05.04.2017

Counsel for the appellant, Addl:AG alongwith Mr. Saif-Ur-Rehman, ASI and Mr. Arif Saleem, ASI for the respondent present. Preliminary arguments heard.

During the preliminary hearing it was brought into the notice of learned counsel for the appellant that the impugned order was converted into that of compulsory retirement on 15.11.2016 which order was produced before the court in the absence of the appellant on 28.11.2016.

In view of the afore-stated development learned counsel for the appellant requested for withdrawal of appeal as he intends to impugned the subsequent order dated 15.11.2016 regarding compulsory retirement of the appellant through fresh service appeal.

Dismiss as withdrawn by placing the appellant to prefer fresh service appeal against the afore-stated order if so advised. File be consigned to the record room.

Announced: 05.04.2017

Chairman

0504.17-

08.02.2017

Clerk counsel for petitioner present and seeks adjournment due to non-availability of learned counsel for petitioner before the Tribunal today. Adjourned for further proceedings to 07.03.2017 before S.B.

(ASHFAQUE TAJ MEMBER

07.03.2017

Learned counsel for applicant present. The arguments on application for restoration of service appeal which was dismissed on 28.11.2016 for want of prosecution is heard. Record perused. The learned counsel for applicant contended that no proper notice was served upon them and for which reason they could not appear before this Tribunal. It is well settled principle that no one should be condemned unheard and for this cause this restoration application is accepted. The service appeal be restored on his old number. To come up for preliminary hearing on 05.04.2017 before S.B. Notice to respondents be also issued for the date fixed.

(ASHFAQUE TAJ) MEMBER

Form- A

FORM OF ORDER SHEET

Court	of						
		-		 			
			_		 	,	

Appeal's Restoration Application No.	245/2016
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	Appeal's Re	storation Application No. 245/2016	in De
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate	
1	2	3	
1	23.12.2016	The application for restoration of appeal No. 730/	2016
	:	submitted by Mr. Waheed Abbas through Syed Mudassir Pir	zada
	•	Advocate may be entered in the relevant register and put i	ıp to
		the Court for proper order please.	
	· .	Somehal	
•		REGISTRAR	
2	27-12-2016	This restoration application is entrusted to S. Bend	h to:
		be put up there on $05 - 01 - 2017$.	
	:		
		CHARMAN	
1	:		
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, .			
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	05.01.2017	Clerk to counsel for the petitioner present. Reader	of the
		court is directed to requisition original file from the record	i room.
	• ;	To come up for further proceedings on 08.02.2016.	
	1		制造
		(MUHAMMAI) AAMIR N	AZIR)
		MEMBER	
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

SERVICE TRIBU	JNAL, PESHAWAR.
Appeal's Restoration	Application No. 245/2016 Khyber Pokhtul Service Politic
Service Appeal No. 730/2016.	10 and 21
Ex-Constable Waheed Abass.	Appellant.
Versus	
Inspector General of KPK. Po	olice etc
	Respondents.

Application for the restoration of service appeal mentioned above, which was dismissed on 28/11/2016, due to non appearance of the appellant.

Respectfully Sheweth,

The appellant states as under: -

That the appeal titled above was dismissed on dated above. (Copy of order attached).

That the appellant was not intimated by the quarter concerned for the date of hearing.

海外高县 海底水平

3.

That no such notice has been served to the appellant regarding hearing.

4

That the case of the appellant is good prima facie case.

5.

That the application of the appellant is within time.

6.

That further arguments will be agitated at the time of arguments with the permission of this Honourable Tribunal.

Therefore, it is humbly prayed that the appeal may please be restored.

Dated: - 22/12/16.

Appellant Through: -

Syed Mudassir Pirzada, Counsel for appellant.

BEEFORE THE KPK SERVICES TRIBUNAL, PESHAWAR.

Ex.Constable Waheed Abbas..... Appellant.

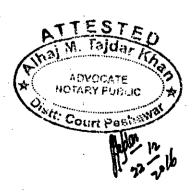
Versus

IGP etc.....Respondents.

AFFIDAVIT.

I, Syed Mudassir Pirzada, Advocate, as per the instructions of my client, nothing has been concealed and no such earlier application has ever been filed and all the contents of the petition are true to the best of my knowledge.

Syed Mudassir Pirzada, Advocate, Peshawar.



REFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL-PESHAWAR.

Service Appeal 730 2016

Ex-constable No:- 1002 Waheed Abbas S/o Mohammad Ghulam R/o

Fusterzail Bala Kohat

Peshawa

(Appellant)

Khyber Pakhtukhwa
Service Tribunal

VERSUS

1:-INSPECTOR GENERAL OF KPK POLICE PESHAWAR.

2:-DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

3 DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON K:IWA SERVICE TRIBUNAL

ACT 1974 AGAINST THE IMPUGNED ORDER DATED 17-03-2012 VIDE O.B NO:-196 IN

WHICH THE RESPONDENT NO:-3 UPON THE RECOMMENDATION OF ENQUIRY

OFFICER WITH REMARKS THAT THE APPELLANT IS NOT INTERESTED IN HIS

OFFICIAL JOB, CEASED TO BE INEFFICENT AND HE IS NOT FIT TO SERVE

DISCIPLINED FORCE LIKE POLICE DEPARTMENT AND EX-PARTE DEPARTMENTAL

ACTION IS TAKEN AGAINST APPELLATN ,THERE FOR THE APPELLANT DISMISSED

FORM SERVICE .DEPARTMENTAL APPEAL WAS PREFERRED WHICH WAS ALSO

REJECTED BY RESPONDENT NO:-2 DATED 14-06-2016

PREYER:-

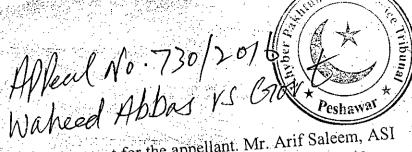
On acceptance of instant appeal the punishment of dismissal from service Order dated 17-03-2012 and No: 6585 dated 14-06-2016 may kindly be set a side and the appellant may please be re instated in service and the absent period of the appellant may consider as medical leave.

Filedto day Registrir

Re-submitted to -day and filed.

Registrar

Khyber Jekhana wa Service Peshawar



28.11.2016

None present for the appellant. Mr. Arif Saleem, ASI alongwith Addl AG for the respondents present. Representative of the respondents submitted photo-copy of order dated 15.11.2016 according to which the punishment of dismissal from service of the appellant has been converted into compulsory retirement.

Since none is in attendance on behalf of the appellant despite repeated calls hence the instant appeal is dismissed for want of prosecution. File be consigned to the record

28.11.2016 Charman

Certified to be true copy

Khyler Pathinkhya
Pethawa

Date of Presentation of Application 66-12-2016
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Date of Completion of Completi
Date of Delivery of Co. T. 06-12-16

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal's Restoration application no. 245/16

Diary No.

Service Appeal No. 730/2016.

Ex-Constable Waheed Abass.....Appellant.

Versus

Application for the restoration of service appeal mentioned above, which was dismissed on 28/11/2016, due to non appearance of the appellant.

Respectfully Sheweth,

The appellant states as under: -

1. That the appeal titled above was dismissed on dated above. (Copy of order attached).

That the appellant was not intimated by the quarter concerned for the date of hearing.

3.

That no such notice has been served to the appellant regarding hearing.

4.

That the case of the appellant is good prima facie case.

5.

