


**FORM OF ORDER SHEET**

Court of District Judge at Peshawar Mr. Muhammad Amin Ayub Advocate S.

**Appeal No.** 2094/2023 before Single Bench at

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/10/2023	<p>By the order of Chairman</p> <p>The appeal of Mr. Muhammad Shoaib Khan resubmitted today by Mr. Muhammad Amin Ayub Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Muhammad Shoaib Khan SST II GHS Sufaid Dheri Peshawar received today i.e on 28.09.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Index of the appeal is incomplete.
- 2- Affidavit is not attested by the Oath Commissioner.
- 3- Annexures of the appeal are unattested.
- 4- Annexure-C of the appeal is missing.
- 5- Annexures of the appeal are not in sequence.
- 6- Annexures of the appeal are illegible.
- 7- Minutes of the meeting dated 26/4/2022 mentioned in the memo of Appeal is not attached with the appeal.
- 8- In each and every document the name of the appellant be highlighted.
- 9- The documents that are to be provided must be readable/legible.
- 10- Four more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 3334 /S.T.

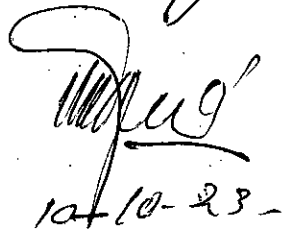
Dt. 02/10 /2023.



REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Muhammad Amin Ayub Adv.  
High Court at Peshawar.

1. Index has been corrected
2. Objection has been removed
3. Annexures are attested
4. Annexure C is appended
5. Objection has been removed
- 7-10. Minutes of meeting are attached  
Other objections have already been removed.



10/10-23-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2094/2023

Muhammad Shoaib Khan ..... Appellant

Versus


The Govt. of KPK and others ..... Respondents

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Appellant

Through

  
Muhammad Amin Ayub

&

  
Muhammad Tariq Khan  
Advocates, High Court  
Cell # 0313-9040434

Dated: 27/09/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 204 /2023

Muhammad Shoaib Khan,

SST-IT (BPS-16),

GHS Sufaid Dheri, Peshawar.....Appellant

VERSUS

1. The Govt. of Khyber Pakhtunkhwa  
through Secretary,  
Elementary & Secondary Education,  
Civil Secretariat, Peshawar.

2. The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.....Respondents

Khyber Pakhtunkhwa  
Service Tribunal  
Case No. 7983  
Date: 28/09/23

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 01.12.2022 COMMUNICATED ON 29.05.2023 WHEREBY APPELLANT HAS BEEN PROMOTED TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS BUT WITH IMMEDIATE EFFECT INSTEAD OF THE DATE OF OCCURRENCE OF THE SUBJECT VACANCY I.E. 24.09.2020 AGAINST WHICH HE FILED DEPARTMENTAL APPEAL BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

On acceptance of the instant appeal, the impugned Notifications dated 01.12.2022 communicated 29.05.2023 may kindly be modified to the extent of appellant and he be promoted to the post of SST-IT (BPS-16) with effect from the date of occurrence of the subject vacancy i.e. 24.09.2020 with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That pursuant to the advertisement, appellant was initially appointed as I.T Lab Incharge on 01.01.2015 (*Annex:-A*). Since the date of his appointment, appellant performed his duties to best of his capabilities and no complaint whatsoever has ever been filed against him.
2. That on 24.04.2017 Service Structure (*Annex:-B*) was approved and the post of Lab Incharge. was re-designated as Certified Teacher (I.T) and the eligibility criteria was changed. On 16.03.2019, the services of the appellant were regularized vide order (*Annex:-C*) from the date of initialed and he was re-designated as C.T-IT.
3. That vide 28.05.2019 (*Annex:-D*) Respondent Department promoted some of Certified Teachers I.T to Secondary School Teacher-I.T following service structure notified on 24.04.2017. Later on, again DPC held its meeting on 24.09.2020 (*Annex:-E*) regarding promotion of Certified Teachers-IT to Secondary School Teacher-IT (from BPS-12 to BPS-16) and even the Department recommended appellant for the existing post but appellant was not promoted.
4. That the Respondent Department thereafter asked for guidance in the matter of promotion of Certified Teachers-IT to Secondary School Teacher-IT vide letter (*Annex:-F*). Pursuant to which the same was intimated back as "the Director may proceed and decide their promotion case being competent authority upto BPS-16 at their own level."
5. That thereafter DPC held its meeting on 11.06.2021 (*Annex:-G*), wherein the appellant was not considered for the promotion due to lack of Certificate Teacher/Associate Degree of Education, which was not requirement for the post on which the appellant was going to be promoted. Thereafter, the Department withdrew (*Annex:-H*) all appointment orders of promotes having no Degree of Certified Teacher/Associate Degree of Education. However, the appointment orders already withdrawn were restored vide Notification dated 03.08.2021 (*Annex:-I*).

6. That appellant feeling aggrieved, preferred Departmental Appeal (*Annex:-J*) but no heed was paid. Thereafter, approached this Hon'ble Tribunal by way of filing Service Appeal No. 7836/2021 which is pending adjudication.
7. That during pendency of the Service Appeal *ibid*, though appellant was promoted to the post of SST-IT (BPS-16) vide impugned Notification dated 01.12.2022 (*Annex:-K*) communicated on 29.05.2023 but with immediate effect and not from the date of occurrence of vacancy i.e. 24.09.2020 against which appellant preferred Departmental Appeal on 16.06.2023 (*Annex:-L*) but the same was not replied within the statutory period, hence the instant Service Appeal *inter-alia* on the following grounds:-

**Grounds:**

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully promoted appellant to the post of SST-IT (BPS-16) with immediate effect instead of 24.09.2020, which is unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant was eligible, having requisite qualification but was unlawfully not promoted to the subject post with effect from 24.09.2020 which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play. Reliance is placed on Judgment 2013 PLC (CS) 786, 1985 SCMR 1158, 2000 PLC (CS) 697, 2021 PLC (CS) 362:

**2013 PLC (CS) 786 Supreme Court**

*---Ante-dated promotion---Promotion with effect from date of availability of vacancy -- Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge basis ---Grievance of civil servant was that he should have been considered for promotion with effect from the date when the post in BS-18 fell vacant --- Service Tribunal dismissed appeal filed by civil servant --- Validity --- Civil servant was inducted into service in BS-17 -- Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available---Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and*

*competent authority was directed to consider civil servant for promotion to BS-18 with effect from the date when the vacancy occurred, provided he was qualified to be considered for the same.*

1985 SCMR 1158

*--Seniority--Quota fixed for direct recruitment and promotion in filling vacancy in higher posts--Direct recruits and promotees--Joint seniority list--Promotees to be considered for promotion with effect from dates when vacancies in their quota became available--Joint seniority list of officers directly recruited and those promoted to be issued according to Rules. [p. 1159] A*

2021 PLC (CS) 362

*----S. 7(2), proviso---Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, R. 8(2), Explanation---Batch of 'promotees'---Seniority---Scope---Where civil servants were selected for promotion in a "batch" or as a "group of persons" then the date of promotion of all the persons in the batch or the group shall be the date when anyone of them was first promoted to the post and they shall retain their inter se seniority--Word "batch" used in S. 7 of Punjab Civil Servants Act, 1974 ('the Act') had been interchangeably used as "group of persons" in R. 8 of Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974---Promotees in the same grade, when considered and recommended for promotion for the next grade in the same Departmental Promotion Committee (DPC) passed for a "batch" or "group of persons" and therefore as would be considered to have been promoted from the date when the first amongst the batch was promoted and would also retain their inter se seniority of the lower post.*

2000 PLC (CS) 697

*---Rr.13.18 & 13.20---Punjab Service Tribunals Act (IX of 1974), S.4--Constitution of Pakistan (1973), Art.4---Anti-dated promotion/confirmation---Entitlement---Civil servant despite being senior was ignored whereas juniors to him were granted anti-dated confirmation/promotion--Service record of junior officers was not better than the civil servant and Authority had not given any valid reason or justification to give the civil servant a different treatment except that powers under Rr.13.18 & 13.20 of Punjab Police Rules, 1934 were discretionary and that Authority in his discretion did not find it fit case to permit period of officiating service to be counted towards period of probation---Powers of exercising discretion vesting in Authority, must be bounded by rules of equity, fairplay and justice and could not be exercised arbitrarily and capariciouly---Failure to treat all like persons in like situations without any reasonable distinction would tantamount to discrimination which was not allowed by law arid discrimination in like situation would offend against Art. 4 of the Constitution of Pakistan (1973) and also would be violative of principles of Sharia.*

- C. That almost all the formalities regarding the promotion have been fulfilled since long but the appellatant was deprived from his lawful right of promotion from the date of occurrence of vacancy. Had the case of the appellatant been considered for promotion in due time then he would definitely been promoted but utter

discrimination has been meted out towards the appellant which is not sustainable in the eye of law. That respondents department have accepted their mistake on the following minutes of the meeting dated 26.04.2022 whereby the appellant was entitled to be promoted against the subject post w.e.f. occurrence of vacancy. It was further averred that appellant should have been treated at par with those CT-IT BPS-12 who had been promoted by means of departmental promotion committee decision on 29.05.2019 (*Annex:-M*) on Reference is made to 1991 SCMR 1040, 2018 PLC (CS) Note 86, 2004 PLC (CS) 1234 and 2003 PLD Peshawar 27.

