24.11.2016

Counsel for the appellant and Assistant AG for respondents present. Learned counsel for the appellant submitted before the court that the appellant has been given promotion to g rade-16 hence, the instant appeal has become infructuous and the same may be dismissed as withdrawn.

In light of above submissions the appeal in hand is hereby dismissed as withdrawn. No order as to costs. File be consigned to the record room.

ANNOUNCED: 24.11.2016

(MUHAMMAD AAMIR NAZIR) MEMBER

(ABDUL LATIF) MEMBER 24.11.2015

Appellant in person, Mr. Hameed-ur-Rehman, AD (lit.) alongwith Addl: A.G for official respondents No. 1 to 4 and private respondent No. 5 in person present. Written reply by private respondent No. 5 submitted. Cost of Rs. 500/- also paid and receipt thereof obtained. The appeal is assigned to D.B for rejoinder and final hearing for 11.4.2016.

11.04.2016

Appellant with counsel, M/S Khurshid Khan, SO and Hameedur-Rehman, AD (lit.) alongwith Mr. Ziaullah, GP for official respondents No. 1 to 4 and counsel for private respondent No. 5 in person present. Learned counsel for the appellant stated that he does not want to submit rejoinder. To come up for arguments on \_\_\_\_\_

Member

05.08.2016

Counsel for the appellant(Mr. Said Advocate), Mr. Muhammad Jan, GP for official respondents and private respondent No.5 in person present. Counsel for the appellant requested for adjournment. To come up for arguments on 24.11.2016.

Member

11 gardann ar St. 17t. 17SDM/DM/SAT/AT/STT/TT/Sr.Qari/Qari/PST/SPST/PSHT to SST (BPS-16)



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) Nowshera

## **POSTING ORDER**

In pursuance of the Notification issued by the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide Endst: No. 6521-27/File No.2/Promotion SST B-16 date Peshawar the 15.08.2016, the following newly promoted SST (General) and SST (Phy-Maths) BPS-16 (Rs. 15880-1280-54280), are hereby posted in the schools noted against each, on the terms and conditions given below in the interest of public with immediate effect.

S#	S.L. #		Present School	Place of Posting	Remarks	
Α.	SST (Go 1. Pro	eneral)	70.60	or Fosting		
01	86	motion of Sr. CT / CT to SS Qazi Habib ul Haq SCT		· · · · · · · · · · · · · · · · · · ·		
02	90	Inayat ur Rahman SCT	GHS No.2 Nowshera Cantt:	GHS No.1 NSR Cantt:	Л.V.P.	
03	91		GHS Baghban Pura	GHS Baghban Pura	Against newl	
04	92	Qasim ud Din SCT	GHSS Ziarat Kaka Sahib	GHSS Ziarat Kaka Sahib		
		Syed Saadat Ali Shah SCT	GHS Mohib Banda	GMS Banda Malahan	Against newl	
05	95	Saleh Abbas SCT	Govt. Shaheed Waseem Iqbal High School Tarkha	Govt. Shaheed Waseem Iqbal High School Tarkha	do	
06_	100	Noor ul Bashar SCT	GHS Zakhi Qabristan	GHS Zakhi Qabristan	A.V.P.	
07	101	Nasir Khan SCT	GHSS Nowshera Kalan	GHSS Nowshera Kalan	Against newly	
80	105	Khurshid SCT	GHS No.2 Nowshera	GHS No.1 Nowshera	created post	
00		2	Cantt: Govt Shaheed Mujahid	Cantt: ₹	do <sub>*</sub>	
09	106	Hukmat Khan SCT	Hussain Shah High School Taru Jabba	Govt. Shaheed Mujahid Hussain Shah High School	do	
10	107	Muhammad Hayat SCT	GHSS Akbar Pura	i.i. a Jubba		
11.	108	Laiq Bahadar SCT	GHS No.2 Shaidu	GHS No 2 Shaidu	do	
12	109	Muhammad Khalid SCT	GHS No.1 Nowshera	GHS No.1 Nowshera	A.V.P.	
13	113	Raza Muhammad SCT	Cantt:	Cantt:	A.V.P.	
14			GHSS Jallozai	GHSS Jallozai	A.V.P.	
-	114	Sartaj Ali SCT	GHS Pabbi	GHS Wazir Garhi	Λ!V.P.	
5	116	Shafi Ullah SCT	GHS Kotli Saleh Khana	GHS Kotli Saleh Khana	A.V.P.	
.6	122	Khawaja Muhammad SCT	GHS Dagi Banda	GHS Dagi Banda	<u>л.у.г.</u> Л.V.Р.	
7	124	Muhammad Arif SCT	GHSS Khairabad	GHSS Khairabad	Against newly created post	
8	126	Shams ul Haq SCT	GHS No.1 Shaidu			
9	127	Fazal Ghaffar SCT	CIVE			
0	128	Muhammad Suleman SCT	Cuc p- :		Against newly created post	
1	132	V 1 7 (2 m)	CUCC VI 1		do	
2	133	2 01: 141	GHS Dagi Banda	GHSS Kheshgi Payan	do	
3	135	A 1511 1 G ===	CHCV	GHS Dagi Banda	Vise S#01	
_ 1		Majaadaan D. J.		GHS Kotar Pan	Against newly created post	
L_		- Injude at Ranffell SUI	GHS Pabbi	Govt. Shaheed Waseem Iqbal High School Tarkha	A.V.P.	

7	T-298) TZZ or TH29\T292\T29\imp\ing) 🕏	omotion of SCT/CT/SDM/DM/SAT/AT/STT/TT/	1,1,

LIC	<del></del>	- <sub>[</sub>		/	
171'2.	CHSS Kheshgi Payan	CH2S Nowshera Kalan	Joonall barnmaduM	i	
Vice 5#23	Govt. Shaheed Mujahid Hussain Shah High School Faru Jabba	CHS Dagi Banda	VIi VKDar SST(G)	,	To
			cnt Transfer	nbəsuc	כ. כי 
· WW	CHS Kheshgi Bala	CPS Bahadar Khan Koroona	Pahat Sher		
-	91-Sd	H (sateM-yhy) TSS of TH	otion of PST / Sr. PST / PS	mon'!	
anv	CHS Kandi Taza Din	CPS Dheri Mişin Ishaq	- (Saran) Ali PSHT	1	
WW	idasə aixsW 2010	CPS No.3 Spin Kani Kalan	Waqar Ahmad PSHT		10.
	CMS Cul Bahar Shaidu	GPS Umar Abad	Javed Khan PSIIT		
d'A'V	СН22 2bin Кhак	CPS No.3 Jallozai		-	60
'd'A'V	CHSS Pir Pai		THS4 slatsuM pineT	185	80
	High School Dag Behsud	CPS Iraq Abad	Samar Gul PSHT	648	۷0
ANV !	Covt. Shaheed Ali Abbas	CPS No.1 Jarooba	He am Ullah PSHT	.678	90
WW.	Cove Shahced Mujahid loova Shah School shah School	Tist Bode ( S.on 290)	TH24 pine DemmeduM	248	50
'd'N'V	CIIS Adamsai	CPS Ali Garh	∵ TH29 sbsZ nimA	350	1/0
'd'N'V	CIIS Manahi	CPS Tarkhel Bala	Hukam Said PSHT	305	03
A.V.P.	CHS Pir Sabaq	CPS No.1 Mian Essa	THS9 flad2 habidu2	652	20
N.V.P.	Govt. Shaheed Sher Shah Higher Secondary School Dak Ismail Khel	" sbnst os Z2D	Noor Zaman PSHT	тет	το
	- +	16131) BPS-16	rocion of PSHT to SST (Ger	nord d	J 9
ANN 1	GIIS No:2 Pir Pai	CH2 Vzakhel Payan	Lal Mir Sr. Qari	T3	161
ςι.cared bost. Vdarusr uewγλ	CIIS Marhati Banda	CHS Marhati Banda	-Faxii Wahab Sr. Qari		10
		55T (General) BPS-16	ngtion of Sr. Qari / Qari to	į.	ا
JAV .	Covt. Shaheed Mujahid Hussain Shah High School Hari Jabba	CH22 Vkbar Pura	TTZ 15WAA bija2	τż	£0 <u>.</u>
Z0#S 2710S	CHSS Nowshera	CHSS Kheshgi Payan	TTZ asmast wodA	81	70
'd'N'V	CIIS Kotar Pan	GHS Kotar-Pan	Asal Khan STT	71	10
1 ,		— <u>-</u>	notion of Sr. TT / TT to SS		d
ANVC	CHS Pashtoon Carhi',	CIIS Mohib Banda	Syed Moatar Shah SAT	Si	03
dia V	CHS Bara Banda	CHS Nawan Killi	Taji Aldar SAT	71	70
San	CHS AC Centre	ССИНЗ УКога Кнацак	In bodsal bomoodoM TAS nessell	<b>₩</b> 0	T.O
	!	T (General) BPS-16	notion of Sr. AT \ AT to SS'	3. Pror	
ANV 1	CHS Wattar	CCMHS Akora Khattak	Mulkas SDM	l Z	03
ckenfed post	CHS No.1 Shaidu	GIS No.1 Shaidu	lemi/ bemmeduM		
A.V.A	CHS Pir Sabaq	CHS Aman Carh	MUZ iidsa Bashir SDM MUZ iids Jahi SDM	- <del>81</del> - 61	05
			notion of Sr. DM \ DM to S		10
V WW	GHS Aman Carh •	GHS Azakhel Payan F	ı		,
Kemañ (	gnisog jo	Present School	Name & Designation Nar Ali Shah SCT	01/T # "TS	SZ •
>,	Place		· /	`	1

amotion of SCT/CT/SDM/DM/SAT/AT/STT/TT/Sr.Qari/Qari/PST/SPST/PSHT to SST (BPS

- They will be on probation for a period of one year extendable for another one year.
- They will be governed by such rules and regulation as may be issued from time to time by
- 3. Their services can be terminated at any time; in case their performance is found unsatisfactory during probation period. In case of misconduct, they shall be proceeded under

4. The Principals / Head Master / Drawing & Disbursing Officers should checked their original documents (Academics + Professional) before handing over charge.

5. The Principals / Head Masters / Drawing & Disbursing Officers are required to submit their necessary documents for verification to District Education Officer (Male), Nowshera along

6. The Principals / Head Masters / Drawing & Disbursing Officers should not release their pay in BPS-16 until and unless their necessary documents are verified from the Universities concerned. During the verification process, if any Degree / Certificate is found fake Angels,

7. The District Education Officer (Male), Nowshera will issue Clearness Certifical after the

8. Charge Report should be submitted to all concerned.

9. Their Inter-Se-Seniority on lower post will remain intact.

10. No TA / DA is allowed for joining their new post.

11. They will give an undertaking to be recorded in their Service Books (File to the effect that if any overpayment is made to them in light of this order will be recovered and if anyone is wrongly promoted he shall be reversed.

