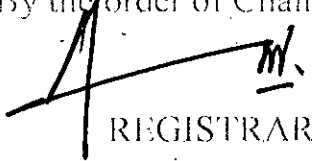


FORM OF ORDER SHEET

Court of _____

Appeal No. 2236/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/10/2023	<p>The appeal of Mr. Haroon-ur-Rashid resubmitted today by Mr. Zartaj Anwar Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

The appeal of Mr. Hafoon-ur-Rashid Assistant District Population Welfare Officer received today i.e on 18.10.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal are unattested.
- 4- Affidavit is not attested by the Oath Commissioner.
- 5- Copy of order dated 15.06.2023 mentioned in the heading of departmental appeal is not attached with the appeal be placed on it.
- 6- Copy of order dated 11.01.2012 and 23.8.2005 mentioned in para-10 of the memo of appeal are not attached with the appeal be placed on it.
- 7- Copy of minutes of DPC mentioned in para-H of the grounds of appeal is not attached with the appeal be placed on it.
- 8- Copy of departmental appeal against the impugned order is not attached with the appeal.
- 9- Address of the appellant is incomplete be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 10- Annexures of the appeal are not in sequence be annexed serial wise as mentioned in the memo of appeal.
- 11- Annexure-A, B, D, I and J of the appeal are illegible which may be replaced by legible/better one.
- 12- The documents that are to be provided must be readable/legible.
- 13- Seven more copies/sets of the appeal along with annexures i.e complete in all respect may also be submitted with the appeal.

No. 3435 /S.T.

Dt. 19-10 /2023.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Zartaj Anwar Adv.
Supreme Court at Peshawar.

Respect sir,
Resubmitted, please put before
the court.



23/10/2023.

Sio 88 do 15/6/2023 is attached in Page no 32

Please put in the case

- | | |
|--------------------------------|-------------------------------------|
| ① Check list has been attached | ⑦ objection removed |
| ② objection has been removed | ⑧ departmental appeal is attached |
| ③ Annexures have been attached | ⑨ objection removed |
| ④ Affidavit is attached | ⑩ Annexures are in sequence |
| ⑤ Civil order is attached | ⑪ objection has been completed with |
| ⑥ copy of orders are annexed | ⑫ & ⑬ objections removed |

Mr. Zartaj
Adv.

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 2036/2023

Haroon-ur-Rashid Assistant District Population Welfare
Officer/Admin Officer in Population Welfare Department.
(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary, Civil
Secretariat, Peshawar and others.....
(Respondents)

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S. NO	Description of documents	Annexure	Page No
1	Memo of Appeal + Affidavit		1- 7
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3	Copy of the Working papers	A	10- 12
4	Copy of the rules	B	13- 16
5	Copies of seniority list	C	17- 18 ⁴
6	Copy of letter dated 03.11.2022 and 31.08.2022	D & E	19- 20
7	Copy of the notification dated 15.04.2022	F	21
8	Copy of the <i>Seniority lists</i> <i>Date 17.12. 21 12.</i> <i>8.2. 23</i>	G & H	22- 25
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Appellant

Through


ZARTAJ ANWAR

Advocate High Court
Office FR , 3-4 Forth
Floor Bilour Plaza
Peshawar Cantt.
Cell: 0331-9399185
Email: Zartaj9@yahoo.com

BEFORE THE KHYBER PAKHTUNKHWA Khyber Pakhtunkhwa
Service Tribunal
SERVICE TRIBUNAL PESHAWAR

Diary No. 8405Dated 18-10-23Appeal No. 2236/2023

Haroon-ur-Rashid Assistant District Population Welfare
Officer/Admin Officer in Population Welfare Department.

(Appellant)

VERSUS

1. Govt of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Govt of Khyber Pakhtunkhwa through Secretary Establishment Department Civil Secretariat, Peshawar.
3. Govt of Khyber Pakhtunkhwa through Secretary Population, welfare Department Civil Secretariat, Peshawar.
4. Director General, Directorate Population Welfare Department Khyber Pakhtunkhwa Peshawar
5. Sarfaraz khan Superintendent BPS 17, DG, Directorate, Population Welfare Department KP, Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, whereby the junior colleague of the appellant were promoted/ regularized prior to the appellate, against which the appellant filed his departmental appeal vide dated 04.07.2023, which has been regretted on 20.09.2023.

Prayer in appeal:

On acceptance of this appeal the appellant may please be placed in his due place of seniority under the civil servant APT rules 1989, the acts and omission of the respondents while promoting/ regularizing the junior colleagues of the appellant by violating the law and rules on the subject matter is thus to be declared illegal, unlawful and without lawful authority, with further necessary direction, the appellant while giving his due place of seniority may be promoted / regularized from the date

Filed to day

18/10/23

when his junior colleague was regularized with effect from i.e. 03.11.2022, with all consequential benefits, the case of the appellant was deferred by the Promotion committee, the appellant was serving on the same post from 13.09.2022 on acting charge basis, or any other remedy which is not specifically asked for may also be awarded in favor of the appellant.

Respectfully Submitted:

1. That the appellant was appointed on the post of Senior Scale Stenographer BPS-15 on the recommendation of the Khyber Pakhtunkhwa Public Service Commission on 23.08.2005, which was later on upgraded to BPS-16 through general upgradation.
2. That since his appointment the appellant performed his duties with great zeal and devotion to the entire satisfaction of his superiors without any complaint whatsoever regarding his performance.
3. That appellant having all the requisite eligibility criteria for further promotion to the post of Assistant District Population Welfare Officer/Admin Officer BPS-17, working papers were prepared and submitted but instead of regular promotion he was selected for Acting Charge basis. *(Copy of the Working papers is attached as annexure A).*
4. That the appellant since his appointment/promotion on acting charge basis performing his duties on the post of Assistant District Population Welfare Officer/Admin Officer BPS-17.
5. That according to the rules for promotion the of Assistant District Population Welfare Officer/Admin Officer BPS-17 shall be filled on the basis of Seniority cum fitness with the ratio of 40% amongst the Assistants with at least 5 years' service as such, 20 % amongst the Statistical Assistants with at least 5 years' service, 20 % amongst the Senior Scale Stenographer with at least 5 years' service and 20% amongst the projectionist and photographers. *(Copy of the rules are attached as annexure B)*

6. That to determine the calculated quota for promotion separate seniority list amongst all the categories were maintained for the fair and transparent of observance of quota, the appellant being senior most amongst his category and stood first at the seniority list of Senior Scale Stenographer, while having such position the appellant was promoted on acting charge basis while having the vacant position, eligibility criteria and fitness for such promotion. *(Copies of seniority list is attached as annexure C).*
7. That other similarly placed colleagues who were also promoted to the next high scale on acting charge basis along with the present appellant were regularized/regular promoted to the post but kept hanging the position of the appellant.
8. That it is worth to mentioned here upon the appeal of the appellant the case were considered by the answering respondent delaying the matter without any lawful justification but at the same time considered the regular promotion/regularization of other colleagues who were also serving the department with various nomenclature on acting charge basis were regularized/promoted on regular basis vide order dated 03.11.2022 being the blue eyed ones and refusing the same to the appellant hence discriminating treatment meted out to the present appellant. *(Copy of letter dated 03.11.2022 and 31.08.2022 are attached as D & E).*
9. That the post of ADPWO/Admn Officer BS-17 fallen vacant from 15.04.2022 vide Notification dated 15.04.2022, In this connection an appeal was lodged to the directorate general population welfare Khyber Pakhtunkhwa. *(Copy of the notification dated 15.04.2022 is attached as annexure F).*
10. That the Directorate General Population welfare has submitted working paper on 04.08.2022 to the Administrative Department for regular promotion of ADPWO/Admn Officer and superintendent BS-17 which was objected by the Section Officer Estt PWD KP that service Rules of ADPWO/Admn Officer are defective vide letter dated 31.08.2022 and only regularized the services of Mr. Sarfaraz Khan Superintendent being junior having regular date of appointment in lower scale is 11.01.2012 vide notification dated 03.11.2022 and affected/ignoring the appellant being senior having regular date of appointment in lower scale is 23.08.2005 with malafide intention. *(Copy of the Seniority list 17/12/2021 and*

~~Dated~~ 08/02/2023, are attached as annexure G & H)

11. That the Admn department with malafide intention regularized the services of the appellatnt vid notification dated 19.04.2023 to the post of ADPWO/Admn officer BS-17 with immediate effect which is illegal and violative upon the rights of the appellatnt. *(Copy of the notification dated 19.04.2023 is attached as annexure I)*
12. That being aggrieved from the acts and omission of the respondent by not promoting the appellatnt on regular basis the appellatnt submitted his departmental appeal vide dated 04.07.2023 which was rejected/turn down on 20.09.2023 *(Copy of the departmental appeal and rejection order is attached as annexure J & K)*
13. That the act of the respondents by not sending her for mandatory training and not including the name of the appellatnt in the seniority list, is illegal unlawful against law and facts the appellatnt file this service appeal inter alia on the following grounds:-

GROUND OF SERVICE APPEAL:

- A. That the appellatnt has not been treated in accordance with law and hence her rights secured and guaranteed under law and constitution are badly violated.
- B. That appellatnt having all the requisite eligibility criteria for further promotion to the post of Assistant District Population Welfare Officer/Admin Officer BPS-17, working papers were prepared and submitted but instead of regular promotion, he was selected for Acting Charge basis which is now been promoted vide order dated 19.04.2023.
- C. That according to the rules for promotion the of Assistant District Population Welfare Officer/Admin Officer BPS-17 shall be filled on the basis of Seniority cum fitness with the ratio of 40% amongst the Assistants with at least 5 years' service as such, 20 % amongst the Statistical Assistants with at least 5 years' service, 20 % amongst the Senior Scale Stenographer with at least 5 years' service and 20% amongst the projectionist and photographers.