That the application of the appellant is within time.

6.

That further arguments will be agitated at the time of arguments with the permission of this Honourable Tribunal.

2 '

Therefore, it is humbly prayed that the appeal may please be restored.

Dated: - 22/12/16.

Appellant Through: -

Syed Mudassir Pirzada, Counsel for appellant. BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL-PESHAWAR.

Service Appeal 730 2016

Ex-constable No:- 1002 Waheed Abbas S/o Mohammad Ghulam R/o Usterzail Bala Kohat

(Appellant)

(Chyber Pakhtukhwa
Service Tellaunuk

VERSUS

1:-INSPECTOR GENERAL OF KPK POLICE PESHAWAR.

2:-DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT Dated -

3.DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL

ACT 1974 AGAINST THE IMPUGNED ORDER DATED 17-03-2012 VIDE O.B. NO.-196 IN

WHICH THE RESPONDENT NO:-3 UPON THE RECOMMENDATION OF ENQUIRY

OFFICER WITH REMARKS THAT THE APPELLANT IS NOT INTERESTED IN HIS

OFFICIAL JOB, CEASED TO BE INEFFICENT AND HE IS NOT FIT TO SERVE

DISCIPLINED FORCE LIKE POLICE DEPARTMENT AND EX-PARTE DEPARTMENTAL

ACTION IS TAKEN AGAINST APPELLATN, THERE FOR THE APPELLANT DISMISSED

FORM SERVICE DEPARTMENTAL APPEAL WAS PREFERRED WHICH WAS ALSO

REJECTED BY RESPONDENT NO:-2 DATED 14-06-2016

PREYER:-

On acceptance of instant appeal the punishment of dismissal from service Order dated 17-03-2012 and No: 6585 dated 14-06-2016 may kindly be set a side and the appellant may please be re instated in service and the absent period of the appellant may consider as medical leave.

Filedto-day Registriff

Re-submitted to -day

Registrar

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Khyber Manager Wa

ATT

Appeal No. 730/2016 Peshawai Sun Acr

28.11.2016

None present for the appellant. Mr. Arif Saleem, ASI alongwith Addl AG for the respondents present. Representative of the respondents submitted photo-copy of order dated 15.11.2016 according to which the punishment of dismissal from service of the appellant has been converted into compulsory retirement.

Since none is in attendance on behalf of the appellant despite repeated calls hence the instant appeal is dismissed for want of prosecution. File be consigned to the record

28-11-2016 Charman

Certified to be true copy

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Tetal	(1)
Name of Carry and and	06-12-16
Date of Compact Control	06-12-16
Date of Delivery	

Appeal No. 730/2016 Waheed Abbas VS Grov t

None present for the appellant: Mr. Arif Saleem, ASI Addl AG for the respondents present. alongwith Representative of the respondents submitted photo-copy of order dated 15.11.2016 according to which the punishment of dismissal from service of the appellant has been converted into compulsory retirement.

Since none is in attendance on behalf of the appellant despite repeated calls hence the instant appeal is dismissed for want of prosecution. File be consigned to the record

Chairman 11.16

08.08.2016

Appellant in person and Mr. Arif Saleem, ASI alongwith Additional AG for the respondents present. Requisite record vide order sheet dated 21.07.2016 produced by the representative of the respondent-department which placed on file. Since the learned counsel for the appellant is not available today therefore case is adjourned for preliminary hearing to 30.08.2016 before S.B.

Meinber

30.08.2016

Counsel for the appellant and Mr. Arif Saleem, ASI alongwith Mr. Usman Ghani, Sr.GP for respondents present. Learned counsel for the appellant seeks adjournment due to ailment. Adjourned for preliminary hearing to 29.09.2016 before S.B.

Chairman

29.09.2016

Clerk to counsel for the appellant and Mr. Arif Salim, ASI alongwith Addl: AG for respondents present. Clerk to counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 26.10.2016 before S.B.

Member

26.10.2016

Clerk to counsel for the appellant and Mr. Arif Salism, ASI alongwith Addl AG for respondents present. Requested for adjournment. To come up for preliminary hearing on 28.11.2016 before S.B.

Chairman

21.07.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was appointed on 15.03.2001 as Constable and at the relevant time he was serving in Anti Terrorist Squad when he was proceeded against on the allegations of absence of 10 days with effect from 28.10.2010 to 01.03.2011. He was dismissed from service vide impugned order dated 17.03.2012 and his departmental appeal was also rejected vide order dated 14.06.2016. He argued that impugned action was taken on basis of ex-parte proceeding and the appellant was not associated in any inquiry proceeding nor was he given opportunity of defence.

The impugned original order dated 17.03.2012 reveals that he was proceeded against on the charge of absence since 22.05.2011 and proper departmental proceedings were conducted under the rules before passing of the impugned order by the competent authority. There appears controversy as to whether the appellant was absente for 10 days with effect from 28.10.2010 to 01.03.2011 or since 22.05.2011 as stated by the competent authority in the impugned order dated 17.03.2012. It also need clarification as to whether any inquiry was conducted and appellant was associated in the inquiry proceedings or otherwise. In the circumstances, pre-admission notice be issued to respondent-department to produce entire relevant record, charge sheet, statement of allegations as well as inquiry report on 08.08.2016 before S.B.

MEMBER

Form- A

FORM OF ORDER SHEET

Court of	·	
Case No.	730/2016	

	Case No. 730/2016					
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate				
1.	2 .	3				
1	19/07/2016	The appeal of Mr. Waheed Abbas resubmitted today by Syed Mudasir Pirzada Advocate may be entered in the Institution Register and put up to Learned Member for proper order please.				
		REGISTRAR				
2	19-7-16	This case is entrusted to S. Bench for preliminary hearing to be put up there on 1 1 - 16				
		MENBER				
•						



The appeal of Mr. Waheed Abbas Ex-constable No. 1002 son of Muhammad Ghulam r/o usterzai Bala Kohat received to-day i.e. on 15.07.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of charge sheet, statement of allegations, show cause notice and dismissal order are illegible which may be replaced by legible/better one.
- 2- Annexures of the appeal may be attested.

No. 1141 /S.T,

Dt. 15 7 /2016

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Syed Mudasir Pirzada Adv. Kohat.

Completon.

Completon.

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BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _

Ex-constable No:- 1002 Waheed Abbas S/o Mohammad Ghulam R/o Usterzail Bala Kohat

(Appellant)

VERSUS

- 1:-INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2:-DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3.DISTRICT POLICE OFFICER KOHAT.

(Respondent)

INDEX

Sr No	Description of Documents	Annexure	Page
1	Memo of Appeal		
2	Affidavit		
3	Address of the Parties		
4	Disciplinary Action ,Charge Sheet ,Final Show Cause Notice and Order dated 17-03- 2012	A	1-4
5 .	Copy of Departmental Representation Dated 21-04-2016 along with impugned order dated 14-06-2016	В	5-6
6	Leave Application along with Medical Reports from the year 2012 to 2016.	С	7-150
7	Wakalat Nama	•	

Through

Syed Mudasir Pirzada Advocate HC

0345-9645854

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 730 2016

Ex-constable No:- 1002 Waheed Abbas S/o Mohammad Ghulam R/o Usterzail Bala Kohat

(Appellant)

VERSUS

Khyber Pakhtukhwa Service Tribunal

1:-INSPECTOR GENERAL OF KPK POLICE PESHAWAR.

