## FORM OF ORDER SHEET (1994) (1995)

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge          |
|-------|---------------------------|---|
| 1     | 2                         | 3   |
| 1-    | 23/10/2023                | The instant appeal presented today by Mr. Khaled            |
|       |                           | Rehman Advocate. It is fixed for preliminary hearing before |
|       | 1                         | Single Bench at Peshawar on Parcha Peshai is                |
|       | ,                         | given to the counsel for the appellant.                     |
| -     |                           |   |
|       |                           | By the order of Chairman                                    |

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Service Appeal No. 2136 /2023

| Said Ghani                  | ****** | Appellant   |
|-----------------------------|--------|-------------|
| Versus                      |        |             |
| The Govt. of KPK and others |        | Respondents |

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Through

Appellant

Khaled Rahman

Advocate, Supreme Court

&

Muhammad Amin Ayub

&

Muhammad Ghazanfar Ali

Advocates, High Court 4-B, Haroon Mansion Khyber Bazar, Peshawar Off: Tel: 091-2592458

Dated: \_\_/08/2023

# Service Appeal No 2136 /2023

Said Ghani,

SPST GPS Meri Khel, District Khyber....

Appellant

#### Versus

- 1. <u>The Govt. of Khyber Pakhtunkhwa</u> through Secretary, Elementary & Secondary Education, Civil Secretariat, Peshawar.
- 2. The Director,
  Elementary & Secondary Education,
  Khyber Pakhtunkhwa.
- 3. The District Education Officer (Male),
  District Khyber at Jamrud.....

Respondents

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 29.08.2018 WHEREBY DEPARTMENTAL REPRESENTATION OF THE APPELLANT DATED 22.03.2017 FOR COUNTING OF HIS PREVIOUS SERVICE FOR THE PURPOSE OF PENSION, INCREMENTS, PAY PROTECTION ETC. WAS UNLAWFULLY REGRETTED.

#### PRAYER:

On acceptance of the instant appeal, the impugned order dated 29.08.2018 may kindly be set aside and Respondents be directed to act in the matter in accordance with law and to count the previous service of the appellant for the purpose of pension, increments, pay protection etc. with all back benefits.

Respectfully Sheweth,

#### Facts giving rise to the present write petition are as under-

- 1. That way back in 1998, the Govt. of Pakistan launched a Project i.e. Opening Community Schools in FATA under the Annual Development Program. Since then till 20.10.2010 as many as 956 Community Schools were opened throughout ex-FATA wherein 1912 teachers at the ratio of 02 teachers/per School were appointed. The appellant being eligible was also appointed as Primary School Teacher BPS-7 vide order dated 10.04.2004 (Annex:-A) after observing all the codal formalities.
- 2. That after appointment of the appellant, he performed his duty to the entire satisfaction of high-ups inspite of the meager salaries and during his stint no complaint whatsoever was voiced against him from any quarter. Moreover, the Department also prepared proper Service Book (Annex;-B) wherein all the necessary entries were made from time to time including Annual Increments.

- 3. That during 2009, the ex-FATA in particular and the adjoining settled areas in general were immersed in devastating terrorism at the hands of miscreants. Many Schools in the ex-FATA were blown up and people at the area became IDPs as immediately thereafter military operation was launched in the area. Many Community Schools became non-functional and thus were closed down and the teachers therein were directed to be issued Notices of one-month as is evident from the letter dated 15.11.2010 (Annex:-C). Similarly, rumors erupted in the area that many Community Schools are ghost Schools without any physical presence. In view of the situation ibid, all Agency Education Officers were directed vide letter dated 13.12.2010 (Annex;-D) to terminate the services of all teaching and non-teaching staff of the Community Schools irrespective of the fact whether the Schools were functional or non-functional.
- 4. That after a few days, thereafter, scrutiny of the working Community Schools was started vide circular letter dated 12.01.2011 (Annex;-E) whereby it was decided to carry out meaningful scrutiny/verification of Community Schools all over ex-FATA. The Committees were constituted under the Chairmanship of Political Agent/ Additional Political Agent with Members comprising of Representative of LEA, Agency Education Officer and Member from the teaching community. Fixed timeline was given for the entire verification process. The TORs of the Committee were to ascertain the functional Schools, to physically verify the enrolment of students in those Schools and to physically check the presence of teachers.
- 5. That granted that some Community Schools were non-functional but instead of closing down same, the entire Community Schools were closed down and all the teaching/non-teaching staff was laid off indiscriminately. Thus the Community School Teachers who regularly performed their duties and whose Schools were never non-functional like appellant and others, agitated the matter before the high-ups. A large number of teachers staged a sit-in before the National Assembly at Islamabad for several months. Similarly, the local elders of ex-FATA also raised the issue of closing down Schools in their areas adversely affecting their kids without any just reasons. However, the matter was delayed inspite of the timeline given in the letter ibid.
- 6. That finally the Scrutiny Committees completed the process of verification and made recommendations for re-opening of the Schools. In pursuance of the recommendations ibid, out of 956, 742 functional Community Schools were reopened. Consequently, the ex-FATA Secretariat vide letter dated 12.09.2011 (Annex;-F) directed all the Agency Education Officers to re-appoint those Community School Teachers who were working in the operational Community Schools but closed on 31.12.2010 without any fresh recruitment process. Later on another circular dated 06.10.2011 (Annex;-G) was also issued by the Directorate of Education FATA Secretariat. Re-appointment order of the appellant was accordingly issued vide dated 28.10.2011 (Annex;-H). It will not be out of place to mention that the Department was required to have first carried out verification process and then to close down the non-functional Schools and terminate the teachers therein.
- 7. That the issue of Community School Teachers was also debated in the Standing Committee of the National Assembly on SAFRON held on 21.12.2011 (Minutes *Annex*;-I) wherein in Para

No.10, the Committee raised concern over the plight of Community School Teachers and directions were made to <u>regularize their services including their past service and grant of graded pay to them.</u> Similarly, the Senate Standing Committee on SAFRON also discussed the issue in its meeting held on 09.03.2012 (Minutes Annex;-J) and directed for solving the problem of their dues and regularization. In the meanwhile, a Summary (Annex;-K) was also processed for the approval of the Governor Khyber Pakhtunkhwa for regularization of Community School Teachers which was approved on 30.04.2012 and duly notified vide. Notification dated 11.05.2012 (Annex;-L) with the following directions:-

- 1. The available regular vacant PST (BS-7) posts in the Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and no fresh candidate considered for recruitment till all the eligible Community School Teachers are absorbed against regular posts in their respective Agencies/FRs.
- 2. The non-local eligible Community School Teachers shall be considered for re-appointment against the regular vacant posts of PST (BS-7) after adjustment of local qualified teachers.
- 3. The services of the un-qualified teachers shall be dispensed with.
- 4. The Community Schools whose teachers are appointed and shifted to other Schools against regular posts, would be closed down.
- 5. The respective Community Schools students would be shifted to nearby regular schools and no further recruitment of Community School teachers will be made.
- 8. That thereafter in the light of the Policy ibid, subsequent letters dated 02.09.2013, 29.10.2013 (Annex;-M), regularization process started and the Community School Teachers were appointed from time to time against the regular sanctioned posts. The appellant was also regularized/adjusted vide order dated 01.10.2012 (Annex;-N). However, after regular appointment fresh Service Book (Annex;-O) was prepared wherein the relevant entries were made.
- 9. That since the previous long continuous service of the appellant was altogether ignored without any just and legal cause resulting into loss to the appellant, therefore, he preferred a Departmental Appeal (Annex;-P) to the Director Education FATA which was processed and accordingly referred to an Appellate Committee for recommendations. The appeal was however, rejected on the recommendations of the Appellate Committee and communicated to the appellant vide impugned order dated 29.08.2018 (Annex;-Q).
- 10. That the appellant and his other colleagues being aggrieved of the impugned order ibid, filed Writ Petition No.4597-P/2018 (Annex;-R) on 17.09.2018 before the Peshawar High Court, Peshawar which remained pending for about four long years and vide Judgment dated 03.11.2022 (Annex;-S) the Writ Petition was disposed of with the following directions:-.
  - "6. Accordingly, by now the Petitioners have acquired the status of civil servants and the relief claimed through the instant petition relates to enforcement of their terms and conditions of service. This Court under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 has no jurisdiction to interfere in the matter. However, this case is pending before this Court since 2018, therefore, instead of dismissing

this petition on question of jurisdiction, this petition be transmitted to worthy Khyber Pakhtunkhwa Service Tribunal for adjudication on merit. Copy of this petition be retained in office while the original file along with the annexure be sent to the worthy Tribunal."

11. That appellant being aggrieved of the impugned order dated 29.08.2018, files the instant Service Appeal inter-alia on the following grounds:-

#### **GROUNDS:**

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to count the previous service of the appellant for the purpose of pension, increments, pay protection etc. which is unjust, unfair and hence not sustainable in the eye of law.
- B. That under Rule 2.3 of the pension Rules 1963 "temporary and officiating Service followed by confirmation counts for pension." Interestingly under Rule 2.5 of the Rules ibid ½ of the period of apprenticeship, qualify for pension. Likewise period of training, leave, Deputation, suspension for pension as per ibid Rules 2.6, 2.7, 2.9, 2.10. The same issue has been decided by the Peshawar High Court in numerous Judgments with direction to Respondents to pay pension to the families of deceased civil servants while for the retired employees whose cases were referred to the Department for extending the same relief to them. Thus the appellant is also entitled for the same relief under the law of consistency and equality before law. Moreover, the Government of Khyber Pakhtunkhwa Finance Department by means of Notification dated 22.05.2019 has taken decision in light of Judgments passed by this Peshawar High Court in identical cases.
- C. That this Tribunal has also rendered judgements in numerous service appeals filed by similarly placed community school teachers claiming the same benefits and the Tribunal has allowed those appeals and granted the same relief to those community school teachers, therefore, appellant is also entitled for the same relief under the law laid down by the Tribunal. There are also judgments on the same subject-matter delivered by the Hon'ble Supreme Court of Pakistan.
- D. That in 1990s the Provincial Govt. had formulated the policy of appointing untrained teachers due to non-availability of trained teachers on fixed pay basis and later on would allow graded pay on acquiring the requisite qualification. The untrained period of service was subsequently counted for the purpose annual increments vide circular dated 30.10.2009 (Annex;-T). Thus the fixed pay service has to be considered for the purpose of annual increments and consequently countable towards pension as done in the case of large number of other teachers.
- E. That there is no service break from the date of initial appointment till date with the slight break which was due to the inadvertence on the part of the Respondents because the Community School of the appellant was never non-functional. However, mistakenly the same was closed down on 31.12.2010 but immediately thereafter the survey was started on

12.01.2011 and it was clarified that the School of the appellant was functional and therefore, the appellant was restored to his service on 28.10.2011 without fresh process of recruitment. Thus the appellant has at his credit more than 20 year service which is pensionable under the law.

- That appellant has served the Department since date of his initial appointment with full F. dedication and is entitled for the pensionary benefits under the law but then Respondents have unlawfully refused the same to the appellant which is unlawful, arbitrary and hence not maintainable under the law.
- G. That the case of appellant which is identical in nature with those cases where similarly employees have been extended the same benefit by the Tribunal as well as High Court and Supreme Court of Pakistan, therefore, the appellant is also entitled to the same relief as per the judgments in the cases of "Hameed Akhtar Niazi ... Vs ... The Secretary Establishment Division, Government of Pakistan and others" reported in 1996 SCMR 1185 and in the case of "Tara Chand and others...Vs... Karachi Water and Sewerage Board, Karachi and others" reported in 2005 SCMR 499 and another Judgment reported in 2009 SCMR 1 & 2022 PLC (CS) 610 (SC) wherein it has been laid down that when a Tribunal or Court decides a point of law relating to the terms of service of a civil servant which covered not only the case of the civil servants who litigated, but also of other civil servants, who might have not taken any legal proceedings, the dictates of justice and rules of good governance demand that the benefits of the decision be extended to the other civil servants, who might not be parties to the litigation instead of compelling them to approach the Tribunal or any other forum.
- H. That appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

> Appéllant Through Khaled Rahman Advocate, Supreme Court Muhammad Amin Ayub,

> > Muhammad Ghazanfar Ali Advocates, High Court

Dated: /08/2023

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

\_/2023

Service Appeal No.\_\_

| The Govt. of KPK | and others | •••••• |   | · · · · · · · · · · · · · · · · · · · |   |    | . Respond | dents   |
|------------------|------------|--------|---|---------------------------------------|---|----|-----------|---------|
|                  | !<br>!     | ,      | Versus                                  | ,                                     | - |    |           |         |
| Said Ghani       | ,<br>,     |        | *************************************** |                                       |   |    | Anne      | llant ' |
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| •                | , į        |        |   |                                       |   | 10 |           |         |

#### <u>AFFIDAVIT</u>

I, Said Ghani S/o Anar Gul, SPST GPS Meri Khel, District Khyber, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent

Deponent

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## BETTER COPY OF THE PAGE NO. OFFICE OF THE AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

