016 as sanctioned by the KPK vide Finance Deptt. Peshawar Notification No FD/CPRS/11-2015 dt 19/7/2016 & Pay fixed at Rs 32740/- PM.
			EXECUTIVE ENGINEER C&W Division Haripur				
	30 th AN 2016						Annual increment granted.
			EXECUTIVE ENGINEER C&W Division Haripur				
			EXECUTIVE ENGINEER C&W Division Haripur				
							Service for the Period from 12 to 30 th AN 2016 verified from Pay Roll.

ATTESTED

EXECUTIVE ENGINEER
C&W Highway Division Haripur

EXECUTIVE ENGINEER
C&W Division Haripur

1	2	3	4	5	6	7	8	9
Name of Post	Substantive Whether Substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Signature and D of the head of t or other attest in attestat columns 1
RPS No 12 13320-960-42120				R. 40200/-	PM	17 2017		
40200 960 41160						12 8/2017		
BPS-16 18910-1520-64510				P. 4190/-	PM	7 2018	FN	
- do -				P. 41710/-	PM	7 2018	FN	
								

899

9	10	11	12	13		14	15
				Leave			
				Period	Government to Which debitable		
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
	306 2017	AN			Revised Pay scales 2017 as sanctioned by the Govt of KPK vide Finance Dept Peshawar No FD/50/52-11 dt. 17th July 2017 & pay fixed at Rs 40200/- from 1-7-2017 (FN) 9M		
3 2018- FN	6-3 2018	AN			Upgraded of the post of Sub Engineer from BPS-11/12 to BPS-16 vide Finance Dept Peshawar Notification No. FD/50/CFR 7/13/2017/6253 dt. 7/3/2018. W.e. From 7/3/2018 & pay fixed at Rs 40190/-		
FN	6-3 2018						

EXECUTIVE ENGINEER
C&W Division

EXECUTIVE ENGINEER
C&W Division

ATTESTED

Executive Engineer
C&W Highway Division

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OFFICE OF THE CHIEF ENGINEER
C&W DEPARTMENT NWFP PESHAWAR

NO. 848/4-B/ 1273 /B-I(B-I(2)

Dated Peshawar the 7/8/1994.

O R D E R:
=====

The following Sub-Engineers and Members of Regularized Workcharged Establishment are declared to have passed Grade 'B' Departmental qualifying Examination held on 6th to 9th February, 1994:

Sl. No.	Roll No.	Name	Designation	Office to which attached.
1.	22	Mr. Midayatullah	Sub-Engineer	ACE NWFP Peshawar.
2.	29	Mr. Muhammad Ikram Shah.	-do-	Bldg. Divn. Mardan.
3.	38	Mr. Nasrullah Jan	-do-	Bldg. Divn. Swabi.
4.	84	Mr. Muhammad Fiaz	-do-	Bldg. Divn. Abbottabad.
5.	85	Mr. Muhammad Najeeb	-do-	-do-
6.	100	Mr. Fazal Karim	-do-	Bldg. Divn. Abbottabad.
7.	101	Mr. Faiz Muhammad Faiz	-do-	C&W Divn. Kohistan.
8.	119	Mr. Yousaf Ali	-do-	-do-
9.	125	Mr. Niaz Muhammad	R/Inspector	Bldg. Division Haripur.
10.	129	Mr. Muhammad Usman	Sub-Engineer	Highway Divn. Swat.
11.	132	Mr. Lal Bad Shah	-do-	C&W Divn. Malakand.
12.	137	Mr. Muzaffar Saeed	-do-	Highway Divn. Dir.
13.	143	Mr. Javed Akhtar	-do-	Bldg. Divn. Dir.
14.	159	Mr. Ghulam Habib	-do-(B)	-do-
15.	205	Mr. Ahmad Ali	-do-	Dev. C&W Divn. Parachinar.
16.	207	S. Tariq Shah	-do-	-do-
17.	212	Mr. Ejaz Rasool	-do-	Mech: C&W Divn. Bannu.
18.	216	Mr. Abdul Farooq	-do-	Bldg. Divn. D.I. Khan.
19.	217	Mr. Fazal Rehman	-do-	-do-
20.	222	Mr. Gul Qadeer	-do-	Highway Divn. D.I. Khan.
21.	226	Mr. Muhammad Idrees	-do-	Dev. C&W Divn. D.I. Khan.
22.	239	Mr. Misal Khan	-do-(B)	Bldg. Divn. Kohat.
23.	244	Mr. Khadim Hussain	R/Inspector	Dev. C&W Divn. Parachinar.
24.	252	Mr. Shamsul Qamar	-do-	Dev. C&W Divn. Orakzai at Hangu.
25.	261	Mr. Allah Nawaz	Artificer	Bldg. Divn. DI Khan.
26.	276	S. Tariq Mahmood	Sub-Engr	Highway Divn. Abbottabad.
27.	277	Mr. Rab Nawaz	-do-	Bldg. Divn. Maintc. Divn. No. 1, Peshawar.
28.	287	Mr. Ibadullah	-do-	Building Divn. Manshera.
29.		Mr. Moorul Amin	-do-	Bldg. Division Dir.


