Form- A FORM OF ORDER SHEET

Case No	·	143	90	/2020	: :	
		Ι.				
e of order	Örder	or other proc	eedings i	with signar	ture of i	idae

.No.		14390 _{/2020}
LINO.	Date of order proceedings	
1	2	3
1-	18/11/2020	The appeal presented today by Mr. Umar Farooq Advocate may be entered in the Institution Register and put to the Learned Member for
		proper order please.
		REGISTRARW,
	08-02-2)	This case is entrusted to S. Bench for preliminary hearing to be put up there on $2/2$
	,A 1	
	, , , d. c	MEMBER(J)
01.0		he learned Member Judicial Mr. Muhammad Jamal Khan
		eave, therefore, the case is adjourned. To come up for t
-		eave, therefore, the case is adjourned. To come up for t e before S.B on 26.07.2021.
-		
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.
		e before S.B on 26.07.2021.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO	ń	/2020
VI LEWE MA	J	/2020.

MST. RABIA BASRI VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3
2.	Notification	A	4
3.	Pay Slips	B&C	5-6
4.	Departmental Appeal	D	7
5.	Service Tribunal Judgment	E	8-9
6.	Vakalat nama		10

رالعه لعرى.

APPELLANT

THROUGH:

UMAR FAROOQ

ADVOCATE

CELL NO. 03138901647

Note:

Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1434/2/2020 Khyber Palchtukhwa Service Tribunal

MST. RABIA BASRI SST (BPS-16) GGHS, SHAKH NO. 6 DISTRICT CHARSADDA Personnel. Number: 00494661 Diary No 15069

Dated 18/11/202

...APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

...RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER

iledto-day legistrar That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **SST (BPS-16)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019...... E.
- 6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

- D-That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
 - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

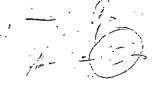
APPELLANT

RABIA BASRI

THROUGH:

UMAR FAROOQ ADVOCATE







GOVERNMENT OF KHYBER PARITUNKHWA FINANCE DEPARTMENT (REGULATION WING).

NO. FD/SO(SR-II)78-52/2012 Dated Pashawar the: 20-12-2012

From

The Secretary to Gove, of Kingan Pakhturgaya Finance Decontraced. Penhawar.

Īòr

All Administrative Services to Govern A Major Palatoristan.

The Sould Member, Board of Revenue, Physics Posteunisten.

The Secretary to Governor Kryber Paking lesses -The Secretary to Chief Minoser, Kirjser Pakhanitiwa. į,

The Secretary, Franciscal Avorces, Kindler Palabetkins

All Heads of Attached Departments in Kayber Pakhtur Visia

Ağ Ölsifick Cocadination Ölflosasını Xilvişer Pakiltenkiavş.

AP Political Agents / District & Semions Judges in Klister Pakitsenkhwa

The Registral Peshawat Hally Court Peshawat

The Chairman, Rublic Service Correspon, Khyber Pokhtundawa. The Chairman, Bewise Taberel Mayber Pakhloridiwa.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BP5 1-19

Dear Sir.

The Government of Khyte: Pakhterähvic has been pleased to enhance / revise one rate of Conveyonce Allowance admissible to all the Provinces Gyil Servants Gyd: of Mayber Pexhaunishwa (violaine in EPS-L to EPS-LE) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in SPS-15 to 6PS-19 vali remetri - veschanged.

	·		
SNO	5P5	EXISTING RATE (PH)	REVISED RATE (PM)
1.	1-4	25.1,500/-	Rs.1.700/-
2	5-10	Rs.1,500/-	R\$.1,840/-
3.	11:15	Rs.2,600/-	R5.2,720/-
	16-19	Rs.5,000/-	Rs.5,000/=

Compagance Allowance at the paper rates per manth shall be admissible to Those BPG-17, 18 and 19 diffets who have not been sanoficined alfield vehicles.

Yours Fashfully,

(Sahibada Sacod Alyriad) Secretary Finance

Endet NO. FINSONSIG-IT/8-52/2012

Dated Feduratine 2019 Description, 2012

A Copy is forwarded for information to the:-

Astourant General Parities Parities Perities 1

Secretates to Goldsoccent of Punjab, Social & Spiciolesen. Filippisce Department

All Auguramonus / Semil Autonembos Bodies in Xingber ក៏រស់ក្រកសិវាសុខ

BUYA SATTAR

- Adalmana Somman Red

BETTER COPY PAGE-5

N A - H

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20:12.2012

From-

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

~o:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa-
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Sccretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
 - 7. All District Coordination Officers of Khyber Pakhtunkhwa:
 - 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
 - 9. The Registrar Peshawar High Court, Peshawar.
 - 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
 - 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAICHTUNKHWA; PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2	5-10	Rs. 1.500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 2012

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (June-2019)



Personal Information of Miss RABIA BASRI d/w/s of fazli ayan

Personnel Number: 00494661

CNIC 1710177033230

Date of Birth: 10.03.1985

Entry into Govt. Service: 22.01.2010

NTN:

Length of Service: 09 Years 05 Months 010 Days

Employment Category: Vocational Permanent

Designation: SENIOR THEOLOGY TEACHER

80001150-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6188-

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center:

GPF Balance:

260,216.00

GPF A/C No: 15/58 Pay and Allowances:

Vendor Number: - .