> az Hussain) Dishਸ਼ੇਟੇਜ Education Office (Male) Nowshera

Endst: No. 5430-82/DEO(M)NSR/EA-S/Prom: of SSTs. Dated Nowshera the, 20 / 08 / 2016. Copy of the above is forwarded for information to the: -

Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar w/r to

2. District Accounts Officer, Nowshera.

3. Deputy District Education Officer (Male), Nowshera.

4. District Monitoring Office (MU) Nowshera.

Sub Divisional Education Officer (Male), Nowshera. 5.

- Assistant District Education Officer Establishment (Primary & Secondary), Local office. 6. 7.
- Superintendent (Primary & Secondary), Local office.
- Dealing Assistant)-Establishment (Primary & Secondary), Local office 8. 9.

Assistant Programmer D-EMIS, local office.

10. Accountants Local office.

Officers concerned.

Master File.

District Educatio

Page 3 of 3



# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-3385= E-mail rafiq\_kk851@yahoo.com

## **Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24% July,2014, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Quris/Qaris, PSHTs/SPSTs are hereby promoted to the post of SST (Bio-Chem).SST (Pha-Maths). SST (General) noted against each BPS-16 (Rs. 15880-1280-54280) plus usual subcomments as admissible under the rules on regular basis under the existing policy of the Provincial Jovernment, on the terms and condition given below with immediate effect and further they will be posted by the District Education Officer concerned.

A. <u>SST (Phy-Maths)</u>

<u>.i. PRO</u>	<u> MOT</u>	<b>TON</b>	<u>I OF PSHT</u>	<u> /SPST</u>	<u>/PST TO SST</u>	<u> (Phy-Maths BPS-16</u>
			a comment and		* .	

Total No. of posts of SST (Phy-Maths)	05
25% share initial recruitment	O1
75% share for Promotion.	04
20 % Share of promotion of PSHT/SPST/PST	01
Posts available for promotion	01
Promoted through this order	. 01

$\frac{S_{t}}{N} = \frac{S_{t}L}{N\alpha}$	Name of Official	Place of Posting	Date of Birth	Date of Apport: as Regular PST	Qualifica tion	Remarks
,	: Rahat : Sher :	GPS, Bahadar Khan Koroona	2/6/1972	2/11/1995	MA B.Ed	Services placed at the disposal of DEO M Nowshehra for further posting against SST (Phy-Maths) post-

## B. SST (General)

#### 2. PROMOTION OF Senior CT/CT TO SST (General) BPS-16.

Total No. of SST vacant post of SSTs(General)	67
25% share initial recruitment	17
75% share for Promotion.	50
40 % Share of promotion of Sr; CT/CT	- 26
Posts available for promotion	26
Promoted through this order	25

	- 140	5.L No	Name Of Official	Present Place Of Posting	Date Of Birth	Date Of Appit: As Regular CT	Qualifi- Cation	Remarks
	ı	86	Q.Habib Ul Haq	GHS No.2 Nowshera Cantt	1/4/1970	2/4/1992	MA/Edu	Services placed at the disposal of DEO M Nowshehra for farther posting against SST (General) post.
:	2	90	Inayat Ur Rehman	GHS Baghban pura	6/11/1964	22/11/1992	MA//B.E D	do
	3	91	Qasimud Din	GHSS, Z.K.Sahib	4/4/1966	22/11/1992	MA/B.ED	do
;;  -  -	4	92	S.Saddat Ali Shah	GHS Mohib Banda	6/2/1968	8/3/1993 •	BA/B.EB	(
1.	. <u></u> 5	95	Saleh Abbos	; GHS, Takha	20-2/1966	7/4/1993	BA B.ED	

: 7 ' 8	100	Noor Ul Bashar Nasir Khan Khurshid	GHS Zakhi Qabristan GHS No.1 NSR Kalan	5/1/1957 2/5/1967	28/4/1993	MA/R.ED	do
9 :	105	Khan	, !	2/5/1065			
9 :	·	Khurshid			28/4/1993	BA/B.ED	do
	106		GHS No.2 : NSR Cantt	17/3/1964	21/10/1993	· MA/B.ED	
0		Hukmat Khan	: GHS. Taru	15/7/1965	21/10/1993	MA/B.Ed	
	107	Muham mad Hayat	GHSS, Akbar Pura	3/4/1967	23/10/1993	MA/B.Ed	ào
J	108	Laiq Bahadar	GHS No.2 Shaidu	25/10/1966	24/10/1993	MA/B.ED	do
2	109	Muham mad Khalid	GHS No.2 NSR Cantt	15/12/1966	24/10/1993	MA/B.ED	dù
3	· 113 !	Raza Muham mad	GHSS, Jalozai	25/12/1960	25/12/1993	MA/B.ED	áv
4	114	: Sartaj Ali	GHS Pabbi	5/4/1962	25/12/1993	MA/b.ED	do
5	: 116	Shafi Ullah	GHS Kotli Saleh Khana	11/4/1968	5/1/1994	MA/B.ED	dv
 -6	122	Khawaja Muham mad	GHS, Dagi Banda	22/2/1965	29/5/1994	MA/B.Ed	
 17	124	. Muham   mad Arif	GHSS, Khair A bad	1/3/1966	29/5/1994	BA/B.Ed	do
8	-126	Shams Ul   Haq	GHS No.1 Shaid	20/10/1967	29/5/1994	BA/B.ED	do
19	127	Fazal   Ghaffar	¦ GHS ∃ Behram † Killi	8/1/1968	29/5/1994	MA/B.ED	do
20	128	i Muham mad i Suliman	GHS Badrashi	20/1/1968	29/5/1994	BA, B.ED	<del></del>
21	132	Yahya Jan	GHSS, Kheshgi Payan	1/4/1970	29/5/1994	MA/B.ED	
22	133	Zar Ali Khan	GHS, Dagi Banda	17/2/1968	10/7/1994	BA/B.ED	do
 23	135	Aman Ullah	GHS Kotar PaI	18/2/1969	19/11/1994	MA/B.Ed	ao
24	139	Rehman	GHS, Pabbi	10/10/1968	21/11/1994	BA/B.Ed	ào
	1 140	Zar Ali Shah	GHS, Aza Khel Payan	1/11/1969	21/11/1994		
			N OF PSHT/S			nral)	BPS-16
			it Posts of S		al)		6,-
~			<u>recruitment</u>				
		re for Pro					50
$\overline{o}$	$\% \overline{Sho}$	tre of pro	$motion\ of\ PS$	SHT/SPST	/PST	<del></del> .	13
$\bar{s}os$	sts av	ailable fo	r promotion	l			13
			h this order				11
	S.L.	Name Of Official	Place Of	Date Of   1		alifi- l Remark	s
<u>.</u>	13)	Noor Zaman	Posting GPS, Zao Banda		PŠT	Service B.Ed of DE further	es placed anthe displis O (M. Nodeshenn, S posting agginst Ss at post

2	259	Subidar Shah	GPS No.1, Mian Esa	12/11/190	60 31/12/198	87   BA B.E.	d	do
3	305	Hukam Said	GPS .Thur Khel Bala	14/4/196	4 31/1/1989	9 B.A.B.E.	d	::::
: :	320	Mir Zada	GPS . Al <sup>‡</sup> grah	3/1/1966	31/1/1989	9 BA B.E	d	Ċu
; ;	347	Muhammad Tariq	GPS No.2. Jabba Tar	, 12/1/1970	υ 26′8′198	39 MA B.E	īd <b>-</b>	do
t·	349	Ikram Ullah	GPS No.1, Jarooba	14/4/196	6 26/8/198	39   MA B.E	Ga	ċo
	3"9	Samar Gul	GPS, Iraqabad	14/3/196	5   7/3/1990	BSc B.E	₹d •	de
Υ'	381	Tariq Mustafa	GPS No.3 Jalozai	26/12/19	66 7/3/1990	BA B.E.	d	do
Ģ	390	Javed Khan	GPS. Umar Abad	15/10/19	66 8/3/1990	BA B.E.	d	Ċ()
10	412	Waqar Ahmad	GPS No.3 Spin Kana Kalan	4/5/1971	14/11/199	90 - MA B.E	id	do
11	i 420	Sartaj Ali	GPS, Dheri Mian Ishaq	14/2/196	8 25/11/19	90   MA B.E		ċo
4.	PRO	MOTION	OF SDM/D	M TO S	ST (Gene	ral) BPS	-16	
			it Post of S				<del></del>	6-
			recruitmer					1-
		re for Pro			·····			50
				SDM/D	M			<u> </u>
- : -			motion of		171			
-	T		<u>r promotic</u>	<del></del>				03
$P\underline{v}$	mote	ed throug	<u>h this orde</u>	r				<u>0</u> 3
S. No	S.L No	Name Of Official	Present Place Of Posting	Date Of Birth	Date Of Apptt: A Regular	s Qual	Remarks	
1	18	Muhamad Bashir	GHS Aman Garh	15/9/19	64 9/1/19	995 <b>'</b> MAJ	Service disposa B ED Nowshe posting	l of DEO (M ekra for further apains: SSI
ž	19	Abdul Jalii ,	GHS No 1 Shaidu	1/2/196	66 9/1/19	995 BA	@ Es	
3	. 21	ivluhammad Ajmal Mumtaz	GCMHS. Akora Khattak	22/4/19	68 9/1/19	995 SA	 '8	do
			OF SAT/A	TTOS	ST (Conor	al) RPS.	16	
							10.	67
			nt posts of		merai Pos	118	<del></del>	<del> </del>
			<u>recruitme</u>	<u>nt</u>				17
759	% sh <u>a</u>	re for Pro	motion.					<u>50</u>
4 %	6 Sha	re of pron	notion of S	SAT/AT	•			03
			or promoti					03
			h this orde					03
1-1-6	omot	ea arroug	ic titts orut	<u>51</u>				
				<del></del>		Data Of A		
S. No	, S.L. No	Name Of Official	Present Of Posti		Date Of Birth	Date Of Ap As Regula AT		Remarks
1	1 4	Muhamm Irshad Ul Hassan		. 1	  /2/1961	1/10/198		Services placed a the disposal of DEC (M) Nowshehra for further postin Pagainst SS (General) post.
2	i <sub>12</sub>	Haji Akbe	ar   GHS, N Killi	lawan   2	20/4/1969	18/3/199	2 MA/B.Ed	
-		S.Moatar			20/4/1067	23/10/19	93 MA B.Ec	
	! 15	, Shah	. Banda					
<u> </u>		, Shah				<del>`</del>		
	6 PR	Shah OMOTIOI	V OF STI/I	IT TO S.	ST (Gener	<del>`</del>		6-
3 	6. PR otal N	, Shah OMOTIOI No. of vaca	N OF STI/I ant Post of	IT TO S. SSTs (C	ST (Gener	<u>al) BPS</u> -		6-
$\frac{3}{2}$	6. PR otal N 5% sh	, Shah OMOTIOI No. of vaca	N OF STT/1 ant Post of I recruitm	IT TO S. SSTs (C	ST (Gener	<del>`</del>		