The following Sub-Engineers and Members of Regularized Workcharged Establishment having not passed in the subject as noted against each, have been declared as failed:-

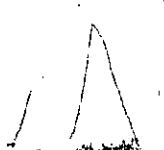
Sl. No.	Roll No.	Name	Designation.	Office to which attached.	Subjects in which failed.
1.	1	Mr. Muhammad Akhtar.	Sub-Engr.	Bldg. Mintc. Divn. No. 1, Pesh.	i. Professional. ii. A/Cs & Office Procedure
2.	2	Mr. Amir Sher	-do-	Bldg. Divn. Peshawar.	i. All subjects.
3.	3	Mr. Abdul Qayyum	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure.
4.	4	Mr. Sardar Naeem Ahmad	-do-	-do-	i. -do-
5.	5	Mr. Muhammad Shah	-do-	Bldg. Pjt. Divn. No. 1, Peshawar.	i. Professional.
6.	6	Mr. Khan Jamal	-do-	-do-	i. All subjects.
7.	7	Mr. Farhat Ali	-do-	-do-	i. -do-
8.	8	Mr. Irshad Ahmad.	-do-	-do- No. 2, Peshawar.	i. -do-
9.	9	Mr. Muhammad Zahir Shah	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure.
10.	10	Mr. Muhammad Sajjad	-do-	-do-	i. -do-
11.	11	Mr. Shahzad Hassan.	-do-	-do-	i. -do-
12.	12	Mr. Zia Jan	-do-	Bldg. Divn. Charsadda.	i. All subjects.
13.	13	Mr. Naseem Ahmad.	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
14.	14	Mr. Imtiaz Ali	-do-	-do-	i. -do-
15.	15	Mr. Muhammad Saeed	-do-	-do-	i. Professional. ii. Survey.
16.	16	Mr. Akbar Ali	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
17.	17	Mr. Muhammad Hayat.	-do-	-do-	i. -do-
18.	18	Mr. Sibghatullah	-do-	H/Way Divn. Peshawar.	i. -do-