**1991 SCMR 1040**

*---Art. 25(1)---All citizens are equal before law and entitled to equal protection of law---State, however, is not prohibited to treat its citizens on the basis of a reasonable classification ---Reasonable classification---Basis or criterion for classification as to avert violation of Art. 25(1).*

**2018 PLC (CS) Note 86 (Peshawar)**

*Equal protection of law means that no person of or class of person shall be denied the same protection of law which is enjoyed by other person or other class of persons in like circumstances. Similarly, reasonable classification amongst different groups of persons is admissible; however, to justify the validity of a classification, it must be shown that it is based on reasonable distinction or that it is on reasonable basis or rest on real or substantial difference of distinction. [para 9 of the judgment]*

**2004 PLC (CS) 1234 (Peshawar)**

*---Arts. 25 & 199---Constitutional petition---Police Order (22 of 2002), Arts.7 & 8---Civil Service---Discrimination---Persons in comparable situation, must be treated alike, thus differently treating them would be direct discrimination---Discrimination can arise only through application of different rules to comparable situations of the application of the same rules to different situations---Eventually, the separation of the two units from one another would not be a step justified in law and would be against the spirit and commandants of the provisions of Police Order, 2002 as well as the Constitution.*

**2003 PLD Peshawar 27**

*-----"Discrimination"---Connotation---Discrimination occurs only when two or more persons, who are similarly placed, in similar situation and in similar ambient circumstances, are treated differently.*

- D. That Article-3 of the Constitution, 1973 provides that "the State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the



*fundamental principle from each according to his ability to each according to his work.* Similarly, Article-2A of the Constitution narrates as follows:-

***“The principles and provisions set out in the objectives Resolution reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly.”***

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

E. That Article-25 of the Constitution of the Islamic Republic of Pakistan, 1973 considers all citizens are equal before law and entitled to equal protection of law. Similarly, the same Article allows the State to treat the citizens differently but on the basis of reasonable classification. The august Supreme Court of Pakistan in case *ibid*, while explaining classification as reasonable concluded as follows:-

***(vii) That in order to make a classification reasonable, it should be based –***

- i. On an intelligible differentia which distinguishes persons or things that are grouped together from those who have been left out.***
- ii. That the differentia must have reasonable nexus to the subject sought to be achieved by the classification.***

Likewise, Reference is made to the *Sheikh Riazat-ul-Haq case that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law.* Reliance is placed on 2017 PLC(CS) Note 23 which is as under;-

***“Article-25: ..... Discrimination ..... Similar treatment .... Scope ..... Alike should be treated Alike.”***

Besides, this it was held in 2021 PLC (CS) Note.26 that:-

***“Equality of State Subjects---Safeguard against discrimination in services---Scope---Respondent along with two others applied for appointment as Junior Clerk against the quota reserved for legal heirs of the police employees who had died during service---Selection Committee recommended the other two candidates and rejected the application of respondent on the ground that his father had died prior to the issuance of notification through which the quota was fixed: hence, without giving retrospective effect to the notification, respondent could not be appointed---Selection Committee, however, recommended another candidate whose father was had also died prior to the notification fixing quota---Discrimination was meted out to the respondent---Authority who had issued an order or done any act could not subsequently take the stance that the order issued or***

*action taken by it was against the law---Respondent was entitled to the same treatment as met by the other candidate whose case was at par with his case---High Court was fully justified to issue direction for appointment of the respondent---Appeals was dismissed .”*

- F. That appellant was entitled to promotion in all respect but he was deliberately not promoted and in quite similar circumstances other employees were promoted while appellant was willfully ignored for ulterior motives which is against the fundamental rights of the appellant. Reliance is placed on 2021 SCMR 1266, 2017 PLC (CS) 1292, 2009 PLC (CS) 229, the relevant Paras are reproduced herein below for ready reference:-

2022 SCMR 448

*“(g) Civil service--- ---Antedated promotion---Departmental Promotion Committee (DPC)---Delay in holding DPC meeting---Effect---Where the meeting of DPC scheduled to be held is postponed or adjourned without announcing any future date or not convened within reasonable period to the prejudice of an officer/employee, the competent authority in order to foster justice may grant antedated promotion to the higher post bearing in mind the eligibility and fitness in the DPC so that such officer/employee may not be subjected to a lower position in his/her seniority list or become victim of unwarranted delay in holding DPC by the competent authority.”*

2021 SCMR 1266

*“---Pro forma promotion---Respondent, who was otherwise eligible for promotion, was not promoted by the Departmental Promotion Committee (DPC), as it adjourned its meeting to a later date, by which time the respondent had retired---Held, that respondent had completed the requisite years of service provided by the promotion rules and the relevant official had also certified that there was no impediment in grant of promotion to him---Departmental Promotion Committee (DPC) for considering promotion was held on 19-06-2017 but was adjourned on the pretext that fresh option of officials forgoing their promotion be obtained---After adjourning of the meeting by DPC, the next meeting took place on 19-10-2017, but in the meantime, the respondent had retired from service on 21-06-2017---Due to the department's own non-vigilance and the DPC being insensitive to the employees who were on the verge of retirement, the department could not simply brush aside the case of an employee by merely saying that he had retired---Once the case of respondent had matured for promotion while in service and was placed before the DPC before his retirement, it was incumbent upon the DPC to fairly, justly and honestly consider his case and then pass an order of granting promotion and in case it did not grant promotion, to give reasons for the same---Impugned judgment of the Tribunal, directing the department to consider the case of promotion of respondent, did not suffer from any illegality---Appeal was dismissed.”*

2017 PLC (CS) 1292 (Supreme Court)

*“---Para. 242---Naib-tehsildar, appointment of---Respondent who was serving as Kanungo was not considered for promotion as Naib-tehsildar as the Departmental Promotion Committee had already reserved name of one of his senior colleagues for promotion as Naib-tehsildar---Legality---Seat of Naib-tehsildar had been illegally reserved by the Departmental Promotion Committee for a senior colleague of respondent, which clearly showed mala fide and favouritism on the part of the competent authority---Service Tribunal had rightly observed that the only reason for which the respondent could not be considered for promotion was that one of the five available posts of Naib-tehsildar had been reserved for his senior colleague; that said colleague was not recommended for promotion on account of pendency of an inquiry against him and so it was the respondent who could have been considered for promotion being the next in seniority---Besides senior colleague of respondent was working against an ex-cadre post out of district, as such was not working in his parent department, therefore, he being posted out of the district was ineligible for promotion---Service Tribunal had rightly given directions to consider respondent for antedated promotion of Naib-tehsildar with effect from the date when the vacancy of Naib-tehsildar had been reserved for his senior-colleague---Appeal was dismissed accordingly.”*

2009 PLC (CS) 229

*“---S. 9---Promotion---If service benefits had actually accrued to an employee, but for one reason or the other such benefits could not be awarded to him, then irrespective of the fact whether he had retired from service or not, the department concerned would still have to consider his case for such promotion and to allow him/his benefits of such promotion, even after his retirement.”*

- G. **That** it is clear from the record that the case of appellant was timely recommended/forwarded for promotion to the post of SST-IT (BPS-16) but the matter was deliberately not taken into consideration without any legal justification by the concerned quarter, therefore, the same is clear contravention of the instructions of the Respondent Department. As it has been held in series of judgments that departure from the Department instructions would amount to misconduct, reference is made to **2021 PLC(CS) 777, 2017 PLC (CS) 191 and 2008 PLC(CS) 476:**

*“---Administrative instructions and policy guidelines---Scope---Breach of administrative instructions and policy guidelines by public functionaries amounts not only to inefficiency but also misconduct and exposes delinquent official to disciplinary action.”*

- H.

I. That appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

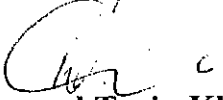
Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through

  
Appellant

  
Muhammad Amin Ayub

&

  
Muhammad Tariq Khan  
Advocates, High Court  
Cell # 0313-9040434

Dated: 27/09/2023

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \_\_\_\_\_/2023

Muhammad Shoaib Khan ..... Appellant

Versus

The Govt. of KPK and others ..... Respondents

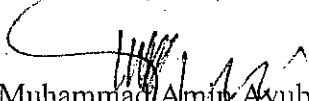
**Affidavit**

I, Muhammad Shoaib Khan, SST-IT (BPS-16), GHS Sufaid Dheri, Peshawar, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.



Deponent

Identified by

  
 Muhammad Amin Ayub  
 Advocate, Peshawar



**IT/Computer Science Teachers and Computer Labs  
Project in Khyber Pakhtunkhwa (Phase-II)**  
Elementary & Secondary Education Department  
Government of Khyber Pakhtunkhwa

Dated Peshawar the January 01, 2015<sup>1</sup>

**NOTIFICATION:**

No.PM-IT/E&SE/1-3/Recruitment/Lab-Male/2014. Consequent upon recommendations of Departmental Selection Committee, the following Male Candidate is hereby appointed as Computer Lab Incharge in BPS-07 (Rs. 5800-320-15400) plus usual allowances as admissible under the rules purely on contract basis with immediate effect from the date of his taking over charge up to 30-06-2015 or till the completion of the project whichever is earlier on the terms and conditions given at the end.