#### APPOINTMENT ORDER

Consequent upon the recommendation of Political Administration & approval by the Director of Education FATA (NWFP) Peshawar, the following candidates are hereby appointed against the project post of PTC in BPS No. 7 for the project period of three years (03) at Boys Communal Schools in inaccessible area of Landi Kotal/Bara/Jamrud Khyber Agency against newly created posts with effect from the date of their taking over charge in the school noted against each:-

| S.No. | Name/Father Name                   | Qualifi<br>cation | Name of School                                   | Remarks                |
|-------|------------------------------------|-------------------|--|------------------------|
| 1     | Rehamn Ud Din S/o Alam Khan        | SSC               | BCS Shah Khalid Killi<br>Kanjoona Bazkhel LKL    | Against Vacant<br>Post |
| 2     | Nawab Sahah S/o Haji Zamir<br>Shah | SSC               | BCS Shah Wali Maidan<br>Kajkoot Tirah Jamrud     | -do-                   |
| 3 V   | Syed Ahmad S/o Lal Madar           | SSC               | CS Sallem Khan Takht<br>Kai Tirah Bara           | -do-                   |
| 4     | Abdur Rahim S/o Haji Allah Baz     | SSC               | BCS Allah Baz Killi<br>Tor Dara Tirah Jamrud     | -do-                   |
| 5 V   | Noorat Khan S/o Awal Khan          | SSC               | -do-   | -do-                   |
| 6     | Wakil Khan S/o Purdal Khan         | SSC               | BCS Haji Khalil Killi<br>Tor Dara Tirah Jamrud   | -do-                   |
| 7     | Hazrat Ullah S/o Abdul Ghaffar     | SSC               | -do-   | -do-                   |
| 8 ~   | Said Ghani S/o Anar Gul            | SSC               | BCS H Wachni Gul<br>Bah e Arm Kamar Khel<br>Bara | -do-                   |
| 9 V   | Samin Gul S/o Zar Khalil           | SSC               | -do-   | -do-                   |
| 10    | Sadil Rehman S/o Raz<br>Muhammad   | SSC               | BCS Taj Muhammad<br>Killi Stori Khel Bara        | -do-                   |
| 11    | Arbistan S/o H Ghamir Shah         | SSC               | BCS Jarobi Army<br>Buildig Tirah LKL             | -do-                   |
| 12    | Janas Khan S/o Sheraz Khan         | SSC               | BCS Mandata Haider<br>Kandow Tirah               | -do-                   |
| 13 V  | Subhan Ullah s/o Azad Khan         | BSc               | BCS Shah Muhammad<br>Killi BZKhel Tirah<br>LKL   | -do-                   |
| Note: | Ghulam Mustafa S/o Sharbat<br>Khan | SSC               | BCS Barhi Katia Khel<br>Jamrud                   | -do-                   |

#### Note:

- 1. The employee shall serve the Govt: as communal schools teachers from the date of assumption of Charge.
- They shall devote his whole time to their duties as communal school teacher.
- 3. They shall submit himself to the lawful orders of the Govt: officers:
- 4. They shall motivate the parents to send their children to school.
- 5. These posting will not be transferable, however; local teachers preferably trained can be adjusted against regular posts on case to case basis.
- 6. They shall produce Health and Age certificate from the Agency Surgeon concerned.
- 7. Their original Education Qualification, date of birth and Domicile certificate should be checked before handed over charge of the school/office.
- 8. They fails to report within 15 days the order will be treated as cancelled.
- Charge report should be submitted to all concerned.
- Age should be accorded to Government rules.

(DILBAR KHAN) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

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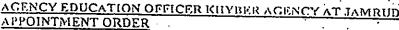
#### Endst No. 2153-64

Dated 10/04/2004

Copy forwarded for information to the:

- 1. Additional Secretary Governor's Govt: of NWFP Peshawar.
- 2. Director of Education FATA, N.W.F.P, Peshawar.
- 3. Political Agent Khyber at Peshawar.
- 4. Agency Accounts Officer at Peshawar.
- 5. Asstt: Political Agency Landi Kotal Bara Khyber Agency.
- 6. S.A.P (Coordination)/ATA/PE&D Department Govt. of NWFP, Peshawar.
- 7. Accountant Leoal Office.
- 8. AAEO(Male) Local Office.
- 9. Candidates concerned.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD



Consequent upon the recommendation of Political Administration and approval by Director of Education FATA Peshawar the following candidates are hereby appointed for against the Project post of PTC in BPS No.07/PM fixed for the Project period for 03-years at Boys Communal School's in Landi Kotal/Bara/Jamrud Tehsil Khyber Agency with effect from the date of their taking over charge.

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| S.No     | Name / Father Name | Quai:       |                           | Kemarks 12 Steel 1   |
| 01       | Rehman-ud-Din S/O  | SSC         |                           | Against vacant post i  |
|          | Alam Khan          |             | Kanjoona BZKhel LKL       | - verifically research   |
| 02       | Nawab Shah S/O     | SSC         | BCS Shah Wali Maidan ·    | -do  |
|          | Haji Zamir Shah    |             | Kajkool Tirah J mrud      |  |
| 03       | Syed Ahmad S/O     | SSC         | BCS Saleem Khan Takht     | do   |
|          | Lal Madar          |             | Kui Tirah Bara            | 33 33 33 33 13 1   |
| 04       | Abdur Rahim S/O    | SSC         | BCS Allah Baz Killi Tor   | -do-1/200 /4599 pla.   |
| · ·      | Haii Allah Baz     |             | Dara Tirah Jamrud         | The state of the s |
| 05       | Noorat Khan S/O    | SSC         | 40                        | do2: 2: 2: 2: 5: 5: 5: 5: 5: 5: 5: 5: 5: 5: 5: 5: 5:   |
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| 06       | Wakil Khan S/O.    | SSC         | BCS Haji Khalil Killi Tor | do   |
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| 07       | Hazrat Ullah S/O   | SSC         | -da-                      | -do-eve servers garage   |
|          | Abdul Ghaffar      |             | ,                         |  |
| 80       | Said Ghani S/O     | SSC         | BCS H; Wachni Gul Bagh    | do   |
| }        | Anar Gul           |             | -c-Arm Kamar Khel Bara    |  |
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- They employees shall serve the Govt: as communal school teachers from the date of assumption of charge. assumption of charge.
  They shall devote their whole time to their duties as communal school teachers.
- They shall devote their whole time to their addes as confidence. They shall submit themselves to the lawful orders of the Govt: Officers.
- They shall motivate the parents to send their children to school
- These Posting will be not be transferable, however local teachers preferably trained can be adjusted against regular Posts on case-to- case basis.

  They shall produce Health and Age certificate from Agency Surgeon concerned.
- Their Original Education Qualifications, date of birth and Domicile certificate should checked before handing over charge of the school.

  If they fail to report with in 15 days, the order will automatically be treated as cancel Charge reports should be submitted to all concerned.
- They will not be handed to over the enarge if they are below 18-years and

(DILBAR KHAN) AGENCY EDUCATION OF FICER KHYBER AGENCY AT JAMPUD T

Lindsi; No. 2153-64 disted Copy forwarded for information to the: 04 Additional Secretary Governor's diovt; of NWFP Peshawar, Political Agent Klayber at Pediawar, Political Agent Knyner at Fegunwar.

Agency Accounts officer at Peshawar.

Assit; Political Agent Landi Kotal/Bara Khyber Agency.

S.A.P (coordinator)FATA PESD Department Govt; of NWFP Peshawar. AAEO(Lit) Local office. Candidates concerned, . NIZARI HALVEY EDUCATION OFFICER MIYBER AGENCY AT JAMRUD.

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| Re-opposited PTO Post to Fixed Ply@Rs./2.22/ Write Agency Education Officer Chyber at James  where No.10.2.43-48. dated .28-19-2011  |  |  |                        |  |  |                                     | Agenos 7.2  |  |  |
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Date Posh: the 15/11/2010



All the Adelicy Education Officers in FATA...

#### Subject: Ciesure of Non functional Community Schools in FATA

Memo:

The Community Schools in some areas i.e Bara Tehsil of Khyber Agency, Balizai Tehsil in Mohmand Agency, Shawal Area of NWA, Mahsood Area of SWA, some pockets in Bajaur and Orakzai Agencies, and FR Kohat/Peshawar were closed and teachers of these closed Community Schools get their salaries at homes without performing their duties, which is a huge burden on Govt exchequer and development budget. It has therefore been decided by the Computent Authority to close the Community Schools and terminate the services of Community Schools teacher/class IV working in these schools with one month notice under intimation to this office.

Tam therefore directed to request you to immediately issue notices to leaching/non teaching staff of the non functional Community Schools: in the closed areas on OR before 30.11.2010 for termination of their services w.e.f. 31.12.2010 and report compliance to this office.

Dy: Director (P&M)

#### EHILL No. 3109-27

#### Copy to :-

- 1. All Political Agents in FATA.
- 2. DCO Peshawar, Kohat, Lakki, Bamu, Tank, D.I.Khan
- 3. FS to Additional Chief Secretary FATA
- 4. PS to Secretary A&C FATA
- 50 PS to Secretary Finance FATA
- 6. PS to Secretary P&D FATA.
- 7. PA to Director Education, FATA

Dy: Director (P&M)





# FATA SECRETARIAT DIRECTORATE OF EDUCATION WARSAK ROAD PESHAWAR, PAKISTAN

WARSAK ROAD PESHAWAR, PAKISTAN PHONE 091-9210166 FAX 091-9210216

No. 88-87 Dated. 13/12/2010

 $T_{C}$ 

All the Agency Education Officer

in FATA

Subject: CLOSU

CLOSURE OF ALL COMMUNITY SCHOOLS IN FATA W.E.F. 21.12.2010

Memo.

I am directed to convey the policy of decision of the competent authority on the above noted subject and to ask to close all the community schools in FATA w.e.f 31.12.2010. the teachers and class-IV working in these schools should be given a notice to the effect that their services will be dispensed with 31.12.2010, however they may be given preference in recruitment against regular posts be given experience marks for his service rendered in community schools as per policy. The regular vacant posts be advertised immediately and recruitment process completed as per prescribed procedure on priority.

-sd-

Deputy Director (P&M)

Endst. No. 8888-89

- 1. Additional Chief Secretary FATA.
- 2. Secretary Governor Khyber Pakhtunkhwa.
- Secretary AI&C Department FATA.
- 4. Secretary P&D FATA Secretariat Peshawar.
- 5. Secretary LAW & Order FATA Secretariat Peshawar.
- 6-12.All the political Agents in FATA.
- 13-18. Districts Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank and DI Khan.
- 19. AGPR sub Office Peshawar.
- 20-26. All Agency Account Officers.
- 27-32. District Account Officers, Kohat, Lakki, Bannu, DI Khan, Tank.
- 33. PA to Director Education FATA.

-sd-

Deputy Director (P&M)





# FATA SECRETARIAT DIRECTORATE OF EDUCATION WARSAK ROAD PESHAWAR, PAKISTAN

WARSAK ROAD PESHAWAR, PAKISTAN PHONE 091-9210166 FAX 091-9210216

No. 88-87 Dated. 13/12/2010

To

All the Agency Education Officer in FATA

Subject:

CLOSURE OF ALL COMMUNITY SCHOOLS IN FATA W.E.F 21.12.2010

Memo.

I am directed to convey the policy of decision of the competent authority on the above noted subject and to ask to close all the community schools in FATA w.e.f 31.12.2010, the teachers and class-IV working in these schools should be given a notice to the effect that their services will be dispensed with 31.12.2010, however they may be given preference in recruitment against regular posts be given experience marks for his service rendered in community schools as per policy. The regular vacant posts be advertised immediately and recruitment process completed as per prescribed procedure on priority.

-sd-

Deputy Director (P&M)

Endst. No. 8888-89

- 1. Additional Chief Secretary FATA.
- 2 Secretary Governor Khyber Pakhtunkhwa.
- 3. Secretary AI&C Department FATA.
- 4. Secretary P&D FATA Secretariat Peshawar.
- 5. Secretary LAW & Order FATA Secretariat Peshawar.
- 6-12.All the political Agents in FATA.
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- 27-32. District Account Officers, Kohat, Lakki, Bannu, DI Khan, Tank.
- 33. PA to Director Education FATA.

-sd-

Deputy Director (P&M)



DIRECTORATE OF EDUCATION FATA K.P.K.PFSHAWAR

No. 9769-78

Dated: - 12\_/01/2011

To,

All the Agency Education Officer; in FATA.

#### SUBJECT: - SCRUTINY VERIFICATION OF WORKING COMMUNITY SCHOOLS.

Memo

I am directed to enclose herewith a copy of letter No.I'S/SO(Edu)/1-0/Misc/2010/194-210 dated 12.01.2011 of FATA Secretariat on the above noted subject for information and necessary action at your end on priority.

Dy: Director (P&M)

Endst: No.

Copy to the:

- 1. PS to Secretary A&C, FATA,
- P.A to Director Education FATA.

