28.05.2018 Bench is incomplete. To come up for order on 31.05.2018 before D.B

Member

31.05.2018

Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General for the respondents present.

Vide separate common judgment of today placed on file of service appeal bearing No.298/2016, this Tribunal is constrained to issue direction to the respondent department to adjust/reinstate the appellant at the post C.T with immediate effect without back benefits. The present service appeal is accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 31.05.2018

Ahmad Hassan)

Member

(Muhammad Hamid Mughal)

Member

10.04.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Supdt. for the respondents present. Learned AAG seeks adjournment. Last opportunity granted. To come up for record and arguments on 23.04.2018 before the D.B.

Member

Chairman

23.04.2018 Learned counsel for the appellant and Mr. Kabir Ullah Khattak, learned Additional Advocate General alongwith Ahmad Khan AEO for the respondents present. Arguments heard. To come up for order on 09.05.2018 before D.B

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)

Member

The Tribunal is defunct due to retirement of Hon'ble Chairman.

Therefore, the case is adjourned. To come on 28.05.2018



08.02.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Superintendent for the respondents present. Due to shortage of time, arguments could not be heard. To come up for record and arguments on 29.03.2018 before the D.B.

Member

Charrman

29.03.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Supdt. for the respondents present. Learned AAG seeks adjournment. Adjourned. To come up for record and arguments on 04.04.2018 before D.B.

Member

Chairman

04.04.2018

Counsel for the appellant and Addl; AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for record and arguments on 10.04.2018 before D.B.

(Ahmad Flassan) Member

(M. Hamid Mughal)

Member

17.08.2017

Junior to counsel for the appellant and Asstt. AG alongwith Daud Jan, Superintendent for the respondents present.

Since the matter in controversy has already been resolved by the judgment of Hon'ble Peshawar High Court reported as PLD 2014-Peshawar-132, there is no need to decide this issue any further. The matter may be put up before the D.B for decision on merits. To come up for arguments before the D.B on 29.11.2017.

(M. Hamid Mughal)

Member

Ahrnad Hassan)

Member

Chairman

29.11.2017

Counsel for the appellant Mr. Ziaullah, DDA alongwith Mr. Daud Jan, Supdt for the respondents present. Representative of the respondents is directed to bring enquiry report and other documents. To come up for such record and arguments on 08.02.2018 before the D.B.

Member

Chairman

07.03.2017

Counsel for the appellant and Addl: AG for respondents present. Rejoinder submitted. To come up for arguments on 10.07.2017 before D.B.

(MUHAMMAD AAMIR NAZIR) MEMBER

(ASHFAQUE TAJ) MEMBER

10.07.2017

Counsel for the appellant and Muhammad Jan, Government Pleader for the respondents present. Vide our detailed order of to-day in service appeal No. 261/2016, entitled "Hamid Ullah Khan Versus Director of Education' FATA, FATA Secretariat, Peshawar and others" a special bench of 3 members is constituted in which Mr. Muhammad Hamid Mughal, Learned Member (Judicial) shall also be included in addition to the present bench. To come up for arguments on the point of jurisdiction on 17.08.2017.

-Mèndber Mairman

24.08.2016

Clerk to counsel for the appellant and Mr. Daud Jan, Supdt. alongwith Addl. AG for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity is extended. To come up for written reply comments on 3.11.2016 before S.B.

Member

03.11.2016

Counsel for the appellant and Addl. AG for respondents present. Written reply not submitted. Requested for further adjournment. Another last opportunity is extended. To come up for written reply/comments on 12.01.2017 before S.B.

Member

12 81 2017

Counsel for the appellant and Mr. Daud Jan, Superintendent alongwith Additional AG for respondents present. Written statement by respondents No. 2 & 3 submitted. Learned Additional AG relies on the same on behalf of respondents No. 1 & 4. The appeal is assigned to D.B for rejoinder and final hearing for 07.03.2017 before D.B.

Charman

14.4,2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as C.T (BPS-15) GHS Kochi Kuram Agency when terminated from service vide impugned order dated 11.12.2015 on the allegations of irregularities in his appointment where-against he preferred departmental appeal on 18.12.2015 which was not responded and hence the instant service appeal on 28.03.2016.

That appointment of the appellant was made in accordance with provisions of Rule-10 of Khyber Pakhtunkhwa Civil Servants (Appointments, Promotion and Transfer) Rules, 1989 and that there was neither any illegality nor irregularity in the said appointment and, moreover, neither any enquiry was conducted nor any opportunity of hearing extended to the appellant.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 15.06.2016 before S.B.

Charmar

15.06.2016

Counsel for the appellant and Asstt. AG alongwith Daud Jan, Supdt. for the respondents present. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 24.08.2016 before S.B.

Chairman

Form- A FORM OF ORDER SHEET

Court of			<u> </u>	
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Case No.	-	•	300/2	016

	Case No	300/2016
S.Nö.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28.03.2016	The appeal of Mr. Aqib Zaman presented today by Mr.
		Noor Muhammad Khattak Advocate may be entered in the
		Institution Register and put up to the Worthy Chairman for
	24	proper order please.
		DECICEDAR OF
2	29.3.14	REGISTRAR This case is entrusted to S. Bench for preliminary
•		hearing to be put up thereon
-		
		CHARMAN
	2.04.2016	Junior to counsel for the appellant present. Seeks
٠	a	journment. Case is adjourned for preliminary hearing to
	· .	djournment. Case is adjourned for preliminary hearing to 4.2016.
	· .	
	· .	6.4.2016. \
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

APPEAL NO. 300 /2016

AQIB ZAMAN

VS

EDUCATION DEPTT:

INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	***************************************	1- 4.
2.	Advertisement	Α	5.
3.	Domicile certificate	В	6.
4.	Educational testimonials	C	7- 12.
5.	Appointment order	D	13.
6.	Charge report	E	14.
7.	Medical certificate	F	15.
8.	Service book	G	16- <i>23</i> .
9.	Service certificate	Н	2 0 .
10.	Writ petition	I	2 27.
11.	Impugned order	I	2 8 - 29.
12.	Departmental appeal	J	3 ∅ - 3 <u>®</u> .
13.	Vakalat nama	***********	32:

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK **ADVOCATE**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 300 /2016

Ciery No 283

Mr. Aaqib Zaman, Ex: C.T (BPS-15),

Govt: High School Bagan, Kurram Agency..... APPELLANT

VERSUS

- 1- The Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar.
- 2- The Director of Education FATA, FATA Secretariat, Warsak Road, Peshawar.
- 3- The Additional Agency Education Officer, Lower & Central Kurram Agency at Sadda.
- 4- The Agency Account Officer, Kurram Agency.