- D. That it is worth to mentioned here upon the appeal of the appellant the case were considered by the answering respondent delaying the matter without any lawful justification but at the same time considered the regular promotion/regularization of other colleagues who were also serving the department with various nomenclature on acting charge basis were regularized/promoted on regular basis vide order dated 03.11.2022 being the blue eyed ones and refusing the same to the appellant by deferring the case of the appellant without any legal justification hence discriminatory treatment meted out to the present appellant
- E. That as per notification, the set service rules of Population Welfare department were not put up before the standing Service Rules committee for any amendments in the set cadre and the case was delayed to give benefit to junior/blue eyed ones malafidely and kept hanging the position of the appellant on acting charge basis for delaying tactics for unknown reasons which is highly illegal, unlawful and without lawful authority.
- F. That the Directorate General Population Welfare point of view was very much clear vide correspondence letter dated 29.12.2022 to meet the norms of justice and to avoid any further litigation, which was not entertained for unknown reasons.
- G. That another mismanagement of the Admn Department is that the notification dated 15.06.2023 issued under the Khyber Pakhtunkhwa Civil Servants Rules 7989 regarding final seniority list of ADPWO/Admn Officer , Superintendent private secretaries and statistical investigator/ Monitoring & Evaluation officer (BS-17/16) as stood on 15.06.2023 not mentioning the appellant in the said seniority list shows malafide of the concerned section/Admn department.
- H. That the departmental Promotion committee meeting held on 13.09.2022 in the office of the Secretary Population Welfare department clearly mention that promotion/regularization of Senior scale Stenographer BS-16 deferred and according to law when some decision were deferred without any cogent reason whenever reconsidered for promotion that should be implemented from the date when it was deferred. *(Copy of the DPC is attached as annexure L).*

- I. That the appellant has not been treated as per notified gazetted rules by the respondents which deprived the appellant from his due right of seniority, promotion.

It is, therefore, humbly prayed that On acceptance of this appeal the appellant may please be placed in his due place of seniority under the civil servant APT rules 1989, the acts and omission of the respondents while promoting/ regularizing the junior colleagues of the appellant by violating the law and rules on the subject matter is thus to be declared illegal, unlawful and without lawful authority, with further necessary direction, the appellant while giving his due place of seniority may be promoted / regularized from the date when his junior colleague was regularized with effect from i.e. 03.11.2022, with all consequential benefits, the case of the appellant was deferred by the Promotion committee, the appellant was serving on the same post from 13.09.2022 on acting charge basis, or any other remedy which is not specifically asked for may also be awarded in favor of the appellant.

[Signature]
Appellant

Through

[Signature]
ZARTAJ ANWAR
Advocate Supreme Court
Of Pakistan

& *[Signature]*
IMRAN KHAN
Advocate High Court
Peshawar

Certificate

It is certified that no such appeal on the same matter has earlier been filed before this tribunal

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. _____/2023

Haroon-ur-Rashid Assistant District Population Welfare
Officer/Admin Officer in Population Welfare Department.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary & other

Respondents.

AFFIDAVIT

I, **Haroon-ur-Rashid** Assistant District Population Welfare Officer/Admin Officer in Population Welfare Department., do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.


Deponent

17301-1294254-7

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. _____/2023

Haroon-ur-Rashid Assistant District Population Welfare
Officer/Admin Officer in Population Welfare Department.
(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary, Civil
Secretariat, Peshawar and others.....
(Respondents)

**Application for retraining the respondents from
filling the post of Assistant Director BPS-17 by
way of promotion or status quo be maintained till
the final decision of the titled Service Appeal.**

Respectfully Submitted:

1. That the above titled service appeal is adjudication before this Honorable Tribunal in which no date of hearing is fixed.
2. That the facts and grounds taken in the titled service appeal may kindly be taken as integral part of the instant application.
3. That the appellant impugned the seniority list in the noted appeal and the promotion order of his junior colleague being the matter is sub judice and the appellant having the prima facie case.
4. That the applicant has a good prima facie case in his favor and he is sanguine of its success. So all the three ingredients/ pre-requisites for the grant of status quo strongly lies in favor of the applicant.
5. That there is no bar while accepting this application

It is, therefore, humbly prayed that on acceptance of this application the respondents my kindly be restrained from filling the post of Assistant Director BPS-17 by way of promotion or status quo be maintained till the final decision of the titled Service Appeal..

Haroon

Applicant

Through

Zartaj Anwar

ZARTAJ ANWAR
Advocate Supreme Court
Of Pakistan

& *Imran Khan*

IMRAN KHAN
Advocate High Court
Peshawar

AFFIDAVIT

I, **Haroon-ur-Rashid** Assistant District Population Welfare Officer/Admin. Officer in Population Welfare Department., do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.

Haroon
Deponent

WORKING PAPER

268 / 10 / April 2010 / A

Subject:

REGULARIZATION AND PROMOTION OF SENIOR SCALE STENOGRAPHERS / ASSISTANTS (BPS-16) STATISTICAL ASSISTANTS (BPS-12) AND PROJECTIONIST (BPS-13) TO THE POST OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS/ADMN OFFICERS/ PRIVATE SECRETARY & SUPERINTENDENT (BPS-17) AND STATISTICAL INVESTIGATOR MONITORING & EVALUATION OFFICER (BPS-16).

There are 16 sanctioned posts of Assistant District Population Welfare Officers/Admn Officers/Superintendent and Private Secretary (BPS-17) in the Population Welfare Department Khyber Pakhtunkhwa (Annex-I). At the moment 06 posts are lying vacant 04 already occupied by promotees on acting charge basis (Annex-II) and 01 occurred after retirement of Mr. Gohar Ali and other newly created post of Private Secretary (BPS-17) Annex-III Details of share of promotion for all 16 posts as per service rules of the department.

2. **SERVICE RULES FOR SUPERINTENDENT (BPS-17) (ANNEX-IV).**

In terms of Serial No.13, column Nos. 2 & 5 of Government of Khyber Pakhtunkhwa Population Welfare Department Notification No. SOE (PWD) 4-10/06/Vol-II/430-40 dated 19.02.2009, the following method of recruitment has been prescribed for filling of post of Superintendent (BPS-17)

- (i) By promotion, on the basis of seniority-cum-fitness, from amongst Assistants with at least Five Years' service as such; and
- (ii) If no suitable candidate is available for promotion, then by transfer.

3. **SERVICE RULES FOR PRIVATE SECRETARY (BPS-17) (Annex-IV).**

In terms of Serial (16) against, column No. 5 of Government of Khyber Pakhtunkhwa Population Welfare Department Notification No. SOE (PWD)4-10/06/ Vol-II/430-40 dated 19.02.2009, the following method of recruitment has been prescribed for filling of post of Private-Secretary (BPS-17)

- (i) By promotion on the basis of seniority -cum fitness from amongst the Senior Scale Stenographers with at least five years' service as such.

4. **SERVICE RULES FOR STATISTICAL INVESTIGATOR MONITORING & EVALUATION OFFICER (BPS-16) (ANNEX-IV).**

In terms of Serial (16) against, column No. 5 of Government of Khyber Pakhtunkhwa Population Welfare Department Notification No. SOE (PWD)4-10/06/ Vol-II/430-40 dated 19.02.2009 the following method of recruitment has been prescribed for filling of post of Statistical Investigator Monitoring & Evaluation Officer (BPS-16)

- (i) By promotion on the basis of seniority -cum fitness from amongst the Statistical Assistants with at least five years' service as such; and
- (ii) If no suitable candidate is available for promotion, then by transfer.

5. **SERVICE RULES FOR ADPWO/ADMN OFFICERS (BPS-17) (ANNEX-V).**

In terms of Serial No.11, column Nos. 2 & 5 of Government of Khyber Pakhtunkhwa Population Welfare Department Notification No. SOE (PWD) 4-10/2016-17/Vol-IV/1471-81 dated 17.02.2011, the following method of recruitment has been prescribed for filling of posts of Assistant District Population Welfare Officers/Admn Officers (BPS-16)

- i) Forty Percent (40%) by promotion, on the basis of seniority-cum fitness from amongst the Assistants with at least five years' service as such;
- ii) Twenty Percent (20%) by promotion, on the basis of seniority-cum fitness from amongst the Statistical Assistants with at least five years' service as such;
- iii) Twenty Percent (20%) by promotion, on the basis of seniority-cum fitness from amongst the Senior Scale Stenographers with at least five years' service as such;
- iv) Twenty Percent (20%) by promotion, on the basis of seniority-cum fitness from amongst the Projectionist and Photographers with at least five years' service as such;

6. The details of share of promotion of all 16 sanctioned posts of Assistant District Population Welfare Officers/Admn Officers/Superintendent / Private Secretary (BPS-17) and Statistical Investigator Monitoring & Evaluation Officer (BPS-16) as mentioned below in the table.

Continuous on page No.2/c

S#	Post	Share of each cadre	Quota reserved for	Percentage %	Vacant at the moment
1	Superintendent (BPS-17)	01	Assistant (BPS-16)	100%	01
2	Private Secretary (BPS-17)	02	S.S. Stenographer (BPS-16)	100%	01
3	ADPWO/Adm'n Officer (BPS-17)	04	Assistant (BPS-16)	40%	00
		02	Statistical Assistant (BPS-12)	20%	01
		02	S.S. Stenographer (BPS-16)	20%	02 ✓
		03	Projectionist (BPS-13)	20%	01
4	Statistical Investigator (BPS-16)	01	Statistical Assistant (BPS-12)	100%	00
5	M & E Officer (BPS-16)	01			
Total Posts:-		16			06

The detail of the Promotee viz-a-viz directly recruited Officers holding the posts is given in (Annex-VI).

According to the seniority lists (Annex-VII). The following are senior most i.e. Assistant (BPS-16) Statistical Assistant (BPS-12), Senior Scale Stenographers (BPS-16) and Projectionist (BPS-13) in their respective cadres who are due for promotion to the post Assistant District Population Welfare Officers/Adm'n Officers/Superintendent/ Private Secretary (BPS-17)/ Statistical Investigator and Monitoring & Evaluation Officer (BPS-16).