·	
24 % Share of promotion of STT/TT	1 02
Posts available for promotion	0.3
Promoted through this order	03

S No	S.L. No	Name Of Official	Present Place Of Posting	Date Of Birth	Date Of Apptt: As Regular TT	Qualifi- Cation	Remarks
,	12	Asai Khan	. Rotal Fait	6/10/1967	17/1/1998	M.A/B.ED	Services placed at the disposal of DEO 11 Nowshehra for further posting against SSI (General) post
	18	Abdur Rehman	GHSS, Kheshgi Payan	7/1/1978	8/4/1999	MA/B.Ed	::0
3	21 ;	' Sajid   Anwar	GHSS, Akbar Pura	1/1/1974	16/12/1999	BA/B.Ed	do
	PRO	<u> MOTION</u>	OF S.Qari/	Qari TO SS	T (General	) BPS-16.	
			t Post of SS		ıl)	<u> </u>	6-
			<u>ecruitment</u>	t			1~
		re for Pro					50_
03	% Sh	are of pro	motion of S	r; Qari/Qa	<u>ri                                      </u>		02
			r promotioi				O2
Pro	mote	ed through	ı this order	· · · · · · · · · · · · · · · · · · ·			02
S. No	S.L. No	Name Of Official	Present Place Of Posting	Date Of Birth	Date Of Apptt: As Regular TT	Qualifi- Cation	Remarks
1	2	Fazli Wahab	GHS, Marhati Banda	20/8/1967	2/11/1986	BA/B.Ed	Services placed at the disposal of DEO M Nowshehra for further posting against SST (General) post
2	_13	Lal Mir	GHS, Azal Pauan	1/2/1975	6/5/1996	BA/B.Ed	do

#### Terms and conditions:-.

They would be on probation for a period of one year extendable for another one wear

They will be governed by such rules and regulations as may be issued from time to 2 time by the Govt.

Their services can be terminated at any time, in case their performance is found 3 unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.

Charge report should be submitted to all concerned. 4

Their Inter-Se- seniority on lower post will remain intact. ō

6 No TA/DA is allowed for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he she is wrongly promoted he/She will be reversed.

They will be governed by such rules and regulations as may be issued from time to

Before handing over charge once again their document may be checked if they have not the required relevant qulifications as per rules, they may not be handed over charge of the post.

## (Mühammad Rafiq Khattak):

- Director

Elementary and Secondary Education Khyber Pakhtunkhwa Nowshehra.

/ File No.2/Promotion SST B-16: Dated Nowhehra the 15108 20:6. Copy forwarded for information and necessary action to the: -

1. Accountant General Khyber Pakhtunkhwa Nowshehra.

- 2. District Education Officer concerned3. District Accounts Officer concerned
- 4. Official Concerned.
- 5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
  6. PA to the Director E&SE Khyber Pakhtunkhwa. Yowshehra.

**Dy: Director (Estab)** Elementary and Secondary Education Khyber Pakhtunkhwa Nowshehra

Appellant Deposited
Security & Process Fea

Counsel for the appellant present. Learned counsel for the appellant argued that was senior to one Faiz-ur-Rehman, respondent No.5 and was entitled to promotion from the position of Senior Qari BPS-15 to BPS-16 but the appellant was ignored and respondent No.5 was illegally promoted. That against the impugned order dated 28.10.2014 the appellant preferred departmental appeal date nil forwarded on 26.12.2014 which was not responded within the statutory period and hence the instant service appeal on 24.03.2015.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 14.07.2015 before S.B.

Charman

14.07.2015

Appellant in person, M/S Khurshid Khan, SO for respondent No. 2, Muhammad Irfan, ADO for respondent No. 3 alongwith Addl: A.G for official respondents and counsel for private respondent No. 5 present. Official respondents submitted written reply while counsel for private respondent No. 5 Wakalat Nama and requested for adjournment. To come up for written reply/comments on behalf of respondent No. 5 on 26.8:2015 before S.B.

Chair man

26.08.2015

Counsel for the appellant, M/S Khurshid Khan, SO, Javed Ahmed, Supdt. and Muhammad Irfan, ADO alongwith Addl: A.G for official respondents No. 1 to 4 and counsel for private respondent No. 5 present. Written reply not submitted by private respondent No. 5. Last opportunity granted subject to payment of Rs. 500/which shall be paid by private respondent No. 5 from his own pocket. To come up for written reply/comments on behalf of respondent No. 5 and cost on 24.11.2015 before S.B.

Charman

# Form- A FORM OF ORDER SHEET

Court of	<u>:</u>	
Case No		266/2015

	Case No	266/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	02.04.2015	The appeal of Mr. Qari Lal Meer resubmitted today by
-	<u>.</u>	Mr. Said Bashar Khan Advocate may be entered in the Institution
1		register and put up to the Worthy Chairman for proper order.
		(In)
	_	REGISTRAR  This case is entrusted to S. Bench for preliminary
2	3-4-15	hearing to be put up thereon $17 - 9 - 17$
		nearing to be put up thereon
		CHARMAN
•		
	•	
•		
% 		

This is an appeal filed by Mr. Lal Meer today on 24/03/2015 against the order dated 28.10.2014 against which he preferred/made a departmental appeal on 26.12.2014 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and also removing the following deficiencies.

Memorandum of appeal may be got signed by the appellant.

No. 382 /ST,

Mr.Said Bashar Adv. Pesh.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Note - Sir,

go days have expired and in appellant have signed the anemo

of appeal.

Resubmilled after removing The abjectus

## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHAWA, PESHAWAR.

Service Appeal No 266

Qari Lal Meer	Versus	Chief Secretary Govt: of
Appellant		KPK & othersRespondents
$\diamond$ $\diamond$ $\diamond$ $\diamond$ $\diamond$ $\diamond$ $\diamond$	<b>*************</b>	$\diamond \diamond $

#### INDEX

5#	Description of the Documents	Annex	Pages
1.	Service Appeal	*	1-4
2.	Copy of recruitment order no 2101-5 dated 02/05/1996	"A"	5
3.	Copy of the order /notification No 1823-27 dated 12/04/2013	"B"	6
4.	Copy of the impugned order	"C"	7-9
5.	Copy of departmental appeal	"D"	10-11
6.	Wakalat Nama .		12.

Dated: -21/03/2015

Appellant

Qari Lal Meer S/o Khan Meer SS Teacher Govt: High School

Aza Khel

Through:-

Said Bashar, Advecate, High Court,

At Nowshera.

## 4

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHAWA PESHAWAR.

Service Appeal No 866 /2015

Service Tribunal

Diary No Language

Cated Lan

Qari Lal Meer S/o Khan Meer, SS Teacher Govt: High School Aza Khel Payan, District Nowshera.

..... Appellant

## Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary.
- Government of Khyber Pakhtunkhwa through Secretary Education.
- 3. Distriction Elementary & Secondary education, Distriction & Khalle Each Court & Cou
- 4 Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar-
- 5. Faiz ur Rehman S/o Muhammad Akram, Teacher Government High School Mula Killi, District Nowshera.

..Respondents

ke-submitted to-day and filed;

2/4/2019

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 19734 AGAINST THE ORDER OF RESPONDENT NO 3 & 4, VIDE WHICH RESPONDENT NO 5 WAS ILLEGALLY PROMOTED TO BPS-16 FROM BPS-12 VIDE IMPUGNED NOTIFICATION NO 3381-85 DATED 28/10/2014.

#### Prayer:-

That the orders may please be declared against law, rules, principles of promotion policy and natural justice and ab-initio illegal/void be set-aside and the appellant may please be promoted to BPS-16 from BPS-15 being qualified.

## Respectfully Sheweth:-

- 1. That the appellant is qualified a Qari, Hafiz-e-Quran, M.A B,Ed and qualified for promotion, working as SS Teacher in the Education

  Department since 02/05/1996 recruited vide order No 2101-5. (Copy of the order is attached as annexure "A").
- 2. That the appellant was promoted to BPS-15 on 12/04/2013 vide order/notification No 1823-27 in which the name of the appellant is mentioned at serial No 13. (Copy of the order is attached as annexure "B").
- 3. That the respondent No 5 Faiz –ur-Rehman was not promoted to BPS-15 as he was not qualified being not a Qari and Hafiz-e-Quran and the respondent No 5 has not challenged the promotion of appellant to BPS-15 and the order "Annexure "B" has gotten the finality.

- That interestingly the respondents No 3 & 4 have promoted (Jumped over) respondent No 5 from BPS-12 to BPS-16 and the appellant was ignored without any reason (Copy of the impugned order is attached as annexure "C").
- 5. That the appellant is entitled to be promoted to BPS-16 being fit and qualified and appearing at Serial No 13 in the list of Senior Qaris BPS-15.
- 6. That the appellant filed departmental appeal to the departmental authority, but with no response in 90 days and hence the present appeal. (Copy of departmental appeal is attached as annexure "D").
- 7. Now feeling aggrieved from the impugned notification No 3381-85 dated 28/10/2014 the appellant approaches this Honourable Tribunal on the following grounds inter alia:-.

#### Grounds:-

A. That the impugned notification is illegal, against the natural justice and against the promotion policy and not maintainable.

- B. That the respondent No 5 is not qualified for promotion to BPS-16 in presence of the qualification and seniority of the appellant.
- C. That the appellant was illegally ignored and dropped from the promotion being a qualified teacher and being covering in the promotion quota of Qaries.
- D. That the appellant seeks permission of this Honourable Tribunal to rely on additional grounds at the time of hearing.

It is, therefore, requested that the impugned notification my please be set aside as prayed above and the appellant may be given promotion to BPS-16 from the retrospective

effect.

Dated:-21/03/2015

Appellant

Qari Lal Meer S/o Khan Meer SS Teacher Govt: High School

Aza Khel

Through:-

OFFICEOF THE DIVINITIENCY OF EDUCATION(S)

#### APPOINTMENT

Appointment of the followingpersons is hereby ordered against the post of on temperary and adhoc bacis at Rs. 1480/-Mixdd plus usual allowances ad comissible under the rules in SFE (7) (Ra at the Institution noted againsteach name :-

S.No. Name, Qualification & Address

Remarks

1. Mr; Lal Mir S/O Khan Mir, Village & P.O. Aza Khel Nowshera.

GIS Ziarat Kaka Sahib Nowshern.