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 11.12.2015 WHEREBY THE SERVICES OF THE APPELLANT HAS BEEN TERMINATED WITH EFFECT FROM THE DATE OF HIS APPOINTMENT AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTARY PERIOD OF NINTY DAYS.

PRAYER:

That on acceptance of this appeal the impugned order dated 11.12.2015 may be set aside and the respondents may be directed to re-instate the appellant with all back benefits w.e.f the date of his appointment. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

has some

Brief facts giving rise to the present appeal are as under:

- 2- That appellant having the Domicile of Kurram Agency and having the requisite qualifications for the said post applied and after participated in the test and interview the appellant was declared successful in the said selection process. That in

- 3- That inresponse to the said appointment order the appellant submitted his charge report along with medical certificate and started performing his duty at the concern station quite efficiently and up to the entire satisfaction of his superiors. Copies of the charge report and medical certificate are attached as annexure **E & F.**
- 4- That the service book of the appellant is also been prepared by the respondent No.3 and proper entry regarding the appointment of the appellant has been made by the respondent No.3 in the said service book of the appellant. That astonishingly right from appointment the salaries of the appellant has been with held by the respondents with out assigning any reason and clear justification. Copies of the service book and service certificate are attached as annexure **G & H**.

- A- That the impugned order dated 11.12.2015 issued by the respondent No.3 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That appellant has been appointed in light of the appointment, promotion and transfer Rules 1989 and as such proper advertisement has been issued for the said post of appellant but inspite of that the respondent No.3 without any reason issued the impugned order dated 11.12.2015.
- D- That no show cause notice has been served on the appellant by the respondent Department before issuing the impugned order dated 11.12.2015 against the appellant.
- E- That no regular inquiry has been conducted before issuing the impugned order dated 11.12.2015.
- F- That no chance of personnel hearing/personnel defense has been given to the appellant before issuing the impugned order dated 11.12.2015.
- G- That the impugned order dated 11.12.2015 has been issued by the respondents in violation of the principle of Locus Poenitentiae.
- H- That appellant has successfully completed his probationary period and has served the respondent Department for more than three years but inspite of that the respondent No.3 issued the impugned order dated 11.12.2015.
- I- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned order dated 11.12.2015 against the appellant.
- J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 19.3.2016

APPELLANT

AAQIB ZAMAN

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE (0345-9383141)

ن المرابية المرابية المربية المبيد في المدين الأنباء مستنسل المكابل المؤينة من كالمناء والدارية والمدور (PET, OM, CT والدارة) والألو ((ب): (١) T2 الموين بالمرتبر المناطق ورون دورول المكرم الإركر الماك وراد الحالات مرك الماكان الميرور (١١) وُكُ كُولُالِيْ لِيكَارُاهَ) - خِدْلَةُ لِالْحَدِيدَ حَدِينَ لِلْمِينَةِ لَوْلِيَ أَنْهُ مُكْذًا لَما اللهِ وال للاي كَيْكِةُ (14) - الاحديد لافيان بي في أن يرهي لالمالا المالات عندان، ظيرًا إله الانهاب (15) - لي لو طابعة في مندن بوي في المالات المالية المالات المالية بالمالات المالية بالمالات المالية بين المالية المالي ولل المنافرية على المناطق المناطق المناطق المناطق المنافرة والمناطق المناطقة المناطة المناطقة المناطقة المناطقة المناطقة المناطقة المناطقة المناطقة كسيد المراجعة المناسب المعادرة والمنطقة المناسبة والمناسبة والمناسبة والمناسبة المناسبة المنا (p)\(\sqrt{p}\);\(\sqrt - لاكتوار الكالهار 2012 مكينة بالدارسة له كالمراسلة المنهاء المناقل الماليانة لماله المناسلة المناقلة في المناقلة في المناقلة والمناقلة في المناقلة في לבוגל ליוון לציול בווב לוחוגיו (2)-על ללב של לשיוויבור ודרים בלחר בי ויוב בסוד בסוד של ולל (1) - י במו אבו A MERICA . . . 858-05/n/20-298 المرابعة 52-15-5015 iatayore. ١٠٠٠ الله المرافع المر ب نده (١٤١١م) قدين الباري ألى أ 34-12-2012 فأفأآلوالأمين אַ הַלָּמַלְוּלִין וֹלִילִיוּ וְמַלְּוֹן בְּיוֹמַלְוֹלְין וֹמִלְוֹמָלְוֹלְיןוּמִלְ 21-12-2012 現代之(49744)54立 intoger: 67 21-12-2012 ร์งร่างๆคา استما 79:59 ----- 10:548 . *२५*८७५,८५५४,५५५,४५५,४५५,४५५ لادور وركا بالمساحد وبايد ليد لودون ا الل 30-13-5015 sosogeri ביווסט כנוציו זייבי ליב מיוייר בילע 15/30-70-29B (سة ا يكاراد يمرك والداران المالي ورايالاال وراجه الدور أمدر المراجال والمنا لداري والدايد <u> የ</u>ሴን/የተላርፈር የ88: intogen 19-12-2012 li. ใหญ่หา60-848 2102-21-41 ومد (١٤١١) 'n, プラー・ショー באווועבעיונער אמראבערענוטבר 14-12-2012 ritigari ያነንሴሊራ 20-298 $L \cdot)$ وبمعالمة إلما 13-12-2012 ń.) 10 13):7(3:160-S48 **ふうふっこうしょくり**ご المراجاة 1917/1760-548 2102-21-21 رنهذي بشرك لأنوله كالمار يوريدال حادا 10. 11-15-5015 intager **୬**ନ୍ୟ=60-848 →いひして単一いいけんいりから 2,10-15-5015 insplan טיריביי הרציליט לנאומירינו עולוטי ביון **Ა**Ი୵୶⋷60-848 ri.) 2102-21-70 intagere إشما **እ**ኒኒኒኒኒ የ ይዋ8 منسوا أكافاك لاسا بكالمنحصر بالماءا المحددوم Mayore كالمتراف فحرث مربح المدوية أبسا ንሊኒ/ፈ-۲0-298 143900 67) PPC1-41-298 أبنها والمائية البائمة المراكان ישוני ליוול איוון איווב ביורומיניי מנועלוט 中的法律和情報 2102-21-10 יון ביית לחליו זייצרו איד בייזו זייל האלים לינד insym البتايا **₽₽**8-14≎0^40 11/3/1000 เรยเรายาย くりふどいいいいいいいいんしょんしょ حدالما إحداده المالمال أنها ليستانه מני במיים של המונים מנו מיים לינים ו 126-1520 לבו mageri 31486