2:-DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT Date

3.DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL

ACT 1974 AGAINST THE IMPUGNED ORDER DATED 17-03-2012 VIDE O.B NO:-196 IN

WHICH THE RESPONDENT NO:-3 UPON THE RECOMMENDATION OF ENQUIRY

OFFICER WITH REMARKS THAT THE APPELLANT IS NOT INTERESTED IN HIS

OFFICIAL JOB, CEASED TO BE INEFFICENT AND HE IS NOT FIT TO SERVE

DISCIPLINED FORCE LIKE POLICE DEPARTMENT AND EX-PARTE DEPARTMENTAL

ACTION IS TAKEN AGAINST APPELLATN THERE FOR THE APPELLANT DISMISSED

FORM SERVICE DEPARTMENTAL APPEAL WAS PREFERRED WHICH WAS ALSO

REJECTED BY RESPONDENT NO:-2 DATED 14-06-2016

PREYER:-

On acceptance of instant appeal the punishment of dismissal from service Order dated 17-03-2012 and No: 6585 dated 14-06-2016 may kindly be set a side and the appellant may please be re instated in service and the absent period of the appellant may consider as medical leave.

Filedto day

Registry 1916

Re-submitted to -day and filed.

Registrar

Respectfully Sheweth:-

K

With veneration the instant appeal is preferred by the appellant on the following facts and grounds.

Facts:

- 1:-That the appellant served in police department as police constable since 15-03-2001 to 22-05-2011 with the satisfaction of there superiors.
- 2:-That the appellant due to natural reason fell ill and was unable to perform his law full duty.
- 3:- That the appellant has informed the superior regarding his ill ness but the respondent No-3 does not recognize this fact and awarded ex-parte decision against the appellant that is dismissed from service.
- 4:- That after physical fitness the appellant preferred departmental representation with cogent evidence but were not redressed finding no alternative, this service appeal filed on the following grounds

Grounds:-

- A:- That in the absence of Appellant the Respondents served charge sheet along with disciplinary action and show cause notice with final order without any law full justification issued (copy annexed as annexure A)
- B:- That the impugned order dated 14-06-2016 is against the settled law of service rules (copy of impugned order along with departmental representation is annexed as annexure B)
- C:- That the appellant performed his duty with great zeal and dedication up to the entire satisfaction of superior.
- D:- That on 20-05-2011 the appellant seriously got ill and was not in position to perform his official duty effectively for which the appellant informed the senior about his ill-health.
- E:- That the appellant was suffering from serious decease of hepatitis back bone disorder and Sciatica etc diagnosed by Medical Officer, all medico legal documents along with leave application are (annexed as annexure C)
- F:- That the absence from duty of the appellant was not intentionally but due to unavoidable and beyond the control of the appellant.
- G:- That the appellant dealt with departmentally on the score of above charges and also the enquiry proceedings were conducted in the absence of the appellant and was not given any opportunity to defend himself.

H:- That on 17-03-2012 ex parte decision was taken against the appellant and on the recommendation of so called enquiry the appellant was dismissed from service by just single stroke of pen by the then respondent No:-3

I:- That all enquiry proceedings so far conducted against the appellant are contrary to law /rules and ab-intio in the eyes of law.

J:- That the order of respondent No -2 vide No-6585/EC dated 14-06-2016 is not based on facts and law, hence liable to set a side.

K- That punishment awarded by respondent is harsh in nature and against to the principal of natural justice.

L:- That some other grounds will be agitated at the time of argument with the permission of honable tribunal.

Prayer:-

On acceptance of instant appeal the punishment of dismissal from service may kindly be set a side and the appellant may please be re instated in service and the absent period of the appellant may consider as medical leave.

Appellant

Through

Date 15 1071 16

Syed Mudaskr Pirzada Advocate HC 0345-9645854

Certificate:-

1

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client .

List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Case Law according to need.

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____2016

<u>AFFIDAVIT</u>

I ,Syed Mudasir Pirzada Advocate ,as per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this honourable Tribunal

Advocate

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 2016

Ex-constable No:- 1002 Waheed Abbas S/o Mohammad Ghulam R/o Usterzail Bala

(Appellant)

VERSUS

- 1:-INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2:-DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3.DISTRICT POLICE OFFICER KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT:

Ex-constable No:- 1002 Waheed Abbas S/o Mohammad Ghulam R/o Usterzail Bala Kohat

RESPONDENTS

- 1:-INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2:-DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

3.DISTRICT POLICE OFFICER KOHAT.

Through

Date 15/07/16

Syed Mudasir Pirzada Advocate HC

0345-9645854

DISCIPLINARY ACTION

i, MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT as competent authority, am of the opinion that Constable Waheod Abbas No. 4502 wides posted at Police Lines, Kohat himself liable to be proceeded against as he constable the following auts/ omissions within the meaning of section — 3 of the NWFF (terms) from Service) Special Power Ordinance 2000.

STATEMENT OF ALLEGATIONS

You were transferred from Police Lines, Kohat to PS Shakardara vide departure report DD no. 9 dated 22.05.2011 of Police Lines, Kohat but have failed to report at PS Shakardara up till now.

Your above act amounts to gross misconduct on your part, punishable under the Removal from Service (Special Powers) Ordinance 2000

For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations <u>Muhammad Ashraf, SDPO Lachi, Kohat</u> is appointed, as Enquiry Officer shall in accordance with the provision of Ordinance provide reasonable opportunity of hearing to the Official and complete the enquiry findings within the stipulated period of the receipt of this order.

No.**56.23 -29**/PA Dated **_2 - 8** - /2011

DISTRICT POLICE OFFICER
KOHAT

Copy of the above is forwarded to: -

Muhammad Ashraf, SDPO Lachi, Kohat. The committee for initiating proceedings against the accused under the provisions of the NWFP, Removal from Service (Special Power) Ordinance – 2000 and submit finding with in 15 days.

Constable Waheed Abbas No. 1002 while posted at Police Lines, Kohat The concerned official's with the directions to appear before the Enquiry Committee, on the date, time and place fixed by the Committee for the purpose of the enquiry proceedings.

Dy Superintendent

Of Police Legal

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1 20 8/011

SDPO Lachi

C ----

The A.S. Planator in the association is not a second short Corn Adviced Section to the

DISCIPLINARY ACTION

BETTER COPY

I, MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT as competent authority, am of the opinion that Constable Waheed Abbas No. 1002 while posted at Police Lines, Kohat Himself liable to be proceeded against as he committed the following acts/omissions within the meaning of section-3 of the NWFP (removal from the service) special power ordinance 2000

STATEMENT OF ALLEGATIONS

You were transferred from Police Lines, Kohat to PS Shakardara vide departure report DD no. 9 dated 22.05.2011 of Police Lines, Kohat but have failed to report at PS Shakardara up till now.

Your above act amounts to gross misconduct on your part, punishable under the Removal from Service (Special Powers) Ordinance 2000

For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations <u>Muhammad Ashraf, SDPO Lachi, Kohat</u> is appointed, as Enquiry Officer shall in accordance with the provision of Ordinance provide reasonable opportunity of hearing to the Official and complete the enquiry findings within the stipulated period of the receipt of this order.

No.5633 - 29/PA Dated. 2 - 8 - 1/2011

Copy of the above is forwarded to: -

1. <u>Muhammad Ashraf, SDPO Lachi, Kohat.</u> The committee for initiating proceedings against the accused under the provisions of the NWFP, Removal from Service (Special Power) Ordinance – 2000 and submit finding with in 15 days.