Vice Mohammad Aquel Qari tranf; to CHS No: 1 NSR:

- His/Her arptt; is purely temporary and liable to termination any time without assigning reason or notice.
- In case of resignation ho/she will have to submit onemonth a prior notice to the Doptt; or forefiet one month's pay in lieu thereof to the Government.
- He/She is required to produce health and ago certt; from the medical concerned before taking over charge provide he/sho isnot in Govt: Service.
- He/She should not be allowed to take over charge if his/her age is less than 4;-18 years.
- His/Her apptt; is subject to further condition that he/she is domiciled 5;-NWFP.
- 6:-0 His/Her antecedents forms should be obtained duly verified by Local Police authorities and submit to this office together withanpplication for appth; on prescribed form and under taking declaration of moveable and immoveable property for resert in this office.
- All original aducational character and Domicile Cortificates should be thoroughly checked before handing over charge, if necessary it should be varified from the institutions compared.
- Ifhe/sho fails to take wer charge of the next within a week of the receipted this order the offer of appet; shall stand concelled. 8;-
- 9;-Chargo reports should be inubmitted to all concurned.
- No TA/DA atvits allowed.

He /she should be given test in Marira Quran & Pakintan Studies and result intimated to this office.

> MOHAMMAD ZAMAN KEIN) DIVL: DIRECTOR OF EDUCATION (SCHOOLS) PESHAVAR DIVISION PESHAWAR.

> > Dated Pashawar the 91

idet N. 2:1

Copy forwarded .. to the :

P.S. to Minister for Education NAFP, Poshawar.

Accountant General, H.FP. / EXEXXXX ACCOUNTER OF SHEET 2;-

Distt; Edu; Officer( M ) Secy; Novehera.

Principal/Head Masfer/Head Mistress CHS Ziarat Kaka Sahib Nowshera.

Candidate concerned.

TEXT Divi: Director Edu; (Schools), a r Divinion Poshawar.

u brahe n

GOVT, HIGHISCH AND THE AZAKILLA PAZAN (NSK)



# DISTRICT EDUCATION OFFICER (MALE)

NOWSHERA

(Office Phore#0923-9220228, Fax#0923-9220228)

Across - E

#### NOTIFICATION

Consequent upon the approval of the Departmental Promotion Committee (DPC) and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification No. SO(B&A)/I-18/E&SE/2012 dated 11-07-2012 and Finance Endorsement No. SO(FR)/FD/10-22(E)/2010 dated 16-07-2012, the following Qari B-12 are hereby promoted to the post of Senior Qari B-15 (Rs.8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with immediate effect and further posted in the schools noted against each:

S#	S.L. #	Name of Teacher	- Present-Golic il	Place of Posting
01	! <u>8</u> 	Muitammad Bilal	GHS, Shah Kot	GHS, Shah Kot
02	10	Fazli Wahab	GHS, Marhatti Banda	GHS, Marhatti Banda
03	19	Muhammad Nasim	GHS, Behram Killi	GHS, Behram Killi
04	20	Raj Muhammad	GHSS, Ziarat Kaka Sahib	GHSS, Ziarat Kaka Sahib
05.	22	Shakir Ullah	GHS, Mohib Banda	GHS, Mohib Banda
06	29	Muhammad Sanadi	GHS, No.1 NSR Cantt:	GHS, No.1 NSR Cuntt:
07	134	Ihsan Ullah	GHS, Zakhi Qabristan	GHS, Zakhi Qabristan
08	36	Yahya Daud Shah	GHS, Dag Behsud	GHS, Dag Behsud
<u>00</u>	. 38	Afzal Ahmad	GHS, Pir Salvin	GHS, Pir Sabaq
10	39	Afsar ul Mulk	GHS, Pabbi	GHS, Pabbi
11	40	Amin ul Haq	GHSS, Khair Abad	GHSS, Khair Abad
12	44	Rizwan Ullah Shah	GHS, Banda Sheikh Ismail	GHS, Banda Sheikir Isaa qil
15 3	45	Lal Mir M.A BEd	4 04.44	CiFIS, Aza Khel Payan
1.;	1.47	Ajta in Bahmaa	GPIS; Rushukai	OHS, Rashakar

Mote: As per Policy our share is 25 but only 14 were upgrade, due to not-qualifying the required qualification and length of service. The remains were not promoted.

Terms and Conditions: -

They would be on probation for a period of one year extendable for another one year.

2. They will be governed by each rules and regulation as may be issued from time to time by the Government.

3. Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period, in case of misconduct, he shall be preceded under the rules framed from time to time.

4. Charge report should be submitted to all concerned.

5. Their Inter-Se-seniority on lower post will remain intact.

6. No TA / DA is allowed for joining his duty.

7. They will given an under taking to recorded in their service book to the effect that if any over payment is made to him in the light of this order will be decovered and if he is wrongly promoted he will be reversed.

(Haji Hasanat Gul Khanat)
District Education Officer (Male)
Nowshera

Endst: No.182.3-27/DEO(M)NSR/EA-S/File No.1/Promotion Sr. Qari B-15. Dated Nowshera the /2/04/2013 Copy of the above is forwarded for information and necessary action to the:

1. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

2. Senior District Accounts Officer, Noveshera.

3: Deputy District Education Officer (Male), Local Office.

4: Principal / Head Master Concerned.

5: Officials Concerned.

Mamos Rhon applished Education Officer (Mal) 12 - 13

TAE 1 - M

ATTED

 $\mathcal{G}$ 

SSTs (M) Nowshehra

1 (3 pages)



# Directorate of Elementary and Secondary Education Krister Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq\_kk851@yahoo.com 王

## **Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs are hereby promoted to the post of SST (Bio-Chem),SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted by the District Education Officer concerned on "School based".

## A. <u>SST (Bio-Chem)</u>

I. PROMOTION OF SCT/CT TO THE POST OF SST (BIO-Chem) RPS-16

Total No. of SST Bio Cl. Control POST OF SST (BIO-Che	<u>m) BPS-16</u>
Total No. of SST Bio-Chem (M) Posts vacant Posts	Targer.
25% share initial recruitment	
75% share for Promotion.	28
40 % Share of promotion of SCT/CT	20 Mg. 2
Posts available for promotion	15
Promoted through this order	15
	1 07

S.N	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Remarks
1	83	Masir Melimond	GHS, Baghban Purc	07/15/16 2a	Services placed at the disposal of DEO (M) Noushehra for further posture ugains SST (Bio-Chem) 1935 on which based.
		Aziz Vllah	GHN, A.C. Centre	02/16/1967	do
.3	5	Ghulam Raziq	. GHS, zakhi Qabrijian	10/20/1969	
<i> </i>	129	Muhanimad Ayub Shah	GHS, \ nan Gark	04/13/1968	
	266	Asghar Khan	GHS, Ali Baig	03/15/1973	
6	⊋ઇંડિ	Muhammad Jamil Shah	GHS, No.2 Pir Pai	12/05/1968	do
	409	Zafar Kh <b>a</b> n	GMS, Aziz Abad	01/03/1967	(lo

Total No. of SST Bio-Chem (M) Posts vacant Posts 37

25% share initial recruitment 9

75% share for Promotion. 28

20% Share of promotion of PSHT/SPST/PST 07

Posts available for promotion 97

Promoted through this order 04

				•
5 A . S.L.N	Name of Official	Triesent Place of Posting	Date of Birth	Remarks
1 932	Nadir khan	CPS No d Nowshern kalan	8/15/197 0	Services placed at the disposal of DEO (M) Nowshehra for further posting against SST (Bio-Chem) post on school Gived.

Mh

Motal No. of SST Commission	0
Jotal No. of SST General (M) Posts vacant Posts	02
75% share for Promotion.	93
4 % Share of promotion - Co.	70
- osts toutluble for promotion	04
Promoted through this order	"04
- Sit this of def	04

				<del></del>	04
S.No	S.L. No	Name of Official	Present Place of Posting	Date of Birth	Remarks
 	16	Hussain Gul	GHS Kahi	11/1/1961	Services placed at the disposal of DEO (M) Nowshehra for further posting against SST (General) post on school
2	21	Muhammad Haneef	GHS No2 NSR Kalan	7/1/1965	baseddo
3	24	Shah Jehan	GHS Pashtoon Ghari	11/21/1965	do
4	35	Fazli Hadi	GHS Pabbi	4/28/1958	do

5. PROMOTION OF STT/TT TO THE POST OF SST (General) BPS-16.

Total No. of SST General (M) Posts vacant Posts

25% share initial recruitment

75% share for Promotion.

4% Share of promotion of STT/TT

Posts available for promotion

Promoted through this order

04

S. No	S.L .No	Name of Official	Present Place of Posting	Date of Birth	Remarks	],
1	13	Ali Akbar	GMS, Camp Koroona	05/04/1959	Services placed at the disposal of DEO (M) Nowshehra for further posting against SST (General) post on school based.	#4 €.
2	2.1	Riaz Afzal ,	GHSS, Nizampur	15/03/1970	do	}
3	38	Fazal Raziq	GHS, Mulla Killi	20/07/1970	do	
4	40	Muhainmad Tariq	GHSS, Risalpur	29/12/1971	do	

6. PROMOTION OF S Quri/Ouri TO THE POST OF SST (General) BPS-16

Total No. of SST General (M) Posts vacant Posts

93

75% share initial recruitment

23

3 % Share of Promotion

90

Posts available for promotion

Promoted through this order

	S.N			1 1 1		
	1	S L.No	Name of Official	1 of rosting	Date of Birth	Remarks
	1	25	Mumoor Khan	_ pr	5/10/1957	Services placed at the disposal of DEO (M) Nowshehra for further posting against SST (General) post on school based.
<b>~</b>	2	28	Faiz ur Rahman	GNIS Malak Aman	1/10/1974	)
Х	3	.;ı •	Amın ul Haq	GHS Kahi	3/14/1965	\$ 100

To be challenged.

Terms and conditions:-.

They would be on probation for a period of one year extendable for another one year.

ATTENTED

8

will be governed by such rules and regulations as may be issued from time to time by the

Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time. Charge report should be submitted to all concerned.

Their Inter-Se- seniority on lower post will remain intact.

No TA/DA is allowed for joining his dury.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he/she is wrongly promoted

They will be governed by such rules and regulations as may be issued from time to time by the

Gout.

Their posting will be made on School based. They will have to serve at the place of posting, and Before handing over charge once again their document may be checked if they have not the required relevant qulifications as per rules, they may not be handed over charge of the post.

> (Muhammad Rafiq Khattak) Director

Elementary and Secondary Education

Endst: No. / File No.2/Promotion SST B-16: Dated Nowshehra the Khyber Pakhtunkhwa Nowshehra . Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Nowshehra. 2. District Education Officer concerned
3. District Accounts Officer concerned

J. Official Concerned.

5. ...PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department. 5. PA to the Director E&SE Khyber Pakhamkawa Tywshelen

Dy: Westor (Estab) | | | Elementary and Secondary Education Khybel Pasintunkhwa Nowshehra

DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION

KHYBER PAKHTUNKHWA. 6) Pages

No. 4927/F.No. SST Promotion/TT/AT/PST/ Qari (M)

Dated Peshawar the

2014

27

To,

The District Education Officers (M) Nowshera.