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 8

	Wage type	Amount		Wage type		Amount
0001	Basic Pay .	31,070.00	1000	House Rent Allowance		2,727.00
1947	Medical Allow 15% (16-22)	1,500.00	2148	15% Adhoc Relief All-2013		333.00
2199	Adhoc Relief Allow @10%	452.00	2211	Adhoc Relief All 2016 10%	·	2,356.00
2224	Adhoc Relief All 2017 10%	3,107.00	2247	Adhoc Relief All 2018 10%		3,107.00
5011 ¹	Adj Conveyance Allowance	2,500.00				0.00

Deductions - General

Wage type .		Amount **Wage type		**Wage type	Amount
3016	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax .	-50:00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089.00			0.00

Deductions - Loans and Advances

Loan	Descrip	otion	Principal amou	ınt Dedi	ıction	Balance
Deductions Payable:	- Income Tax 1,000.00 Recovered	d till JUN-2019: 6	00.00 Exem	pted: 400.00	Recoverable:	0.00
Account No	Rs.): 47,152.00 e: RABIA BASRI imber: 1030252 ls: UNITED BANK LIMIT	Deductions: (Rs.): ED, 210364 UMERZA	-5,429.00 I UMERZAI,	Net Pay: (R	s.): 41,723.00	
Leaves:	Opening Balance:	Availed:	Earned:	В	alance:	

Permanent Address:

Clty. D

Domicile: -

Housing Status: No:Official

Temp. Address:

City:

Email: raabee85@gmail.com

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (July-2019)



Personal Information of Miss RABIA BASRI d/w/s of fazli ayan

Personnel Number: 00494661

CNIC: 1710177033230

Date of Birth: 10.03.1985

Entry into Govt. Service: 22.01.2010

NTN:

Length of Service: 09 Years 06 Months 011 Days

Employment Category: Vocational Permanent

Designation: SENIOR THEOLOGY TEACHER

80001150-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6188-

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: 15/58.

Interest Applied: Yes

GPF Balance:

263,556.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 8

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	31,070.00	1000 House Rent Allowance	2,727.00
1947	Medical Allow 15% (16-22)	1,500.00	2148 15% Adhoc Relief All-2013	333.00
2199	Adhoc Relief Allow @10%	452.00	2211 Adhoc Relief All 2016 10%	2,356.00
2224	Adhoc Relief All 2017 10%	3,107.00	2247 Adhoc Relief All 2018 10%	3,107.00
2264	Adhoc Relief All 2019 10%	3,107.00		0.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription - Rs3340	-3, <u>3</u> 40.00	3501	Benevolent Fund	-800.00
3990	Emp.Edu. Fund KPK	-150.00	4004	R. Benefits & Death Comp:	-1,089.00

Deductions - Loans and Advances

Loan	Descr	iption	Principal amount	Deduction	В	alance
Deductions In Payable:		ed till JUL-2019:	0.00 Exempte	d: 0.00 Reco	overable:	0.00
Gross Pay (Rs.): 47,759.00	Deductions: (Rs.):	-5,379.00	Net Pay: (Rs.):	42,380.00	1
Payee Name: F Account Numb Bank Details: U	per: 1030252	TED, 210364 UMERZA	I UMERZAI,			
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	• •	
Permanent Add City: D Temp. Address		Domicile:		Housing S	status: No Off	icial

Email: raabee85@gmail.com



The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 20.07.2020

Your Obediently

RABIA BASRI

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA PESHAWAR APPEAL NO. 1457 /2019 Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar... VERSUS 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar. 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY ACTION THE: UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Figedto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

7-11/18/16

- 1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Affect No. 1452/2019 Marchael Hayat vs Gost

11.11.2019:

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable: time.

File be consigned to the regord.

ANNOUNCED

11.11.2019

Chairmán

PositaWat.

Cartified

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2020
	(APPELLANT)
RABIA BASRI	(PLAINTIFF)
	(PETITIONER)
<u>VERSUS</u>	
	(RESPONDENT)
Education Department	(DEFENDANT)
	•
I/We RABIA BASRI	my/our Counsel/Advocate in the s default and with the authority to my/our cost. I/we authorize the on my/our behalf all sums and
	CLIENT'

ACCEPTED X