Constable Waheed Abbas No. 1002 while posted at Police Lines, Kohat The concerned official's with the directions to appear before the Enquiry Committee, on the date, time and place fixed by the Committee, for the purpose of the enquiry proceedings.

Alpha 224 6/16

1002 1 June 11

20/8/011

SOPO Lack



CHARGE SHEET

, MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT as competent authority, hereby charge you Constable Waheed Abbas No. 1002 while posted at Police Lines, Kohat committed the following irregularities:

You were transferred from Police Lines, Kohat to PS Shakardara vide departure report DD no. 9 dated 22.05.2011 of Police Lines, Kohat but have failed to report at PS Shakardara up till now.

Your above act amounts to gross misconduct on your part which punishable under the Removal from Service (Special Powers) Ordinance 2000.

And I, hereby direct you further as laid down in section-60 of the said Ordinance to put in a written defence with in 7 days of the receipt of this charge sheet as to why you should not be awarded with one or more Major Punishment including Removal from Service as defined under section 3 (I) (C) of the said Ordinance and also stating at the same time as to whether you desire to be heard in person.

Your written defence, if any, should reach to the Enquiry Officer/ Committees within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-part action shall be taken against you.

A statement of allegation is enclosed.

1002 1002

DISTRICT POLICE OFFICER,

Mary 22/6/16 Atteste

Attester And And Andrews

FINAL SHOW CAUSE NOTICE

possed at Police Lines. Kohat committed gross misconduct as less due Section of WWFP, Remissal from Service (Special Powers) Ordin ice 100, resultantly upon were Charge Sheeted/statement of allegations and submaded Ascend SDIO bach. Konat was appointed as Enquiry Officer to commit appear departmental enquiry as per decision of the Competent Authority.

- 2. **WHEREAS**, the Enquiry Officer finalized the enquiry proceedings, giving you full opportunities of defence besides audience of relevant record.
- 3. **AND WHEREAS**, on going through the finding, the material placed on record and other concerned papers, I am satisfied that you have committed the misconduct and are guilty of the charges leveled against you as per statement of allegations which stand proved and rendered you liable to be awarded punishment under the said Ordinance.
- 4. **NOW THEREFORE, I, MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT,** as competent authority issue Final Show Cause Notice tentatively decided to impose upon you any one or more penalties including the penalty of "dismissal from Service" under Section 3 of the said Ordinance.

You are therefore, required to reply within seven (7) days of the receipt of this Show Cause Notice, as to why the aforesaid penalty should not be imposed upon you, failing which it shall be presumed that you have no defence to offer and ex-parte departmental action shall be taken against you. Meanwhile also intimate whether you further desire to be heard in person or otherwise.

No. 8/23 /PA Dated C2 / 2/2011

DISTRICT FOLICE OFFICER,

Dy: Superintendent of Police Legal

'olice Legal Kohat

BETTER COPY.

FINAL SHOW CAUSE NOTICE

3)

- 1. WHEREAS, you Constable Waheed Abbas No. 1002, while posted at Police Lines, Kohat. Committed gross misconduct as defined in section of NWFP, removal from service (Special powers) ordinance 2000, resultantly you were charge sheeted/statement of allegations and Muhammad Ashraf SDPO Lachi Kohat was appointed as enquiry officer to conduct proper department enquiry as per decision of the Competent Authority.
- 2. **WHEREAS**, the enquiry Officer finalized the enquiry proceedings, giving you full opportunities of defense besides audience of relevant record.
- 3. AND WHEREAS, on going through the finding, the material place on record and other concerned papers, I am satisfied that you have committed the misconduct and are guilty of the charges leveled against you as per statement of allegation which stand proved and rendered you liable to be awarded punishment under the said Ordinance.
- 4. NOW THEREFORE, I, MUBARAK ZEB, DISTRICT POLICE OFFICER KOHAT, as competent authority issue final show cause Notice tentatively decided to impose upon you any one or more penalties including the penalty of "dismissal from service" under section 3 of the said Ordinance.

You are therefore, required to reply within seven (7) days of the receipt of this show cause notice, as to why the aforesaid penalty should not be imposed upon you, failing which it shall be presumed that you have no defense to offer and exparty departmental action shall be taken against you. Meanwhile also intimate whether you further desire to be heard in person or otherwise.

No. 8/23 /PA Dated 62-/2-2011

DISTRICT POLICE OFFICER, KOHAT

ORDER

as order is passed on the departmental enquiry against the Abbas No. 1002 of this district Police under Removal from the wers) Ordinance 2000.

acts of the ex-parte departmental action are that above absented himself from his lawful duties sin 22:5.2011 absent without any leave or permission from the competent

Charte.

He was served with charge sheet/summary of allegations at his home address on 20.08.2011 and Muhammad Ashraf SDPO Lachi, Kohat was appointed as Enquiry Officer to proceed against him departmentally. He neither failed to submit the reply nor appeared before the enquiry officer during enquiry proceeding. The Enquiry Officer submitted findings in which E.O stated that he is a habitual absentee and unwilling worker and not interested in government duty. The defaulter constable has intentionally absented from official duty since 22.05.2011 and is still absent.

Final Show Cause Notice was also sent at his home address but the defaulter constable said to DFC PS Usterzai that he is no more interested in Police service nor received the Final Show Cause Notice.

In the light of recommendation of the enquiry officer, the undersigned reach to the conclusion that the official is not interest in his official job, ceased to be inefficient and he is not fit to serve further in the disciplined force like Police department and ex-parte departmental action is taken against him, therefore, he is dismissed from service w.e.f 22.05.2011.

OB No. 196

Date 17. 03 - /2012

DISTRICT FOLICE OFFICER,

KOHAT

Ar socologal - Mohet

ORDER

This order is passed on the departmental enquiry against Constable Waheed Abbas No. 1002 of this district Police under Removal from Service (Special Powers) Ordinance 2000.

Facts of the ex-parte departmental action are that the above named official had absented himself from his lawful duties since 22.05.2011 and is still absent without any leave or permission from the competent authority.

He was served with charge sheet/summary of allegations at his home address on 20.08.2011 and Muhammad Ashraf SDPO Lachi, Kohat was appointed as Enquiry Officer to proceed against him departmentally. He neither failed to submit the reply nor appeared before the enquiry officer during enquiry proceeding. The Enquiry Officer submitted findings in which E.O stated that he is a habitual absentee and unwilling worker and not interested in government duty. The defaulter constable has intentionally absented from official duty since 22.05.2011 and is still absent.

Final Show Cause Notice was also sent at his home address but the defaulter constable said to DFC PS Usterzai that he is no more interested in Police service nor received the Final Show Cause Notice.

In the light of recommendation of the enquiry officer, the undersigned reach to the conclusion that the official is not interest in his official job, ceased to be inefficient and he is not fit to serve further in the disciplined force like Police department and ex-parte departmental action is taken against him, therefore he is dismissed from service w.e.f 22.05.2011.

OB No. 196

Date 17. 03 - /2012

DISTRICT FOLICE OFFICER,

KOHAT



BEFORE THE W/REGIONAL POLICE OFFICER, KOHAT REGION

Subject: -

APPEAL FOR SETTING ASIDE THE PUNISHMENT ORDER OF DISMISSA. FROM SERVICE PASSED BY DPO KOHAT VIDE OB NO. 196 DATEL 17.03.2012.