2. Upon his appointment as Computer Lab Incharge (BPS-07), he is posted against the vacant post under the project "IT/Computer Science Teachers and Computer Labs Project in Khyber Pakhtunkhwa" in the School noted against his name:-

S#	Name	Father Name	Domicile	NIC#	Contact Address	Name of School where Posted
1	Muhammad Shoaib Khan	Ghulam Jan	Peshawar	17301-4273887-5	C/O Ghulam Jan, Usmania Hostel, Islamia College University, Peshawar	GHSS Tehkal, Peshawar

**TERMS AND CONDITIONS:**

1. His appointment is purely on contract basis and he will have no claim/right what so ever for regularization etc. His services under the present contract shall not qualify him for pension/gratuity.
2. His services can be terminated at one month notice without any reason. In case he wishes to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.
3. His services will be liable to termination without any notice if his performance is not found satisfactory subsequently.
4. He will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
5. He will be governed by Provincial Government Rules concerning contract appointment as amended from time to time.
6. His academic documents will be verified by the District Education Officer (Male) concerned. If found fake his services will be terminated and he will be proceeded against under the law.
7. His pay will be released subject to the condition that his academic documents are verified by the District Education Officer (Male) concerned.

*[Handwritten signature and stamp]*

*[Handwritten signature]*

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**Appointment Order of Male Computer Lab Incharges (BPS-07)**

8. His appointment is School based and non-transfer able.
9. His joining time of this offer is 30 days failing which, the offer will stand cancelled and the next candidate on merit list will be considered for appointment.
10. He will submit Charge Report to all the concerned.
11. No TA/DA will be allowed to the appointee for joining his duty.

**PROJECT MANAGER**  
**IT/COMPUTER SCIENCE TEACHERS AND COMPUTER LABS**  
**PROJECT (PHASE-II), E&SE DEPARTMENT, GOVERNMENT OF**  
**KHYBER PAKHTUNKHWA**

**Copy for Information to:**

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officer Concerned.
4. District Education Officer (Male) Concerned.
5. Principal/Head Master of the School Concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PA to Additional Secretary, E&SE Department, Khyber Pakhtunkhwa.
8. PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
9. Official concerned.

  
(SALABUDDIN)  
**PROJECT MANAGER**

ANNEX B -13-



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

NOTIFICATION

No.SO(G)/E&SE/1-85/I.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male-Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and  ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a) Fifty percent by promotion on the basis of seniority- cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and  b) Fifty percent by initial recruitment:  Provided that if no suitable candidate is available for promotion, then by initial recruitment.



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2. Secondary School Teacher- Information Technology (SST-IT) (BPS-16)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and  ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teachers with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.  b). Fifty percent by initial recruitment.  Provided that if no suitable candidate is available for promotion, then by initial recruitment.
3. Certified Teacher-Information Technology (CT-IT) (BPS-12)	i. At least 2 <sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and  ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University  Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	18-35	By initial recruitment.

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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

-15-

5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA.
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file



(YASIR QAYYUM)  
SECTION OFFICER (GEN)

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OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE PESHAWAR

Ann<sup>ve</sup>

-16-

**NOTIFICATION.**

In pursuance of Section-2 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) (Amendment) Act, 2018 (Khyber Pakhtunkhwa Act No. 11 of 2018) read with Section 1 of the Act (ibid) and subsequently Directorate of R&SR letter No. 12319-GE/No. IT Regularization dated 27-02-2019, the services of the following 07 (Seven) Male Computer Lab Incharge re-designated as Certified Teachers-IT in Elementary & Secondary Education Department are hereby regularized in (IPS-12) from their initial appointment on the below mentioned terms and conditions:

S#	Name	Father Name	Domile	School Name	Dated of Initial appointment
1	Yousaf Ali	Mohabat Khan	Peshawar	GHSS Chaghar Matti, Peshawar	14-10-2014
2	Aamir Ullah	Sahibzada Nasrullah	Peshawar	Govt. Shaheed Saad-ur-Rahman High School, Gulshan Rahman Colony Peshawar	14-10-2014
3	Abdul Ghani Khan	Muhammad Sadiq	Peshawar	GHSS No.1, Peshawar City	14-10-2014
4	Aamir Sharif	Muhammad Sharif	Peshawar	GHSS No.3 Peshawar City	14-10-2014
5	Kab Nawaz Khan	Muhammad Miskeen Khan	Peshawar	GHSS Taraab Farm, Peshawar	14-10-2014
6	Shanis Ud Din	Hissan Ur Rehman	Peshawar	GHSS No.7 Peshawar Cantt	14-10-2014
7	Muhammad Shoaib Khan	Ghulam Jan	Peshawar	GHSS Tebkul Bala Peshawar	01-01-2015

**Terms and Conditions:**

- The employees shall have held their posts validly till the 30-06-2017.
- They shall possess the same qualification and experience as required for a regular post.
- Their services are regularized with effect from their initial appointment in IPS-12.
- The regularization will not be in favour of those IT teachers, who left the Department/remained absent from duty or resign from service prior or on 30-06-2017 and also not in favour of those IT Teachers who have under disciplinary proceedings.
- Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructor and Doctors) Regularity Act, 2011 and such rules and regulations as may be issued from time to time by the Government.
- They have not resigned or terminated from their services on account of misconduct, inefficiency or any other ground, before 30-06-2017.
- Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadre.
- The DDO Concerned is required to ensure the last pay roll, Duty certificate of the CT-IT concerned before handing over charge.
- They shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.

*[Handwritten signature]*

Page No. 1

OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE, PESHAWAR

**NOTIFICATION**

In pursuance of Section 2 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of services)(Ammendment) Act 2018(Khyber PAKhtunkhwa Act No II of 2019) read with section-I of the Act ibid and subsequently Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa letter No. .6310-43 F.No. IT Regularization dated 27.02.2019, the services of the following 07 (Seven) Male Computer Lab Incharge redesignated as Certified Teachers-IT in Elementary & Secondary Education Department are hereby regularized in (BPS-12) from their initial appointment on the below mentioned terms and conditions.

S#	Name	Father Name	Domicile	School Name	Date of Initial Appointment
1	Yousaf Ali	Mohabat Khan	Peshawar	GHSS Chagharmatti, Peshawar	14-10-2014
2	Aamirullah	Sahibzada Nasrullah	Peshawar	Govt. Shaheed Saad-ur-Rahman High School Gulshan Rehman Colony, Peshawar	14-10-2014
3	Abdul Ghani	Muhammad Sadiq	Peshawar	GHSS No.1 Peshawar City	14-10-2014
4	Adnan Sharif	Muhammad Sharif	Peshawar	GHSS NO.3 Peshawar City	14-10-2014
5	Rab Nawaz Khan	Muhammad Miskeen Khan	Peshawar	GHSS Tarnab Farm Peshawar	14-10-2014
6	Shams Ud Din	Ihsan Ur Rehman	Peshawar	GHSS No.1 Peshawar Cantt	14-10-2014
7	Muhammad Shoaib Khan	Ghulam Jan	Peshawar	GHSS Tehkal Bala Peshawar	01-01-2015

**Terms and Conditions:**

1. The Employees shall have held their post validity till the 30-06-2017.
2. They shall possess the same qualification and experience as required for a regular post.
3. Their services are regularized with effect from their initial appointment in BPS-12
4. The regularization will not be in favour of those IT teachers, who left the Department/remained absent from duty or resign from service prior or on 30-06-2017 and also not in favour of those IT teachers who have under disciplinary proceedings.
5. Their services shall be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa(Appointment, Deputation, Posting and transfer of Teachers, Lecturers, Instructors and Doctors) Regularity Act, 2011 and such rules and regularizations as may be issued from time to time by the Government.
6. They have not resigned or terminated from their services on account of misconduct, inefficiency or any other ground, before 30-06-2017.
7. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadre.
8. The DDO Concerned is required to ensure the last payroll, Duty Certificate of the CT-IT concerned before handing over charge.
9. They shall rank junior to all other employees belonging to the same cadre, who are in service on regular basis on the commencement of this Act, and shall also junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre irrespective of their actual date of appointment.

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10. The seniority inter-se of these employees, whose services are regularized under this Act within the cadre, shall be determined on the basis of their continuous service in Cadre.

(Idrees Azam)  
DISTRICT EDUCATION OFFICER MALE  
PESHAWAR

Ends: No. 9708-34 /Regularization Act-2019/CT-IT-B-12dated 16 103 /2019.

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Deputy Commissioner, Peshawar.
3. District Accounts Officer, Peshawar.
4. Principal/Head Master of the school concern.
5. PS to Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
6. PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.
7. Officials Concerned.
8. Master File.

*16/3/19*  
*16-508*  
DY: DISTRICT EDUCATION OFFICER  
MALE, PESHAWAR

10. The seniority inter-se of these employees, whose services are regularized under this Act within the cadre, shall be determined on the basis of their continuous service in Cadre.

(Idrees Azam)  
DISTRICT EDUCATION OFFICER(MALE)  
PESHAWAR

Endst No. 2708-34/ Regularization Act-2019/CT-IT-B-12 dated 16/03/2019

1. Accountant General of Khyber pakhtunkhwa Peshawar.
2. Deputy Commissioner, Peshawar.
3. District Accounts Officer, Peshawar.
4. Principal/Head Master of the School Concerned.
5. PS to Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
6. PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
7. Officials Concerned.
8. Master File.