(A) ASSISTANT (BPS-16):-

His service was regularized

S#	Name of official	Qualif;	Post & BPS	Date of regular Appointment	Whether he has completed 05 years' service	Whether eligible for promotion	Proposed for the post of
1	Sardaraz Khan <i>Already on acting charge basis. (Annex-II)</i>	M.A.	Assistant (BPS-16)	11.01.2012	Yes	Yes	Superintendent (BPS-17) on regular basis

(B) SENIOR SCALE STENOGRAPHER (BPS-16):-

S#	Name of official	Qualif;	Post & BPS	Date of regular Appointment	Whether he has completed 05 years' service	Whether eligible for promotion	Proposed for the post of
1	Mr. Haroon-ur-Rashid <i>Already on acting charge basis. (Annex-II)</i>	M.A.	S.S. Stenographer (BPS-16)	23.08.2005	Yes	Yes	ADPWO/Adm'n Officer (BPS-17) on regular basis
2	Mr. Muhammad Iqbal	B.A.	S.S. Stenographer (BPS-16)	06.03.2012	Yes	Yes	ADPWO/Adm'n Officer (BPS-17) on regular basis
3	Mr. Fayaz	B.A.	S.S. Stenographer (BPS-16)		Yes	Yes	Private Secretary (BPS-17) On regular basis

(C) STATISTICAL ASSISTANT (BPS-12):-

S#	Name of official	Qualif;	Post & BPS	Date of regular Appointment	Whether he has completed 05 years' service	Whether eligible for promotion	Proposed for the post of
1	Mr. Shafeeq Alam <i>Already on acting charge basis. (Annex-II)</i>	M.Sc	Statistical Assistant (BPS-16)	24.09.2009	Yes	Yes	ADPWO/Adm'n Officer (BPS-17) On regular basis

Continues on page No. 3/c

(D) PROJECTIONIST (BPS-13):-

12

Name of official	Qualif.	Post & BPS	Date of regular Appointment	Whether he has Completed 05 years' Service	Whether eligible for promotion	Proposed for the post of
Mr. Khuda Baksh Already on acting charge basis (Annex-II)	Matric	Projectionist (BPS-13)	17.03.1990	Yes	Yes	ADPWO/Admn Officer (BPS-17) On regular basis

Attested copies of the synopsis from the ACRs along with complete and up to date original dossier / Bio data of the officials concerned are placed on board.

It is certified that all officials included in the panel for promotion:-

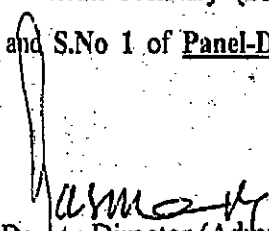
- Hold the lower post on regular basis and none of them is holding the post on Adhoc basis.
- Have the prescribed minimum length of qualifying service/ experience as required under the service recruitment rules.
- No departmental/professional examination has been prescribed.
- Seniority of the following cadres are final and not disputed. (Annex-VII).

- Senior Scale Stenographers (BPS-16).
- Projectionists (BPS-13)
- Statistical Assistants (BPS-12)
- Assistants (BPS-16)

ii. It is further certified:-

- That neither any disciplinary/departmental proceeding/anti-corruption case/judicial inquiry is pending against any of the above officials, recommended for promotion nor has any penalty been imposed on any of them.
- That neither any official involved in any NAB case nor entered any plea bargaining agreement with NAB authority in the past.
- That the above officials are regular member of the service/cadre and presently serving in the respective service/cadre.

30. The Departmental Promotion Committee is requested to determine the suitability of six (06) officials vide Para-8 at S.No. 1 of Panel-A proposed for promotion to the post of superintendent (BPS-17) on regular basis and S.No. 1&2 of Panel-B to the post of Admn Officer/ADPWO & 03 to the post of Private Secretary (BPS-17) on regular basis, S.No. 1 of Panel-C to the post of Admn Officer/ADPWO (BPS-17) and S.No 1 of Panel-D to the post of Admn Officer/ADPWO (BPS-17) on regular basis with immediate effect.


Deputy Director (Admn)

Deputy Director (Admn).
Population Welfare Department
Khyber Pakhtunkhwa,
Peshawar



**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT**

(1)

Appendix B
13

NOTIFICATION

Dated the Peshawar 17th February, 2017.

No. SOE/PWE/14-10/2015-17/Vol-IV/177 in pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1959, the Population Welfare Department, in consultation with the Establishment Department and the Finance Department hereby directs that, in this Department's Notification No. SOE(PWD)4-10/06/Vol-II, dated 19th February, 2009, the following amendments shall be made, namely:

AMENDMENTS

in the Appendix:-

- (i) against serial No.2, for the existing entries, the following shall be substituted in the respective columns, namely:

2.	3.	4.	5.
Director (Non-technical), District Population Welfare Officer.			<p>(i) By Promotion on the basis of seniority-cum- fitness, from amongst the Deputy Directors (Non-Technical), District Population Welfare Officers and Senior Instructors (Non-Technical) with twelve years service as such, in BPS-17 and above.</p> <p>Provided that if no suitable candidate is available for promotion, then by transfer from amongst the suitable officers of the Provincial Government.</p> <p>Note: For the purpose of promotion, a joint seniority list shall be maintained from amongst the Deputy Directors (Non-Technical), District Population Welfare Officers and Senior Instructors (Non-Technical).;</p>

Office

- (ii) against serial No.3, for the existing entries, the following shall be substituted in the respective columns, namely:

2.	3.	4.	5.

Criteria

14

*Sister Tutor.	A Grade Nurse with, (i) Diploma in Nursing from a recognized Institute; and (ii) two years relevant experience from any Government recognized institute.	22 to 35 years	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness from amongst the Assistant Sister Tutors with five year service as such. Provided that if no suitable candidate is available for promotion then by initial recruitment; and (ii) Fifty percent (50%) by initial recruitment.
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(viii) against serial No. 9 the existing entries in the respective column shall be deleted;

(ix) against serial No. 10 in column No. 2 and 4, for the existing entries, the following shall respectively be substituted, namely:

2	4
*Woman Medical Officer/ Deputy District Population Welfare Officer (Technical)/ Instructor (Technical) NSV Surgeon.	22 to 35 years

(x) against serial No. 11, the existing entries in the respective columns shall be deleted;

(xi) against serial No. 12, in column No. 2, 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

2	3	5
*Assistant District Population Welfare Officer-Admn-Officer.	At least Second Class Master's Degree or equivalent qualification from a recognized University in Sociology / Social Work / Anthropology / Psychology / Business Administration (MBA) / Public Administration (MPA) / Economics / Statistics / Political Science / Population Studies.	(i) Forty percent (40%) by promotion on the basis of seniority-cum-fitness, from amongst the Assistants with at least five years service as such; (ii) Twenty percent (20%) by promotion on the basis of seniority-cum-fitness, from amongst the Statistical Assistants with at least five years service as such; (iii) Twenty percent (20%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with at least five years service as such; and (iv) Twenty percent (20%) by promotion, on the basis of seniority-cum-fitness, from amongst the Projectionists and Photographers with at least five years service as such.



15

Provided that if no suitable candidate is available for promotion, then by initial recruitment.

(xii) against serial No.14, in column No.5, for the existing entries, the following shall be substituted, namely:

Method of recruitment	
5.	
(i)	Eighty percent (80%) by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Assistants with five years service as such: Provided that if no suitable candidate is available for promotion, then by initial recruitment; and
(ii)	Twenty percent (20%) by initial recruitment.

(xiii) against serial No.17, in column No.5, for the existing entries, the following shall be substituted, namely:

5.	
By promotion, on the basis of seniority-cum-fitness from amongst the Family Welfare Counselors and Female Wardens with five years service as such, who have successfully completed four months Advance Training Course of Field Technical Officer.	
Provided that if no suitable candidate is available for promotion, then by transfer.	

(xiv) against serial No.18, in column No.3 and 5, for the existing entries, the following shall be substituted, namely:

3.	5.
(i) Second Class Bachelor's Degree from a recognized University;	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least five years service as such: Provided that if no suitable candidate is available for promotion, then by initial recruitment.
(ii) a speed of seventy (70) words per minute in shorthand in English and 45 words per minute in typing; and	
(iii) knowledge of computer in using Microsoft Word and Microsoft Excel.	

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16



(xxb) against serial No. 38, in column No. 3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.
(i) Primary Pass; and (ii) two years relevant experience.	18 to 40 years.

(xxc) against serial No. 39, for the existing entries in column No. 3, the following shall be substituted, namely:

3.
18 to 40 years.

(xxd) against serial No. 40, in column No. 3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.
Primary Pass.	18 to 40 years, and

(xi) after serial No. 40, the following new serial No. 41 and the entries in the respective column shall be inserted in the following manner, namely:

1.	2.	3.	4.	5.
41.	Cook	Literate with knowledge in cooking.	18 to 40 years.	By initial recruitment.

Handwritten signature/initials

SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

Dated Peshawar the 17th February, 2017.

Endst No. SOE(PWD)4-10/2016-17/Vol-IV/1471-81

Copy forwarded for information & necessary to the:-

- Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.

Annex VII

Government of Punjab
 Directorate General Population
 Punjab, Pakistan

Annex C
 14-47-17

Annex VII to the First Schedule of Section 3 of the Punjab Population and Civil Services Act, 1952 (S.P.S-13) as amended in 1957. 2020 Directorate General, Population

Sr.	Name	Date of Birth	Domicile	Grade	Category	Date of joining Govt. Service	Level of Grade	Pay Band	Scale
1	Mr. [Name]	01.07.1972	F.A. [Domicile]	F.A.	Probation	01.07.2014	14	14	14
2	Mr. [Name]	10.01.1974	F.A. [Domicile]	F.A.	Probation	01.07.2014	14	14	14
3	Mr. [Name]	10.04.1978	F.A. [Domicile]	F.A.	Probation	01.07.2014	14	14	14
4	Mr. [Name]	11.11.1985	Chandigarh	MA	Probation	15.01.2015	14	14	14
5	Mr. [Name]	02.03.1987	F.A. [Domicile]	F.A.	Probation	17.07.2016	14	14	14
6	Mr. [Name]	28.12.1988	F.A. [Domicile]	F.A.	Probation	01.07.2017	14	14	14
7	Mr. [Name]								
8	Mr. [Name]								
9	Mr. [Name]								
10	Mr. [Name]								

**GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE GENERAL POPULATION WELFARE**

OFFICE ORDER

F No. 4/15/2016-20/Admin: In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act 1973 read with rules 17 of Khyber Pakhtunkhwa Civil Servants, Appointment (Promotion & Transfer) Rules, 1989, the Final Seniority list of Assistant (BPS-16) (As stood on 28.01.2020 Directorate General Population Welfare Khyber Pakhtunkhwa.

