


FORM OF ORDER SHEET

Court of _____

Appeal No. 2097/2023

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|-------|---------------------------|--|
| 1 | 2 | 3 |
| 1- | 20/10/2023 | <p>The appeal of Mr. Muhammad Rizwan resubmitted today by Mr. Muhammad Amin Ayub Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p> |

The appeal of Mr. Muhammad Rizwan SST IT GHS Biland Khel Orakzai received today i.e on 28.09.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Index of the appeal is incomplete.
- 2- Affidavit is not attested by the Oath Commissioner.
- 3- Annexures of the appeal are unattested.
- 4- Annexure-C of the appeal is missing.
- 5- Annexures of the appeal are not in sequence.
- 6- Annexures of the appeal are illegible.
- 7- Minutes of the meeting dated 26/4/2022 mentioned in the memo of appeal is not attached with the appeal.
- 8- In each and every document the name of the appellant be highlighted.
- 9- The documents that are to be provided must be readable/legible.
- 10- Four more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 3335 /S.T,


Dt. 02/10 /2023.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Muhammad Amin Ayub Adv.
High Court at Peshawar.

1. Index has been completed
2. Affidavit renewed
3. Annexure has been attested
4. Annex C has been added
5. appeal is in sequence
6. Original documents have been placed
7. 10. Minutes have been attached. Remaining objections have also been renewed


18-10-23-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2097 /2023

Muhammad Rizwan Appellant

Versus


The Govt. of KPK and others Respondents

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Through


Appellant


Muhammad Amin Ayub

&


Muhammad Tariq Khan
Advocates, High Court
Cell # 0313-9040434

Dated: 28/09/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2097/2023

Muhammad Rizwan,

SST-IT (BPS-16),

GHS Biland Khel Orakzai.....**Appellant**

VERSUS

1. **The Govt. of Khyber Pakhtunkhwa**
through Secretary,
Elementary & Secondary Education,
Civil Secretariat, Peshawar.

Khyber Pakhtunkhwa
Service Tribunal

7981

Date: 28/09/23

2. **The Director,**
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.....**Respondents**

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 01.12.2022 COMMUNICATED ON 29.05.2023 WHEREBY APPELLANT HAS BEEN PROMOTED TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS BUT WITH IMMEDIATE EFFECT INSTEAD OF THE DATE OF OCCURRENCE OF THE SUBJECT VACANCY I.E. 24.09.2020 AGAINST WHICH HE FILED DEPARTMENTAL APPEAL BUT THE SAME WAS NOT RESPONDED WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

On acceptance of the instant appeal, the impugned Notifications dated 01.12.2022 communicated 29.05.2023 may kindly be modified to the extent of appellant and he be promoted to the post of SST-IT (BPS-16) with effect from the date of occurrence of the subject vacancy i.e. 24.09.2020 with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That pursuant to the advertisement, appellant was initially appointed as I.T Lab Incharge (*Annex:-A*). Since the date of his appointment, appellant performed his duties to best of his capabilities and no complaint whatsoever has ever been filed against him.
2. That on 24.04.2017 Service Structure (*Annex:-B*) was approved and the post of Lab Incharge was re-designated as Certified Teacher (I.T) and the eligibility criteria was changed. On 30-03-2018, the services of the appellant were regularized vide order (*Annex:-C*) from the date of initial and he was re-designated as C.T-IT.
3. That vide 28.05.2019 (*Annex:-D*) Respondent Department promoted some of Certified Teachers I.T to Secondary School Teacher-I.T following service structure notified on 24.04.2017. Later on, again DPC held its meeting on 24.09.2020 (*Annex:-E*) regarding promotion of Certified Teachers-IT to Secondary School Teacher-IT (from BPS-12 to BPS-16) and even the Department recommended appellant for the existing post but appellant was not promoted.
4. That the Respondent Department thereafter asked for guidance in the matter of promotion of Certified Teachers-IT to Secondary School Teacher-IT vide letter (*Annex:-F*). Pursuant to which the same was intimated back as "the Director may proceed and decide their promotion case being competent authority upto BPS-16 at their own level."
5. That thereafter DPC held its meeting on 11.06.2021 (*Annex:-G*), wherein the appellant was not considered for the promotion due to lack of Certificate Teacher/Associate Degree of Education, which was not requirement for the post on which the appellant was going to be promoted. Thereafter, the Department withdrew (*Annex:-H*) all appointment orders of promotes having no Degree of Certified Teacher/Associate Degree of Education. However, the appointment orders already withdrawn were restored vide Notification dated 03.08.2021 (*Annex:-I*).

6. That appellant feeling aggrieved, preferred Departmental Appeal (*Annex:-J*) but no heed was paid. Thereafter, approached this Hon'ble Tribunal by way of filing Service Appeal No. 66 /2021 which is pending adjudication.
7. That during pendency of the Service Appeal *ibid*, though appellant was promoted to the post of SST-IT (BPS-16) vide impugned Notification dated 01.12.2022 (*Annex:-K*) communicated on 29.05.2023 but with immediate effect and not from the date of occurrence of vacancy i.e. 24.09.2020 against which appellant preferred Departmental Appeal on 02.06.2023 (*Annex:-L*) but the same was not replied within the statutory period, hence the instant Service Appeal *inter-alia* on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully promoted appellant to the post of SST-IT (BPS-16) with immediate effect instead of 24.09.2020, which is unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant was eligible, having requisite qualification but was unlawfully not promoted to the subject post with effect from 24.09.2020 which caused financial loss to appellant on the one hand and damaged his career progression on the other. The unlawful omission on the part of the Respondents cannot be justified under any canon of law, justice and fair play. Reliance is placed on Judgment 2013 PLC (CS) 786, 1985 SCMR 1158, 2000 PLC (CS) 697, 2021 PLC (CS) 362:

2013 PLC (CS) 786 Supreme Court

---Ante-dated promotion---Promotion with effect from date of availability of vacancy -- Civil servant (petitioner) was inducted in BS-17 and was subsequently given various assignments in BS-18 on current charge basis ---Grievance of civil servant was that he should have been considered for promotion with effect from the date when the post in BS-18 fell vacant --- Service Tribunal dismissed appeal filed by civil servant --- Validity --- Civil servant was inducted into service in BS-17 -- Subsequently he was promoted to BS-18 on current-charge basis, however by that time he was eligible and qualified to be promoted to BS-18 and even vacancies were available---Petition for leave to appeal to Supreme Court was converted into appeal and allowed, and

competent authority was directed to consider civil servant for promotion to BS-18 with effect from the date when the vacancy occurred, provided he was qualified to be considered for the same.

1985 SCMR 1158

--Seniority--Quota fixed for direct recruitment and promotion in filling vacancy in higher posts--Direct recruits and promotees--Joint seniority list--Promotees to be considered for promotion with effect from dates when vacancies in their quota became available--Joint seniority list of officers directly recruited and those promoted to be issued according to Rules. [p. 1159] A

2021 PLC (CS) 362

---S. 7(2), proviso---Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974, R. 8(2), Explanation---Batch of 'promotees'---Seniority---Scope---Where civil servants were selected for promotion in a "batch" or as a "group of persons" then the date of promotion of all the persons in the batch or the group shall be the date when anyone of them was first promoted to the post and they shall retain their inter se seniority--Word "batch" used in S. 7 of Punjab Civil Servants Act, 1974 ('the Act') had been interchangeably used as "group of persons" in R. 8 of Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974---Promotees in the same grade, when considered and recommended for promotion for the next grade in the same Departmental Promotion Committee (DPC) passed for a "batch" or "group of persons" and therefore as would be considered to have been promoted from the date when the first amongst the batch was promoted and would also retain their inter se seniority of the lower post.

2000 PLC (CS) 697

---Rr.13.18 & 13.20---Punjab Service Tribunals Act (IX of 1974), S.4--Constitution of Pakistan (1973), Art.4---Anti-dated promotion/confirmation---Entitlement---Civil servant despite being senior was ignored whereas juniors to him were granted anti-dated confirmation/promotion--Service record of junior officers was not better than the civil servant and Authority had not given any valid reason or justification to give the civil servant a different treatment except that powers under Rr.13.18 & 13.20 of Punjab Police Rules, 1934 were discretionary and that Authority in his discretion did not find it fit case to permit period of officiating service to be counted towards period of probation--Powers of exercising discretion vesting in Authority, must be bounded by rules of equity, fairplay and justice and could not be exercised arbitrarily and capariciouly--Failure to treat all like persons in like situations without any reasonable distinction would tantamount to discrimination which was not allowed by law arid discrimination in like situation would offend against Art. 4 of the Constitution of Pakistan (1973) and also would be violative of principles of Sharia.

- C. That almost all the formalities regarding the promotion have been fulfilled since long but the appellant was deprived from his lawful right of promotion from the date of occurrence of vacancy. Had the case of the appellant been considered for promotion in due time then he would definitely been promoted but utter

discrimination has been meted out towards the appellant which is not sustainable in the eye of law. That respondents department have accepted their mistake on the following minutes of the meeting dated 26.04.2022 whereby the appellant was entitled to be promoted against the subject post w.e.f. occurrence of vacancy. It was further averred that appellant should have been treated at par with those CT-IT BPS-12 who had been promoted by means of departmental promotion committee decision on 29.05.2019 (*Annex:-M*) on Reference is made to 1991 SCMR 1040, 2018 PLC (CS) Note 86, 2004 PLC (CS) 1234 and 2003 PLD Peshawar 27.

1991 SCMR 1040

---Art. 25(1)---All citizens are equal before law and entitled to equal protection of law---State, however, is not prohibited to treat its citizens on the basis of a reasonable classification ---Reasonable classification---Basis or criterion for classification as to avert violation of Art. 25(1).

2018 PLC (CS) Note 86 (Peshawar)

Equal protection of law means that no person of or class of person shall be denied the same protection of law which is enjoyed by other person or other class of persons in like circumstances. Similarly, reasonable classification amongst different groups of persons is admissible; however, to justify the validity of a classification, it must be shown that it is based on reasonable distinction or that it is on reasonable basis or rest on real or substantial difference of distinction. [para 9 of the judgment]

2004 PLC (CS) 1234 (Peshawar)

---Arts. 25 & 199---Constitutional petition---Police Order (22 of 2002), Arts.7 & 8---Civil Service---Discrimination---Persons in comparable situation, must be treated alike, thus differently treating them would be direct discrimination---Discrimination can arise only through application of different rules to comparable situations of the application of the same rules to different situations---Eventually, the separation of the two units from one another would not be a step justified in law and would be against the spirit and commandants of the provisions of Police Order, 2002 as well as the Constitution.

2003 PLD Peshawar 27

-----"Discrimination" ---Connotation ---Discrimination occurs only when two or more persons, who are similarly placed, in similar situation and in similar ambient circumstances, are treated differently.

- D. That Article-3 of the Constitution, 1973 provides that "the State shall ensure the elimination of all forms of exploitation and the gradual fulfillment of the

fundamental principle from each according to his ability to each according to his work. Similarly, Article-2A of the Constitution narrates as follows:-

“The principles and provisions set out in the objectives Resolution reproduced in the annex are hereby made substantive part of the Constitution and shall have effect accordingly.”

Therefore, under the law Respondent Institution was supposed to treat appellant in accordance with law, rules and practices as set forth in the Constitution.

E. That Article-25 of the Constitution of the Islamic Republic of Pakistan, 1973 considers all citizens are equal before law and entitled to equal protection of law. Similarly, the same Article allows the State to treat the citizens differently but on the basis of reasonable classification. The august Supreme Court of Pakistan in case *ibid*, while explaining classification as reasonable concluded as follows:-

- (vii) *That in order to make a classification reasonable, it should be based –*
- i. *On an intelligible differentia which distinguishes persons or things that are grouped together from those who have been left out.*
 - ii. *That the differentia must have reasonable nexus to the subject sought to be achieved by the classification.*

Likewise, Reference is made to the *Sheikh Riazat-ul-Haq case* that under Article-9 of the Constitution a civil servant has fundamental rights to be treated as per law. Reliance is placed on 2017 PLC(CS) Note 23 which is as under:-

“Article-25: Discrimination Similar treatment Scope Alike should be treated Alike.”