DY: DISTRICT EDUCATION OFFICER  
MALE, PESHAWAR



Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar.

## NOTIFICATION.

To be substituted with the same number and date.

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber pakhtunkhwa Elementary and Secondary Education. Notification No. SO(G)/E&SE/1-85/I.T/2017 dated 24<sup>th</sup> April 2017, the following CTs(IT), BS-12 are hereby promoted to the post of SST(IT) BS-16 and posted against the vacant post of SST(IT) in the School noted against each BPS16(Rs 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial Government, on the terms and conditions given below in the interest of public Service with immediate effect.

S. No	S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Domicile	Date of Appott: as Regular CTIT	Proposed Place of Posting.	Remarks
1	1	Farman Ullah Khan	13/7/1979	Bannu	1/9/2004	GHS, Bazar Ahmad Khan Bannu	Against Vaccant Post
2	2	Aziz Ullah C/O E&SE Department	13/10/1980	Peshawar	1/9/2004	GHS, PAF Shaheen Camp Peshawar	Against Vaccant post after actualization, he will rejoin the present post in E&SE Department
3	3	Laiq Ur Rehman GHS Gandeeri Khattak Karak	20/10/1972	Karak	1/9/2004	GHS Gandeeri Khattak Karak	Against Vaccant Post
4	6	Badshah Hussain GHS Julagram Malakand	12/3/1981	Malakand	1/9/2004	GHS Julagram Malakand	-do-
5	9	Muhammad Shoaib GHS Tutakan Malakand	3/4/1975	Malakand	1/9/2004	GSZHS No.1 Dagai Malakand	-do-





		SST (117) Peshawar			GHS No. 6	
		Date	Division	No.	Division	
	17	1/2/1973	Dikhan	119/2004	Dikhan	
	18	1/4/1975	Marshehra	119/2004	Dikhan	
	19	12/11/1975	Lokki Marwai	119/2001	Dikhan	
	20	1/1/1981	Swat	119/2004	Dikhan	
	21	10-10-1977	Dikhan	119/2001	Dikhan	
	22	20/3/1980	Dir Lower	15/4/200	Dikhan	
	23	1/4/1979	Kohat	15/4/200	Dikhan	
	24	1/4/1982	Swat	15/4/200	Dikhan	
	25	1/9/1979	Hangu	15/4/200	Dikhan	
	26	4/3/1977	Peshawar	15/4/200	Dikhan	
	27	12/4/1983	Dir Upper	29/6/200	Dikhan	
	28	1/4/1978	Dir Lower	10/2/200	Dikhan	
	29	1/13/1976	Swat	10/2/200	Dikhan	
	30	1/4/1983	Abbottabad	10/2/200	Dikhan	

*[Handwritten signature]*

5	14	Muhammad Iqbal GHS Daraban Kalan DI Khan	15/2/1973	DIKhan	1/9/2004	GHS No.6 DI Khan	-do-
7	17	Muhammad Niaz GHS No.2 Mansehra	1/4/1975	Mansehra	1/9/2004	GHSS Plandra Mansehra	-do-
8	18	Qayum Rashid GHSS S/Nowrang Lakki	12/11/1975	Lakki Marwat	1/9/2004	GSMGCM HS No 1 Lakki Marwat	-do-
9	20	Sabir Shah GHS Aman Kot Swat	1/1/1981	Swat	1/9/2004	GHS Guli Bagh Swat	-do-
10	21	Saeed Ahmad Khan GHS Paroa DI Khan	30/10/1977	DI Khan	1/9/2004	GHSS Ramak DI Khan	-do-
11	22	Gohar Ali Shah GCMHS Timargara Dir Lower	20/3/1980	Dir Lower	15/4/2005	GHS, Haji Abad Dir Lower	-do-
12	24	Imran Ullah GHSS Khadi Zai Kohat	1/4/1979	Kohat	15/4/2005	GHSS Khadi Zai Kohat	-do-
13	28	Lutfullah GHS Maidain Swat	13/4/1982	Swat	15/4/2005	GHS Kandil Swat	-do-
14	29	Rasool Din GHS Karbogha Hangu	1/9/1979	Hangu	15/4/2005	GHS Karbogha Hangu	-do-
15	30	S.Kashif Hussain Shah GSFHCMHS No.4 Peshawar Cantt	4/3/1977	Peshawar	15/4/2005	GSFHCM HS No.4 Peshawar Cantt	-do-
16	37	Ayub Khan GHS Gandigar Dir Upper	12/4/1983	Dir Upper	29/6/2006	GHS Panakot Dir Upper	-do-
17	41	Hamayun Khan GHSS Khanpur Dir Upper	1/4/1978	Dir Upper	10/2/2007	GHS Sehsada Dir Upper	-do-
18	42	Nawab Khan GHS No.4 Mingora Swat	11/3/1976	Swat	10/2/2007	GHS No.4 Mingora Swat	-do-
19	45	Ibrar Ahmad GHSS Bandi Dhundian Abbotabad	14/4/1983	Abbotabad	10/2/2007	GHSS Bandi Dhundian Abbotabad	-do-

**SST (IT) Promotion order**

Aftab Alam	19/2/1982	Kohat	10/2/2007	GHS	-10-
GISS Gujbar			?	Nasrat	
Kohat				Khal Kohat	

**Terms and conditions:-**

1. They would be on probation for a period of one year extendable for another one year as specified in Rule 15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter Se- seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
8. Before handing over charge once again their document may be checked if they have or the required relevant qualifications as per rules, they may not be handed over charge of the post.


(Hafiz Dr. Muhammad Ibrahim)  
 Director  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar


Enclst: No. 724S/ File No.03/Promotion to SST (IT) B-16:

Dated Peshawar the 28-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Accounts Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.

  
 Dy. Director (E&SE)  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar

  
 28/5/19

20	47	Aftab Alam GHSS Gumbat Kohat	19/2/1982	Kohat	10/2/2007	GHS, Nasrat Khel Kohat	-do-
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**Terms And Conditions:**

1. They would be on probation for a period of one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, promotion and Transfer) Rules,1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their Services can be terminated any time, in case their performance is found unsatisfactory during probationary period. In Case of misconduct they shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se Seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.
8. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)  
Director

Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Endst: No. 7248/File No. 03/Promotion to SST(IT) B-16

Dated Peshawar the 28-05-2019.

Copy Forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer(M) Concerned.
3. District Account Officer concerned.
4. Section Officer(Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Officials concerned.
7. PS to the secretary to Govt: KhyberPakhtunkhwa E&SE Department.
8. PA to the Director E & SE KhyberPakhtunkhwa E&SE Department.
9. M/File.

Dy: Director(Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa  
29/5/19

Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

No. \_\_\_\_\_/F.No. Appeals CT (IT) Estab (M) Section  
Dated Peshawar the 17/9/2020

Ann

"E"

-21-

AK  
ID

To

ALL District Education Officers (M),  
Khyber Pakhtunkhwa.

Subject: - PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16

Memo:

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at 11.00 AM.

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.

1. Working Papers.
2. Updated Seniority List, Individual Files with Service Book of all eligible candidates.
3. Vacancies of SST (IT).

Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Endst: No. 746-67

Copy of the above is to:

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa with the request to attend the said meeting or said thereon.
2. PA to Director (E&SE) Local Directorate.

Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

16/9/2020

**WORKING PAPER FOR DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**  
**Subject: Promotion of Male SST-IT (BPS-16) to the Post of SST-IT (BPS-18) in the Elementary and Secondary Education.**

22

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanctioned posts of Male SST-IT (BS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Not to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-850/T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:  
 a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.  
 b) 50% by initial recruitment.  
 3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 14 posts to the share of promotion. The detail of promotion is given below:

1. Total sanctioned strength of SST-IT BS-16	28
2. Total vacant Position	12
3. Share of Initial Appointment @ 50%	06
4. Post to be promoted	06

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT

Sl. No	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Place of Posting	Academic Qual.	Professional Qualification	Whether completed 5 years	Whether Eligible or not	Remarks
1	Sonali Sadiq	Peshawar	07-03-1981	21-03-2014	GHS Mathra Peshawar	BA	DIT	Yes	Not eligible Does not possess qualification required for the post	
2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	GHS Chagher Math Peshawar	BA (Computer Science Adc)	BED	Yes	Eligible	Recommended
3	Shams ud Din	Peshawar	15-04-1986	14-10-2014	GHS No.1 Cantt	M.Phil (CS)	B.Ed	Yes	Eligible	Recommended
4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	GHS Ternab Farm	MT, MS	B.Ed	Yes	Eligible	Recommended
5	Adnan Shari	Peshawar	26-06-1988	14-10-2014	GHS No.3 Peshawar	BA-DIT,	B.Ed	Yes	Not eligible Does not possess qualification	
6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	GHS No.1 Peshawar City	B.Sc (Computer Science Adc)	B.Ed	Yes	Eligible	Recommended
7	Aamrullah	Peshawar	23-10-1965	14-10-2014	GHS Gulshan rehman colony	BA, BS	DIT	Yes	Documents missing	
8	Munammad Shoaib Khan	Peshawar	25-07-1987	01-01-2014	GHS Tahkal Bala Peshawar	BS(CS)	B.Ed	Yes	Eligible	Recommended
9	Hazrat Bani	Peshawar	11-1-1985	19-07-2014	GHS Chamkani	BA	DIT	No	Not eligible Does not possess qualification required for the post of SST-IT	
10	Salman ud din	Peshawar	15-12-1991	19-07-2014	CTISS Gulbala	B.Sc (Chemistry)	BED	No	Not eligible Does not possess qualification required for the post of SST-IT	