Sl. No.	Roll No.	Name	Designation,	Office to which attached,	Subjects in which a failed.
77.	80	Mr. Muhammad Nisar.	Road Inspector.	H/Way Divn. Mardan.	i. Professional. ii. A/Cs & Office Procedure
78.	81	Mr. Pir Amanullah.	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure iv. Practical-II.
79.	82	Mr. Ghulam Muhammad	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
80.	83	Mr. Feroz Shah	N/Suptd.	Dev. C&W Divn. Jamrud.	i. Professional.
81.	86	Mr. Azhar Mahmood	Sub-Engr.	H/Way Divn. Abbottabad.	i. Professional. ii. A/Cs & Office Procedure
82.	87	Mr. Aurangzeb Khan.	-do-	Bldg. Divn. Haripur.	i. Professional. ii. Survey.
83.	88	Mr. Muntaz Ahmad Malik	-do-	-do-	i. Professional. ii. A/Cs & Office Procedure
84.	89	Mr. Zahoor Blahi	-do-	-do-	i. -do-
85.	90	Mr. Muhammad Niaz	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procedure
86.	91	Mr. Muhammad Akram	-do-	Bldg. Divn. Mansehra.	i. -do-
87.	92	Mr. Haq Nawaz Khan	-do-	-do-	i. -do-
88.	93	Mr. Naushad Khan	-do-	-do-	i. Professional. ii. A/Cs & Office Procedure
89.	94	Mr. Fida Muhammad	-do-	Bldg. Divn. Abbottabad.	i. -do-
90.	95	S. Ibrar Hussain Shah.	-do-	-do-	i. Professional. ii. A/Cs & Office Procedure
91.	96	Mr. Muhammad Zaka Khan.	-do-	-do-	i. -do- ii. A/Cs & Office Procedure
92.	97	Mr. Ruhul Amin	-do-	-do-	i. A/Cs & Office procedure ii. Professional.
93.	98	Mr. Tanveer Ahmad	-do-	-do-	i. all subjects.
94.	99	Mr. Salahuddin	-do-	-do-	i. Professional. ii. Survey.
95.	101	Mr. Muhammad Nasim	-do-	H/Way Divn. Mansehra.	i. Professional. ii. Survey. iii. A/Cs & Office Procedure

Roll No.	Name	Designation.	Office to which attached.	Subjects in which failed.
-	Mr. Rafiq Ahmad	Sub Engr	Bldg. Divn. Swat.	i. Professional. ii. Survey. iii. A/Cs & Office Procd. iv. Practical-II.
-	Mr. Muhammad Rafiq.	-do-	-do-	i. Survey. ii. A/Cs & Office Procd. iii. Practical I & II.
-	Mr. Muhammad Javed Khan.	-do-	Bldg. Divn. Haripur.	i. All subjects.
-	Mr. Muhammad Tahir	-do-	-do-	i. Professional. ii. Survey.
-	Mr. Aghar Ali	-do-	-do-	i. Professional. ii. Survey. iii. A/Cs & Office Procd.
-	Mr. Aurangzob	-do-	H/Way Divn. Mansehra.	i. -do-
-	Mr. Wiqar Ahmad	-do-	Bldg. Divn. Mansehra.	i. All subjects.
-	Mr. Inayatullah Shah.	-do-	Dev. C&W Divn. Parachinar.	i. Survey.
-	Mr. Ghaniullah	-do-	-do-	i. Professional. ii. Practical, II.
-	Mr. Salimullah	Road Inspector	H/Way Divn. DIKhan.	i. Professional. ii. Survey. iii. Practical-I & II.
-	Mr. Khoda Gul	-do-	-do-	i. Professional.
-	Mr. Muhammad Roshan	-do-	Dev. C&W Divn. Tank.	i. Professional. ii. Survey. iii. A/Cs & Office Procd.
-	Mr. Muhammad Iqbal	-do-	-do-	i. All subjects.
-	Sh. Muhammad Aslam	-do-	-do-	i. Professional.
-	Mr. Nasir			i. All subjects.

Mr. Anir Jan being a Graduate Sub Engineer is exempt from passing Grade 'B' Departmental Examination and as such his result is therefore withheld/ignored.


 Administrative Officer (General)
 Construction Department
 NWFP, Peshawar.


 Chief Engineer
 C&W Department
 NWFP, Peshawar.

Annex-V

OFFICE ORDER.