Besides, this it was held in 2021 PLC (CS) Note.26 that:-

“Equality of State Subjects--Safeguard against discrimination in services--Scope--Respondent along with two others applied for appointment as Junior Clerk against the quota reserved for legal heirs of the police employees who had died during service--Selection Committee recommended the other two candidates and rejected the application of respondent on the ground that his father had died prior to the issuance of notification through which the quota was fixed: hence, without giving retrospective effect to the notification, respondent could not be appointed--Selection Committee, however, recommended another candidate whose father was had also died prior to the notification fixing quota--Discrimination was meted out to the respondent--Authority who had issued an order or done any act could not subsequently take the stance that the order issued or

action taken by it was against the law---Respondent was entitled to the same treatment as met by the other candidate whose case was at par with his case---High Court was fully justified to issue direction for appointment of the respondent---Appeals was dismissed .”

- F. That appellant was entitled to promotion in all respect but he was deliberately not promoted and in quite similar circumstances other employees were promoted while appellant was willfully ignored for ulterior motives which is against the fundamental rights of the appellant. Reliance is placed on 2021 SCMR 1266, 2017 PLC (CS) 1292, 2009 PLC (CS) 229, the relevant Paras are reproduced herein below for ready reference:-

2022 SCMR 448

“(g) Civil service--- ---Antedated promotion---Departmental Promotion Committee (DPC)---Delay in holding DPC meeting---Effect---Where the meeting of DPC scheduled to be held is postponed or adjourned without announcing any future date or not convened within reasonable period to the prejudice of an officer/employee, the competent authority in order to foster justice may grant antedated promotion to the higher post bearing in mind the eligibility and fitness in the DPC so that such officer/employee may not be subjected to a lower position in his/her seniority list or become victim of unwarranted delay in holding DPC by the competent authority.”

2021 SCMR 1266

“---Pro forma promotion---Respondent, who was otherwise eligible for promotion, was not promoted by the Departmental Promotion Committee (DPC), as it adjourned its meeting to a later date, by which time the respondent had retired---Held, that respondent had completed the requisite years of service provided by the promotion rules and the relevant official had also certified that there was no impediment in grant of promotion to him---Departmental Promotion Committee (DPC) for considering promotion was held on 19-06-2017 but was adjourned on the pretext that fresh option of officials forgoing their promotion be obtained---After adjourning of the meeting by DPC, the next meeting took place on 19-10-2017, but in the meantime, the respondent had retired from service on 21-06-2017---Due to the department's own non-vigilance and the DPC being insensitive to the employees who were on the verge of retirement, the department could not simply brush aside the case of an employee by merely saying that he had retired---Once the case of respondent had matured for promotion while in service and was placed before the DPC before his retirement, it was incumbent upon the DPC to fairly, justly and honestly consider his case and then pass an order of granting promotion and in case it did not grant promotion, to give reasons for the same---Impugned judgment of the Tribunal, directing the department to consider the case of promotion of respondent, did not suffer from any illegality---Appeal was dismissed.”

2017 PLC (CS) 1292 (Supreme Court)

“---Para. 242---Naib-tehsildar, appointment of---Respondent who was serving as Kanungo was not considered for promotion as Naib-tehsildar as the Departmental Promotion Committee had already reserved name of one of his senior colleagues for promotion as Naib-tehsildar---Legality---Seat of Naib-tehsildar had been illegally reserved by the Departmental Promotion Committee for a senior colleague of respondent, which clearly showed mala fide and favouritism on the part of the competent authority---Service Tribunal had rightly observed that the only reason for which the respondent could not be considered for promotion was that one of the five available posts of Naib-tehsildar had been reserved for his senior colleague; that said colleague was not recommended for promotion on account of pendency of an inquiry against him and so it was the respondent who could have been considered for promotion being the next in seniority---Besides senior colleague of respondent was working against an ex-cadre post out of district, as such was not working in his parent department, therefore, he being posted out of the district was ineligible for promotion---Service Tribunal had rightly given directions to consider respondent for antedated promotion of Naib-tehsildar with effect from the date when the vacancy of Naib-tehsildar had been reserved for his senior-colleague---Appeal was dismissed accordingly.”

2009 PLC (CS) 229

“---S. 9---Promotion---If service benefits had actually accrued to an employee, but for one reason or the other such benefits could not be awarded to him, then irrespective of the fact whether he had retired from service or not, the department concerned would still have to consider his case for such promotion and to allow him/his benefits of such promotion, even after his retirement.”

- G. That it is clear from the record that the case of appellant was timely recommended/forwarded for promotion to the post of SST-IT (BPS-16) but the matter was deliberately not taken into consideration without any legal justification by the concerned quarter, therefore, the same is clear contravention of the instructions of the Respondent Department. As it has been held in series of judgments that departure from the Department instructions would amount to misconduct, reference is made to 2021 PLC(CS) 777, 2017 PLC (CS) 191 and 2008 PLC(CS) 476:

“---Administrative instructions and policy guidelines---Scope---Breach of administrative instructions and policy guidelines by public functionaries amounts not only to inefficiency but also misconduct and exposes delinquent official to disciplinary action.”

- H.

- I. **That** appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

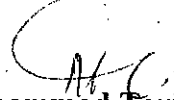
Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through


Appellant


Muhammad Amin Ayub

&


Muhammad Tariq Khan
Advocates, High Court
Cell # 0313-9040434

Dated: 28/09/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____/2023

Muhammad Rizwan Appellant

Versus

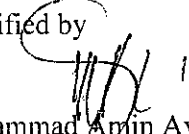
The Govt. of KPK and others Respondents

Affidavit

I, Muhammad Rizwan, SST-IT (BPS-16), GHS Biland Khel Orakzai, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.


Deponent

Identified by


Muhammad Amin Ayub
Advocate, Peshawar

Appointment Order of Male Computer Lab Incharges (BPS-07)

-11-

Annex A



IT/Computer Science Teachers and Computer Labs
Project in Khyber Pakhtunkhwa (Phase-II)
Elementary & Secondary Education Department
Government of Khyber Pakhtunkhwa

S.No-31

Dated Peshawar the October 14, 2014

NOTIFICATION:

No.PM-TVE&SE/1-3/Recruitment/Lab-Male/2014. Consequent upon recommendations of Departmental Selection Committee, the following Eighty Two (82) Male Candidates are hereby appointed as Computer Lab Incharges in BPS-07 (Rs. 5800-320-15400) plus usual allowances as admissible under the rules purely on contract basis with immediate effect from the date of their taking over charge up to 30-06-2015 or till the completion of the project whichever is earlier on the terms and conditions given at the end.

2. Upon their appointment as Computer Lab Incharges (BPS-07), they are posted against the vacant posts under the project "IT/Computer Science Teachers and Computer Labs Project in Khyber Pakhtunkhwa" in the Schools noted against their names:-

| Sl | NAME | FATHER NAME | DOMICILE | NIC# | CONTACT ADDRESS | NAME OF SCHL DL WHERE POSTED |
|----|---------------------|----------------------|------------------|-----------------|---|-------------------------------|
| 1 | SARDAR MUHAMMAD ALI | SARDAR KHURSHID | ABBOTTABAD | 13101-5234663-3 | MURSHID STATIONARY NEAR GIRLS DEGREE COLLEGE ABBOTTABAD | GHS Kuthiala, Abbottabad |
| 2 | MUHAMMAD MOJIB | KHALIQ DAD | ABBOTTABAD | 13101-0467231-5 | NEW MUSLIM HOTEL OPZY SP OFFICE KITCHERY ROAD ABBOTTABAD | GHS Samundar Kalha Abbottabad |
| 3 | MUHAMMAD MAS | MUHAMMAD JOBAL | ABBOTTABAD | 13101-4110384-3 | MOHALLA FARDOO E AZAM, LAIBA MAIRA ROAD POST OFFICE JHANGI ABBOTTABAD | GHSS Birole, Abbottabad |
| 4 | EMD ALI | AEDUL WAHID | ABBOTTABAD | 13101-4039070-1 | H NO 3153 DEPOT ROAD HAVELIAN ABBOTTABAD | GHS No.1 Havelian, Abbottabad |
| 5 | IKHWAR | MUHAMMAD YOUNAS | ABBOTTABAD | 13101-209607-5 | HOUSE NUMBER TC-497, MOHALLAH MUHAMMAD ZAI KAWANSHER TEHSIL AND DISTRICT ABBOTTABAD | GHSS Nawanshehr, Abbottabad |
| 6 | EMDUL REHMAN | GUL HADIS KHAN | BANNU | 22201-2595161-1 | MACHINA MOBILE CENTER NEAR BATEHA KHAN CHOMK DOMEI BANNU | GHSS Domei, Bannu |
| 7 | EMDUL KHAN | SHER ZAMAN | BANNU | 11101-7327544-9 | HOUSE NUMBER 679/C MOHALLAH GOPA KHEL NEAR MILAD PARK BANNU CITY | GHS No.1 Bannu City |
| 8 | MUHAMMAD YASIR KHAN | MUHAMMAD BAKHSH KHAN | BANNU | 11101-6489236-9 | HOUSE NUMBER 71/D MOHALLAH MUHAMMAD JAN BANNU CITY | GHS No.2 Bannu City |
| 9 | SADIQ MUSSAIN | ASID ULLAH | BANNU | 11101-5725410-3 | HOUSE NUMBER 02 R.H.C HOSPITAL DOMEI BANNU | GHS Azim Killa, Bannu |
| 10 | USAD ULLAH SAIED | MUHAMMAD SAIED | BATTAGRAM | 13202-0395647-3 | ALI STATIONERS CHOMK SAZAR BAFFA MANSEHRA | GHS Dagal, Battagram |
| 11 | ANMAL KHAN | SHERZADA | BUNER | 15101-5206344-1 | VILLAGE MALAKPOOR POST OFFICE PRBABA TEHSIL DAGGAR DISTRICT BUNER | GHS Karapa, Buner |
| 12 | CHAND ALI | SHER AMAN | BUNER | 17301-1973403-7 | THE BRADFORD COLLEGE BEHIND GUL HAJI PLAZA UNIVERSITY ROAD PESHAWAR | GHSS Negral, Buner |
| 13 | MUHAMMAD ALI | SAKHT JAMAL | BUNER | 15101-0608910-3 | VILLAGE DAGAI POST OFFICE TOTALAI TEHSIL TOTALAI DISTRICT BUNER VIA SWABI | GHS Dagal, Buner |
| 14 | MUHAMMAD ISPAR | ESA KHAN | CHARSADDA | 17101-4958816-9 | CHARSADDA INSTITUTE OF TECHNOLOGY SHASCADAR DISTRICT CHARSADDA | GHS Battagram, Charsadda |
| 15 | MIRAN KHAN | MUTEEL UL HAQ | CHARSADDA | 17101-0337464-9 | VILLAGE AND POST OFFICE KATOZAI TEHSIL CHARSADAR DISTRICT CHARSADDA | GHS Kato Zai, Charsadda |
| 16 | MUHAMMAD MIRAN | MUHAMMAD ISMAIL | CHARSADDA | 21405-1827486-7 | LG 417 DEANS TRADE CENTER PESHAWAR CANTT | GHS Shabqadar Fort, Charsadda |
| 17 | ANMAL SHAH | MUSAHIB SHAH | CHARSADDA | 17101-2659915-1 | MOHALLAH MUHAMMAD ZAI VILLAGE AND POST OFFICE RAJJAR TEHSIL AND DISTRICT CHARSADDA | GHS No.1 Rajjar, Charsadda |
| 18 | SANA ULLAH | FAZLI MAULA | CHARSADDA | 17101-4908505-5 | MOHALLAH BAHAD KHAIL VILLAGE AND POST OFFICE UMARZAI DISTRICT CHARSADDA | GHSS Umer Zai, Charsadda |
| 19 | AHMAD NAWAZ | MUHAMMAD NAWAZ | CHITRAL | 15201-3144689-3 | LG 417 DEANS TRADE CENTER PESHAWAR CANTT | GHSS Moriasht, Chitral |
| 20 | RIFAT AEBAS ADEEL | GHULAM SADIQ | DERA ISMAIL KHAN | 12101-7736131-1 | MULMA COLONY NEW BANNU CHUNGI KACHI FARDY KHAN, DERA ISMAIL KHAN | GHS Elliot Sherif, D.I.Khian |