Subject: -

APPEAL.

Memo:-

I am directed to refer to the subject noted above and to enclose herewith a copy of appeal in respect of Mr. Lal Mir Qari GHS Aza Khel Payan District Nowshera for necessary action under the rules/policy.

Deput Virector (Estab :)
Elementary 2 Secondary Edu:
Khyber Paketunkhwa Peshawar.

Endst: No. \_\_\_\_\_/

Copy forwarded to the:-

1. P.A to Director Elementary and Secondary Education local office.

Deputy Director (Estab.:) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.



The Honouxable Director Elementary & Secy Edu NA KPK Perhauer.

Sub: Appeal for

RETT

It is stated to join kind & Sympathetic honour that I car Lal Kills an serving as Gar at 949 Aza khel Pagan (Nowskin) for the last few years seniority list of Overi's issued by the Honordoble DEO MSR on 12-4-2013 in which 9 am was on serial No 13. In seriority list of Gariss for the post of 55Tis serial No 11 is on top & 9 am in the second position In recent Appointment order of 55Tos from Gari quota 9 have been dropped while Manner Klyn Gasi 943 Pabloi & Faigur Rehman 9MS Malik Amon Kronoprethersky have here appear to as 55705 although hote there leachers were not walk existed in the remonity list of Oari nor revised remembry list has been released by the DEO MSR. In This Connection I have sutomitted appeal in the office of DEO MSR level appeal in the office of the It would transite I have not been satisfied to the DEO office is requested to please Janquire into the matter with himmy. Mete: Serventy lint of Ouri's & Appth order of 33T from Ouri quote is allacted therewith pt. Journ's obedient Hal Mir Gari 945 Aga Kind Payer

th.

	M. P.K. i i which is it with the	ندال
	فيس ا	کورٹ
م ل م	عام: على فرك مرك من المام ولد فا فوسيد المام ولد فا فوسيد المام ولد فا فوسيد المنه	بورخه:
(90) (2)	نام: کوری کوری کاری کاری کاری کاری کاری کاری کاری کا	? قدمه:
_	July Char	نوی:
<del>-</del>		رم: :
	باعث تحريراً نكه	
C	مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیردی و جواب دہی وکل کاروائی	· · :
1	متعلقہ آن مقام نہا ہور کے لئے سسر کرسر کا (رند و لاطے لو سرر) مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقد مہ کی کل کا روائی کا کا ال	
	اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ وتقر رخالث و فیصلہ پر حلف دینے جواب دہی اور است - اقبال دعویٰ اور درخواست - اقبال دعویٰ اور درخواست	7
	ہرشم کی تصدیق زراس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری کیے طرفہ	0
	یا اپیل کی برآ مد ہوگی اورمنسوخی دائر کرنے کی اپیل نگرانی ونظر ثانی و پیروی کرنے کااختیار ہوگااوربصورت ضرورت ندکور کے مل یا جزوی کاروائی کے واسطےاوروکیل	• .
	یا مختار قانونی کواپنی ہمراہ یا اپنی بجائے تقرر رکااختیار ہوگااور صاحب مقرر شدہ کو بھی جملہ مذکورہ <b>۔</b>	
B	بالا اختیارات حاصل ہوئے اوراسکا ساختہ برداختہ منظور وقبول ہوگا اور دوران مقدمہ میں جوخر چہ و ہر جانہ التو ائے مقدمہ کے سبب سے ہوگا اسکے مستحق وکیل صاحب سے	, 
i	ہو نگئے۔ نیز بقایا وخرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ پر ہویا حدیہ باہر ہوتو وکیل صاحب پابند ہوئے کی پیروی مقدمہ مذکورلہذ اوکالت نامہ لکھ	
· ,	ر با تا کہ سندر ہے ویا تا کہ سندر ہے	
	الرقوم ماه ماه	
	كعــــــــــــــــــــــــــــــــــــ	1
	Alle ded & accepted.	-
	All sold & acceptant	بمقام :

Ed Duccepted.

All H.C.

## BEFORE THE SERVISE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

266/2015 Appeal No (3/3)

Mr.	Qari Lal	Meer	*** *** *** *** *** *** *** *** *** *** *** *** *** *** ***	Appellant
	•			

#### **VERSUS**

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5.	policy	·c·	7-12

Deponent

## BEFORE THE SERVISE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Mr. Qari Lal Meer.....Appellan

#### **VERSUS**

1- Secretary (E & S) Education Govt: of Khyber Pakhtunkhwa, Peshawar& others.

Respondents

## **AFFIDAVITE**

I Inam Khan (Toru) District Education Officer (M) Nowshera do solemnly affirmed and declare on oath that the contents of Par wise comments/ reply on behalf of respondent are true and correct to the best of my knowledge and nothing has been concealed from this Honourable Tribunal.

Deponent Deponent

## BEFORE THE SERVISE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

266/2015 Appeal No (\*\*\*)

Mr.	Oari	Lal	Meer		Annellan
	~~	Lui		·	 

#### **VERSUS**

1-	Secretary (E	& S) Education	Govt: of Khyber	Pakhtunkhwa,	Peshawar	& others
•••	*****		**********************		Resp	ondents

#### **Respectively Sheweth**

Written comments/reply on behalf of respondent No 1, 2, 3.

## **Preliminary Objections**

- 1. That the Appellant has no cause of action/locus standi to file the instant appeal.
- 2. That this honorable service tribunal has got no jurisdiction to entertain the present appeal.
- 3. That the present Appeal is bad for mis joinder and non-joinder of necessary parties.
- 4. That the instant appeal is badly time barred.
- 5. That the appellant has concealed material facts from this honorable service tribunal.
- 6. That the appellant is estopped by his own conduct, by deed and by law to file the instant appeal.
- 7. That the instant appeal is not maintainable in its present form.

#### Factual Objection

- 1 Pertains to the appellant record.
- 2 Pertains to the appellant record.
- In Correct. The respondent No.5 i.e Faiz Ur Rehman S/o Muhammad Akram was appointed in the year 1992. At that Time the requisite qualification for the post of Qari was Tajweed only with SSC, but later on in the year 2012 the requisite qualification i.e the criteria for the appointment of Qari Post was FA+ Tajweed and Hifz ul Quran. The respondent No.5 was qualified with the requisite qualification for the post of Qari and was appointed in the year 1992. He was left from up gradation to senior Qari BPS-15 due to not acquire Hifz ul Quran sanad. According to rules up gradation to SST (G) Post can be made from S.Qari /Qari on the basis of seniority. (Guideline is attached herewith)
- 4 In Correct. The Appellant was appointed on 5/5/1996 and at serial No.46 of the seniority list while respondent No.5 was appointed on 18/4/1992 and at serial No.28 of the seniority list. The respondent was BA/ B.Ed and was fit for promotion to SST post under the seniority cum fitness.
- 5 In correct as explained in above para.
- 6 Pertain to record.
- 7. That the appellant has got no cause of action to file instant appeal.

#### **Grounds:**

- A. In correct. The notification is according to natural justice and promotion policy.
- B. In correct. The respondent No.5 is qualified for promotion to BPS-15 as per policy and seniority list.
- C. In correct as replied in para-4 of facts.
- D. In correct. The respondents also seeks permission of this Honorable Tribunal to rely on additional grounds at the time of hearing.

It is therefore, requested before your honor that the present appeal is against facts and without force, may kindly be dismissed with cost.

Respondent No.2

Secretary Education Department,

Govt: of KPK.