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s.No.KBSG ___36646

Board of Intermediate & Secondary Education KOHAT



DETAILED MARKS CERTIFICATE
Secondary School Certificate Examination
Session 200 4 (Annual/Supplementary)

(SCIENCE GROUP)
Name Aagib 2 aman

•	<i>!</i>	/ Marks Allotted -				Marks Obtained				
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Note: (1) Errors/Omissions are excepted. (2) "Re" means to reappear in the subject(s),

(3) Failed/Re all means to reappear in all the subjects

Prepared by:

_Checked by:

Date 2119 1050

Controller of Examinations

Board of Intermediate & Secondary Education
KOHAT.

Hemin Kick

ich's Begen (K.A.

No. KB 2370 KOHAT Pakistan)



Session 2005 (Supply)

THIS IS TO CERTIFY THAT _	AA	QIB ZAMAN
Son/Daughter of	SAYED AMIR	SHAH
and a student of	KURRAM AGE	VCY
Registered No 33-BK/G5KA-2003	has passed the	Intermediate Examination
of the Board of Intermediate & Sec	•	
as a Private candidate. He/She		
been placed in Grade	•	I
The Examination was taken as a whole Asstt. Secretary	e / in parts.	Caus occurry

ESTED



Serial No. 019045



Kohat University

of Science & Technology, Kohat (Pakistan)

DETAILED MARKS CERTIFICATE

Bachelor of Science (B.Sc) Part Il-Supplementary Examination, 2008

Name:	Aaqib Zaman 🦟		Roll No	4871
Father's Name:	Sayed Amir Shah	ŧ	Registration No.	2006-GDCSK-37

Certified that the candidate secured the following marks and is placed in ___1st <_ Division

	Maximum M		ARKS OBTAINED		
SUBJECTS	Marks	In Figure	. In Words		
Computer Science	75	39 _	Thirty Nine		
Statistics	. 75	46,-	Forty Six		
Maths A Course	75	55 /	Fifty Five		
Pak Studies	40	19	Nineteen		
Part- I Marks	285	201	Two Hundred One		
Total	550	360 -	Three Hundred Sixty		

The examination was taken in Parts

To Pass 40% Marks in each Subject (Written & Practical Separately) & 45% Marks in Appropriate.

Result declared on 02-May-09

Janle

Errors and omissions are subject to subsequent rectification.

Verified & Found Correct.

Controller of Examinations Kohat University of Science & Technology Kohat Atterteel

Hamid Ullah Khan Gazetted Chicor O.H.S. Bagan (K.A.) CONTROLLER OF EXAMINATIONS
Kohat University of Science and Technology
. Kohat, Pakistan.

ATTESTED



ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABA

Serial No.

PROVISIONAL RESULT CARD

Name

AAGES ZAMAN

Fathers's Name SAYED AMLE SHAH

VILL & PZD BAGAN TEH ALIZAI

Roll No

Registration No. OZARMODO6 Final Semester AUF- 2008

Tehsil District

KORRAM AGENCY KORRAM AGENCY

has successfully completed CERTIFICATE OF TEACHING

Semester Code	Title of Course	Ma	EKS
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SPR- 07 0532	EDUCATIONAL PSYCHOLOGY	£00	ės J
SFR- 07 0631	D)MENSIONS IN EDUCATION	1.125	55
SPR- 07 0638	TRACHING STRATEGIES & EVALUATION	too	62
SPR- 07 0633	SCHOOL DREANIZATION	100	64
AUT- 07 0612	PRACTICAL WORKSHOP & TEACHING PRACTIC	E 100	80
AUT- 07 0605	SDCIAL STUDIES : ITS TEACHING	100	73
AUT- 07 0604	URDU LANGUAGE AND DEPARTMENT OF Examinations	1,00	69
AUT- 07 0635	IRLAMIAT AND ICA TEACHING Section)	100	72
AUT- 09 0604	ENOLISH AND ITE TEACHING Certificate/Degree/Digloma/Transcript	100	<u>a0</u>
	bearing Sr. No. <u>19038</u> is Checked & Found Correct.		
	Signatures:-	<i>)</i>	
	Attested	•	
	Attested		
	Mamid Ullah Khan		*
	General Officer G.H.s. Lagan (K.A.)		
	Caro, Dagar (A.A.)	/	

Result Declared on

JULY 25,2009

Date of issue

05%2009

Total Marks / Obtained

Percentage / Grade

Controller of Examinations

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card dose not uself confer any right or privilege on a candidate for the grant of certificate/degree/diptorna, which will be issued under the rules/regulations on the basis of the ocional resposi of the university student





elana Inhal Guen Michaelaige Inlamabad



208393 Serial No.

Certified that Mr. / Ms.

AAQIB ZAMAN

Son / Daughter of

SAYED AMIR SHAH

Registration No:

07AKM0006

Roll No:

AP650802

having successfully completed the prescribed requirements

in semester

SPRING 2013

is awarded the degree of

Bachelor of Education (B.Ed)

He/She has secured

% marks and has been placed in

Vice-Chancellor

Result declared on: December 26, 2013

Date of Issue: October 29, 2014

NOTE: THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT/PROVISIONAL CERTIFICATE ISSUED/SEPARATELY



Roll No.

يسيوالله التخش التحييوة

Registration No.

Anhat Aniversity of Science & Technology, Kuhat

(Nakistan)

Bession

having passed the prescribed and a student

examination held in

is this day admitted by

The Anhat Aniversity of Science & Terhnology, Anhat in the Degree of

Master of Arts

in the

Division

The Subject of examination being

The Examination was taken as a whole / in pants



Controller of Examinations

Countersigned

Janua Just Fice Chancellar

Result declared on



ADD: AGENCY	EDUCATION
OFFICE SADDA	KURRAM AGENCY.

