

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT, GOVERNMENT OF KHYBER PAKHTUNKHWA



**OFFICE OF THE DISTRICT EDUCATION OFFICER**  
District North Waziristan, Miranshah

Phone: 0928-313040

Email: [deonwaziristd@gmail.com](mailto:deonwaziristd@gmail.com)



**OFFICE ORDER**

In pursuance of Order passed by the Director Education Merged District order No.1270 Dated 09-01-2019 and No.2149-51 Dated 07-02-2019 and SECY E&SED Order No SO(PE)/E&SEDS-1/Gen-Misc and reminder Dated 29-03-2023 and the recommendation of the committee. The outstanding salaries of the following teachers are hereby released from the date of stoppage on the basis of not terminated and regular, Genuine employees of this office and performing their duties regularly to the entire satisfaction of their superiors.

It is further stated that the source-I and source II may kindly be processed and as well as their salaries may be transferred to their bank accounts to avoid further litigation

- |                        |                        |
|------------------------|------------------------|
| (1) Barkat Ullah PTC   | (10) Nasim Ullah PTC   |
| (2) Sarfaraz PTC       | (11) Mati Ullah PTC    |
| (3) Anwar Ullah        | (12) Hidayat Ullah PTC |
| (4) Sher Abbas PTC     | (13) Kalsoom PTC       |
| (5) Sher Zada PTC      | (14) Uzma Hassan       |
| (6) Muhammad Abbas PTC |                        |
| (7) Inam Ullah PTC     |                        |
| (8) Minhaz PTC         |                        |
| (9) Zubaida PTC        |                        |

  
DISTRICT EDUCATION OFFICER  
NORTH WAZIRISTAN DISTRICT

Endst No: 41787-90 / Dated Miran Shah the 11/8 /2023

Copy Forwarded Information to the:

- PS to additional secretary (Gen) E&SED KP.
- PS to Addition Secretary (Lit) E&SED KP.
- Director/Education E&SE Department Khyber Pakhtunkhwa Peshawar
- District Account officer NWTD With the request to pass the bills being low paid Govt. servant to avoid further litigation

  
DISTRICT EDUCATION OFFICER  
NORTH WAZIRISTAN DISTRICT

Before the KP Service Tribunal, Peshawar

Appeal No. \_\_\_\_\_ 1/2023

Mahd Abbas vs Education Deptt.

Application for disposal of the  
above mentioned appeal being unfractious

R/Sheweth:

1. That the above mentioned appeal is pending adjudication before this august Tribunal which is fixed for hearing today on 27/09/2023.
2. That the appeal filed the above mentioned appeal for release of his salaries.
3. That the respondent deptt issued order dated 11/08/2023 whereby the grievance of the appellant has been redressed, therefore, the appeal in hand became unfractious.

It is, therefore, most humbly prayed that on acceptance of this application the appeal in hand may very kindly be disposed of being unfractious.

Dated: 27/09/2023.

Appellant  
Through: M/O  
Md. Zaman Safi  
Attorney

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

APPEAL NO. 1940 /2023

Zubaida PTC

VS

EDUCATION DEPTT:

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*Zubaida*  
APPELLANT

THROUGH:

*Yasir Saleem*  
Yasir Saleem

&  
1  
*[Signature]*

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 1940/2023

**Mrs Zubaida PTC**, in district education Officer District  
North Waziristan .....**APPELLANT.**

**Versus**

- 7860  
25/09/23
1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
  2. District education officer, District North Waziristan.
  3. District Account Officer, District North Waziristan.
  4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2014 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.**

**Prayer:**

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2014 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2014 dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts of the appeal are as under;**

- A  
25/09/23
1. That the appellant is working as (BPS-3) in the respondent department. (copy of Appointment letter is attached).....A.
  2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....B
  3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure .....C.

4. That on dated 24.01.2023, respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....D

5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....E.

6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

**ON GROUNDS:**

A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.

B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.

C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.

D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.

F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.

