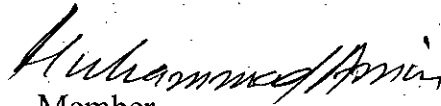
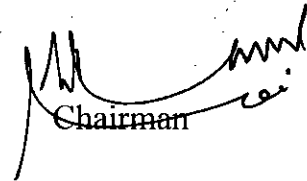


13.11.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG alongwith Faiz Muhammad, Assistant for the respondents present. Arguments heard and record perused.

This appeal is disposed of as per our detailed judgment in connected service appeal No. 678/2013, entitled "Sher Zada Versus the Director Health (FATA) Department, Peshawar and another". Parties are left to bear their own costs. File be consigned to the record room.


Member


Chairman

ANNOUNCED
13.11.2017

691/2013

81

13.12.2016

Counsel for the appellant and Mr. Said Muhammad, Head Clerk alongwith Additional AG for the respondents present. Representative of the respondents submitted before the court that record of the appellant is available with the Agency Surgeon Officer and he will produce the same before the next date. Representative of the respondents is directed to produce the appointment order of the appellant alongwith salary issued to him and other related documents. To come up for record and arguments on 20.4.17 before D.B.


(ASHFAQUE TAJ)
MEMBER


(MUHAMMAD AAMIR NAZIR)
MEMBER

20.04.2017

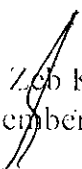
Counsel for the appellant present. Mr. Said Muhammad, Head Clerk alongwith Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. Representative of the respondent department submitted record which is placed on file. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 12.07.2017 before D.B.


(Ahmad Hassan)
Member


(Muhammad Amin Khan Kundi)
Member

12.07.2017

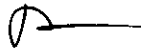
Counsel for the appellant and Asstt. AG ~~de for~~ the respondents present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 13.11.2017 before the D.B.


(Gul Zeb Khan)
Member(E)


(M. Amin Khan Kundi)
Member(J)

09.07.2015

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer alongwith Addl: A.G for respondents present. Rejoinder submitted. Learned counsel for the appellant requested for adjournment that due to rush of work he could not be prepared the arguments. File to come up for arguments on 01-01-2016.



Member

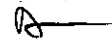


Member

09.07.2015

01.01.2016

Clerk to counsel for the appellant and Mr. Maaz Madni, Assistant Litigation Officer alongwith Assistant AG for respondents present. Arguments could not be heard due to incomplete Bench. To come up for arguments on 27.5.2016 before D.B.



Member

27.05.2016

Counsel for the appellant and Mr. Maaz Madni, Assistant Litigation Officer alongwith Addl: AG for respondents present. Learned counsel for the appellant requested for adjournment. Adjourned for arguments to 28.9.2016 before D.B.



Member



Member

28.09.2016

Counsel for the appellant and Addl. AG for respondents present. Counsel for the appellant requested for adjournment. To come up for arguments on 08.02.2017 before D.B.



Member



Chairman

13.01.2015

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with Addl. A.G present. Another request for submission of written reply/comments was made despite the fact that last chance was extended to the respondents on the previous date.

It is noted with concern that the government functionaries do not pay due attention towards direction of the court despite the fact that they are public servants and obliged to adhere to the orders of the Court including defending the interest of the government. Let the respondents be informed that in future, concerned authorities are to be dealt with strictly in accordance with law.

Last chance is extended with the direction to the respondents to submit written reply/comments on 16.01.2015.



Chairman

12. 16.01.2015

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer alongwith Addl. A.G for respondents present. Comments submitted. To come up for rejoinder as well as final hearing/arguments before D.B on 9.7.2015 alongwith connected appeals No. 678, 679, 680 and 682 to 703 of 2013.



Chairman

[Faint, illegible text from the reverse side of the page, including phrases like 'copy of salary slip', 'performance certificate', and 'Departmental selection']

BEFORE THE SERVICES TRIBUNAL
KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 691/2013

Mr. Zahid Noor Malaria Supervisor

..... Appellant

Versus

Director Health (FATA) & Anothers..... Respondents

Para wise joints comments on behalf of respondent No. 1.

Preliminary objections

1. That the appellant has no cause of action/locus standi to file the present appeal.
2. That the appellant is estopped by his own conduct to file the instant appeal.
3. That this Honorable Service Tribunal has got no jurisdiction to entertain the instant appeal.
4. That the instant appeal is bad for mis joinder & non-joinder of necessary parties.
5. That the present appeal is barred by law.
6. That the appeal is not maintainable in its present form.
7. That the present appeal is bad in its present form, hence not maintainable and liable to be dismissed

Respectfully Sheweth;

ON FACTS

1. Incorrect, neither any posts were advertised nor the appellant was selected by the Departmental Selection Committee. Moreover, the appellant have not attached appointment order or NIC with the appeal. Furthermore appointment of para-medics against other post is not admissible under the rules. Further the appellant claims to be appointed as Malaria Supervisor (BPS-9). However, the so called forged documents annexed by the appellant shows him to be posted as against the vacant post of Lady Health Visitor on contract basis.

0-12
D
16-1-15

(2)

2. Incorrect, the appellant has not been appointed nor did he perform any duty.
3. Incorrect, the official concerned has never been paid any salary as he has not been appointed.
4. Incorrect, no Departmental Appeal has been made.