The following Sub Engineers and members of regularized workcharged establishment are declared to have passed Grade 'B' Departmental Qualifying Examination held on 24.3.1996 to 29.3.1996:-

Sl. No.	Roll No.	Name.	Designation.	Office to which attached.
1.	96101	Mr. Abdul Aleem	S/Engr:	Highway Division Charsadda.
2.	96105	Mr. Abdul Saboor	-do- (E)	Buildings Division Swabi.
3.	96106	Mr. Abdul Qayum	-do-	Bldgs: Project Divn: No. 1 Peshr
4.	96107	Mr. Abdul Waheed	-do-	Bldgs: Division D.I.Khan.
5.	96110	Mr. Abdur Rehman	-do-	Buildings Division Mardan.
6.	96115	Mr. Ahmad Khan	R/Inspector.	Highway Division Peshawar.
7.	96116	Mr. Ahmad Shah	-do-	Highway Division Timergara.
8.	96117	Mr. Ajmal Anwar	Sub Engr:	Buildings Division Mardan.
9.	96120	Mr. Akbar Ali	-do-	Buildings Division Charsadda.
10.	96123	Mr. Alamzeb-I	-do-	Buildings Division Swabi.
11.	96124	Mr. Alamzeb-II	-do-	Buildings Division Mardan.
12.	96140	Mr. Ashiq Hussain	-do-	Dev: C&W Divn: Parachinar.
13.	96141	Mr. Ashiq Hussain	R/Inspector.	Dev: C&W Division Tank.
14.	96143	Mr. Asmatullah	Sub Engr:	-do-
15.	96145	S. Attiqur Rehman	-do-	Bldgs: Division Timergara.
16.	96148	Mr. Aurangzeb-VI	-do-	Buildings Division Haripur.
17.	96149	Mr. Aurangzeb-VII	-do-	Highway Division Mansehra.
18.	96150	Mr. Azhar Ali	-do-	Bldgs: Maintenance Divn: No. 1 Pesh
19.	96158	Mr. Buland Iqbal	-do-	Dev: C&W Division Jamrud.
20.	96165	Mr. Fayaz Gul-I	-do-	Dev: C&W Division D.I.Khan.
21.	96166	Mr. Fayaz Gul-II	-do-	Highway Division Mardan.
22.	96170	Mr. Feroz Shah	/Supervisor.	Dev: C&W Divn: Jamrud.
23.	96171	Mr. Fida Muhammad	Sub Engr:	Buildings Division Abbottabad.
24.	96174	Mr. Ghazanfarullah	-do-	Buildings Division Bannu.
25.	96177	Mr. Ghulam Muhammad	R/Inspector.	Highway Division Mardan.
26.	96179	Mr. Ghulam Rahim	Sub Engr:	Buildings Division Swat.
27.	96187	Mr. Habibur Rehman	-do-	C&W Division Bunir.
28.	96192	Mr. Haq Nawaz Khan	-do-	Buildings Division Mansehra.
29.	96196	Mr. Hidayatullah	-do- (M)	Dev: C&W Divn: SWA at Tank.
30.	96204	Mr. Ikramullah	-do-	Buildings Division Bannu.
31.	96206	Mr. Intiaz Khan	-do-	-do-
32.	96210	Mr. Inayatullah	R/Inspector.	Buildings Division Lakki.
33.	96211	Mr. Inayatullah Shah	Sub Engr:	Dev: C&W Division Tank.
34.	96212	Mr. Inayatpur Rehman	-do-	Highway Division Timergara.
35.	96213	Mr. Irshad Ahmad Khan	-do-	Buildings Division Battagram.
36.	96218	Mr. Jamal Khan	-do-	F.M.R. (Project Cell) Peshawar.
37.	96222	Mr. Jahanzeb-II	-do-	Dev: C&W Division Mohmand.
38.	96223	Mr. Jehanzeb-IV	-do-	Buildings Division Bannu.

...P/2...

Administrative Officer (Control)
Communications & Control
Khyber Pakhtunkhwa

...3...