S.No	Name	Date of Birth	Domicile	Qualif;	Direct/Promotee	Date of Joining Govt Service	Lower Grade	Present Grade	Date of regularization	Place	Remarks
1.	Sarfaraz Khan	01.07.1972	Khyber Agency	MA	Promotee	01.09.2001	01.09.2001	11.01.2012			
2.	Ashiq Nabi	16.04.1973	Peshawar	BA	Promotee	03.09.2001	03.09.2001	11.01.2012	21.05.2014		
3.	Abid Akbar	14.04.1978	Peshawar	BA	Promotee	04.09.2001	04.09.2001	11.01.2012	26.10.2016		
4.	Mr Khan Sher	11.11.1965	Peshawar	Matric	Promotee	11.11.2006	11.11.2006	30.09.2018	30.05.2018		
5.	Mr Hidayatullah	09.03.1963	Charsadda	FA	Promotee	11.11.2008	11.11.2008	30.05.2018	20.05.2018		
6.	Mr Taib Khan	26.02.1965	Malakanad	BA	Promotee	02.02.2006	02.02.2006	30.05.2018	13.05.2018		Become Civil Servant of the Province as per request of the (sic)
7.	Mr Zahid Khan	15.06.1967	Peshawar	Matric	Promotee	11.10.2010	11.10.2010	30.05.2018	30.05.2018		
8.	Mr Abdul Jamil	06.09.1967	Peshawar	Matric	Promotee	11.10.2010	11.10.2010	30.05.2018	30.05.2018		
9.	Mr Zahid Tanveer	01.11.1967	Nowshera	BA	Promotee	11.10.2010	11.10.2010	30.05.2018	30.05.2018		
10	Mr Fazal-e-Qadir	10.09.1967	Peshawar	MA	Promotee	07.03.2012	07.03.2012	08.03.2019	08.03.2015		
11	Mr Muhammad Bashir Khan	27.10.1968	L. Marwat	BA	Promotee	07.03.2012	07.03.2012	08.03.2019	06.03.2019		
12	Mr Nageebullah	01.10.1968	L. Marwat	MA	Promotee	07.03.2012	07.03.2012	08.03.2019	06.03.2019		

FEDERAL BUREAU OF INVESTIGATION
 DEPARTMENT OF JUSTICE
 MEMPHIS, TENNESSEE
 MAY 15, 1968

Case No.	Date	Location	Officer	Remarks
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]
44-1987	5/15/68	Memphis, Tenn.	SA [Name]	Interviewed [Name]

18

15

S No	Name	Date of Birth	Domicile	Qualif;	Direct/ Promotee	Date of Joining Govt Service	Lower Grade	Present Grade	Date of regularization	Place	Remarks
13	Mr Muhammad Zulfiqar	14.10.1972	Tank	FA	Promotee	30.03.1993	07.03.2012	08.03.2019	08.03.2019		
14	Mr Muhammad Mushtaq Saeed	13.03.1968	Peshawar	Matric	Promotee	13.04.1993	07.03.2012	08.03.2019	08.03.2019		
15	Mr Imtiaz Khan	16.08.1972	Peshawar	BA	Promotee	05.05.1993	08.03.2019	08.03.2019	08.03.2019		
16	Afsar Khan	13.04.1966	North Waziristan	BA	Promotee	06.05.1993	07.03.2012	08.03.2019	08.03.2019		

1. All Directors All Principals RTI / AKII, DPWOs, PWD, KP, for information with the request to distribute the same amongst the concerned officials.
2. PS to Director General, Population Welfare Department, Govt of Khyber Pakhtunkhwa, Peshawar
3. Officials concerned for information.



19 *Approved D*
211
GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Complex, Civil Secretariat, Peshawar

Dated Peshawar the 03rd November, 2022/474-34

NOTIFICATION

No. SOE (PWD) A-42/2022-25/DPC: On the recommendations of the Departmental Promotion Committee and with approval of the Competent Authority, i.e. Chief Secretary, Khyber Pakhtunkhwa, the following ADPWOs/Admn Officer (BS-17), Accountant (BS-17) and Statistical Investigator (BS-16) are promoted against the posts of Assistant Directors / TPWO / DDPWOs (Non-Tech) / Instructors (Non-Tech) / Accounts Officer (BS-17) on regular basis, whereas, Mr. Sarfaraz Khan, Superintendent (BPS-17) (a.c.b) at S. No. 12 is promoted to the post of Superintendent (BPS-17) on regular basis with immediate effect:

Sl#	Name & Designation of officer	Promoted on regular basis to the Post
1	Mr. Muhammad Aqeel Babar, ADPWO/Admn Officer (BPS-17)	AD / TPWO / DDPWO (NT) / Instructor (NT) / Accounts Officer (BS-17)
2	Mr. Mir Balz Khan, ADPWO/Admn Officer (BPS-17)	-do-
3	Mr. Iqbal Khan, ADPWO/Admn Officer (BPS-17)	-do-
4	Mr. Mohammad Daud Khan Afridi, ADPWO/Admn Officer (BPS-17)	-do-
5	Mr. Nazar Ali, Statistical Investigator (BPS-16)	-do-
6	Mr. Muhammad Tariq, Accountant (BPS-17)	-do-
7	Mr. Muhammad Amanullah, Accountant (BPS-17)	-do-
8	Mr. Muhammad Khalid Usman, Accountant (BPS-17)	-do-
9	Mr. Shaukat Ali, Accountant (BPS-17)	-do-
10	Mr. Abdul Sami, Accountant (BPS-17)	-do-
11	Mr. Nadeem Khan, Accountant (BPS-17)	-do-
12	Mr. Sarfaraz Khan, Superintendent (BPS-17) (a.c.b)	Superintendent (BPS-17)

02. The officers will remain on probation for a period of one year in terms of R.O-15 of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 extendable for another year.
03. Posting / transfer orders will be issued later on.

-sd-

SECRETARY
POPULATION WELFARE DEPARTMENT

ENDS OF EVEN NO. & DATE:

Copy is forwarded to the:-

- o/c*
1. Accountant General, Khyber Pakhtunkhwa.
 2. Director General Population Welfare Department, Peshawar.
 3. Principal Regional Training Institute, Peshawar.
 4. District Population Welfare Officer Peshawar, Mardan, Kohistan (L), Lakki Marwat, Swat, Chitral (L), D.I. Khan and Kohat.
 5. District Accounts Officer Peshawar, Mardan, Kohistan (L), Lakki Marwat, Swat, Chitral (L), D.I. Khan and Kohat.
 6. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
 7. PS to Special Assistant to Chief Minister for PWD, Khyber Pakhtunkhwa, Peshawar.
 8. PS to Secretary, Establishment Department, Khyber Pakhtunkhwa, Peshawar.
 9. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
 10. Officers concerned.
 11. Master file.

o/c
(SHAH BAKHT YOUSAFZAI)
SECTION OFFICER (ESIT)
Phone No. 091-9223623



No. SOE (PWD) 4-42(A)/Promotion2021-22
Dated Peshawar the, 31st August, 2022/10/8/20

To

The Director General,
Population Welfare Khyber Pakhtunkhwa,
Peshawar.

Asst. Secy. E

SUBJECT:- WORKING PAPER FOR PROMOTION OF ASSISTANT, SENIOR SCALE STENOGRAPHER (BPS-16), PROJECTIONIST (BPS-13) AND STATISTICAL ASSISTANT (BPS-12) WHO WERE PROMOTED / APPOINTED ON ACTING CHARGE BASIS TO THE POST OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS / ADMIN OFFICERS / SUPERINTENDENT (BPS-17) AND PRIVATE SECRETARY (BPS-17) AND STATISTICAL INVESTIGATOR, M&E OFFICER (BPS-16).

The undersigned is directed to refer to your letter No. 4(5)/2022/HR/5996-99 dated 04-08-2022 on the subject noted above and to state that the Service Rules of the ADPWO / Admn Officers amended in 2017 are defective with regard to column-3 and 5 of the said rules, which needs to be placed before the Standing Services Rules Committee (SSRC) for necessary amendments.

02. Further, the Service Rules of the Family Welfare Worker amended vide Notification No. SOE(PWD)4-10/2018/SSRC dated 30-03-2021 with regard to maintaining of joint seniority of Family Welfare Assistant (Female) (BPS-07), Aya's, Helpers and Dais (BPS-03) also needs to be amended being unjustified and discriminatory.

03. Therefore working papers for necessary amendments in the above service rules may be submitted for placement before the Standing Services Rules Committee (SSRC) for consideration and approval.

04. It is pertinent to mention that Promotion cases of Superintendent and Private Secretary (BPS-17) will be discussed in the Departmental Promotion committee (DPC) meeting scheduled on 13-09-2022 as there is no issue in these two categories.

Shah Bakht Yousafzai
(SHAH BAKHT YOUSAFZAI)
SECTION OFFICER (ESTAB)

ENDST: OF EVEN NO. & DATE:

Copy is forwarded to the:
PS to Secretary Population Welfare Department Khyber Pakhtunkhwa.

Section Officer
SECTION OFFICER (ESTAB)



GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar.