Of (Addres & Coord)

## FATA SECRETARIAT PESHAWAR

No. IS/So/sh)/1-0/Mics/2 12-01-2011/194-210

#### All Political Agents in FATA/DCOs FRs

Subject: Scrutiny verification of working Community Schools.

After receiving a lot of reports from the Political Agents and other official sources, the Fata Secretariat, with the approval of the competent authority, has decided to carry out a meaningful scrutiny verification of Community Schools all over FATA. This is more so important to ensure efficiency and efficacy in the utilization of public money especially in education sector where the problems of ghost schools and teachers have been reported often. In such circumstances the following Committee stands constituted in order to carry out such verification in the order as given at Para 2:-

#### Scrutiny Committee

- Political Agent / Additional Political Agent
- Representative of LEAs
- Agency Education Officer
- Member from Teachers Association/Press
- Scrutiny Schedule
- 0-10 days: Verification of actual presence of teachers by the Committee: On or before 20-01-2010 and collection of academic certificates. The teachers are to be asked to appear before the Committee on the given day with their CNICs and educational certificates.
- 11-20 days: Verification of academic certificates. The Certificates are to be got verified from the concerned Boards through special massengers.
- 21-30 days: Submission of names by verified community school teachers with verified credentials to Fata Secretariat/Directorate of Education. During this same time Community Teachers would be asked to provide names and particulars of students studying in gher School.
- 31-45 days: Submission of Form B of Such students by the Community School Teachers.

46 - 60 days: Final scrutiny by the committee and submission of report to FATA Secretariat.

- Danid Darkawar Tal- 001\_0014013 Fay- 091\_7014015

It must be noted that on physical verification of a Community School Teacher's presence, the educational qualification forming the basis of his appointment and the presence of required students in the School would the spy and emoluments of such a teacher be released. You are therefore to ensure that the scrutiny verification is carried out swiftly but properly with involvement of all stake holders.

Timely action is expected please.

(Muhammad Abid Majeed)
Secretary A&C FATA

Copy to:

1- Director Education FATA

2- PS to ACS FATA.

FATA SECRETARIAT DIRECTORATE OF EDUCATION " + 5994-6.006 Onto posh: tho/2/

All the Agency Education Officers

::Subject: Re-Opening of Functional Community Schools at Agency/FR Level Memo:

In partial modification of this office letter No.5795-5810 dated 26.8.2011 on the above cited subject, I um directed to state that all the teachers who had been working in the operational community schools closed on 31.12.2010 may be reappointed in their respective actions W.E.F. the date of approval of the scheme for reopening of functional community schools under ADP 2011-12 at each Agency/FR level without going into fresh recruitments, as they have rendered valuable service/experience. in community schools.

> Addi. Director (P&M) Fax No.091-5200467

PROBE No

Copy forwarded to:- 1-7. All the Political

1-7. All the Political Agents in FATA.

8-13. The District Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank, D.I.Khan,

PS to Secretary P&D, FATA Secretariat.

P.A to Director Education PATA.

Addl: Director (P.S.M.)

### BETTER COPY OF THE PAGE NO. FATA SECRETARIAT DIRECTORATE OF EDUCATION

All the Agency Education Officers In FATA

RE-OPENING OF FUNCTIONAL COMMUNITY SCHOOLS AT AGENCY/FR LEVEL

Memo:

In partial modification of this office letter No. 5796-5810 dated 26.8.2011 on the above cited subject, I am directed to state that all the teachers : who had been working in the operational community schools closed on 31.12.2010 may be reappointed in their respective schools W.E.F the date of approval of the scheme for reopening of functional community schools under ADP 2011-12 at each Agency/FR level without going into fresh recruitments, as they have rendered valuable service/experience in community schools.

> 'Addl: Director (P&M) FaxNo. 091-5200467

Dated, Pesh the 12/09/2011

Endst No. Copy forwarded to:

All Political Agents in FATA.

- 8-13. The District Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank, D.I.Khan.
- PS to Secretary A&C, FATA Secretariat. 14
- 15. PS to Secretary P & D, FATA Secretariat, Peshawar.
- 16. P.A to Director Education FATA

Dy Director (P&M)



### DIRECTORATE OF EDUCATION FATA SECRETARIAT

24812591

Date Prosh: the 26/2/2011

То

All the Agency Education Officers in FATA.

Subject:

REOPENING OF FUNCTIONAL COMMUNITY SCHOOLS IN FATA IN THE 1<sup>ST</sup> WEEK OF OCTOBER 2011

Memo:

I am directed to refer to the above noted subject and to ask you to reopen all the functional community schools strictly in accordance with the recommendations of the Scrutiny Verification Committees of your respective Agency / FR and direct all the teaching / non-teaching staff of concerned schools to make sure their presence in their respective schools and start academic activities with immediate effect. These schools should immediately be provided Student Attendance registers and free textbooks as per actual enrolment of the students.

You are further directed to process PC-1s of the scheme "Reopening of functional community schools" by including pay of the staff w.e.f 1.10.2011 and process the same for approval of the competent forum within Three days, positively.

Addl: Director (P&M)

Endst No. Copy to the:-

All the Political Agents in FATA.

2. District Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank and DI Khan.

3. PS to Additional Chief Secretary FATA.

4. PS to Secretary Admn: & Coord: FATA Secretariat.

5. PS to Secretary P&D FATA Secretariat.

6. PA to Director Education FATA

Addi: Director (P&M)



## AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD RE-APPOINTMENT ORDER.

Consequent upon the approval of competent authority letter No. 6487-99 dated 6/10/2011 and recommendations, of Scrutiny Verification Committee of Khyber Agency, the following candidates are hereby re-appointed against the project posts of PTC having SSC @ Rs. 11000/-PM fixed and having FA/F.Sc: 2<sup>nd</sup> Division @ Rs. 13500/-PM fixed for the project period at Boys Communal Schools of Tehsil Bara Khyber Agency against vacant posts with effect from 1/10/2011 in the schools noted against each their names: –

| S.No              |                                       | Father's Name   | Name of School                               |
|-------------------|---------------------------------------|---|--|
| $\frac{1}{2}$     | Muhammad Karim                        |   | BCS Batoor Killi Bara                        |
| <u>-2</u>         | Shah Jehan                            | Gul Zamir   | .do.   |
| <del>ن</del><br>4 | Samal Jan                             | Sial Khan   | BCS Strakir Ullah                            |
| <del>5</del> —    | Haji Muhammad                         | Allah Baz   | .do.   |
| <del>5</del>      | Siraj Akber                           | Muqeem Khan   | BCS Habib Ullah Shin Kamar                   |
| $\frac{0}{7}$     | Abdul Qadeem                          | Rehmat Khan   | .do.   |
|                   | Muhammad Alam<br>Khan                 | Abdullah Mir Khan   | BCS Haji Amir Khan BQK Tirah                 |
| 8                 | Muhammad Amin                         | Abdullah Mir  |  |
| 9                 | Said Ahmed                            | Lal Madar   | .do.   |
| 10                | Guli Jan                              |   | BCS Saleem Khan Takhtakai                    |
| []                | Wahid Khan                            | Haji Baghwan Gul  | BCS Zale Khan MDK Tirah                      |
| 12                | Sohail Ahmed                          | Zardad Khan   | .do, 2                                       |
| 13                | Muhamamd Sadiq                        | Zar Baz Khan  | BCS Duran Gu! MDK Tirah                      |
| 14                | Abdul Bagi                            | Zarbaz Khan   | .do.   |
| 15                | Hukam Khan                            | Hassan Khan   | BCS Nooran Shah BQK Tirali                   |
| 16                | T                                     | Said Jamai  | .do.   |
| 7                 | Shahid Khan                           | Muqam Din   | BCS Kaleem Mastak Ziouddin                   |
| 8                 | Suleman Shah                          | Gul Bad Shah  | do, consequence and a second                 |
| 9                 | Rab Nawaz                             | Muhammad Khan   | BCS Pakistan Tora Wela Ziouddin              |
|                   | Iqbal Hussain                         | Sher Muhammad   | .do.   |
| 0                 | Yar Muhammad                          | Mirza Gul   | BCS Barkat Shah Mastak Tirah                 |
| $\frac{1}{2}$     | Said Mar Jan                          | Saida Jan   | .do.   |
| 3                 | Mazuliah                              | Dilawar Khan  | BCS Adam Khan Mastak Ziouddin                |
| 4                 | Waris Khan                            | Nasir Khan  | .do.   |
| 5                 | Abdur Rehman<br>Shahid                | Payo Khan   | BCS Bangi Jan Mastak                         |
| 6                 | · · · · · · · · · · · · · · · · · · · | Muhammad Sarwar   | .do.   |
| 7                 | Abdur Rouf<br>Hamidullah              | Muhammad Yousaf   | BCS Maroof Khan Bango Kass                   |
| 8                 | Fazle Akber                           | Afsar Khan  | .do:   |
| 9                 |                                       | Khiai Noor  | BCS Haji Muhammad BQK Tirah                  |
| 5                 | Muhammad Ishaq                        | Miraj Gul   | .do.   |
| $\frac{3}{1}$     | Shoukat Khan<br>Mir Akbar             | Muhammad Yousaf   | BCS Zar Muhammad Sandapat Tirah              |
| - ]               | WIIF AKDAF                            | Gul Akbar   | BCS Mughal Jan Tora Wela Ziaud Din           |
| 2                 | Irat Khan                             | li de la companya de | <u>i Firan</u>                               |
|                   | Irfanullah                            | Hyas Khan   | BCS Kuki Khel Gagai Tirah                    |
|                   | Abdul Qayum                           | Chaman Khan<br>Rehmat Gul   | .11(1,                                       |
|                   | Gul Amin                              |   | BCS Rehmat Khan Shahi Baig Tirah             |
|                   | Sajidullah                            | Angor Khan<br>Gul Samand  | .do.   |
|                   | Muhammad Khan                         | Shaus Khan •  | BCS Kimya MDK Nakai Tirah                    |
|                   | Hojat Khan                            |   | .do.   |
|                   |                                       | Samand Khan   | BCS Raj Malook Bango Kass Ziaud Dir<br>Tirah |
|                   | Yar Muhammad                          | Khana Jan   | .do.   |
|                   | Rayces Khan                           | Nauroos Khan  |  |
|                   | Mushtagullah                          | Said Lal  | BCS Awal Karim BQK Tirah                     |
| <del>}-</del> -   | Sifatullah Khan                       |   | [.00.  |
|                   | Muhammad Faroog                       | Gul Nawaz   | BCS Zarmast BQK Tirah                        |
|                   | Abdul Hanan                           | Sayd Muhamunad  | ECS Habib Shah Sari Kandow Tirah             |
|                   | man Hanan                             | Janan Khan  | .do.   |

| *   15 ;         | 1                           | · Khawaja M                              | ulimmania   | Line  |
|------------------|-----------------------------|--|-------------|---|
| . 46             | Jehangir Khan<br>Fateh Khan |  | - intermed  | BCS Arab Shah Spin Drand Tirah              |
| 47               | Hilmand                     | Mula Khel                                |             |   |
|                  | rumand                      | Fagir Hussa                              | lim         | .do.  |
| 48               | \AI.                        |  |             | BCS Said Ahmad Shah MDK Nakai               |
| 49               | Wajahat                     | · Majeed Kha                             |             | Tirah Makai                                 |
| 50               | Qimat Khan                  | H.Ajar Khan                              | П           | .do.  |
| 51               | Maroot Khan                 |  |             | BCS Meena Gul Aka Khel Tirah                |
| 52               | Raj Muhammad                | Zahir Shah                               | **          |   |
| 53               | Gul Zaman                   | Stori Khel                               | <del></del> | BCS Yar Hamza Aka Khel Tirah                |
| Ju               | Miraj Gul                   | Zain Gul                                 | <del></del> |   |
| 54               | ^                           | Saut (att                                |             | BCS Gul Asghar Bai Ghari Stori Khe<br>Tirah |
| / <u>-</u>       | Abid Khan                   | Zain Gul                                 |             | Tirah Askuar Bai Ghari Stori Khe            |
| <u> </u>         | Muhammad Akba               | ar Aural 7                               |             | .do.  |
| 1                | Bakht Marian                |  |             | BCS Ilyan Ale IV                            |
| 13/              | Kafeeullah                  | Qandhar Khar                             | )           | BCS Ilyas Aka Khel Tirah<br>.do.            |
| 58               | Majeed Khan                 | Abdul Majeed                             |             |   |
| 39               | Chalid Khan                 | Dawlat Shah                              |             | BCS Mian Ahmad Gul MDK Nakai Tir<br>do.     |
| 1.00             | amshid Khan                 | Nazar Shah                               |             | 3CS M.1                                     |
| 61               | ihariat Khan                | Nawah Khan                               |             | 3CS Muhammad Din Shah SQK Tirah<br>do.      |
|                  | <b>-</b>                    | Lalmar Jan                               |             | CO C    |
| 62 N             | oor Jamal                   |  | 17          | BCS Zahir Shah Shadalay Aka Khel<br>Trah    |
| 03 K             | hial Bat Khan               | Shamal Jan                               |             | lo.   |
| 11.              | zar Gul                     | Daulat Khan                              |             |   |
| 65 N             | oor Mar Jan                 | Zar Din Khan                             |             | CS Salim Khan Tamboo BQK Tirah<br>o.        |
| 66 T             | ariq Usman                  | Issar Gul                                | a           | o. Sert Tran                                |
| 67 W             | azir Khan                   | Arsala Khan                              | B           | CS Khushal Khan BQK Tirah                   |
| 68 M             | du Anan                     | Saadullah Khan                           |             |   |
|                  | thanimad Afzat              | Ayub Khan                                | BC          | S Sharif Khan Spin Drand Tirah              |
| 1 V 1            | ız Ali                      | . Alam Khan                              |             |   |
|                  | hammad Ayaz                 | Shahzad Mir                              | BC          | S Malik Murad Stori Khel Tirah              |
| 1 1111           | at Shah                     | Sharif Khan                              | .do         | Marad Stori Khel Tirah                      |
| 2 Sai            | d Ghani                     | A TOTAL                                  | BC          | S Said Rasan Khapoor Tirah<br>S Wachan Gu O |
| San              | ieen Gul                    | Anar Gul                                 | BC          | S By Trans Khapoor Tirah                    |
| 4   Mur          | ntaz Khan                   | Zar Khel                                 | de          | S Wachan Gul Qamar Khel Tirah               |
| ⊇   Sha.         | kirullah                    | Khaista Jan                              | DOC.        | Indit                                       |
| 6 Muh            | ammad Raziq                 | Shah Bahadar                             | DCS         | Jumat Gul Stori Khel Tirah                  |
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 The employee shall serve the Govt: as communal schools teachers from the date of assumption of charge.