With grea veneration the appellant submits the following few lines your kind and sympathetic c nsideration: -

- That the appellar joined police service as Constable on 15.03.2001. 1.
- That the appella it successfully completed basic recruit course from PTC 2. Hangu and posted in Police Lines, Kohat.
- The appellant was performing his duty with great zeal and zest upto the 3. entire satisfaction of my superiors.
- That on 20.05.2011, I seriously got ill and was not in position to perform 4. my official / field duty effectively, for which I informed my senior about my ill-health.
 - 5. That I was suffering from serious diseases of hepatitis, backbone disorder, & Sciatica etc. diagnosed by Medical Practitioner, all medico legal documents are enclosed.
- That my absence was not intentional but unavoidable and beyond my 6. control.
- That I was dealt with departmentally on the score of above charges and also the enquiry pro sedings were conducted in my absence. I was not given any opportunity defend myself.
 - That on 17.03. 12, ex-party action was taken against me and on the recommendation of so-called enquiry, I was dismissed from service by just single stroke of pen by the then DPO Kohat.
 - That all enquiry proceedings so far conducted against me are contrary to . law /rules and ab-initio in the eyes of law.

It is, therefore, humbly prayed that on acceptance of my appeal, the punishment of dismissal from service may kindly be set aside and I may be re-instated in service.

I should be very grateful to you for this act of compassion and will pray for your long life and prosperity please.

Appellant

Waheed Abbas Ex-Constable No. 1002

thongwith zile
anguiry

ORDER.

This order is aimed to dispose of departmental appeal, filed by Ex-Constable Waheed Abbass No. 1002 of district Police Kohat against the punishment order of dismissal from service passed by DPO Kohat vide OB No. 196 dated 17.03.2012.

Facts are that the appellant absented himself from official duty w.e.f. 22.05.2011 to 17.03.2012 (about 10-months) without any prior permission or leave from the competent authority. Proper departmental enquiry was initiated against him in accordance with law & rules, in which he was found guilty and awarded major punishment of dismissal from service.

He preferred an appeal to the undersigned, upon which his service record and comments were obtained from DPO Kohat.

I have gone through enquiry file, service record of the appellant and after thorough probe into the case, it came to light that the appellant willfully absented himself from official job and the punishment awarded to him by DPO Kohat is correct, it is also time-barred, hence his appeal is rejected.

Order Announced 25.05.2016

AKHTAR HAYAT KHAN

ARegional Police Officer, / Kohat Region.

/EC, dated Kohat the 14/06

Copy to the District Police Officer, Kohat for information w/r to his office Memo: No. 12005/LB, dated 19.05.2016. His service record has already been sent to your office vide this office Memo: No. 6543/EC, dated 13.06.2016.

> วับวอก่กใอก of Police Legal

Konat

(AKHTAR HAYAT KHAN Regional Police Officer.

Kohat Region.

(F) & wordiet DSP Fly · 1866 Jetup, Eupra Elis chos april she son J. 3 18 The the seit ist for Edin't ERE & eight Ethors & Spirit The Best Me 2 st I lied Le 1967 - 10 Con God Jose Ja, fr 28/11/2012 1. by 55,5 cg & - 1002 EV 15 100 Bio. J. P. 36 Ashar)

Head Office: Biland Plaza Bazar Mustafa Kohat

Çell:# 0333-9611474 0347-1957347





Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -2#/0#/2013

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

----- P.Yellow Color

----- Acidic PH

CHEMICAL EXAMINATION :-

Albumin ----- (+) Sugar ----NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----20----22/HPF

Pus Cells ----- 04----- 04----- 05/HPF

TEST RESULTS NORMAL REFERENCES S.Uric Acid 13.4 M - 3.6 - 7.0 F - 2.0 - 6.0 mg/dl

Thanks For Supporting To United Foundation Welfare Hospital & Blood Transfusion Centre

UNITED MEDICAL LABORATORY KOHAT BOLY CLINIC NOSCIPLO HOSPITAL KDAKOPA

KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



154)

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -20/05/2013

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P.Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ---- (++)

Sugar ---- NIL

MICROSCOPIC EXAMINATION :-

RBC, S ----- NEUMROUS/HPF

Pus Cells -----30 HPF

CAST PUS----++

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	12.6	M - 3.6-7.0 F - 2.0-6.0 mg/dl

Thanks For Supporting To United Foundation Welfare Hospital & Blood Transfusion Centre

* KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347

(57)



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHO

Date: -20/03/2013

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P. Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (+)

Sugar -----NIL

MICROSCOPIC EXAMINATION :-

RBC, S ----- NEUMROUS/HPF

Pus Cells -----15/HPF

MUCUS THREAD---- (++)

TEST		
1631	RESULTS	MODMAL BODG
S.Uric Acid	1.000013	NORMAL REFERENCES
5.011c Acid	1 94	M 2670 E 224
		M - 3.6-7.0 F - 2.0-6.0 mg/d

Cell:# 0333-9611474 0347-1957347





Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -20/07/2015

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

----- P. Yellow --

----- Acidic PH

CHEMICAL EXAMINATION :-

Albumin -----

<u> MICROSCOPIC EXAMINATION :-</u>

RBC, S -----15/HPF

Pus Cells -----30 HPF

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	10.6	M - 3.6-7.0 F - 2.0-6.0 mg/dl

KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: - 15/05/2013



TEST REQ. :- URINE R/ EXAMINTION& URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P.Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ------ TRACE Sugar -----NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----04HPF Pus Cells ------25-----30/HPF

 TEST
 RESULTS
 NORMAL REFERENCES

 S.Uric Acid
 10.2
 M - 3.6-7.0 F - 2.0-6.0 mg/dl

WITED MEDICAL LABORATORY KOHATIPOLY CLINIC Near DHOCHOSDITALKOAK ODAY

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347





Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -28/06/2013

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P.Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (TRACE)

Sugar ----- NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----20/HPF

Pus Cells -----05/HPF

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	10.4	M – 3.6-7.0 F – 2.0-6.0 mg/dl

Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -03/01/2013 ----

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

P.Yellow Color

_____ Acidic PH

CHEMICAL EXAMINATION :-

Albumin -----TRACE

MICROSCOPIC EXAMINATION :-

RBC, S ----- NEUMROUS/HPF

Pus Cells -----15/HPF

MUCUS THREAD-----(+)

TEST		NORMAL REFERENCES
S.Uric Acid	9.9	M - 3.6-7.0 F $- 2.0-6.0$ mg/dl

Cell:# 0333-9611474 0347-1957347



United Foundatio

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: - 20/08/2013



TEST REQ. :- URINE R/ EXAMINTION& URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml Color ----- P. Yellow

----- Acidic PH

CHEMICAL EXAMINATION :-

Albumin -----

MICROSCOPIC EXAMINATION :-

RBC, S ----- NUMROUS HPF Pus Cells ----- 25-----30/HPF

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	15.5	M – 3.6-7.0 F – 2.0-6.0 mg/dl

· KOHAT-POLY CLINIC Near DHQ Hospital KDAKon

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: - 00/12/2013



TEST REQ. :- URINE R/ EXAMINTION& URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml Color ----- P. Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (+)

MICROSCOPIC EXAMINATION:

RBC, S ----- 25----30 HPF Pus Cells ----- 05-----10/HPF

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	12.5	M = 3.6-7.0 F = 2.0-6.0 mg/dl

Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHO

Date: -10/10/2013

TEST REO. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

----- P. Yellow Color

----- Acidic PH

CHEMICAL EXAMINATION :-

Albumin ----

Sugar -----NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----20/HPF

Pus Cells ----- 25----- 25-----

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	8.4	M – 3.6-7.0 F – 2.0-6.0 mg/dl

KOHAT POLY-CLINIC Near DHQ Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: - 28/11/2013

(8/)

TEST REO. :- URINE R/ EXAMINTION& URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P.Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (+)

MICROSCOPIC EXAMINATION :-

RBC, S ----- 20---22 HPF Pus Cells ----- 05-----10/HPF

 TEST
 RESULTS
 NORMAL REFERENCES

 S.Uric Acid
 10.5
 M - 3.6-7.0 F - 2.0-6.0 mg/dl

Cell:#_0333-9611474 0347-1957347



United Foundation

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By:-DHQ

Date: -240/12/2014

TEST REO. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

----- P.Yellow Color

----- Acidic PH

CHEMICAL EXAMINATION :-

Albumin ----- (+) Sugar ---- NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----30/I-IPF

Pus Cells -----15-----20 HPF

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	13.2	M – 3.6-7.0 F – 2.0-6.0 mg/dl

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*Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -12/11/2014

TEST REO. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

-----P.Yellow Color

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (+) Sugar ----- NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----¹25-----30/HPF

Pus Cells -----NEUMROUS HPF

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	10.0	M – 3.6-7.0 F – 2.0-6.0 mg/dl

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



(44)

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -12/08/2014

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color -----P.Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

' Albumin ----- (++)

Sugar ----- NIL

MICROSCOPIC EXAMINATION :-

RBC, S ----- 15-----20/HPF

Pus Cells ----NEUMROUS HPF

		· · · · · · · · · · · · · · · · · · ·
TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	9.0	M = 3.6-7.0 F = 2.0-6.0 mg/dl

Cell:# 0333-9611474 0347-1957347



United Foundation

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: - 22/07/2014

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

----- P. Yellow Color

----- Acidic PH

CHEMICAL EXAMINATION :-

Albumin -----

MICROSCOPIC EXAMINATION

RBC, S -----20/HPF

Pus Cells -----NEUMROUS HPF

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	9.0	M = 3.6-7.0 F = 2.0-6.0 mg/dl

KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



(/02)

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE Ref. By :- DHQ

Date: -15/05/2014

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml Color ----- P.Yellow PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (TRACE)

MICROSCOPIC EXAMINATION :-

RBC, S -----20/HPF Pus Cells -----22/HPF

TEST		NORMAL REFERENCES
S Uric Acid	9.4	M - 3.6 - 7.0 F - 2.0 - 6.0 mg/dl

KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



Ollited Found

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By:-DHQ

Date: - \$\$/03/2014

(10/2)

TEST REQ. :- URINE RI EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P. Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ---- (TRACE)

Sugar ----- NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----20/HPF Pus Cells -----20/HPF

204-----22/IAPR

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid		M – 3.6-7.0 F – 2.0-6.0 mg/dl

WILL LABORATORY KOHAT POLY CLINIC Near DHQ. Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



United Foundation

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: 200/02/2015

(110)

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P. Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (+)

ıgar ----- NI

MICROSCOPIC EXAMINATION :-

RBC, S ------ NEUMROUS/HPF

rus Cens -----30 HPF

mn ora		
TEST	RESULTS	NORMAL REFERENCES
CII		
S.Uric Acid	15.6	M - 3.6 - 7.0 F - 2.0 - 6.0 mg/dl
		2.0 0.0 11.5 41

The KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat Confidence

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



United Foundation

Name:-WAHEED ABAS

Age: -? Years Specimen: - URINE Sex: - MALE Ref. By :- DHQ Date: -**Q2**/01/2014 (113)

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml Color ----- P. Yellow PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ---- (+) Sugar ---- NIL

MICROSCOPIC EXAMINATION :-

RBC, S -----20/HPF Pus Cells -----25-----30/HPF

TEST RESULTS NORMAL REFERENCES
S.Uric Acid 11.4 M – 3.6-7.0 F – 2.0-6.0 mg/dl

Celi:# 0333-9611474 0347-1957347



United Foundation

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -28/01/2015

(116)

TEST REO. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml Color ----- P. Yellow _____Acidic

CHEMICAL EXAMINATION :-

Albumin ----- (++)

MICROSCOPIC EXAMINATION :-

RBC, S -----15/HPF Pus Cells -----25-----30 HPF MUCUS THREAD----++

		D CONTRACTO
	RESULTS	NORMAL REFERENCES
TEST	KE30E18	M - 3.6-7.0 F - 2.0-6.0 mg/dl
S Hric Acid	11.6	[VI - 3.0 - 7.0] = 2.0 - 0.0 mg/cm

KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat

Head Office: Biland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -20/12/2015

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P.Yellow

PH ----- Acidic

CHEMICAL EXAMINATION :-

Albumin ---- (+

Sugar ---- TRACE

MICROSCOPIC EXAMINATION :-

RBC, S -----15/HPF

Pus Cells -----20 HPF

MUCUS THREAD----+

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	10.6	M - 3.6 - 7.0 F - 2.0 - 6.0 mg/dl

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Cell:# 0333-9611474 0347-1957347



United Foundation

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHO

Date: -21/02/2013

TEST REO. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P.Yellow

----- Acidic PH

CHEMICAL EXAMINATION :-

Albumin ---- (+) Sugar ---- NIL

MICROSCOPIC EXAMINATION:

RBC, S -----20/HPF

Pus Cells -----30/HPF

TEST **RESULTS** NORMAL REFERENCES S.Uric Acid M - 3.6-7.0 F - 2.0-6.0 mg/dl

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Cell:# 0333-9611474 0347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: - 1/10/2015

TEST REO. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

----- P.Yellow

----- Acidic

CHEMICAL EXAMINATION :-

Albumin -----

MICROSCOPIC EXAMINATION :-

RBC, S -----15/HPF

Pus Cells -----30 HPF

MUCUS THREAD----+

TEST	RESULTS	NORMAL REFERENCES
S.Uric Acid	9.6	M – 3.6-7.0 F – 2.0-6.0 mg/dl

DISTRICT HEADQUARTER HOSPITAL KDA KOHAT

MEDICAL LEAVE CERTIFICATE

wt.	
mature of the Patient	
to certify that Wahead - Abas Des	signation Constable
~ ^	whose signature is given above is suffering
	ommended complete bed rest for 04 Weaks
ys, w.e.f. $2/-1r/6$ to $2e-2-16$ as	necessary for the recovery and restoration of
/her health.	
F EO ? MLC PURPOSE	Medical Officer
William .	DUO Hamila I KD A

Medical Suprintandent DHQ/Hospital Kohus Meflical Officer of DHQ Hospital KDA Kohat

Medical Officer Divi; HQ. Hospital Kelet

Head Office: Biland Plaza Bazar Mustafa Kohat Cell:# 0333-9611474 0347-1957347



United Foundation

Name:-WAHEED ABAS

Age: -? Years

Specimen: -- - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -29/0/8/2016

TEST REO. :- URINE R/ EXAMINTION &S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 m

Color ----- P. Yellow

PH ----- Acidic

CHEMICAL EXAMINATION:-

Albumin ---- (+)