Appointment Order of Male Computer Lab Incharges (BPS-07)

| | | | | | | |
|----|----------------------------|-----------------------|------------------|-----------------|---|-----------------------------------|
| 21 | MUHAMMAD ILIYAS KHAN | MUREED ASBAS | DERA ISMAIL KHAN | 12103-7773018-7 | VILLAGE NEW CHOORA POST OFFICE BILOT SHARIF TEHSIL PAHARPUR DISTRICT DERA ISMAIL KHAN | GHSS Chakki, D.I.Khan |
| 22 | ABD HUSSAIN | RAS NAWAZ | DERA ISMAIL KHAN | 12103-3588023-7 | VILLAGE POST OFFICE KATH GARI TEHSIL PAHARPUR DISTRICT DERA ISMAIL KHAN | GHSS Kath Gar, D.I.Khan |
| 23 | MUHAMMAD ABID | HAJI MUHAMMAD HUSSAIN | DERA ISMAIL KHAN | 12103-1081216-7 | SHANA GENRAL STORE MAIN BAZAR PAHARPUR DERA ISMAIL KHAN | GHSS No.1 Paharpur, D.I.Khan |
| 24 | MALIK MUHAMMAD WASIM JAVED | MALIK JAVED HUSSAIN | DERA ISMAIL KHAN | 12101-2455783-9 | TELEPHONE COLONY NEAR DISTT COURTS DERA ISMAIL KHAN | GCMHS No. 1 D.I.Khan |
| 25 | SHAHID ZEB | RAHIM ZADA | DIR LOWER | 15307-4551619-9 | VILLAGE ALI MAST POST OFFICE UOM RAMORA TEHSIL ADENZAI DIR LOWER CHEKDARA | GHSS Chakdara, Dir Lower |
| 26 | UMAR WAHID KHAN | BUNAIR GUL | DIR LOWER | 15302-4847352-5 | VILLAGE SALIGRAM POST OFFICE RABAT DISTRICT LOWER DIR TEHSIL EALAMBAT | GHS Rabat, Dir Lower |
| 27 | EHRAM KHAN | SHAH WAZIR KHAN | DIR LOWER | 15303-4646507-3 | VILLAGE SARI TEHSIL AND POST OFFICE SAMARBACH CAPE OF ANHOONZADA MEDICOSE SAMARBACH LOWER DIR | GHSS Samarbagh, Dir Lower |
| 28 | MUHAMMAD RAHIM | RAHMAT KHAN | DIR LOWER | 15305-3481257-5 | ZAIMDARA MAIDAN TEHSIL LAL GILLA DISTRICT DIR LOWER | GHSS Zaimdara (maican), Dir Lower |
| 29 | RABIB UN NABI | KHALIL AHMAD | DIR UPPER | 15701-3217264-7 | VILLAGE MAINA DOAG UIC DOAG DARA POST OFFICE SHERINGAL UPPER DIR | GHSS Sheringal, Dir Upper |
| 30 | INAYAT ULLAH | AMAN ULLAH KHAN | DIR UPPER | 15307-7797337-5 | FLY WORLD INTERNATIONAL, BAHADUR KHAN PLAZA BATHKHELA | GHS Nahag, Dir Upper |
| 31 | MUHAMMAD FIJWAN | FIYO SADDIQUE | HANGU | 14101-6423512-7 | DISTRICT AND TEHSIL HANGU POST OFFICE SAROZAI MOHALLAH ALI SHER KHEL ASHRAF GAS SHOP | GHSS Doaba Hangu |
| 32 | RAFI ULLAH SHAH | MISAL KHAN | HARIPUR | 13302-4293847-9 | DISTRICT AND TEHSIL HARIPUR, POST OFFICE GUDWALIAN, VILLAGE NEW BARKA, HARIPUR | GHS Central Jail, Haripur |
| 33 | NAVEED KHAN | SAJAWAL KHAN | HARIPUR | 13302-6533849-6 | VILLAGE CHACHA POST OFFICE KAILAG DISTRICT AND TEHSIL HARIPUR | GHSS Panian, Haripur |
| 34 | GAJF UR REHMAN | ABDUL MAJSEED | HARIPUR | 13302-4952519-9 | AAA COMPUTER SHOKAT PLAZA GT ROAD HARIPUR | GHSS Bagra, Haripur |
| 35 | MUHAMMAD TARIQ | MUSHTAQ AHMED | HARIPUR | 13302-4181029-5 | KHANDAQ POST OFFICE NAJI BULLAH HARIPUR | GCMHSS Kot Najibullah, Haripur |
| 36 | MUJASSIR IDEAL | NASEEB UR RAHMAN | KARAK | 19202-1957012-9 | COLONY HASSAN ABAD VILL AND PO LATAMBER KARAK | GHSS Warana, Karak |
| 37 | ZAFAR YASEEN | MUHAMMAD YASEEN | KARAK | 14203-2169824-1 | EFRAF YASEEN BASE OF HICRAT YASEEN HBL BRANCH CODE 1780, AHMAD ABAD, DISTRICT KARAK | GHSS Shah Salim, Karak |
| 38 | MUHAMMAD KASHIF | WAHID NAWAZ | KARAK | 14203-7757408-7 | VILLAGE PO AND TEHSIL TAKHAT E NASRATI DISTT KARAK | GHS Takhti-e-Nasrati, Karak |
| 39 | FAISAL AYAZ KHAN | MUHAMMAD AYAZ KHAN | KARAK | 14201-3479999-7 | VILLAGE TEHSIL AND POSTOFFICE BANDA DAUD SHAH KARAK | GHS Ahmedi Banda, Karak |
| 40 | KHALID USMAN | ABDUL QADEEM | KOHAT | 14301-9908697-5 | AFZAQ SCIENCE SCHOOL AND COLLEGE SHAKAR DARA P O SHAKAR DARA | GHSS Lachi, Kohat |
| 41 | SHER KHAN | ARIF KHAN | KOHAT | 54400-4542278-7 | VILLAGE AND POST OFFICE CHORLAKI KOHAT KOHAT | GHSS Chorlak, Kohat |
| 42 | SYED WASEEM ABBAS | SYED RAZA HUSSAIN | KOHAT | 21603-3770082-3 | LANDI KACHAI DISTRICT KOHAT | GHSS Uster Zai, Pajan, Kohat |
| 43 | ANWAR UL HAQ | ABDUL HAQ JANBAZ | KOHISTAN | 15602-7302415-3 | OLD POST OFFICE ROAD ROBI GENERRAL STORE RAHYMUHALLAH MINGORA, SWAT | GHS Paltan, Kohistan |
| 44 | ASHAT ULLAH | HAZRAT GHULAM | LAKKI MARWAT | 11201-9805878-9 | FARHAN MOBILE AND COMPUTER SHOPS NEAR KARGAL CHOWK EIDGAH ROAD LAKKI MARWAT | GHS Ahmed Khel, Lakkhi Marwat |
| 45 | ABDUL MATEEN | GULISTAN | LAKKI MARWAT | 11201-4288064-3 | MOHALLAH GHAZI KHAN KHEL POST OFFICE ABBA KHEL LAKKI MARWAT DISTRICT LAKKI MARWAT | GHSS Abba Khel, Lakkhi Marwat |
| 46 | MATI ULLAH KHAN | MUHAMMAD ASLAM KHAN | LAKKI MARWAT | 11201-7775225-5 | ASIF USMAN STENOGRAPHER STI ESTABLISHMENT DEPARTMENT BENEVOLENT (SHEER) PECHAWAR | GHSS Taja Zai, Lakkhi Marwat |
| 47 | ZESHAN UR RAHMAN | ABDUR RAHMAN | MALAKAND | 15402-7842033-3 | VILLAGE AND P O JULAGRAM MOHALLAH QAZE KHAIL TEHSIL BATHKHELA DISTRICT MALAKAND | GHSS Dheri Julagram, Malakand |
| 48 | AKBAR ALI | FAZAL BAZ | MALAKAND | 15402-9649340-1 | VILLAGE AND POST OFFICE KOT DARGAI | GHSS Kot, Malakand |
| 49 | ADNAN KHAN | ALAM ZEB | MALAKAND | 15402-4927837-1 | MOHALLA SHAHEEDON VILLAGE AN POST OFFICE THANA TEHSIL BATHKHELA DISTT MALAKAND | GHS Thana No.1, Malakand |
| 50 | MUHAMMAD ADIL | MUHAMMAD NIAZ | MANSEHRA | 13503-7373205-1 | MOHALLAH GAGI KHAIL VILLAGE AND POST OFFICE KHAKI DISTRICT AND TEHSIL MANSHERA | GHS Bekra, Mansehra |
| 51 | HAMAD ALI | ABDUL RASHID | MANSEHRA | 13503-8200130-3 | MOHALLAH MUFTIABAD DHERI MANSEHRA | GCMHS No.3 Mansehra |
| 52 | MUHAMMAD KHALID ZUBAIR | HOOR HABIB | MANSEHRA | 13504-3526557-3 | POST OFFICE DILBORI VILLAGE PIRPATTAN MANSEHRA | GHS Dilbori, Mansehra |

Appointment Order of Male Computer Lab Incharges (BPS-07)