2. They shall devote their whole time to their duties as communal school teachers.



- 4. They shall motivate the parents to send their children to schools.
- 5. These posting will not be transferable.
- 6. If they fail to report within 15 days, the order will automatically be treated as cancelled.
- 7,.. Charge coverts should be submitted to all concerned,
- 8. Their services are only for the project period.
- In case of regularization of communal schools they will not claim regular service. They will be treated as terminated from service as and when the concerned communal schools are regularized.
- 10. The A.A.E.O (Male) of concerned Tehsil/Circle will verify their presence through original CNIC.
- 11. Each and every teacher will submit an affidavit that she will perform duty personally not through substitute.

(HASHAM KHAN AFRIDI) AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

Endst:No. \_\_/Apptt: Comm:/Khyber Dated Jamrud the 28 / 10 /2011

Copy of the above is forwarded to the

- 1. Director Education (FATA) at Peshawar
- 2. Political Agent Khyber Agency at Peshawar
- 3. Agency Accounts Officer Khyber Agency at Jamrud
- 4. AAEO (Male) local office. (They will be held responsible if any discrepancy/negligence found later on).
- 5. Superintendent local office
- 6. Accountant/Pay clerk concerned.
- 7. Official concerned.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

## No.F.11(1)-Tajio11 Government of Paristan STATES AND FRONTIER REGIONS DIVISION

Islamabad, the 23rd December, 2011.

The Additional Chief Secretary (FATA), FATA, Secretariat, Peshawar.

Attention Mr. Muhammad Al (PRO).

Dear Sir.

I am directed to enclose a copy of National Assembly Standing Committee's finding/recommendations on the above subject.

It is therefore, requested that the further necessary action may be taken accordingly.

Bast: As above.

Yours faithfully

Section Officer (TA)

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· Subject -

# 2011 45

· Mr. Selid Husseln Tun, MMA chaired the meeting on Wednesday 31° December, 2011 at 62:20 PM in Committee Roam No. 7, Perliament House, lelamabed. The agenda of meeting was as under-

1. Funtier\_discussion on Sanctioned New Employee's (Chiefs) of tall departments lying pending in 5.5.7. Secretariet (25 Secretary in the meeting of the Outminitud held on 92.4 December, 2011 that Scoretary Finance will brief the Committee on this agenda item).

2. Purmor discussion on justification for non - raisese of funds of Plusses if billions for creation of 4345 posts of FATA Secretariet since 2009. (25 decided in the meeting of the Committee held on 02" December, 2011 that Secretary Finance will brief the Committee on this agence item).

S. Status of Community Schools in FATA in light of the decision taken by the Governor KPK and Parliamentarians.

4. Briefing on the performance of Sports Directorate, FATA.

5. Any other item with the permission of the Chair.

Mr. Jawed Husseln, MNA, and Meulvo Asmeauleh, MNA, attended the meeting. 2. Sasides Engineer Shaukatullah, Minister for Stale and Frentler Regions, Mr. Munit Khan Orekzel, MNA, Mr. Muhammod Kararen Khen, MNA, Mr. Nose-ul-Hac Qadh, ACCA, No Islanda Bog Shibard, AGAL and Gr. Harridaliah Jan Africi, MNA es a Spacial Invites and Mr. Heolouikh Khan, Georetay, SAFRON, Mr. Arched Ahmed, FA (Cafron) Mr. Natir Ahmed Kitan, DFA (SAFRON), Shah Sahib, Sacretary, Financa, PATA, Vin Feet Minner, Director Education, PATA, Mr. Palsal Jamil Shah, Project Curbic Sports (TATA), his Museumed Jamil, Chairman Community Teacher place carticipaled.

The mediag states with the residien of Holy Guran. After a long deliberations ioloving finingal waammandalises vera meder

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- 4. Ministry of Finance delayed the case for 5 to 6 years for not rolcasing the funds of 4338 SNEs of FATA Secretariat. Whereas Mr. Amhad Ahmed and Mr. Natif Ahmed stated that FATA Secretariat is responsible for delay. Secretary, Ministry of SAFRON will hold meeting and for the responsibility and inform the Committee. The Committee noted that over is pending since 2002 and FATA Secretariat as well as Ministry of Finance has done nothing.
- The criteria for distribution of 1000 posts of Education and Health Deputation of the criteria of the consultation of the consultation of Parliamentarians.
- 5. The Committee recommended that it is likely that codal formatilies were completed and relevant PCs were submitted but funds were not released. The allocation for development budget with non-development budget is not reliance! and it should be decided to increase the budget of non development fund at appropriate level. The funds for FCR tribunal should be released without further delay. Secretary. Milnistry of Finance, SAFROM and FATA Secretariat should resolve the issue Wilhington month.
- 7. The Committee expressed concern that no Additional Secretary from Ministry of Finance has come to attend the meeting. Action will be taken under Rule 227 Rules of Procedure and Conduct of Business of the National Assembly, 2007.
- 3. The Committee recommended Secretary, Ministry of Finance to technically clear 2000 SNEs within week and rest of posts should be cleared without further delay. The agenda was deferred. Next meeting will be held on 5th January, 2011. Secretary, SAFRON, Secretary, Ministry of Finance, FA, DFA and FATA Secretarist will held meeting before 5th January, 2011 and inform to the Committee.
- 9. The Committee expressed serious concern for delay by Ministry of Finance relating to "Multi Donor Funds" for FATA which were under consideration since two years and five programs were approved whereas Finance Division has advised to get these funds from ADP, FATA. This item will be discussed in the meeting scheduled to be held on 5th January, 2011.
- (10.) The Committee expressed concern that 871 Community Schools in FATA were closed from 01-01-2011 and the pendices of all Community Schools teachers were closed on 18-12-2010. FATA Schools should regularish the sarvises of contracts



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without further delay. FATA Secretarial should carry regular visits of schools and make vertications with consultation of hidder. There is no monitoring system in FATA Secretariat to increase the efficiency and level of recording. Secretary, Ministry of SAFRON to look into the matter and direct time concerned quarters.

- 11. The Committee recommended that Sport Directorate FATA Should furnish agency tyles distribution of funds to the Committee Secretary, Ministry of Finance.
- 12. Minister SAFRON informed that all work in FATA with regard to aports activities was done by himself when he was Minister sports. Every Agency has Sports Complex, mostly are operational. Recently construction of Sanszir Shutto Shahesd Sports Complex including Boxing our Badminton Hall and Fitness Gymnasium hall with allied facilities at Sajaur Agency has been inaugurated by Honorable Engr. Shaukatulish Khan, Federal Minister SAFRON.
- 13. The meeting ended with vote of thanks.

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# SENATE SECRETARIAT



No. F. 2(2)/2011-Com-II

Islamabad, the 12th March, 2012.

Senate Standing Committee on States and Frontier Regions in its meeting held on 9th March, 2012 has advised that the Ministry of Finance and Planning Division should provide Rs.15 billion (as promised) to the FATA Secretariat for the financial year 2011-2012 for the completion of various development schemes in FATA.

- Besides the Committee recommended that ex-Parliamentarians of FATA must be invited in official functions/meetings/Jirgas to be held in their respective areas regarding FATA issues.
- It was also decided that FATA Disaster Management Authority will take all necessary steps to re-settle the flood affectees as well as internally displaced persons (IDPs) due to operation in FATA according to international standard.
- Finally the Committee advised that problems of the teachers serving in FATA schools may be solved by clearing their all dues and regularization of their services etc.

Yours faithfully,

JS/Secretary Committee Ph.No.9212636

The Secretary,
Ministry of States and Frontier Regions,
Government of Pakistan,
Islamabad.

The Secretary, Linistry of Finance, Government of Pakistan, Islamabad.

The Secretary,
Planning Division,
Government of Pakistan,
Islamabad.

Additional Chief Secretary, FATA Secretariat, Peshawar.



I'ATA SECRETARIAT (SOCIAL SECTORS DEPARTMENT

# SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA

AGAINST REGULAR POSTS IN FATA

In order to raise literacy level in FATA and make the education available at the doorstep, the project of opening community schools was launched under FATA Annual Developmental Program in 1998, During 1998-2010, 956 Community Schools opened throughout FATA wherein 1912 teachers (02 per school) were

After receiving reports about the non-functional community schools in ATA, the community schools project was closed and the services of teaching/non-functions staff working in these schools were terminated with effect from 01.01,2011.

However, on the persistent demand of Teachers Associations and local built, the FATA Secretarial constituted scrittiny committees under the chairmanship of closed community schools in FATA and teach Agency/FF to verify the status functional community schools. A scheme at each Agency/FR level was included in the recommendation of prescribed committees. 742 functional community schools were reopened throughout FATA, and teachers working in these of included at community schools were reappointed on contract basis (Agency wise list).

It is worth mentioning that the community school teachers in FATA have tendered more than 10 years service on contract basis and have lodged repeated services (FAB).

In addition; the National Assembly / Senate Standing Committees for States and Frontier Regions have also recommended the regularization of the services of community school tendings in their meetings held 21.12.2011 and parameter House, Islamabad (FrC & F/D)

FATA SECRETARIAT (SOCIAL SECTORS DEPARTMENT)



# SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA

The total working strength of community school teachers in FATA is 1432 (046 female ± 586 male) as per Agency/Cend t were break up given at FRE 15 of them are untrained and not qualified for regular posts vide FRE. Similarly, 259 female teachers are non-local and can only be considered for appointment against regular posts after adjudstment of local qualified females F.G. Under the directions of ACS, FATA, the Additional Political Agents have been directed to reverify the existence of the Community Schools, presence of teachers and enrolment of students. These verification reports will be recordingly.

There are 303 existing vacant. PTC (BS-7) posts in FATA. SNE for creation of 542 PTC posts has been sent to SAFROW Division. Islamabad while that of 192 posts is under process with Finance Department, FATA Secretarial as per details given at F/H which are expected in the near future.

A similar issue of adjustment of community school teachers against regular PTC posts had been resolved in the year 2007 by moving a summary for approval of the Governor with the proposal to adjust those community school teachers against regular posts who had been selected on ment and possessed the prescribed professional and academic qualification with more than 03 years service at their credit. The services of those who did not possess the prescribed qualification and experience for PTC posts were dispensed with Agency Education Officers accordingly (F/J).