No.	Roll No.	Name.	Designation.	Office to which attached.
87.	96378	Mr. Shamsher Ali.	R/Inspector.	Highway Division Swat.
88.	96379	Mr. Shamsher Khan.	-do-	Highway Division Charsadda.
89.	96383	Mr. Shaukat Ali.	S/Engr: (E)	Buildings Divn: Abbottabad.
90.	96384	Mr. Shaukatullah.	-do-	Dev: C&W Divn: Miranshah.
91.	96387	Mr. Sibghatullah.	-do-	Highway Division Charsadda.
92.	96389	Mr. Tahir Ali Shah.	W/Supdt: E&M	B.M. Division No. 1 Peshawar.
93.	96390	Mr. Tahir Mehmood.	S/Engr: (E)	Buildings Division Nowshera.
94.	96393	Mr. Taj Maleok.	-do-	Buildings Division Bannu.
95.	96394	Mr. Taj Muhammad.	-do-	Dev: C&W Divn: Mattani Kohat
96.	96402	Mr. Zahid Hussain Shah.	-do- (E)	Buildings Division Mansehra.
97.	96412	Mr. Zulfiqarullah.	R/Inspector.	Highway Division Peshawar.
98.	96415	Mr. Muhammad Naeem.	Sub Engineer.	B.P. Divn: No. 2 Peshawar.
99.	96419	Mr. Naeem Jan.	-do- (E)	Buildings Division Charsadda.
100.	96421	Mr. Anwar Ali.	W/Supervisor.	C&W Division Kohistan.
101.	96428	Mr. Aurangzeb-IV.	Sub Engineer.	Dev: C&W Divn: Miranshah.
102.	96429	Mr. Azmat Ali Shah.	-do-	Highway Division Mansehra.
103.	96430	Mr. Mujtaba Kamal Shah.	-do-	Buildings Division Bannu.

The following Sub Engineers & members of regularized workcharge establishment having not passed in the subject as noted against each have been declared as failed:-

Sl. No.	Roll No.	Name.	Designation	Office to which attached.	Subjects in Res which failed.
1.	96102	Mr. Abdullah.	Sub Engineer.	C&W Division Karak.	i. All Subjects.
2.	96103	Mr. Abdul Hakim.	-do-	Highway Divn: Mardan.	i. Professional. ii. Survey.
3.	96104	Mr. Abdul Naseer.	R/Inspector.	Highway Divn: Mansehra.	i. All (Absent) subjects.
4.	96108	Mr. Abdul Waheed.	-do-	Highway Divn: D.I. Khan.	i. Account (Absent) ii. Professional.
5.	96109	Mr. Abdur Rahim.	-do-	Highway Divn: Dir.	i. All (Absent) subjects.
6.	96111	Mr. Abdus Salam.	-do-	Highway Divn: Peshawar.	i. -do- (Absent)
7.	96112	Mr. Abid Hussain.	S/Engr: (E)	Buildings Divn: Swat.	i. Professional.
8.	96113	Mr. Abid Jan.	W/Supdt:	B.M. Divn: No. 1 Peshawar.	i. Account. ii. Professional. iii. Survey.
9.	96114	Mr. Abidur Rehman.	Sub Engr:	Dev: C&E Divn: Miranshah.	i. Survey.
10.	96118	Mr. Ajmal Khan.	W/Supervisor.	C&W Division Chitral.	i. Account. ii. Professional. iii. Survey.
11.	96119	Mr. Akbar Ali.	W/Taker.	Highway Divn: Swat.	i. All subjects.
12.	96121	Mr. Akhtar Hayat.	R/Inspector.	Highway Divn: Dir.	i. -do- (Absent)
13.	96122	Mr. Akhtar Nawaz.	-do-	Highway Divn: Mansehra.	i. -do- (Absentee)

Administrative Officer (Centre)
 Comm...
 Khyber...