ON GROUNDS

- A. Incorrect, the appellant has not been appointed so he is not entitled for salary.
- B. Incorrect, as per Paras mentioned in the facts of the reply.
- C. Incorrect, the appellant has not been appointed nor did perform any duty therefore, not entitle for salary.
- D. Incorrect, as per paras mentioned above.
- E. Incorrect, as per paras mentioned above.
- F. Incorrect.
- G. No comments.

It is therefore most humbly prayed that the appeal of the appellant may kindly be dismissed with cost.

Respondent No. 01


Director Health Services (FATA)
FATA Secretariat, Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 691 /2013

Mr. Zahid Noor VS Director Health (FATA) & anthers:

.....

REJOINDER ON BEHALF OF APPELLANT

.....

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-7) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- 1 Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 29-3-2012 on the proper recommendation of the Departmental selection Committee. Moreover, the appellant attached Service Book with the appeal, wherein page 4 A it is clearly mentioned that the appellant was appointed on dated 29-3-2012
- 2 Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 29-3-2012 on the proper recommendation of the Departmental selection Committee and he continuously performed his duty as a civil servant, which is evident from performance certificate which is attached with the appeal.
- 3 Incorrect. The appellant has paid salary up to August 2012 by the concerned official. (Copy of salary slip of August 2012 is attached as Annexure- R3)

- 4 Incorrect. The appellant has filed departmental appeal which is attached as D on page 6 with main appeal. Besides that the appellant and other colleagues had also filed a joint application /appeal which was properly endorsed and reported back by the concerned office. The denial of the respondents is thus not tenable mere by denying that fact. *(Copy of joint appeal and report back by the concerned office are attached as R1 & R2).*

GROUND:

- A- Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 29-3-2012 on the proper recommendation of the Departmental selection Committee and he continuously performed his duty as a civil servant and has paid salary up to August 2012 by the concerned official and after September 2012 stoppage of monthly salaries of the appellant and not taking action on the departmental appeal of the appellant is against the law, rules, norms of justice and material on record. Therefore not tenable and liable to be set aside.
- B- Incorrect. While para B of the appeal is correct.
- C- Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 29-3-2012 on the proper recommendation of the Departmental selection Committee and he continuously performed his duty as a civil servant and has paid salary up to August 2012 by the concerned official. Therefore the appellant is entitled for salaries after September 2012 till date as the appellant is still in service and has not been terminated so far.
- D- Incorrect. While para D of the appeal is correct.
- E- Incorrect. While para E of the appeal is correct.
- F- Not replied according to para F of the appeal. Moreover para F of the appeal is correct.
- G- No comments.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

Zahid
APPELLANT

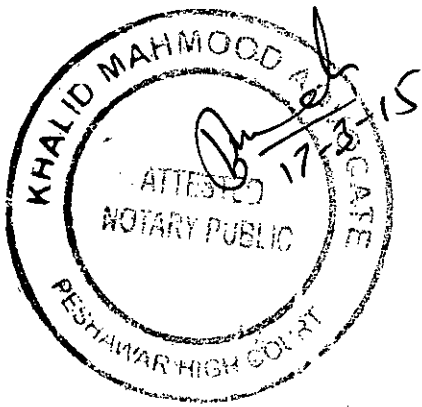
Through:

M. Asif
(M. ASIF YOUSAFZAI)
ADVOCATE, PESHAWAR.

Taimur Ali Khan
(TAIMUR ALI KHAN)
ADVOCATE, PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.



Zahid
DEPONENT

R1 (4)

OFFICE OF THE AGENCY SURGOEN NORTH WAZIRISTAN MIRANSHAH.

PHONE & FAX: 0928-300788.

NO 2801 / DATED: MIRANSHAH THE 30/9 /2011.

To
The Director Health Services.
FATA Warsak Road Peshawar.

SUBJECT: **APPOINTMENT DURING THE LAST THREE(3) YEARS.**

Memo:
Reference your Telephonic Message to day on 30-09-2011.

I have the honour to submit herewith the detail list of
appointment during the last three years as follows.