G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

*Zubaida*  
 APPELLANT

THROUGH:

*[Signature]*  
 Yasir Salem  
 &  
 1  
 Amir Zaman

Advocates high Court

**Certificate:**

That no earlier appeal is preferred before this august tribunal.

*[Signature]*  
 Deponent

**Affidavit:**

I Zubaida resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

*Zubaida*  
 Deponent



18<sup>th</sup> Dec 2023

Annex A (4)

**OFFICE OF THE AGENCY EDUCATION OFFICER,  
NORTH WAZIRISTAN MIRANSHAH.**

**APPOINTMENT ORDER.**

On the recommendation of departmental selection committee and Director Education FATA directions, the following male / female local candidates are hereby appointed against the vacant post of PTC in BPS-07 on contract basis school mentioned against each on the following terms and conditions with the effect from the date of taking over charge.

S.#	Name & Designation	Place of posting	Against the vacant post.
01.	Mr, Barkat Ullah PTC	GPS Darpakhel	-do-
02.	Mr, Sarfaraz PTC	GPS Datta Khel	-do-
03.	Mr. Anwar Ullah PTC	GPS Maliz Kct	-do-
04.	Mr. Sher Abbas PTC	GPS Aslam Kot	-do-
05.	Mr, Sher Zada PTC	GPS Lowerga	-do-
06.	Mr. Muhammad Abbas PTC	GPS Dowager	-do-
07.	Mr, Inam Ullah PTC	GPS Jalat Khan kot	-do-
08.	Mst. Mehnaz PTC	GGPS Akhtar Nawaz Kot	-do-
09.	Mst. Zubaida PTC ✓	GGPS Awal Khan kot	-do-
10.	Mr. Nasim Ullah PTC	GPS Datta Khel	-do-
11.	Mr. Mati Ullah Shah PTC	GPS Miranshah village	-do-
12.	Mr. Hidayat Ullah PTC	GPS Banda	-do-

**TERMS AND CONDITION.**

01. Their Appointments are made on contract basis and liable to be terminated any time and notice
02. They should bring their medical fitness from Medical Superintendent AHQ Hospital Miranshah. If they failed to assume their charges within 15 days, their orders will be treated as cancelled.
03. Their original CNICs should produced to the accountant local office.
04. Their services will be terminated if they found absent for 15 days continuously from the date of taking over charge.

  
Agency Education Officer,  
North Waziristan Agency.

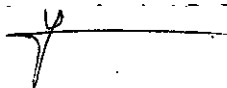
No 397-100 / dated Miranshah the 15/13 /2014.

Copy forwarded to:-

01. The Director Education FATA with reference to his order dated, quoted above.
02. The Agency Accounts Officer North Waziristan Miranshah.
03. The Accountant Local Office.
04. The official concerned.

  
Agency Education Officer,  
North Waziristan Agency.

**ATTACHED**



AMR B (5)

To

The District Education Officer  
North Waziristan District.

Subject: CHARGE / ARRIVAL REPORT

I Mr/ MST Zubida took our charge in education department on date <sup>16-3-2016</sup> ~~02-07-2017~~ as

Class-IV and started my duty regularly to the entire satisfaction of my superior. Charge reported  
submitted for your perusal and record please.

Yours Obediently,

Zubida  
Name: Zubida

Designation: PST

Y



6

**OFFICE OF THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT.**

**SUBJECT:      DUTY PERFORMANCE CERTIFICATE**

Certified that Mr/ MST Jubade is performing his/her duty regularly to the entire satisfaction of his superior since long in education department. He/She has good moral character.

J.P.  
**DISTRICT EDUCATION OFFICER  
NORTH WAZIRISTAN DISTRICT.**

**ATTESTED**  
[Signature]

Aud 17

**OFFICE OF THE DISTRICT ACCOUNT OFFICER NORTH**  
**WAZIRISTAN MIRAN SHAH**

No. DAO/MRN/NW/2023-24/1301-4

Dated: 24 / 1 / 2023

To

The District Education Officer,  
NW Miran Shah.

