

The appeal of Mr. Riaz Muhammad, SSI IF GHS Aman Ghar Nowshera received today i.e on 28.09.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Index of the appeal is incomplete.
- 2- Affidavit is not attested by the Oath Commissioner.
- 3- Annexures of the appeal are unattested.
- 4- Annexure-C of the appeal is missing.
- 5- Annexures of the appeal are not in sequence.
- 6- Annexures of the appeal are illegible.
- 7- Minutes of the meeting dated 26/4/2022 mentioned in the memo of appeal is not attached with the appeal.
- 8- In each and every document the name of the appellant be highlighted.
- 9- The documents that are to be provided must be readable/legible.
- 10- Four more copies/sets of the appeal along with annexures i.e., complete in all respect may also be submitted with the appeal.

No. 3333 /S.T.


Dt. 02/10 /2023.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Muhammad Amin Ayub Adv.
High Court at Peshawar.

1. Index has been completed
2. Objection has been removed
3. Annexures have been attested
4. Objection has been removed
5. Annexures are in sequence
6. slight demands have been paid
- 7-10. minutes of meeting attached - all objections have been removed



10-10-23

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2095/2023

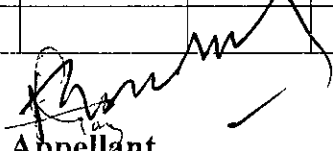
Riaz Muhammad Appellant

Versus

The Govt. of KPK and others Respondents

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Appellant

Through


Muhammad Amin Ayub

&


Muhammad Tariq Khan
Advocates, High Court
Cell # 0313-9040434

Dated: 28/09/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. **2095** 2023

Riaz Muhammad,

SST-IT (BPS-16),

GHS Aman Ghar Nowshera

Appellant

VERSUS

1. **The Govt. of Khyber Pakhtunkhwa**
through Secretary,
Elementary & Secondary Education,
Civil Secretariat, Peshawar.

2. **The Director,**
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.....

Khyber Pakhtunkhwa
Service Tribunal

Diary No. **7982**

Date **28/09/23**

Respondents

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 17.03.2023 COMMUNICATED ON 05.08.2023 WHEREBY APPELLANT HAS BEEN PROMOTED TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS BUT WITH IMMEDIATE EFFECT INSTEAD OF THE DATE OF OCCURRENCE OF THE SUBJECT VACANCY I.E. 24.09.2020 AGAINST WHICH HE FILED DEPARTMENTAL APPEAL BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

On acceptance of the instant appeal, the impugned Notifications dated 17.03.2023 communicated 05.08.2023 may kindly be modified to the extent of appellant and he be promoted to the post of SST-IT (BPS-16) with effect from the date of occurrence of the subject vacancy i.e. 24.09.2020 with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That pursuant to the advertisement, appellant was initially appointed as I.T Lab Incharge (*Annex:-A*). Since the date of his appointment, appellant performed his duties to best of his capabilities and no complaint whatsoever has ever been filed against him.
2. That on 24.04.2017 Service Structure (*Annex:-B*) was approved and the post of Lab Incharge was re-designated as Certified Teacher (I.T) and the eligibility criteria was changed. On ~~01-07-2007~~ the services of the appellant were regularized vide order (*Annex:-C*) from the date of initialled and he was re-designated as C.T-IT.
3. That vide 28.05.2019 (*Annex:-D*) Respondent Department promoted some of Certified Teachers I.T to Secondary School Teacher-I.T following service structure notified on 24.04.2017. Later on, again DPC held its meeting on 24.09.2020 (*Annex:-E*) regarding promotion of Certified Teachers-IT to Secondary School Teacher-IT (from BPS-12 to BPS-16) and even the Department recommended appellant for the existing post but appellant was not promoted.
4. That the Respondent Department thereafter asked for guidance in the matter of promotion of Certified Teachers-IT to Secondary School Teacher-IT vide letter (*Annex:-F*). Pursuant to which the same was intimated back as "the Director may proceed and decide their promotion case being competent authority upto BPS-16 at their own level."
5. That thereafter DPC held its meeting on 11.06.2021 (*Annex:-G*), wherein the appellant was not considered for the promotion due to lack of Certificate Teacher/Associate Degree of Education, which was not requirement for the post on which the appellant was going to be promoted. Thereafter, the Department withdrew (*Annex:-H*) all appointment orders of promotes having no Degree of Certified Teacher/Associate Degree of Education. However, the appointment orders already withdrawn were restored vide Notification dated 03.08.2021 (*Annex:-I*).

6. That appellant feeling aggrieved, preferred Departmental Appeal (*Annex:-J*) but no heed was paid. Thereafter, approached this Hon'ble Tribunal by way of filing Service Appeal No. 7833/2021 which is pending adjudication.
7. That during pendency of the Service Appeal *ibid*, though appellant was promoted to the post of SST-IT (BPS-16) vide impugned Notification dated 17.03.2023 (*Annex:-K*) communicated on 05.09.2023 but with immediate effect and not from the date of occurrence of vacancy i.e. 24.09.2020 against which appellant preferred Departmental Appeal on 08.06.2023 (*Annex:-L*) but the same was not replied within the statutory period, hence the instant Service Appeal *inter-alia* on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully promoted appellant to the post of SST-IT (BPS-16) with immediate effect instead of 24.09.2020, which is unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant was eligible, having requisite qualification but was unlawfully not promoted to the subject post with effect from 24.09.2020 which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play. Reliance is placed on Judgment 2013 PLC (CS) 786, 1985 SCMR 1158, 2000 PLC (CS) 697, 2021 PLC (CS) 362:

2013 PLC (CS) 786 Supreme Court

---Ante-dated promotion---Promotion with effect from date of availability of vacancy -- Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge basis ---Grievance of civil servant was that he should have been considered for promotion with effect from the date when the post in BS-18 fell vacant --- Service Tribunal dismissed appeal filed by civil servant --- Validity --- Civil servant was inducted into service in BS-17 -- Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available---Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and

competent authority was directed to consider civil servant for promotion to BS-18 with effect from the date when the vacancy occurred, provided he was qualified to be considered for the same.

1985 SCMR 1158

--Seniority--Quota fixed for direct recruitment and promotion in filling vacancy in higher posts--Direct recruits and promotees--Joint seniority list--Promotees to be considered for promotion with effect from dates when vacancies in their quota became available--Joint seniority list of officers directly recruited and those promoted to be issued according to Rules. [p. 1159] A

2021 PLC (CS) 362

---S. 7(2), proviso---Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, R. 8(2), Explanation---Batch of 'promotees'---Seniority---Scope---Where civil servants were selected for promotion in a "batch" or as a "group of persons" then the date of promotion of all the persons in the batch or the group shall be the date when anyone of them was first promoted to the post and they shall retain their inter se seniority--Word "batch" used in S. 7 of Punjab Civil Servants Act, 1974 ('the Act') had been interchangeably used as "group of persons" in R. 8 of Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974---Promotees in the same grade, when considered and recommended for promotion for the next grade in the same Departmental Promotion Committee (DPC) passed for a "batch" or "group of persons" and therefore as would be considered to have been promoted from the date when the first amongst the batch was promoted and would also retain their inter se seniority of the lower post.

2000 PLC (CS) 697

---Rr.13.18 & 13.20---Punjab Service Tribunals Act (IX of 1974), S.4--Constitution of Pakistan (1973), Art.4---Anti-dated promotion/confirmation---Entitlement---Civil servant despite being senior was ignored whereas juniors to him were granted anti-dated confirmation/promotion--Service record of junior officers was not better than the civil servant and Authority had not given any valid reason or justification to give the civil servant a different treatment except that powers under Rr.13.18 & 13.20 of Punjab Police Rules, 1934 were discretionary and that Authority in his discretion did not find it fit case to permit period of officiating service to be counted towards period of probation--Powers of exercising discretion vesting in Authority, must be bounded by rules of equity, fairplay and justice and could not be exercised arbitrarily and capariciouly---Failure to treat all like persons in like situations without any reasonable distinction would tantamount to discrimination which was not allowed by law arid discrimination in like situation would offend against Art. 4 of the Constitution of Pakistan (1973) and also would be violative of principles of Sharia.

- C. That almost all the formalities regarding the promotion have been fulfilled since long but the appellant was deprived from his lawful right of promotion from the date of occurrence of vacancy. Had the case of the appellant been considered for promotion in due time then he would definitely been promoted but utter

discrimination has been meted out towards the appellant which is not sustainable in the eye of law. That respondents department have accepted their mistake on the following minutes of the meeting dated 26.04.2022 whereby the appellant was entitled to be promoted against the subject post w.e.f. occurrence of vacancy. It was further averred that appellant should have been treated at par with those CT-IT BPS-12 who had been promoted by means of departmental promotion committee decision on 29.05.2019 (*Annex:-M*) on Reference is made to 1991 SCMR 1040, 2018 PLC (CS) Note 86, 2004 PLC (CS) 1234 and 2003 PLD Peshawar 27.

1991 SCMR 1040

---Art. 25(1)---All citizens are equal before law and entitled to equal protection of law---State, however, is not prohibited to treat its citizens on the basis of a reasonable classification ---Reasonable classification---Basis or criterion for classification as to avert violation of Art. 25(1).

2018 PLC (CS) Note 86 (Peshawar)

Equal protection of law means that no person of or class of person shall be denied the same protection of law which is enjoyed by other person or other class of persons in like circumstances. Similarly, reasonable classification amongst different groups of persons is admissible; however, to justify the validity of a classification, it must be shown that it is based on reasonable distinction or that it is on reasonable basis or rest on real or substantial difference of distinction. [para 9 of the judgment]

2004 PLC (CS) 1234 (Peshawar)

---Arts. 25 & 199---Constitutional petition---Police Order (22 of 2002), Arts.7 & 8---Civil Service---Discrimination---Persons in comparable situation, must be treated alike, thus differently treating them would be direct discrimination---Discrimination can arise only through application of different rules to comparable situations of the application of the same rules to different situations---Eventually, the separation of the two units from one another would not be a step justified in law and would be against the spirit and commandants of the provisions of Police Order, 2002 as well as the Constitution.

2003 PLD Peshawar 27

-----"Discrimination"---Connotation---Discrimination occurs only when two or more persons, who are similarly placed, in similar situation and in similar ambient circumstances, are treated differently.

- D. That Article-3 of the Constitution, 1973 provides that "the State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the

fundamental principle from each according to his ability to each according to his work. Similarly, Article-2A of the Constitution narrates as follows:-

“The principles and provisions set out in the objectives Resolution reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly.”

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

E. That Article-25 of the Constitution of the Islamic Republic of Pakistan, 1973 considers all citizens are equal before law and entitled to equal protection of law. Similarly, the same Article allows the State to treat the citizens differently but on the basis of reasonable classification. The august Supreme Court of Pakistan in case *ibid*, while explaining classification as reasonable concluded as follows:-

(vii) That in order to make a classification reasonable, it should be based –

- i. On an intelligible differentia which distinguishes persons or things that are grouped together from those who have been left out.*
- ii. That the differentia must have reasonable nexus to the subject sought to be achieved by the classification.*

Likewise, Reference is made to the *Sheikh Riazat-ul-Haq case that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law*. Reliance is placed on 2017 PLC(CS) Note 23 which is as under;-

“Article-25: Discrimination Similar treatment Scope Alike should be treated Alike.”

Besides, this it was held in 2021 PLC (CS) Note.26 that:-

“Equality of State Subjects--Safeguard against discrimination in services--Scope--Respondent along with two others applied for appointment as Junior Clerk against the quota reserved for legal heirs of the police employees who had died during service--Selection Committee recommended the other two candidates and rejected the application of respondent on the ground that his father had died prior to the issuance of notification through which the quota was fixed: hence, without giving retrospective effect to the notification, respondent could not be appointed--Selection Committee, however, recommended another candidate whose father was had also died prior to the notification fixing quota--Discrimination was meted out to the respondent--Authority who had issued an order or done any act could not subsequently take the stance that the order issued or

action taken by it was against the law---Respondent was entitled to the same treatment as met by the other candidate whose case was at par with his case---High Court was fully justified to issue direction for appointment of the respondent---Appeals was dismissed .”