S.NO	NAME	F:/NAME	Domicile	Designation	Date of Arrival
1	Mr. Khaista Rehman	Fateh Said	Bajaur	Medical Tech	3-11-2009
2	Mr. Shaheed Ullah Jan	Jan Behader	NWA	Medical Tech	03-11-2009
3	Mr. Zahid Iqbal	Banat Khan	NWA	Medical Tech	3-11-2009
4	Mr. Akhtar Ayub	Janabat Khan	NWA	Medical Tech	3-11-2009
5	Mr. Safder Elahi	Noor Elahi	NWA	Medical Tech	3-11-2009
6	Mr. Arifullah	Khushal Khan	NWA	Medical Tech	06-12-2009
7	Mr. Naveed Iqbal	Khan Behader	NWA	Medical Tech	12-11-2009
8	Mr. Wadood Ali Shah	Muhammad Nawaz Shah	Bannu	Medical Tech	10-01-2010
9	Mr. Farhad Ullah	Made Jan	NWA	Medical Tech	18-06-2010
10	Mr. Shahid ullah	Muhammad Nawaz	NWA	Dispenser	3-11-2009
11	Mr. Abdul Hanan	Gul Faraz Khan	Bajuar	Dispenser	
12	Mr. Zaheer ud Din	Noor Adil Shah	NWA	Diepsenser	3-11-2009
13	Mr. Inam Ullah	Shahadat Khan	NWA	Dispenser	22-11-2009
14	Namat Rasool	Azad Khan	NWA	Dispenser	25-03-2010
15	Mr. Nazeer Ahmad	Muhammad Younas	Bajaur	Dispenser	20-12-2009
16	Mr. Muhammad Qasim (ADP)	Muhammad Zuman	NWA	Dispenser	22-11-2009
17	Mr. Sayed Nawaz (ADP)	Sahed Nawaz	NWA	Dispenser	18-11-2009
18	Mr. Habib ullah (ADP)	Ber Mullah Khan	NWA	Dispenser	22-11-2009
19	Mr. Imran Ullah (ADP)	Muhammad Niaz	NWA	Diepsenser	24-11-2009
20	Mr. Muhammad Zunir (ADP)	Noor Madat Khan	NWA	Dispenser	06-11-2009
21	Mr. Muhammad Akram (ADP)	Muhammad Saleem Shah	NWA	Dispenser Adjusted Against LHV in ADP	06-11-2009
22	Mr. Rafi Ullah (ADP)	Mir Sahab Khan	NWA	Dispenser Adjusted Against LHV in ADP	15-11-2009

5

3	Mustafa Khan (ADP)	Rashid Khan	NWA	Dispenser, Adjusted Against LHV in ADP	25-12-20
24	Hafiz Noor (ADP)	Sayed Manoor	NWA	Dispenser Adjusted Against LHV in ADP	1-1-2010
25	Miss. Basnoor Bibi	Samin Ullah	Bnnu	LHV	12-11-20
26	Miss. Tabsuam	Gul Naib Khan	Bannu	LHV	15-11-20
27	Miss Husai	Adil Khan	NWA	LHV	15-11-20
28	Miss. Zubida Khanam	Kari mud Din	D.I. KHAN	LHV	19-12-20
29	Miss. Komal Saba	Palol Khan	NWA	LHV	23-12-20
30	Miss: Romana Akram	Muhammad Akram	D.I.Khan	LHV	23-12-20
31	Faiqa	Habib Ullah	Bannu	LHV	31-12-20
32	Zar Taj	Hukam Zada	Bannu	LHV	6-1-2010
33	Miss Permeen Gul	Gul Shah Zada	BANNU	LHV	30-1-20
34	Miss. Nasima Bibi	Noor Bad Shah	Bannu	LHV	20-02-20
35	Miss Zakishah	Din Bad Shah	NWA	LHV	18-06-20
36	Miss. Waheeda LHV	Aman ullah	NWA	LHV	2-6-2010
37	Mr. Attaur Rehman	Wali Muhammad	NWA	Assistant Superintendent Malaria	25-06-2010
38	Mr. Sajid Khan	Murad Ali	NWA	Dental Tech	18-11-20
39	Mr. Feroz Shah	Hakim Shah	NWA	Lab Asstt Against Dispense	18-11-20
40	Sayel Khan	Zarbab Khan	NWA	EPL Tech Against LHV	12-11-20
41	Mr. Asif Mehmood	Taj Muhammad	NWA	Ray Against LHV	3-12-20
42	Mr. Sabghat ullah	Zaffar Ali	NWA	Lab Tech Against LHV	3-12-20
43	Sardar Ayub	Ayub Khan	NWA	EPL Tech Against LHV	6-12-20
44	Mr. Khatib Ullah	Saeed Khan	NWA	EPL Tech Against TSV	3-12-20
45	Mr. Gul Rehman	Inayat Khan	NWA	Dispenser Against LHV	10-12-20
46	Mr. Salim ullah	Hanif ullah	NWA	Lab Asstt Against ECG	17-12-20
47	Mr. Shahid Ullah	Muhammad Noor Gul	NWA	Lab Asstt Against LHV	25-12-20
48	Mr. Noor Hayat	Salim Muhammad	NWA	Dispenser Against LHV	15-01-20
49	Mr. Ajab Noor	Shamaraz	NWA	Lab Astt Against LHV	2-4-20
50	Mr. Niazam ud Din	Fazal Ghani	NWA	MT Against LHV	2-4-20
52	Sher Ali BAZ	Niaz Khan	NWA	EE TECH	8-4-20
53	Zia ullah	Abdul Hamid	NWA	Lab Asstt Against Physiotherapist	21-03-2010
54	Asif	Yqoob	NWA	Lab Asstt Against	22-11-20

57	Safdar Ali	Dilawar Khan	NWA	Junior Clerk	06-0
58	Mansoor Ahmad	Qamar Ali	NWA	Junior Clerk	03-0
59	Jamil Ahmad	Nasib Akhtar	NWA	Junior Clerk	01-0
60	Muhammad Niaz	Nawshar Khan	NWA	Junior Clerk	03-0
61	Abdur Rehman	Zainullah	NWA	Malaria Inspector	23-0
62	Noor Ayub		NWA	EPI Tech	
63	Muhammad Tariq	Gul Zaroof	NWA	EPI Tech	
64	Zainullah	Madaraz	NWA	EPI Tech	29-0
65	Azmat ullah	Lair Jan	NWA	EPI Tech	
66	Abdullah	Aslam Khan	NWA	Sweeper	28-0
67	Nazullah Khan	Mather Khan	NWA	Behishty	10-0
68	Manoor Khan	Hajji Adil Mir	NWA	Sweeper	12-0
69	Asmad ud Din	Abdul Hakim	NWA	Mali	2-01
70	Din Faraz	Juma Gul	NWA	Cook	31-0


 AGENCY SURGEON
 NORTH WAZIRISTAN MIRANSHA

OFFICE OF THE AGENCY SURGEON NORTH WAZIRISTAN MIRANSHAH.