5. It is certified that:-  
 a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.  
 b. There is no Departmental/discipline/Ant-corruption/equlity pending against the above named officials included in the panel for promotion as SST-IT.  
 c. Have the prescribe minimum length of qualifying service as required under the rules.  
 d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.  
 e. The seniority list of CT-IT is final, undisputed and not subject to challenge.  
 6. The panel of above officials is recommended for promotion with the request that OPC may determine the suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

S.No. 2, 3, 4, 6 and 8. No. 13. Recommended  
 District Education Officer  
 (Male) Peshawar

DY. DEPT. SECRETARY  
 Peshawar

**WORKING PAPER FOR  
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

- 23 -

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanctioned posts of Male SST-IT (BS-16) 28

Total filled through regularization/initial recruitment 16

Total vacant position 12

Initial appointment share 50% 06

Net to be promoted 05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

- a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.  
b) 50% by initial recruitment

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Net to be promoted	05

4. According to the seniority list, the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

S#	Sen #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Whether completed 5 years service	Whether Eligible or not	Remarks
1	1	Sohail Sadiq	Peshawar	07-03-1981	01-09-2004	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	Yes	Eligible	PER completed
3	3	Shams ud Din	Peshawar	15-04-1986	14-10-2014	Yes	Eligible	PER completed
4	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	Yes	Eligible	PER completed
5	5	Adnan Sharif	Peshawar	26-06-1986	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	Yes	Eligible	PER completed
7	7	Aamirullah	Peshawar	23-10-1995	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
8	8	Muhammad Shoaib Khan	Peshawar	25-07-1987	01-01-2015	Yes	Eligible	PER completed

-24-

5. It is certified that:-

- a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
  - b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
  - c. Have the prescribe minimum length of qualifying service as required under the rules.
  - d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
  - e. The seniority list of CT-IT is final, undisputed and not subjudice.
6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

District Education Officer  
(Male) Peshawar



Ann 4F

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA  
PESHAWAR

4951 17/12/20

25

The Secretary,  
Government of Khyber Pakhtunkhwa,  
F & SE Department, Peshawar.

Subject: **GUIDANCE REGARDING PROMOTION OF CT IT (BPS-12) TO SST IT (BPS-16)**

Memorandum

I am directed to refer to the subject noted above and to state that promotion of CT IT BPS-12 to SST IT BPS-16 in process in which some clarification required

1. As per service rules of Information Technology (teaching cadre) minimum qualification at appointment by initial recruitment of CT IT BPS-12 is as under

- I. At least 2<sup>nd</sup> Division Intermediate School Certificate or equivalent qualification from a recognized institution or board with one year Diploma in Information Technology computer science from any recognized institution, and
- II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/university.

Note: A candidate did not have the qualification under clause (i), shall acquire the same within three years from the date of his/her appointment." (Annexed-A)

2. As per promotion criteria from CT IT to SST IT (BPS-16) is -

- I. At least second class Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BCS/BSC Honors 4 years) or Hon. Teacher's Degree with a subject of computer science or equivalent qualification from a recognized University, and
- II. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment." (Annexed-B)

- 3. Those CT IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.
- 4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Deputy Director (Estab)  
Directorate of E& Secy Education  
Khyber Pakhtunkhwa, Peshawar

File No.

Date: 17/12/2020

Copy forwarded for information to the:-  
PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director (Estab)  
Directorate of E& Secy Education  
Khyber Pakhtunkhwa, Peshawar

DIRECTORATE ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

To

The Secretary,  
Govt: of Khyber Pakhtunkhwa,  
E & SE Department, Peshawar.

Subject: Guidance regarding promotion of CT-IT(BPS-12) TO SST-IT(BPS-16)

Memo:

I am directed to refer to the subject noted above and to state that promotion case of CT-IT BPS-12 to SST-IT BPS-16 in process in which some clarification required.

1. As per Service rules of information Technology(Teaching Cadre) minimum qualification of appointment by initial recruitment of CT-IT BPS-12 is as under:
  - I. "At least second division intermediate school certificate or equivalent qualification from a recognized institution or Board with one year Diploma in information Technology computer science from any recognized institution/university.
  - II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution or university.

Note: A candidate did not have the qualification under Clause (II), shall acquire the same within three years from the date of his/her appointment."(Annexed-A)

2. As per promotion Criteria form CT IT to SST IT(BPS-16) is:
  - I. "At least second class Master's Degree in computer Science or information Technology or Bachelor's Degree in Computer Science(BCS/BSC Honors 4 years) Bachelor's Degree with a subject of computer science or equivalent qualification from a recognized university.
  - II. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.  
Note: A candidate did not have the qualification under Clause (II), shall acquire the same within three years from the date of his/her appointment."(Annexed-B)
3. Those CT IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.
4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Deputy Director(Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa

Endst: No 4751/ Dated 17/12/2020

Copy Forwarded for information to the.

1. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director(Estab)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

No. SO(PE) E&SED/2-6/DPC Meeting/CITE to SST/IT/2020  
Dated Peshawar the 01-04-2021

To

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa.

Ann 6  
15-04-2021

Subject:

**GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16).**

Dear Sir,

I am directed to refer to your Office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary (Estab) E&SE Department on 22-03-2021 at 11:00 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT (BS-16) and to convey the decision of the meeting.

**"The Director E&SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".**

Yours faithfully,

Enclosed as above:

**SECTION OFFICER (PRIMARY)**

Number of copies number & date:

10/10/21

Secretary, E&SE Department, Khyber Pakhtunkhwa

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE) E&SED/2-6/DPC Meeting/CTIT to SSTIT/2020

Dated Peshawar the 01-04-2021.

To

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa.

Subject: **GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT(BPS-16)**

Dear Sir,

I am directed to refer to your office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary(Estab) E & SE Department on 22-03-2021 at 11 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT(BS-16) and to convey the decision of the meeting.

**"The Director E & SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".**

Yours faithfully.

Enclosed as above:

SECTION OFFICER(PRIMARY)

Endst: of Even number & date:

Copy to the:-

PS to Secretary E & SE Department Khyber Pakhtunkhwa.

SECTION OFFICER(PRIMARY)

Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

No.                      F.No. Appeals/CT (IT) - SST(IT)/Promotion  
Dated Peshawar the 28/5/2021

To

The Secretary to Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

Subject: - MEETING OF THE DEPARTMENTAL PROMOTION  
COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT)  
BPS-16

Dear Sir,

I am directed to the subject cited above and to state that meeting of  
DPC regarding the subject matter has been scheduled to be held at this Directorate  
on 11-06-2021 at 11am. It is therefore requested to depute a representative of your  
good office to attend the said meeting on the above quoted date and venue please

Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Encls: No. 6399-6427

Copy of the above is to:-

1. All DEO (M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum-fitness, for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

28/5/21

Directorate of Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar

No \_\_\_\_\_ /F.No Appeals/CT(IT)-SST(IT)/Peshawar

Dated Peshawar the 28/5/2021

To

The Secretary to Government of Khyber Pakhtunkhwa  
Elementary & Secondary Education Department

Subject: **MEETING OF THE DEPARTMENTAL PROMOTION**

**COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16**

Dear Sir,

I am directed to the subject cited above and to state that meeting of DPC regarding the subject matter has been scheduled to be held at this directorate on 11-06-2021 at 11 am. It is therefore requested to depute a representative of your good office to attend the said meeting on the above quoted date and venue please.

Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

Endst: No 6399-6427

Copy of the above is to-

1. All DEO(M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum-fitness for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa  
28/5/2021

- 22 -

**Directorate of Elementary & Secondary Education Khyber  
Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE  
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER  
PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**  
Director Elementary & Secondary  
Education Khyber Pakhtunkhwa *In Chair*
2. **Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa
3. **Section Officer (Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa
4. **Sahibzada Hamid Mehmood**  
District Education Officer  
(Male) Peshawar

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

**ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	28
Total Vacant position	12
50% share of initial recruitment	06
50% Promotion Quota	06
Proposed CT-IT for promotion SST-IT	06

Sr. No.	Serial	Name of official	Present place of posting	Date of Birth	Date of appnt: as Regular CT-IT	Qualifications	Remarks
01	01	MR. SOHAIL SADIQ AIR, YOUSAF ALI	GHS Mathra Peshawar	7.3.1981	1.9.2004	BA/BTE	Repet for being without CT/IDE
02	02	MR. SHAMS UDDIN	GHS Chaghar Mati Peshawar	1.1.1981	14.10.2014	B.A/BTE/Adit subject computer science CT	Eligible
03	03	MR. RABNAWAZ KIAN	GHSS Canni No.1	15.4.1986	14.10.2014	BSc Computer sci/BTE	Repet for being without CT/IDE
04	04	ABDUL GHANI	GHSS Tarnab Farm	17.1.1988	14.10.2014	MTE/MS/IDE	Repet for being without CT/IDE
05	05	MUHAMMAD SHOAB KHAN	GHSS No. 1 Peshawar	5.3.1990	14.10.2014	Bsc(comp)/BTE/CT	Eligible
06	06		GHSS Tehkal Bala Peshawar	25.07.1987	01.01.2015	BSc(Comp)/BTE	Repet for being without CT/IDE

The meeting ended with a vote of thanks to and from the chair.