Dated Peshawar the, 15th April, 2022

Approved: F
21

NOTIFICATION

NO. SOE (PWD) 4-42(A)/2021/DPC: Consequent upon recommendations of Departmental Promotion Committee and with the approval of the competent authority i.e. Muhammad Zia Ul Haq, Secretary to Govt. of Khyber Pakhtunkhwa, Population Welfare Department, the following five (05) officers (ADPWO/Admin Officer/ Superintendent) are hereby promoted to the post of Assistant Director / TPWO / DDPWO (NT) / Instructor (NT) / Accounts Officer (BS-17) on regular basis, with immediate effect:

S.NO.	NAME OF OFFICERS AND PRESENT PLACE OF POSTING (a.c.b)
1	Mr. Hussain Khan, DDPWO (NT) (BS-17), DPW Office Dir Lower
2	Mr. Rashid Ahmad, Accountant, (BS-17) Directorate General PW Peshawar
3	Mr. Hamid Ali, DDPWO (NT) (BS-17), DPW Office Mansehra.
4	Mr. Arif Abbas, Assistant Director (Admn) (BS-17) Directorate General PW Peshawar
5	Muhammad Hussain, TPWO (BS-17) DPW Office Swabi

2. They shall remain on probation for a period of one year extendable for further one year in terms of section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. The services of the officers promoted will be actualized against their respective posts already occupied:

(MUHAMMAD ZIA UL HAQ)
SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

Endst: SOE (PWD) 4-42(A)/2021/DPC/

Dated Peshawar the, 15th April, 2022

Copy forwarded for information & necessary action to the; -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. District Population Welfare Officers, Dir (Lower), Mansehra, Swabi.
4. District Accounts Officers, Dir (Lower), Mansehra, Swabi.
5. PS to Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
6. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
7. Officers concerned.

(SAID BACHA)
SECTION OFFICER (ESTT)
PHONE No. 091-9223623



Government of Khyber Pakhtunkhwa,
Directorate General Population Welfare
Plot No. 18, Sector E-8, Phase-7, Hayatabad, Peshawar

Approved: G
22

OFFICE ORDER

1207-10

Date Peshawar The 17/12/2021

F.No.4(15)/2021-22/Admn:- In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rules 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) rules 1989, the Provisional Seniority list of Assistant (BPS-16) (As stood on 10.12.2021) Population Welfare, Khyber Pakhtunkhwa is hereby ordered/circulated for general information.

S.No.	Name	Qualif:	Domicile	Date of birth	Direct/ Promotee	Date of joining Govt: Service	Lower Grade	Present Grade	Date of Regularization	Posting	Remarks
I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
1	Sarfraz Khan	MA	Khyber Agency	01.07.1972	Promotee	01.09.2001	01.09.2001	11.01.2012		DG Office, Peshawar	The official is already appointed as Superintendent (BPS-17) on acting charge basis vide Notification No. SOE (PWD)4-42(A)/2021/DPC dated 31.03.2021
2	Ashiq Nabi	BA	Peshawar	16.04.1973	Promotee	09.03.2001	03.09.2001	11.01.2012	21.05.2014	DG Office, Peshawar	on deputation to project (Innovative Scheme)
3	Abid Akbar	BA	Peshawar	14.04.1978	Promotee	09.04.2001	04.09.2001	11.01.2012	26.10.2015	DG Office, Peshawar	
4	Mr. Khan Sher	Matric	Charsadda	11.11.1965	Promotee	15.07.1986	11.11.2006	30.05.2018	30.05.2018	DPW Office, Charsadda	
5	Mr. Hidayatullah	F.A.	Malakand	09.03.1963	Promotee	17.07.1985	11.11.2006	30.05.2018	30.05.2018	DG Office, Peshawar	
6	Mr. Taib Khan	BA	Peshawar	25.02.1965	Promotee	01.06.1984	02.12.2006	30.05.2018	30.05.2018	DPW Office, Kohat	Become Civil Servant of the Province as per minutes of the committee constituted under section-11B (3) vide Establishment & Admn Department letter No. SO (O&M) E&AD/1-15/2016 dated 06.11.2017
7	Mr. Zahid Khan	Matric	Peshawar	15.08.1967	Promotee	07.08.1986	11.10.2010	30.05.2018	30.05.2018	DG Office, Peshawar	
8	Mr. Abdul Jamil	Matric	Peshawar	09.06.1967	Promotee	22.07.1987	11.10.2010	30.05.2018	30.05.2018	DG Office, Peshawar	
9	Mr. Zahid Tanveer	BA	Nowshera	11.01.1967	Promotee	03.10.1992	11.10.2010	30.05.2018	30.05.2018	DPW Office, Nowshera	
10	Mr. Fazal-e-Qadir	MA	Peshawar	09.10.1967	Promotee	20.03.1993	07.03.2012	08.03.2019	08.03.2019	DG Office, Peshawar	
11	Mr. Muhammad Bashir Khan	BA	L. Manwat	27.10.1968	Promotee	21.03.1993	07.03.2012	08.03.2019	08.03.2019	DPW Office, Kohat	

SNo.	Name	Qualif.	Domicile	Date of birth	Direct/ Promotee	Date of Joining Govt. Service	Lower Grade	Present Grade	Date of Regularization	Posting	Remarks
12	Mr. Naqeebullah	M.A	L. Marwat	10.01.1968	Promotee	28.03.1993	07.03.2012	08.03.2019	08.03.2019	DPW Office, D.I.Khan	
13	Mr. Muhammad Zulfiqar	F.A	Tank	10.14.1972	Promotee	30.03.1993	07.03.2012	08.03.2019	08.03.2019	DPW Office, Tank.	
14	Mr. Muhammad Mushtaq Saeed	Matric.	Peshawar	02.13.1968	Promotee	13.04.1993	07.03.2012	08.03.2019	08.03.2019	DPW Office, Peshawar	
15	Mr. Imtiaz Khan	B.A	Peshawar	08.16.1972	Promotee	05.05.1993	07.03.2012	08.03.2019	08.03.2019	DG Office, Peshawar	
16	Afsar Khan	B.A	North waziristan	13.04.1966	Promotee	06.05.1993	07.03.2012	08.03.2019	08.03.2019	DPWO Bannu	
17	Mr. Abdur Rehman	B.Sc	Peshawar	10.10.1990	Direct	26.12.2019		26.12.2019	26.12.2019	DG Office, Peshawar	
18	Mr. Robert George	BS	Peshawar	24.09.1993	Direct	26.12.2019		26.12.2019	26.12.2019	DG Office, Peshawar	
19	Muhammad Noman Khan	BS	Malakand	01.08.1994	Direct	04.03.2020		04.03.2020	04.03.2020	DG Office, Peshawar	
20	Mrs. Sadia Jehangir	BS-IT	Peshawar	01.02.1994	Absorption	10.01.2009		25.09.2020	25.09.2020	DPW Office, Swabi	Absorption from Surplus pool vide letter No.4(35)2019/HR/Admn dated 25-09-2020
21	Mr. Usman Tariq	MBA	Peshawar	10.11.1977	Absorption	03.02.2009		01.10.2020	01.10.2020	DG Office, Peshawar	do
22	Mr. Shakeel Ahmad	M.Phil-HRM	Dir Upper	06.09.1968	Absorption	06.01.2011		25.09.2020	25.09.2020	DPW Office, Haripur	do
23	Irfan-ul-haq	F.A	Mansehra	01.04.1969		17.05.1993	07.03.2012	30.04.2021	30.04.2021	DPWO Mansehra	

Sd/-

Director General
Population Welfare Khyber Pakhtunkhwa

- 1 All Directors/All Principal, RTIs/ All DPWOs including MDs, Population Welfare, Khyber Pakhtunkhwa with the request to circulate the same
- 2 PS to Director General, Population Welfare, Khyber Pakhtunkhwa, Peshawar.
- 3 All concerned officials for information and with the direction that after the receipt of the same, submit objections (if there is any errors/clerical mistake/ommissions on the attached proforma, as the case may be) no objection certificate within 30-days through their respective controlling officers. No response within the stipulated period of time will be considered as tacit/implied no objection on the instant seniority list and no claim/objection will be entertained after the stipulated period.
- 4 Master File Admn Section


Deputy Director (Admn)



Government of Khyber Pakhtunkhwa,
Directorate General Population Welfare
Plot No. 18, Sector E-8, Phase-7, Hayatabad, Peshawar

Date Peshawar The 22/02/2023

OFFICE ORDER

110057-46

F.No. 4(15V/2020-21/Admn) In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rules 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) rules 1980, the Final Seniority list of Senior Scale Stenographer (BPS-16), (As stood on 03-02-2023) Population Welfare Khyber Pakhtunkhwa is hereby ordered as under for general information for the year 2023.

S.No.	Name	Qualification	Date of Birth	Domicile	Direct / Promotee	Date of joining Govt.	Lower grade	Present grade	Posting	Remarks
I	II	III	IV	V	VI	VII	VIII	IX	X	XI
1	Mr Haroon ur-Rashid	M.A.	04.04.1976	Peshawar	Promotee	15.04.1996	---	23.08.2005	DPW Office, Khyber	The official is already appointed as ACP/NO/Admn Officer (BPS-17) on acting charge basis vide Notification No. SOE (PWD)-4-42(A)/2021/DPC dated 31.03.2021.
2	Mr Mohammad Israr	B.A.	15.04.1965	Dir (lower)	Promotee	04.02.1986	04.02.1986	30.12.2015	DPW Office, Dir (Lower)	
3	Mr Fayaz	B.A.	03.09.1967	Charsadda	Promotee	04.02.1986	04.02.1986	30.12.2015	DPW Office, Charsadda	
4	Mr Sahib Zada	B.A.	02.02.1967	Peshawar	Promotee	09.02.1986	09.02.1986	30.05.2017	DG Office, Peshawar	On Deputation in Project (Innovative scheme)
5	Mr Fazal Syah	B.A.	08.05.1964	Dir (lower)	Promotee	10.03.1986	10.03.1986	30.05.2017	RTI, Malakand	
6	Mr Naeemullah	M.A.	02.11.1967	Peshawar	Promotee	24.06.1987	24.06.1987	30.05.2017	RTI, Peshawar	
7	Mr. Muhammad Ali	FA	13.04.1966	Mardan	Promotee	07.11.1987	07.11.1987	09.11.2017	DPW Office, Mardan	
8	Mr. Naeem Jan	MA (Urdu) MA (IR)	02.10.1977	Charsadda	Promotee	01.09.2000	01.09.2000	09.11.2017	DG-Office Peshawar	the inter-se seniority assigned on the basis of merit
9	Mr. Abdul Wahab	Matric	10.01.1971	Peshawar	Promotee	27.12.1994	01.09.2000	09.11.2017	DG Office, Peshawar	

