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*		by Mr. Mir	Zaman Sa	afi Advoca	ate. It is fi	xed for pro	liminary
		hearing bef	ore Single	e Bench	at Peshaw	ar on <u>:</u>	·
1		Parcha Pesh	ai is given	to the cou	unsel for th	e appellant	. *.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 2232 /2023

Hedayat Ullah Sweeper BPS 3 VS

EDUCATION DEPTT:

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יצן רוי, צי APPELLANT

THROUGH:

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 223/2023

Mr. Hedavat Ullah sweeper BPS 3 in district education Officer District North Waziristan

Versus

- 1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
- 2. District education officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.
- 4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT NO. 3 BY NOT RELEASING SALARIES W.E.F 01.07.2014 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Praver:

That on acceptance of this instant service appeal of the appellant the inaction of the 01.07.2014 into by not releasing salaries of the appellant w.e. 01.07.2017 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may fu 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salaries of the appellant w.e. 01.07.2014 = be directed to release salar

R/SHEWETH: ON FACTS:

Brief facts of the appeal are as under;

- 1. That the appellant is working as (BPS-03) in the respondent department. (copy of Appointment letter is attached)......A.
- 3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023

is -

as

4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.

5: That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.

6. That appellant further feeling aggrieved and having no other remedy but to file this a speal on the following grounds inter alia.

ON GROUNDS:

A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.

B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islam's republic of Pakistan 1973.

C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.

D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also vio ating the mandatory provision of the constitution that all Govi departments are duty bound to strictly act in accordance with law.

E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.

F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.

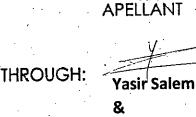
G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is

(2

....C.

- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.



Mir Zaman (Advocates high Court

P. (11 - UM

Certificate:

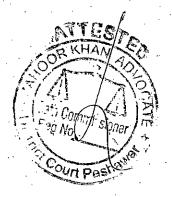
That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavil:

Hedayat Ullah resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl

Deponent



OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY

APPOINTMENT ORDER:

In the light of Director Education FATA order dated 08-11-2013 and the recommendation of departmental selection committee the following candidates are here by appointed against the vacant post of PTC/TT/CT on contract basis in BPS-7/15 schools mention against each on the following terms and conditions with effect from the date of taking over charge.

- (1) Hedayat Ullah Sweeper (2) Daud Rehman Chowkidar (3) Panusa Sweeper (4)Azim Ullah Chowkidar (5) Alam Hussain Chowkidar Zakim Ullah Chowkidar (6) Rain Ullah Naib Qasid (7)Atta Ur Rehman Chowkidar (8) Zari Gul Chowkidar (9) (10) Sahid Ullah Chowkidar (11) Mukhtar Ahmad Chowkidar (12) Asif Khan Chowkidar (13) Shamiza Sweeper
- (14) Rauf Khan Chowkidar

Terms And Conditions

- 1. Their appointments are made on contract basis and liable to be terminated any time and without any notice.
- 2. They should bring their medical certificates from Medical Supdt AHQ Hospital Miran Shah if they fail to submit their charge report within 15 days, their order will be treated as a cancelled.
- 3. Their originals CNIC's should be produced in the Accountant local office.
- 4. Their services will be terminated if they found absent 15 days continuously from the date.

Dated

AGENCY EDUCATION OFFICER

Anex A (i

North Waziristan Agency

2014

Ends/: 314-17

Copy to the:-

- 1. Director Education FATA, Peshawar
- 2. Agency Account Officer NWA
- 3. The Accountant Local Office
- I. Candidate Concerned

ATION OFFICER AGENCY EDUG North Waziristan Agency

Awar B (5)

District Education Office North Waziristan Agency.

SUBJECT:

Τo,

CHARGE REPORT/Ah'RRIVAL REPORT.

IMr/MST_Heday at ullen

. ::.

Incepa took my charge as 15/3/044 . __on dated

Al LIP Name Hecleyat ullou Disegnation sweeper

ATTESTED

OFFICE OF THE HEADMASTER GHS DARPAKHAIL NORTH WAZIRISTAN DISTRICT

SUBJECT: DUTY PERFORMANCE CERTIFICATE

character.