- F. That appellant was entitled to promotion in all respect but he was deliberately not promoted and in quite similar circumstances other employees were promoted while appellant was willfully ignored for ulterior motives which is against the fundamental rights of the appellant. Reliance is placed on 2021 SCMR 1266, 2017 PLC (CS) 1292, 2009 PLC (CS) 229, the relevant Paras are reproduced herein below for ready reference:-

2022 SCMR 448

“(g) Civil service--- Antedated promotion---Departmental Promotion Committee (DPC)---Delay in holding DPC meeting---Effect---Where the meeting of DPC scheduled to be held is postponed or adjourned without announcing any future date or not convened within reasonable period to the prejudice of an officer/employee, the competent authority in order to foster justice may grant antedated promotion to the higher post bearing in mind the eligibility and fitness in the DPC so that such officer/employee may not be subjected to a lower position in his/her seniority list or become victim of unwarranted delay in holding DPC by the competent authority.”

2021 SCMR 1266

“---Pro forma promotion---Respondent, who was otherwise eligible for promotion, was not promoted by the Departmental Promotion Committee (DPC), as it adjourned its meeting to a later date, by which time the respondent had retired---Held, that respondent had completed the requisite years of service provided by the promotion rules and the relevant official had also certified that there was no impediment in grant of promotion to him---Departmental Promotion Committee (DPC) for considering promotion was held on 19-06-2017 but was adjourned on the pretext that fresh option of officials forgoing their promotion be obtained---After adjourning of the meeting by DPC, the next meeting took place on 19-10-2017, but in the meantime, the respondent had retired from service on 21-06-2017---Due to the department's own non-vigilance and the DPC being insensitive to the employees who were on the verge of retirement, the department could not simply brush aside the case of an employee by merely saying that he had retired---Once the case of respondent had matured for promotion while in service and was placed before the DPC before his retirement, it was incumbent upon the DPC to fairly, justly and honestly consider his case and then pass an order of granting promotion and in case it did not grant promotion, to give reasons for the same---Impugned judgment of the Tribunal, directing the department to consider the case of promotion of respondent, did not suffer from any illegality---Appeal was dismissed.”

2017 PLC (CS) 1292 (Supreme Court)

“---Para. 242---Naib-tehsildar, appointment of---Respondent who was serving as Kanungo was not considered for promotion as Naib-tehsildar as the Departmental Promotion Committee had already reserved name of one of his senior colleagues for promotion as Naib-tehsildar---Legality---Seat of Naib-tehsildar had been illegally reserved by the Departmental Promotion Committee for a senior colleague of respondent, which clearly showed mala fide and favouritism on the part of the competent authority---Service Tribunal had rightly observed that the only reason for which the respondent could not be considered for promotion was that one of the five available posts of Naib-tehsildar had been reserved for his senior colleague; that said colleague was not recommended for promotion on account of pendency of an inquiry against him and so it was the respondent who could have been considered for promotion being the next in seniority---Besides senior colleague of respondent was working against an ex-cadre post out of district, as such was not working in his parent department, therefore, he being posted out of the district was ineligible for promotion---Service Tribunal had rightly given directions to consider respondent for antedated promotion of Naib-tehsildar with effect from the date when the vacancy of Naib-tehsildar had been reserved for his senior-colleague---Appeal was dismissed accordingly.”

2009 PLC (CS) 229

“---S. 9---Promotion---If service benefits had actually accrued to an employee, but for one reason or the other such benefits could not be awarded to him, then irrespective of the fact whether he had retired from service or not, the department concerned would still have to consider his case for such promotion and to allow him/his benefits of such promotion, even after his retirement.”

- G. That it is clear from the record that the case of appellant was timely recommended/forwarded for promotion to the post of SST-IT (BPS-16) but the matter was deliberately not taken into consideration without any legal justification by the concerned quarter, therefore, the same is clear contravention of the instructions of the Respondent Department. As it has been held in series of judgments that departure from the Department instructions would amount to misconduct, reference is made to **2021 PLC(CS) 777, 2017 PLC (CS) 191 and 2008 PLC(CS) 476:**

“---Administrative instructions and policy guidelines---Scope---Breach of administrative instructions and policy guidelines by public functionaries amounts not only to inefficiency but also misconduct and exposes delinquent official to disciplinary action.”

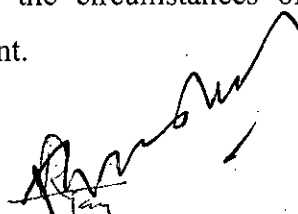
- H.

- I. **That** appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.


Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through


Appellant


Muhammad Amin Ayub

&


Muhammad Tariq Khan
Advocates, High Court
Cell # 0313-9040434

Dated: 28/09/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____/2023

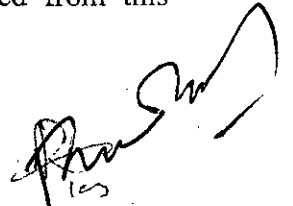
Riaz Muhammad Appellant

Versus

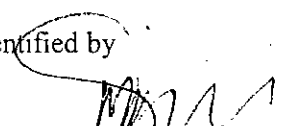
The Govt. of KPK and others Respondents

Affidavit

I, Riaz Muhammad, SST-IT (BPS-16), GHS Aman Ghar Nowshera, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.


Deponent

Identified by


Muhammad Amin Ayub
Advocate, Peshawar

ORDER

No. PD/S&L/IT/4-2/APP:TEACHERS/2004. On the recommendation of Departmental Selection Committee, Government of NWFP, the competent authority in Schools & Literacy Department has been pleased to order the appointment of the following male candidates as Lab. Incharges in the schools noted against each in BPS-7 (Rs. 2220-120-5820) plus usual allowances as admissible under the rules with immediate effect. These appointments are purely on contract bases.

SNo	Roll No	Name	Father Name	U/Council	School Name	Based on
District: ABBOTTABAD						
1	2134	CH.ARSHAD MEHMOOD	CH. MOHAMMAD SADAQUE	ABBOTTABAD	GHS RAJOIYA	TEH:
2	2137	SARDAR MUHAMMAD AYAZ	SARDAR GUL ZAMAN	NAMBLI MAIRA	GHS CHANDO MAIRA	TEH:
3	2136	SHAHID JAMIL KHAN	MUHAMMAD YOUNIS	NAWAN SHEHR	GHS BANDIAN DHUNDAN	TEH:
District: BANNU						
1	1076	FARMANULLAH KHAN	HAKEEM KHAN	CITY I	GHS B.A KHAN	TEH:
2	1217	MEHBOOB ALAM	BANAT KHAN	FATIMA KHEL	GHS SHAHBAZ AZMAT KHEL	TEH:
3	1129	NOOR SAEED KHAN	PAYAO JAN	GHORIWALLA	GHS GHORIWALA	UC
District: BUNNER						
1	0983	AMJAD ALI	SARDAR ALI	TOTALAI	GHSS TOTALAI	UC
District: CHARSADDA						
1	1950	NOOR UL HUSSAIN	HUSSAIN KHAN	MATTA MAGHUL KHEL	GHS HAJI ZAI	TEH:
2	3555	KAMRAN ALI	ISMATULLAH	TANGI	GHS NO.1 TANGI	UC
3	1814	ZIA JAN	SULTAN MUHAMMAD	TARNAB	GHS IBRAHIM ZAI	TEH:
4	1675	ZIA UD DIN	NASIR UD DIN	UTMANZAI	GHSS NISATTA	TEH:
District: CHITRAL						
1	2242	RASHID UL GHAFOOR	SYED GHAFOOR	CHITRAL	GHSS DROSH	TEH:
District: D.I.KHAN						
1	2017	NADEEM IRFAN	ABDURREHMAN	DEWALA	GHS NO.2 PAHARPUR	TEH:
2	1717	MOHAMMAD IMRAN KHAN	FAZALUR REHMAN KHAN	KULACHI	GHS NO.1 KULACHI	UC
3	1847	MOHAMMAD IQBAL	MOHAMMAD RAMZAN	MURYALI	GHSS DRABAN KALAN	TEH:
4	1884	MUNIR HUSSAIN	ABDUL RASHID	NO.4 D.I.KHAN	GHS PANIALA	TEH:
5	4301	SAEED AHMAD	Basheer Ahmed	PAROA	GHSS PAROA	UC
District: DIR LOWER						
1	1197	MUHAMMAD SHAKIL	BAZIR KHAN	BADWAN	GCMHS TIMERGARA	TEH:
2	1103	sharif khan	kharmin khan	BALAMBAT	GHSS KHANPUR	TEH:
3	1362	QAISER KHAN	SHAHREYAR KHAN	BANDAGAI TALASH	GHSS LAL QILLA	TEH:
4	1452	ARIF WASEEM	SAHIVZADA ABDULLAH	ouch	GHSS OUCH	UC
District: HARIPUR						
1	1086	OBaid ULLAH ASGHAR	HAFIZ UR REHMAN	DHEENDA	GHS SARRI	TEH:
2	1107	KHYBER ZAMAN	NAZAR MUHAMMAD	HARIPUR	GHS HARIPUR NO. 2	TEH:
3	2124	ZUBAIR KHAN	CHAU: MUHAMMAD KHAN	MANKARA	GHS K.T.S NO. 2	TEH:
4	1152	YASIR SHAHZAD	SHOUKAT NAWAZ	PANDAK	GHS GHAZI	TEH:
5	1226	ZAFAR ALI	MISKIN ALI	SARAI SALEH	GHS KALENJER	TEH:
District: IKARAK						
1	1289	SALEEM KHAN	MUHAMMAD ZALI	MIANKI BANDA	GHS KHOJAKI KILLA	TEH:
2	1306	LAIQ UR REHMAN	SATI JAN KHAN	MIANKI BANDA	GHS GANDARI KHATTAK	UC
3	1347	ATIF GUL	umar khilab.gul	BARIR ABAD	GHS BARIR ABAD	UC

- 12 -

Roli No	Name	Father Name	U/Council	School Name	Based on
1299	ABU AYUB ANSARI	ZAR ALI KHAN	TAKHT E NASRATI	GHSS BOGARA	UC
District: KOHAT					
1 1512	QAMAR ZAMAN	SHAFIUZ ZAMAN	SENI GUMBAT	GHSS GUMBAT	UC
District: LAKKI					
1 1262	FAZAL UR REHMAN	KHAN ZAMAN	KAKA KHEL	GHS TITTER KHEL	TEH:
2 1252	M. BILAL KHAN	INAYATULLAH KHAN	MAMA KHEL	GHS NO. 1 LAKKI	TEH:
3 1351	QAYYUM RASHID	SHAH ZAMAN	SINAURANG	GHSS SERAI NAURANG	UC
District: MALAKAND					
1 1616	JAVED HASAN	ABDUL HASAN	ALLAHDAND	GHS DARGAI NO.1	DIST
2 1684	BADSHAH HUSSAIN	AKBAR JAN	Dheri Julagram	GHS JULAGRAM	UC
3 1722	MUHAMMAD SHUAIB	SULTAN MEHMOOD	Dheri Julagram	GHSS TOTA KAN	DIST
District: MANSEHRA					
1 1627	ADIL MUMTAZ KHAN	MUHAMMAD MUMTAZ KHAN	BAFFA	GHS NO. 2 MANSEHRA	TEH:
2 1698	ZIA ULAH	AMAN ULLAH	BATTAL	GHSS BATTAL	UC
3 1607	MUHAMMAD NIAZ	MOLVI MEHBOOB UR REH	KARORI	GHS OGI	TEH:
4 1650	KAMRAN NOSHAD	MUHAMMAD NOSHAD	MANSEHRA	GHSS PARHENNA	TEH:
5 1656	QAISER SALEEM	MUHAMMAD SALEEM	MANSEHRA CITY NO. 1	GHS BALA KOT	DIST
6 1672	MUHSTAQ AHMAD	MOHAMMAD RAFIQUE	SAWAN MERA	GHSS NEW DARBAND	TEH:
7 1639	MUHAMMAD WASIM	MOHAMMAD MISKEEN	SHINKIARI	GHS SHINKIARI	UC
District: MARDAN					
1 0936	MUHAMMAD AYAZ KHAN	NISAR MUHAMMAD	JAMAL GARHI	GHS JAMAL GHARI	UC
2 0782	MOHAMMAD QASIM KHAN	SOHRAB ALI	LUND KHWAR	GHS PIR ABAD	TEH:
3 0788	SOHAIL ABBAS	SUBHAN UD DIN	MARDAN	GHSS KOHI BARMOL	TEH:
4 0989	MUHAMMAD MUBEEN KHAN	NIAZ MUHAMMAD	MAYAR	GHSS BAGHICHA DHERI	TEH:
5 1071	IFTIKHAR ALI SHAH	MARIFAT SHAH	MUSLIM ABAD	GHS TORU MARDAN	TEH:
6 0949	MUHAMMAD ARSHAD	MUHAMMAD YAMIN	SAWAL DHER	GHS KHAIR ABAD	TEH:
District: NOWSHERA					
1 2088	RIAZ MUHAMMAD	JALANDAR KHAN	AMANGARH	GHSS AKBAR PURA	TEH:
2 2057	SYED ASGHAR KHAN	SYED ANWAR KHAN	BALLO	GHSS KHAIR ABAD	TEH:
3 2052	SAJID AHMED	SHER BAHADER	NOWSHERA	GHS AKORA KHATTAK	TEH:
4 1931	MUHAMMAD SAJIDULLAH	FAQIR MUHAMMAD	RISAL PUR	GHSS KHESHGI PAYAN	TEH:
District: PESHAWAR					
1 0365	MUHAMMAD ASIF KHAN	MUHAMMAD DARVESH KHA	CHAMKANI	GHSS NO. 1 PESHAWAR CITY	TEH:
2 0070	SHERAZ AHMAD KHAN	TAJ MUHAMMAD KHAN	KHATKI NO.74	GHS NO.2 PESHAWAR CITY	TEH:
3 0262	SOHAIL SADIQ	SADIQ HUSBAIN	KOHATI GATE	GHS MUSA ZAI	TEH:
4 0264	AZIZULLAH	SAHIBZADA NASRULLAH	PESHTAKHARA	GHS BADABER	TEH:
5 0366	IJAZ MUSTAFA	MUSTAFA KAMAL	TEHKAL PAYAN 2	GHS NO. 4 PESHAWAR CANTT	TEH:
6 0098	MUHAMMAD BILAL KHAN	HASHIM KHAN	TOWN 1	GHS NAHAQI	TEH:
District: SHANGLA					
1 2181	Akmal Khan	Momin Khanp	Besham	GHS PURAN	DIST
2 2189	SANAUALLAH	SULTAN PERVEZ	LLOWNAI	GHS ALPURAI	DIST
District: SWABI					
1 0252	MOHAMMAD ASIM	MALIK AMAN	DAGI	GHS BAJA	TEH:
2 0251	MEHBOOB ALI	MUHAMMAD ZAFID	KARNAL SHER KILLI	GHS GANDAF	TEH:
3 0325	ABDUL SATTAR	KAMRAN	KUNDA	GHS MANKI	TEH:

Sl No	Name	Father Name	U/Council	School Name	Based on
0317	MOHAMMAD TAYYIB	INAMAT ULLAH	SWABI	GHS JALBAI	DIST
5 0346	MUHAMMAD YASIR ARAFA	NISAR MUHAMMAD KHAN	ZAIDA	GHS TARAKAI	TEH:
District: SWAT					
1 0641	SABIR SHAH	WAZIR ZADA	Charbagh	GHS AMANKOT	TEH:
2 0635	MOHAMMAD ZIAL UL HAQ	AFAREEN KHAN	GHALEGAI	GHS GHAIGAY	UC
3 0638	ALI RAHMAN	FAZAL RAHMAN	GUL KADA	GHS NO. 4 MINGORA	TEH:
4 0645	MOHAMMAD SALIM	JEHAN SAID	ISLAM PUR	GHSS MANKYAL	TEH:
5 0704	GAUHAH ALI	MAHABAT KHAN	KOKARAI	GHS K/KHELA (B)	TEH:
6 0467	HAIDER ALI	ZOOR TALAB KHAN	SAIDU SHARIF	GHSS MADAYAN	TEH:
District: TANK					
1 0494	Alam Sher Khan	Umar Hayat	Ama Khel	GHS GARA BALUCH	DIST

2 The Terms and Conditions are as under:

1. Their appointments are purely temporary/contract and their services can be terminated at one month notice without any reason.
2. Their appointments shall be extendable on year to year basis subject to satisfactory performance up to a maximum of three years or till the life of the project which ever is later.
3. In case they wish to resign at any time, one month's notice will be necessary or in lieu thereof one month's pay shall be fore-felled.
4. The offer is subject to the condition that they are the citizen of Pakistan and bonafide resident of NWFP.
5. Their appointment to the above post will not confer on them any right of regular appointment/absorption against the post of IT teacher or any other post under the provincial government.
6. Their appointments are subject to the verification of character and antecedents to the satisfaction of the Appointing Authority. Their services will be liable to be terminated without any notice if their performance is not found satisfactory subsequently.
7. They will produce a medical certificate of fitness from the Civil Surgeon/ Medical Superintendent from the concerned Medical Superintendent.
8. Their services under the present contract shall not qualify for pension/gratuity.
9. They will be governed by Provincial Government Rules concerning contract appoint on the present particular post as amended from time to time.
10. They will report to the Project Director IT/Computer Science on 10/09/2004 at Archives Hall, near MPA Hostel Peshawar city.

Secretary
 Schools and Literacy Department
 Government of NWFP

Copy for information to:

1. Director General, Pakistan Computer Bureau, Islamabad.
2. PS to Secretary Schools Literacy NWFP Peshawar.
3. PS to Secretary IT, Peshawar
4. PA to Director Schools Literacy NWFP Peshawar.
5. All the Executive District Officers (SL) in NWFP.
6. All the Principals of the concerned High/Higher Secondary Schools in NWFP.
7. Officials concerned.

[Signature]
 Project Director (IT)
 Schools and Literacy Department
 Government of NWFP

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ANNEX B 190



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

NOTIFICATION

No.SO(G)/E&SE/1-85/LT/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

S.No	Nomenclature of the post	Minimum qualification for appointment by initial recruitment transfer	Age limit	Method of recruitment
1	2	3	4	5
1	Subject Specialist-Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and b) Fifty percent by initial recruitment: Provided that if no suitable candidate is available for promotion, then by initial recruitment.

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2.	Secondary School Teacher- Information Technology (SST-IT) (BPS-16)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	21-35	a). Fifty percent by promotion on the basis of seniority cum-fitness from amongst the Certified Teacher-II with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT. b). Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion, then by initial recruitment.
3.	Certified Teacher-Information Technology (CT-IT) (BPS-12)	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	18-35	By initial recruitment.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

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5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PTTE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA.
17. All Agency Accounts Officers in FATA.
18. All the Principal/Head Master/Head Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

4/6
(YASIR QAYYUM)
SECRETARY (GEN)

Ann. C

17

DIRECTORATE OF SCHOOLS &
LITERACY N.W.F.P PESHAWAR

Dated: Peshawar the December 05, 2007.

NOTIFICATION:

A23-Ministerial (Lab-Incharge)-2007:- Consequent upon the approval of the Competent Authority, the following candidates are hereby appointed as Computer Lab-Incharge in BPS-07 of the National Pay Scale (2910-160-7710) plus usual allowances Male/Female on regular basis (Non Pensionable) w.e.f 01-07-2007 and posted them against the present post in the schools as noted against their names:-

S.No.	Name	Father's Name	District	Posted At
Males				
1	Ihsan Ahmad	Muhammad Asbat	Abbottabad	GHS DANIHAN
2	Qadeer Muborram	Fazir Muhammad	Abbottabad	GHS DANIHAN
3	Asim Fazal	Hazal-Ur-Rehman	Abbottabad	GHS HUI
4	Zia Khirshir	Khurshid Ahmed Khan	Abbottabad	GHS CHANDI MAHRA
5	Amjad Ali	Mohammad Ashraf	Abbottabad	GHS RAJONYA
6	Farman Ullah	Fakeen Khan	Bannu	GHS LORA
7	Khalid Usman	Gulam Hussain	Bannu	GHS BAKHAN
8	Tufail Muhammad	Mohammad Gaffar	Battagram	GHS GHORIWALA
9	Muhammad Khat Ullah (A)	Mohammad Mustafa	Battagram	GHS BATTAGRAM
10	Rahat Ali Shah	Zareen Shah	Bannu	GHS KUZA BANDA
11	Amjad Ali	Saidar Ali	Bannu	GHS GAGRA
12	Kamran Ali	Isratullah	Charsadda	GHS TOTALAI
13	Zia Jaz	Sultan Muhammad	Charsadda	GHS NO.1 FANGI
14	Fayaz Khan	Noor Rehman	Charsadda	GHS IDRAHIM ZAI
15	Fathullah Jan	Attallah Jan	Chitral	GHS NISATTA
16	Shafi Ullah Rehman	Abdur-Ur-Rehman	Chitral	GHS DROSHI
17	Attah Ullah Khan	Ghulam Ali Khan	Chitral	GHS GCHASHIMA
18	Nadeem Irfan	Abdur Rehman	D.I. Khan	GHS SHAGRAM
19	Muhammad Imran Khan	Fazal-Ur-Rehman	D.I. Khan	GHS NO.2 PATIARPUR
20	Kalwan Ullah	Abdullah Khan	D.I. Khan	GHS NO.1 KULACHI
21	Saeed Ahmad Khan	Husnain Ahmed	D.I. Khan	GHS PANJALA
22	Muhammad Iqbal	Muhammad Razaan	D.I. Khan	GHS PAROA
23	Tawwat Hakim	Fazal Hakim	Dir (Upper)	GHS BRADAN KALAN
24	Ayub Khan	Khaki Muhammad	Dir (Upper)	GHS DIR
25	Fahim Ali Shah	Mohammad Zahir Sidiq	Dir (Lower)	GHS GANDIGAR
26	Arif Waseem	Sahibzada Abdullah	Dir (Lower)	GHS TIMERGARA
27	Imayun Khan	Akbar Khan	Dir (Lower)	GHS OTCH
28	Saqool Din	Khana Mir	Haripur	GHS KHANPUR
29	Rehan Anjum	Amir Khan	Haripur	GHS KARBOGHA
30	Yasir Shehzad	Shoukat Nawaz	Haripur	GHS GHAZI
31	Zubair Khan	Ch. Muhammad Khan	Haripur	GHS HARIPUR NO. 2
32	Zafar Ali	Miskin Ali	Haripur	GHS K.T.S NO. 2
33	Obaidullah Asghar	Muhammad Asghar	Haripur	GHS KALENTER
34	Aarif Gul	Umair Khaliq Gul	Karak	GHS SARRI
35	LAIQURRHAMAN	Saffan Khan	Karak	GHS SABIR ABAD GHS GANDARI KHATTAR

DIRECTORATE OF SCHOOLS &
LITERACY N.W.F.P PESHAWAR

Dated: Peshawar the December 05, 2007

NOTIFICATION:

A23-Ministrial (Lab-Incharge)-2007: - Consequent upon the approval of the Competent Authority, the following candidates are hereby appointed as Computer Lab-Incharge in BPS-07 of the National Pay Scale (2940-160-7740) plus usual allowances Male/Female on regular basis (Non Pension-able) w.e.f 01-07-2007 and posted them as the present post in the schools as noted against their names: -