97-Health: Hospitals And Services: 0731-G.H.S. :073101-G.H.S. Demand:No.111

AREAR BILL FOR LESS DRAWAL OF AD-HOC RELIEF ALLOWANCE W.E.FROM 01/07/2013 TO 31/10/2014=16-MONTHS).

Dental Tech& Driver Working Against MTech:

and Lab: Tech:EPS-9 & BPS-4

R-2
T-132
9/12/2014

MW0031

S. No	Name	CATA GARY	AQ1151 Pay	1/7/2013 to 30/11/2013 5-Months= Due	Drawn	Diff:	Total	1/12/2013 to 31/10/2014 11-Months= Due	Drawn	Diff:	Total	Grand Total
✓ 1	Fan Ali Shah Dental Tech:THQ Mir Ali	A	17600	2533	1722	861x5=4305/-	4305/-	2640	1760	880x11=9680	9580/-	13985/- ✓
✓ 2	Sahib Noor Driver BPS-4	A	9870	1446	964	482x5=2410	2410/-	1481	987	494x11=5434	5434/-	7244/- ✓
✓ 3	Abdul Nasir Lab: Tech:	B	8860	1272	848	424x5=2120/-	2120/-	1329	886	443x11=4873	4873/-	6993/- ✓
✓ 4	Muhammad Zubair MT	A	8860	1272	848	424x5=2120/-	2120/-	1329	886	443x11=4873	4873/-	6993/- ✓
✓ 5	Kamal Hussain Agaist MT	B	8460	1215	810	405x5=2025/-	2025/-	1272	848	424x11=4664	4664/-	6689/- ✓
✓ 6	Mudood Ali Shah MT	A	7340	1044	696	348x5=1740/-	1740/-	1101	734	367x11=4037	4037/-	5777/- ✓
✓	XXXXXXXXXXXX	B	17380	2532	1688	844x5=4220/-	4220/-	2607	1738	869x11=9559	9559/-	13779/- ✓
Total			78390				18940/-				43120/-	62060/- ✓

CLASSIFICATION	Amount
AR-15% NEW	62060
(00000) G.Total	62060
Deduction:-	0
Net Total:-	62060

Order No 29/12/2014

AGENCY SURGEON,
NORTH WAZIRISTAN MIRANSHAH

AGENCY SURGEON,
NORTH WAZIRISTAN MIRANSHAH

REAR BILL FOR LESS DRAWAL OF AD-HOC RELIEF ALLOWANCE W.E.FROM 01/07/2013 TO 31/10/2014=16-MONTHS).

TEMPERORY BILL
MW0031

Sl. No	Name	CATA GARY	AO:151 Pay	1-7/2013 to 30/10/2013			Total	1/12/2013 to 31/10/2014			Grand Total
				5-Months= Due	Drawn	Diff.		11-Months= Due	Drawn	Diff.	
1	Farooz Shah Lab Tech. Against D so/ RHC Sonwani	B	7700	1100	734	367x5=1835/-	1835	1158	772	386x11=4248 - 4248 -	6031/- ✓
2	Shahzad Ullah Lab Technician Against LHV CH Bova	A	7700	1100	734	367x5=1835/-	1835	1158	772	386x11=4248 - 4248 -	6031/- ✓
3	Sabbir Ullah Lab Technician Against LHV CH Hassan Khos	A	7700	1100	734	367x5=1835/-	1835	1158	772	386x11=4248 - 4248 -	6031/- ✓
4	Sagar Ayub EPI Technician Against LHV	A	7700	1100	734	367x5=1835/-	1835	1158	772	386x11=4248 - 4248 -	6031/- ✓
5	Arif Noor Lab Technician Against LHV	A	7700	1100	734	367x5=1835/-	1835	1158	772	386x11=4248 - 4248 -	6031/- ✓
6	Nizamud Din MT Against LHV	A	7700	1100	734	367x5=1835/-	1835	1158	772	386x11=4248 - 4248 -	6031/- ✓
7	Shabbullah Malaria supervisor against LHV	B	7340	1044	696	348x5=1740/-	1740	1101	734	367x11=4037 - 4037 -	5777/- ✓
8	Wahid Ullah Malaria Supervisor against LHV	B	7340	1044	696	348x5=1740/-	1740	1101	734	367x11=4037 - 4037 -	5777/- ✓
Total			61500				14490			33550/-	48040/- ✓

8136
9/12/2014

CLASSIFICATION.	Amount.
AO-15% NEW	48040
(00000) G.Total	48040
Deduction:-	0
Net Total:-	48040