No.______/Edu:

Dated Sadda: the____/ /2013

	ALC: A COLUMN SECTION	THE RESERVE OF THE PERSON NAMED IN
C	(B)-	-[13]

APPOINTMENT.

Consequent upon the approval by the Selection Committee, the appointment of the following CT teachers are hereby ordered in the school noted against their names against vacant CT posts purely on Regular contract basis in BPS No 9 Plus usual allowances as admissible under the rules with effect from 01.03.2013

S	Name of Candidate	Father Name	School where	Remarks
#			Appointed	
1	Mujeeb Noor	Pio Noor	GMHS Sadda	-Against Vacant Post
2	Muhammad Rehman	Mir Muhd Khan	GHS Shah Ibrahim	do
3	Muhammad Yousaf	Abdul Aziz	GHS Bilyamin	do
4	Javid Noor	Pio Noor	GHS Chappri	do
5	Muneeb Rehman	Haji Jernil	GMS Sra Ghurga	do
6 L	Aqib Zaman	Syed Amir Shah	GHS Bagan	do

TERMS/CONDITIONS.

- 1. They are directed to produce their Medical certificate from the Medical Supdt:AHQ Hospital Sadda Kurram Agency.
- 2. Their age should be between 18-35 years.
- 3. Their appointment is purely made on temporary and Regular contract basis, and liable to termination at any time without assigning any notice, in case they wants to resign their post, they will have to give one month prior notice or forfeit one month pay in lieuthereof.
- 4. No payment will be made to the appointee until and unless their academic and professional certificate are got verified from the Issuing Authorities concerned.
- 5. If they failed to take over charge within 15 days, their appointment will automatically be considered as cancelled.
- 6. Charge reports should be submitted to this office.
- 7: Their appointment will be consider as regular but without Pension/gratuity on the term of section-15 of the KPK Civil Servant Act 1973 as amended with civil servants amendment. Act: 2003 but will be entitled to contribution Provident Fund at such rate as may be prescribed by the govt.

Dated 1871 /2013

1. Director of Education FATA KPK Peshawar.

2. Agency Account officer Parachinar.

3. Political Agent Kurram Parachinar.

4. Asstt:Political Agent Central Kurram .

5. Teachers Concerned.

No 221-33 / Edu

Copy forwarded to the.

6. Headmaster concerned..

6. Office file.

ATTESTED

Add: Agericy Education Officer Lower & Central Kurram Sadda.

Add: Agency Education Officer Lower & Central Kurram Sadda Prointre



I Mr. Aaqib Zaman S/O Sayed Amir Shah have taken the charge
Of C.T Post at B.P.S 09 at G.H.S Bagan Lower Kurram Agency
With effect from 19/01/2013 fore noon vide Addl: Agency
Education Officer Lower & Central Kurram Sadda Kurram Agency.

Endst:No 221-33/Edu

Dated: 18/01/2013

Signature of Receiving

Aaqib Zaman

Signature of Relieving

優-

Head Master GHS Bagan (L.K.A)

ATTESTED

HEAD MASTER L

OFFICE OF THE SMO INCHARGE THO HOSPITAL SADDA KURRAM AGENCY. HEALTH AND AGE CERTIFICATE

Name of Official, MR. AQIB ZAMAN

Father Name, SYED AMIR SHAH

Date of Birth, 10/02 /1986

Residence, VILLAGE BAGGAN P/O BAGGAN LOWER KURRAM AGENCY

Cast of Race, WATIZAI

Exact Height by measurement, 5 FEET 7 INCH

Personal mark of identification, NIL.

Signature of Official,

Signature of head of the Office,



Seal of Office

It is certified that I examined, MR. AQIB ZAMAN S/O SYED AMIR SHALL

and cannot discover that he has any communicable Diseases OR
other mentally & physically abnormality OR bodily infirmity except nil. I do
not consider this as disqualification for employment in the office of the

<u>EDUCATION DEPARTMENT KURRAM.</u> His age is according to his CNIC and School Leaving Certificate is (27 years) and by appearance about (27 Years).

LEFT HAND THUMB AND SIGNATURE IMPRESSION.

NATURE IMPRESSION.

SMO Incharge THQ Hospital SADDA Dated, / 2

> INCHARGE T.H.Q. Hospital dda Kurijam Agency

Countersigned.

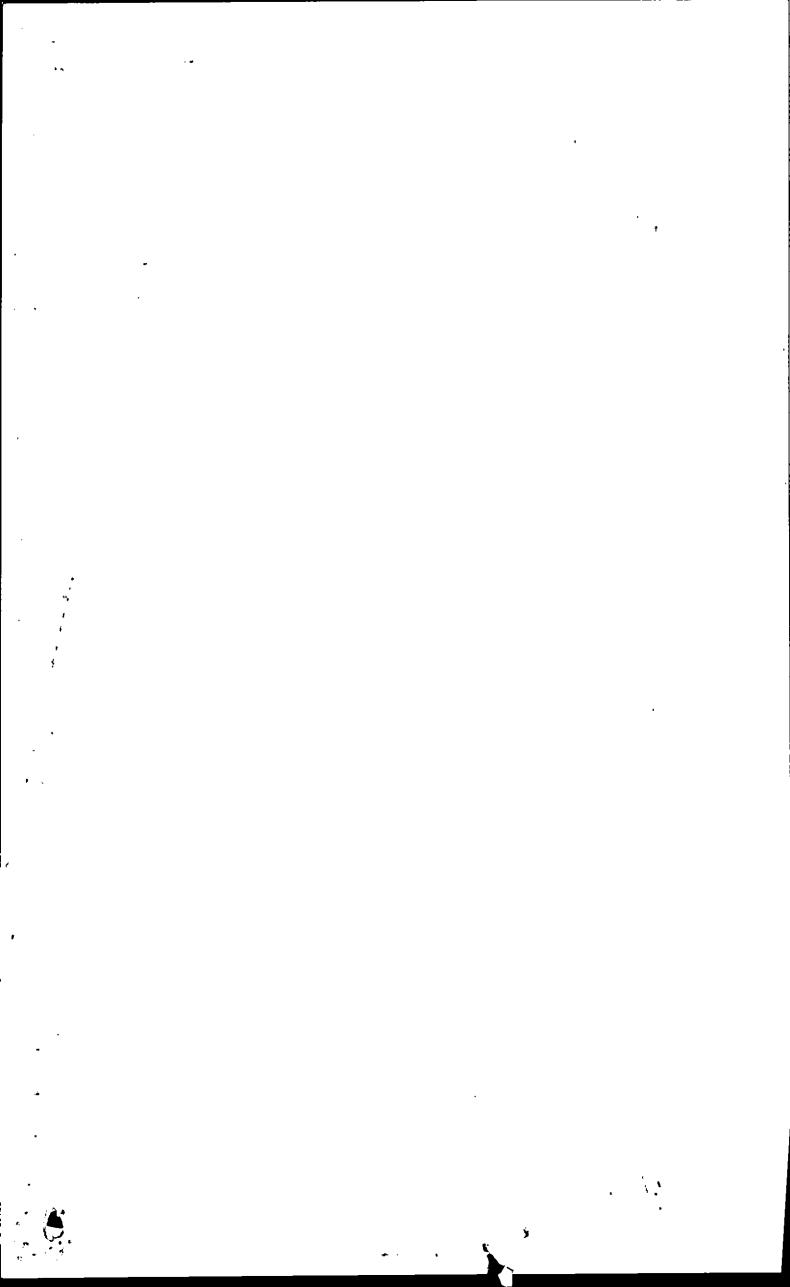
Medical Superintendent,
Agency Head Quarter Hospital