| | | | | | | |
|----|---------------------|-----------------------|----------|-----------------|---|-------------------------------------|
| 63 | FARHAT HASEB | MOLVI HABIB UR REHMAN | MANSEHRA | 13503-5951611-1 | DASHARAT HABIB C/O MUHAMMAD TARIQ GOVERNMENT COLLEGE OF MANAGEMENT SCIENCE MANSEHRA | GHS Phulra, Mansehra |
| 64 | MUHAMMAD ROSHID | MACEBOL UR REHMAN | MANSEHRA | 13504-5602213-7 | VILLAGE CHIJAR PAIN POST OFFICE CHAJJAR BALA TEHSIL OGHI DISTRICT MANSEHRA | GHS Shandhara, Mansehra |
| 65 | MUHAMMAD WAJID | MIAN MUHAMMAD HUSSAIN | MANSEHRA | 13501-0637017-1 | VILLAGE PO JABRI KALEESH VIA GARHI HABIB ULLAH TEH BALAKOT MANSEHRA | GHS Shohal Manzulleh, Mansehra |
| 66 | MAJID KHAN | MUHAMMAD AJMAIL | MANSEHRA | 13503-6855330-5 | VILLAGE BAJNA POST OFFICE BAJNA (SHINKORI) DISTT AND TEHSIL MANSEHRA | GHS Bajna, Mansehra |
| 67 | FARHEEM SAID | GUL SAID | MARDAN | 16101-1053100-9 | KHUDA NOOR KALLI KAYLANG ROAD, ROAD MARDAN P.O NO 23200 | GHS Naseer Kili, Mardan |
| 68 | ABDULLAH KHAN | IKAYAT ULLAH KHAN | MARDAN | 16101-9854126-1 | MOHALLAH LAKDARI HOTI MARDAN | GHS Gul Bagh (HoD), Mardan |
| 69 | ZAHOR KHAN | AURANG ZEB | MARDAN | 16101-1327681-3 | VILLAGE AND PO MEHMOOD ABAD UC GURMAT GHAT KAPORA MARDAN | GHS Gumbat, Mardan |
| 70 | MUHAMMAD HAFEEB | ALI SHER | MARDAN | 16101-7819989-1 | IGRA SCHOOL AND COLLEGE SAWARI DIST BUNNER | GHS Rustam, Mardan |
| 71 | REHMAN KHAN DURRANI | ANWAR GUL DURRANI | NOWSHERA | 17201-7671490-7 | MOHALLAH HAJI ABAD VILLAGE P O SHAIKU TEHSIL AND DISTRICT NOWSHERA | GHS Manji Sheri, Nowshera |
| 72 | SAEED AHMAD | MUHAMMAD YOUSAF | NOWSHERA | 17201-8164546-3 | MERA MISRI BAND MOHI HAFEEB P/O AKORA KHATTAK NOWSHERA | GHS Misri Banda, Nowshera |
| 73 | MUHAMMAD SHAH | GHULAM ILYAS | NOWSHERA | 17201-2172272-5 | HOUSE NO 289/1 3 MAIN BAZAR NOWSHERA CANTT NOWSHERA | GHS No. 2 Nowshera Cantt |
| 74 | SHAMS UD DIN | IHSAN UR REHMAN | PESHAWAR | 17301-1877165-9 | MOH KANDY PAYAN VILLAGE AND POST OFFICE LANDI ARBAB PESHAWAR | GHS No.1 Peshawar Cantt |
| 75 | MUJSAF ALI | MOHABAT KHAN | PESHAWAR | 17301-0837384-9 | VILLAGE HAJ ZAI POST OFFICE MATHRA WARSAK ROAD PESHAWAR | GHS Cheghar Malli, Peshawar |
| 76 | AMIR ULLAH | SAHIBZADA NASRULLAH | PESHAWAR | 17301-7949337-1 | C/o Mohammad Usman (Lecturer), English Department, University of Peshawar | GHS Gulshan Rehman Colony, Peshawar |
| 77 | ADNAN SHARIF | MUHAMMAD SHARIF | PESHAWAR | 17301-5948784-5 | HOUSE NUMBER 2563 MOHALLAH POSTEEN DOZAN JAHANGIR PURA PESHAWAR | GHS No.3 Peshawar City |
| 78 | RAE HAWAZ KHAN | MUHAMMAD HISKEEN KHAN | PESHAWAR | 17301-5254913-7 | VILLAGE LALA POST OFFICE TARNAB FARM PESHAWAR | GHS Tarnab Farm, Peshawar |
| 79 | WAZIR AHMAD | SHAMS UR REHMAN | PESHAWAR | 17301-0354834-3 | PSY SHFT NO 20 GROUND FLOOR GHULSHAN PLAZA UNIVERSITY ROAD PESHAWAR | GHS Landi Arbab, Peshawar |
| 80 | ABDUL GHANI KHAN | MUHAMMAD SADIQ | PESHAWAR | 17301-1889185-1 | HAJI ZAI STOP NEAR ISLAMIA PUBLIC SCHOOL POST OFFICE MATHRA WARSAK ROAD PESHAWAR | GHS Mathra, Peshawar |
| 81 | SAFEEERULLAH | SAMEENULLAH | PESHAWAR | 17301-6944869-5 | MULLA GORI ROAD SHAH GAI THANA SAFAID SUNG PESHAWAR | GHS Tehkal, Peshawar |
| 82 | ATTULLAH | CHARI GUL | SHANGLA | 15501-7269595-1 | VILLAGE BASHI POST OFFICE TEHSIL ALPURA DISTRICT SHANGLA | GHS No.2 Alpura, Shangle |
| 83 | ABD ALI | FAZAL KHAN | SWABI | 16201-2069506-3 | VILLAGE SALAH POST OFFICE MANZI TEHSIL CHOTA LAHOR SWABI | GHS Lahor Sharqi, Swabi |
| 84 | MUHAMMAD YERAR | MUZAMMIL KHAN | SWABI | 16202-7652654-0 | OLD GANDAF ROAD DOCTOR GUL BADSHAH CLINIC TOPI SWABI | GHS Chenai Gadoon, Swabi |
| 85 | ARIF HUSSAIN | IQBAL SHAH | SWABI | 16201-9258060-5 | MOH MANGAN VPO TEHSIL LAHORE DIST SWABI | GHS Lahor Gharbi, Swabi |
| 86 | FARHAN ALI | FAZAL TAWAB | SWABI | 16202-9846704-7 | VILLAGE AND POST OFFICE PABAINI DISTRICT AND TEHSIL SWABI MOHALLAH SHEKHAN SWABI | GHS Pabaini, Swabi |
| 87 | MUHAMMAD HURRAYUN | RAHIM ULLAH | SWABI | 15202-7472611-5 | EDUCATION COLONY NEAR COVERT GIRLS HIGH SECONDARY SCHOOL RADDY SINFA PESHAWAR | GHS Panj Pir, Swabi |
| 88 | ABDULLAH | HABIBUR RAHIM | SWAT | 15502-8448523-7 | VILLAGE AND POST OFFICE HAZARA KHAL SWAT | GHS Qalagay, Swat |
| 89 | DAVI KHAN | SHAH ZADA | SWAT | 15502-2811769-7 | BILAL GENERAL STORE TAMPRA AEND MINGORA SWAT | GHS Mingora No.1, Swat |
| 90 | ISHAQ AHMAD KHAN | FAZAL WAHAB | SWAT | 15502-8719326-5 | VILLAGE KOKRAI P O SAIDU SHARIF SWAT | GHS Islampur, Swat |
| 91 | HUSSAIN AHMAD | MUHAMMAD | SWAT | 15502-8393468-5 | BILAL GENERAL STORE SHAHDARA WATKY MINGORA SWAT | GHS Nawakalay, Swat |
| 92 | ABDULLAH KHAN | YAQUB KHAN | TANK | 12201-7571162-9 | MOH FAZILLAH COLONY BAHNU ROAD NEAR GOVT. DEGREE COLLEGE TANK | GCMHS NO.1 Tank |

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Appointment Order of Male Computer Lab Incharges (EPS-07)

TERMS AND CONDITIONS:

1. Their appointment is purely on contract basis and they will have no claim/right what so ever for regularization etc. Their services under the present contract shall not qualify them for pension/gratuity.
2. Their services can be terminated at one month notice without any reason. In case they wish to resign at any time, one month's notice will be necessary or in Lieu thereof one month's pay shall be forfeited.
3. Their services will be liable to termination without any notice if their performance is not found satisfactory subsequently.
4. They will produce a medical certificate of fitness from the concerned Civil Surgeon/Medical Superintendent.
5. They will be governed by Provincial Government Rules concerning contract appointment as amended from time to time.
6. Their academic documents will be verified by the District Education Officer (Male) concerned. If found fake their services will be terminated and they will be proceeded against under the law.
7. Their pay will be released subject to the condition that their academic documents are verified by the District Education Officer (Male) concerned.
8. Their appointments are School based and non-transfer able.
9. Their joining time of this offer is 30 days failing which, the offer will stand cancelled and the next candidate on merit list will be considered for appointment.
10. They will submit Charge Report to all the concerned.


Note:-

- i. Notification can be downloaded from the E&SE Department website www.kpesc.gov.pk
- ii. No TA/DA will be allowed to the appointees for joining their duty.

PROJECT MANAGER,
IT/COMPUTER SCIENCE TEACHERS AND COMPUTER LABS
PROJECT (PHASE-II), E&SE DEPARTMENT, GOVERNMENT OF
KHYBER PAKHTUNKHWA

Copy for Information to:

1. Accountant General of Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers Concerned.
4. District Education Officers (Male) Concerned.
5. Principals/Head Masters of the Schools Concerned.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PA to Additional Secretary, E&SE Department, Khyber Pakhtunkhwa.
8. PA to Chief Planning Officer, E&SE Department, Khyber Pakhtunkhwa.
9. Official concerned.


(SALAMUDDIN)
PROJECT MANAGER

-15-
A/R/W/B



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the April 24, 2017.

NOTIFICATION

No.SO(G)/E&SE/1-85/I.T/2017- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

APPENDIX

| S.No | Nomenclature of the post | Minimum qualification for appointment by initial recruitment transfer | Age limit | Method of recruitment |
|------|--|---|-----------|--|
| 1 | 2 | 3 | 4 | 5 |
| 1 | Subject Specialist-Information Technology (SS-IT) (BPS-17) | <p>i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and</p> <p>ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University.</p> <p>Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.</p> | 24-35 | <p>a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five years service; and</p> <p>b) Fifty percent by initial recruitment:</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p> |

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| | | | | |
|----|--|--|-------|---|
| 2. | Secondary School Teacher- Information Technology (SST-IT) (BPS-16) | i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. | 21-35 | a). Fifty percent by promotion on the basis of seniority cum-fines from amongst the Certified Teacher-II with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-II. b). Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion, then by initial recruitment. |
| 3. | Certified Teacher-Information Technology (CT-IT) (BPS-12) | i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/ University Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment. | 18-35 | By initial recruitment. |

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.

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5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Registrar, Peshawar High Court Peshawar.
7. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
8. The Director of Education (FATA) Peshawar.
9. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
10. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
11. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
12. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
13. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar.
14. All District Education Officers (Male & Female) in Khyber Pakhtunkhwa.
15. All District Accounts Officers in Khyber Pakhtunkhwa.
16. All Agency Education Officer in FATA.
17. All Agency Accounts Officers in FATA.
18. All the Principal/Lead Master/Lead Mistress concern.
19. PS to Governor Khyber Pakhtunkhwa, Peshawar.
20. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
21. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
22. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
23. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
24. Master file

(YASIR QAYYUM)
SECTION OFFICER (GEN)



**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) HANGU**

NOTIFICATION:-

In pursuance of Section-2 of the Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment & Regularization of Service) (Amendment) Act, 2018, (Khyber Pakhtunkhwa Act No. II of 2019) read with Section-I of the Act ibid and Law Department Govt. of Khyber Pakhtunkhwa advise bearing No. ALD-III/Legis:1(4)2017/Vol-I/9888-90 dated: 20/03/2017, Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(S/M) E&SED/185/SS-IT/2018/19 dated: 13-02-2019 & Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar No. 6310-43/F.No IT Regularization dated: 27-02-2019, service of the following Computer Lab Incharge re-designated as CT (IT) is hereby regularized in BPS-12 with effect from the date of their initial appointment on the current post on the terms & conditions mentioned below.

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ANNEX C

| Sr | Name/ Father Name | CNIC No. | Domicile | Place of Posting | Date of Initial Apptt: |
|----|--------------------------------------|-----------------|----------|------------------|------------------------|
| 1 | Muhammad Rizwan S/O Piyo Saddique | 14101-9423512-7 | Hangu | GHSS Doaba Hangu | 14-10-2014 |

TERMS & CONDITIONS:

- 1) The Employee will have held their posts validly till 30-06-2017.
- 2) He will possess the same qualification and experience as required for a regular post.
- 3) His pay will be release subject to verification of academic documents/testimonials from the concern boards/universities.
- 4) His service will be regularized on the available post with effect from his initial appointment for the purpose of fixation of pay.
- 5) His service will be governed by the Khyber Pakhtunkhwa Civil Servant Act, 1973, the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturer, Instructors and Doctors) Regularity Act, 2011 and such rules and Regulations as may be issued from time to time by the Government.
- 6) He will rank junior to all other employees belonging to the same cadre who are in service on regular basis on the commencement of this Act and will also rank junior to such other persons if any, who, in pursuance of the recommendation of the commission made before the commencement of this Act are to be appointed to the cadre, irrespective of their actual date of appointment.
- 7) His service is liable to termination on one month notice from either side. In case of resignation without notice, his one month pay/allowances will be forfeited to the Government.
- 8) In case of misconduct, they will be proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) rules 2011 and the Rules framed from time to time.

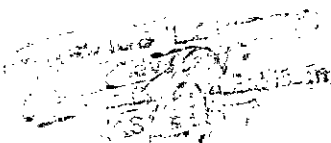
(Lal Baz)
District Education Officer
(Male) Hangu

Endst: No.2441-46/CT-IT/Adhoc/Apptt: Regularization/Dated Hangu the:30/03/2019

Copy forwarded for information and necessary action to the: -

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer Hangu.
3. District Monitoring Officer (IMU) Hangu.
4. Principal GHSS Doaba District Hangu.
5. Official Concerned.
6. M/File

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Dy: District Education Officer
(Male) Hangu



Directorate of Elementary and Secondary Education
 Khyber Pakhtunkhwa Provincial Government

NOTIFICATION

To be substituted with the same No. and date.