7 E N: 227
25/12/2014

AGENCY SURGEON,
NORTH WAZIRISTAN MIRANSHAH

AGENCY SURGEON,
NORTH WAZIRISTAN MIRANSHAH

Acquittance roll for the month of August paid in Sept. 2

No.	Name	Net pay:	Signature
1-	Ashraf Ali Khan.	14171	[Signature]
2-	Lal Mar Khan.	14171	[Signature]
3-	Saeed Noor.	14171	[Signature]
4-	Tanat Mir.	14171	[Signature]
5-	Sher Muhammad.	14171	[Signature]
6-	Malang Jan.	14171	[Signature]
7-	Haji Akbar	14171	[Signature]
8-	Gul Rehman.	14191	[Signature]
9-	Panad Khan.	13509	[Signature]
10	Wahedullah.	12926	[Signature]
11.	Mohd Mohd.	13561	[Signature]
12.	Uram Shahraz.	15370	[Signature]
13.	Nasirullah.	15370	[Signature]
14.	Nasir Zafullah.	14790	[Signature]
15.	Noorullah.	14539	[Signature]
16-	Sherin Taj.	14785	[Signature]
17	Kalboom Bibi.	14286.	[Signature]
18.	Amin Afghani.	14986.	[Signature]
19.	Zabiullah.	14286.	[Signature]
20.	Shah Zada.	14966	[Signature]
21.	Zaminu Rhu.	14966	[Signature]
22.	Azizullah.	14966	[Signature]
23.	Mohd Sohail Khan.	15780	[Signature]
24.	Muhammad Yusuf	15780	[Signature]
25.	Saleemullah.	15780.	[Signature]
26.	Naimaullah.	16809.	[Signature]
27-	Shah Nawaz Khan.	15450	[Signature]
28-	Ahmadullah.	15450	[Signature]
29.	Shabnam Siroob.	17688.	[Signature]
30.	Said Anwar.	17688.	[Signature]
31.	Parhadullah.	17688.	[Signature]
32.	Azizullah.	17688.	[Signature]
33.	Saima Gul.	17939.	[Signature]
		11000	[Signature]

Agawittana roll. For the month of August. Paid in sept. 10

S No.	Name.	Net pay.	Signature
35	Patillah.	14845.	[Signature]
36	Zahidullah.	14845.	[Signature]
37	Muhd. Aslam.	16339.	[Signature]
38	Inayatullah.	10339.	[Signature]
39	Shafiullah.	16339.	[Signature]
40	Noor-ul-Islam.	15780.	[Signature]
41	Mohd. Rahim.	16334.	[Signature]
42	Icham Afzal.	15809.	[Signature]
43	Mohd Noor.	15980.	[Signature]
44	Pir Mohd Jan.	15152.	[Signature]
45	Mohd Yousaf.	15780.	[Signature]
46	Saleemullah.	15780.	[Signature]
47	Arshad Afzal.	15280.	[Signature]
48	Wazir Mohd.	16339.	[Signature]
49	Taskeenullah.	16339.	[Signature]
50	Noor pasham.	15809.	[Signature]
51	Amir Yaqoob.	16339.	[Signature]
52	Noor Halim.	15780.	[Signature]
53	Abdul Hanan.	14191.	[Signature]
54	Rajal wadood.	15280.	[Signature]
55	Nusrat Jahan.	15809.	[Signature]
56	Zafarullah.	14750.	[Signature]
57	Fari dullah.	14750.	[Signature]
58	Sham sul wahab.	15350.	[Signature]
59	Rhti sham.	15450.	[Signature]
60	Jahanvir.	14750.	[Signature]
	Sajjadullah.	14236.	[Signature]
61	Hasbullah pamiy.	15752.	[Signature]
61	Asliddullah.	14236.	[Signature]
62	Riaz Noor.	14236.	[Signature]
63	Safdar bhai.	13336.	[Signature]
	Total.	477559.	

(1) R-4

سٹیجنگ شوٹنگ سیکورٹی ڈیپارٹمنٹ فائنل سیکورٹی ورکنگ کروڈ لگا کر

عنوان - سٹیج برائے الفان (واڈرسی) تنخواہیں سٹیجنگ ٹریننگ مراعات

عناوین عالی: لیاقت اور کھلافت گورنمنٹ کے ایکس ایچ سرٹیفکیٹ ہونے پر لکھنؤ
کے نوکری بند کر کے عیاشی پر اپنے سینڈیڈہ اور سٹیجنگ ورک بیورو
توسیع میں induction کیا ہے جس سے نہ ٹریننگ کیا گیا ہے اور نہ تنخواہیں دینے
میں بیوروڈ گار اور غریب سرکاری افسروں اور دیگر سال سے زمانہ عمر سے
سب ال وقتوں کا حکم گارٹ رہے ہیں، لیکن اب تک کوئی سٹیجنگ
ہوئی ہے

لہذا احتیاطی طور پر اس کے خلاف ایک نوٹ لکھ کر سٹیجنگ کے اہلکار
سے AS میں کوئی نوٹ لکھ کر اصرار کیا گیا اور یہ تازگی سے لکھ کر

ایم ایم ایچ
Shirad

سرزادہ خان وغیرہ
ایم ایم ایچ (25)

- 1) عیاشی کے خلاف سٹیجنگ کے خلاف نوٹ لکھ کر
- 2) سٹیجنگ کے خلاف سٹیجنگ کے خلاف نوٹ لکھ کر