Pairachinar Hospital

Parachinar

ATTESTED

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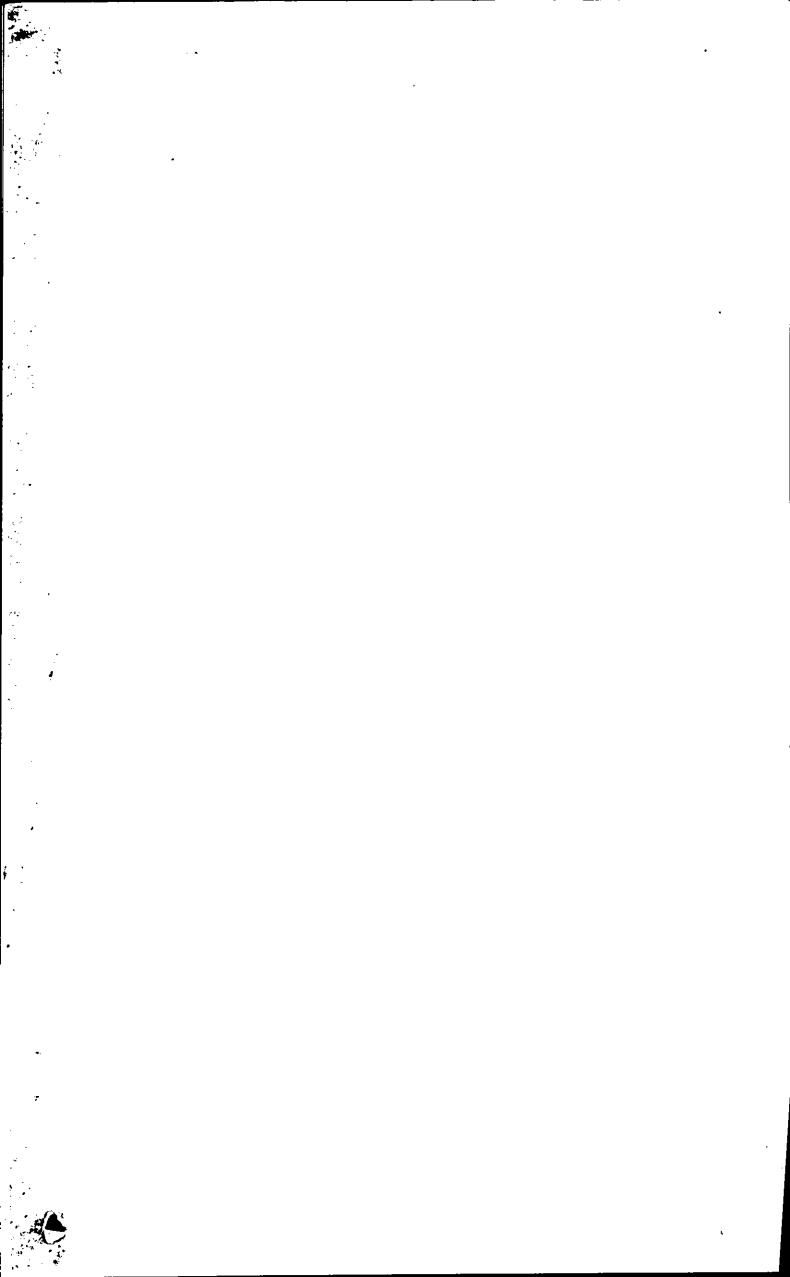




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		T
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(4) Passed M.	9 (Hestory) 2011 from	KUST Nohat
English Under RollA	0:21402 and Seeus	First Arts 559/1160 Marks.
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Not	te:- The entries in this page should be renewed or re 9 and 10 should be dated.	e-attested at least every five ye	ears and the signature to l
1.	Name: Aagib Zaman		
2.	Name: <u>Aagib Zaman</u> Race: <u>watizai</u>	· .	
: 3.	Residence: Village, P. O Bag	zan Tehsil Lo	wer Kurrow
	Father's name and residence:	d Amir Shah	As above
5.	Date of birth by Christian era as nearly as can be ascertained:	10-02-1986	•
6.	Exact height by measurement:	5-7	
7.	Personal marks for identification:	Nil_	
8.	Left hand thumb and finger impression of (Non-Gazetted) officer:	1	
	Little Finger	Ring Finger	
	Middle Finger	Fore Finger	
	Thumb		
9.	Signature of Government Servant:	A"	·
10.	Signature and designation of the Head of the Office, or other Attesting Officer.		My Maste:
			G.H.S Bagan





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	1	2	3	4	5	6	7	g	
	Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "p"	Date of appointment	Signature Government S	
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ant.	Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination or appointment.	Reason of termination such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of period of leave on average pay upto four months for which leave salary is debitable to another Government leave taken. Allocation of period of leave on average pay upto four months for which leave salary is debitable or another Government to which debitable		Signature of the head of the office or other attesting officer	Reference to any recorded punish- ment or censure or praise of the Government Servant.	
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IN THE PESHAWAR HIGH COURT, PESHAWAR

Farooq Muhammad and others.....Petitioners

VERSUS

Additional Chief Secretary, FATA & others.....Respondents

INDEX

S.No	Description of Documents	Annex	Pages
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Through