Sl. No.	Roll No.	Name.	Designation.	Office to which attached.	Subjects in which failed.
131.	96292	Mr. Muhammad Yaqoob-II.	S/Engr:	Bldgs: Divn: D.I.Khan.	i. Professional. ii. Pt.=I & II. Absen
132.	96295	Mr. Muhammad Younis.	Road Inspector.	Highway Divn: D.I.Khan.	i. All Subjects.
133.	96299	Mr. Muhammad Zarif.	S/Engr:	Bldgs: Divn: Bannu.	i. Survey.
134.	96300	Mr. Mohibullah.	Surveyor.	Dev: C&W Divn: SWA at Tank.	i. Account. ii. Professional. iii. Survey.
135.	96301	Mr. Mubarik Zeb.	Road Inspector.	Highway Divn: Timergara.	i. All subjects.
136.	96302	Mr. Mukhtiar Hussain.-do-	-do-	-do-	i. All subjects.
137.	96303	Mr. Muntaz Ahmad.	S/Engr:	Bldgs: Divn: Haripur.	i. All subjects.
138.	96306	Mr. Murad Ali.	Work Supervisor.	B.M. Divn: No. 1. Peshawar.	i. Account. ii. Professional. iii. Survey.
139.	96307	Mr. Murad Khan.	Road Inspector.	Highway Divn: Timergara.	i. All subjects.
140.	96308	Mr. Mushtaq Ahmad.	S/Engr:	Bldgs: Divn: D.I.Khan.	i. All subjects.
141.	96310	Mr. Naeem Khan.	Artificer.	Highway Divn: Kohat.	i. All subjects.
142.	96312	Mr. Nasir Jamil.	Road Inspector.	C&W Division Karak.	i. All subjects.
143.	96316	Mr. Naveed Akram.	Work Supdt:	B.M. Divn: No. 2. Peshawar.	i. All subjects.
144.	96318	Mr. Nazir Ahmad.	S/Engr:	Highway Divn: Timergara.	i. Survey.
145.	96319	Mr. Nek Rahim.	Road Inspector.	-do-	i. All subjects.
146.	96320	Mr. Nekzada.	S/Engr:	C&W Division Malakand.	i. Account. ii. Practical-I.
147.	96322	Mr. Niamatullah.	-do-	C&W Division Chitral.	i. Account. ii. Professional. iii. Survey.
148.	96324	Mr. Nigarul Haq.	-do- (E)	B.M. Divn: No. 2. Peshawar.	i. Account. Absentee.
149.	96325	Mr. Nihar Gul.	-do-	C&W Division Chitral.	i. All subjects.
150.	96328	Mr. Noor Afzal.	Road Inspector.	Highway Divn: Peshawar.	i. Professional. ii. Survey.
151.	96329	Mr. Noor Rehman.	S/Engr:	C&W Division Bunir.	i. All subjects.
152.	96330	Mr. Noor Rehman.	Road Inspector.	Highway Divn: Charsadda.	i. Account. ii. Professional. iii. Survey.
153.	96332	Mr. Noorzeb Khan.	S/Engr:	C&W Divn: Karak.	i. Account.
154.	96334	Mr. Rafiq Ahmad.	-do-	Bldgs: Divn: Swat.	i. Account. Absentee. ii. Professional. iii. Survey.
155.	96335	Mr. Rahim Khan.	Road Inspector.	Highway Divn: Peshawar.	i. Account. ii. Professional. iii. Survey.

Administrative Officer
C/O

C/O 1/10..