D/AS Report Status of the case and reply immediately promised in 2 days 10/3/14

any SSD 9367 12/14

R-5 (12)

**OFFICE OF THE AGENCY SURGOEN
NORTH WAZIRISTAN AGENCY MIRANSHAH.
PHONE & FAX: 0928-300788.**

NO 574 Date Miranshah The 18 : 03 2014

To The Director Health Services,
FATA Warsak Road Peshawar

10-2-88
19-03-14

Subject: **COMPLAINT.**
Memo

Reference your office letter bearing indst. No.4213/DHS/FATA dated 12/03/2014 on the subject noted above. I have the honour to state that as per checking the record of this office there is no such record available of the officials individual concerned like their appointment orders, service books, health & age, even the dispatch register of that time

However photo copies of their service books along with service appeals lodged them in Khyber Pakhtunkhwa Service Tribunal Peshawar against your good office as well as the of the undersigned, received through Mr Akhtar Nawaz elder brother of Dr Rahim Nawaz the then Agency Surgeon. This office has checked all the service books with the pay bills for the month of May, 2012. It has pointed out that there is a huge different between the pay fixed in their service books and pay / allowances drawn in the pay bills.

Keeping in view of the above it has also pointed out that their appointment orders were issued as a Malana Supervisor BPS-09 against the vacant post of LHVs and Dispensers during ban period with out advertisement / conducting of proper interview. It is a main cause for withdrawal their names from monthly pay bills by Dr Azam Wazir Ex-Agency Surgeon w.e.f from 01/09/2012

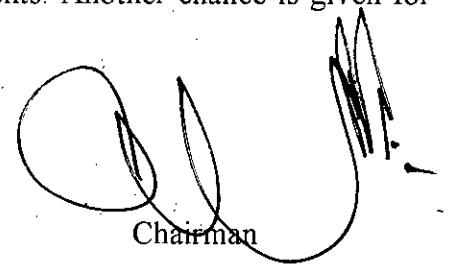
Report is submitted for further necessary action as desired please


Agency Surgeon
North Waziristan Miranshah.

8

6.3.2014

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Written reply has not been received, and request for further time made on behalf of the respondents. Another chance is given for written reply/comments on 5.6.2014.

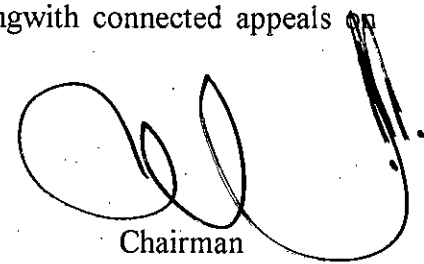


Chairman

9

5.6.2014

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Request for further time made on behalf of the respondents due to security situation prevailing in the area. Yet another chance is given for written reply/comments alongwith connected appeals on 11.9.2014.

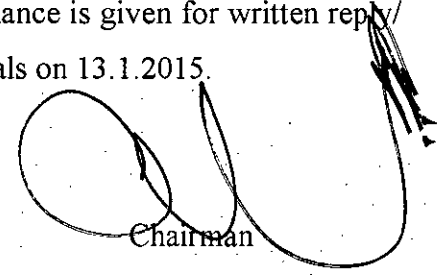


Chairman

10

11.9.2014

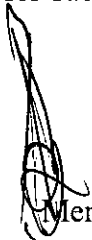
Counsel for the appellant and Mr. Kabirullah Khattak, AAG for the respondents present. Neither representative of the respondents is present nor written reply has been furnished despite yet another chance given for the purpose on the previous date. On the request of learned AAG, a last chance is given for written reply/comments alongwith connected appeals on 13.1.2015.



Chairman

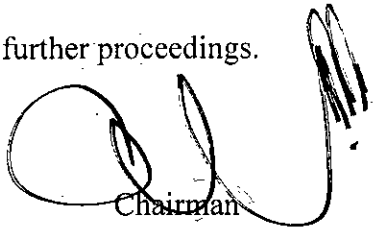
5 04.10.2013

Counsel for the appellant present and heard on preliminary. Contended that the appellant has not been treated in accordance with law/rules. The appellant took over charge w.e.f 04.12.2011 since he performed his duty as verified by respondent No.2 vide page No.6 of the instant appeal but he has not paid monthly salary. He filed departmental appeal on 02.01.2013 which has not been responded with statutory period of 90 days, hence the present appeal on 18.04.21013. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections/limitation. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, notice be issued to the respondents. Case adjourned to 05.12.2013 for submission of written reply.


Member.

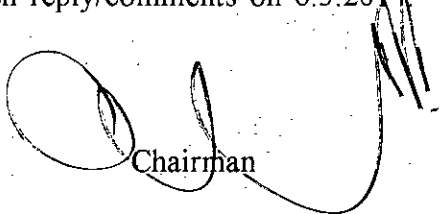
6 04.10.2013

This case be put before the Final Bench T for further proceedings.


Chairman

7 05.12.2013

Clerk of counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. To come up for written reply/comments on 6.3.2014.