Respondent No.3&4

District Education Officer (M)
Nowshera

TENTATIVE SENIORIT	Y LIST OF	QARI TEA	ACHERS DIS	TRICT NO	OWSHERA	an

1	<u> </u>	3	4	5	6	7	. 8	9	10	11	12	13	14
S.No.	Name of School	Teacher Name	Father's Name	Domicile	BPS	`	B.A with Division		M.A with Subject	Date of Birth	Date of 1st Apptt: in Edu: Deptt:	Date of regular Apptt: against the Post	Date of taking over charge against the present Post
1	GHS, Tarkha	Farhad Khan	Ashraf Khan	NSR		S.S.C			NIL	10/11/1952	08/01/1974	08/01/1974	- 08/01/1974
2	GHS, No.1 NSR Cantt:	Riaz Muhammad	Niaz Muhammad	NSR	12	S.S.C		Qirat Tajweed	NIL	11/01/1956	11/01/1974	11/01/1974	11/01/1974
3	GHSS, Risalpur	Muhammad Younas	Lal Khan	NSR	12	S.S.C			NIL	07/06/1952	19/03/1974	19/03/1974	19/03/1974
4	GHS, Aman Garh	Fazli Haq	Bashir Ahmad	NSR	10			Sanad Yafta	NIL	26/02/1955	23/02/1980	23/02/1980	23/02/1980
5	GHS, Misri Banda	Abdur Rahman	Lal Khan	NSR	10			Qarit		21/05/1958	22/11/1983	22/11/1983	22/11/1983
6	GHS, Dak Ismail Khel	Abdul Hanan	Muhammad Karim	NSR	10			Qirat Tajweed	NIL	01/05/1960	02/02/1984	02/02/1984	02/02/1984
7	GHS, Bara Banada	Abdul Karim	Abdul Rasheed	Charsada	10			Quarat	NIL	13/05/1956	08/05/1986	08/05/1986	08/05/1986
8	GHS, Kheshgi Bala	Muhammad Ali	Hayat Gul	NSR	10			Sanad Yafta	NIL	14/04/1961	05/08/1986	05/08/1986	05/08/1986
9	GHS, Shah Kot	Muhammad Bilal	Gul Muhammad	NSR	10	F.A		Sanad Hefeez	NIL	01/03/1965	01/10/1986	01/10/1986	01/10/1986
10	GHSS, Akbar Pura	Abdul Mabood	Ghulam Said	NSR	10	S.S.C		Qari	NIL	05/04/1967	01/10/1986	01/10/1986	01/10/1986
11	GHS, Marhatti Banda	Fazli Wahab	Ayob Khan	NSR	12	F.A		Sanad Yafta	NIL	20/08/1967	02/11/1986	02/11/1986	02/11/1986
12	GHS, Mughalki	Ghulam Rasool	Mustaqim Khan	NSR	12	S.S.C		Qirat Tajweed	NIL .	10/11/1962	04/11/1986	04/11/1986	04/11/1986
13	GHS, Pashtoon ghari	Baz Muhammad	Wali Muhammad	NSR	10	Middle		Qirat Tajweed	NIL	26/04/1961	07/05/1987	07/05/1987	07/05/1987
14	GHS, Taru Jabbaa	Hussain Khan	Juma Khan	NSR	10	Primary		Sanad Yafta	NIL	01/09/1962	14/05/1987	14/05/1987	14/05/1987
15	GHS, Mian Essa	Muhammad AbdullahJan	Gul Shahzada	NSR	7			Hafiz Quran	NIL	03/05/1966	09/01/1988	09/01/1988	09/01/1988
16	GHSS, Nizam Pur	Muhammad Aman	Waris Gul	NSR	7	SSC		Sanad Farigh	NIL	01/11/1968	29/11/1988	29/11/1988	29/11/1988
17	GHS, Adamzai	Sher Rahman	Khalil ur Rahman	NSR	7	Primary		Qirat Tajweed	NIL	05/01/1962	01/12/1988	01/12/1988	01/12/1988
18	GHSS, Kheshgi Payan	Mukhtiar Ahmad	Bahadar Khan	NSR	7	Hafiz e Quran		Sanad Yafta	NIL	30/11/1962	01/12/1988	01/12/1988	01/12/1988
19	GHS, Aza Khel Bala	Jameel Hussain '	Fazal Muhammad	NSR	7			Qirat Tajweed	NIL	26/07/1965	01/12/1988	01/12/1988	01/12/1988
20	GHS, Behram Killi	Muhammad Nasim	Sher Afzal	NSR	12	M.A	2nd	Qirat Tajweed	Islamyat	29/03/1967	01/12/1988	01/12/1988	01/12/1988
21	GHSS, Ziarat Kaka Sahib	Raj Muhammad	S. Anwar Shah	NSR	12	F.A		Tahfeezul Quran	NIL	10/10/1968	01/12/1988	01/12/1988	01/12/1988
22	GHS, Ali Baig	Rizwan Ullah	Rahmat Ullah	Pesh	12	S.S.C		Qirat Tajweed	NIL	16/09/1967	18/09/1989	18/09/1989	18/09/1989
23	GHS, Mohib Banda	Shakir Ullah	Abdul Halcem	Pesh	12	F.A		Qirat Tajweed	NIL	16/02/1968	15/10/1989	15/10/1989	15/10/1989
24	GHSS, Pir Pai	Fazle Hadi	Abdul Jalil	Pesh	7	S.S.C		Qirat Tajweed	NIL	02/02/1963	07/01/1984	06/12/1989	06/12/1989
25	GHS, Jabbi	Shams ur Rahman	Abdul Ahad	NSR	7	S.S.C			NIL	11/06/1970	26/11/1990	26/11/1990	26/11/1990
126!	GHS, Pabbi PCCCCC	Mamoor Khan 🛴 🖫 🚅	Said Hussain 🔌 🐩.	NSR -	٠ 4 9	M.A 🔔 👯	2nd L	Bed SHAP THE TERM	Islamiat	: ±10/05/1957	<b>#</b> 02/04/1992	02/04/1992	02/04/1992
27	GHS, Mulla Killi	Gulzar Muhammad	Mewa Din *	NSR	7	S.S.C		Qirat Tajweed	NIL	11/12/1960	14/04/1992	14/04/1992	14/04/1992
287	GMS, Sheikhan	Faiz ur Rahman MAN	Muhammad Akram 🖫	NSR MAKE	學案9	M.A WALLE	2nd	Qirat Tajweed 27728	Islamait 1	超10/01/1974	14/04/1992	£118/04/1992	当18/04/1992
29	GHS, No.2 Pir Pai	Anwar ul Haq	Mehfooz ul Haq	NSR	7	Middle		Wifaq Madaras	NIL	15/04/1971	26/04/1992	26/04/1992	26/04/1992
30	GHS, No.1 NSR Cantt:	Muhammad Sanadi	Muhammad Tahir	NSR	12	F.A		Qirat Tajweed	NIL	30/09/1972	28/04/1992	28/04/1992	28/04/1992
31	GMS, Aza Khel Bala	Abdul Latif	Asmat Khan	NSR	7	Sanad Yafta		,		24/05/1905	19/05/1992	19/05/1992	19/05/1992
32	GCMHS, Akora Khattak	Noor ul Haq	Sahib ul Haq	NSR	12	S.S.C		Sanad Yafta	NIL	10/08/1970	01/06/1992	101/06/1992	01/06/1992
33	GHS, Inzari	Hazrat Khan	Abdur Rahman	NSR	B07			Tajveed ul Quran	NIL	11/10/1958	14/09/1992	14/09/1992	14/09/1992
34	GHS, No.1 Shaidu	Zakir Hussain	Ragib Gul	NSR	7	F.A		Sanad Wifaq	NIL	22/02/1969	10/01/1993	10/01/1993	10/01/1993
		Ihsan Ullah		NSR		B.A	2nd		NIL	07/05/1972	01/09/1993	01/09/1993	01/09/1993
36	GMS, Aman Garh	Gohar Ali	Wazir Muhammad	NSR		F.A	*****		NIL	01/02/1973	08/12/1993	08/12/1993	08/12/1993
37				NSR		F.A		Sanad Yafta		25/01/1974	12/05/1994	12/05/1994	12/05/1994
				NSR		S.S.C	P		NIL	15/11/1970		13/05/1994	13/05/1994
				NSR		F.A			NIL	02/01/1975	13/05/1994	13/05/1994	13/05/1994
40				Charsada	12	M.A	3rd	Bed	Pashto	01/01/1971	05/09/1994	05/09/1994	05/09/1994

دوزن دبهن که مخترانی مر نوین نوین

Establishment Secy: Branch

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## TENTATIVE SENIORITY LIST OF QARI TEACHERS DISTRICT NOWSHERA

1	2	3	4	5	6	7	8	9	10	11	12	13	14
S.No.	Name of School	Teacher Name	Father's Name	Domicile	BPS	Academic Qual:	B.A with Division	Professional Qualification	M.A with Subject	Date of Birth	Date of 1st Apptt; in Edu: Deptt:	Date of regular Apptt: against the Post	Date of taking over charge against the present Post
	GHSS, Khair Abad	Amin ul Haq	<u> </u>	NSR		B.A	2nd	B.Ed		14/03/1965	07/12/1994	07/12/1994	07/12/1994
42	GHS, Jarooba	Ghani Akbar		NSR		M.A	2nd	C.T	Pashto	11/11/1968	12/12/1994	12/12/1994	12/12/1994
43	GHS, Baghban Pura	Muhammad Farooq		NSR		F.A		Qirat Tajweed	NIL	08/01/1972	01/01/1995	01/01/1995	01/01/1995
44	GHS, Zara Miana	Saif ul Islam		NSR		B.A	2nd	Qirat Tajweed	NIL	15/01/1973	02/05/1995	02/05/1995	02/05/1995
45	<del>                                     </del>	Rizwan Ullah Shah		NSR		F.A		Qirat Tajweed	NIL	05/04/1976	01/09/1995	01/09/1995	01/09/1995
46	GHS, Aza Khel Payan	Lal Mir		NSR				Qirat Tajweed	NIL	01/02/1975	05/05/1996	05/05/1996	02/05/1996
47	GMS, Sheikh Ahmad Baba	Mukhtiar Muhammad	Raz Muhammad	Charsada		S.S.C		Fazil Denyat	NIL	08/05/1977	01/11/1996	01/11/1996	01/11/1996
48	GHS, Rashakai	Attaur Rahman		NSR		M.A	-	Qari / C.T	Islamiat	20/04/1974	28/06/1997	28/06/1997	28/06/1997
49	GMS, Sadu Khel	Rahim Zeb	Amin Khan	NSR		M.A	2nd	Qirat Tajweed	Islamiat	10/04/1987	01/10/2009	01/10/2009	01/10/2010
50	GHS, A.C Centre	Faiz Rasan	Fazle Subhan	NSR		M.A	2nd		Islamyat	10/10/1978	01/02/2007	26/05/2012	26/05/2012
51	GHSS, Jallozai	Faiz ul Azeem	Fazal Azeem	NSR	7	M.A		Qirat Tajweed	Arabic	02/01/1979	26/05/2012	26/05/2012	26/05/2012
52	GHS, Nawan Killi	Amir Ullah	Irshad Khan	NSR		B.A	2nd	Sanad Yafta		01/03/1984	26/05/2012	26/05/2012	26/05/2012
53	GHS, No.1 NSR Kalan	Fazlullah	Zar Muhammad	NSR	9	B.Com	2nd	Sanad Yafta		10/11/1989	26/05/2012	26/05/2012	26/05/2012
54	GHS, Phari Katti Khel	Mukhtar Ahmad	Abdul Wahid	NSR	9	B.A	2nd	B.Ed		15/12/1964	28/05/2012	28/05/2012	28/05/2012
55	GHSS, Manki Sharif	Rab Nawaz	Muhammad Saeed	NSR	9	M.A		Sanad Yafta		15/05/1977	28/05/2012	28/05/2012	28/05/2012
56	GHS, Marooba	Muhammad Asif Ali	Muhammad Ghulam	NSR	9	M.A		Sanad Yafta		01/03/1978	28/05/2012	28/05/2012	28/05/2012
57	GHS, Jehangira Road	Muhammad Zahid Khan	Nawab Khan	NSR	9	B.A	lst	Sanad Yafta		12/05/1978	26/05/2012	26/05/2012	26/05/2012
58	GHS, Kahi	Muhammad Ishfaq	Sultan Wali	NSR	9	M.A	2nd	Aalamia	Islamyat	11/01/1980	28/05/2012	28/05/2012	28/05/2012
59	GHS, Khawrai	Muh. Asif ur Rahman	Atta ur Rahman	NSR	9	B.A		Sanad Yafta		05/01/1981	28/05/2012	28/05/2012	28/05/2012
60	GHS, Afrido Killi	Muhammad Rashid	Hassan Muhammad	NSR	9	M.A		Sanad Yafta		07/04/1981	28/05/2012	28/05/2012	28/05/2012
61	GHS, Deri Kati Khel	Farhat Rasool	Ghulam Rasool	NSR	9	B.A		Sanad Yasla		12/04/1981	28/05/2012	28/05/2012	28/05/2012
62	GHS, Samandar Garhi	Fazli Hamid	Sufaid Gul	NSR	12	B.A		Sanad Yafta		01/04/1982	28/05/2012	28/05/2012	28/05/2012
63	GHS,Aman Garh L.C.	Zaibullah	Malik Azizur Rahman	NSR	9	M.A		Sanad Yafta		27/12/1982	28/05/2012	28/05/2012	28/05/2012
64	GHS, Mali Khel Bala	Shah Nawaz Khan	Haji Bahadar	NSR	9	M.A	2nd	B.Ed	Arabic	20/01/1983	28/05/2012	28/05/2012	28/05/2012
65	GHS, No.2 Shaidu	Asad Ullah	Muhammad Ghulam	NSR	9	B.A		Sanad Yəfta		15/03/1983	28/05/2012	28/05/2012	28/05/2012
66	GHS, Wazir Garhi	Asif Shah	Yaqoob Shah	NSR	12	M.A	2nd		Islamyat	02/04/1983	28/05/2012	28/05/2012	28/05/2012
67	GHS, Wattar.	Abdul Bari Jan	Nisar Muhammad	NSR	9	B.A		Sanad Yafta		27/05/1983	28/05/2012	28/05/2012	28/05/2012
68	GHS, Kotli Saleh Khana	Asad Daud	Muhammad Daud	NSR	9	B.A		Sanad Yafta		01/06/1983	28/05/2012	28/05/2012	28/05/2012
				NSR	9	B.A		Sanad Yafta		01/12/1984	28/05/2012	28/05/2012	28/05/2012
				NSR	9	M.A		Sanad Yafta		13/04/1985	28/05/2012	28/05/2012	28/05/2012
			Muhammad Younas	NSR	9		Ì	Sanad Yafta		28/02/1986	28/05/2012	28/05/2012	28/05/2012
				NSR	9	B.A		Sanad Yafta		15/02/1987	28/05/2012	28/05/2012	28/05/2012
				NSR		M.A		Sanad Yafta		12/03/1987	28/05/2012	28/05/2012	28/05/2012
				NSR		B.A	2nd	Sanad Yafta		01/02/1988	28/05/2012	28/05/2012	28/05/2012
				NSR		B.A	<u> </u>	Sanad Yafta		02/03/1988	28/05/2012	28/05/2012	28/05/2012
	-			NSR		M.A	2nd	Sanad Yatta	Islamyat	30/03/1988	28/05/2012	28/05/2012	28/05/2012
				NSR		B.A		Sanad Yafta			28/05/2012	28/05/2012	28/05/2012
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## Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9201389, 9210938. 9210437,9210957, 9210468 Fax 091-9210936 0800-33857 \_\_\_/Promotion to B-16/Estab Dated Peshawar the 23/12/2013.