S.No	Name	Father's Name	District	Posted At
Males				
1	Ibrar Ahmad	Muhammad Ashraf	Abbottabad	GHS BANDIAN DHUNDAN
2	Qadeer Muhammad	Nazir Muhammad	Abbottabad	GHS BOI
3	Asim Fazal	Fazal-Ur-Rehman	Abbottabad	GHS CHANDO MAIRA
4	Zia Khurshid	Khurshid Ahmed Khan	Abbottabad	GHS RAJOIYA
5	Amjad Ali	Mohammad Ashraf	Abbottabad	GHSS LORA
6	Farman Ullah	Hakeen Khan	Bannu	GHS B.A KHAN
7	Khalid Usman	Ghulam Hussain	Bannu	GHS GHORIWALA
8	Tufail Muhammad	Mohammad Gaffar	Battagram	GHS BATTAGRAM
9	Mufti Kifyat Ullah (A)	Mohammad Mustafa	Battagram	GHSS KUZA BANDA
10	Rahat Ali Shah	Zareen Shah	Bunner	GHS GAGRA
11	Amjad Ali	Sardar Ali	Bunner	GHSS TOTALAI
12	Kamran Ali	Ismatullah	Charsadda	GMS NO.1 TANGI
13	Zia Jan	Sultan Muhammad	Charsadda	GHS IBRAHIM ZAI
14	Fawad Khan	Noor Rehman	Charsadda	GHSS NISATTA
15	Fathullah Jan	Attaullah Jan	Chitral	GHSS DROSH
16	Shafi Ur Rehman	Abdur-Ur-Rehman	Chitral	GHSS G/CHASHMA
17	Attaullah Khan	Ghulam Ali Khan	Chitral	GHSS SHAGRAM
18	Nadeem Irfan	Abdur Rehman	D.I. Khan	GHS NO.2 PAHARPUR
19	Muhammad Imran Khan	Fazal-Ur-Rehman	D.I. Khan	GHS NO.1 KULACHI
20	Kaleem Ullah	Abdullah Khan	D.I. Khan	GHS PANIALA
21	Saeed Ahmad Khan	Basheer Ahmed	D.I. Khan	GHSS PAROA
22	Muhammad Iqbal	Mohammad Ramzan	D.I. Khan	GHSS DRABAN KALAN
23	Tilawat Hakim	Fazal Hakim	Dir (Upper)	GHS DIR
24	Ayub Khan	Khaki Muhammad	Dir (Upper)	GHS GANDIGAR
25	Gohar Ali Shah	Mohammad Zahir Shah	Dir (Lower)	GCMHS TIMERGARA
26	Arif Waseem	Sahibzada Abdullah	Dir (Lower)	GHSS OUCH
27	Hamayun Khan	Akbar Khan	Dir (Lower)	GHSS KHANPUR
28	Rasool Din	Khana Mir	Hangu	GHS KARBOGHA
29	Rehan Anjum	Amir Khan	Haripur	GHS GHAZI
30	Yasir Shehzad	Shoukat Nawaz	Haripur	GHS HARIPUR NO. 2
31	Zubair Khan	Ch: Muhammad Khan	Haripur	GHS K.T.S NO. 2
32	Zafar Ali	Miskin Ali	Haripur	GHS KALENJER
33	Obaidullah Asghar	Hafiz Ur Rehman	Haripur	GHS SARRI
34	Attif Gul	Omar Khatb Gul	Karak	GHS SABIR ABAD
35	LAIQUIREHMAN	Satijan Khan	Karak	GHS GANDARI KHATTAK

S.No.	Name	Father's Name	District	Posted At
36	Saleem Raza	Muhammad Zail	Karak	GHS KHUJAKI KHILA
37	Ayub Ahsari	Zar Ali Khan	Karak	GHS BOGARA
38	Imran Ullah	Zafer Ullah	Kohat	GHS KHADIZAI
39	Abub Alam	Khurshid Alam	Kohat	GHS GUMBAT
40	Fazal-Ur-Rehman	Khan Zaman	Lakki	GHS TFFER KHIL
41	Saleem Khan	Jehangir Khan	Lakki	GHS NO. 1 LAKKI
42	Qayyum Rasheed	Shah Zaman	Lakki	GHS SERAI NAURANG
43	Javed Hassan	Abdul Hassan	Mulakand	GHS DARGAI NO.1
44	Budshah Hussain	Akbar Jan	Mulakand	GHS JULAGRAM
45	Muhammad Shoaib	Sultan Mahmood	Mulakand	GHS TOTAKAN
46	Qaiser Saleem	Muhammad Saleem	Manshra	GHS BALA KOT
47	Adil Mumtaz Jan	Muht Mumtaz Khan	Manshra	GHS NO. 2 MANSHEIRA
48	Muhammad Niaz	Mehbood Ur Rehman	Manshra	GHS OGHI
49	Ziaullah	Aman Ullah	Manshra	GHS DATTAL
50	Mushtaq Ahmad	Muhammad Rafique	Manshra	GHS NEW DARBAND
51	Kamran Noshad	Muhammad Noshad	Manshra	GHS PARIHENA
52	Muhammad Arshid	Muhammad Yamin	Mardan	GHS KHAIR ABAD
53	Noorullah Wahab	Noor Akbar	Mardan	GHS TORU MARDAN
54	Muhammad Mubeen	Niaz Muhammad	Mardan	GHS BAGHICHA DHERI
55	Rahim Zada	Ghul Shah Zada	Mardan	GHS KOHI DAR MOL
56	Riz Muhammad	Jahandar Khan	Nowshera	GHS AKBAR PURA
57	Syed Muhammad Khashif Hussain Shah	Syed Ashiq Hussain Shah Dokhari	Peshawar	GCMHS NO. 1 PESHAWAR CAMP
58	Aziz Ullah	Sahibzada Nasr Ullah	Peshawar	GCMHS NO. 2 PESHAWAR CITY
59	Yasin Shah	Hussain Shah	Peshawar	GHS NATHAQI
60	Sohail Sadiq	Sadiq Hussain	Peshawar	GHS MUSA ZAI
61	Naz Ur Rehmani	Muhamma Sadiq	Peshawar	GHS BADABER
62	Abdullah	Abdul Aziz	Peshawar	GHS NO. 1 PESHAWAR CITY
63	Sana Ullah	Sultan Pervez	Shangha	GHS ALPURA
64	Akmal Khan	Moin Khan	Shangha	GHS PURAN
65	Shahab Ali	Shaukat Ali	Swabi	GHS TARA KAI
66	Muhammad Tayyib	Niamat Ullah	Syabi	GHS JALBAI
67	Abdul Haseeb	Kaifuddin	Swabi	GHS MANKI
68	Mehboob Ali	Muhammad Zahid	Swabi	GHS GANDAP
69	Sabir Shah	Wazir Zada	Swat	GHS AMANKOT
70	Ali Rehman	Fazal Rahman	Swat	GHS NO. 4 MINGORA
71	Muhammad Zia Ul Haq	Afaeen Khan	Swat	GHS GHAI GAY
72	Ghani Akbar	Abdul Kabir	Swat	GHS K/KEELA (B)
73	Lutfullah	Shams-Ul-Wahab	Swat	GHS MADAYAN
74	Nawal Khan	Hayat Khan	Swat	GHS MANKYAL
Females				
75	Kiran Alish	Aliab Hussain	Abbottabad	GHS DAGHUYAR
76	Samin Aiza	Ghani Khan	Abbottabad	GHS SHERWAN
77	Shabana	Muhammad Ashraf	Abbottabad	GHS SAH KOTE
78	Ghazala	Muhammad Fareed	Abbottabad	GHS SUMANDAR KATIA

S.No	Name	Father's Name	District	Posted At
36	Saleem Raza	Muhammad Zali	Karak	GHS KHOJAKI KILLA
37	Ayub Ahsari	Zar Ali Khan	Karak	GHSS BOGARA
38	Imran Ullah	Zafer Ullah	Kohat	GHS KHADIZAI
39	Aftab Alam	Khurshad Alam	Kohat	GHSS GUMBAT
40	Fazal-Ur-Rehman	Khan Zaman	Lakki	GHS TITTER KHEL
41	Saleem Khan	Jehangir Khan	Lakki	CHS NO. 1 LAKKI
42	Qayyum Rasheed	Shah Zaman	Lakki	GHSS SERAI NAURANG
43	Javead Hassan	Abdul Hassan	Malakand	GHS DARGAI NO.1
44	Badshah Hussain	Akbar Jan	Malakand	GHS JULAGRAM
45	Muhammad Shoaib	Sultan Mehmood	Malakand	GHSS TOTA KAN
46	Qaiser Saleem	Muhammad Saleem	Mansehra	GMS BALA KOT
47	Adil Mumtaz Jan	Muhd Mumtaz Khan	Mansehra	GHS NO. 2 MANSEHRA
48	Muhammad Niaz	Mehbood Ur Rehman	Mansehra	GHS Oghi
49	Ziaullah	Aman Ullah	Mansehra	GHSS BATTAL
50	Mushtaq Ahmad	Muhammd Rafique	Mansehra	GHSS NEW DARBAND
51	Kamran Noshad	Muhammad Noshad	Mansehra	GHSS PARHENNA
52	Muhammad Arshid	Muhammad Y amin	Mardan	GHS KHAIR ABAD
53	Noorullah Wahab	Noor Akbar	Mardan	GHS TORU MARDAN
54	Muhammad Mubeen	Naiz Muhammad	Mardan	GHSS BAGHICHA DHERI
55	Rahim Zada	Ghul Shah Zada	Mardan	GHSS KOHI BARMOL
56	Riaz Muhammad	Jalandar Khan	Nowshera	GHSS AKBAR PURA
57	Syed Muhammad Kashif Hussain Shah	Syed Ashiq Hussain Shah Bukhari	Peshawar	GCMHS NO. 4 PESHAWAR CANTT
58	Aziz Ullah	Sahibzada Nasr Ullah	Peshawar	GCMHS NO. 2 PESHAWAR CITY
59	Yasin Shah	Hussain Shah	Peshawar	GHS NAHAQI
60	Sohail Sadiq	Sadiq Hussain	Peshawar	GHS MUSA ZAI
61	Naz Ur Rehman	Muhamma Sadiq	Peshawar	GHS BADABER
62	Abdullah	Abdul Aziz	Peshawar	GHSS NO. 1 PESHAWAR CITY
63	Sana Ullah	Sultan Pervez	Shangla	GHS ALPURAI
64	Akmal Khan	Momin Khan	Shangla	GHS PURAN
65	Shahab Ali	Shaukat Ali	Swabi	GHS TARAKAI
66	Muhammad Tayyib	Niamat Ullah	Swabi	GHS JALBAI
67	Abdul Satar	Kamran	Swabi	GHS MANKI
68	Mehboob Ali	Muhammad Zahid	Swabi	GHS GANDAF
69	Sabir Shah	Wazir Zada	Swat	GHS AMANKOT
70	Ali Rehman	Fazal Rahman	Swat	GHS NO. 4 MINGORA
71	Muhammad Zia Ul Haq	Afareen Khan	Swat	GHS GHAIGAY
72	Gahni Akbar	Abdul Kabir	Swat	GHS K/KHELA (B)
73	Lutfullah	Shams-UI-Wahab	Swat	GHSS MADAYAN
74	Nawab Khan	Hayat Khan	Swat	GHSS MANK YAL
Females				
75	Kiran Aftab	Aftab Hussain	Abbottabad	GGHS BAGNOTAR
76	Samia Afza	Ghazi Khan	Abbottabad	GGHS SHERWAN
77	Shabana	Mohammad Ashraf	Abbottabad	GGHS SAJI KOTE
78	Ghazala	Muhammad Fareed	Abbottabad	GGHS SUMANDAR KATHA

S.No.	Name	Father's Name	District	Posted At
79	Maria Rehman	Fazal-Ur-Rehman	Abbottabad	GGCMS NAWANSHAHIR
80	Sofia Noreen	Haji Akhtar Zaman	Bannu	GGHSS MANDOZAI
81	Sadia Noreen	Haji Akhtar Zaman	Bannu	GGHSS S.K. BALA
82	Huzna Bibi	Ghulam Serwar Khan	Baltagram	GGHS BANIAN
83	Mehnaz	Umbar Khan	Buner	GGHS KALPANA
84	Rehina	Subhan-Ud-Din	Charsadda	GGHS DRANG
85	Shabana Sattar	Sattar Khan	Charsadda	GGHS SHABO DAR FORT
86	Shaista	Mumtaz Ahmad	Charsadda	GGHS BOONIAK
87	Shahida Begum	Said Akbar	Charsadda	GGHS HARRICHAND
88	Shahida Bibi	Muht Hashim Khan	Chitral	GGHS DENIN
89	Danish Mahmood	Mehmood Habi	Chitral	GGHS DROSI
90	Shaima Bibi	M. Daig	Chitral	GGHS BOONI
91	Miss Sheila Ambreen	Haji Abdul Rehman	D.I. Khan	GGHS KULACHI
92	Dur E Shikwar	Sanaullah	D.I. Khan	GGHS PANIALA
93	Irum Sultan	Abdur Rahim Khan	D.I. Khan	GGHSS PATIARPUR
94	Nusratabeen	Habib-Ur-Rehman	Dir (Upper)	GGHSS DIR
95	Husain Amin	Muhammud Amir	Dougo	GGHS HADGU
96	Nighat Gul	Ayub Shah	Haripur	GGHS HANDE MUMFAL
97	Nuzhat Iqbal	Muhammad Iqbal	Haripur	GGHS K. ES NO. 3
98	Toseer Fatima	Abbas Ali Shah	Haripur	GGHS BAGRA
99	Kalsoom	Rizwan Ullah	Karak	GGHS LATUMBER
100	Nasira Sultan	Khan Nawaz Khan	Karak	GGHS AHMAD AHAD
101	Nasira Khatoon	Pio Zariat Khan	Karak	GGHSS CHOKARA
102	Riffat Sultana	Khan Nawaz Khan	Kohat	GGHS NO.1 KOHAT
103	Mehwish Zeb	Aurang Zeb	Kohat	GGHS NO.2 KOHAT
104	Tasleem Kausar	Muhammad Zaman	Kohat	GGHSS DABRI BANDA
105	Tahira Rahim	Abdul Raheem	Lakki	GGHS NO. 1 LAKKI
106	Fahima Akhter Nasheen	Sheikh Muht Akhtar	Lakki	GGHS SHAIIBAZ KIBI
107	Safia	M. Rasool Khan	Malakand	GGHS BATHALA
108	Hamida Bibi	M. Rasool Khan	Malakand	GGHS ALLAH DAND
109	Dushra Javid	Muhammad Javid	Manselira	GGHS DATTA
110	Bibi Sabira	Qazi Hafizul Islam	Manselira	GGHS DIODIAL
111	Bibi Sadia Javid	Malik Muhammad Javid	Manselira	GGHS NO.2 MANSHEIRA
112	Rabia Javid	Malik Muhammad Javid	Manselira	GGHSS DAFFA
113	Sadaf	Fazal Mehmood	Mardan	GGHS KATIANG
114	Tahira Naz	Jalim Zeb	Mardan	GGHSS SHAIIBAZ BABA
115	Ghazala	Noor Islam	Mardan	GGHS GEDAR CHARI
116	Faughat Nafees	M. Nafees Ahmad	Nowshera	GGHS PABLI
117	Nighat Ara	Muhammad Ali	Nowshera	GGHS BADRASII
118	Haleema Ishaq	Muhammad Ishaque	Nowshera	GGHSS AKORA KHATTAK
119	Sadaf Rani	Muhammad Yaqoob Rani	Nowshera	GGHSS PIR PALE
120	Hoos Bibi	Gul Hafeez	Peshawar	GGHS IRRIGATION
121	Noreen Jaleesum	Muhammad Ishaq	Peshawar	GGHS NISHITR ABAD