Keeping in view their tong leaching experience and services rendered for the purnollon of literacy in FATA, it is proposed that the community school teachers, who qualify to be posted against the PTC (8S-7) may be considered for appointment against the proposed monner purely on merit basis as per existing permitment criteria but in relaxation of upper age limit. The available 303 regular vacant posts in the newly constructed Primary/Middle schools in FATA will be filled up from amongst the community school teachers and no fresh candidates considered for recruitment till all the community school teachers are absorbed against regular posts in FATA. The 259 non-local teachers will be considered for appointment after adjustment of local qualified feachers. The services of unqualified teachers shall be dispensed with. This entails that the community schools would be closed down & teachers would shift to constructed schools, not necessarily in the respective community schools students would be shifted d to nearby regular schools. No further recruitment of community schools students will be made



FATA SECRETARIAT (SOCIAL SECTORS DEPARTMENT)

# SUMMARY FOR GOVERNOR, KHYBER PAKHTUNKHWA

| 10. The proposal contained in Para C | $99/14$ is submitted for approval of the $^{++}$ $^{-+}$ |
|--------------------------------------|--|
| Governor, Khyber Pakhlunkhwa, please |  |
| •                                    | Dusuwam 30/4/2012  |
|                                      | Secretary Social Sectors, FATA                           |
| Sucretary Finance, FATA (con Leave)  | i i  |
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| Addl: Chief Secretary, LATA          | 3 OC 1 C 1 OC 1  |
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| Governor, Khyber Pakhtunkhwa         |  |
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## FATA SECRETARIAT Social Sectors Department Warsak Road Peshawar

# **Notification**

No. SO(E)/SSD/CSTR/99-108/ The Governor Khyber Pakhtunkhwa in his capacity as the Competent Authority has been pleased to approve the re-appointment of Community School Teachers who qualify to be posted against the regular posts of PST (BS-7) in phased manner at the respective Agencies & FRs, purely on merit basis in accordance with the existing recruitment criteria but in relaxation of upper age limit with immediate effect as specified below.

- 1. The available regular vacant PST (BS-7) posts in the Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and no fresh candidate considered for recruitment till all the eligible Community School Teachers are absorbed against regular posts in their respective Agencies/FRs.,
- 2. The non-local eligible Community School Teachers shall be considered for re-appointment against the regular vacant posts of PST (BS-7) after 3. The services of the un-qualified teachers shall be dispensed with.
- 4. The Community Schools whose teachers are appointed and shifted to other
- 5. The respective Community Schools students would be shifted to nearby regular schools and no further recruitment of Community School teachers will

Secretary Social Sectors Department, FATA Secretariat, Peshawar

Endst No. Even Dated Peshawar the 11/05/2012

Copy forwarded to the:-.

- Secretary to Governor, Khyber Pakhtunkhwa Peshawar. 2. Addl: Accountant General (PR) Sub Office Peshawar.
- 3. Director Education FATA, Peshawar.
- 4. All Political Agents in FATA.
- 5. DCO Peshawar, Kohat, Bannu, Lakki, D.I.Khan & Tank. 6. Agency/ District Accounts Officers concerned

- 7. All the Agency Education Officer in FATA

  8. PS to Additional Chief Secretary FATA Peshawar.
- 9. PS to Secretary Social Sectors Department, FATA Secretariat, Peshawar.

Officer (Edu) SSD



FATA SECRETARIAT
DIRECTORATE OF EDUCATION
WARSAR HOAD PESHAWAR, PAKISTAN

11 10380

Date Pesh: the 02/09/2013.

 $T_{\Omega}$ 

The Agency Education Officer, Khyber Agency.

Subject:-

Guidance for Regularization of Community School Teachers.

Memo,-

1 am directed to refer to your letter No.4596 dated 23.8.2013 on the unbject cited above and to state that ban is only for initial recruitment not on richersonenstrogularization,

Re-appointment of Community Teachers are regularization as per governor's policy. adjustment/

MUD

Endst.No.

Copy forwarded to the:-

1. P.A to Director Education FATA Peshawar.

Asstt:Director (P&D)



29-10-15

# FATA SECRETARIAT DIRECTORATE OF EDUCATION

Notification

Consequent upon approval of the Competent Authority the adjustment of Compunity School Teachers who qualify to be posted against the regular posts of PST (BPS-7) is allowed against regular vacant PST posts purely on merit basis in accordance with the existing approved policy regarding re-appointment of Community School Teachers with immediate effect.

Secretary Social Sectors FATA

Endst: No. 2085-90

Copy forwarded for information to the:-

- PS to Additional Chief Secretary FATA
- 2. PS to Secretary SSD FATA.
- 3. IS to Secretary AI&C FATA.
- 4. Agency Education Officers in FATA.
- 5. Agency Account Officers in FATA.
- 6. PA to Director Education FATA

Addl: Director (P&M)

OFFICE OF THE AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD.

RE-APPOINTMENT ORDER. Consequent, apon Notification No. SO (E)/SSD/CNTR 99 Jos! dated 11/5/2012 issued by Secretary Social Sector Department, FATA Secretaria, Peshawar recommended by the Departmental Selection Committee, the tolicwing Local (Male) Communal School Teachers of Tehsil Bara are hereby ke appointed adjusted against regular vacant PST posts from Tehsil-Wise merit list purely on temporary basis in BPS No. 07 plus usual allowances as admissible under the rules w.e.f the date of their taking over charge in the schools noted against their names in the interest of public service.

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| 8     | Muhammad Faroog  | BCS Khir Jan     | GPS Zarif      | do       | ∶.do.               |
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| 12    | Farhad Khan S/C  | BCS Khiahna      | r GMPS         | do       | ,rlo.               |
| 13    | Saida Khan   | Jan              | Shamshad       | <b>.</b> |                     |
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#### TERMS/CONDITIONS.

- 1. The appointments of the candidates are being made purely on temporary basis & Is liable to termination at any time without assigning any reason.
- 2. They will not be entitled to get pension gratuity benefits, however C.P.Fund will be deducted as per rules.
- Charge report should be submitted to all concerned.
- 4. All kinds of documents should be verified from the concerned Boards University before the drawal or their salaries.
- 5. Health and Age certificate should be produced to this office to be obtained from the Agency Surgeon Khyber Agency.
- 6. Their age should be according to the Govt: policy.
- 7. If they failed to report of their arrival within 15 days their appointment order will be automatically considered as cancelled.

• (MUHAMMAD ASHRAF AFRIDD AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD Endst No. 8497-8503/

Dated Jamrud the 91 / 10 /2012

Copy of the above is forwarded to the: -

- .1. Director Education (FATA) at Peshawar.
- 2. Political Agent Khyber Agency at Peshawar.
- 3. Agency Accounts Officer Khyber Agency at Jamrud.
- 4. Principal GHSS Spin Dhand Bara
- AAEO (Male) concerned.
- 6. Accommunt/Pay Clerk concerned.
- 7. Official concerned.

- ( showed

AGENCY EDUCATION OFFICER MITTER AGENCY AT JAMRUD

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<u>\_\_\_\_\_2</u> (For use in Police Department only). Passed the 17-640696 Landas 587/900 Name: . As Heirs, SSC Under Roof No 38938 Marks 439850 From A100 /slam Abadon Apeción-20.09-2007. From Blse Perhaman 2. Race: Agency Education Offices Agency Education Officer 3. Chyber assens all Island Residence: received back Verification Roll No. assaulting APA PAA Examination 2011 - Deasced the At Examination Under Rool No. 7.5827 ... Marks .. \$3.5/1100 4. Father's na Under Root No 35273 19 13 605/1100 From BISE Pesh: From Ulmversity of Peshi Date of birt 5. Left Thumb Impression nearly as ca Agency Education Officer Masher Agency of Januarid Will life at Erder Acency of Tunned Exact heigh 6. Qualification Qualification 5) assed the BA.... Passad the ..... Evamination Under Ruel 1124820 Marks 272/550 Under Rool No Marks ..... Marks Personal ma English From Uni: of Pesh: RID. B. 10-5-2080. 8.. Left hand th of (Non-Ga: B.L. or B.A Agange Education Officer Agener Lierchion Officer Pleadership examination Little Finger Dassed CT Examination from Allama Training School Final examination Middle Fine 1900 Resultdellowed Other qualifications Thumb: Drill Instructing Signature of R. DCC: On 18-9-2015 Agency Education Officer **Court Duties** Khyber Agency at Jamrud Total Contract Other Signature an Reserve Duties Kausar Reeniy, at James P Head of the Officer. N.B - Line to be drawn under the qualification possessed.

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# بحضور جناب ذائر يكثرا بجوكيشن صاحب نيبر بختونخواه بشاور

ورنوات برائے سابقہ روی Benifit and increments مال

مود باز گزارش ہے کہ ہم دوس گزار PST ساتھ وکرام دی سال سندائد در میک تسلسل کے ساتھ تبائل احتلاع کے کمیوش شول کا اجیاب میں ند با ت مراسية و تن به بلا شرجيد مسلسل سراحد بإوليمان کی قائم کميشوں برائيسيلم ان ذويرثن اور يکوٺرائز پيش کميني سرسفارشات اور کورز تمييز و تنجي ان کا مات سر الله المن المنال على والمناف على المناف على المناف على المناف المناف والمال والمال المناف ال ر الله المارية المراحية المروس الير بسمن (حدهم كارعايت) كرما تعديو في ري ليكن بارليمان كالمركبيول برائيسيلم ال اور يجول المزين من كالمران كالمركبيول برائيسيلم الاور يجول المزين كم المركبيون المراكبيون المراكبيون المراكبيون المراكبيون المراكبيون المراكبيون المركبيون المراكبيون المراكبيون المراكبيون المراكبيون المراكبيون المركبيون المراكبيون المراكبون الم المستنيم المنافع او كا و المات برعس ان اسالة و كا كنر يك عرصه المازمت مروس كا بتدائي برا ويك مروس ما التيمروس Valueable/Countable تستيم رف كالمروس المنافع المروس المنافع ال الله الناسانة وكامروس ويولوا يجمع كوموجوده العيناني (inatail Recuratment) قرارو حكرسالية سروس مراعات واجبات واجبات عي تسريحوس كرسانة الماتة وكالمال استعبل على منديار أن مروسوتن اوردينا تؤسف كوات فيش كريج على هذق عروم ركها مالانك بمرطابق ريكوارا تزيش ألا يكفن نير SO(E)SSD/CSTR99-100 موري 2012-05-111وركورنزانطائي حكمنا سفير SO-1/1-1GS/2012 كيمطابق كميون اسا تذوك سرون سنتشل اك ۔ ''نزیکٹ ایا ایکٹ سروس کے بنیاد پر بولی ہے۔ جبکہ KPK میں دیگر پرا جیکٹ اسٹو یکٹ طاز بین کے سابقہ سروس بینیف سے شاور پائیکورٹ اس بیٹر کو سابھی فیلے دے۔ ''نزیکٹ ایرا اجیکٹ سروس کے بنیاد پر بولی ہے۔ جبکہ KPK میں دیگر پرا جیکٹ اسٹو بیکٹ ایرانسٹ

GOVT of KPK, FINANCE DEPARTMENT (REGULATION WING ) Endst No.FD(PRC) 5-2/2002 Dated Peshawar The يني هيد بس م عقلق ها أق و دا أكل اور شوت يه تين dated 30-10-2009

(1) GRANT OF ANNUAL INCREMENT TO FIX PAY TEACHERS IN THE LIGHT OF SUPREME COURT JUDGMENT (That all those reachers who were appointed on fix pay and were subsequently regularized against their posts, on ocquiring completing requiste training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such but without arrears

(2) As per S No. 10 of the recommendation of the standing committee of SAFRON held on 21 st December, 2011 of the carement House Islamabad (F/A) FATA Secretariat should regularize the service of the Community School Teachers at Led an their previous services and granted salaries as per previous practice without further delay

v3) As per S No. 4 of the senate standing committee of SAFRON date 09-03-2012 finally committee advised that process of communal teachers serving in FATA school may be solved by cleaning their all duse and regularization of their perceptions. د به إلى المراسسة في 10-59 ورفعه 2011-10-12 كيول سكول برا جيك عن دو إر وتعينات الباتذو كي سابقه برا جيك المستر و به إلى المراسسة في 10-59 ورفعه 2011-10-12 كيول سكول برا جيك عن دو إر وتعينات الباتذو كي سابقه برا جيك المستر

رى) مەسىرە ئەتۇ-2015 مەدە 2015-10-10380 دىراسلىغىر 10380 مىرى. 2013-09-2020 دىشامىن ئەسىرە ئەسىمى يىشانى تىجان ئەرى) مەسىرە ئەتۇ-2015 مەدە 2015-10-10380 دىراسلىغىر 10380 مىرى. 2013-09-2020 دىشامىن ئەسىرە ئەسىمى يىشانى تىجان

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جناب عالى!