All the District Education Officers, (Male & Female), in Khyber Pakhtunkhwa.

Subject:- Working Papers for Departmental Promotion Committees for the Promotion of SCT/CT, SAT / AT, STI/TI, SDM / DM, PSHT/SPST/PST, S Qari/Qari to the post of SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16.

Memo:

I am directed to refer to the subject noted above and to state that meeting of <u>Departmental Promotion Committee</u> for Promotion to the of vacant posts SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16. , in CMS/Middle /High and Higher Secondary Schools in Elementary and Secondary Education Department at District Level will be held on 10.01.2014

I am further directed to ask you to submit Working Papers for Departmental Promotion Committees for the Promotion of SCT/CT, SAT / AT, STT/TT, SDM / DM , PSHT/SPST/PST, S Oari/Oari to the post of SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16. on the format already submitted in separate file for each category upto 5th Jan, 2014 and the following documents are required to be attached with the Working Papers

1. Final Seniority List undisputed

2. Synopsis of last 5 years ACRs.

3. Last three years result.

Dairy No 1981 et 15-2-2014

4. Non involvement certificate.

5. Bio data on the format already submitted.

6. Last pay slip.

7. BA/BSC Degree

8. B.Ed/M.Ed

Note ACRs be kept ready and to be presented in the meeting of Departmental Promotion Committee.

3825-27

Dy: Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Endst: No. / File No.1/Promotion B-15 to B-16: Dated Peshawar the 23/12/2013.

Copy forwarded for information and necessary action to the: -

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.

2. PA to the Director E&SE Khyber Pakhtunkhiba Peshawar.

3. M/File

Du: Director (Estab) Elementaniand Secondania Education





## GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

## **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, 13-11-2007, No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

## **AMENDMENTS**

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be

OO,	_	7
incorted in	respective colu	mns, namely:

	inserted in respec	tive columns, namely.	1	5
1 "1.	2 C. biset Specialist	3	gears	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

				recreatment; and (b) fifty percent by initial recruitment.
IA	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22:-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
		- Adding the state of the state		Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the
				basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
				Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota shall be filled by initial recruitment; and
				(b) fifty percent by initial recruitment "; and

(ii) against SeriacNo. LB, as so renamerica. In the existing colorer, the following Shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology),  Or  (b) (Physics, Maths "A" or "B" or Statistics)  Or  (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;  and  II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.	21 to 35 years.	1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manners:  (a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:  Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;  (b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with atleast five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column

No.3:

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty Five percent by initial recruitment.

#### Note:

- I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".

### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

#### Endst: of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22.Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRYMARY)

لعدالت سهومنه ربيربرنغر نشارر تعارى على مبر أنه أنه معنى دروى عفران .. وهدا وماند ن تراسني بانجامدور معذى لمبران على لعدائب مرمن برجربان لفادر من المراق على المدان كراني على من امرز علمات المراب علم المراب علم المراب ا من سبال ( عار لل مر) عداله تسار مداله تسار مداله در با به سن الربام 24 1/3 3/1 قابل كلم راب مان بر CNIC NO. 17201-1)24315-1 كه در مد ، على رضائل مان مع وتتمل OEU=0300-57)747/

## IN THE SERVICE TRIBUNAL, K.P.K PESHAWAR

#### <u>INDEX</u>

S.NO	Description Of Documents	Annex	Pages
1	Para wise comments alongwith Affidavit		1-3
2	Copy of Seniority List	<u>A</u>	4-5
<u>3</u>	Copies of Guide line from Director (E&SE)	В	6
<u>4</u>	Copies of Policy	С	7-1 <b>3</b>

Respondent No.5

Through

Rahman Ullah

Advocate Peshawar 25-A Nasir Mansion,

Shoba Bazar, Peshawar

Cell: 0333-9125367

## IN THE SERVICE TRIBUNAL, K.P.K PESHAWAR

Service Appeal No266/2015

#### **VERSUS**

#### **COMMENTS ON BEHALF OF RESPONDENT NO.5**

#### Respectfully Sheweth:

Respondent No.5 humbly submits as under;

#### **Preliminary Objection:**

- 1. That the appellant has no cause of action/locus standi to file appeal against the answering Respondent no.5.
- 2. That the present appeal is bad for mis-joinder and non-joinder of necessary parties.
- 3. That the instant appeal is badly time barred.
- 4. That the appellant has concealed material facts from this honorable service tribunal.
- 5. That the appellant is estopped by his own conduct, by deed and by law to file the instant appeal.
- 6. That the instant appeal is not maintainable in its present form.
- 7. That the appellant has not come to the court with clean hands.

#### Facts:

- That Para 1 of the facts Pertains to the record, need solid proof, moreover the appellant not working as SS teacher but as Qari.
- 2. Para 2 of the facts pertain to the record.
- 3. In Correct. The respondent No.5 i.e Faiz Ur Rehman S/o Muhammad Akram was appointed in the year 1992. At the time of the requisite qualification for the post of Qari was Tajweed only with SSC, but later on in the year 2012 the requisite qualification i.e. the criteria for the appointment of Qari post was FA+ Tajweed and Hafiz UI Quran. The respondent No.5 was qualified with the requisite qualification from the post of Qari and was appointed in the year 1992. He was left from up gradation to Senior Qari(15) post and can be made SST (BPS-16) on the basis of Seniority, the appellant promote Qari to S Qari, moreover the appellant only 8 months on the said post and the policy reward 5 Years experience and Respondent No.5 have 23 years experience on the post of Qari, while as per policy 5 years experience is required, MA B Ed. (Guideline is attached herewith).
- 4. In Correct. The appellant was appointed on 5/5/1996 and at serial No.46 of the seniority list while respondent no.5 was appointed on 18-4-1992 and at serial No.28 of the seniority list. The Respondent No.5 was M.A/B.Ed and was fit for promotion to SST post under the seniority cum fitness.
- 5. In correct as explained in above Para.
- 6. Pertain to record.
- 7. That the appellant has got no cause of action to file instant appeal.

#### **GROUNDS:**

- **A.** Incorrect and wrong, moreover the notification is according to law, Rule, regulation and policy on the subject.
- **B.** In correct. The Respondent no.5 was qualified for promotion to BPS-16 as per policy and seniority list.
- C. Incorrect as replied in Para- 4 of fact.
- D. In Correct. The respondent also seeks permission of this Honorable Tribunal to rely on additional ground at the time of hearing.

It is therefore most humbly prayed that on acceptance of these comments the Hon,ble tribunal may kindly dismissed the appeal of appellant with special cost.

Respondent no.5

Through

Rahmahullah

Advocate, Peshawar

#### AFFIDAVIT:

I Faiz Ur Rehman S/o Muhammad Akram, Teacher Govt High School Mula Killi, District Nowshera., do hereby solemnly affirm and declare on oath that the contents of the accompanying comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon,ble Tribunal.

NOTARY PUBLIC

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DEPO<sup>V</sup>NENT

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5	GHS, Misri Banda	Abdur Rahman	Lal Khan	NSR	10	<del></del>		Sanad Yafta	NIL	26/02/1955	19/03/1974	19/03/19		/03/1
6	GHS, Dak Ismail Khel	Abdul Hanan	Muhammad Karim	NSR	10			Qarit	1 .	21/05/1958	23/02/1980			/02/1
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9	GHS, Shah Kot	Muhammad Bilal	Gul Muhammad	NSR	10	<u></u>		Sanad Yafta	NIL	13/05/1956	08/05/1986			05/1
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11	GHS, Marhatti Banda	Fazli Wahab	Ayob Khan	NSR		S.S.C		Qari	NIL	01/03/1965	01/10/1986		6 01/	10/
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15	GHS, Mian Essa	Muhammad AbdullahJan		NSR		Primary		Sanad Yafta	NIL.	26/04/1961	07/05:1987	07/05/198	7 07/3	
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Page 1 of 2