Sugar -----NIL

MICROSCOPIC EXAMINATION :-

RBC, S ----- 04---- 06/HPF

Pus Cells -----22/HPF

TEST RESULTS NORMAL REFERENCES S.Uric Acid M = 3.6-7.0 F = 2.0-6.0 mg/dl8.2

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DHQ TEA	Ching ho	spital i	KDA KOHAT	1
Sent To:	OUT DOOR PATIE	NT TICKET (OPD NO	_
Facility Name_	11 00			_
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Father's/Husba	ind's Name			ř
56 / OFF	Clinical Findings / Inves	tigations/ Treatmen	V Referred/ Test Findings	
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DISTRICT HEADQUARTER HOSPITAL KDA KOHAT

MEDICAL LEAVE CERTIFICATE

partment Police whose signature is given above is suffering m. Backath and I advised/recommended complete bed rest for ONL Month ys, w.e.f. 21-2-16 to 203.16 as necessary for the recovery and restoration of the recovery.

r FOR MLC PURPOSE

Medical Suprintandem
DHQ/Horpital Kohet

Medical Officer DHQ Hospital KDA Kohat

Wedlest Offices:

Cell:# 0333-9611474 9347-1957347



Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE:

Ref. By ,D,H,Q

Date: -2**P**/0**3**/201**6**

TEST REQ. :- URINE R/ EXAMINTION&S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

----- P.Yellow Color

PH

----- Acidic

CHEMICAL EXAMINATION :-

Albumin -----TRACE

Sugar -----NIL

MICROSCOPIC EXAMINATION :-

RBC, S ----- NUMROUS/HPF

Pus Cells -----06/HPF

TEST RESULTS NORMAL REFERENCES S.Uric Acid M = 3.6-7.0 F = 2.0-6.0 mg/dl7.8

Thanks For Supporting To United Foundation Welfare Hospital & Blood Transfusion Centre

www.facebook.com/unitedfoundationkohat E-mail:- unitedfoundationkt@gmail.com

Sent To: OUT DOOR PATIENT TICKET OPD NO.

Facility Name
Name
Name
Date
Clinical Findings / Investigations/ Treatment/ Referred/ Test Findings

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Medical Officer

Electronical Findings / Investigations/ Treatment/ Referred/ Test Findings



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

No. S/ 73/3

PESHAWAR.
_/16, dated Peshawar the

11/1/2016--

ORDER

This order is hereby passed to dispose of departmental appeal under Rule 11-A of Khyl .

The translative Police Rule-1975 submitted by Ex-Constable Waheed Abbas No. 1002. The appealance of the process of the process

His appeal was rejected by RPO/Kohat vide order Endst: No. 6585/EC. Care

electing of Appellate Board was held on 03.11.2016 wherein petitioner was heard in the Ducing hearing petitioner contended that his absence was not deliberate but he was sufferent in the back-one disorder and sciatica.

There is long service of 10 years, 01 month and 09 days at the credit of petitione too, in view of his long service the Board decided that the punishment of dismissal from service to the compulsory retirement from service.

This order is issued with the approval by the Competent Authority.

16 M/16

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DIG POLICE

Copy of the above is forwarded the

1. Regional Police Officer, Kohat.

2 Desiret Police Officer, Kohat.

150 to IGP/Khyber Pakhtunkhwa, CPO Peshawar.

4. PA to Addl: iGP/IIQrs: Khyber Pakhrunkhwa, Peshawar.

5. PA to DiG/HQrs: Khyber Pakhtunkhwa, Peshawar.

6 Office Sepdt: E-IV CPO Peshawar.

' Control Registry, CPO.

(NAJEEB-UR-REHMAN BUGVE)

For Inspector General of Police.

Khyber Pakhtunkhwa.

Peshawar.

SRC

LIL WIA Cosp



Along 24/0

13

dt: 22/11/01

DISTRICT HEADQUARTER HOSPITAL KDA KOHAT

MEDICAL LEAVE CERTIFICATE

<u>M.</u>	<u>EDICAL LÉAVE CERT</u>	<u>IFICATE</u>	11,9		
mature of the Patient / Lac	ed.		(141))	
÷ to cœtify that	Designation			•••••	
partri ent	,	e signature is g		s suffer	ring
(I)	and I advised/recommend	ed complete bed	rest for		
ys, w.c.1 <u>] </u>	20 4 - 16 as necessar	ry for the reco	very and res	toration	∵of.
/her health.				•	-

T FOR MLC PURPOSE

Medical Suprintandent DHQ / Hospital Kohat

Medical Officer DHQ Hospital KDA Kohat

Modical Officer Divi: HQ Respital Kohas

KOHAT POLY CLINIC Near DHQ Hospital KDA Kohat

Head Office: Elland Plaza Bazar Mustafa Kohat

Cell:# 0333-9611474 0347-1957347



United Foundation

(159)

Name:-WAHEED ABAS

Age: -? Years

Specimen: - URINE

Sex: - MALE

Ref. By :- DHQ

Date: -2#/03/2016

TEST REO. :- URINE R/ EXAMINTION &S, URIC ACID :-

PHYSICAL EXAMINATION: -

Quantity ----- 20 ml

Color ----- P.Yellow

PH ----- Acidiq

CHEMICAL EXAMINATION :-

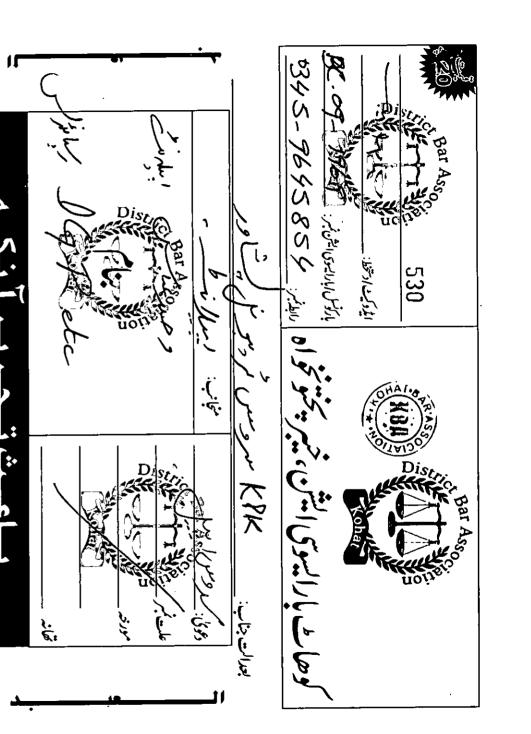
Albumin ----- (++)

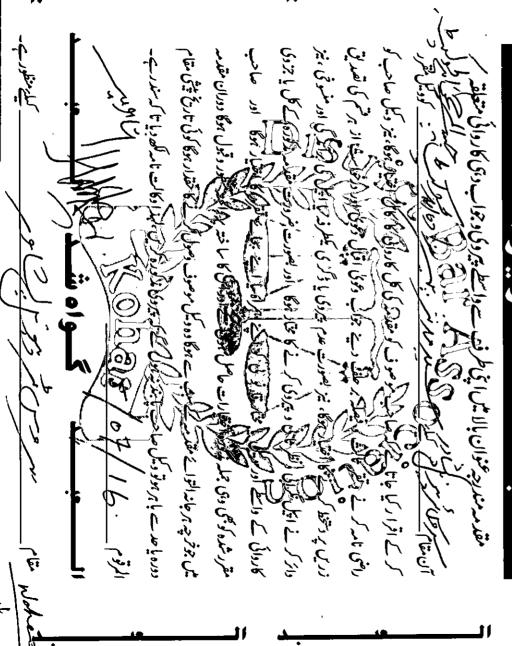
Sugar ----NIL

MICROSCOPIC EXAMINATION :-

RBC, S ----- 04---- 06/HPF Pus Cells ------ 20-----22/HPF

TEST RESULTS NORMAL REFERENCES
S.Uric Acid 10.2 M - 3.6-7.0 F - 2.0-6.0 mg/dl





نوٹ:اس دکالت نامہ کی فوٹو کا ٹیانا قائل قبول ہوگی۔

CHARGE SHEET

I. MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT as competent authority, hereby charge you Constable Waheed Abbas No. 1002 while posted at Police Lines, Kohat committed the following irregularities: -

You were transferred from Police Lines, Kohat to PS Shakardara vide departure report DD no. 9 dated 22.05.2011 of Police Lines, Kohat but have failed to report at PS Shakardara up till now.