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 ANNEX D

Consequent upon the recommendations of the Directorate of Elementary and Secondary Education Notification No SO(G)/E&SE/1-85/17/2017 dated 24th April 2017, the following CTs (IT) BS-12 are hereby promoted to the post of SST (IT) BS-16, and posted against the vacant post of SST (IT) in the School noted against each HPS-16 (Rs. 2310-13200) plus usual allowances as admissible under the rules or regulations under the custom policy of the Provincial Government on the terms and condition given below in the interest of Public Service with immediate effect.

| S. No. | Name of Official & Present Place of Posting | Date of Birth | Domicile | Date of Appointment as Regular CT II | Proposed place of posting | Remarks |
|--------|---|---------------|----------|--------------------------------------|-------------------------------|--|
| 1 | Farman Ullah Khan GHS B/Alunad Khan Bannu | 13/7/1979 | Bannu | 1/9/2004 | GHS Bannu Alunad Khan Bannu | Against Vacant Post |
| 2 | Aziz Ullah C/O E&SE Department | 13/10/1950 | Peshawar | 1/9/2004 | GHS TAF Shabeen Camp Peshawar | Against vacant post after acclimatization he will rejoin the present post in E&SE Department |
| 3 | Lamp Dost Rehman GHS Qandahari Nardak Karak | 20/10/1972 | Karak | 1/9/2004 | GHS Qandahari Nardak Karak | Against Vacant Post |
| 4 | Badrullah Hussain GHS Jaligram Malakand | 12/3/1981 | Malakand | 31/9/2004 | GHS Jaligram Malakand | Do |
| 5 | Mishru Ahmad Shah GHS Talakand Malakand | 14/1/75 | Malakand | 1/9/2004 | GHS Talakand Malakand | Do |

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

NOTIFICATION.

To be substituted with the same number and date.

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber pakhtunkhwa Elementary and Secondary Education. Notification No. SO(G)/E&SE/1-85/I.T/2017 dated 24th April 2017, the following CTs(IT), BS-12 are hereby promoted to the post of SST(IT) BS-16 and posted against the vacant post of SST(IT) in the School noted against each BPS16(Rs 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial Government, on the terms and conditions given below in the interest of public Service with immediate effect.

| S. No | S.L. No. | Name of Official & Present Place of Posting | Date of Birth | Domicile | Date of Appott: as Regular CTIT | Proposed Place of Posting. | Remarks |
|-------|----------|---|---------------|----------|---------------------------------|--------------------------------|--|
| 1 | 1 | Farman Ullah Khan | 13/7/1979 | Bannu | 1/9/2004 | GHS, Bazar Ahmad Khan Bannu | Against Vaccant Post |
| 2 | 2 | Aziz Ullah C/O E&SE Department | 13/10/1980 | Peshawar | 1/9/2004 | GHS, PAF Shaheen Camp Peshawar | Against Vaccant post after actualization, he will rejoin the present post in E&SE Department |
| 3 | 3 | Laiq Ur Rehman GHS Gandeeri Khattak Karak | 20/10/1972 | Karak | 1/9/2004 | GHS Gandeeri Khattak Karak | Against Vaccant Post |
| 4 | 6 | Badshah Hussain GHS Julagram Malakand | 12/3/1981 | Malakand | 1/9/2004 | GHS Julagram Malakand | -do- |
| 5 | 9 | Muhammad Shoaib GHS Tutakan Malakand | 3/4/1975 | Malakand | 1/9/2004 | GSZHS No.1 Dagai Malakand | -do- |

| | | SSS (11) Promotions Order 1/1 | | | |
|----|--|-------------------------------|--------------|-----------|-------------------------------|
| 12 | Muhammad Iqbal GHS Darahan Kadan Dikhan | 15/2/1973 | Dikhan | 1/9/2004 | GHS No 6 Dikhan |
| 13 | Muhammad Niaz GHS No 2 Manselwa | 1/4/1975 | Manselwa | 1/9/2004 | GHS No 2 Manselwa |
| 14 | Muhammad Gowan Rashid GHS Swat | 12/11/1975 | Lakki Marwat | 1/9/2004 | GHS No 1 Lakki Marwat |
| 15 | Sabir Shah GHS Aman Kot Swat | 1/1/1981 | Swat | 1/9/2004 | GHS Aman Kot Swat |
| 16 | Sayed Ahmad Khan GHS Parda Dikhan | 10-10-1977 | Dikhan | 1/9/2004 | GHS Parda Dikhan |
| 17 | Gohar Ali Shah GCMHS Timargora Dir Lower | 20/3/1980 | Dir Lower | 15/1/2005 | GHS Timargora Dir Lower |
| 18 | Imran Ullah GHS Khadi Zan Kohat | 1/4/1979 | Kohat | 15/4/2005 | GHS Khadi Zan Kohat |
| 19 | Lutfullah GHS Maidan Swat | 13/4/1982 | Swat | 15/4/2005 | GHS Maidan Swat |
| 20 | Rasool Din GHS Kumboghla Hangu | 1/9/1979 | Hangu | 15/4/2005 | GHS Kumboghla Hangu |
| 21 | S. Kashif Hussain Shah GSFHCMHS No. 4 Peshawar Cantt | 4/3/1977 | Peshawar | 15/4/2005 | GSFHCMHS No. 4 Peshawar Cantt |
| 22 | Ayub Khan GHS Gandigar Dir Upper | 12/4/1983 | Dir Upper | 29/6/2006 | GHS Gandigar Dir Upper |
| 23 | Hamayun Khan GHS Khampur Dir Lower | 1/4/1978 | Dir Lower | 10/2/2007 | GHS Khampur Dir Lower |
| 24 | Nawab Khan GHS No. 1 Mingora Swat | 11/3/1976 | Swat | 10/2/2007 | GHS No. 1 Mingora Swat |
| 25 | Ibrar Ahmad GHS Bandi Dhundian Abbottabad | 14/4/1983 | Abbottabad | 10/2/2007 | GHS Bandi Dhundian Abbottabad |

[Handwritten Signature]

| | | | | | | | |
|----|----|--|------------|--------------|-----------|-------------------------------|------|
| 6 | 14 | Muhammad Iqbal GHS Daraban Kalan DI Khan | 15/2/1973 | DIKhan | 1/9/2004 | GHS No.6 DI Khan | -do- |
| 7 | 17 | Muhammad Niaz GHS No.2 Mansehra | 1/4/1975 | Mansehra | 1/9/2004 | GHSS Plandra Mansehra | -do- |
| 8 | 18 | Qayum Rashid GHSS S/Nowrang Lakki | 12/11/1975 | Lakki Marwat | 1/9/2004 | GSMGCM HS No 1 Lakki Marwat | -do- |
| 9 | 20 | Sabir Shah GHS Aman Kot Swat | 1/1/1981 | Swat | 1/9/2004 | GHS Guli Bagh Swat | -do- |
| 10 | 21 | Saeed Ahmad Khan GHS Paroa DI Khan | 30/10/1977 | DI Khan | 1/9/2004 | GHSS Ramak DI Khan | -do- |
| 11 | 22 | Gohar Ali Shah GCMHS Timargara Dir Lower | 20/3/1980 | Dir Lower | 15/4/2005 | GHS, Haji Abad Dir Lower | -do- |
| 12 | 24 | Imran Ullah GHSS Khadi Zai Kohat | 1/4/1979 | Kohat | 15/4/2005 | GHSS Khadi Zai Kohat | -do- |
| 13 | 28 | Lutfullah GHS Maidain Swat | 13/4/1982 | Swat | 15/4/2005 | GHS Kandil Swat | -do- |
| 14 | 29 | Rasool Din GHS Karbogha Hangu | 1/9/1979 | Hangu | 15/4/2005 | GHS Karbogha Hangu | -do- |
| 15 | 30 | S.Kashif Hussain Shah GSFHCMHS No.4 Peshawar Cantt | 4/3/1977 | Peshawar | 15/4/2005 | GSFHCM HS No.4 Peshawar Cantt | -do- |
| 16 | 37 | Ayub Khan GHS Gandigar Dir Upper | 12/4/1983 | Dir Upper | 29/6/2006 | GHS Panakot Dir Upper | -do- |
| 17 | 41 | Hamayun Khan GHSS Khanpur Dir Upper | 1/4/1978 | Dir Upper | 10/2/2007 | GHS Sehsada Dir Upper | -do- |
| 18 | 42 | Nawab Khan GHS No.4 Mingora Swat | 11/3/1976 | Swat | 10/2/2007 | GHS No.4 Mingora Swat | -do- |
| 19 | 45 | Ibrar Ahmad GHSS Bandi Dhundian Abbotabad | 14/4/1983 | Abbotabad | 10/2/2007 | GHSS Bandi Dhundian Abbotabad | -do- |

-21-

SSI (IT) Promotion order (P)

| | | | | | |
|-----------------------------------|-----------|-------|----------|-----------------------------|--------|
| App. Atm GISS Garibat Kohat | 19/2/1982 | Kohat | 10/2/200 | GHS Nasrat Khet Kohat | --60-- |
|-----------------------------------|-----------|-------|----------|-----------------------------|--------|

Terms and conditions:-

1. They would be on probation for a period of one year extendable for another one year as specified in Rule 15 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter Se- seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/She will be reversed.
8. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge to the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Encl: No. 724 S/ File No.03/Promotion to SSI (IT) B-16:

Dated Peshawar the 28-05-2019

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) concerned.
3. District Accounts Officer concerned.
4. Section Officer (Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Official Concerned.
7. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
8. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
9. M/File.

(Signature)
By: Director (S/ab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

(Signature)
28/5/19

| | | | | | | | |
|----|----|------------------------------------|-----------|-------|-----------|---------------------------------|------|
| 20 | 47 | Aftab Alam GHSS Gumbat Kohat | 19/2/1982 | Kohat | 10/2/2007 | GHS, Nasrat Khel Kohat | -do- |
|----|----|------------------------------------|-----------|-------|-----------|---------------------------------|------|

Terms And Conditions:

1. They would be on probation for a period of one year as specified in Rule-15 of Khyber Pakhtunkhwa Civil Servant (Appointment, promotion and Transfer) Rules, 1989.
2. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
3. Their Services can be terminated any time, in case their performance is found unsatisfactory during probationary period. In Case of misconduct they shall be preceded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-Se Seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he/she is wrongly promoted he/she will be reversed.
8. Before handing over charge once again their document may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director

Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst: No. 7248/File No. 03/Promotion to SST(IT) B-16

Dated Peshawar the 28-05-2019.

Copy Forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer(M) Concerned.
3. District Account Officer concerned.
4. Section Officer(Primary) E&SE Department, Peshawar.
5. Principals concerned.
6. Officials concerned.
7. PS to the secretary to Govt: KhyberPakhtunkhwa E&SE Department.
8. PA to the Director E & SE KhyberPakhtunkhwa E&SE Department.
9. M/File.

Dy: Director(Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa
29/5/19

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar
No. 748-67 / F.No. Appeals CT (IT) Estab (M) Section
Dated Peshawar the 17/9 2020

Ann: 'E'
-22-

To

ALL District Education Officers (M),
Khyber Pakhtunkhwa.


Subject: -
Memo:

PROMOTION OF CT(IT) BPS-12 TO SST(IT) BPS-16

I am directed to refer to the subject cited above and to state that a Meeting of Departmental Promotion Committee has been scheduled to be held at this Directorate on 24-09-2020 at 11.00 AM.

In this regard I am further directed to ask you to attend this office on the due date and time along with all following documents.


1. Working Papers.
2. Updated Seniority List, Individual Files with Service Book of all eligible candidates.
3. Vacancies of SST (IT).


Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 748-89

Copy of the above is to:

1. Section Officer Primary Elementary & Secondary Education Khyber Pakhtunkhwa with the request to attend the said meeting or said their nomany.
2. PA to Director (E&SE) Local Directorate.


Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

16/9/2020

- 23 -

**WORKING PAPER FOR
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**
Subject: **Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.**

- 23 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:
Total sanctioned posts of Male SST-IT (BPS-16) 23
Total filled through regular/initial recruitment 16
Total vacant position 12
Initial appointment share 50% 06
Post to be promoted 05
- In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/17/2017 the method of recruitment has been prescribed for the posts of SST-IT (BPS-16) as under:
a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.
b) 50% by initial recruitment.
- There are 23 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 14 posts to the share of promotion. The detail of promotion is given below.

| | |
|---|----|
| 1. Total sanctioned strength of SST-IT BPS-16 | 23 |
| 2. Total Vacant Position | 12 |
| 3. Share of Initial Appointment @ 50% | 06 |
| 4. Post to be promoted | 05 |

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT

| Sl. # | Serial No. | Name & Qualification | District/Domicile | D.O. Birth | D.O. App. as CT-IT | Place of Posting | Academic Qual. | Professional Qualification | Whether completed 5 years | Whether Eligible or not | Remarks |
|-------|------------|----------------------|-------------------|------------|--------------------|----------------------------|-----------------------------|----------------------------|---------------------------|---|-------------|
| 1 | 1 | Senail Sadq | Peshawar | 07-03-1981 | 01-09-2004 | GHS Mathra Peshawar | BA | DIT | Yes | Not eligible Does not possess qualification required for the post | |
| 2 | 2 | Yousaf Ali | Peshawar | 01-01-1981 | 14-10-2014 | GHSS Chaghar Math Peshawar | BA (Computer Science Add) | B.Ed | Yes | Eligible | Recommended |
| 3 | 3 | Shams ud Din | Peshawar | 15-04-1986 | 14-10-2014 | GHSS No.1 Canal | M.Phil (CS) | B.Ed | Yes | Eligible | Recommended |
| 4 | 4 | Asif Nawaz Khan | Peshawar | 17-01-1988 | 14-10-2014 | GHS Tarnab Farm | M.T.M.S | B.Ed | Yes | Eligible | Recommended |
| 5 | 5 | Adnan Shariq | Peshawar | 26-06-1988 | 14-10-2014 | GHSS No.3 Peshawar | BA-DIT | B.Ed | Yes | Not eligible Does not possess qualification | |
| 6 | 6 | Abdul Ghani Khan | Peshawar | 05-03-1980 | 14-10-2014 | GHSS No.1 Peshawar City | B.Sc (Computer Science Add) | B.Ed | Yes | Eligible | Recommended |
| 7 | 7 | Aamrullah | Peshawar | 22-10-1955 | 14-10-2014 | GHS Gulshan rehman colony | BA,DS | DIT | Yes | Documents missing | |
| 8 | 8 | Muhammad Shoaib Khan | Peshawar | 28-07-1987 | 01-01-2016 | GHSS Tahkal Bala Peshawar | BS(CS) | B.Ed | Yes | Eligible | Recommended |
| 9 | 9 | Hazrat Bazi | Peshawar | 1-1-1988 | 14-07-2016 | GHSS Chamkani | BA | DIT | No | Not eligible Does not possess qualification required for the post of SST-IT | |
| 10 | 10 | Saiman ud din | Peshawar | 15-12-1991 | 18-07-2018 | CTUSS Gurbakara | M.Sc (Computer Science) | BED | No | Not eligible Does not possess qualification required for the post of SST-IT | |

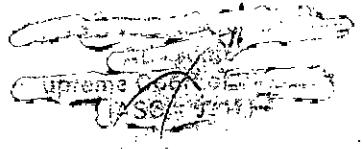
- It is certified that:-
- ACRs Synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 5, 6, 8.
- There is no Departmental/Disiplinary/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
- Have the requisite minimum length of qualifying service as required under the rules.
- Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- The seniority list of CT-IT is final, uncorrected and not subject to change.
- The panel of above officials is recommended for promotion with the request that DFC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education District Peshawar.

S- No. 2, 3, 4, 6 and 8 Recommended

[Signature]
District Education Officer
District Peshawar

[Signature]

[Signature]
DY. DEO
District Peshawar



**WORKING PAPER FOR
DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**

Subject: Promotion of Male CT-IT (BPS-12) to the Post of SST-IT (BPS-16) in the Elementary and Secondary Education.

1. 28 posts of Male SST-IT (BPS-16) falling under the promotion quota wherein 12 posts have become vacant in different Govt. High & Higher Secondary Schools of District Peshawar as per detail given below:

| | |
|---|----|
| Total sanction posts of Male SST-IT (BS-16) | 28 |
| Total filled through regularization/initial recruitment | 16 |
| Total vacant position | 12 |
| Initial appointment share 50% | 06 |
| Net to be promoted | 05 |

2. In terms of serial No. 2 column No. 5 of the Information Technology Teaching Cadre attached to the E&SE Department Notification No. SOG/E&SE/1-85/I.T/2017 the method of recruitment has been prescribed for the posts of SST-IT (BS-16) is as under:

a) 50% by promotion on the basis of seniority-cum-fitness from amongst the CT (IT) teacher with five years service as such and having the qualification prescribed for the post of SST-IT.

b) 50% by initial recruitment.

3. There are 28 posts of Male SST-IT out of which 14 posts fall to the share of direct/initial recruitment and 15 posts to the share of promotion. The detail of promotion is given below:

| | | |
|---|---|----|
| 1 | Total sanctioned strength of SST-IT BS-16 | 28 |
| 2 | Total Vacant Position | 12 |
| 3 | Share of Initial Appointment @ 50% | 06 |
| 4 | Net to be promoted | 05 |

4. According to the seniority list the following CT-IT teachers BS-12 of the Elementary and Secondary Education are as due for promotion to SST-IT BPS-16 on regular basis who possess Bachelor Degree with a subject of Computer Science/IT or Master Degree in Computer Science/IT required for the post of SST-IT.

| S# | Sen # | Name & Qualification | District Domicile | D.O. Birth | D.O. App: as CT-IT | Whether completed 5 years service | Whether Eligible or not | Remarks |
|----|-------|----------------------|-------------------|------------|--------------------|-----------------------------------|--|---------------|
| 1 | 1 | Sohail Sadiq | Peshawar | 07-03-1981 | 01-09-2004 | Yes | Not eligible Does not possess qualification required for the post of SST-IT | |
| 2 | 2 | Yousaf Ali | Peshawar | 01-01-1981 | 14-10-2014 | Yes | Eligible | PER completed |
| 3 | 3 | Shams ud Din | Peshawar | 15-04-1986 | 14-10-2014 | Yes | Eligible | PER completed |
| 4 | 4 | Rab Nawaz Khan | Peshawar | 17-01-1988 | 14-10-2014 | Yes | Eligible | PER completed |
| 5 | 5 | Adnan Sharif | Peshawar | 26-08-1986 | 14-10-2014 | Yes | Not eligible Does not possess qualification required for the post of SST-IT | |
| 6 | 6 | Abdul Ghani Khan | Peshawar | 05-03-1990 | 14-10-2014 | Yes | Eligible | PER completed |
| 7 | 7 | Aamirullah | Peshawar | 23-10-1995 | 14-10-2014 | Yes | Not eligible Does not possess qualification required for the post of SST-IT | |
| 8 | 8 | Muhammad Shoab Khan | Peshawar | 25-07-1987 | 01-01-2015 | Yes | Eligible | PER completed |

-25-

5. It is certified that:-
- a. ACRs synopsis completed in respect of the eligible incumbents mentioned at S.No. 2,3,4, 6, & 8.
 - b. There is no Departmental/discipline/Anti-corruption/Judicial inquiry pending against the above named officials included in the panel for promotion as SST-IT.
 - c. Have the prescribe minimum length of qualifying service as required under the rules.
 - d. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
 - e. The seniority list of CT-IT is final, undisputed and not subjudice.
 - 6. The panel of above officials is recommended for promotion with the request that DPC may determine their suitability/eligibility of Male CT-IT (BPS-12) from the list at para-4 for promotion to the posts of SST-IT (BPS-16) regular in the Elementary and Secondary Education Khyber Pakhtunkhwa.

District Education Officer
(Male) Peshawar

Supreme
(ASC # 5017)

ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA
PESHAWAR

26

Director
Government of Khyber Pakhtunkhwa
& SE Department Peshawar

GUIDANCE REGARDING PROMOTION OF CT IT (BPS-12) TO SST IT (BPS-16)

1. You are directed to refer to the subject noted above and to state if at present promotion of CT IT (BPS-12) to SST IT (BPS-16) in process in view of work classification category of service rules of Information Technology (Teaching Cadre) in accordance with Government by Initial Recruitment of CT IT BPS-12 is as under

- I. *M. Sc. in Education (Intermediate School Certificate) or equivalent qualification recognized by the Board with one year diploma in computer science or another form of recognized certification and*
- certified course certificate (CT) or its certificate from a recognized institution (university)*

Note: A candidate must have the qualification under clause (i) shall acquire the same within three years from the date of his/her appointment. (Annexed-A)

2. As per promotion criteria from CT IT to SST IT (BPS-16) is

- I. *Post Graduate Studies Master's Degree in computer science or information technology or its equivalent (Computer science) Ph.D. or its equivalent with a subject of computer science or equivalent qualification from any university.*
- II. *B.A. or Degree in education (B.Ed) or equivalent qualification from a recognized University.*

Note: Note: A candidate did not have the qualification under clause (ii) shall acquire the same within three years from the date of his/her appointment. (Annexed-B)

3. Those CT IT teachers who are in promotion zone, majority of them do not have CT Certificate as they were appointed as project employee before the notification of service rules for Information Technology Teaching Cadre which notified on 24 April 2017.

4. A candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Deputy Director (Estab)
Directorate of Ed. Secy Education
Khyber Pakhtunkhwa, Peshawar

File No.

Dated: 26/07/20

Copy forwarded for information to the
PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director (Estab)
Directorate of Ed. Secy Education
Khyber Pakhtunkhwa, Peshawar

DIRECTOR ELEMENTARY & SECONDARY EDUCATION KHYBER

PAKHTUNKHWA PESHAWAR

- 27 -

To

The Secretary,
Government of Khyber Pakhtunkhwa,
E& SE Department Peshawar.

Subject:- Guidance Regarding Promotion of CT IT (BPS-12) to SST IT (BPS-16)

Memo:- I am directed to refer the subject noted above and to state that promotion case of CT IT BPS-12 to SST IT BPS-16 in process in which some clarification required.

1. As per service rules of Information Technology (teaching cadre) minimum qualification of appointment by initial recruitment of CT IT BPS-12 is as under.
 - i. "At least 2nd Division Intermediate School Certificate or equivalent qualification of appointment by initial recruitment or Board with one year Diploma in information Technology computer science from any recognized institution and
 - ii. Certified Teacher certificate (CT) or Associate Degree in Education (ADE) from any recognized institute /University.

Note:- A Candidate did not have the qualification under clause-II shall required the same within three years from the date of his/her appointment (Annexure-A).

2. As per promotion criteria CT IT to SST IT (BPS-16) is.
 - I. "At least 2nd last Master Degree in computer Science or information technology with the subject of computer science or equivalent qualification, recognize university and.
 - II. Bachelor Degree in Education (B.Ed) or equivalent qualification for recognized university.

Note:- B Candidate did not have the qualification under clause-II shall required the same within three years from the date of his/her appointment (Annexure-B).

3. Those CT IT teachers who are in promotion zone, Majority of them do not have C.T certificate as they were appointed as project employee before the notification of service rule for information technology Teaching Cadre which notified on 24 April 2017.
4. A Candidate who does not have basic qualification of CT IT BPS-12 is eligible for promotion or not?

The point may be clarified enabling this Directorate to proceed further into the matter.

Deputy Director (Estab)
Directorate of E&Sey Education
Khyber Pakhtunkhwa Peshawar.

Ends No. _____ / Dated ____ / ____ / 2020

Copy forwarded for information to the:-

1. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director (Estab)
Directorate of E&Sey Education
Khyber Pakhtunkhwa Peshawar.

-28-

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE) E&SED/2-6/DPC Meeting/CTIT to SSTIT/2020
Dated Peshawar the 01-04-2021

To
The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.

Subject: **GUIDANCE REGARDING PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16).**

Dear Sir:

I am directed to refer to your Office letter No. 4751 dated 17-12-2020, on the subject cited above and to state that a meeting was held under the Chairmanship of Additional Secretary (Estab) E&SE Department on 22-03-2021 at 11:00 AM to discuss the criteria of promotion of CT-IT (BS-12) to SST-IT (BS-16) and to convey the decision of the meeting.

"The Director E&SE, may proceed and decide their promotion cases being competent authority up to BPS-16 and below at their own level".

Yours faithfully,

Enclosed as above:


SECTION OFFICER (PRIMARY)

List of even number & date:

To the:

To Secretary, E&SE Department, Khyber Pakhtunkhwa

-29-
ANNEX G

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa, Peshawar.