**Mr. Fazal Wahid**  
Deputy Director Elementary & Secondary  
Education Khyber Pakhtunkhwa

**Sahibzada Hamid Mehmood**  
District Education Officer  
(Male) Peshawar

**Hafiz Muhammad Ibrahim**  
Director  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

**Section Officer (Primary)**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

*Repet for being without CT/IDE*

Better Copy 28 A  
**Directorate of Elementary & Secondary Education**  
**Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 11-06-2021**  
**AT 11:00 AM IN OFFICE OF THE DIRECTOR (E & SE) KHYBER PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** In Chair  
 Director Elementary & secondary  
 Education Khyber Pakhtunkhwa.
2. **Mr. Fazal Wahid**  
 Deputy Director Elementary &  
 Secondary Education Khyber  
 Pakhtunkhwa.
3. **Section Officer(Primary)**  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa.
4. **Sahibzada Hamid Mehmud**  
 District Education Officer"  
 (Male) Peshawar

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item

**ITEM NO.1 PROMOTION OF CT-IT TO SST-IT B-16 ON REGULAR BASIS**

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST-IT total sanction of post	28
50% share of initial recruitment	12
50% promotion quota	06
Proposed CT-IT for promotion to SST-IT	06

S. No	Sen#	Name Of Officials	Present place of posting	Date of birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
01	01	MR.SOHAIL SADIQ	GHS Mathra Peshawar	7.3.1981	1.9.2004	BA/DIT	Reject for being without CT/ADE/BED
02	02	MR.YOUSAF ALI	GHS Chaghar Matti Peshawar	1.1.1981	14.10.2014	BA/BED/Add Subject Computer Science/CT	Eligible
03	03	MR.SHAMS UD DIN	GHSS Cantt No.1	15.4.1986	14.10.2014	BSC Computer Science/ BED	Reject for being without CT/ADE
04	04	RABNAWAZ KHAN	GHSS Tarnab Farm	17.1.1988	14.10.2014	MIT/MS/BED	Reject for being without CT/ADE
05	05	ABDUL GHANI	GHSS No.1 Peshawar	5.3.1990	14.10.2014	BSC(comp) BED/CT	Eligible
06	06	MUHAMMAD SHOAIB KHAN	GHSS Tehkal Bala Peshawar	25.07.1988	01.01.2015	BS(Comp)/BED	Reject for being without CT/ADE

The meeting ended with a vote of thanks to and from the chair.

**Mr. Fazal Wahid**  
 Deputy Director Elementary & Secondary  
 Education Khyber Pakhtunkhwa.

**Sahibzada Hamid Mehmud**  
 District Education Officer  
 (Male) Peshawar

**Hafiz Muhammad Ibrahim**  
 Director  
 Elementary & secondary Education  
 Khyber Pakhtunkhwa.

**Section Officer(Primary)**  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa.





**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION**

**KHYBER PAKHTUNKHWA PESHAWAR**

No. 1000-4991 / F. No. Appeal for CT-IT to  
SST-IT (BPS-16)

Dated Peshawar the 02/08/2021

To,

All the District Education Officers,  
(Male) Khyber Pakhtunkhwa.

Subject: -  
Memo:

**PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16)**

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT-IT who did not fulfil the clause (ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

*Val*  
Assistant Director (Estab.)  
Elementary & Secondary Edu.  
Khyber Pakhtunkhwa Peshawar

Encls: No. \_\_\_\_\_

Copy forwarded to the:-

1. P.A. to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)  
Elementary & Secondary Edu.  
Khyber Pakhtunkhwa Peshawar



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 5054-80 / P. No. Appeal for CT-IT to  
SST IT (BPS-16)  
Dated Peshawar the 31/08/2021.

To.

✓  
All the District Education Officers,  
(Male) Khyber Pakhtunkhwa.

Subject: - **PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).**  
Memo:

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service with immediate effect.

Endst: No. \_\_\_\_\_

*Ali*  
Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar.

-30'-  
ANNEX I  
[Handwritten notes and stamps]

No. 2950

Dated 26/7/2021

-31-

From

*PANNEY J*

The Principal  
Govt: Higher Secondary School  
Tehkal Bala Peshawar

To,

The District Education Officer  
(Male) Peshawar

Subject: - APPEAL AGAINST NOTIFICATION NO. 5631-46 DATED. 30-06-2021  
PROMOTION FROM THE POST OF CT(IT) BPS-12 TO THE POST OF SST  
(IT) BPS-16

Memo,

Enclosed please find herewith the original appeal against notification  
No. 5631-46 Dated. 30-06-2021 promotion from the post of CT(IT) BPS-12  
to the post of SST(IT) BPS-16 in respect of Mr. Muhammad Shoaib Khan  
CT(IT) BPS-12 of this school submitted for further necessary action please.

*2137*  
*29/07/2021*

*[Signature]*  
Principal  
Govt: Higher Secondary School  
Tehkal Bala Peshawar.

PRINCIPAL  
Govt: Higher Secondary School  
Tehkal Bala Peshawar

*X*

To

The Secretary,  
Government of Khyber Pakhtunkhwa  
Elementary & Secondary Education Department,  
Civil Secretariat, Peshawar.

**Through Proper Channel**

Subject: **Departmental Representation/Appeal against Notification No.5631-46 Dated: 30.06.2021 promotion from the post of C.T (I.T) (BPS-12) to the post of SST (IT) (BPS-16).**

Respected Sir,

The appellant humbly submits as under:-

1. That appellant is possessing the qualification of BS (CS) as well as B.Ed.acquired from the HEC recognized Institutions.
2. That the Education Department, Khyber Pakhtunkhwa had advertised the post of Computer Lab: In-charge (BPS-7). Appellant being eligible in terms of the advertisement applied for the said post. He went through the selection process,successfully qualified the same and consequently appointed against the subject post on 01-01-2015 on contract basis after observing all the codal formalities. It is pertinent to mention here that on the basis satisfactory service, the contract period of appellant was extended from time to time.
3. That the Provincial Government of Khyber Pakhtunkhwa enacted Regularization of Service Act, 2018 wherein as many as 58 project including the project of appellant were converted to regular side. It worth mentioning to aver here that the Department re-designated the post of Computer Lab: Incharge (BPS-7) to C.T (I.T) (BPS-12) w.e.f. the date of initial appointment. Since then appellant has been discharging duty with full zeal and zest.
4. That pursuant to above the appellant was placed at Serial No 07 of the Final Seniority List of C.T (I.T) (BPS-12). It is important to mention here that the sole purpose of the seniority is promote a civil servant against the next higher grade.
5. That in the year 2020 applications were invited departmentally from C.Ts (I.T) (BPS-12)serving in District Peshawar for promotion to the post of SST (I.T) (BPS-16). Appellant also applied for the same through proper channel. The cases of eligible candidates including appellantwere duly processed. Working Paper was prepared and placed before the Departmental Promotion Committee held on 24.09.2020 for consideration. Appellant was hopeful for his promotion but to his utter dismay and bewilderment, the recommendations were unlawfully cancelled without any reason,muchless lawful.
6. That it is submitted that after almost 9 months fresh recommendations were processed for promotion to the post of SST (I.T) (BPS-16) wherein CT(I.T) were promoted vide impugned Notification dated 30.06.2021 while appellant was ignored on the ground of lacking Professional qualification of C.T, hence the appellant this departmental appeal on the following grounds:-

**GROUND:-**

- A. That the appellant has not been treated in accordance with law, rules on subject and the Department has unlawfully deprived the appellant from his due right of promotion on a misplaced ground of C.T qualification which unlawful, unjust and not sustainable in the eye of law.
- B. That the post of the appellant was re-designated as C.T (I.T) (BPS-12) by operation of law, therefore, the same left no room to the Department to deprive the appellant from the subject post. It is relevant to mention here that by means of Notification dated 30.05.2019, the Department has used different yardstick by promoting as many as 14 C.Ts (I.T) (BPS-12) to the post of SSTs (I.T) (BPS-16) thus appellant was also to be treated on the same footing under the law of consistency and equality before law. Reliance is placed on **2009 SCMR 1**.
- C. That Article-25 of the Constitution of Islamic Republic of Pakistan, 1973 stipulates equal treatment amongst the citizens of the Pakistan as it was held in ***Sheikh Riazat-ul-Haq case that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law.*** Reliance is placed on **2017 PLC(CS) Note 23** which is as under:-

***"Article-25: ..... Discrimination ..... Similar treatment .... Scope ..... Alike should be treated Alike."***

- D. That Section-9 of Civil Servants Act-1973 provides:-  
***"A civil servant possessing such minimum qualification as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the Rule for Departmental Promotion in the service or cadre to which he belongs."***

Moreover, Rule-7(3) Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 narrates that:-

***"Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or Provincial Selection Board for promotion."***

- E. That prescribed criteria for promotion to the post of SST (I.T) (BPS-16) is as under:-
- i. ***At least Second Class Master Degree in Computer Science or Information Technology or Bachelor Degree in Computer Science (BCS/BSCS Honours 4 Years) or Bachelor's Degree with a subject of Computer Sciences or equivalent qualification from recognized University; and***
  - ii. ***Bachelor Degree in Education (B.Ed.) or equivalent qualification from recognized University.***

In light of the above criteria, the appellant is very much eligible for the promotion to the subject post but he has unlawfully been deprived on the misplaced ground of lacking prescribed qualification.