Petitioner

Adnan Khattak

Advecat:, Peshawar Cell: 0300-5930703

(22)

IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P No._____/2014

- ✓ 1. Farooq Muhammad S/o Arab Gul
- ✓ 2. Muhammad Saeed S/o Zarbat Khan
 - 3. Ajab Khan S/o Gul Muhammad
- ✓4. Latif Hussain S/o Inam Hussain
 - 5. Muhammad Ayaz S/o Gul Karim
- 6. Aziz ur Rehman S/o Said Rehman
 - 7. Taj Ahmad S/o Lal Muhammad
 - 8. Feroz Khan S/o Gul Zaman khan
 - 9. Said Hassan S/o Muhammad Hassan
 - 10. Hussain Ahmad S/o Muhammad Rafiq
- ✓ 11. Wahid Zaman S/o Zawta Khan
 - 12. Mst. Muzlifa D/o Muhammad Farooq
 - 13. Muhammad Yousaf S/o Abdul Aziz
- ✓14. Aqib Zaman S/o Syed Amir Shah (All CT Teachers, Lower & Central Kurram Agency)
 - 15. Khiyal Bat Khan S/o Hibat Khan
 - 16. Kifayatullah S/o Mir Jehan
- ✓17. Zar Taj Bibi D/o Haji Ajmir Khan (All PET Teachers, Lower & Central Kurram Agency)
 - 18. Noor Zaman S/o Noor Jamal
 - 19. Mst. Shamim Bibi D/o Spin Gul

ATESTED



- 20. Parveen Bibi D/o Spin Gul (All DM Teachers, Lower & Central Kurram Agency)
- 🖊 21. Siraj ud Din S/o Walayat Khan
 - 22. Zubair Khan S/o Ghafoor Khan (Both Junior Clerks/ JC, Lower & Central Kurram Agency)
 - 23. Rehmatullah S/o Muhammad Rahim (Pesh Imam, Lower & Central Kurram Agency)
 - 24. Rashid Khan S/o Khadi Khan (Lab Assistant)

PETITIONERS

VERSUS

- Additional Chief Secretary, FATA FATA Secretariat, Warsak Road, Peshawar
- 2. Secretary Finance, Govt of KPK, Civil Secretariat, Peshawar
- 3. Additional Agency Education Officer, Lower & Central Kurram, Sadda
- 4. Agency Account officer, Parachinar
- 5. Director of Education, FATA KPK, Peshawar

RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

Respectfully Sheweth:

1. That the respondent No.3 (Additional Agency Education Officer, Lower & Central, Kurram Sadda)

ATTEDTED

floated advertisement in daily newspapers about the posts of PET, CT, Lab Assistant etc and petitioners, being eligible and qualified, applied for the same for selection on merit as such. (Copy of advertisement is attached as Annexure "A").

- 2. That the petitioners were interviewed and after going through the prescribed procedure of selection, they were, on the recommendation of Departmental Selection Committee appointed as such vide orders/letters dated 15.01.2013, 18.01.2013 and 21.01.2013 respectively. (Copy of order/appointment letters are attached as Annexures "B").
- 3. That petitioners were performing their duties with full devotion, after carrying-out their medical examination and taking charge on their respective posts, performing their duties till date. (Copies of medical certificates are attached as Annexure "C", charge reports are Annexure "D" and attendance sheets are Annexure "E").
- 4. That petitioners contacted respondents for payments of their monthly salaries but were told time and again that the department is going to prepare bills for the purpose. Every month took such practice but no fruitful result was ever achieved.



That petitioners were constrained to prefer their departmental appeals before the authorities but in vain. (Copies of appeals are attached as Annexure "F"). Hence, the petitioners being aggrieved, approached this Honourable Court, inter alia, on the following grounds

GROUNDS:

- A. That from the date of appointments, petitioners are performing their duties on the respective posts till date.
- B. That respondents were contacted from time to time for payments of their monthly salaries but every time they were deceived with commitment to be paid the same in the next month.
- C. That when petitioners came to know that the department is not fulfilling its commitment for the purpose, they agitated the matter through representations, but without any response.
- D. That two junior clerks namely Sakhi Akbar S/o Siddique Akbar and Abidullal. S/o Muhammad Ghulam were also appointed vide dated 18.01.2013 according to the same advertisement dated 25.10.2012, are receiving salaries from the respondent No.3 which is clear cut violation of Article 25 of the Constitution of Pakistan, 1973.

ATTESTED

- That the act of the respondents by not paying the E. monthly salaries to the petitioners since the date of appointments, they are not only violating natural justice but also the cardinal principles of Islam.
- That the petitioners are performing their respective F. duties honestly and the attendance sheets are duly attested by the Headmaster. (Copies are attached).

In view of the above, it is therefore, humbly prayed that on acceptance of this petition, this Honourable Court may graciously be pleased to:

- Direct the respondents to forthwith pay monthly salaries to the petitioners.
- Any other relief available in the circumstances of ii. the case, not specifically asked for, may also be granted to the petitioner.

Through

Adnan Khattak Advocate, Peshawar

Date: ___.11.2014

CERTIFICATE:

Certified on instructions of my client that petitioners have not previously moved this Hon'ble Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1972 regarding the instant matter.

ADVOCATE

LIST OF BOOKS:

Constitution of Islamic Republic of Pakistan, 1973

· Any other law books according to need

ÁDVOCATE



PESHAWAR HIGH COURT, PESHAWAR.

FORM 'A' FORM OF ORDER SHEET

S.No.	Date of order	Order or other proceedings with signature of the Judge
1	2	3
<u> </u>	1.12.2015.	W.P.No.3602/2014.
		Present: Mr.Adnan Khattak, Advocate for the petitioners.
		Syed Qaiser Ali Shah, AAG for Provincial Government
		Comments have not been filed. The latter
		seeks time to do the needful. May do so. Adjourned to a
		date in office. JUDGE
		JUDGE
		ATTESTED
•		
· .		*M.Gul*

Lower & Central Kurram Agend

正-28

TERMINATION ORDER.

Consequent upon the direction by the competent authority, Director of Education FATA Peshawar vide his No 12228 dated 07.12.2015, on the deceptor oversight committee the following in-eligible teaching/Non teaching appointees (N/F) BPS (7-9) appointed during January 2013 in Lower & Central Kurram Pare hereby terminated with effect from the date of their appointments. If salaries paid to them will be recovered from them accordingly.