No. F.No Appeals-CT(IT)-SST(IT)/Promotion
Dated Peshawar the 28/5/2021

To

The Secretary to Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department.

Subject: - MEETING OF THE DEPARTMENTAL PROMOTION
COMMITTEE FOR PROMOTION OF CT(IT) BPS-12 TO SST(IT)
BPS-16

Dear Sir,

I am directed to the subject cited above and to state that meeting of
DPC regarding the subject matter has been scheduled to be held at this Directorate
on 11-06-2021 at 11am. It is therefore requested to depute a representative of your
good office to attend the said meeting on the above quoted date and venue please

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Endst: No. 6399-6427

Copy of the above is to:-

1. All DEO (M) Khyber Pakhtunkhwa with the remarks that the said meeting may be attended by only those DEOs where eligible candidates as per their seniority-cum-fitness, for promotion from CT(IT) BPS-12 to SST(IT) BPS-16 are available.
2. PA to Director Local Directorate.

Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa

24/5/21

Advocate
Khyber Pakhtunkhwa
Peshawar

Directorate of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE
HELD ON 11-06-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&S) KHYBER
PAKHTUN KHIWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11-06-2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-IT(BPS-16) of the Elementary & Secondary Education Department. The following attended the meeting:

1. **Hafiz Muhammad Ibrahim**
Director Elementary & Secondary Education Khyber Pakhtunkhwa
2. **Mr. Fazal Wahid**
Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa
3. **Section Officer(Primary)**
Elementary & Secondary Education Khyber Pakhtunkhwa
4. **Muhammad IDREES**
District Education Officer (Male) Mardan

In Chair

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decisions recorded are reflected against each item:

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASIS

The case of promotion of CT-IT to the post of SST-IT BPS-16 was considered and the DPC recommended as under.

| | |
|---------------------------------------|----|
| Total SST (IT) total sanction of post | 01 |
| Share of initial recruitment | 02 |
| Share of Promotion Quota | 02 |
| Already Promoted SST-IT BPS-16 | 01 |
| Total to be promoted | 00 |
| Proposed CT-IT for promotion SST-IT | 02 |
| | 02 |

| Sr# | Name of official | Present place of posting | Date of Birth | Date of applt: as Regular CT-IT | Qualifications | Remarks |
|-----|------------------|----------------------------|---------------|---------------------------------|----------------|--------------------------------------|
| 01 | MUHAMMAD MUBEEN | GHSS Baghicha Dhari Mardan | 14.08.1978 | 01.07.2007 | BAM/IT | Rejected for being without CT and OI |
| 02 | NOOR UL WAHAB | GHS Toru Mardan | 04.04.1981 | 20.04.2005 | MA/B.Ed/CT | Eligible |

The meeting ended with a vote of thanks to and from the chair.

Mr. Fazal Wahid
Deputy Director Elementary & Secondary Education Khyber Pakhtunkhwa
MAJED USAL GULBELA
Advocate
Supreme Court of Pakistan
(ASN # 5317)

Muhammad IDREES
District Education Officer
(Male) Mardan

Hafiz Muhammad Ibrahim
Director

Section Officer(Primary)
Elementary & Secondary Education

31-

Director of Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

MINUTES OF THE MEETING OF DEPARTMENT PROMOTION COMMITTEE HELD ON 11.06.2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR.

A meeting of the Departmental Promotion Committee was held on 11.06.2021 at 11:00 AM under the Chairmanship of Director Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the promotion cases of CT-IT (BPS-12) (Male) to the post of SST-TT (BPS-16) of the Elementary & Secondary Education Department. The following attendance meeting.

1. Hafiz Muhammad Ibrahim
Director Elementary & Secondary
Education Khyber Pakhtunkhwa. In Chair.
2. Mr. Fazal Wahid
Deputy Director Elementary
Secondary Education Khyber
Pakhtunkhwa
3. Section Officer (Primary)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.
4. Muhammad Idrees
District Education Officer
(Male) Mardan.

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants. The following items were considered by the DPC and the decision recorded are reflected against each item.

ITEM NO.1 PROMOTION OF CT-IT SST-IT B-16 ON REGULAR BASES

The case of promotion of CT-IT to the post of SST-IT BPS-16 were considered and the DPC recommended as under.

| | |
|-------------------------------------|----|
| (IT) total sanction of post | 04 |
| of initial recruitment | 02 |
| information quota | 02 |
| | 04 |
| promoted SST-TT BPS-16 | 00 |
| To be promoted | 02 |
| Purposed CT-IT for promotion SST-IT | 02 |

| S.No. | Name of official | Present place posting | Date of Birzt | Date of apptt: Regular CT-IT | Qualification | Remarks |
|-------|------------------|-----------------------|---------------|------------------------------|---------------|---------|
| 01 | Muhammad Mubeen | Baghivla Dhari Mardan | 11.08.1978 | 01.07.2007 | BA/DIT | |
| 02 | Noor Ul Wahab | GHS Toru Mardan | 04.01.1981 | 20.04.2005 | MA/B.Ed/CT | |

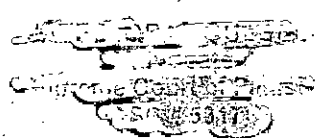
The meeting ended with a vote of thanks to and front the chair.

Fazal Wahab
Deputy Director Elementary & Secondary
Education Khyber Pakhtunkhwa

Muhammad Idrees
District Education Officer
(Male) Mardan

Hafiz Muhammad Ibrahim
Elementary & Secondary Education
Khyber Pakhtunkhwa

Section Officer
Elementary & Secondary Education
Khyber Pakhtunkhwa





**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR**

No. 100-1991 / (I) No. Appeal for CT-IT to
SST IT (BPS-16)
Dated Peshawar the 02/08 2021

-32-
P. N. H.

To,

All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject:-
Memor:

PROMOTION OF CT-IT (BPS-12) TO SST-IT (BPS-16)

I am directed to refer to the subject cited above and to ask you to withdraw the appointment orders of those SST IT who have not fulfilled the clause (ii) of the rules ibid and also withdraw the appointment orders of CT IT who did not fulfil the clause (ii) within the stipulated period and promote all IT teachers who possess the prescribed qualification as per existing rules please.

Lat
Assistant Director (Estab.)
Elementary & Secondary Edu
Khyber Pakhtunkhwa Peshawar

Encls: No. _____

Copy forwarded to the:-

- 1. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab.)
Elementary & Secondary Edu
Khyber Pakhtunkhwa Peshawar

FEDERAL GOVERNMENT
Ministry of Education
National Council of Educational Research and Training
C.A.S.C. # 5317

-33-
ANNEX I



**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.**

No. 5054-80 /P. No. Appeal for CT-IT to
SST IT(BPS-16)
Dated Peshawar the 3/08/2021.

To:

✓
All the District Education Officers,
(Male) Khyber Pakhtunkhwa.

Subject: -
Memo:

PROMOTION OF CT-IT(BPS-12) TO SST-IT (BPS-16).

I am directed to refer to this office letter issued vide No:4894-4921 dated 02-08-2021 on the above cited subject, is hereby withdrawn in the interest of public service with immediate effect.

Endst: No. _____

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Rae
Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

Assistant Director (Estab :)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

MOHARAL QURESHI

To

The Secretary,
Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department,
Civil Secretariat, Peshawar.

Through Proper Channel

Subject: Departmental Representation/Appeal against Notification No.5631-46
Dated: 30.06.2021 promotion from the post of C.T (I.T) (BPS-12) to the
post of SST (IT) (BPS-16).

Respected Sir,

The appellant humbly submits as under:-

1. That appellant is possessing the required qualification as well as B.Ed. & P.T.C from the HEC recognized Institutions.
2. That the Education Department, Khyber Pakhtunkhwa had advertised the post of Computer Lab: In-charge (BPS-7). Appellant being eligible in terms of the advertisement applied for the said post. He went through the selection process, successfully qualified the same and consequently appointed against the subject post on 28-07-2010 on regular basis.
3. That the Provincial Government of Khyber Pakhtunkhwa the Education Department re-designated the post of Computer Lab: Incharge (BPS-7) to C.T (I.T) (BPS-12) w.e.f. 8-7-2015. Since then appellant has been discharging duty with full zeal and zest.
4. That pursuant to above the appellant was placed at Serial No 02 of the Final Seniority List of C.T (I.T) (BPS-12). It is important to mention here that the sole purpose of the seniority is promote a civil servant against the next higher grade.
5. That in the year 2020 applications were invited departmentally from C.Ts (I.T) (BPS-12) serving in District Shangla for promotion to the post of SST (I.T) (BPS-16). Appellant also applied for the same through proper channel. The cases of eligible candidates including appellant were duly processed. Working Paper was prepared and placed before the Departmental Promotion Committee held on 24.09.2020 for consideration. Appellant was hopeful for his promotion but to his utter dismay and bewilderment, the recommendations were unlawfully cancelled without any reason much less lawful.
6. That it is submitted that after almost 9 months fresh recommendations were processed for promotion to the post of SST (I.T) (BPS-16) wherein CT(I.T) were promoted vide impugned Notification dated 30.06.2021 while appellant was ignored on the ground of lacking Professional qualification of C.T, hence the appellant this departmental appeal on the following grounds:-

Qualification as appellant possesses but clear discrimination has been made towards him and he has unlawfully been deprived or is right of promotion.

- G. That appellant is eligible for the post of SST (I.T) (BPS-16) because he is having the prescribed qualification but on the basis of misplaced reasons he was debarred from promotion.

In light of the above, it is therefore humbly prayed that on acceptance of the Departmental representation, the appellant may kindly be promoted to the post of SST (I.T) (BPS-16) in light of the notification dated 30-05-2019 with effect from due date, with all back benefits.

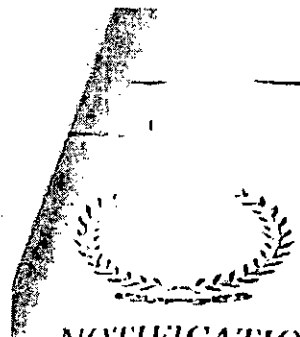
Yours sincerely,

**Muhamamd Rizwan
Appellant.**

-37-

ANNEK

HANGU PROMOTION ORDER OF SST-II (BPS-16)



**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Notification No. SO(G)/E&SE/1-85/I.T/2017 Dated: 24-04-2017, the following CT-II (BPS-12) (Male) are promoted to the post of SST-II (BPS-16) (Male) @ (Rs.28070-2260-95870), plus usual allowances, as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below with immediate effect.

PROMOTION OF CT-II (BPS-12) MALE TO THE POST OF SST-II (BPS-16) ON REGULAR BASIS

District Hangu

| Sr | Sen No. | Name of Official | Father Name | Present Place of Posting | Date of Birth | Date of Appnt: as Regular CT-II | Remarks |
|----|---------|------------------|---------------|--------------------------|---------------|---------------------------------|---|
| 1 | 01 | Muhammad Rizwan | Papa Suddique | GHSS Daaba | 10-12-1988 | 30-07-2010 | Services are placed at the disposal of DEO (M) Hangu for further adjustment against the post of SST (II) in BPS-16 on Regular Basis with immediate effect |

Terms and Conditions: -

- 1 He shall be on probation for the period as specified in Rules (15) substituted vide No. SO(Policies)/E&AD/1-3/2017 Dated: 07-12-2017 in Appointment, Promotion and Transfer Rules, 1980.
- 2 He will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 3 His services can be terminated at anytime; in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 His Inter-Sr-Seniority on lower post will remain intact as per rule (17)(1)(b) of Appointment, Promotion and Transfer Rules, 1989.
- 6 A Candidate lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same within three years from the date of his promotion order, otherwise his Promotion Order shall be stood cancelled after the stated stipulated period.
- 7 No TA/DA is allowed for joining the duty.
- 8 He will give an undertaking to be recorded in his service book to the effect that if any over payment is made to him in light of this order, will be recovered and if he is wrongly promoted, he will be reversed.
- 9 Before handing over charge, his documents may be checked/verified. If he has not the required relevant qualification as per rules, he may not be handed over the charge of the post.