S.No.	Name	Qualification	Date of Birth	Domicile	Direct / Promotee	Date of Joining Govt.	Lower grade	Present grade	Posting	Remarks
I	II	III	IV	V	VI	VII	VIII	IX	X	XI
10	Mr. Mehmood-ul-Hassan	B.A	10.04.1976	Peshawar	Promotee	24.01.1995	01.09.2000	30.05.2018	RHS, Training Centre LRH, Peshawar	
11	Mr. Zaristan	B.A	05.03.1976	Charsadda	Promotee	04.09.2000	04.09.2000	30.05.2018	DG Office, Peshawar	
12	Mr Sharifullah Khan	B.A	01.03.1981	L.Marwat	Promotee	01.09.2000	01.09.2000	30.05.2018	DG Office, Peshawar	
13	Mr Shahid Iqbal	MA	06.01.1976	Bannu	Promotee	17.04.1996	15.03.2004	12.11.2019	DPW-Office, Bannu	
14	Mr. Israr Khan	B.A	01.11.1974	Peshawar	Promotee	20.02.1995	15.03.2004	30.11.2021	DG, Office, Peshawar	

Sd/-
(Director General)
Population Welfare Department
Khyber Pakhtunkhwa

Copy forwarded to the:-

- 1 All Directors/All Principal, RTIs/ All DPWOs including MDs, Population Welfare, Khyber Pakhtunkhwa with the request to circulate the same amongst the all concerned.
- 2 PS to Director General, Population Welfare, Khyber Pakhtunkhwa, Peshawar.
- 3 All concerned officials for information.
- 4 Master File Admn Section

(Abdul Salam)
Deputy Director (Admn)



GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar
Email Address: population.establishment@gmail.com
Phone No: 091-9223623

Dated Peshawar the 19th April, 2023

NOTIFICATION

No. SOE (PWD) 4-42/2022-23/DPC:- On the recommendations of the Departmental Promotion Committee and with approval of the Competent Authority i.e Chief Secretary, Khyber Pakhtunkhwa, the following Senior Scale Stenographer (BS-16), Statistical Assistant (BS-12) and Projectionist (BS-13) are promoted to the post of Assistant District Population Welfare Officer / Admin Officer (BS-17), and to the post of Private Secretary (BS-17) on regular basis with immediate effect:

S#	Name & Designation of officials	Promoted on regular basis to the Post
1	Mr. Haroon-Ur-Rasheed, S.S. Stenographer (BS-16)	Assistant District Population Welfare Officer / Admin Officer (BS-17)
2	Mr. Shafiq Alam, Statistical Assistant (BS-12)	-do-
3	Mr. Khuda Bakhsh Projectionist (BS-13)	-do-
4	Mr. Muhammad Israr, S.S. Stenographer (BS-16)	-do-
5	Mr. Fayaz, S.S. Stenographer (BS-16)	Private Secretary (BS-17)

02. the following Assistant Sister Tutors (BS-15) are promoted to the post of Sister Tutor (BS-17) on acting charge basis with immediate effect:-

S#	Name & Designation of officials	Promoted on (a.c.b) to the Post
1	Mrs. Rehana Gul, Assistant Sister Tutor (BS-15)	Sister Tutor (BS-17)
2	Mrs. Janat Bibi, Assistant Sister Tutor (BS-15)	-do-
3	Mrs. Afsana Khan Assistant Sister Tutor (BS-15)	-do-

03. The officers promoted on regular basis will remain on probation for a period of one year in terms of Rule-15 of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 extendable for another year.

04. Posting / transfer orders will be issued later on.

-sd-

SECRETARY
POPULATION WELFARE DEPARTMENT

ENDST: OF EVEN NO. & DATE:

Copy is forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General Population Welfare Department, Peshawar.
3. Principal Regional Training Institute, Peshawar & Malakand.
4. District Population Welfare Officer, D.I. Khan, Dir (Lower) and Charsadda.
5. District Accounts Officer D.I. Khan, Dir (Lower) and Charsadda.
6. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
7. PS to Adviser to Chief Minister for PWD, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary, Establishment Department, Khyber Pakhtunkhwa, Peshawar.
9. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
10. Officers concerned.
11. Master file.

(SHAH BAKHT YOUSAFZAD)
SECTION OFFICER (ESTT)

The Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department,
Peshawar.

APX/122/J
27

Through: PROPER CHANNEL

Subject: DEPARTMENTAL APPEAL REGARDING WITHDRAWAL OF NOTIFICATION NO: SOE (PWD)4-30/2020/ADPWO DATED 15/06/2023 ISSUED BY SECTION OFFICER (ESTT) WITH REFERENCE TO FINAL SENIORITY LIST OF ADPWO / ADMN OFFICER, SUPERINTENDENT, PRIVATE SECRETARIES AND STATISTICAL INVESTIGATOR / MONITORING & EVALUATION OFFICER (BS-17/16) AND ANTI-DATED PROMOTION OF THE UNDERSIGNED AS ADPWO / ADMN OFFICER (BS-17) W.E.F. 15/04/2022 AND ALSO RETAINING INTER-SE SENIORITY AS PER GOVERNMENT OF KHYBER PAKHTUNKHWA CIVIL SERVANT (APT) RULES, 1989

Dear Sir,

With due respect and humble submission I beg to submit the following few points for your kind favourable consideration please: -

- 1) The post of ADPWO / Admn Officer (BS-17) fallen vacant from 15/04/2022 vide Notification No. SOE(PWD)4-42(A)/2021/DPC dated 15/04/2022 (copy attached). In this connection an appeal was lodged to the Directorate General Population Welfare, Khyber Pakhtunkhwa vide appeal dated 04/05/2023 (copy attached);
- 2) The Directorate General Population Welfare has submitted working paper on 04/08/2022 to the Administrative Department for regular promotion of ADPWO / Admn Officer and Superintendent (BS-17) which was objected by the Section Officer (Estt), PWD, KP that Service Rules of ADPWO / Admn Officer are defective vide letter No. SOE(PWD)4-42(A)/Promotion/2021-22/1049-50 dated 31-08-2022 (Copy attached) and only regularized the services of Mr. Sarfaraz Khan, Superintendent being junior having regular date of appointment in lower scale is 11/01/2012 vide Notification No. SOE(PWD)4-42/2022-23/DPC dated 03/11/2022 (copy attached) and affected / ignoring the undersigned being senior having regular date of appointment in lower scale is 23/08/2005 with malafide intention;
- 3) As per information, the set Service Rules of Population Welfare Department were not put up before the Standing Service Rules Committee for any amendments in the set cadre and the case was delayed to give benefit to junior / blue eyed ones malafidely and kept hanging the position of the undersigned on acting charge basis for delaying tactics for unknown reasons;
- 4) The Directorate General Population Welfare point of view was very much clear vide correspondence letter No. 4(4)2022/HR/7473-75 dated 29/12/2022 (copy attached) to meet the norms of justice and to avoid any further litigation, which was not entertained for unknown reasons;
- 5) The Admn Department malafide intention regularize the services of the undersigned vide Notification No. SOE(PWD)4-42/2022-23/DPC/2665-75 dated 19/04/2023 to the post of ADPWO / Admn Officer (BS-17) affecting my future against the rules, law and norms of justice;

H. S. Khan
04/07/23

Cont'd page: 02

- 6) Another mismanagement of the Admn Department is that the Notification No. SOE(PWD)4-30/2020/ADPWO dated 15/06/2023 issued under Khyber Pakhtunkhwa Civil Servants Rules, 1989 regarding final seniority list of ADPWO/ Admn Officer, Superintendent, Private Secretaries And Statistical Investigator / Monitoring & Evaluation Officer (BS-17/16) as stood on 15/06/2023 not mentioning the undersigned in the set seniority list shows malafide of the concerned Section / Admn Department. The same seniority list immediately be withdrawn and the undersigned may be provide relief to meet the norms of justice as envisaged in Government Rules and Regulations so that to avoid any further litigation;
- 7) It is bring in your kind notice that Departmental Promotion Committee meeting held on 13/09/2022 in the office of Secretary, Population Welfare Department clearly mention that promotion / regularization of Senior Scale Stenographer (BS-16) deferred and according to law when some decision were deferred without any cogent reason whenever reconsidered for promotion that should be implemented from the date it was deferred (copy of DPC is attached for ready reference);

B-17

In view of the above all documentary proof and facts, it is prayed that Notification No. SOE(PWD)4-30/2020/ADPWO dated 15/06/2023 may be withdrawn immediately and the undersigned may be considered for promotion w.e.f. 15/04/2022 from the date the post was fallen vacant being the senior most in the cadre. *Anti dated* promotion order may be issued as there is no adverse entries in PERs nor any Departmental proceedings are pending against the undersigned during the past record. The Departmental Promotion Committee should have reconsidered my promotion case w.e.f. 15/04/2022 accordingly and the seniority list of ADPWO/ Admn Officer, Superintendent, Private Secretaries And Statistical Investigator / Monitoring & Evaluation Officer (BS-17/16) may be prepared and issued accordingly. Your this act of kindness will enable the undersigned in these hard days of dearness and protect me from unnecessary litigation in the court of law, for which I shall be very grateful and thanks.

Thanking you in anticipation sir.

Yours faithfully,

Dated: 04/07/2023

(Signature)
(Haroon-ur-Rasheed)
Admn Officer

Regional Training Institute
Peshawar.

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Approved



GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar
Email Address: population.establishment@gmail.com
Phone No: 091-9223623

1489/4903

SOE(PWD) 4-103/2022/Appeal/
Dated Peshawar the 20th September, 2023

To

The Director General,
Population Welfare,
Khyber Pakhtunkhwa, Peshawar.

Subject: -

DEPARTMENTAL APPEAL REGARDING RETAINING INTER-SE-
SENIORITY AS PER GOVERNMENT OF KHYBER PAKHTUNKHWA
CIVIL SERVANTS (APT) RULES, 1989.