S.No	Name	Father's Name	District	Posted At
79	Maria Rehman	Fazal-Ur-Rehman	Abbottabad	GGCMS NAWANSHEHR
80	Sofia Noreen	Haji Akthar Zaman	Bannu	GGHSS MANDOZAI
81	Sadia Noreen	Haji Akthar Zaman	Bannu	GGHSS S.R. BALA
82	Uzma Bibi	Ghulam Serwar Khan	Battagram	GGHS BANIAN
83	Mehnaz	Umbaras Khan	Bunner	GGHS KALPANAI
84	Robina	Subhan-Ud-Din	Charsadda	GGHS PRANG
85	Shabana Sattar	Sattar Khan	Charsadda	GGHS SHABQADAR FORT
86	Shaista	Mumtaz Ahmad	Charsadda	GGHS BOOBAK
87	Shahida Begum	Said Akbar	Charsadda	GGHS HARICHAND
88	Shahida Bibi	Muhd Hashim Khan	Chitral	GGHS DENIN
89	Danish Mahmood	Mehmood Ilahi	Chitral	GGHS DROSH
90	Shaira Bibi	M.Baig	Chitral	GGHS BOONI
91	Miss Shehla Ambreen	Haji Abdur Rehman	D.I. Khan	GGHS KULACHI
92	Dur E Shahwar	Sanaullah	D.I. Khan	GGHS PANIALA
93	Irum Sultan	Abdur Rahim Khan	D.I. Khan	GGHSS PAHARPUR
94	Nusrat Jabeen	Habib-Ur-Rehman	Dir (Upper)	GGHSS DIR
95	Hasina Amin	Muhammad Amin	Hangu	GGHS HANGU
96	Nighat Gul	Ayub Shah	Haripur	GGHS BANDI MUNEEM
97	Nuzhat Iqbal	Muhammad Iqbal	Haripur	GGHS K.T.S NO. 3
98	Toseer Fatima	Abbas Ali Shah	Haripur	GGHS BAGRA
99	Kaloom	Rizwan Ullah	Karak	GGHS LATUMBER
100	Nasira Sultan	Khan Nawaz Khan	Karak	GGHS AHMAD ABAD
101	Nasira Khatoon	Pio Zariat Khan	Karak	GGHSS CHOKARA
102	Riffat Sultana	Khan Nawaz Khan	Kohat	GGHS NO.1 KOHAT
103	Mehwish Zeb	Aurang Zeb	Kohat	GGHS NO.2 KOHAT
104	Tasleem Kausar	Muhammad Zaman	Kohat	GGHSS BABRI BANDA
105	Tahira Rahim	Abdul Raheem	Lakki	GGHS NO.1 LAKKI
106	Faheem Akhter Nosheen	Sheikh Muhd Akhtar	Lakki	GGHS SHAHBAZ KHEL
107	Safia	M. Rasool Khan	Malakand	GGHS BATKHALA
108	Hamida Bibi	M. Rasool Khan	Malakand	GGHS ALLAH DAND
109	Bushra Javaid	Muhammad Javid	Mansehra	GGHS DATTA
110	Bibi Sabira	Qazi Badrul Islam	Mansehra	GGHS DHODIAL
111	Bibi Sadia Javaid	Malik Muhammad Javid	Mansehra	GGHS NO.2 MANSEHRA
112	Rabia Javaid	Malik Muhammad Javid	Mansehra	GGHSS BAFFA
113	Sadaf	Fazal Mehmood	Mardan	GGHS KATLANG
114	Tahira Naz	Jahanzeb	Mardan	GGHSS SHAH DAND BABA
115	Ghazala	Noor Islam	Mardan	GGHS GUJAR GHARI
116	Fauqiat Nafees	M. Nafees Ahmad	Nowshera	GGHS PABBI
117	Nighat Ara	Muhammad Ali	Nowshera	GGHS BADRASHI
118	Haleema Ishaq	Muhammad Ishaque	Nowshera	GGHSS AKORA KHATTAK
119	Sadaf Rani	Muhamrnad Yaqoob Rana	Nowshera	GGHSS PIR PAI
120	Hoor Bibi	Gul Hafeez	Peshawar	GGHS IRREGATION
121	Noreen Tabassum	Muhammad Irshad	Peshawar	GGHS NISHTER ABAD

S.No.	Name	Father's Name	District	Posted At
122	Salma Bibi	Sami-Ul-Haq	Peshawar	GGHS DADIAHER
123	Nasreen Begum	Tilla Muhammad	Peshawar	GGHS TARNAB
124	Mahboob ul Duzani	Dil Khuram Jan. Duzani	Peshawar	GGHS JAY AL AMAL
125	Zameer	Hazrat Yousaf	Shangla	GGHS FLOWNAI
126	Naraha Begum	M. Nafies Ahmad	Swabi	GGHS KAL ADAL
127	Uzma	Karim Shah	Swabi	GGHS ZAROH
128	Saima Islim	Muhammad Iskan	Swabi	GGHS DOJMAN
129	Ghazala	Sher Aziz Khan	Swat	GGHS ANSUCORA NO. 1
130	Sheena	Sher Bahader Khan	Swat	GGHS SAHULSHARI NO. 2
131	Wahida Begum	Mi Akbar	Swat	GGHS KABAI
132	Kaloon Aza	Mahid Zamin Khan	Swat	GGHS DIBGRAM
133	Hadia	Imadullah Khan	Swat	GGHS ANJUA

Terms and conditions of their appointments:-

1. Their Services will be considered regular but without pension or gratuity and terms of section 19 of the NWFP Civil Servant Act 1973 as amended vide NWFP Civil Servant (Amendment Act 2005). They will entitled to Contributory provided Fund in such manner and in such rates as may described by the Government.
2. They will be governed by such rules & regulation as may be prescribed by the Govt. from time to time for category of the Govt. servants to which they belong.
3. In case of resignation without prior notice their one month pay plus usual allowances will be forfeited in lieu thereof.
4. Their seniority will be determined in accordance with the merit of Departmental Selection Board committee.
5. Their appointment are purely temporary and their services can be terminated at any time with notice without assigning any reason.
6. They shall be required to provide attested copies of all their certificates/degrees, charge report, medical along with two recent photos with in 15 days to the Project Director, I.T Schools & Literacy Department Govt. of NWFP Peshawar.
7. The in-service candidates shall be allowed to join and shall be handed over charge by the Principal Concerned.
8. They will get pay in OPS-07 plus usual allowances as applicable under the rules.

**DIRECTOR EDUCATION
DIRECTORATE OF SCHOOLS & LITERACY
GOVT. OF NWFP PESHAWAR**

Copy forwarded for information and necessary action to the:-

1. Accountant General NWFP, Peshawar.
2. Secretary to Govt. of NWFP Finance Department.
3. PA to Director Education Directorate of Schools & Literacy Peshawar.
4. All the Executive District Officer Schools & Literacy NWFP.
5. All the District Accounts Officers NWFP.
6. All the concerned Principals of school NWFP.
7. PS to Secretary to Govt. of NWFP Schools & Literacy Department
8. Personal File of Official concerned

DEPUTY DIRECTOR (ESTAB)

DIRECTORATE OF SCHOOLS & LITERACY
GOVERNMENT OF NWFP

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copy

S.No	Name	Father's Name	District	Posted At
122	Sadia Muhai Ud Din	Ghulam Mohiud-Din	Peshawar	GGHS NO.1 PESH CANTT
123	Salina Bibi	Sami-Ul-Haq	Peshawar	GGHS BADABER
124	Nasreen Begum	Tilla Muhammad	Peshawar	GGHS TARNAB
125	Mahrukh Durani	Dil Khuram Jan Durrani	Peshawar	GGHSS HAYATABAD
126	Zainub	Hazrat Yousaf	Shangla	GGHS LILOWNAI
127	Nasiha Begum	M. Nafees Ahmad	Swabi	GGHS KALABAT
128	Uzma	Karim Shah	Swabi	GGHS ZAROBI
129	Saima Islam	Muhammad Islam	Swabi	GGHS DOBIAN
130	Ghazala	Sher Afzal Khan	Swat	GGHS MINGORA NO.2
131	Sheema	Sher Bahader Khan	Swat	GGHS SAIDU SHARIF NO. 2
132	Waheeda Begum	Ali Akbar	Swat	GGHSS KABAL
133	Kaloom Ara	Muhd Zamin Khan	Swat	GGHSS UDIGRAM
134	Hasnat	Inayat Majeed	Swat	GGHSS MATTA


Terms and Conditions of their appointments: -

1. Their Services will be considered regular but without pension or gratuity and terms that section 19 of the NWFP Civil Servant Act 1973 as amended vide NWFP Civil Servant (amendment act 2005). They will however be entitled to Contributory provided fund in such manner and in such rates as may described by the Government.
2. They will governed by such rules & regulation as may be prescribed by the Govt. from time to time for category of the Govt. servants to which they belong.
3. In case of resignation without prior notice their one month pay plus usual allowances will be forfeited in lieu thereof.
4. Their seniority will be determined in accordance with the merit of Departmental Selection Board/Committee.
5. Their appointment are purely temporary and their services can be terminated at one month's notice without assigning any reason.
6. They shall be required to furnish attested copies of all their certificates/degrees along with two recent photos within 15 days to the Project Director IT Schools & Literacy Department Govt. of NWFP Peshawar.
7. The in-service candidates shall be allowed to join and shall be handed over charge by the Principal Concerned.
8. They will get pay in BPS-07 plus usual allowances with computer allowance as admissible under the rules.

**DIRECTOR EDUCATION
DIRECTORATE OF SCHOOLS & LITERACY
GOVERNMENT OF N.W.F.P**

Copy forwarded for information and necessary action to the: -

1. Accountant General NWFP, Peshawar.
2. Secretary to Govt. of NWFP Finance Department.
3. PA to Director Education Directorate of Schools & Literacy Peshawar.
4. All the Executive District Officer Schools & Literacy NWFP.
5. All the District Accounts Officer NWFP.
6. All the concerned Principals of school NWFP.
7. PS to Secretary to Govt. of NWFP Schools & Literacy Department.
8. Personal File of Official concerned.


DEPUTY DIRECTOR (ESTAB)
DIRECTORATE OF SCHOOLS & LITERACY
GOVERNMENT OF N.W.F.P

Am'D -21-



Directorate of Education, Government of Bihar
Patna, Bihar

NOTIFICATION.