Sl. No.	Roll No.	Name.	Designation.	Office to which attached.	Subjects in which failed.	Remarks.
206	96409	Mr. Zewar Gul.	Sub Engr:	B.P.Divn:No.2, Peshawar.	i. Account. ii. Professional. iii. Survey.	Absent
207	96410	Mr. Ziaul Haq.	Road Inspector.	Highway Divn: Swat.	i. Pr: T&II.	Absent
208	96411	Mr. Zubairullah.	Sub Engr:	Bldgs: Divn: Nowshera.	i. All subjects.	Absentee
209	96413	Mr. Mukhtiar Khan.	-do-	C&W Division Malakand.	i. Account. ii. Professional. iii. Pt: I & II.	
210	96414	Mr. Nasir Ahmad.	Road Inspector.	Dev: C&W Divn: Khyber.	i. All subjects.	
211	96417	Mr. Manzoor Elahi.	Sub Engr:	C&W Division Kohistan.	i. Professional.	
212	96418	Mr. Zia Jan.	-do-	Bldgs: Divn: Charsadda.	i. Account. ii. Practical-I.	
213	96420	Mr. Muhammad Arif-III.	-do- (M)	C&W Division Kohistan.	i. Professional.	
214	96422	Mr. Tila Muhammad.	Work Supervisor.	B.M.Divn:No.1, Peshawar.	i. All subjects.	
215	96423	Mr. Shah Tehmas.	S/Engr:	Mechanical Divn: Bannu.	i. Account. ii. Professional. iii. Survey.	
216	96424	Mr. Bakshi Badshah.	-do-	C&W Divn: Malakand.	i. Professional.	
217	96425	Mr. Nadeem Ahmad Paracha.	-do- (M)	Dev: C&W Divn: Orakzai Hangu.	i. Professional.	
218	96426	Mr. Alamgir.	Road Inspector.	C&W Division Malakand.	i. All Subjects.	
219	96431	Mr. Abdul Hamid.	S/Engr:	-do-	i. Professional.	

M/S Amjad Ali (Roll No. 96135), Hamraz Khan (Roll No. 96189), Liaqat Ali (Roll No. 96232), Masihur Rehman (Roll No. 96238), Shah Faisal (Roll No. 96370) & Shahid Nawaz (Roll No. 96372) have failed. However being Graduate Sub Engineers they are exempt from passing Grade 'B' Departmental Examination. Their names have therefore been deleted from the result.

The name of Mr. Gul Malook Sub Engineer (Roll No. 96184) was included in the candidature list. He absented from the examination and as such failed. However it has been found that he had passed Departmental Grade 'B' Examination on 17.11.1991 under Roll No. 460. Hence his name has been deleted.

Mr. Fazli Rabbi Tracer Highway Division Peshawar (Roll No. 96427) is not eligible to take the Departmental Grade 'B' Examination. Therefore his name has been deleted.

Copy to the:-

- Secretary to Govt: of NWFP C&W Department, Peshawar.
- All Chief Engineers in C&W Department, N.W.F.P.
- All Superintending Engineers in C&W Department, N.W.F.P.
- All Executive Engineers in C&W Department, N.W.F.P.
- P.F. of the official concerned.

CHIEF ENGINEER
17/11
23/11/96

CHIEF ENGINEER
17/11
23/11/96

[Handwritten signature]



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR

No. CEC/C&WD/S.A.No.723/2023

Dated Peshawar the 26 / 10 / 2023

AUTHORITY LETTER

Mr. Zahid Habib, Administrative Officer (BPS-17), O/O Chief Engineer (Centre), C&W Department Peshawar is hereby authorized to file the para-wise comments and attend the Honorable Service Tribunal Peshawar on behalf of Respondent No.2 in connection with Service Appeal No. 723 of 2023 titled "Mumtaz Ahmed Malik, SDO (OPS) vs Govt. of KPK " on each date as and when fixed by the Honorable Court.

CHIEF ENGINEER (CENTRE)

COPY FORWARDED TO THE:

1. Section Officer (General), C&W Department Peshawar w/r to his office letter No. SOG/AB/1-2/Appeal, Mumtaz Ahmad, dated: 21/08/2023 for information, please.
2. PS to Secretary, C&W Department Peshawar for information, please.

CHIEF ENGINEER (CENTRE)