## ورخواست برائے سابقہ مروی Benefit and increments بحالی

GOVT of KPK, FINANCE DEPARTMENT (REGULATION WING) Endst No.FD(PRC) 5-2/2002 Dated Peshawar The dated 30-10-2009

- (1) GRANT OF ANNUAL INCREMENT TO FIX PAY TEACHERS IN THE LIGHT OF SUPREME COURT JUDGMENT (That all those teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring completing requisite training successfully, would be entitled for such benefits of annual increments from the date of the first appointments as such but without arrears
- (2) As per S No. 10 of the recommendation of the standing committee of SAFRON held on 21 st December, 2011 at the parliament. House Islamabad (FIA) FATA Secretariat should regularize the service of the Community School Teachers including their previous services and granted salaries as per previous practice without further delay.
- (3) As per S No 4 of the senate standing committee of SAFRON date 09-03-2012 finally committee advised that problem of communal teachers serving in FATA school may be solved by clearing their all duse and regularization of their service etc

(4) مراسله نمبر 6006-5994 مورخه 12/10/2011 كميول سكول پراجيك مين دوباره تعينات اسانده كي سابقه پراجيك المحتريك سروس كو Valuable/Countable تشليم كيا گيا-

valuable/Countable - ایج یک بیست کی استفال ۱۵۵۵ مورخه 02/09/2013 میں وضاحت موجود ہے کہ کمیوظل اسا تذہ سروس مستقل (5) مراسا نہنر 90-2085 مورخه 29/10/2015 اور مراسله نمبر 10380 مورخه 02/09/2013 میں وضاحت موجود ہے کہ کمیوظل اسا تذہ سروس منظل اسا تذہ سروس معربقا یا جات کے مطابق سروس معربقا یا جات اوا کیگی کے احکامات صادر فرما کرانصاف کا بول بالا کیا جائے۔ لہذا مندرجہ بالا شواہد و حقائق کے دوشی میں ان اسا تذہ کے سابقہ سروس معربقا یا جات اوا کیگی کے احکامات صادر فرما کرانصاف کا بول بالا کیا جائے۔

عین نوازش ہوگی۔



DIRECTORATE OF EDU NEWLY MERGED TRIBAL WARSAK ROAD PESHAWAR, F PHONE. 091-9210166 FAX 091-1

/Date Pesh: the /

No.

# NOTIFICATION.

The Competent Authority is pleased to regret the appeal of the commun teachers for their regularization from retrospective effect on the recommendations of t appellate committee in the meeting held on 20/7/2017 as not admissible under the rules as policy.

Endst: No. 1096-99

Copy forwarded to the:-

- 1. District Education Officer, Khyber District.
- 2. PA to Director Education NMTD. 3. Teachers concerned.

DIRECTOR EDUCATION NIVITO

Dated Pesh the 39 / 08 /2018.

Deputy Director (Estab.)

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Far in

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# IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P No. 11597/2018

1. Anzar Gul S/O Zar Din, PST,
Government Primary School,
Saeed Ullah Jan Kalley,

Bara Khyber Agency.

Sadiq Ahmad S/O Sher Jan, PST,
 Government Primary School
 Toor Dara Jamrood Khyber Agency.

Khiai Gul S/O' Zahir Shah, PST,
 Government Primary School Toor Dara,
 Jamrood Khyber Agency.

4. Mohlbullah S/O Ihsan Ullah, PST,
Government Primary School Toora
Tara Jamrood Khyber Agency.

5. Irat Khan S/O Ilyas Khan, PST,
Government Primary School Jani Khel,
Jamrood Khyber Agency

6. Muhammad Jan S/O Allah Baz, PST, Government Primary School Nazar Kalley, Landi Kotal Khyber Agency

 Arman Gul S/O Lai Mat Khan, PST, Government Primary School Rekaley Jamrood Khyber Agency.

Ameen Shah S/O Mustan Shah, PST,
 Government Primary School
 Choora No. 03, Jamrood Khyber Agency.

9. Rehman Gul S/O Ghirat Gul, PST,
Government Primary School Attari,
Jamrood Khyber Agency.

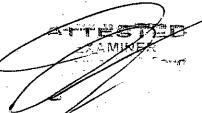
Sabit Khan S/O Gui Mar Jan, PST,
 Government High School Choora,
 Jamrood Khyber Agency.

ES DAMINER COURT

- Shah Wali S/O Payo Noor, PST,
   Government Primary School
   Flazoo Kalley, Jamrood Khyber Agency.
- 12. Sajid Ahmad S/O Payo Khel, PST,
  Government Primary School Wazir
  Dand, Jamrood Khyber Agency.
- 13. Noorat Khan S/O Awal Khan, PST,
  Government Primary School
  Jawara Mania, Jamrood Khyber Agency.
- 14. Mushtaq Ullah S/O Abdul Qahar, PST,Government Primary SchoolNawar Mania, Jamrood Khyber Agency.
- 15. Tariq Khan S/O Khan Sahib Khan, PST, Government Primary School Khan Mast Kalley, Jamrood Khyber Agency.
- 16. Shufqat Ullah S/O Gul Sald Khan, PST,
  Government Primary School Khadim
  Kalley, Jamrood Khyber Agency.
- 17. Jam Dad Khan S/O Jan Muhammad Khan,
  PST,Government Primary School Wallo Milla,
  Jamrood Khyber Agency.
- 18. Sher Zali S/O Khan Badshah, PST,
  Government Primary School Meer
  Ahmad Shah Kalley, Jamrood Khyber Agency.
- 19. Umar Khan S/O Lai Mat Khan, PST,
  Government Primary School Redi Gul
  Kalley, Jamrood Khyber Agency.
- 20. Saleh Jan S/O Khaista Meer, PST,Government Primary SchoolLashora Jamrood Khyber Agency.
- 21. Abdul Qadir S/O Abdul Jalil, PST,Government Middle School SherAfzal Kalley, Jamrood Khyber Agency.
- 22. Muhammad Wakeel S/O Abdul Jalil, PST, Government Primary School Kambila Malagori, Khyber Agency.

EXAMINER Shawarigh Court

- 23. Fazale Rehman S/O Masooz Khan, PST,
  Government Primary School Mian
  Jaffar Shah Kalley, Jamrood Khyber Agency.
- 24. Istekhar Khan S/O Rooh Khan, PST, Government Primary School Pastoki, Landi Kotal Khyber Agency.
- 25. Farid Ullah S/O Kabal Sher, PST, Government Primary School Gulab Kalley, Landi Kotal Khyber Agency.
- 26. Serfarz Khan S/O Anwar Khan, PST, Government Primary School Jawara Meia, Malagori Khyber Agency.
- 27. Janab Khan S/O Shoghli Maan Khan, PST, Government Primary School Lashora Jamrood Khyber Agency.
- 28. Samad Meer S/O Muhammad Said, PST, Government Primary School Lal Mat Kalley, Jamrood Khyber Agency.
- 29. Islam Gul S/O Nabat Khan, PST,
  Government Primary School Fazal
  Ahmad Kalley, Jamrood Khyber Agency.
- 30. Gulab Sher S/O Aqal Meer, PST,
  Government Primary School
  Malak Sardar Meer Kalley,
  Jamrood Khyber Agency.
- 31. Muhammad Saeed Khan S/O
  Enzar Gul, PST, Government Primary
  School Zabit Khan Kailey,
  Jamrood Khyber Agency.
- 32. Umar Said S/O Sir Meer Khan, PST,Government Primary SchoolChapari, Jamrood Khyber Agency.
- 33. Hunar Said S/O Sir Meer Khan, PST, Government Primary School Kambila, Jamrood Khyber Agency.
- 34. Anzal Khan S/O Kazam Baig, PST, Government Primary School Gujjar Dand, Jamrood Khyber Agency.



- 35. Fazal Rabi Khan, S/O Ghulam Nabi, PST, Government Primary School, Ali Masjid, Jamrood Khyber Agency.
- 36. Mir Habib S/O Fazai Khan, PST,
  Government High School Badshah
  Meer Kalley, Jamrood Khyber Agency.
- 37. Wazir Khan S/O Said Ullah Khan,
  PST, Government Primary School
  Sandana, Bara Khyber Agency.
- 38. Khyal Batt Khan S/O Doulat Khan, PST, Government Higher Secondary School Speen Dand, Jamrood Khyber Agency.
- 39. Samin Gul S/O Zar Khalil, PST, Government Primary School Sher Bahadar Kalley, Bara Khyber Agency.
- 40. Yar Muhammad S/O Mirza Gul, PST,
  Government Primary School Zareef Kalley,
  Bara Khyber Agency.
- 41. Muhammad Khan S/O Shaus Khan, PST, Government Primary School Raza Khan, Bara Khyber Agency,
- 42. Miraj Gul S/O Zain Gul, PST,
  Government Primary School Kotkal
  Tirah, Bara Khyber Agency.
- 43. Abid Khan S/O Zain Gul, PST,
  Government Primary School Zafar Khan
  Kalley, Bara Khyber Agency.
- 44. Hujat Khan S/O Samand Khan, PST,
  Government Primary School Azam Din,
  Bara Khyber Agency.
- 45. Said Ghani S/O Anar Gul, PST,
  Government Primary School Kotaki,
  Bara Khyber Agency.
- 46. Siraj Akbar S/O Muqeem Khan, PST,
  Government Primary School Mamal Mela,
  Bara Khyber Agency.

EXAUMER Peshant High Court

- 47. Karna Khel S/O Talib Shah, PST, Government Primary School Mashkanara Mela, Bara Khyber Agency.
- 48. Syed Ahmad S/O Lal Madar, PST, Government Middle School Sheen Kamar, Bara Khyber Agency.
- 49. Hameed Ullah S/O Afsar Khan, PST, Government Primary School Choora, Bara Khyber Agency.
- Iqbal Hussain S/O Zar Muhammad, PST, Government Primary School Zangal Bara Khyber Agency.
- Shahid Khan S/O Muqam Din, PST, Government High School Jafar Khan Kalley, Bara Khyber Agency.
- Suleman Shah S/O Gul Badshah, 52. PST, Government Primary School Pastoki, Bara Khyber Agency.
- Shah Je Khan S/O Gul Zameer, PST, Government Primary School Zafar Kalley, Bara Khyber Agency.
- Abdul Qayum S/O Rehmat Gul, PST, Government Primary School Gulab Khel, Bara Khyber Agency. 🗆
- 55. Gui Amin S/O Angar Khan, PST, Government Primary School Khuramtan Kalley, Bara Khyber Agency.
- 56. Gul Zaman S/O Storee Khan PST, Stori Khal. Government Primary School Yar Hamza Kalley, Bara Khyber Agency.
- 57. Raj Muhammad S/O Zahir Shah, PST, Government Primary School Kotkai, Bara Khyber Agency.
- Bakht Mar Jan S/O Qandahar Khan, PST, Government Primary School Habib Shah, Bara Khyber Agency.

EXAMMER Peshawe High Count

- 59. Raees Khan S/O Nauroz Khan, PST,
  Government Primary School
  Jafar Khan Kalley, Bara Khyber Agency.
- 60. Mir Akbar S/O Gul Akbar, PST,
  Government Primary School Zangai,
  Bara Khyber Agency.
- 61. Muhammad Raziq S/O Noor Zada,
  PST, Government Primary School
  Baber Khel Kalley, Bara Khyber Agency.
- 62. Guil Jan S/O Baghwan Gul, PST,
  Government Primary School
  Zafar Kalley, Bara Khyber Agency.
- 63. Shariat Khan S/O Lai Mar Jan, PST, Government Primary School Zafar Kalley, Bara Khyber Agency.
- 64. Abdul Rehman S/O Paya Khan, PST,
  Government Primary School
  Bine Bara Khyber Agency.
- 65. Irfan Ullah S/O Chaman Khan, PST, Government Primary School Zangi, Bara Khyber Agency.
- 66. Khaista Noor S/O Waliyat Shah, Walayat Shah.
  PST, Government Primary School
  Hayat Mir, Bara Khyber Agency.
- 67. Gul Hameed S/O Noor Zaden, PST, Government Primary School Hukam Shah, Bara Khyber Agency.
- 68. Saeeda Jehanzeb D/O Jehanzeb, PST,
  Government Girls Primary School
  Yar Gul Khel Kalley, Bara Khyber Agency.
- 69. Sajid Ullah S/O Gul Samand, PST, Government Primary School Sandana, Bara Khyber Agency.
- 70. Zenat D/O Abdul Qayum, PST, Government Girls Primary School Hayat Shah, Bara Khyber Agency.

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72. Farzana Jabeen D/O Qamar Din, PST, Government Girls Primary School Sultan Khel, Bara Khyber Agency.

- 73. Roeeda Gul D/O Zareen Khan, PST, Government Girls School Islam Gul, Bara Khyber Agency.
- 74. Rubina Shaheen D/O Faqir Muhammad, PST, Government Girls Primary School Amir Khan Kalley, Bara Khyber Agency.
- 75. Shakeela Bano D/O Ghulam Muhammad, PST, Government Girls Primary School Kapar Tangi, Bara Khber Agency.
- 76. Salma Khan D/O Dr. Khan, PST,
  Government Girls Primary School
  Mkkhar Kot, FR Tank.
- 77. Basroo D/O Muhammad Zaman, PST,
  Government Girls Primary School
  Payo Kot, FR Tank.
- 78. Zainab Bibi D/O Hussain, PST,
  Government Girls Primary School
  Nawaz Khan Korona, FR Tank.
- 79. Taj Bibi D/O Qalam Khan, PST,
  Government Girls Primary School
  Mussam Khan, FR Tank.
- 80. Amna Bibi D/O Esa Khan, PST,
  Government Girls Primary School
  Akram Khan, FR Tank.
- 81. Zaheena Sayed D/O Noor Muhammad Khan, PST, Government Girls Primary School Denak, FR Tank.
- 82. Ambareen Bibi D/O Ghulam Qadir, PST, Government Girls Primary School Ghulam Sahee, FR Tank.