	·:		,				44.00
	S :	Name .	Father Name	Do	P	Name of Institution	Remarks
\geq	リー		Said Amir Shah	CT	9 i *j.	GHS Bagan រូប្បារ	Terminated die to excess in sub divisional quota :
	2	Muhammad Asif !	Syal Khan	CL	9	GHS Makhizai	Terminated due to excess in sub divisional quota & advance appointment against on fill post.
	3	Sara Bibi	Sakhi Mar Jan	DM	9	GGMS Bagan	DM diploma found fake & bogus .
	4.	Shahid ; Melimood	Haji Sher Shah	PET *	9	GMS Sraghurga	Diploma of JDPE found fake & bogus.
	5	Muhammad Usman	Haji Shah Wazir	PETAS	9?	GMS Arawali	Having no professional qualification.
	6	Muhammad Alam Khan	Salam Khan	j/c	7	GHS Makhizai	Failed in typing test & rejected by enquiry officers.
	7	Zubair Khan	Ghafoor Khan	J/C .	7	GDC Bagan	Rejected by PA enquiry.
	8	Muhammad Sadiq	Gul Mar Jan	1/C	7	GGDC Alizai	Failed in typing test as per advertisement & rejected by enquiry officers.
	9	Sakhi Akba r	Sadiq Akbar	j/C j	7	GHS Kochi	Failed in typing test as per advertisement & rejected by enquiry officers.
	10	Sadia Batool	Abid Alam Jan	Lab/A -	7	GGDC Alizai	Documents not provided for verification.
		Muhammad Saeed	Zar Bat Khan	l cr	9	GHS Baza	Terminated due to excess in sub divisional quota.
,	12)	Muhammad Sadiq	Abdul Rasheed	СТ	9	S Ossai	Terminated due to excess in sub divisional quota.
•	13	Latif Hussain	Inam Hussain	CT	9	6 HS Angori	Domicile holder of upper kurram . •
	(14)	Wahid Zaman	Zawta Khan	CT	9	GHS Dogar	Terminated due to excess , in sub divisional quota
	15	Farooq : Muhammad	Arab Gul	CT	9	GMS Taudy Oby	Out of merit (M.Ed has wrongly been considered in place of MA)
	16	Λjmal Akbar i:	Akbar Khan	CT	9	GGMS Dogar No -2	Terminated due to excess in sub divisional quota.



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27	Sajid Rehman	Said Aslam Khan	17C	77	GHS Paloseen	appointed as PET (CK). Has been excluded by PA (
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28	Siraj U Din	Walayat Khan	1/C	7	GHS Manaton 4	Failed in typing test as : 5'
		,			1	per advertisement &
			•	i		rejected by enquiry
		-		1	i	

Addl: Agency Education Officer Lower & Central Kuryan Sadda.

No 2987-93 /Edu: Dated 11 / 12 /2015

Copy for information to the:-

- 1. Director of Education FATA Peshawar.
- 2. Political Agent Kurram Agency.
- 3. 'Additional Political Agent Kurram Agency.
- 4. Agency Account Officer Kurram Agency.
- 5. Assistant Political Agent Lower Kurram .
- 6. Assistant Political Agent Central Kurram.
- 7. Principals/Headmasters concerned for similar action.

Addl: Agency Education Officer
Lower & Central Kurram Sadda.

ATTECTED



Before the Director of Education FATA FATA Secretariat, Warsak Road, Peshawar.



DEPARTMENTAL APPEAL AGAINST THE ORDER OF Subject: **ADDITIONAL EDUCATION** OFFICE, KURRAM **AGENCY** WHEREBY THE **SERVICES OF** THE APPELLANT HAVE BEEN TERMINATED ON 11.12.2015.

Sir.

That the appellant states as under:

- 1) That according to the advertisement dated 25.10.2012 the appellant applied for the C.T post
- 2) That the appellant having the requisite qualification Bsc, M.A, Bed and CT
- 3) That the interview was held on 10.12.2012.
- 4) That the appellant was selected and appointed as a C.T teacher on GHS Bagan dated 1801.2013, by letter no- 221-33.
- 5) That the appellant performed their duties according to the entire satisfaction of their superiors.
- That after a long time of three years an enquiry was conducted in the case of the appellant and the appellant was terminated on 11.12.2015 without any fault of the appellant.
- 7) That aggrieved with the order, the appellant has come before your honour on the following grounds:

GROUNDS:

A. That all the acts and actions of the department is against law, facts, hence liable to be set aside.



- B. That the department has ignored the fact that the appellant has the requisite qualifications.
- C. That the department has ignored the fact that the appellant has performed the duties for more than three years.
- D. That the department has not followed the law of the superior courts.
- E. That the selection was made according to law and rules by the department.

Therefore, it is requested that on acceptance of this appeal, the appellant may be reinstated in service with all back benefits.

Dated: 18.12.2015

Appellant

Aaqib Zaman

s/o Sayed amir shah Lower Kurram Agency.



VAKALATNAMA

	orvice Tribuna Post
IN THE COURT OF HPK	orvice pridima post
	OF 2016
Agib Zaman	(APPELLANT) (PLAINTIFF)
	(PETITIONER)
<u>VER</u>	<u>SUS</u>
Education Desar	(RESPONDENT) (DEFENDANT)
I/We Agib Zam.	
Do hereby appoint and cor KHATTAK, Advocate, Pesh compromise, withdraw or ref my/our Counsel/Advocate is without any liability for his deengage/appoint any other Advo I/we authorize the said Advo	nawar to appear, plead, act, er to arbitration for me/us as in the above noted matter, fault and with the authority to coate Counsel on my/our cost. cate to deposit, withdraw and sums and amounts payable or
Dated/2016	CLIENT
	ACCEPTED
	ACCEPTED NOOR MOHAMMAD KHATTAK

(ADVOCATE)

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar,

Peshawar City.

Phone: 091-2211391 Mobile No.0345-9383141

BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 360/16

M. Aglib Zheman Bre- et (BPS-15)

GHS Bagan leurrain Ajeney.

VERSUS

- 1. Additional Chief Secretary FATA Secretariat Warsak Road Peshawar.
- 2. Director Education FATA Secretariat Peshawar.
- 3. Additional Agency Education Officer Lower & Central Kurram Agency

Para-wise comments on behalf of respondent No: 2 & 3

Respectfully Sheweth:

Preliminary Objections

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appellant has not come to this Honourable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honourable Tribunal.
- 4. That the appellant is estopped by his own conduct to bring the present appeal.
- 5. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 6. That the appeal is barred by law.