DEPARTMENTAL APPEAL REGARDING WITHDRAWAL OF
NOTIFICATION NO. SOE(PWD/430/2020/ADPWO DATED 15-06-2023
ISSUED BY SECTION OFFICER (ESTT) WITH REFERENCE TO FINAL
SENIORITY LIST OF ADPWO/ADMN OFFICER / SUPERINTENDENT /
PRIVATE SECRETARIES AND STATISTICAL INVESTIGATOR /
MONITORING & EVALUATION OFFICER (BS-16/17) W.E.F 15-04-2022
AND ALSO RETAINING INTER-SE-SENIORITY AS PER
GOVERNMENT OF KHYBER PAKHTUNKHWA CIVIL SERVANTS
(APT) RULES, 1989

REQUEST FOR WITHHOLDING OF PROMOTION OF ADPWO / ADMN
OFFICER, SUPERINTENDENT PRIVATE SECRETARY, STATISTICAL
INVESTIGATOR, M&E OFFICER (BS-17/16) TO THE POST OF
ASSISTANT DIRECTOR, DDPWO (NT), TPWO & ACCOUNTS
OFFICER (BS-17).

Dear Madam,

I am directed to refer to your letters No. 4(15)/2021-22/Admn/ADPWO.etc/
12631-34 dated 26.07.2023, No. (15)/2021-22/Admn/ADPWO/Admn Officer/12778-81 dated
03.08.2023 and Appeal of Mr. Haroon-ur-Rashid, Admn Officer, RTI Peshawar dated
12.09.2023 on the subjects noted above and to inform that the said appeals were considered and
regretted by the Secretary Population Welfare Department being Appellate Authority as the case
is subjudice.

Yours faithfully,

(SHAH BAKHT YOUSAFZAI)
SECTION OFFICER (ESTT)

ENDST: OF EVEN NO. & DATE:

Copy is forwarded to the:-

1. Principal, Regional Training Institute, Peshawar.
2. Officer concerned
3. PS to Secretary, PWD, Khyber Pakhtunkhwa, Peshawar.
4. Personal file.

SECTION OFFICER (ESTT)



GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT
3RD FLOOR ABDUL WALI KHAN MULTIPLE CIVIL SERVICES OFFICE
Phone: 091-9223422

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 13.09.2022 AT 11:00 AM UNDER THE CHAIRMANSHIP OF SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA POPULATION WELFARE DEPARTMENT

A meeting of the Departmental Promotion Committee was held on 13.09.2022 at 11:00 (A.M) in office of the Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department under his Chairmanship to consider promotion cases of various cadres. The following attended:

- | | | |
|----|---|----------------------|
| 1. | Mr. Zin-Ul-Haq
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department. | Chairman |
| 2. | Mr. Khalil Dad Khan
Deputy Secretary (Admn),
Population Welfare Department Khyber Pakhtunkhwa | Member-cum-secretary |
| 2. | Mr. Hidayat Khan
Director (A&P),
Directorate General, Population Welfare,
Khyber Pakhtunkhwa | Member |
| 4. | Mr. Niqab Khan,
Section Officer (SOR-IV),
Establishment Department Khyber Pakhtunkhwa | Member |
| 5. | Mr. Monia Khan
Section Officer (SOSR-I),
Finance Department Govt. Khyber Pakhtunkhwa | Member |

Meeting started with recitation from the Holy Quran. The Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department welcomed the committee members and apprized them regarding the purpose of the meeting then he asked Director (A&P), Directorate General Population Welfare to appraise the forum regarding the following promotion / regularization cases.

A. PROMOTION OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS/ADMIN OFFICERS/PRIVATE SECRETARY AND STATISTICAL INVESTIGATOR / M&E OFFICER (BPS-17/16) TO THE POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER/INSTRUCTOR (NON-TECHNICAL)/ACCOUNTS OFFICER (BPS-17) ON REGULAR BASIS.

1. There are total 62 sanctioned posts of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officers/Instructors (Non-Technical)/Accounts Officer (BPS-17) in the Population Welfare Department, Khyber Pakhtunkhwa, which are 50% reserved for promotion and 50% for initial quota.
2. Out of 50% promotion quota, 30% is reserved for Assistant District Population Welfare Officers, Superintendent, Private Secretaries, Admin Officers, Statistical Investigator, M&E Officer (BPS-17/16) which comes to 19 posts, wherein fourteen (14) posts are filled and five (05) are vacant and similarly, 20% is reserved for Accountants (BPS-17) which comes to 12 posts, wherein 06 posts are filled and 06 posts are vacant. At the moment total 11 posts are lying vacant in promotion quota. (Annex-A)
3. The committee scrutinized the record of 06 Assistant District Population Welfare Officers, Superintendent, Private Secretaries, Admin Officers, Statistical Investigator, M&E Officer (BPS-17/16) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following 05 Assistant District Population Welfare Officers, Superintendent, Private Secretaries, Admin Officers, Statistical Investigator, M&E Officer (BPS-17/16) for promotion to the post of Assistant Director / Tehsil Population Welfare Officer & Deputy District Population Welfare Officer/Instructors (Non-Technical) Accounts Officer (BPS-17) on regular basis.

Continued on page No. 26

S#	Name of officer	Place of posting	Recommendation of the DPC
1	Muhammad Aqeel Babar ADPWO/Admin Officer (BPS-17)	Regional Training Institute, Peshawar	Recommended for promotion on regular basis. He will be on probation for a period of one year
2	Mir Balz Khan ADPWO/Admin Officer (BPS-17)	DPW-Office, Kohistan (L)	Recommended for promotion on regular basis. He will be on probation for a period of one year
3	Iqbal Khan, ADPWO/Admin Officer (BPS-17)	DPW- Office, Kotla Palas	Recommended for promotion on regular basis. He will be on probation for a period of one year
4	Mohammad Daud Khan Afridi ADPWO/Admin Officer (BPS-17)	DPW- Office, Swat	Recommended for promotion on regular basis. He will be on probation for a period of one year
5	Nazir Ali, Statistical Investigator (BPS-16)	DPW- Office, Chitral (Lower)	Recommended for promotion on regular basis. He will be on probation for a period of one year

B. PROMOTION OF ACCOUNTANTS (BPS-17) TO THE POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER/INSTRUCTOR, (NON-TECHNICAL) ACCOUNTS OFFICER (BPS-17) ON REGULAR BASIS.

- The committee scrutinized the record of 08 Accountants (BPS-17) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following 6 Accountants (BPS-17) for promotion to the post of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officer/Instructor, (Non-Technical) Accounts Officer (BPS-17) on regular basis.

S#	Name of officer	Place of posting	Recommendation of the DPC
1	Mr. Muhammad Tariq (BPS-17)	DPW Office, D.I.Khan	Recommended for promotion on regular basis. He will be on probation for a period of one year
2	Mr. Muhammad Amanullah (BPS-17)	DPW Office, Kohat	Recommended for promotion on regular basis. He will be on probation for a period of one year
3	Mr. Muhammad Khalid Usman (BPS-17)	DPW Office, Mardan	Recommended for promotion on regular basis. He will be on probation for a period of one year
4	Mr. Shaukat Ali (BPS-17)	DG Office	Recommended for promotion on regular basis. He will be on probation for a period of one year
5	Mr. Abdul Sami (BPS-17)	DPW Office, Swat	Recommended for promotion on regular basis. He will be on probation for a period of one year
6	Mr. Naeem Khan (BPS-17)	DPW Office, D.I.Khan	Recommended for promotion on regular basis. He will be on probation for a period of one year

C. PROMOTION OF ASSISTANTS (BPS-16) TO THE POST OF SUPERINTENDENT (BPS-17) ON REGULAR BASIS.

- There is only 01 sanctioned post of Superintendent (BPS-17) in the Directorate General Population Welfare, Khyber Pakhtunkhwa, which is 100% reserved for promotion amongst Assistants (BPS-16) (Annex-B).
- The committee scrutinized the record of Mr. Sarfraz Khan, and Mr. Ashiq Nabl, Assistant (BPS-16) Directorate General Population Welfare, Khyber Pakhtunkhwa and after detailed perusal of their service length and service record, the committee recommended Mr. Sarfraz Khan, Assistant BPS-16 (who is already working against the post of Superintendent BPS-17 on acting charge basis) for promotion to post of Superintendent (BPS-17) on regular basis. He will be on probation for a period of one year.


Continued on Page No. 32

D. PROMOTION / REGULARIZATION OF SENIOR SCALE STENOGRAPHER (BPS-16)/STATISTICAL ASSISTANTS (BPS-12)/PROJECTIONIST (BPS-13) TO THE POST OF ASSISTANTS DISTRICT POPULATION WELFARE OFFICERS, SUPERINTENDENT, PRIVATE SECRETARIES, ADMN OFFICERS, STATISTICAL INVESTIGATOR, M&E OFFICER (BPS-17/16) ON REGULAR BASIS.

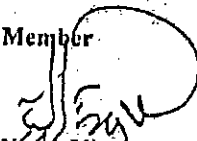
- 1. The committee discussed and mutually decided to defer the promotion case of the officials included in the panel for more clarification.

The meeting ended with the vote of thanks.


Member


 Mr. Momtaz Khan
 Section Officer (SOSR-I),
 Finance Department

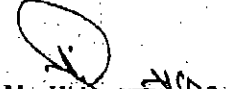
Member


 Mr. Nizab Khan,
 Section Officer (SOR-IV),
 Establishment Department


Member-cum-Secretary


 Mr. Khalid Dad Khan
 Deputy Secretary (Admin),
 Population Welfare Department

Member


 Mr. Hidayatullah
 Director (A&P),
 Directorate General, Population Welfare,

Chairman


 Mr. Zia-ur-Rahman
 Secretary to Government of Khyber Pakhtunkhwa,
 Population Welfare Department



GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar
Email Address: population.establishment@gmail.com
Phone No: 091-9223623

Dated Peshawar the 15th June, 2023

NOTIFICATION

No. SOE (PWD) 4-30/2020/ADPWO: In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rules 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the final seniority list of Assistant District Population Welfare Officer / Admn Officer, Superintendent, Private Secretaries and statistical investigator / Monitoring & Evaluation Officer (BS-17/16) Directorate General Population Welfare Khyber Pakhtunkhwa as stood on 15-06-2023 is hereby notified / circulated for general information of all concerned:

S. #	Name of Officer	Qualif.	Date of Birth	Domicile	Date of joining Govt. service	Promotee / Direct	Date of Appointment/ Promotion		Present place of posting	Remarks
							Lower Grade	Present grade on regular basis		
1	2	3	4	5	6	7	8	9	10	11
1.	Mr. Tehseen Mahmood Qureshi, ADPWO / Admn Officer (BS-17)	Matric	01.01.1965	Peshawar	06.03.1983	Promotee	06.03.1983	18.10.2017	DPW Office, Peshawar	The officer was initially appointed as Projectionist (Grade-8) vide order dated 06-03-1983 and promoted as ADPWO / Admn Officer w.e.f. 18-10-2017 vide office order dated 30/11/2017.