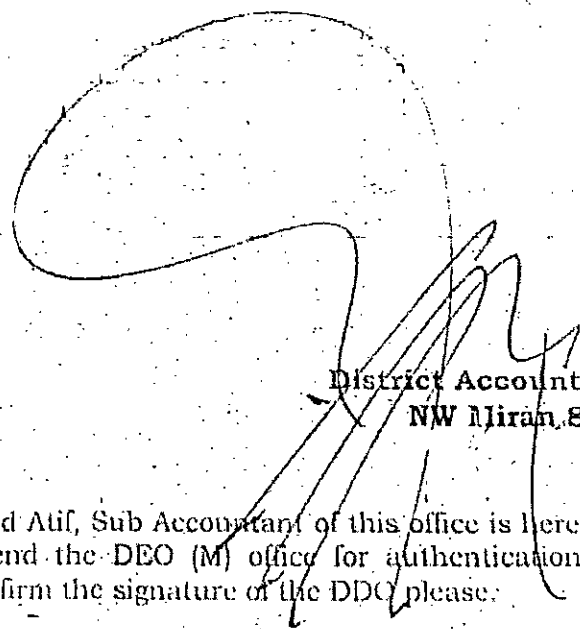
**SUBJECT: PROVISION OF RECORD OF VARIOUS TEACHERS**  
**REGARDING LAST PAYMENT CERTIFICATE.**

Kindly refer to the subject noted above and to state that;

The authorized representative of your good office has been submitted 39 Nos source 1 & II forms, sanction to investigation and other related documents/original service book regarding arrears of outstanding salaries at the pre audit counter section at this office.

This office process and honor the source 1 and II forms and paid their salaries through their bank accounts for confirmation in genuine before pay roll processing of salary and also provide last payment certificate of the following teachers please.

- (1) Barkat Ullah PTC
- (2) Sarfaraz PTC
- (3) Anwar Ullah
- (4) Sifer Abbas PTC
- (5) Sher Zada PTC
- (6) Muhammad Abbas PTC
- (7) Inam Ullah PTC
- (8) Minhaz PTC
- (9) Zubaida PTC ✓
- (10) Nasim Ullah PTC
- (11) Mati Ullah PTC
- (12) Hidayat Ullah PTC
- (13) Kalsoom PTC
- (14) Ronaq Sweeper

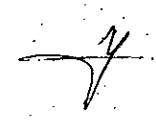


District Accounts Officer  
NW Miran Shah

Copy forwarded to:

Mr. Muhammad Atif, Sub Accountant of this office is hereby directed personally attend the DEO (M) office for authentication of Source Forms and confirm the signature of the DDC please.

District Accounts Officer  
NW Miran Shah



Amo D (8)

**OFFICE OF THE DISTRICT EDUCATION OFFICER**  
**NORTH WAZIRISTAN DISTRICT**

No. \_\_\_\_\_/DEO/NWD

Dated \_\_\_\_\_/\_\_\_\_\_/2023

To

The District Accounts Officer,  
North Waziristan District.

Subject: **CONFIRMATION OF SOURCE-I & II FORMS OF SALARIES OF VARIOUS TEACHERS.**

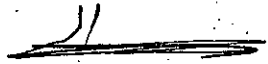
Respected Sir,

Kindly refer to your letter No.2301-04 dated 24/1/2023 on subject noted above and to state that this office has submitted Source-I & II forms of the following teachers along with related documents duly verified and countersigned by the undersigned.

It is further stated that in your gracious honour that necessary action may kindly be taken in this regard being genuine case and regular employee of this department and they are performing their duties regularly.

It is further mentioned that the following employees have been received last salaries 30-06-2014 on manual pay bill.


- (1) Barkat Ullah FTC
- (2) Sarfaraz PTC
- (3) Anwar Ullah
- (4) Sher Abbas PTC
- (5) Sher Zada PTC
- (6) Muhammad Abbas PTC
- (7) Inam Ullah PTC
- (8) Minhaz PTC ✓
- (9) Zubaida PTC
- (10) Nasim Ullah PTC
- (11) Mati Ullah PTC
- (12) Hidayat Ullah PTC
- (13) Kalsoom PTC
- (14) Ronaq Sweeper

  
District Education Officer  
North Waziristan District

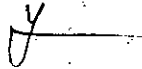
Endst: No. 41787-90 / Dated 11/1/8 /2023.