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- 83. Bilai Khan S/O Mamid Khan, PST,
  Government Primary School
  Shahbaz Kot, North Waziristan Agency.
- 84. Abdul Ghafoor Khan S/O Gui Abad Khan, PST, Government Primary School Nelk Umar Kot, NWA.
- 85. Afrasiyab Khan S/O Akhtar Ali Khan, PST; Government Primary School Surma Jan Kot, NWA.
- 86. Aziz Ullah S/O Payel Khan, PST, Government Primary School Macha Khel, NWA.
- 87. Nor Zall Khan S/O Ghulam Jalil Khan,
  PST, Government Primary School
  Dewgar Saidgi, NWA.
- 88. Abdul Mutalib Khan S/O Sakhi Mar Jan,
  PST; Government Primary School
  Issor Kot, NWA.
- 89. Muhammad Ilyas S/O Badiuzaman, PST, Government Primary School Nimat Kot, NWA.
- 90. Muhammad Ghufran S/O Inayat Ullah Khan, PST, Government Primary School Muhammad Amin Kot, NWA.
- 91. Ubaid Ullah Khan S/O Nlaz Bat Khan, PST, Government Primary School Khwaja Wani, NWA.
- 92. Gul Attauliah S/O Umar Khan, PST, Government Primary School Muhammad Amin, NWA.
- 93. Hamid Ullah S/O Amir Muhammad, PST,
  Government Primary School
  Fazal Rehman, NWA.
- 94. Muhammad Zaman S/O Hazrat Khan, PST, Government Primary School Jalalabad Kot, NWA.

EXAMINER esnawar ligh Court

- 95. Tehsil Khan S/O Bakhel Jan, PST, Government Primary School Payo Jan Kot, NWA.
- 96. Muhammad Aslam Khan S/O Gul Rehman,
  PST, Government Primary School
  Wali Mad Khan Kot, NWA.
- 97. Noor Sala Khan S/O Yaqoob Khan, PST, Government Primary School Niamat Kot, NWA.
- 98. Shah Wazir S/O Yaqoob Khan, PST, Government Primary School Mir Ali Camp, NWA.
- 99. Baz Muhammad Khan S/O
  Muhammad Azam Khan,
  PST, Government Primary School
  Ral Khan Kot, NWA.
- 100 Abid Ullah Khan S/O Mir Kalam Khan, PST, Government Primary School Abdi Khel, NWA.
- Javid Iqbal S/O Amir Akbar, PST,
  Government Primary School
  Fateh Khan Kot, NWA.
- 102 Amal Khan S/O M. Nawaz Khan,
  PST, Government Primary School
  Rai Khan, NWA.
- 103 Atta Muhammad S/O Ghulam Muhammad, PST, Government Middle School Khair Khel Kalley, NWA.
- 104. Khan Walli S/O Mir Sali Khan, PST, Government Primary School Darpa Khel Kot, NWA.
- 105. Pawan Din S/O Gul Zaman, PST,
  Government Primary School
  Zar Jam Khel, NWA.
- 106. Nazar Gul S/O Ajeeb Gul, PST, Government Primary School Hangu Kot, NWA.

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- 107. Amir Nawaz Khan S/O Akbar Khan, PST, Government Primary School Sakhi Marjan, NWA.
- 108. Arif Nawaz S/O Akbar Khan, PST, Government Primary School Mushki Alam, NWA.
- 109 Muhammad Ayaz Khan S/O Arsala Khan, PST, Government Primary School Noor Khan, NWA.
- Jahan Baz Khan S/O Rameez Khan, PST, Government Primary School Hakeem Kot, NWA.
- 111 Hidayat Ullah S/O Pakhar, PST, Government Middle Primary School Patas Kot, NWA.
- 112 Aqal Zaman S/O Khushal Khan, PST, Government Primary School Abdullah Din, NWA.
- 113 Mir Shah jehan S/O Khyal Khan, PST, Government Primary School Sakhi Mar Jan, NWA.
- 22 Zahid ud Din S/O Ahmad Kaleem,
  PST, Government Primary School
  Syed Khan Kot, NWA.
- 115 Janat Khan S/O Mir Azam Khan, PST, Government Primary School Shahadat Kot, NWA.
- 116. Amir Salah Khan S/O Sharen Khan, PST, Government Primary School Usman Khel, NWA.
- 117. Hazrat Ullah S/O Sahib Khan, PST, Government Primary School Garyum, NWA.
- 118 Muhammad Ihsan S/O Sharen Khan, PST, Government Primary School Muhammad Daraz, NWA.

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- 119. Nor Hayat Khan S/O Nawab Khan, PST, Government Primary School Zaman Khan Kot, NWA.
- 120. Ata Ullah Jan S/O Maiz Ullah Khan, PST, Government Primary School Walli Mad Khan, NWA.
- 121: Farmanullah S/O Toor Jan, PST, Government Primary School Zaman Khan, NWA.
- 122 Sarfaraz S/O Gul Raheem, PST, Government Primary School Noor Khan, NWA.
- 123 Muhammad Kamal Khan S/O M. Alam, PST, Government Primary School Gulab Khel, NWA.
- 124. Muhammad Asghar S/O Sayed Wall,
  PST, Government High School
  Ghondi Jamrood Khyber Agency.
- 125 Ezat Shah S/O Nooram Shah, PST,
  Government Primary School
  Arak, Kurram Agency.
- 126 Multan Aurang S/O Gul Samand,
  PST, Government Primary School
  Chapre, Kurram Agency.
- 127 Daulat Khan S/O Bahadar Khan, PST, Government Primary School Kamal Baza, Kurram Agency.
- 128 Nor Mar Jan S/O Gul Mar Jan, PST, Government Primary School Mir Bagh, Kurram Agency.
- 129. Shughla Hussain D/O Ghulam Hussain, PST, Government Girls Primary School Dogar, Kurram Agency.
- 130 Muhammad Zubair S/O Dilbar Khan, PST, Government Primary School Dagari No. 03, Kurram Agency.

EXAMINER OUT

- 131. Gui Haider Jan S/O Ghazi Mar Jan, PST, Government Primary School Dagari, Kurram Agency.
- 132. Noor Khan S/O Zari Gul, PST, Government Primary School Mir Bagh, Kurram Agency.
- 133 Shareef Gul S/O Gul Mar Jan, PST, Government Primary School Kalat Mir Bagh, Kurram Agency.
- 134. Tahir Gul S/O Akhtar Gul, PST, Government Primary School Pastwan, Kurram Agency.
- 135 Wasim Shah S/O Sayed Anwar,
  PST, Government Primary School
  Super Kot, Kurram Agency.
- 136 Maqbool Ahmad S/O Muhammad Jan,
  PST, Government Primary School
  Sher Khan Mir Bagh, Kurram Agency.
- 137 Gohar Simab W/O Doost Muhammad, PST, Government Girls Primary School Shahbaz Samma, Kurram Agency.
- Riffat Naz W/O Sheeren Badshah, PST, Government Girls Primary School Shahbaz Samma, Kurram Agency.
- 139 Gul Zahra D/O Zameen Akbar, PST, Government Girls Primary School Kagawaga, Kurram Agency.
- 140! Hussan Par D/O Nasir Hussain, PST, Government Girls Primary School Dall, Kurram Agency.
- 141. Nighat Naseem D/O Laiq Hussain, PST,
  Government Girls Primary School
  Lar Zar, Kurram Agency.
- 142 Fozia Afzal D/O Muhammad Afzal, PST, Government Girls Primary School Luqman Khan, Kurram Agency.

EXAMINER Feshawar Hun Court

- 143. Naveeda Asghar D/O Asghar Jan, PST, Government Girls Primary School Adil Colony, Kurram Agency.
- 144 Shakeel Khatoon D/O Rehmat Hussain, PST, Government Girls Primary School No. 01 Para Chinar, Kurram Agency.
- 145 Nageena D/O Ali Mohgib, PST,
  Government Girls Primary School
  Amal Kot, Kurram Agency.
- 146. Bibi Masooma D/O Sayed Agzal, PST, Government Girls Primary School Para Chinar, Kurram Agency.
- 147. Salma Bangesh D/O Rajab Ali, PST, Government Girls Primary School Luqman Khel Sehra, Kurram.
- 148. Shamal Jan Afridi S/O Sayal Khan Afridi,
  PST, Government Primary School Dada Nika,
  Bara Khyber Agency.
- 149 Fateh Khan S/O Mula Khel, PST,
  Government Primary School Mashkano
  Mela, Bara Khyber Agency.
- 150. Shakir Ullah S/O Shah Bahader,
  PST, Government Primary School
  Sheen Kamar, Bara Khyber Agency
- 151 Najida D/O Tahseen Ullah, PST, Government Girls Primary School Shekhmal Khel, Bara Khyber Agency.
- 152. Alia Begium D/O Ghulam Jan, PST, Government Girls Primary School Musa Khan, Landi Kotal.
- 153. Najma Begium D/O Hameed Khan, PST, Government Girls Primary School Turkistan Kalley, Bara Khyber Agency.
- 154. Naz Gul D/O Mehar Dil, PST, GFCS Mulagori, Jamrood Khyber Agency

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- 155. Ghulam Mustafa S/O Sharbat Khan,
  PST, Government Primary School
  Nasir Kalley, Jamrood Khyber Agency.
- 156. Nighat D/O Yar Muhammad, PST, Government Girls Primary School Khyal Gul Kalley, Landi Kotal.
- 157. Fatmia Habib D/O Ghulam Habib, PST,
  Government Girls Primary School
  Kose Wall Khel, Landl Kotal
- 158. Khan Malik S/O Amir Jan, PST,
  Government Primary School Kotki,
  Bara Khyber Agency.
- 159. Shahid S/O Muhammad Sarwar,
  PST, Government Primary School
  Jaffar Khan Kalley, Bara Khyber Agency.
- 160. Noor Jamal S/O Shamal Jan, PST,
  Government Primary School Mastk,
  Bara Khyber Agency.
- 161. Waris Khan S/O Naseer Khan, PST, Government Primary School Khana Zyarat, Bara Khyber Agency.
- 162. Naveeda Robi D/O Madad Khan, PST,
  Government Girls Primary School
  Hayat Khan Kalley, Jamrood Khyber Agency.
- 163. Shabana D/O Masal Khan, PST,
  Government Girls Primary School
  Neki Khel, Landi Kotal Khyber Agency.

All C/O Petitioner No. 1. . . . .

Petitioners

#### **VERSES**

- Director of Education, FATA Secretariat, Warsak Road Peshawar.
- Agency Education Officer,
   Khyber Agency at Jamrud.

wp4597 2018 Anzar Gull vs DG USB 70 pags

EXAMINER DESTABLE OF THE STATE OF THE STATE

- 3. Agency Education Officer, North Waziristan Agency.
- 4 Agency Education Officer, FR Tank at D.I. Khan.
- Agency Education Officer,

  Kurram Agency at Parachinar. .

Respondents

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WRIT PETITION UNDER ARTICLE
199 OF THE CONSTITUTION OF
ISLAMIC REPUBLIC OF PAKISTAN,
1973:

**++++++++++++++++** 

#### Respectfully Sheweth:

That in order to raise literacy level in FATA and make the education available at the door step, the Project of opening Community Schools was launched under FATA Annual Development Program in the year 1998. Since 1998 till 20-10-2010, 956 Community Schools were opened throughout FATA wherein 1912 teachers (02 per schools) were appointed and for the purpose, petitioners were appointed as PST since 2003, etc. (Copies as annex "A")

That petitioners after appointment in due course of law i.e. advertisement, etc. used to perform satisfactory services to the department and no complaint, whatsoever, was made against them but their performance was highly appreciated.

That it happened so, and was / is in the knowledge of everyone that Settled area generally and FATA areas particularly faced worst law and order situation at the un-mercy hands of miscreants. Government machinery was totally failed as the miscreants were not only ruling the area but the kidnapped, beheaded and blasted Govt. assets, especially educational institutions was the main target. Petitioner's schools came under the said dilemma as many schools were blown up.

WP4597 2018 Anzar Guil vs DG USB 70 pags

STED

Regarding the aforesaid aspects of the schools after receiving reports to the authorities about the destructions of the schools reports were made about its none functional of the schools in FATA and it was decided to close the same because the teachers were getting their salaries without performing duties in the schools. The authorities terminated their services of teachers and other staff.