Certified that Mr/ MST <u>Heday at ullah</u> is performing his/her duty regularly

to the entire satisfaction of his superior since long in education department. He/She has good moral

DISTRICT EDUCATION OFFICE NORTH WAZIRISTAN DISTRICT.

OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN MIRAN SHAH PHONE NO. 0928-300541

i none no se s

NO.DAO/MRN/NFP/2022-23/2301-04

Dated: 3/01/2023

Aux CA

The District Education Officer (M)

NW Miran Shah.

Subject: <u>CONFIRMATION OF SOURCE FORMS & SALARIES OF THE CLASS-IV.</u>

Memo,

Τo

Kindly refer to the subject cited above.

The Authorized Representative namely Mr. Abdur Ur Rahim Junior clerk of your office were submitted Source-I Forms and other connected documents for releasing of their salaries at the pre-Audit counter section of this office.

The detail of teachers are as under:-

- (1) Hedayat Ullah Sweeper
- (2) Daud Rehman Chowkidar
- (3) Panusa Sweeper
- (4) Azim Ullah Chowkidar
- (5) Alam Hussain Chowkidar(6) Zakim Ullah Chowkidar
- (6) Zakim Ullah Chowkidar(7) Rain Ullah Naib Qasid
- (8) Atta Ur Rehman Chowkidar
- (9) Zari Gul Chowkidar
- (10) Sahid Ullah Chowkidar
- (11) Mukhtar Ahmad Chowkidar
- (12) Asif Khan Chowkidar
- (13) Shamiza Sweeper
- (14) Rauf Khan Chowkidar

District A counts Offic NW Miran Shah

It is therefore, requested that the above named Class-IV may kindly be confined genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

11 ;

Copy forwarded to:

- 1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. The Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. The Deputy Commissioner NW Miran Shah.
- 4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated personally attend the Education Officer, to verify/confirmed the above named Source Forms from the DEO NW Miran Shah.

District Account Officer NW Miran Shah

OFFICE OF THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT AMEX D

No	/D	/DEO/NWD.			
Dated	1		12023		

The District Accounts Officer, North Waziristan District.

Subject:

То

<u>CONFIRMATION OF SOURCE-I & II FORMS OF SALARIES OF VARIOUS</u> <u>TEACHERS.</u>

ATTESTED

Respected Sir,

Kindly refer to your letter No.2301-04 dated 24/1/2023 on subject noted above and to state that this office has submitted Source-I & II forms of the following teachers along with related documents duly verified and countersigned by the undersigned.

It is further stated that in your gracious honour that necessary action may kindly be taken in this regard being genuine case and regular employee of this department and they are performing their duties regularly.

- (1) Hedayat Ullah Sweeper
- (2) Daud Rehman Chowkidar
- (3) Panusa Sweeper(4) Azim Ullah Chowkidar
- (5) Alam Hussain Chowkidar
- (6) Zakim Ullah Chowkidar
- (7) Rain Ullah Naib Qasid
- (8) Atta Ur Rehman Chowkidar
- (9) Zari Gui Chowkidar
- (10) Sahid Ullah Chowkidar
- (11) Mukhtar Ahmad Chowkidar (12) Asif Khan Chowkidar
- (13) Shamiza Sweeper
- (14) Rauf Khan Chowkidar

District Education Officer North Waziristan District

Endst: No. <u>37/55-59</u> / Dated <u>24/ 1</u>/2023.

Copy forwarded to the: -

3.

- 1. Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
 - Deputy Commissioner North Waziristan District.
- 4. Candidate Concerned.

District Education Officer North Waziristan District

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VAKALATNAMA

BEFORE THE KHYBER FAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 2023

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Hedayatullal

(APPLLLANT) (PLAINTIFF) (PETITIONER)

[0]

VERSUS

(RESPONDENT) (DEFENDANT)

.I/We

Do hereby appoint and constitute, Yasir Saleem & Mir Zaman safi Advocates High Court, Pesliawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and emounts payable or deposited on my/our account in the above noted maiter.

Dalad. 23/ 10 /2023

CLIENT(S'

ACCEPTED YASIR SALEEM Mir Zaman safi

Advocate Peshawar High Court.