*[Handwritten signature]*

F. That appellant deserves to be promoted against the post of SST (I.T) as per prescribed qualification but was unlawfully deprived. It is valuable to aver here that as held in 2021 PLC (CS) 366:-

***"..... When law required a thing to be done in a particular manner then it must be done accordingly."***

Likewise, 2020 PLC (CS) 331 provides that "if law had required a particular thing to be done in a particular manner then same must be done in the prescribed manner only". Therefore, it is visible from the Notification dated 30.05.2019 wherein persons were promoted against the said post who had the same qualification as appellant possesses but clear discrimination has been made towards him and he has unlawfully been deprived of his right of promotion.

G. That appellant is eligible for the post of SST (I.T) (BPS-16) because he having the prescribed qualification but on the basis of misplaced reasons he was debarred from promotion.

In light of the, it is, therefore, humbly prayed that on acceptance of this Department Representation/Appeal, the appellant may kindly be promoted to the post of SST (I.T) (BPS-16) in light of the Notification dated 30.05.2019 with effect from the due date with all back benefits.

Dated. 26-07-2021

Yours Sincerely,  
Muhammad Shoaib  
GHSS TEHKAL BALA,  
PESHAWAR



Handwritten signature/initials



**Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar**

**NOTIFICATION**

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Notification No. SO(G)/ESSF/1-85/1.T/2017 Dated: 24-04-2017, the following CT-IT (BPS-12) (Male) are promoted to the post of SST-IT (BPS-16) (Male) @ (Rs.28070-2260-95870), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below with immediate effect.

**PROMOTION OF CT-IT (BPS-12) MALE TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS**

**District Peshawar**

Sr	Sen No.	Name of Official	Father Name	Present Place of Posting	Date of Birth	Date of Apptt: as Regular CT-IT	Remarks
1.	05	Rah Nawaz Khan	Muhammad Miskeen Khan	GHSS Tarnab Fara	17-01-1988	14-10-2014	Services are placed at the disposal of DEO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect
2.	05A	Muhammad Shoaib Khan	Ghulam Jun	GHSS Tehkol Buli	25-07-1988	01-01-2013	Services are placed at the disposal of DEO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect
3.	06	Muhammad Kamran	Yousaf Khan	GHSS No.1 City	18-12-1990	19-07-2016	Services are placed at the disposal of Elementary & Secondary Education Department Peshawar.
4.	07	Muhammad Nauman	Muhammad Nazir	GHSS Umar Payan	04-04-1991	19-07-2016	Services are placed at the disposal of DEO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect
5.	09	Karamat Ullah	Dast Muhammad	GHSS Hayatabad	14-12-1989	19-07-2016	Services are placed at the disposal of DEO (M) Peshawar for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect

**Terms and Conditions:-**

1. They shall be on probation for the period as specified in Rules (15) substitute vide No. SO(Politics)/E&AD/1-3/2017 Dated: 07-10-2017 in Appointment, Promotion and Transfer Rules, 1985
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.

Better Copy page 35 A  
 Directorate of Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar

**NOTIFICATION**

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Notification No. SO(G)/E&SE/1-85/I.T/2017 Dated 24-04-2017, the following CT-IT(BPS-12)(Male) are promoted to the post of SST-IT(BPS-16)(Male)@Rs.28070-2260-95870), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government on the terms and conditions given below with immediate effect.

PROMOTION OF CT-IT (BPS-12) MALE TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS

District Peshawar

S #	Sen No.	Name of official	Father Name	Present Place of Posting	Date of birth	Date of Appt: as regular CT-IT	Remarks
1	04	Rab Nawaz Khan	Muhammad Miskeen Khan	GHSS Tarnab Farm	17-01-1988	14-10-2014	Services are placed at the disposal of DEO(M) Peshawar for further adjustment against the post of SST(IT) in BPS16 on regular basis with immediate effect
2	05	Muhammad Shoaib Khan	Ghulam Jan	GHSS Tehkal Bala	25-07-1988	01-01-2015	Services are placed at the disposal of DEO(M) Peshawar for further adjustment against the post of SST(IT) in BPS16 on regular basis with immediate effect
3	06	Muhammad Kamran	Yousaf Khan	GHSS No.3 City	18-12-1990	19-07-2016	Services are placed at the disposal of Elementary & Secondary Education Department Peshawar
4	07	Muhammad Nauman	Muhammad Nazir	GHSS Urmay Payan	04-04-1991	19-07-2016	Services are placed at the disposal of DEO(M) Peshawar for further adjustment against the post of SST(IT) in BPS16 on regular basis with immediate effect
5	09	RehmatUllah	Dost Muhammad	GHSS Hayatabad	14-12-1993	19-07-2016	Services are placed at the disposal of DEO(M) Peshawar for further adjustment against the post of SST(IT) in BPS16 on regular basis with immediate effect

**Terms and Conditions:**

1. They would be on probation for a period as specified in Rule(15) substituted vide No. SO(Policies)/E&AD/1-3/2017 Dated 07-12-2017 in Appointment, promotion and Transfer Rule,1989
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.



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POSTALWAY PROMOTION ORDER OF 01/11/2022

- 3 Their services can be terminated at anytime, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules fixated from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se-Seniority on lower post will remain intact as per rule (12)(1)(b) of Appointment, Promotion and Transfer Rules, 1989.
- 6 The Candidate lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same within three years from the date of their promotion orders, otherwise their Promotion Orders shall be stand cancelled after the stated stipulated period.
- 7 No TAFDA is allowed for joining the duty.
- 8 They will give an undertaking to be recorded in their service books to the effect that if with over payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 9 Before handing over charge, their documents may be checked/verified. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

(Muz Dr. Muhammad Ibrahim)  
**Director**  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar

Endst: No 4416-20 / File No./A-1/CT-II/Appeals KPK/Estab-1  
 Dated Peshawar the 01/11/2022

Copy forwarded for information and necessary action to the:-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. District Education Officer (M) Concerned.
- 3. District Accounts Officer Concerned.
- 4. Officials Concerned.
- 5. PS to the Secretary to Govt. Khyber Pakhtunkhwa ESSK Department.
- 6. PA to the Director ESSK Khyber Pakhtunkhwa, Peshawar.
- 7. Master File.

13/11/2022  
 23  
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 01/11/2022  
 Assistant Director (Estab-1)  
 Elementary and Secondary Education  
 Khyber Pakhtunkhwa Peshawar

3. Their Services can be terminated any time, in case their performance is found unsatisfactory during probationary period. In Case of misconduct they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se Seniority on lower post will remain intact as per rule (17)(1)(b) of Appointment, Promotion and Transfer Rules, 1989.
6. The Candidates lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same with in three years from the date of their promotion orders, otherwise their promotion orders shall be stood cancelled after the stated stipulated period.
7. No TA/DA is allowed for joining his duty.
8. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if they are wrongly promoted they will be reversed.
9. Before handing over charge their documents may be checked/verified if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)

Director

Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Endst: No. 4416-20/File No/A-1/CT-IT/Appeals KPK/Estab-1

Dated Peshawar the 01-12-2022

Copy Forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer(M) Concerned.
3. District Account Officer concerned.
4. Officials concerned.
5. PS to the secretary to Govt: KhyberPakhtunkhwa E&SE Department.
6. PA to the Director E & SE KhyberPakhtunkhwa E&SE Department.
7. MasterFile.

Assistant Director(Estab-1)

Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

No 2357  
From

Dated 14-06-2023

MUKESH L

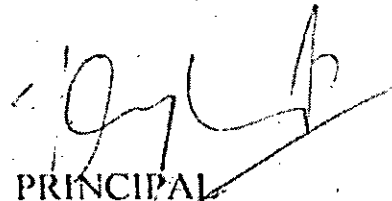
The Principal  
Govt: High School  
Sufaid Dheri Peshawar

-37-

To  
The District Education Officer  
(Male) Peshawar.

Subject: APPEAL AGAINST Notification No. Endst: No 4416-20/File No./A-1/CT-IT/Appeals KPK/Estab-1 dated 01/12/2022 PROMOTION OF CTIT(BPS12) MALE TO THE POST OF SSTIT(BPS16) ON REGULAR BASIS.

Enclosed please find herewith the original appeal against notification No. Endst: No 4416-20/File No./A-1/CT-IT/Appeals KPK/Estab-1 dated 01/12/2022 promotion of CTIT(bps12) male to the post of SSTIT(bps16) on regular basis in respect of Mr. Muhammad Shoaib Khan SST-IT BPS16 of this school submitted for further necessary action please.

  
PRINCIPAL  
GOVT: HIGH SCHOOL  
SUF AID DHERI PESHAWAR  
PRINCIPAL  
Govt. SSII Schoo.  
Sufaid Dheri Peshawar

To.