Chairman

3

18.6.2013

Munshi to Counsel for the appellant present. In pursuance of the Khyber Pakhtunkhwa Service Tribunals (Amendment) Ordinance 2013, (Khyber Pakhtunkhwa ord. II of 2013), the case is adjourned on note Reader for proceedings as before on 20.8.2013.


Reader

4

20.08.2013



No one is present on behalf of the appellant. Case is adjourned. To come up for preliminary hearing on 04.10.2013..


Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 691/2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	18/04/2013	<p>The appeal of Mr. Zahid Noor presented today by Mr. M. Asif Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	24-4-2013	<p>This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>18-6-2013</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No 691 2013

Zahid Noor

VIS

Agency Surgeon (NWA) & Others

INDEX

S.No	Documents	Annexure	Page
1	Memo of Appeal		1-3
2	Appointment Order / <i>Service Book</i>	A	04-4-A
3	Arrival Report	B	05
4	Performance Certificate	C	06
5	Departmental Appeal	D	07
6	Wakalat Nama		

Zahid
Appellant

Zahid Noor

Through:

M. Asif Yousafzai
M. ASIF YOUSAFZAI
ADVOCATE

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Appeal No. 691 /2013

Mr. Zahid Noor Malaria Supervisor,
North Waziristan Agency,

APPELLANT
18/4/13

VERSUS

1. The Director Health (FATA), Department, Warsak Road, Peshawar.
2. The Agency Surgeon, North Waziristan Agency, Miranshah.

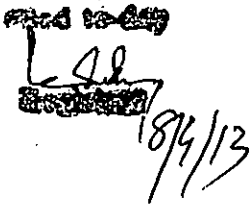
RESPONDENTS

.....

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR GRANTING MONTHLY PAY WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

.....

PRAYER:

 THAT ON ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY BE DIRECTED TO PAY MONTHLY SALARIES TO THE APPELLANT WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD BEING STILL IN SERVICE AND PERFORMING DUTY. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

1. That the appellant was appointed as Malaria Supervisor in BPS-9 vide order dated 29-03-2012 on the proper recommendation of the Departmental Selection Committee. The appellant took over charge on 30-03-2012 (F.N) in pursuance his appointment order. It is worth to mention here that after joining duties proper service book of the appellant has also been maintained till-date being civil servant and employee of the Health Department on FATA side at N.W.A. The Appointment order recorded/mentioned in the Service Book, the copy of which is attached as Annexure-A and Arrival Report is attached as Annexure-B.
2. That the appellant has been continuously performing his duty as civil servant of the Health Directorate FATA in N.W.A. upto the entire satisfaction of his superior and there are no complaints against the appellant so far.
3. That all of sudden that without passing any proper order, the pay of the appellant has been stopped since September, 2012 and when the appellant asked from the concerned office about the salaries he was orally told that his pay has been stopped by the Agency Surgeon.
4. That then the appellant forthwith filed an appeal on 02-01-2013 and waited for 90 days but no action has been taken on the departmental appeal of the appellant so far, hence the present appeal on the following grounds amongst the others: Copy of Appeal is attached as Annexure-C.

GROUND:

- A) That not paying the monthly salaries to the appellant and not taking any action on the departmental appeal of the appellant, is against the law, facts, norms of justice, therefore, not tenable.

- B) That the appellant is still in service performing his duty and has not been terminated so far, therefore, the appellant is entitled for his claim of the monthly salaries illegally.
- C) That not paying the monthly salaries to the appellant and stoppage of pay without any proper order, actually amounts to an arbitrary act on the part of the respondents which is not tenable in the eyes of law.
- D) That the appellant has not been treated according to law and rules and has been deprived from the monthly salaries despite proper performance of duty, thus the action of the respondents is totally illegal and without lawful authority.
- E) That being a civil servant, the appellant is entitled to the salaries of the post in accordance with Section-17 of the Civil Servant Act, 1973.
- F) That the appellant has been condemned unheard and no prior chance of defense or hearing was provided to the appellant while stopping his monthly salaries.
- G) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

Zahid

Appellant
Zahid Noor

THROUGH:

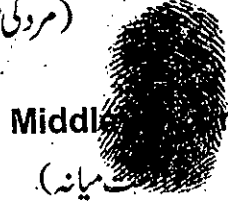
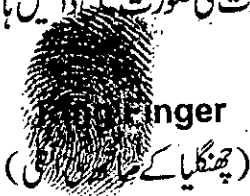
M. Asif Yousafzai

(M. ASIF YOUSAFZAI)
ADVOCATE, PESHAWAR.

- (9)
- 1- Name (نام) Mr. Zahid Noor
 - 2- Nationality and Religion Pakistani (Islam)
(قومیت اور مذہب)
 - 3- Residence Vill: Tappi Tehsil Miranshah NWFA
(مستقل رہائش)
 - 4- Father's name and residence Dilawar Khan
(والد کا نام اور پتہ)
 - 5- Date of birth by christian era as nearly as can be ascertained 03/03/1993
(تاریخ پیدائش مطابق سن عیسوی)
 - 6- Exact height by measurement 5-6
(قد و قامت)
 - 7- Personal mark of identification nil
(نشان شناخت)

8. Left hand/right hand thumb and finger-impressions of (Non-gazetted officer)

(مرد کی صورت میں بائیں اور عورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)



9. Signature of Govt. Servent

(سرکاری ملازم کے دستخط)