To be substituted with the same No. and date.

Consequent upon the recommendations of the Departmental Committee, and in pursuance of the Government of Bihar, Patna, Bihar, Government of Bihar Notification No. SI 1024/SE (I) B.H. (I) 2017 dated 28th April 2017, the posts of CTs (17), BS-12 are to be promoted to the post of SST (IT) BS-12, vacant posts are to be filled up by SST (IT) BS-12 as per the noted schedule and list of eligible candidates. The names of candidates are given in the schedule and their names are also given in the schedule of eligible candidates. The names of candidates are given in the schedule of eligible candidates.

Sr. No.	Name of Official & Present Post of Post	Date of Birth	Grade	Date of Appoint. or Reversion CT/IT	Approved place of posting.	Remarks
1.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	Against Vacant Post
2.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	1/9/2019	TTG, P.T.E Bhagalpur	Against vacant post after interview to be held in the vacant post in P.T.E Department Against vacant Post
3.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	
4.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	
5.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	
6.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	
7.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	
8.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	
9.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	
10.	Prabir Kumar Lecturer Bhagalpur Bihar	11/02/64	Teacher	27/7/89	TTG Bhagalpur	

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

NOTIFICATION.

To be substituted with the same number and date.

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber pakhtunkhwa Elementary and Secondary Education. Notification No. SO(G)/E&SE/1-85/I.T/2017 dated 24th April 2017, the following CTs(IT), BS-12 are hereby promoted to the post of SST(IT) BS-16 and posted against the vacant post of SST(IT) in the School noted against each BPS16(Rs 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial Government, on the terms and conditions given below in the interest of public Service with immediate effect.

S. No	S.L. No.	Name of Official & Present Place of Posting	Date of Birth	Domicile	Date of Appott: as Regular CTIT	Proposed Place of Posting.	Remarks
1	1	Farman Ullah Khan	13/7/1979	Bannu	1/9/2004	GHS, Bazar Ahmad Khan Bannu	Against Vaccant Post
2	2	Aziz Ullah C/O E&SE Department	13/10/1980	Peshawar	1/9/2004	GHS, PAF Shaheen Camp Peshawar	Against Vaccant post after actualization, he will rejoin the present post in E&SE Department
3	3	Laiq Ur Rehman GHS Gandeeri Khattak Karak	20/10/1972	Karak	1/9/2004	GHS Gandeeri Khattak Karak	Against Vaccant Post
4	6	Badshah Hussain GHS Julagram Malakand	12/3/1981	Malakand	1/9/2004	GHS Julagram Malakand	-do-
5	9	Muhammad Shoaib GHS Tutakan Malakand	3/4/1975	Malakand	1/9/2004	GSZHS No.1 Dagai Malakand	-do-

		SSS (11) Promotion order KP					
		Muhammad Ishaq GHS Durahan Kalan DIKhan	13/2/1973	DIKhan	1/9/2004	GHS No 6 DIKhan	--do--
17		Muhammad Niaz GHS No 2 Manshera	1/4/1975	Manshera	1/9/2004	GHS No 2 Manshera	--do--
18		Qayyum Rashid GHS S/Nourang Likki	12/11/1975	Lakki Marwat	1/9/2004	GHS No 1 Lakki Marwat	--do--
19	20	Sahir Shah GHS Aman Kot Swat	1/1/1981	Swat	1/9/2004	GHS Aman Kot Swat	--do--
20	21	Saved Ahmad Khan GHS Paron DIKhan	30-10-1977	DIKhan	1/9/2004	GHS Paron DIKhan	--do--
21	22	Gohar Ali Shahi GCMHS Timargara Dir Lower	20/3/1980	Dir Lower	15/4/2005	GHS, Haji Abdul Dir Lower	--do--
22	24	Inayat Ullah GHSS Khadi Zai Kohat	1/4/1979	Kohat	15/4/2005	GHSS, Khadi Zai Kohat	--do--
23	28	Lutfullah GHSS Mairtain Swat	13/4/1982	Swat	15/4/2005	GHSS, Mairtain Swat	--do--
24	29	Rasool Din GHS Kumbogha Hangu	1/9/1979	Hangu	15/4/2005	GHS, Kumbogha Hangu	--do--
25	30	S. Kashif Hussaini Shah GSFHCMHS No. 4 Peshawar Cantt	4/3/1977	Peshawar	15/4/2005	GSFHCMHS No. 4 Peshawar Cantt	--do--
26	32	Ayub Khan GHS Gandigar Dir Upper	12/4/1983	Dir Upper	29/6/2006	GHS Panakot Dir Upper	--do--
27	31	Hameed Khan GHSS Khanpur Dir Lower	1/4/1978	Dir Lower	10/2/2007	GHS Selsade Dir Lower	--do--
28	32	Nawab Khan GHS No. 4 Mingora Swat	1/4/1976	Swat	10/2/2007	GHS No. 4 Mingora Swat	--do--
29	33	Ibrar Ahmad GHSS Bandi Dhandlan Abbottabad	14/4/1983	Abbottabad	10/2/2007	GHSS Bandi Dhandlan Abbottabad	--do--

6	14	Muhammad Iqbal GHS Daraban Kalan DI Khan	15/2/1973	DIKhan	1/9/2004	GHS No.6 DI Khan	-do-
7	17	Muhammad Niaz GHS No.2 Mansehra	1/4/1975	Mansehra	1/9/2004	GHSS Plandra Mansehra	-do-
8	18	Qayum Rashid GHSS S/Nowrang Lakki	12/11/1975	Lakki Marwat	1/9/2004	GSMGCM HS No 1 Lakki Marwat	-do-
9	20	Sabir Shah GHS Aman Kot Swat	1/1/1981	Swat	1/9/2004	GHS Guli Bagh Swat	-do-
10	21	Saeed Ahmad Khan GHS Paroa DI Khan	30/10/1977	DI Khan	1/9/2004	GHSS Ramak DI Khan	-do-
11	22	Gohar Ali Shah GCMHS Timargara Dir Lower	20/3/1980	Dir Lower	15/4/2005	GHS, Haji Abad Dir Lower	-do-
12	24	Imran Ullah GHSS Khadi Zai Kohat	1/4/1979	Kohat	15/4/2005	GHSS Khadi Zai Kohat	-do-
13	28	Lutfullah GHS Maidain Swat	13/4/1982	Swat	15/4/2005	GHS Kandil Swat	-do-
14	29	Rasool Din GHS Karbogha Hangu	1/9/1979	Hangu	15/4/2005	GHS Karbogha Hangu	-do-
15	30	S.Kashif Hussain Shah GSFHCMHS No.4 Peshawar Cantt	4/3/1977	Peshawar	15/4/2005	GSFHCM HS No.4 Peshawar Cantt	-do-
16	37	Ayub Khan GHS Gandigar Dir Upper	12/4/1983	Dir Upper	29/6/2006	GHS Panakot Dir Upper	-do-
17	41	Hamayun Khan GHSS Khanpur Dir Upper	1/4/1978	Dir Upper	10/2/2007	GHS Sehsada Dir Upper	-do-
18	42	Nawab Khan GHS No.4 Mingora Swat	11/3/1976	Swat	10/2/2007	GHS No.4 Mingora Swat	-do-
19	45	Ibrar Ahmad GHSS Bandi Dhundian Abbotabad	14/4/1983	Abbotabad	10/2/2007	GHSS Bandi Dhundian Abbotabad	-do-

SST (IT) Promotion order KJ

17	Aftab Alam GHS Gumbat Kohat	19/2/1982	Kohat	10/2/2007	GHS, Nosrat Khet Kohat	--do--
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Terms and conditions:-

- They would be on probation for a period of one year extendable for another one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
- They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- Charge report should be submitted to all concerned.
- Their Inter-Se- seniority on lower post will remain intact.
- No TA/DA is allowed for joining his duty.
- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
- Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge by the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Enclst: No. 724S/ File No.03/Promotion to SST (IT) B-16:
Dated Peshawar the 28-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Accounts Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.

[Signature]
By: Director (E&SE)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

[Signature]
29/5/19

20	47	Aftab Alam GHSS Gumbat Kohat	19/2/1982	Kohat	10/2/2007	GHS, Nasrat Khel Kohat	-do-
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Terms And Conditions:

1. They would be on probation for a period of one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, promotion and Transfer) Rules, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their Services can be terminated any time, in case their performance is found unsatisfactory during probationary period. In Case of misconduct they shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se Seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.
8. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director

Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst: No. 7248/File No. 03/Promotion to SST(IT) B-16

Dated Peshawar the 28-05-2019.

Copy Forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer(M) Concerned.
3. District Account Officer concerned.
4. Section Officer(Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Officials concerned.
7. PS to the secretary to Govt: KhyberPakhtunkhwa E&SE Department.
8. PA to the Director E & SE KhyberPakhtunkhwa E&SE Department.
9. M/File.

Dy: Director(Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa
29/5/19

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

746-67

No. _____/F.No. Appeals CT (IT) Estab (M) Section
Dated Peshawar the 17/9 2020

To

ALL District Education Officers (M),
Khyber Pakhtunkhwa.

- 24 -
A.W.N.E

Subject: -
Memo:

PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at 11.00 AM.

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.

1. Working Papers.
2. Updated Seniority List, Individual Files with Service Book of all eligible candidates.
3. Vacancies of SST (IT).

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 746-69

Copy of the above is to:

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa with the request to attend the said meeting or said their nominee.
2. PA to Director (E&SE) Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

16/9/2020

**WORKING PAPER FOR
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below.

Total sanctioned posts of Male SST-IT (BPS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Not to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG-E&SE/1-53172017 the method of recruitment has been prescribed for the posts of SST-IT (BPS-16) is as under,
 a) 50% by promotion on the basis of seniority cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.
 b) 50% by initial recruitment.
 3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 14 posts to the share of promotion. The detail of promotion is given below.

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Not to be promoted	05

4. According to the scribency list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT

Sr	Sl. No.	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Place of Posting	Academic Qual.	Professional Qualification	Whether completed 5 years	Whether Eligible or not	Remarks
1	1	Sonali Sadq	Peshawar	07-03-1981	01-09-2014	GHS Mathra Peshawar	BA	DIT	Yes	Not eligible Does not possess qualification required for the post	
2	2	Yousaf Ali	Peshawar	01-01-1991	14-10-2014	GHSS Chaghar Matti Peshawar	BA (Computer Science Add.)	BED	Yes	Eligible	Recommended
3	3	Shams ud Din	Peshawar	15-03-1986	14-10-2014	GHSS No.1 Cantt	M.Phil (CS)	B.Ed	Yes	Eligible	Recommended
4	4	Rao Nawaz Khan	Peshawar	17-01-1988	14-10-2014	GHSS Tarnab Farm	M.T.M.S	B.Ed	Yes	Eligible	Recommended
5	5	Adnan Shari	Peshawar	25-05-1985	14-10-2014	GHSS No.3 Peshawar	BA-DIT	B.Ed	Yes	Not eligible Does not possess qualification	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	GHSS No.1 Peshawar City	B.Sc (Computer Science Add.)	B.Ed	Yes	Eligible	Recommended
7	7	Amrullah	Peshawar	23-10-1955	14-10-2014	GHS Gulshan ealman colony	BA,BS	DIT	Yes	Documents missing	
8	8	Muhammad Shoaib Khan	Peshawar	25-07-1997	01-01-2016	GHSS Tehkal Bala Peshawar	BS(CS)	B.Ed	Yes	Eligible	Recommended
9	9	Hazrat Bilal	Peshawar	1-1-1955	19-07-2016	GHSS Chamkani	BA	DIT	No	Not eligible Does not possess qualification required for the post of SST-IT	
10	10	Salman ud din	Peshawar	15-12-1991	19-07-2016	GHSS Gulbaha	M.Sc (Chemistry)	BED	No	Not eligible Does not possess qualification required for the post of SST-IT	

5. It is certified that -
 A. ACRs synopsis completed in respect of the eligible incumbents mentioned at S. No. 2, 3, 4, 6, & 8.
 B. There is no Departmental/disciplinary/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
 C. Have the prescribed minimum length of qualifying service as required under the rules.
 D. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
 E. The seniority list of CT-IT is final, undisputed and not sub-judice.
 F. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa

S. No. 2, 3, 4, 6 and 8. No. 8 Recommended.

[Signature]
 District Education Officer
 Peshawar

[Signature]
 District Education Officer
 Peshawar

WORKING PAPER FOR

DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

- 26 -

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

Total sanction posts of Male SST-IT (BS-16)	28
Total filled through regularization/initial recruitment	16
Total vacant position	12
Initial appointment share 50%	06
Net to be promoted	05

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

- 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.
- 50% by initial recruitment.