**THE SECRETARY,**  
Government of Khyber Pakhtunkhwa  
Elementary & Secondary Education,  
Civil Secretariat, Peshawar

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**THROUGH PROPER CHANNEL**

Subject: **DEPARTMENTAL APPEAL AGAINST THE IMPUGNED PROMOTION NOTIFICATION DATED 01/12/2022 COMMUNICATED ON 29/05/2023 WHEREBY THOUGH APPELLANT, BUT WAS PROMOTED TO THE POST OF SST-IT (BPS-16) WITH IMMEDIATE EFFECT**

*Respected Sir,*

Brief facts giving rise to this departmental appeal are as under:

1. That appellant was initially appointed against the post of Computer Lab In-Charge (BPS-07), after meeting all the codal formalities. It is to be mention that from the very inception of his service, he has never been proceeded against departmentally and rendered meritorious service to the department.
2. That the services of the appellant were regularized by virtue of 2018 Regularization Act from the date of initial appointment, wherein as many as 58 projects were converted to regular side and was thereby enlisted into the seniority list of incumbents.
3. That it is pertinent to over here that service structure was framed on 24/04/2017, whereby the post of the appellant i.e. Lab In-Charge (BPS-07) was re-designated as Certified Teacher (IT) (BPS-12) and the eligibility criteria was change, furthermore, prior to the Service Rules, the designation of the post of the appellant was already altered in the year 2016.
4. That on 24/09/2020, some posts to the promotion quota were laying vacant in the department, therefore, documents were requisitioned from the eligible candidates, appellant also submitted the requisite documents for the subject promotion and he was duly recommended by the concerned quarter but in vain and was not considered, owing to misplace objection of lacking the prescribed qualification.
5. That in this view of the matter, respondent department solicited guidance from the Establishment Department in respect of the controversy wherein they were advised to proceed and decide their promotion cases being competent authority upto BPS-16 at their own level.
6. That thereafter, DPC held on 11/06/2021, wherein once again appellant was not considered, owing to the same objection. It is to be mentioned that department had withdrawn the appointment order of the appellant which was later on restored vide Notification dated 03/08/2021.

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7. That again on 26/04/2022, meeting of DPC held wherein the promotion case of the appellant was thoroughly discussed by the members and it was unanimously decided that "Rejection for being without CT/ADE, it was also pointed out that, 20 Nos. Of CT-IT BPS-12 have already been promoted through Departmental Promotion Committee on 26/05/2019 without considering CT/ADE".
8. That appellant was hopeful that he would be promoted w.e.f 24/09/2020 but was immediately promoted to the post of SST-IT (BPS-16) vide impugned Notification Endst: No 4416-20/File No./A-1/CT-IT/Appeals KPK/Estab-1 dated 01/12/2022 communicated on 29/05/2023 hence this appeal on the following grounds:

Grounds:

- A. That appellant has not been treated in accordance with law and rules and was unlawfully deprived from his lawful right of promotion to the subject post, which is not sustainable in the eye of law.
- B. That department itself changed the designation of the post of the appellant to SST-IT (BPS-16) and even otherwise in similar circumstances, Lab In-Charge got promoted on 29/05/2019, therefore, appellant is also entitled for the subject promotion under the law of equality and consistency.
- C. That as per Section-9 of the Civil Servant Act 1973, a civil servant shall be promoted to a next higher grade on the basis of criteria, therefore, appellant was/is being eligible for the subject promotion. Therefore, the clear violation of the fundamental rights of the appellant has been made out by the department. Rule-7(3) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989 also narrates that it is a vested right of a civil servant for promotion against the next higher grade.
- D. That admittedly appellant was eligible to be promoted against the subject post on 24/09/2020 when he was duly recommended but was unlawfully ignored, therefore, appellant should not be made to suffer on the fault of the department, it has been held by the Superior Courts time and again that whenever a Civil Servant is entitled to be promoted against the higher grade but was ignored unlawfully owing to the act of the department, then he shall be entitled for the back benefit including salary of the subject period.

It is, therefore, humbly prayed that on acceptance of this Departmental Representation/Appeal, the appellant may kindly be promoted to the post SST-IT (BPS-16) w.e.f 24/09/2020 with all consequential back benefits.

Undersigned/Appellant

14-06-2023

Muhammad Shoaib Khan



- 40 -  
ANNE M

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
Block "A" Opposite M PA's Hostel, Civil Secretariat Peshawar  
Phone No. 091-9223587

No. SO(PE)E&SED/2-6/DPC Meeting/CT-IT/2021-22  
Dated Peshawar the, 16.05.2022

To

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa.

Subject: - MINUTES OF MEETING REGARDING EXEMPTION FROM CT/ADE IN  
R/O CT-IT, WHO HAS BEEN APPOINTED UNDER 2010 SERVICE  
RULES.

D/Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of Minutes of the Meeting held on 26.04.2022 at 11:00 AM, under the Chairmanship of Special Secretary-I, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, for further necessary action.

Yours faithfully

  
(MUHAMMAD ISHAQ) 19/5/22  
SECTION OFFICER (PRIMARY)

Copy forwarded to the: -

1. PS to Secretary E&SED, Khyber Pakhtunkhwa.
2. PS to Special Secretary-I, E&SED, Khyber Pakhtunkhwa.
3. PA to A.S (Estt), E&SED, Khyber Pakhtunkhwa.
4. PA to DS (AB), E&SED, Khyber Pakhtunkhwa.
5. Master File.

SECTION OFFICER (PRIMARY)

MINUTES OF THE MEETING EXEMPTION FROM CT/ADE IN RESPECT OF CT-IT WHO HAS BEEN APPOINTED UNDER 2010 SERVICE RULES, HELD ON 26.04.2022 AT 11.00 (A.M) UNDER THE CHAIRMANSHIP OF SPECIAL SECRETARY-I, E&SE DEPARTMENT.


The subject meeting was held on 26.04.2022 at 11.00 A.M under the Chairmanship of Special Secretary-I E&SE Department Khyber Pakhtunkhwa in his office. The following attended the said meeting:-

- |  |          |
|--|----------|
| 1. Special Secretary-I E&SE Department.          | Chairman |
| 2. Additional Secretary (Estt), E&SE Department. | Member   |
| 3. Deputy Director (Estt), Directorate of E&SE.  | Member   |
| 4. Section Officer (Primary), E&SE Department.   | Member   |

The Chair welcomed the participants. The agenda item presented by Mr. Fazle Wahid, Deputy Director, Directorate of E&SE Khyber Pakhtunkhwa, regarding promotion of CT-IT cadres. The criteria for the post of CT-IT (BS-12) as laid down in the Service Rules 2017 is not being fulfilled by the incumbents due to lack of professional qualification. For the promotion to the post of SST-IT (BS-16), they fulfill the prescribed criteria in the said service rules. It was discussed in the DPC meeting, which was held in the month of September-2020, the promotion of CT-IT BS-12 to SST-IT BS-16 was recommended. Later on, in the minutes of another DPC meeting held on 11 June, 2021 incumbents were rejected with the remarks "Reject for being without CT/ADE" it was also pointed out that, 20 Nos. of CT-IT BPS-12 have already been promoted through Departmental Promotion Committee on 29.05.2019 without considering CT/ADE.

Decision:

It was *unanimously* recommended that the Directorate E&SE may prepare working papers for the promotion of CT-IT BS-12 to SST-IT (BS-16), on the analogy of above mentioned 20 Nos. of CT-IT to SST-IT, which has already been promoted on 29.05.2019 without considering CT/ADE.

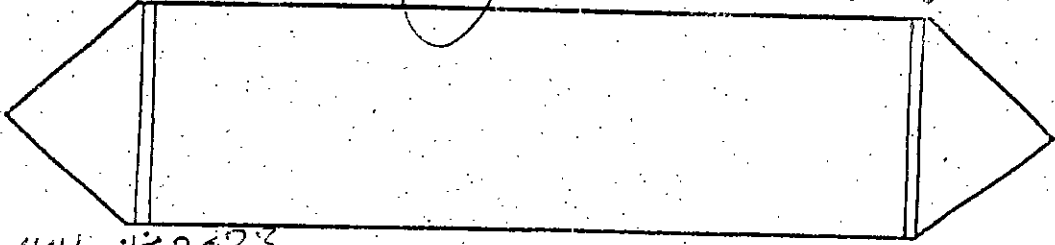
  
Additional Secretary (Estt),  
E&SE Department.

  
Deputy Director (Estt),  
Directorate of E&SE.

  
Section Officer (Primary),  
E&SE Department.

  
Special Secretary-I  
E&SE Department

بعد الت سہ ماہی



20 جناب اسد علی  
بنام حکومت و عدالت

811

موزخہ  
مقدمہ  
دعویٰ  
جرم

باعث تحریر آئنگے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کارروائی متعلقہ  
آن مقام \_\_\_\_\_ کیلئے \_\_\_\_\_  
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال و دعویٰ اور  
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ عرضی دعویٰ اور درخواست ہر قسم کی تصدیق  
ذرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرفہ یا اپیل کی برآمدگی اور منسوخی  
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ ذکرہ یا اختیارات حاصل ہوں گے اور اس کا ساختہ  
پر داخستہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے وہ ہوگا۔  
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی  
مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم \_\_\_\_\_ ماہ \_\_\_\_\_ 20

العبد \_\_\_\_\_ واہ العبد \_\_\_\_\_

کے لئے منظور ہے۔  
مقام  
Accepted  
M. A. K.