On Facts:

- Correct to the extent that advertisement was stated for different categories of post-by Agency Education Officer, but the candidates applied were not eligible, as on various complaints inquiry was conducted and anomalies were found in the recruitment process.
- 2. Correct to the extent that appointment orders were issued to the petitioners and other candidates, but the respondents Department legally intervened and constituted search committee to trace out bogus degree holders, therefore, the committee submitted its report clearly picked out those candidates who had applied through fake/bogus degrees, report of search committee attached as (Annexure-A).
- 3. No comments. Subject to record.
- 4. The respondent department in order to investigate/inquire the anomalies carried out in recruitment process in Kurram Agency hold inquiries and constituted search Committee. It is pertinent to mention here that the responsible Officer was charge Sheeted and proposed to the Government for necessary action under E&D rules. However the salaries of those candidates whose degree's/certificates were verified by the over-sight committee were ordered to be initiate against all those involved in fakism and forgery, copy of letter annexed as (Annexure-B) also a letter No. 12229-36 dated 07/12/2015 was addressed to Additional Agency Education Officer, Lower and Central Kurram Agency for the release of salaries of eligible candidates and terminate in-eligible candidates, copy of letter attached as (Annexure-C).
- 5. No comments. As explained in Para No.4 above.
- 6. No comments. As explained in Para No.4 above.
- 7. No comments. Pertains to record.

Grounds:

- A. Incorrect. Respondent has not taken any action which is against Law & facts.
- B. Incorrect. Respondents have acted according to law/policy as the appellant was wrongly appointed, therefore their appointment was liable to struck down under the law.
- C. As explained in Para-B above.
- D. No comments. As stated above in Para-B.
- F Incorrect As explained in Para Dichard

- F. No comments. Hence denied.
- G. No comments. Pertains to record.
- H. No comments. Pertains to record.
- No comments. As stated above.
- J. Respondents also seeks permission to advance other grounds at the time of arguments.

 In light of the above facts it is humbly requested to please dismiss the appeal having no

legal grounds with cost.

Respondent NO. 2

Director Education FATA

Respondent NO. 3

Addl: Agency Education Officer Kurram at Parachinar

AFFIDAVIT

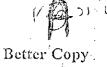
We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our Knowledge and belief that nothing has been concealed from this Honorable Tribunal.

Respondent NO. 2

Director Education FATA

Respondent NO. 3

Addl-Agency Education Officer Kurram at Parachinar



Additional agency Education office Lower & Central kurram agency No. 27.87.-93/Edu Dated.//-/22.15

TERMINATION ORDER.

Consequent upon the direction by competent authority, Director of Education FATA Peshawar vide his no. 12228 dated 07-12-2015 on the decision of overnight committer the following in-eligible teaching/non teaching appointees (m/F) BPA (7-9) appointed during January 2013 in Lower & Central Kurram are hereby terminated with effect from the date of their appointments. If salaries paid to them will be recovered from them accordingly.

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Add. Agency Education Officer Lower & Central Kurram Sadda.

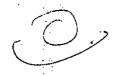
No 2987-93 /Edu dated 11-12-2015

Copy for information to the: -

- 1. Director of education FATA Peshawaj.
- 2. Political Agent Kurram Agency.
- 3. Additional Political Agent Kurram Agency
- 4. Agency Account Officer Kurram Agency.
- 5. Assistant political agent Lower Kurram
- 6. Assistant Political Agent Central Kurram.
- 7. Principals/ Headmasters concerned for similar action

Addl: Agency Education Officer, Lower & Central Kurram Stedda





FATA SECRETARIAT DIRECTORATE OF EDUCATION

1/2015 E-7-6 MESTING FILE KC

Most Urgent.

To

The Additional Agency Education Officer Lower & Central Kurram Agency

Subject:

RELEASING OF PAY /SALARIES OF FRESH APPOINTEES.

APPOINTED DURING 2012-13.

Memo:

Please refer to this Directorate Memo.No.1446 13/12/2014, addressed to Agency Accounts Officer Kurram Agency.

Consequent upon the recommendations of oversight committee, constituted by the competent authority. I am directed to inform you to release the salaries of eligible candidates appointed during 2012-13 by your office as per enclosed lists attached duly signed by the over sight committee members and terminate in-eligible candidates as per lists attached with effect from the date of their appointments and if salaries paid to them be recovered from them accordingly.

Endst.No/2228-Copy to;

Deputy Directress (Estab)

Dated

1. Political Agent Kurram Agency with the request to take action against the candidates as per enclosed lists appointed on fake documents as per rules.

2. Agency Education Officer Kurram Agency.

3. Deputy Director (F/A) local Directorate.

4. Deputy Secretary Law & Order FATA Secretariat.

5. Assistant Director (Litigation) local Directorate.

6. PS to secretary Al&C FATA Secretariat.

7. PS to Secretary SSD FATA.

8. P.A to Director Education, FATA.



FATA SECRETARIAT DIRECTORATE OF EDUCATION

DATED 30/ 9 /2015 E-7-6 MEETING FILE KC

To

The Political Agent Kurram Agency

Subject:

APPOINTMENT MADE BY MR.MOEEN GUL AAEO; AEO

LK/CK.

Memo:

I am directed to refer to your letter No.5733 dated 30-4-2015 on the subject noted above and to state that on the recommendation of oversight Committee, the competent authority is pleased to dispose of instant case as under.-

- 1. Being Appellate authority, the Political Agent concerned may dispose with the services of the ineligible candidate's initiate criminal cases against these appointees on fake documents and recover the salaries from them (list attached).
- 2. The eligible candidates may be retained and their salaries be released (list attached).

You are therefore requested that action may be taken at your end under intimation to all concerned.

Director Education,

10119-25. Copy to:

Agency Education Officer Kurram Agency at Parachinar.

2. Deputy Secretary Law & Order FATA Secretariat.

3. Deputy Director (F&A) local Directorate.

4. PS to Secretary FIFA FATA Secretariat.

5. Additional Agency Education Officer Lower/Central Kurram.

6. PS to Secretary SSD FATA.

7. PA to Director Education, FATA.

Deputy Directress (E