Your above act amounts to gross misconduct on your part which punishable under the Removal from Service (Special Powers) Ordinance 2000.

And I, hereby direct you further as laid down in section-60 of the said Ordinance to put in a written defence with in 7 days of the receipt of this charge sheet as to why you should not be awarded with one or more Major Punishment including Removal from Service as defined under section 3 (I) (C) of the said Ordinance and also stating at the same time as to whether you desire to be heard in person.

Your written defence, if any, should reach to the Enquiry Officer/ Committees within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-part action shall be taken against you.

A statement of allegation is enclosed.

ر د در دور ساس نر ١٥٥٧

DISTRICT POLICE OFFICER
KOHAT

hteld 20/8/011

SDPO Lachi

DISCIPLINARY ACTION

MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT, as competent authority, am of the opinion that Constable Waheed Abbas No. 1002 while posted at Police Lines, Kohat himself liable to be proceeded against as he committed the following acts/ omissions within the meaning of section — 3 of the NWFP (Pemoval from Service) Special Power Ordinance 2000.

STATEMENT OF ALLEGATIONS

You were transferred from Police Lines, Kohat to PS Shakardara vide departure report DD no. 9 dated 22.05.2011 of Police Lines, Kohat but have failed to report at PS Shakardara up till now.

Your above act amounts to gross misconduct on your part, punishable under the Removal from Service (Special Powers) Ordinance 2000.

For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations <u>Muhammad Ashraf. SDPO Lachi, Kohat</u> is appointed, as Enquiry Officer shall in accordance with the provision of Ordinance provide reasonable opportunity of hearing to the Official and complete the enquiry findings within the stipulated period of the receipt of this order.

No.**5623 - 29**/PA Dated. **2 - 8 -** /2011 DISTRICT POLICE OFFICER, KOHAT

Copy of the above is forwarded to: -

Muhammad Ashraf, SDPO Lachi, Kohat. The committee for initiating proceedings against the accused under the provisions of the NWFP, Removal from Service (Special Power) Ordinance – 2000 and submit finding with in 15 days.

2. <u>Constable Waheed Abbas No. 1002 while posted at Police Lines. Kohat The concerned official's with the directions to appear before the Enquiry Committee, on the date, time and place fixed by the Committee, for the purpose of the enquiry proceedings.</u>

102 i rune 1 20/8/011

SDPO Lachi

FINAL SHOW CAUSE NOTICE

- WHEREAS, you Constable Waheed Abbas No. 1002, while 1. posted at Police Lines, Kohat committed gross misconduct as defined in Section of NWFP, Removal from Service (Special Powers) Ordinance 2000, resultantly you were Charge Sheeted/statement of allegations and Muhammad Ashraf SDPO Lachi, Kohat was appointed as Enquiry Officer to conduct proper departmental enquiry as per decision of the Competent Authority.
- 2. WHEREAS, the Enquiry Officer finalized the enquiry proceedings, giving you full opportunities of defence besides audience of relevant record.
- AND WHEREAS, on going through the finding, the material placed on record and other concerned papers, I am satisfied that you have committed the misconduct and are guilty of the charges leveled against you as per statement of allegations which stand proved and rendered you liable to be awarded punishment under the said Ordinance.
- NOW THEREFORE, I, MUBARAK ZEB, DISTRICT POLICE OFFICER, KOHAT, as competent authority issue Final Show Cause Notice tentatively decided to impose upon you any one or more penalties including the penalty of "dismissal from Service" under Section 3 of the said Ordinance.

You are therefore, required to reply within seven (7) days of the receipt of this Show Cause Notice, as to why the aforesaid penalty should not be imposed upon you, failing which it shall be presumed that you have no defence to offer and ex-parte departmental action shall be taken against you. Meanwhile also intimate whether you further desire to be heard in person or otherwise.

DISTRICT FOLICE OFFICER,

KOHAT

ORDER

This order is passed on the departmental enquiry against. Constable Waheed Abbas No. 1002 of this district Police under Removal from Service (Special Powers) Ordinance 2000.

Facts of the ex-parte departmental action are that the above named official had absented himself from his lawful duties since 22.05.2011 and is still absent without any leave or permission from the competent authority.

He was served with charge sheet/summary of allegations at his home address on 20.08.2011 and Muhammad Ashraf SDPO Lachi, Kohat was appointed as Enquiry Officer to proceed against him departmentally. He neither failed to submit the reply nor appeared before the enquiry officer during enquiry proceeding. The Enquiry Officer submitted findings in which E.O stated that he is a habitual absentee and unwilling worker and not interested in government duty. The defaulter constable has intentionally absented from official duty since 22.05.2011 and is still absent.

Final Show Cause Notice was also sent at his home address but the defaulter constable said to DFC PS Usterzai that he is no more interested in Police service nor received the Final Show Cause Notice.

In the light of recommendation of the enquiry officer, the undersigned reach to the conclusion that the official is not interest in his official job, ceased to be inefficient and he is not fit to serve further in the disciplined force like Police department and ex-parte departmental action is taken against him, therefore, he is dismissed from service w.e.f 22.05.2011.

OB No. 196

Date 17. 03 - /2012

DISTRICT POLICE OFFICER,

KOHAT

موالم منمولم الكوابرى ازال كنيل وحدرعاس مر 1002 5.623-24/PA ence ence for hold وحدر عاس عر 102 مورم 122 سے در سور عرف ہے جلو طار دی سرف برست کردل ارتبار علی غیر 242 کی نظریر کھریا گیا ہے، جو کالوبرہ نے سرم ی و کو خود وقول کرے وقول دنیا ست راہے جواب کا خال نز دیا ہے : کینی وصیفیاس نے کئی () 25 Em Lui o jui / 4 h mi o solis الرق سركاري كاغذ شريدنا . كنبل مرا . حدث 113 نیانرار و جو وجراعاس کے علاقے کا باندہ ہے۔ نے سریا کر وحبرماس فرکورہ نوک وقول کرے ہے کی انگاری می سی غزیان سفام دیا چی کسل مزاوره ے طرح شرط کا جواب ما حال میں رما ہے ، اور مز هی رائے انگوائرک حاصر ہونے کوساڑھ ، جس سے صلی ہونا ہے۔ کرانٹول در کورہ کو تو اری سے کوئی دلحسی نبی رہی ہے مان رورد و ا دماس کم ازاری می اسل 03.11.2011