That after the said action, teachers the local elders and its union made efforts to save the services of the teachers and other staff vide letter dated 15-11-2010, as by then, the wave of miscreants to some extent was released. (Copy as annex "B")

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That Standing Committee of SAFRAN held meeting on 21-12-2011 at Parliament House Islamabad to regularize services of petitioners and it was recommended that FATA Secretariat should regularize the services of Community School Teachers including their previous services and graded pay as per previous practice without further delay. Summary will be also moved for approval of Governor KP, for relaxation in recruitment rules and regularization of the Community School Teachers from the date of initial recruitment against the posts vide letter dated 16-01-2012, followed by subsequent letter dated 26-04-2012. (Copies as annex "C")

That on 30-04-2012, Summary for the purpose was submitted before the Governor KP and approved the same to regularize services of the Community School Teachers and other staff. (Copy as annex "D")

That on 11-05-2012, Secretary, Social Sectors department FATA Secretariat, Peshawar issued notification, stating therein that the Governor has approved the appointment of the Community School Teachers against regular posts of PST B-07 in respective Agencies and FRs purely on merit basis with some terms and conditions mentioned therein. (Copy as annex "E")

That on 29-10-2015, Secretary Social Sector, FATA issued subsequent notification regarding adjustment of Community School Teachers against regular posts of PST was allowed on merit basis in accordance with policy. (Copy as annex "F")

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MINER War High Court

- That after taking into account all aspects of the case, the authority was pleased to regularize services of petitioners vide order dated 02-11-2015, 07-01-2016, 08-01-2016, 20-07-2016, 20-07-2016, etc. (Coples as annex "G")
- 10. That petitioners rendered services in the schools on contract basis for more than 10 years but no benefit of the same was extended to them to count the same for pensionary benefits, so submitted representation before Director Education FATA Secretariat, Peshawar on 22-03-2017, but the same was regretted for no legal reason vide notification dated 29-08-2018. (Copies as annex "H" & "I")

Hence this Writ Petition, Inter alia, on the following grounds:

#### GROUNDS

- That admittedly petitioners served the department after initially a. appointing them in the schools from the date of their appointment in the schools and served the department devotedly.
- That the schools were closed due to law and order situation by the authorities while on the other hand, petitioners never refused to perform duty and such aspect of the case shall not be attributed to them.
- That as and when services of petitioners were regularized, the same should have been from the date of initial appoint and not with immediate effect as at the same time, petitioners performed their duty like other regular employees of the department.
- That fresh vacancies were created at the time of appointment of petitioners in the schools. There was no difference in the duties of the contract employees as well as of the regular employees, thus petitioners was not treated at par and discriminated.
- That petitioners seeks relief of the rendered services to be counted towards pensionary benefits and non the else.
- That petitioners files the petition in hand before this hon'ble cour adjudicate upon as no term and condition of the existing service violated, so the ক্লোভাচাই কেলোভাশ তেওঁ কুটাই কিলোডাই jurisdiction in the

That services of some of the employees of the Community schools have been regularized / counted towards the present service, petitioners also deserves the said treatment.

That by not treating petitioners at par with other colleagues / regular employees of the department by the authority is not only discrimination but such act is based on malafide.

It is, therefore, most humbly prayed that on acceptance of the Writ Petition, in exercise of the extraordinary constitutional jurisdiction, this hon'ble Court may graciously be pleased to:

- a. Declare notification dated 29-08-2018 of the R. No. 01 to be illegal, improper, unjust, discriminatory, malafide, without lawful authority and of no legal effect.
- b. Direct the authority to regularize the initial service of the petitioners rendered in the Community Schools to the regular service for pensionary and other benefits;

#### AND / OR

c. Any other writ/order/direction deemed proper and just in the circumstances of the case be also issued/ordered/given.

Through

Petitioners

Saadullah Khan Marwat

ESTED

EXAMINER

Way Nigh Cour

Amjad Khan

Advocates,

Dated: 17-09-2018

#### LIST OF BOOKS:

h.

1. Constitution

2. W.P. No. 2307/13

CERTIFICATE:

As per instructions of my client, certified that no such like Writ Petition was earlier filed by the petitioner before this Honorable Court. (it's a DB case)

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## IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P No.\_\_\_\_/2018

Anzar Gul & Others

Director & Others

#### AFFIDAVIT

I, Anzar Gul S/O Zar Din, PST, Government Primary School Baeed Ullah Jan Kalley, Bara Khyber Agency, (Petitioner No. 01) do hereby solemnly affirm and declare that the contents of the Writ Petition are true and correct to the best of my knowledge and belief.

Identified By:

Bull Elem

Saadullah Khan

Advodate,

#: 21201-2701312-5

Certified that they save affirmation below

Who was ; . .

Who is perce

### PESHAWAR HIGH COURT, PESHAWAR

(JUDICIAL DEPARTMENT)

WP No. 4597-P/2018

Anzar Gul and others

..Petitioners

V/s

Director of Education, FATA Secretariat, Peshawar and others.

.....Respondents.

For the Petitioners:

Mr. Saadullah Khan Marwat,

Advocate.

For the Respondents:

Syed Sikandar Hayat Shah,

AAG.

Date of hearing:

03.11.2022

#### JUDGMENT

SYED ARSHAD ALI, J:- The petitioners, through the instant constitutional petition, have approached this Court praying that:-

"It is, therefore, most humbly prayed that on acceptance of the Writ Petition, in exercise of the extraordinary constitutional jurisdiction, this hon'ble Court may graciously be pleased to:

- a. Declare notification dated 29.08.2018 of R. No.01 to be illegal, improper, unjust, discriminatory, malafide, without lawful authority and of no legal effect.
- b. Direct the authority to regularize the initial service of the petitioners rendered in the
- Community Schools to the regular service for pensionary and other benefits; AND/OR
- c. Any other writ/order/direction deemed proper and just in the circumstances of the case be also issued/ordered/given."

2. Short but relevant facts of the case as alleged in petition are that the petitioners were appointed as Community School Teachers in a Project on contract basis and later, their services were regularized against the regular posts of PST vide orders dated 02.11.2015, 07.01.2016, 08.01.2016 & 20.07.2016, however, it is the claim of petitioners that the services

EXMINER

rendered by them on contract basis for more than ten years have not been counted towards pensionary benefits, against which, they filed representation before the Director Education FATA Secretariat, Peshawar on 22.03.2017, but, the same was regretted vide Notification dated 29.08.2018; hence, the instant Writ Petition.

- Respondents No. 1, 2 & 5 have furnished their comments wherein it is alleged that the petitioners were appointed as Community School Teachers in a Project, however, the said Project was closed on 31.12.2010. Later, after revised PC-1, the community schools were reopened in the year, 2011-2012 and the petitioners were adjusted against regular posts in view of Notification dated 11.05.2012. The said Notification was challenged by some other persons before this Court through various constitutional petitions and this Court vide judgment dated 06.08.2013 rendered in WP No. 2662/2012 declared the said Notification as policy for recruitment of new candidates in future; hence, this petition is hit by principle of resjudicata and requested for its dismissal.
- 4. Arguments heard and record perused.
- Perusal of the record reveals that the petitioners were <u>5.</u> appointed against the project posts of PTC and were posted as Communal School Teachers in Boys Communal Schools at places in the erstwhile FATA. Initially, contract/project posts were for a period of three years which was then extended from time to time; however, in view of the wave of militancy and then Army operation, these community's schools became non-functional and were closed and the services of the Communal School Teachers were terminated w.e.f. 31.12.2010. It is pertinent to mention here as alleged by the respondent that most of the appointees were not holding the prescribed qualification at the relevant time. Later, it was decided vide Notification dated 29.10.2015 to appoint/adjust the Communal School Teachers against the regular posts of PST in case they are holding the prescribed

EX HINER

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qualification and that it was in view of the decision of the Government that the petitioners were regularized/ adjusted through different letters available on the file. In the instant case, the petitioners have two main claims i.e. regularization from retrospective effect and counting of their previous project/contract service for the purpose of pension.

6. Admittedly, by now the petitioners have acquired the status of civil servants and the relief claimed through the instant petition relates to the enforcement of their terms and conditions of service. This Court under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 has no jurisdiction to interfere in the matter. However, this case is pending before this Court since 2018, therefore, instead of dismissing this petition on question of jurisdiction, this petition be transmitted to Worthy Khyber Pakhtunkhwa Service Tribunal for adjudication on merit. Copy of this petition be retained in office while the original file along with the annexure be sent to the Worthy Tribunal.

<u>7.</u> Disposed of in the above terms.

ANNOUNCED. 03.11.2022 Chief Justice

Judge

29 / 65/1/2023 28 - 22 28/2/2023 28/2/2023

iswab Shah CS (DB) Justice Calser Reshid Khan CJ & Justice Syad Arahad All



# COVERNMENT OF N.W.F. FINANCE DEPARTMENT (REGULATION WING)

To:

NO. PD (PRC) 5-2 /2002 Dated Peshawar the: 30-10-2009

The Secretary to Gove of NWFP, Elementary & Secondary Education Department, Peshawar.

Subject:

ANNUAL INCREMENT

Dear Sir.

I am directed to refer to this Department letter No.FD (PRC) 5 dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some quarties about the subject matter which are clarified as under:-

- All those untrained teachers who were appointed on the pay is were subsequently regularized against their posts, on acquiring & completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first Vappointments as stick, but without the same. ii.
- The above benefit would also he admissible to all those retired teachers who fulfil the above conditions.
- The above benefit would not be admissible to those who meinselves resigned, or were removed / ferminated from service.
- This Department letter of even number dated 30-03-2009 shall be deemed to have been modified to the above extent.

Fours Equiniony

(STIAUK AT ULLAH SECTION OFFICER (SR-i)

# Endst: of even No. & date

Copy for information and necessary action:-

- Accountant General, NWFP.
- All District Coordination Officers, NWP-All District/Agency Accounts Officers, NWEP/PAT

SECTION OFFICER (SR-I)

# BETTER COPY OF THE PAGE NO. GOVERNMENT OF N.W.F.P FINANCE DEPARTMENT (REGULATION WING)

No. FD(PRC)5-2/2002 Dated Peshawar the: 30-10-2009

To

The Secretary to Govt. of NWFP,

Elementary & Secondary Education Department,

Peshawar.

Subject:

GRANT OF ANNUAL INCREMENT/RUNNING PAY TO UNTRATNED TEACHERS IN THE LIGHT OF SURPEME COURT JUDGMENT

Dear Sir,

I am directed to refer to this department letter NO. FD (PRC) 5-2/2002 dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some quarries about the subject matter which are clarified as under:

- All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring/completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such, but without arrears.
- ii. The above benefit would also be admissible to all those retired teachers who fulfill the above conditions.
- iii. The above benefit would not be admissible to those who snemseives resigned, or were removed/terminated from service.
- 2. This Department letter of even number dated 30/03/2009 shall be deemed to have been modified to the above extent.

Yours Faithfully

(SHAUKAT ULLAH) SECTION OFFICER (SR-I)

#### Endst: of even No. & date

Copy for information and necessary actin:

1. Accountant General, NWFP.

2. All District Coordination Officers, NWFP.

3. All District/Agency Accounts Officers, NWFP/FATA.

SECTION OFFICER (SR-I)

### WAKALAT NAMA

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| _(         | said Ghan   | 16.  |  |                                    |
|------------|---|--|--|------------------------------------|
| _          |   |  | 4 11   |                                    |
|            |   |  | Appellan                                       | t(s)/Petitioner(s)                 |
|            |   | VERSUS   |  |                                    |
| <u>The</u> | <u>Govt. Of Khyber Po</u>                             | <u>akhtunkhwa and e</u>  | others .                                       | Respondent(s)                      |
|            | 1 7   |  |  |                                    |
| I/We       |   | PPELLANT   |  | _do hereby                         |
| IVLUII     | int Mr. Khaled ammad Amin Ayo bove mentioned cas s.   | ub & Muhamma   | d Ghazanfar A                                  | li Advocates in                    |
|            | _   |  | •  |                                    |
| 1.         | To appear, act an this Court/Tribur any other proceed | nd plead for me/us<br>nal in which the s<br>dings arising out o                                      | ame mav he tri                                 | ed or heard and                    |
| <b>.</b>   | documents, as ma                                      | and the or withd<br>as and applications<br>on to arbitration of<br>ay be deemed necession or defence | for compromis of the said cas essary or advise | e or withdrawal<br>e, or any other |
| 3.         | To receive payme be or become or proceedings.         | ent of, and issue re<br>Jue and payable  | ceipts for, all n<br>to us during              | noneys that may<br>the course of   |
| AND        | hereby agree:-  |  | -  |                                    |
| ·          | of the  | ne Advocate(s) shapsecution of the sa<br>agreed fee remains  | id case if the wi                              | hole or any part                   |
| •          | hereunder, the co                                     | reof I/We have ontents of which  | signed this V                                  | Wakalat Nama                       |
|            | me/us and fully ur                                    | nderstood by me/us   | s this   | ————                               |
|            | Attested & Accep                                      | oted by  |  |                                    |
|            | · ·   | ,  | Signature                                      | of Executants                      |
| •          | ,   | •  |  |                                    |
|            | Khaled Rahma  | ın,  |  | ٠                                  |
|            | Advocate,   | ,  | •  |                                    |
| &          | Supreme Court o                                       | f Pakistan   |  |                                    |
| -          | Muhamm  |  | }  | •                                  |
|            | Muhammad Al Advocate, High (                          | min Ayub   |  |                                    |
| & .        | . ia vocate, ingli (                                  | - COULT  |  |                                    |
|            |   |  |  |                                    |

Muhammad Ghazanfar Ali Advocate, High Court

4-B, Haroon Mansion Khyber Bazar, Peshawar Off: Tel: 091-2592458