(Mafiz Dr. Muhammad Ibrahim)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Notification No. SO(G)/E&SE/1-85/I.T/2017 Dated 24-04-2017, the following CT-IT(BPS-12)(Male) are promoted to the post of SST-IT(BPS-16)(Male)@(Rs.28070-2260-95870), plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government on the terms and conditions given below with immediate effect.

PROMOTION OF CT-IT (BPS-12) MALE TO THE POST OF SST-IT (BPS-16) ON REGULAR BASIS**District Hangu**

| S # | Sen No. | Name of official | Father Name | Present Place of Posting | Date of birth | Date of Appt: as regular CT-IT | Remarks |
|-----|---------|------------------|---------------|--------------------------|---------------|--------------------------------|--|
| 1 | 01 | Muhammad Rizwan | Payo Saddique | GHSS Doaba | 10-12-1988 | 14-10-2014 | Services are placed at the disposal of DEO(M) Hangu for further adjustment against the post of SST(IT) in BPS16 on regular basis with immediate effect |

Terms and Conditions:

1. He shall be on probation for a period as specified in Rule(15) substituted vide No. SO(Policies)/E&AD/1-3/2017 Dated 07-12-2017 in Appointment, promotion and Transfer Rule,1989
2. He will be governed by such rules and regulations as may be issued from time to time by the Govt
3. His Services can be terminated any time, in case his performance is found unsatisfactory during probationary period. In Case of misconduct they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. His inter-Se Seniority on lower post will remain intact as per rule (17)(1)(b) of Appointment, Promotion and Transfer Rules, 1989.
6. A Candidates lacking Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University, shall acquire the same with in three years from the date of his promotion orders, otherwise their promotion orders shall be stood cancelled after the stated stipulated period.
7. No TA/DA is allowed for joining his duty.
8. He will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him in light of this order will be recovered and if he is wrongly promoted he will be reversed.
9. Before handing over charge his documents may be checked/verified if he has not the required relevant qualifications as per rules, he may not be handed over charge of the post.

(Hafiz Dr. Muhammad Ibrahim)
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

38-

HANGU PROMOTION ORDER OF SST-II (BPS-16)

Inst. No. 4744

/ File No./A-1/CT-II/Appeals RPR/Estab-1

Dated Peshawar the 21/12/2022

Copy forwarded for information and necessary action to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer (M) Concerned.
3. District Accounts Officer Concerned.
4. Officials Concerned.
5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
7. Master File.

(Signature)

No. 29 $\frac{05}{23}$ EI

(Signature) 21/12/2022

Assistant Director (Estab-1)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

Better Copy 38 a

Endst: No. 4366-70/File No/A-1/CT-IT/Appeals KPK/Estab-1

Dated Peshawar the 01-12-2022

Copy Forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.
2. District Education Officer(M) Concerned.
3. District Account Officer concerned.
4. Officials concerned.
5. PS to the secretary to Govt: KhyberPakhtunkhwa E&SE Department.
6. PA to the Director E & SE KhyberPakhtunkhwa E&SE Department.
7. MasterFile.

Assistant Director(Estab-1)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar

No 1772
From

Dated 2/6/23

The Principal
Govt: High School
Biland Khel Orakzai

To.


The District Education Officer
(Male) Orakzai

- 35 -
ANNEX U

Subject: APPEAL AGAINST Notification No. Endst: No 4416-20/File No./A-1/CT-IT/Appeals KPK/Estab-1 dated 01/12/2022 PROMOTION OF CTIT(BPS12) MALE TO THE POST OF SSTIT(BPS16) ON REGULAR BASIS.

Enclosed please find herewith the original appeal against notification No. Endst: No 4416-20/File No./A-1/CT-IT/Appeals KPK/Estab-1 dated 01/12/2022 promotion of CT IT(bps12) male to the post of SST IT(bps16) on regular basis in respect of Mr. Muhammad Rizwan SST-IT BPS16 of this school submitted for further necessary action please.

Forwarded in original
for onward submission
2/6/23


PRINCIPAL
GOVT: HIGH SCHOOL
Biland Khel Orakzai

Principal
GHS Biland Khel
District Orakzai

- 470 -

To,

THE SECRETARY,
Government of Khyber Pakhtunkhwa
Elementary & Secondary Education,
Civil Secretariat, Peshawar

THROUGH PROPER CHANNEL

Subject: **DEPARTMENTAL APPEAL AGAINST THE IMPUGNED PROMOTION NOTIFICATION DATED 01/12/2022 COMMUNICATED ON 29/05/2023 WHEREBY THOUGH APPELLANT, BUT WAS PROMOTED TO THE POST OF SST-IT (BPS-16) WITH IMMEDIATE EFFECT**

Respected Sir,

Brief facts giving rise to this departmental appeal are as under:

1. That appellant was initially appointed against the post of Computer Lab In-Charge (BPS-07), after meeting all the codal formalities. It is to be mention that from the very inception of his service, he has never been proceeded against departmentally and rendered meritorious service to the department.
2. That the services of the appellant were regularized by virtue of 2018 Regularization Act from the date of initial appointment, wherein as many as 58 projects were converted to regular side and was thereby enlisted into the seniority list of incumbents.
3. That it is pertinent to over here that service structure was framed on 24/04/2017, whereby the post of the appellant i.e. Lab In-Charge (BPS-07) was re-designated as Certified Teacher (IT) (BPS-12) and the eligibility criteria was change, furthermore, prior to the Service Rules, the designation of the post of the appellant was already altered in the year 2016.
4. That on 24/09/2020, some posts to the promotion quota were laying vacant in the department, therefore, documents were requisitioned from the eligible candidates, appellant also submitted the requisite documents for the subject promotion and he was duly recommended by the concerned quarter but in vain and was not considered, owing to misplace objection of lacking the prescribed qualification.
5. That in this view of the matter, respondent department solicited guidance from the Establishment Department in respect of the controversy wherein they were advised to proceed and decide their promotion cases being competent authority upto BPS-16 at their own level.
6. That thereafter, DPC held on 11/06/2021, wherein once again appellant was not considered, owing to the same objection. It is to be mentioned that department had withdrawn the appointment order of the appellant which was later on restored vide Notification dated 03/08/2021.
7. That again on 26/04/2022, meeting of DPC held wherein the promotion case of the appellant was thoroughly discussed by the members and it was unanimously decided that "*Rejection for being without CT/ADE, it was also pointed out that, 20 Nos. Of CT-IT BPS-12 have already been promoted through Departmental Promotion Committee on 26/05/2019 without considering CT/ADE*".

-41-

8. That appellant was hopeful that he would be promoted w.e.f 24/09/2020 but was immediately promoted to the post of SST-IT (BPS-16) vide impugned Notification Endst: No 4416-20/File No./A-1/CT-IT/Appeals KPK/Estab-I dated 01/12/2022 communicated on 29/05/2023 hence this appeal on the following grounds:

Grounds:

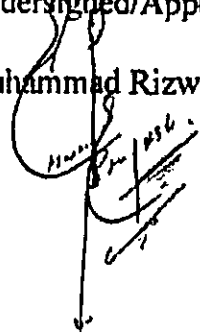
- A. That appellant has not been treated in accordance with law and rules and was unlawfully deprived from his lawful right of promotion to the subject post, which is not sustainable in the eye of law.
- B. That department itself changed the designation of the post of the appellant to SST-IT (BPS-16) and even otherwise in similar circumstances. Lab In-Charge got promoted on 29/05/2019, therefore, appellant is also entitled for the subject promotion under the law of equality and consistency.
- C. That as per Section-9 of the Civil Servant Act 1973, a civil servant shall be promoted to a next higher grade on the basis of criteria, therefore, appellant was/is being eligible for the subject promotion. Therefore, the clear violation of the fundamental rights of the appellant has been made out by the department. Rule-7(3) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989 also narrates that it is a vested right of a civil servant for promotion against the next higher grade.
- D. That admittedly appellant was eligible to be promoted against the subject post on 24/09/2020 when he was duly recommended but was unlawfully ignored, therefore, appellant should not be made to suffer on the fault of the department, it has been held by the Superior Courts time and again that whenever a Civil Servant is entitled to be promoted against the higher grade but was ignored unlawfully owing to the act of the department, then he shall be entitled for the back benefit including salary of the subject period.

It is, therefore, humbly prayed that on acceptance of this Departmental Representation/Appeal, the appellant may kindly be promoted to the post SST-IT (BPS-16) w.e.f 24/09/2020 with all consequential back benefits.

Dated 02/06/2023

Undersigned/Appellant

Muhammad Rizwan



ANNEX M
- 42 -

MINUTES OF THE MEETING, EXEMPTION FROM CT/ADE IN RESPECT OF CT-IT WHO HAS BEEN APPOINTED UNDER 2010 SERVICE RULES, HELD ON 26.04.2022 AT 11.00 (A.M) UNDER THE CHAIRMANSHIP OF SPECIAL SECRETARY-I, E&SE DEPARTMENT.

The subject meeting was held on 26.04.2022 at 11.00 A.M under the Chairmanship of Special Secretary-I E&SE Department Khyber Pakhtunkhwa in his office. The following attended the said meeting:-

- | | | |
|----|---|----------|
| 1. | Special Secretary-I E&SE Department. | Chairman |
| 2. | Additional Secretary (Estt), E&SE Department. | Member |
| 3. | Deputy Director (Estt), Directorate of E&SE. | Member |
| 4. | Section Officer (Primary), E&SE Department. | Member |


The Chair welcomed the participants. The agenda item presented by Mr. Fazle Wahid, Deputy Director, Directorate of E&SE Khyber Pakhtunkhwa, regarding promotion of CT-IT cadres. The criteria for the post of CT-IT (BS-12) as laid down in the Service Rules 2017 is not being fulfilled by the incumbents due to lack of professional qualification. For the promotion to the post of SST-IT (BS-16), they fulfill the prescribed criteria in the said service rules. It was discussed in the DPC meeting, which was held in the month of September-2020, the promotion of CT-IT BS-12 to SST-IT BS-16 was recommended. Later on, in the minutes of another DPC meeting held on 11 June, 2021 incumbents were rejected with the remarks "Reject for being without CT/ADE" it was also pointed out that, 20 Nos. of CT-IT BPS-12 have already been promoted through Departmental Promotion Committee on 29.05.2019 without considering CT/ADE.

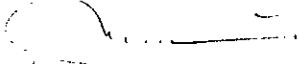
Decision:

It was recommended that the Directorate E&SE may prepare working papers for the promotion of CT-IT BS-12 to SST-IT (BS-16), on the analogy of above mentioned 20 Nos. of CT-IT to SST-IT, which has already been promoted on 29.05.2019 without considering CT/ADE.

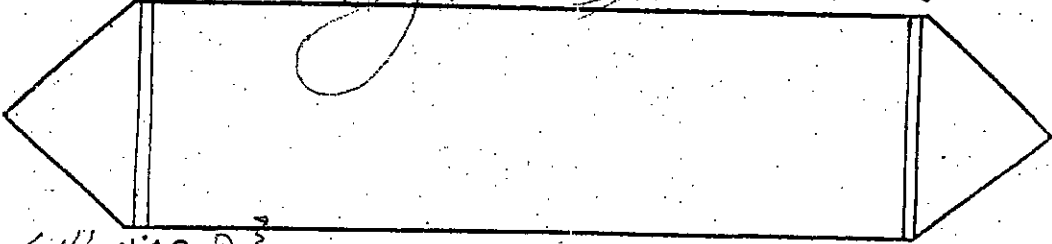

Additional Secretary (Estt),
E&SE Department.


Deputy Director (Estt),
Directorate of E&SE.


Section Officer (Primary),
E&SE Department.


Special Secretary-I
E&SE Department

بعدالت رسوں در سطور



محمد جمال بنام صاحب و دیگر

مورخہ
مقدمہ
دعویٰ
جرم

باعث تحریر آنکہ

مقدمہ مشدودہ عثمان بالا میں اپنی طرف سے واسطے پیردی و جواب دہی وکل کاروائی متعلقہ
آن مقام کیلئے

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ بر حلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک دروپیا عرضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیردی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیردی
مذکورہ کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم _____ ماہ _____ 20

کے لئے منظور ہے۔
Omar
Ayub
by

بمقام

at