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

1	Total sanctioned strength of SST-IT BS-16	28
2	Total Vacant Position	12
3	Share of Initial Appointment @ 50%	06
4	Net to be promoted	05

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

S#	Son #	Name & Qualification	District Domicile	D.O. Birth	D.O. App: as CT-IT	Whether completed 5 years service	Whether Eligible or not	Remarks
1	1	Sohail Sadiq	Peshawar	07-03-1981	01-09-2004	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
2	2	Yousaf Ali	Peshawar	01-01-1981	14-10-2014	Yes	Eligible	PER completed
3	3	Shams ud Din	Peshawar	15-04-1986	14-10-2014	Yes	Eligible	PER completed
4	4	Rab Nawaz Khan	Peshawar	17-01-1988	14-10-2014	Yes	Eligible	PER completed
5	5	Adnan Sharif	Peshawar	26-06-1986	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
6	6	Abdul Ghani Khan	Peshawar	05-03-1990	14-10-2014	Yes	Eligible	PER completed
7	7	Aamirullah	Peshawar	23-10-1995	14-10-2014	Yes	Not eligible Does not possess qualification required for the post of SST-IT	
8	8	Muhammad Shoaib Khan	Peshawar	25-07-1987	01-01-2015	Yes	Eligible	PER completed

5. It is certified that:-

- a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
 - b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
 - c. Have the prescribe minimum length of qualifying service as required under the rules.
 - d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
 - e. The seniority list of CT-IT is final, undisputed and not subjudice.
6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

District Education Officer
(Male) Peshawar

Ann 1F^u

- 28 -

DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHAYER PAKHTUNKHWA PESHAWAR.

To: The Secretary,
Government of Khyber Pakhtunkhwa,
E & SE Department, Peshawar.

Subject: **GUIDANCE REGARDING PROMOTION OF CT IT (BPS-12) TO SST IT (BPS-16)**

Memo: I am directed to refer to the subject noted above and to state that promotion case of IT BPS-12 to SST IT BPS-16 in process in which some clarification required.

1. As per service rules of Information Technology (teaching cadre) minimum qualification for appointment by initial recruitment of CT IT BPS-12 is as under:

- I. At least 2nd Division Intermediate School Certificate or equivalent qualification from a recognized institution or board with one year Diploma in Information Technology or diploma in science from any recognized institution, and
- II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from a recognized institution/university.

Note: A candidate did not have the qualification under clause (i), shall acquire the same within three years from the date of his/her appointment. (Annexed-A)

2. As per promotion criteria from CT IT to SST IT (BPS-16) is:

- I. At least second class Master's Degree in computer science or information Technology or Bachelor's Degree in Computer Science (BPS/BSC Honors 4 years) or Bachelor's Degree with a subject of computer science or equivalent qualification from a recognized University; and
- II. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.

Note: Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. (Annexed-B)

3. Those CT IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.

4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Deputy Director (Estab)
Directorate of E & Sec Education
Khyber Pakhtunkhwa, Peshawar

Page No. _____ Date: _____ 2020

Copy forwarded for information to the
Principal, Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estab)
Directorate of E & Sec Education
Khyber Pakhtunkhwa, Peshawar

DIRECTORATE ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

To

The Secretary,
Govt: of Khyber Pakhtunkhwa,
E & SE Department, Peshawar.

Subject: Guidance regarding promotion of CT-IT(BPS-12) TO SST-IT(BPS-16)

Memo:

I am directed to refer to the subject noted above and to state that promotion case of CT-IT BPS-12 to SST-IT BPS-16 in process in which some clarification required.

1. As per Service rules of information Technology(Teaching Cadre) minimum qualification of appointment by initial recruitment of CT-IT BPS-12 is as under:
 - I. "At least second division intermediate school certificate or equivalent qualification from a recognized institution or Board with one year Diploma in information Technology computer science from any recognized institution/university.
 - II. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution or university.

Note: A candidate did not have the qualification under Clause (II), shall acquire the same within three years from the date of his/her appointment."(Annexed-A)

2. As per promotion Criteria form CT IT to SST IT(BPS-16) is:
 - I. "At least second class Master's Degree in computer Science or information Technology or Bachelor's Degree in Computer Science(BCS/BSC Honors 4 years) Bachelor's Degree with a subject of computer science or equivalent qualification from a recognized university.
 - II. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.Note: A candidate did not have the qualification under Clause (II), shall acquire the same within three years from the date of his/her appointment."(Annexed-B)
3. Those CT IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.
4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Deputy Director(Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa

Endst: No 4751/ Dated 17/12/2020
Copy Forwarded for information to the.

1. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director(Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar

No. / F.No. Appeal/CT (IT) - SST(IT)/Promotion
Dated Peshawar the 28/5/2021

To

The Secretary to Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department.

29
"AINE G"

Subject: - MEETING OF THE DEPARTMENTAL PROMOTION
COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT)
BPS-16

Dear Sir,

I am directed to the subject cited above and to state that meeting of
DPC regarding the subject matter has been scheduled to be held at this Directorate
on 11-06-2021 at 11am. It is therefore requested to depute a representative of your
good office to attend the said meeting on the above quoted date and venue please

[Signature]
Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 6399-6427

Copy of the above is to:-

1. All DEO (M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum-fitness, for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

[Signature]
Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

28/5/21

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

No _____ /F.No Appeals/CT(IT)-SST(IT)/Peshawar
Dated Peshawar the 28/5/2021

To

The Secretary to Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department

Subject: **MEETING OF THE DEPARTMENTAL PROMOTION**

COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16

Dear Sir,

I am directed to the subject cited above and to state that meeting of DPC regarding the subject matter has been scheduled to be held at this directorate on 11-06-2021 at 11 am. It is therefore requested to depute a representative of your good office to attend the said meeting on the above quoted date and venue please.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No 6399-6427

Copy of the above is to-

1. All DEO(M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum-fitness for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa
28/5/2021

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

-30-

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:30 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER
PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** *In Chair*
Director Elementary & Secondary
Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa
4. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa
3. **Mr. Sajjad Akhtar**
District Education Officer
(Male) Nowshera

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST (IT) total sanction of post	04
50% share of initial recruitment	02
0% Promotion Quota	02
Proposed CT-IT for promotion SST-IT	02

Sr	Name of official	Present place of posting	Date of Birth	Date of appt: as Regular CT-IT	Qualifications	Remarks
01	RIAZ MUHAMMAD	GHS Aman Garh	10.11.1975	05.12.2007	MCS-BED	Eligible for being without
02	SAEED AHMAD	GHS Misry Banda	26.3.1991	15.10.2014	MCS-BED/CT	Eligible

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Mr. Sajjad Akhtar
District Education Officer
(Male) Nowshera

Hafiz Muhammad Ibrahim
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa

**Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**

**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 11-06-2021
AT 11:00 AM IN OFFICE OF THE DIRECTOR (E & SE) KHYBER PAKHTUNKHWA PESHAWAR.**

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim** **In Chair**
Director Elementary & secondary
Education Khyber Pakhtunkhwa.
2. **Mr. Fazal Wahid**
Deputy Director Elementary &
Secondary Education Khyber
Pakhtunkhwa.
3. **Section Officer(Primary)**
Elementary & Secondary Education
Khyber Pakhtunkhwa.
4. **Mr. Sajjad Akhtar**
District Education Officer
(Male) Nowshera

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item

ITEM NO.1 PROMOTION OF CT-IT TO SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

Total SST-IT total sanction of post	04
50% share of initial recruitment	02
50% promotion quota	02
Proposed CT-IT for promotion to SST-IT	02

S. No	Name Of Officials	Present place of posting	Date of birth	Date of apptt: as Regular CT-IT	Qualifications	Remarks
1	RIAZ MUHAMMAD	GHS Aman Garh	10.11.1975	05.12.2007	MCS/BED	Reject for being without CT/ADE
2	SAEED AHMAD	GHS Misry Banda	26.3.1991	15.10.2014	MCS/BED/CT	Eligible

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa.

Mr. Sajjad Akhtar
District Education Officer
(Male) Nowshera

Hafiz Muhammad Ibrahim
Director
Elementary & secondary Education
Khyber Pakhtunkhwa.

Section Officer(Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa.



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR**

No. *4991* / F. No. Appeal for CT-IT to
SST IT (BPS-16)
Dated Peshawar the *02/08* 2021.

To,

All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Ann I

Subject: -
Memo:

PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16)

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfil the clause (ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Lat
Assistant Director (Estab.)
Elementary & Secondary Edu
Khyber Pakhtunkhwa Peshawar

Endst. No. _____

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)
Elementary & Secondary Edu
Khyber Pakhtunkhwa Peshawar



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 5054-80 /11. No. Appeal for CT-IT to
SST IT(BPS-16)
Dated Peshawar the 31/6/2021

To:

✓
All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject: -
Memo:

PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service with immediate effect.

Rae i
Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

Endst: No. _____

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar.

32-
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ANNEX "J" - 33

No. 995

Dated 26/07/2021

OFFICE OF THE PRINCIPAL GOVT: HIGH SCHOOL AMAN GARH, NOWSHERA

To,


The District Education Officer
(Male) Nowshera

Subject: -

APPEAL AGAINST NOTIFICATION NO. 5631-46 DATED. 30-06-2021
PROMOTION FROM THE POST OF CT(IT) BPS-12 TO THE POST OF SST
(IT) BPS-16

Memo,

Enclosed please find herewith the original appeal against notification No. 5631-46 Dated. 30-06-2021 promotion from the post of CT(IT) BPS-12 to the post of SST(IT) BPS-16 in respect of Mr. Riaz Muhammad CT(IT) BPS-12 of this school submitted for further necessary action please.


Principal
Govt: High School
Aman Garh Nowshera.

PRINCIPAL
Govt. High School
Amangarh Nowshera

To

submitted to Director

AA

318

14/7/20

34

The Director

E&SE Khyber Pakhtunkhwa, Peshawar.

Subject: APPEAL FOR THE PROMOTION CT-IT (BPS-12) TO SST-IT (BPS-16)

Dear Sir,

It is humbly stated that I have been appointed as IT Lab in-charge in Elementary and Secondary Education department Khyber Pakhtunkhwa since September 2004. I have done MCS 82%, B.Ed 60%) and I have been serving on the said position for nearly 17 years. I have fulfilled the criteria for the post of SST-IT and I am the senior most person in District Nowshera and Khyber Pakhtunkhwa.

It's the age of science and information technology and students are very keen when we teach them IT subjects. The IT cadre teachers are the backbone of this department and they play a very vital role in students and school development. They need more motivation from their high authorities in these matters.

It is therefore requested that you may issue order of my promotion to one of the vacant posts to SST-IT. I will be very thankful to you for this act of kindness.

My bio-data is given below:

Qualification	Board/University	Passing year	Total Marks	Marks Obtained	Division	Percentage
M.C.S	Northern University, Nowshera	2008	2200	1704	1 st	82%
B.Ed	University of Peshawar	2013	1100	674	1 st	61%
DIT	BTE Peshawar	2003	1700	1094	1 st	65%
B.A	Bacha Khan University, Charsadda	2019	550	306	2 nd	57%
F.Sc	BISE Peshawar	1995	1100	515	2 nd	47%
S.S.C	BISE Peshawar	1992	850	464	2 nd	57%

Sincerely yours,
Riaz Muhammad CT
GHS Amangarh
Nowshera

Dated 12.07.2021"

For onward for n/a please.

[Handwritten signature and stamp]



12/11/20 - 35-

**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee in its meeting held on 10/01/2023 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Notification No. SO(G)/E&SE/1-85/LT/2017 Dated: 24-04-2017, the following CT-IT (BPS-12) (Male) are promoted to the post of SST-IT (BPS-16) (Male) @ (Rs.28070-2260-95870), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below with immediate effect.