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S. #	Name of Officer	Qualif.	Date of Birth	Domicile	Date of joining Govt. service	Promotee / Direct	Date of Appointment/ Promotion		Present place of posting	Remarks
							Lower Grade	Present grade on regular basis		
1	2	3	4	5	6	7	8	9	10	11
2	Mr. Zawar Hussain Khan Statistical Investigator / M&E Officer (BS-16)	M.Com	18.03.1986	Mardan	06.05.2009	Promotee	24.10.2009	23.08.2019	DG Office, Peshawar	The officer was initially appointed as Statistical Assistant (BS-11) on adhoc basis vide order No. 4(35)97-2006/Admn/Vol-III dated 27.03.2009 and his services were regularized w.e.f 24.10.2009 vide officer order No. 4(35)97-2006/Admn-Vol-XIV (part-II) dated 18-02-2010. Upon recommendation of the DSC, the officer was promoted to the post of M&E Officer (BS 16) vide office order No. 4(5)2019/HR/Admn dated 23.08.2019.

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S. #	Name of Officer	Qualif.	Date of Birth	Domicile	Date of joining Govt. service	Promotee / Direct	Date of Appointment/ Promotion		Present place of posting	Remarks
							Lower Grade	Present grade on regular basis		
1	2	3	4	5	6	7	8	9	10	11
3.	Mr. Khair Muhammad Afridi ADPWO/Admn Officer (BS-17)	BSc	02.05.1978	Khyber	07.05.2009	Promotee	24.10.2009	31.03.2021	DPW-Office, Abbottabad	The officer was initially appointed as Statistical Assistant (BS-11) on adhoc basis vide order No. 4(35)97-2006/Admn/ Vol-III dated 27.04.2009. and his services were regularized w.e.f 24.10.2009 vide officer order No. 4(35)97-2006/Admn- Vol-XIV (part-II) dated 18-02-2010. And promoted to the post of ADPWO/Admn Officer on regular basis vide Notification No. 4(42(A)/2021 DPC dated 31.03.2021.

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S. #	Name of Officer	Qualif:	Date of Birth	Domicile	Date of joining Govt. service	Promotee / Direct	Date of Appointment/ Promotion		Present place of posting	Remarks
							Lower Grade	Present grade on regular basis		
1	2	3	4	5	6	7	8	9	10	11
4	Mr. Sarfaraz Khan Superintendent (BS-17)	M.A	01.07.1972	Khyber Agency	01.09.2001	Promotee	11.01.2012	03.11.2022	DG, Office, Peshawar	The officer was initially appointed as UDC (BS-07) vide order No. 4(35)/95-2001/Admn-Vol-VI dated 31.08.2001, promoted as Assistant vide order No. 4(5)2011/Admn dated 11.01.2012 and promoted to the post of Superintendent (BS-17) vide notification No. SOE(PWD 4-42/2022-23/DPC/474-84 dated 03.11.2022.

-sd-
SECRETARY -
POPULATION WELFARE DEPARTMENT

ENDST. OF EVEN NO. & DATE:

Copy is forwarded to the:-

1. Secretary Establishment Department, Government of Khyber Pakhtunkhwa, Peshawar.
2. Director General Population Welfare, Khyber Pakhtunkhwa, Peshawar.
3. PSO to Chief Secretary, Government of Khyber Pakhtunkhwa.
4. PS to Secretary, Government of Khyber Pakhtunkhwa, Population Welfare Department Peshawar.
5. Officers/Officials concerned
6. Master file.



(SHAH BAKHT YOUSAFZAI)
SECTION OFFICER (ESTT)



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Government of Khyber Pakhtunkhwa,
Directorate General Population Welfare
Plot No. 18, Sector E-8, Phase-7, Hayatabad, Peshawar

OFFICE ORDER

F.No.4(15)/2020-21/Admn: In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rules 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) rules 1989, the Draft Final Seniorly list of Senior Scale Stenographers (BPS-16), (As stood on 31/12/2019) Population Welfare, Khyber Pakhtunkhwa is hereby ordered/circulation for general information. Date Peshawar, The 22/07/2022.

S.No.	Name	Qualification	Date of Birth	Domicile	Direct / Promotee	Date of Joining Govt.	Lower grade	Present Grade	Posting	Remarks
I	II	III	IV	V	VI	VII	VIII	IX	X	XI
1	Mr. Haroon-ur-Rashid	M.A.	04.04.1976	Peshawar	Promotee	15.04.1998	-	25.08.2005	DPW Office, Khyber	The official is already appointed as ADPWQ/Admn Officer (BPS-17) on acting charge basis vide Notification No. SOE (PWD)-4-42(A)/2021/DPC dated 31.03.2021
2	Mr. Gohar Ali	B.A	14.04.1962	Peshawar	Promotee	02.02.1986	02.02.1986	11.01.2012	DPW Office, Kohat	-do-
3	Mr. Mohammad Israr	B.A.	15.04.1965	Dir (lower)	Promotee	04.02.1986	04.02.1986	30.12.2015	DPW Office, Dir (Lower) adjusted as TPWO	
4	Mr. Fayaz	B.A	03.09.1967	Charsadda	Promotee	04.02.1986	04.02.1986	30.12.2015	DPW Office, Charsadda	
5	Mr. Sahib Zada	B.A	02.02.1967	Peshawar	Promotee	09.02.1986	09.02.1986	30.05.2017	DG Office, Peshawar.	On Deputation in Project "PWTI"
6	Mr. Fazal Syab	B.A.	08.05.1964	Dir (lower)	Promotee	10.03.1986	10.03.1986	30.05.2017	RTI, Malakand	
7	Mr. Naeemullah	M.A	02.11.1967	Peshawar	Promotee	24.08.1987	24.08.1987	30.05.2017	RTI, Peshawar	
8	Mr. Muhammad Ali	FA	13.04.1966	Mardan	Promotee	07.11.1987	07.11.1987	09.11.2017	DPW Office, Mardan adjusted as ADPWO	
9	Mr. Naeem Jan	MA (Urdu) MA (IR)	02.10.1977	Charsadda	Promotee	01.09.2000	01.09.2000	09.11.2017	DPW Office, Charsadda adjusted against the post of FTO	

Sl. No.	Name	Qualification	Date of Birth	Place of Birth	Category	Seniority Date 1	Seniority Date 2	Seniority Date 3	Current Post	Remarks
11	Mr. Mehmood-ul-Hassan	B.A	10.04.1976	Peshawar	Promotee	24.01.1995	01.09.2000	30.05.2018	RHS, Training Centre LRH, Peshawar	
12	Mr. Sharifullah Khan	B.A	01.03.1981	L. Marwat	Promotee	01.09.2000	01.09.2000	30.05.2018	DG Office, Peshawar	adjusted against the post of PS to DG in his own pay and scale
13	Mr. Zaristan	B.A	05.03.1978	Charsadda	Promotee	04.09.2000	04.09.2000	30.05.2018	DG Office, Peshawar	
14	Mr. Shahid Iqbal	MA	06.01.1976	Bannu	Promotee	17.04.1996	15.03.2004	12.11.2019	DPW Office, Bannu	
15	Mr. Israr Khan	B.A	01.11.1974	Peshawar		20.02.1995	20.02.1995	15.03.2004	DPW DG, Office, Peshawar	Promoted to the post of Senior Scale Stenographer (BPS-16) Vide Notification No F.No. 4(5)/2020/HR dated 30.11.2021.

Sd/-
(Director General)
Population Welfare Department
Khyber Pakhtunkhwa

Copy forwarded to the:-

- All Directors/All Principal, RTIs/ All DPWOs including MDs, Population Welfare, Khyber Pakhtunkhwa with the request to circulate the same amongst the all concerned and submit a certificate to the effect that the instant seniority list has been circulated amongst all officials concerned within week positively to this office for record after the receipt.
- PS to Director General, Population Welfare, Khyber Pakhtunkhwa, Peshawar.
- All concerned officials for information and with the direction that after the receipt of the same, submit objections (if there is any errors/clerical mistake/omissions on the attached proforma, as the case may be) no objection certificate within 30 days through their respective controlling officers. No response within the stipulated period of time will be considered as tacitly implied no objection on the instant seniority list and no claim/objection will be entertained after the stipulated period.
- Master File Admn Section

(Arif Abbas)
Assistant Director (Admn)

POWER OF ATTORNEY

In the Court of Khyber Pakhtunkhwa Service Tribunal Peshawar
Hazrat Muhammad Rasheed

} For
} Plaintiff
} Appellant
} Petitioner
} Complainant

VERSUS

Govt of Khyber Pakhtunkhwa and
officers

} Defendant
} Respondent
} Accused

Appeal/Revision/Suit/Application/Petition/Case No. _____ of _____
Fixed for _____

I/W, the undersigned, do hereby nominate and appoint

ZARTAJ ANWAR & IMRAN KHAN ADVOCATES my true and lawful attorney, for me in my same and on my behalf to appear at Peshawar to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions, An appeal, statements, accounts, exhibits, Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at Peshawar
the _____ day to _____ the year _____
Executant/Executants _____
Accepted subject to the terms regarding fee _____


IMRAN KHAN
Advocate High Court
Mob: 0345-9090648


ZARTAJ ANWAR
Advocate High Courts
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