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TENTATIVE SENIORITY LIST OF QARY TEACHERS DISTRICT NOWSHERA 5 6 8 10 12 13 14 Name of School S.No. Teacher Name Father's Name Date of tal Domicile Professional Date of 1st BPS Date of regular Academic Qual: B.A Divi Date of Birth Apptt: in Edu: over char Qualification Apptt: against 41 GHSS, Khair Abad Amin ul Hag Deptt: against t the Post Khan Madin NSR 12 B.A 2nd B.Ed GHS, Jarooba 42 present P Ghani Akbar 14/03/1965 Muhammad Akbar 07/12/1994 NSR 07/12/1994 7 M.A C.T 07/12/1 2nd 43 GHS, Baghban Pura Pashto Muhammad Faroog 11/11/1968 Muhammad lobal 12/12/1994 NSR 7 F.A 12/12/1994 12/12/1 Qirat Tajweed GHS, Zara Miana NIL Saif ul Islam 08/01/1972 Hussain Badshah 01/01/1995 NSR 12 B.A 01/01/1995 01/01/1 2nd Qirat Tajweed GHS. Banda Sheikh Ismail NIL Rizwan Ullah Shah 15/01/1973 Muthair Shah 02/05/1995 NSR 02/05/1995 12 F.A 02/05/1 Oirat Taiweed 461 GHS AZZ Khel Pavan Lal Miraco NIL05/04/1976 Khan Min S NSR 212 B'A' 22 32 1st 2 01/09/1995 01/09/1995 01/09/1 Qirat Tajweed GMS, Sheikh Ahmad Baba NIL Mukhtiar Muhammad 01/02/1975 第05/05/1996 205/05/1996 Raz Muhammad Charsada 12|S.S.C 02/05/ Fazil Denyat GHS, Rashakai 48 Attaur Rahman NIL 08/05/1977 01/11/1996 Sultan Muhammad NSR 12 M.A 01/11/1996 01/11/ 2nd Qari / C.T 49 GMS, Sadu Khel Islamiat Rahim Zeb 20/04/1974 Amin Khan 28/06/1997 NSR 12 M.A 28/06/1997 28/06/ 2nd Qirat Taiweed GHS, A.C Centre Islamiat Faiz Rasan 10/04/1987 Fazle Subhan 01/10/2009 NSR 01/10/2009 12 M.A 01/10/3 2nd 51 GHSS, Jallozai Islamyat Faiz ul Azeem 10/10/1978 Fazal Azeem 01/02/2007 NSR 26/05/2012 7 | M.A26/05/2 Qirat Tajweed GHS. Nawan Killi Arabic Amir Ullah 02/01/1979 Irshad Khan 26/05/2012 NSR 9 B.A 26/05/2012 26/05/3 2nd Sanad Yafta GHS, No.1 NSR Kalan Fazlullah Zar Muhammad 01/03/1984 26/05/2012 NSR 26/05/2012 9 B.Com 26/05/3 2nd Sanad Yafta GHS, Phari Katti Khel Mukhtar Ahmad 10/11/1989 Abdul Wahid 26/05/2012 NSR 9 B.A 26/05/2012 26/05/ 2nd B.Ed. GHSS. Manki Sharif Rab Nawaz 15/12/1964 Muhammad Saced 28/05/2012 NSR 9|MA28/05/2012 28/05/ Sanad Yafta GHS, Marooba Muhammad Asif Ali 15/05/1977 Muhammad Ghulam 28/05/2012 NSR 9 M.A 28/05/2013 28/05/3 Sanad Yafta GHS, Jehangira Read Muhammad Zahid Khan 01/03/1978 Nawab Khan 28/05/2012 NSR 28/05/2012 9 B.A 28/05. l st 58 GHS, Kahi Sanad Yafta Muhammad Ishfaq 12/05/1978 Sultan Wali 26/05/2012 NSR. 9!M.A 26/05/2013 26/05 2nd 59 GHS, Khawrai Aalamia Muh. Asif ur Rahman Islamyat 11/01/1980 Atta ar Rahman 28/05/2012 INSR 9 B.A 28/05/2012 28/05 60 GHS, Afrido Killi Sanad Yafta Muhammad Rashid 05/01/1981 Hassan Muhammad 28/05/2012 NSR 9 M.A 28/05/201. 28/05 Sanad Yafta GHS, Deri Kati Khel Farhat Rascol 07/04/1981 Ghulam Rasool NSR 28/05/2012 9 B.A 28/05/2012 28/05/ Sanad Yafta GHS, Samandar Garhi Fazli Hamid 12/04/1981 Sufaid Gul 28/05/2012 **INSR** 28/05/2012 12 B.A 28/05. Sanad Yafta GHS, Aman Garh L.C. Zaibullah. Malik Azizur Rahman NSR 01/04/1982 28/05/2012 28/05/201 9 MA28/05 Sanad Yafta GHS, Mali Khel Bala Shah Nawaz Khan 27/12/1982 Haji Bahadar 28/05/2012 NSR 9 M.A 28/05/201 28/05. 2nd B.Ed GHS, No.2 Shaidu Asad Ullah Arabic 20/01/1983 Muhammad Ghularn 28/05/2012 NSR 9 B.A 28/05/2013 28/05 Sanad Yotta GHS, Wazir Garhi Asif Shah 15/03/1983 28/05/2012 Yagoob Shah NSR 28/05/2012 12 M.A 28/05: 2nd GHS, Wattar, Islamya Abdul Bari Jan 02/04/1983 Nisar Muhammad NSR 28/05/2012 9 B.A 28/05/2013 28/05. Sanad Yafta GHS, Kotli Saleh Khana 27/05/1983 Asad Daud Muhammad Daud NSR 28/05/2012 28/05/2012 9 B.A 28/05: Sanad Yafta GHS, Ganderi Pavan Muhammad Tufail 01/06/1983 Aurangzeb NSR 28/05/2012 28/05/2012 9 B.A 28/05/ Sanad Yafta GHS, Gharib Pura S. Nisar Ali Shah 01/12/1984 S. Waheedullah Shah NSR 28/05/2012 28/05/2012 9 M.A 28/05/ GHS, Manahi Sanad Yaffa Bashir Ahmad 13/04/1985 Muhammad Youngs 28/05/2012 NSR 28/05/201 ò 28/05. GHS. Khesari Sanad Yafta Hamdullah 28/02/1986 28/05/2012 Saleem Khan NSR 9 B.A 28/05/2011 28/05/ Sanad Yaffa GHS, No. 2 NSR Kalan 73 Muhammad Usman 15/02/1987 28/05/2012 Muhammad Hanif NSR 28/05/2012 9 M.A 28/05. Sanad Yafta 74 GHS, Badrashi Salman Khan 12/03/1987 28/05/2012 Atta Ullah Khan NSR 9|B.A 28/05/2012 28/05/ 2nd 75 GHS, Dagi Banda Sanad Yafla Jalal Hussain 01/02/1988 Faqir Hussain 28/05/2012 NSR 9 B.A 28/05/2012 28/05 76 GHS, Jabba Khushk Sanad Yafta Nadeem Khan 02/03/1988 Ghani ur Rahman NSR 9 M.A 28/05/2012 28/05/2013 28/05/ 2nd Sanad Yatta GHS, No.2 NSR Cantt: Islamyat Saif Ali Shah 30/03/1988 Nadar Shah NSR 28/05/2012 28/05/2012 9 B.A 28/05/ Sanad Yafta 28/05/2012 28/05/2012 28/05/

· 人名英格兰斯 电电影 [4]



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# Directorate of Elementary and Secondary Education:

PH No. 091-9201389, 9210938, 9210437,9210957,9210468 Fax 091-9210936 0800-33857 No\_/Promotion to B-16/Estab Dated Peshawar the 23/12/2013.

То

All the District Education Officers, (Male & Female), in Khyber Pakhtunkhwa.

Subject: Working Papers for Departmental Promotion Comm Promotion of SCT/CT, SAT / AT, STT/TT, SDM / DM, PSFIT/SPST/PST, S Qari/Qari to the post of SST Bio-Chem, SST Phy-Maths,STT (Genral BPS-16.

Memo:

I am directed to refer to the subject noted above and to state that meeting of Departmental Promotion Committee for Promotion to the of vacant posts SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16. , in CMS/Middle /High and Higher Secondary Schools in Elementary and Secondary Education Department at District Level will be held on 10.01.2014

I am further directed to ask you to submit Working Papers for Departmental Promotion Committees for the Promotion of SCT/CT, SAT / AT, STI/TT, SDM / DM , PSHT/SPST/PST, S Qari/Qari to the post of SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16. on the format already submitted in separate file for each category upto 5th Jan, 2014 and the following documents are required to be attached with the Working Papers

1. Final Seniority List undisputed

2. Synopsis of last 5 years ACRs.

3. Last three years result.

4. Non involvement certificate. 0/0 The DEC (M) MSR

5. Bio data on the format already submitted.

6. Last pay slip.

7. BA/BSC Degree

8. B.Ed/M.Ed

Note ACRs be kept ready and to be presented in the meeting of Departmental Promotion Committee.

3825-27

Dy: Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Dairy No 1981 0: 15-3

31.05 Endst: No. / File: No.1/Promotion B-15 to B-16: Dated Peshawar the 23/12/2013

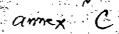
Copy forwarded for information and necessary action to the: -

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.

2. PA to the Director E&SE Khyber Pakhtunkhida Peshawar.

3. M/File

Dy: Director (Estab)





## GOVERNMENT OF KHYBER PAKHTUNKHWA. ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

#### **NOTIFICATION**

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-2S/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix,-

(i) Serial No. 1 shall be renumbered as 13 and before Serial No. 1B, as so renumbered, the following new entries shall be

		— inserted in Festiec	nve	e columns, namely:	<del></del>	
٦	,	2	2	•	_4	5
	1 -1.	2 Subject Specialist (BPS-17)		At least second class Master's Degree or four years BS Degree in the relevant subject; and  Bachelor of Education or Master of Education (Industrial Art or Business	years •	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.
			-	Education) or MA Education or equivalent qualification from a recognized University.		Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

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	サマーベート ご話せんごく		
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1A	Director Physical Education (BPS-17)	At least second class Master's Physical Education from a r University.	Degree in 22-35 ecognized years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical
	# # # # # # # # # # # # # # # # # # #			Education Teacher and Physical Education
				Teacher and having qualification mentioned in column No. 3:
المارات والمارات والم	The state of the s		± : : : : : : : : : : : : : : : : : : :	Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the
	•			basis of seniority-cum-fitness, from amongst the Physical Education Teachers,
	· • .			with at least five years service as such and having qualification mentioned in column No. 3;
				Note:- If no suitable candidate is available in the relevant cadres of the above teachers ,the post falling in their promotion quota
				shall be filled by initial recruitment; and  (b) fifty percent by initial recruitment "; and

namely

1	2	3
"1B.	Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or
		(c) (Humanities and other equivalent groups at degree level with English es compulsory subject;  and  II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.

4	5
21 to 35 years.	1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:
	(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:
	Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
	(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior
Theology Teachers(BPS-16), with at least
five years service as Senior Theology
Teachers and Theology Teachers and
having qualification mentioned in
column

Provided that if no suitable candidate is available from amongst. Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

(p) =

(12)

Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty Five percent by initial recruitment.

#### Note:

- I. If no suitable cancidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.".



## SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

## Endst: of even No & date:

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- The Accountant General Khyber Pakhtunkhwa Peshawar.
- The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshcwar. The Director of Education (FATA) Peshawar.
- The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottcbcd.
- The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawc-11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa, Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22.Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)