10. Signature and designation of the Head of the Office or other Attesting officer

(تصدیق کنندہ سر کے دستخط اور مہر)

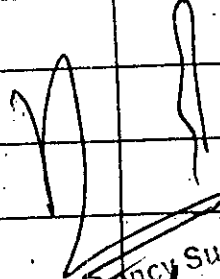
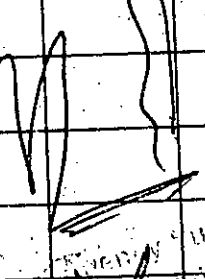
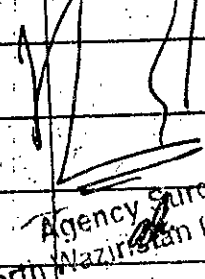
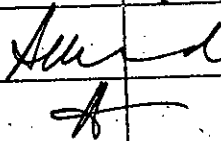
Agency Surgeon
North Waziristan Miran Shah

Zahid
*

Note: The entries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need no to be taken after every 5 years under this rule.

صفحہ کے مندرجہ کم از کم پانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9 اور 10 میں دستخطوں کے نیچے تاریخ لکھنی چاہیے۔

ان کے نشانات کے لئے ہر پانچ سال کے بعد تصدیق کی ضرورت نہیں

9 Signature and designation of the Head of the office or other attesting officer in attestation of column 1 to 8 دستخط افسر مجاز	10 Date of termination or appointment تاریخ انقطاع ملازمت	11 Reason of termination (such as promotion, transfer, dismissal) ذخوات انقطاع ملازمت ترقی تبادلہ یا برطرفی	12 Signature of the head of the office or other Attesting officer دستخط افسر مجاز	13 Nature and duration of leave taken رخصت کی نوعیت ومعیار	13 Allocation of period of leave of average pay up to four months (or earned leave net exceeding 120 days) to which leave salary is debitable to another Government چار ماہ تک کی رخصت کے لئے اوسط تنخواہ کا تعین Period عرصہ Government to which debitable گورنمنٹ جسے رقم ادا ہوگی	14 Signature of the Head of the office or other attesting Officer دستخط افسر مجاز	15 Reference to any recorded punishment or censure, reward or praised of the Government servants بہزیایا جرایا غیر مناسب کارکردگی کا ریکارڈ
01-04-2012		F.A.	<p>Appointed as a Medical Supervisor BPS-09 plus usual allowances on contract basis against the post of LHO vide Agency Surgeon NWA Order bearing subz no. 919-20/APP/11 dated 29/03/2012 join duty on 01-04-2012</p>				
 Agency Surgeon North Waziristan Wran Shat		 Agency Surgeon North Waziristan Wran Shat		 Agency Surgeon North Waziristan Wran Shat			
 A							

⑤

To: The Agency Surgeon
N.W.A Miran
She

Subject - Arrival report


In compliance of your
good office bearing endorse
NO. 918-20 dated 29-3-20

I have the honour
to submit my arrival
report to day on dated 30-3-20
for duty. P.N.

Thanks
your Obediently
Mr. Zuhid Noor
Malaria Supervisor
N.W.A.

Dated
30-3-2012

HIC
Keep on record


30-3-2012

Amul
A

PERFORMANCE CERTIFICATE

Certified that Mr. Mst Zahid Noor S/O Dilwar Khan

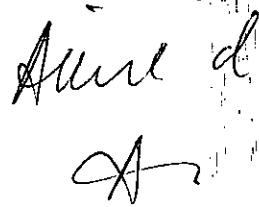
is performing his/her/ Govt duty regularly from the date of appointment till date.

There is no Complaint agst him/her. He/she has a good moral character.


Agency Surgeon

North Waziristan Agency

Miranshah


A

ہذا - ڈائریکٹر جنرل سرکار خانا جسٹس رولڈ لٹراور

پیش و اسما لیت ریجنس سر جن نارڈ اور سرستان الٹی میٹم ان

توان - ریجنس سر جن ریجنس ایف پی

نہایت ادب سے گوارا من کھوتی ہے کہ خودی کو

را بجا دے رہا ہے، لیکن اس وقت ریجنس سر جن نارڈ اور سرستان الٹی میٹم ان 2012 سے ریجنس سر جن ریجنس ایف پی کے بند کئے ہوئے ہیں

خودی کے ریجنس ان ہالا کو شکایت کا کوئی حق نہیں دے رہا

نہایت ادب سے گوارا من کھوتی ہے کہ خودی کو

الطاف

تاریخ: 13-1-2

ریجنس سر جن ریجنس ایف پی
Zaid
ریجنس سر جن ریجنس ایف پی

Attested
A

VAKALAT NAMA

NO. _____/2013

IN THE COURT OF S.T. 1020

Zahid Noor

(Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Amey Sugra et al

(Respondent)
(Defendant)

I/We

Zahid Noor

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate, Peshawar,** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/2013

Zahid

(CLIENT)

ACCEPTED

M. Asif Yousafzai

M. ASIF YOUSAFZAI
Advocate

M. ASIF YOUSAFZAI
Advocate High Court,
Peshawar.

OFFICE:

Room No.1, Upper Floor,
Islamia Club Building,
Khyber Bazar Peshawar.
Ph.091-2211391-
0333-9103240