PROMOTION OF CT-IT (BPS-12) MALE TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS

District Nowshera

S#	Sen No.	Name of Official	Father Name	Present Place of Posting	Date of Birth	Date of Apptt: as Regular CT-IT	Remarks
1.	01	Riaz Muhammad	Jahandar Khan	GHS Aman Garh	11-10-1975	09-01-2004	Services are placed at the disposal of DEO (M) Nowshera for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect
2.	02	Muhammad Nadeem Javed	Muhammad Umar Hasrat	GHS Ali Raig	04-11-1988	19-07-2016	Services are placed at the disposal of DEO (M) Nowshera for further adjustment against the post of SST (IT) in BPS-16 on Regular Basis with immediate effect

Terms and Conditions: -

- 1 They shall be on probation for the period as specified in Rules (15) substituted vide No. SO(Policies)/E&AD/1-3/2017 Dated: 07-12-2017 in Appointment, Promotion and Transfer Rules, 1989.
- 2 They will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 Their services can be terminated at anytime; in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their Inter-Se-Seniority on lower post will remain intact as per rule (17)(1)(b) of Appointment, Promotion and Transfer Rules, 1989.
- 6 The Candidate lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same within three years from the date of their promotion orders, otherwise their Promotion Orders shall be stood cancelled after the stated stipulated period.
- 7 No TA/DA is allowed for joining the duty.
- 8 They will give an undertaking to be recorded in their service books to the effect that if any over payment is made to them in light of this order, will be recovered and if they are wrongly promoted, they will be reversed.
- 9 Before handing over charge, their documents may be checked/verified. If they have not the required relevant qualification as per rules, they may not be handed over the charge of the post.

- 36 -

Note:

(1) This Notification issued in light of the notification No F rd 11/2023-E&E-II, Dated 10/03/2023 by the Election Commission of Pakistan and further Enforced by E&SE vide No.SO(Primary Male E&SE) 2023/posting transfer/2023 dated 14/03/2023.

(Hafiz Dr. Muhammad Ibrahim)

DirectorElementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Endst: No. 11211 - File No. (A-1)/CT-IT/Appeals KPK/Estab-1

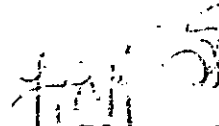
Dated Peshawar the 17 / 3 / 2023

Copy forwarded for information and necessary action to the: -

1. District Education Officer (M) Nowshera.
2. District Accounts Officer Nowshera.
3. Officials Concerned.
4. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
5. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
6. Master File.



11211-05-06
23



Assistant Director (Estab-1)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

No 1216-17

From

Dated 08-06-23

The Principal
Govt: High School
Aman Garh, Nowshera

To.

The District Education Officer,
(Male) Nowshera.

Subject: APPEAL AGAINST Notification No. Endst: No 9780-85/File No./A-1/CT-IT/Appeals KPK/Estab-1 dated 17/03/2023 PROMOTION OF CTIT(BPS12) MALE TO THE POST OF SSTIT(BPS16) ON REGULAR BASIS.

Enclosed please find herewith the original appeal against notification No. Endst: No 9780-85/File No./A-1/CT-IT/Appeals KPK/Estab-1 dated 17/03/2023 promotion of CT-IT (BPS-12) male to the post of SST-IT (BPS-16) on regular basis in respect of Mr. Riaz Muhammad SST-IT (BPS-16) of this school submitted for further necessary action please.



PRINCIPAL

GOVT: HIGH SCHOOL
AMAN GARH, NOWSHERA

PRINCIPAL
GHS Amangarh
Nowshera

To

- 38 -

The Secretary, Government of Khyber Pakhtunkhwa
Elementary & Secondary Education, Department.

THROUGH PROPER CHANNEL

Subject: **DEPARTMENTAL APPEAL AGAINST THE IMPUGNED
PROMOTION NOTIFICATION No. 9780-85/File No./A-1/CT-
IT/Appeals KPK/Estab-1, DATED 17.03.2023
COMMUNICATED ON 05.06.2023 WHEREBY THROUGH
APPELLANT, BUT WAS PROMOTED TO THE POST OF
SST-IT (BPS-16) WITH IMMEDIATE EFFECT.**

Respected Sir,

Brief facts giving rise to this departmental appeal are as under:

1. That appellant was initially appointed against the post of Computer Lab In-Charge (BPS-07), after meeting all the codal formalities. It is to be mention that from the very inception of his service, he has never been proceeded against departmentally and rendered meritorious service to the department.
2. That the services of the appellant were regularized by virtue of 2018 Regularization Act from the date of initial appointment, wherein as many as 58 projects were converted to regular side and was thereby enlisted into the seniority list of incumbents.
3. That it is pertinent to over here that service structure was framed on 24/04/2017, whereby the post of the appellant i.e. Lab In-Charge (BPS-07) was re-designated as Certified Teacher (IT) (BPS-12) and the eligibility criteria was change, furthermore, prior to the Service Rules, the designation of the post of the appellant was already altered in the year 2016.
4. That on 24/09/2020, some posts to the promotion quota were laying vacant in the department, therefore, documents were requisitioned from the eligible candidates, appellant also submitted the requisite documents for the subject promotion and he was duly recommended by the concerned quarter but in vain and was not considered, owing to misplace objection of lacking the prescribed qualification.
5. That in this view of the matter, respondent department solicited guidance from the Establishment Department in respect of the controversy wherein they were advised to proceed and decide their promotion cases being competent authority upto BPS-16 at their own level.
6. That thereafter, DPC held on 11/06/2021, wherein once again appellant was not considered, owing to the same objection. It is to be mentioned that department had withdrawn the appointment order of the appellant which was later on restored vide Notification dated 03/08/2021.

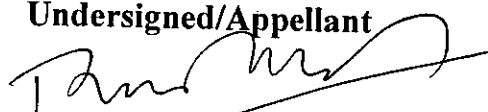
7. That again on 26/04/2022, meeting held wherein the promotion case of the appellant was thoroughly discussed by the members and it was unanimously decided that *"Rejection for been without CT/ADE, it was also pointed out that, 20 Nos. Of CT-IT BPS-12 have already been promoted through Departmental Promotion Committee on 26/05/2019 without considering CT/ADE"*.
8. That appellant was hopeful that he would be promoted w.e.f 24/09/2020 but was immediately promoted to the post of SST-IT (BPS-16) vide impugned Notification No. 9780-85/File No./A-1/CT-IT/Appeals KPK/Estab-1, DATED_17.03.2023 communicated on 05.06.2023, hence this appeal on the following grounds:

Grounds:

- A. That appellant has not been treated in accordance with law and rules and was unlawfully deprived from his lawful right of promotion to the subject post, which is not sustainable in the eye of law.
- B. That department itself changed the designation of the post of the appellant to SST-IT (BPS-16) and even otherwise in similar circumstances, Lab In-Charge got promoted on 29/05/2019, therefore, appellant is also entitled for the subject promotion under the law of equality and consistency.
- C. That as per Section-9 of the Civil Servant Act 1973, a civil servant shall be promoted to a next higher grade on the basis of criteria, therefore, appellant was/is being eligible for the subject promotion. Therefore, the clear violation of the fundamental rights of the appellant has been made out by the department. Rule-7(3) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989 also narrates that it is a vested right of a civil servant for promotion against the next higher grade.
- D. That admittedly appellant was eligible to be promoted against the subject post on 24/09/2020 when he was duly recommended but was unlawfully ignored, therefore, appellant should not be made to suffer on the fault of the department, it has been held by the Superior Courts time and again that whenever a Civil Servant is entitled to be promoted against the higher grade but was ignored unlawfully owing to the act of the department, then he shall be entitled for the back benefit including salary of the subject period.

It is, therefore, humbly prayed that on acceptance of this Departmental Representation/Appeal, the appellant may kindly be promoted to the post SST-IT (BPS-16) w.e.f 24/09/2020 with all consequential back benefits.

Undersigned/Appellant


Riaz Muhammad

Date:08/06/2023



17/11/22 M
- 40 -

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
Block "A" Opposite M PA's Hostel, Civil Secretariat Peshawar
Phone No. 091-9223587

No. SO(PE)E&SED/2-6/DPC Meeting/CT-IT/2021-22
Dated Peshawar the, 16.05.2022

To

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Subject: - **MINUTES OF MEETING REGARDING EXEMPTION FROM CT/ADE IN
R/O CT-IT, WHO HAS BEEN APPOINTED UNDER 2010 SERVICE
RULES.**

D/Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of Minutes of the Meeting held on 26.04.2022 at 11:00 AM, under the Chairmanship of Special Secretary-I, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, for further necessary action.

Yours faithfully


(MUIHAMMAD ISHAQ) 9/5/22
SECTION OFFICER (PRIMARY)

Copy forwarded to the: -

1. PS to Secretary E&SED, Khyber Pakhtunkhwa.
2. PS to Special Secretary-I, E&SED, Khyber Pakhtunkhwa.
3. PA to A.S (Estt), E&SED, Khyber Pakhtunkhwa.
4. PA to DS (AB), E&SED, Khyber Pakhtunkhwa.
5. Master File.

SECTION OFFICER (PRIMARY)

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MINUTES OF THE MEETING EXEMPTION FROM CT/ADE IN RESPECT OF CT-IT WHO HAS BEEN APPOINTED UNDER 2010 SERVICE RULES, HELD ON 26.04.2022 AT 11.00 (A.M) UNDER THE CHAIRMANSHIP OF SPECIAL SECRETARY-I, E&SE DEPARTMENT.


The subject meeting was held on 26.04.2022 at 11.00 A.M under the Chairmanship of Special Secretary-I E&SE Department Khyber Pakhtunkhwa in his office. The following attended the said meeting: -

- | | |
|--|----------|
| 1. Special Secretary-I E&SE Department. | Chairman |
| 2. Additional Secretary (Estt), E&SE Department. | Member |
| 3. Deputy Director (Estt), Directorate of E&SE. | Member |
| 4. Section Officer (Primary), E&SE Department. | Member |

The Chair welcomed the participants. The agenda item presented by Mr. Fazle Wahid, Deputy Director, Directorate of E&SE Khyber Pakhtunkhwa, regarding promotion of CT-IT cadres. The criteria for the post of CT-IT (BS-12) as laid down in the Service Rules 2017 is not being fulfilled by the incumbents due to lack of professional qualification. For the promotion to the post of SST-IT (BS-16), they fulfill the prescribed criteria in the said service rules. It was discussed in the DPC meeting, which was held in the month of September-2020, the promotion of CT-IT BS-12 to SST-IT BS-16 was recommended. Later on, in the minutes of another DPC meeting held on 11 June, 2021 incumbents were rejected with the remarks "Reject for being without CT/ADE" it was also pointed out that, 20 Nos. of CT-IT BPS-12 have already been promoted through Departmental Promotion Committee on 29.05.2019 without considering CT/ADE.

Decision:

It was ^{by} unanimously recommended that the Directorate E&SE may prepare working papers for the promotion of CT-IT BS-12 to SST-IT (BS-16), on the analogy of above mentioned 20 Nos. of CT-IT to SST-IT, which has already been promoted on 29.05.2019 without considering CT/ADE.


Additional Secretary (Estt),
E&SE Department.


Deputy Director (Estt),
Directorate of E&SE.

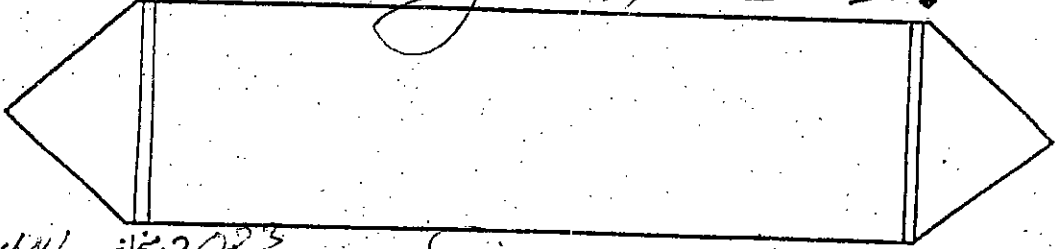

Section Officer (Primary),
E&SE Department.


Special Secretary-I
E&SE Department

13C No-16-6633

17301-9749632-9

بعدالت سرور تہذیبیہ



2023ء منجانب اللہ

ریاست محمد بنام حکومتی

مورخہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکے

مقدمہ مشدجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کاروائی متعلقہ
آن مقام کیلئے

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
ذرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے وہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکور کریں۔ لہذا ادکالت نامہ لکھ دیا کہ سندر ہے۔

المرقوم _____ ماہ _____ 20

واہ العبد _____

کے لئے منظور ہے۔

ہم مقام

Handwritten signatures and text at the bottom of the page.