Copy forwarded to the: -

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner North Waziristan District.
4. Candidate Concerned.

  
District Education Officer  
North Waziristan District

**ATTESTED**



To

The worthy Dy Commr  
Lahore

Subject: Appeal for release of pay.

With great respect it is brought to your kind notice that our pay was stopped without any cogent reason by the Ex DDO North. We lodged appeal to the DE merged area. The DE merged area was kind enough and issued release order to the DDO North. The DDO North constituted Committee and the Committee declared erroneous. But in the meanwhile the DDO was transferred and new DDO was posted. We approached to the New DDO. The DDO was kind enough and issued instructions for preparation of Bills. Bills were submitted and some observation was raised by the DDO office which were removed and resubmitted to the DDO office which is still pending.

It is therefore, requested in your kind honour that a refund may kindly be issued to DDO North & copy of the same may also kindly be enclosed to DDO office for strict compliance the order in letter of spirit for the larger interest of justice.

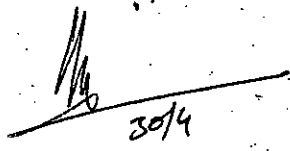
Dated 30/4/83.

Yours faithfully,

Barakatullah Qureshi

- 1 list of Candidates as below:
- ① Sajwaz Khan PST
  - ② Anwarullah PST
  - ③ Sana Abbas PST
  - ④ Shauzadeh PST
  - ⑤ M. A. Abbas
  - ⑥ Inamullah PST
  - ⑦ Mehra PST
  - ⑧ Zubida PST
  - ⑨ Narsi Mahal PST
  - ⑩ Moti ulah Shah
  - ⑪ Hedayatullah Shah PST

So(P)

  
30/4

4

POWER OF ATTORNEY

In the Court of Service Tribunal up Pesh  
Lahore

For  
Plaintiff  
Appellant  
Petitioner  
Complainant

Smit 7 up 9 other  
VERSUS

Defendant  
Respondent  
Accused

Appeal/Revision/Suit/Application/Petition/Case No. \_\_\_\_\_ of \_\_\_\_\_  
Fixed for \_\_\_\_\_

I/We, the undersigned/ Lahore do hereby nominate and appoint  
**YASIR SALEEM ADVOCATE HIGH COURT**, my true and lawful  
attorney, for me in my name and on my behalf to appear at \_\_\_\_\_ to appear,  
plead, act and answer in the above Court or any Court to which the business is transferred,  
in the above matter and is agreed to sign and file petitions, An appeal, statements,  
accounts, exhibits, Compromises or other documents whatsoever, in connection with the  
said matter or any matter arising there from and also to apply for and receive all documents  
or copies of documents, depositions etc. and to apply for and get issued and arrest, attachment or other  
writs or sub-poena and to apply for and conduct any proceeding that may arise there out; and  
to apply for and receive payment of any or all sums or submit for the above matter to  
executions, warrants or order and to employ any other Legal Practitioner authorizing him to exercise the  
power and authorizes hereby conferred on the Advocate wherever he may think fit to do  
so, any other lawyer may be appointed by my said counsel to conduct the case who shall  
have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all  
respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf  
under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the  
Court/my authorized agent shall inform the Advocate and make him appear in Court, if the  
case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be  
held responsible for the same. All costs awarded in favour shall be the right of the plaintiff  
or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at \_\_\_\_\_  
the \_\_\_\_\_ day of \_\_\_\_\_ the year \_\_\_\_\_  
Executant/Executants \_\_\_\_\_  
Accepted subject to the terms regarding fee \_\_\_\_\_

Mir Zaman  
Adolab

YASIR SALEEM  
Advocate High Court  
ADVOCATES, LEGAL ADVISORS, SERVICE & LABOR LAW CONSULTANT  
FR-4, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar, Cantt