Form- A

FORM OF ORDER SHEET

Court of 1486 2020 Case No.-Order or other proceedings with signature of judge S.No. Date of order proceedings 3 1 2 The appeal presented today by Mr. Munfat Ali Yousafzai 24/11/2020 20 1-Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. REGISTR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on <u>4/3/21</u> MEMBER(J) Learned Member (J) is under transfer, therefore the case is 04.03.2021 adjourned to 29.07.2021 before S.B. READER

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2020

FAZAL HAQ VS EDUCATION DEPTT:

INDEX

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2.	Notification	A	. 4
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4.	Departmental appeal	D	7
5.	Service Tribunal judgment	E	8-9
6.	Vakalat nama		10
4			

APPELLANT

THROUGH:

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Note:

Spare copies will be submitted After submission of the case.

Sir,

MUNFAT ALI YOUSAFZAI ADVOCATE CELL NO 0344-9213367

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 2020

Mr. **FAZAL HAQ**, TT (BPS-16) GHS MADAK LASHT, **CHITRAL** Personnel Number: 00358439

Diary No.

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Dybe

.APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during metho-dawacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance Registrar which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as TT (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but no reply has been received so far. Copy of the Departmental appeal &is attached as annexure......D.
- 5- That some of teachers of different pay scale approched to this august tribunal in different service appeals which allowed by this august tribunal vide its judgment no 1452/2019 titled maqsad Hayat versus Eduction Department Dated 11-11-2019......E.
- 6- That the appeallant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in 'accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the petitioners act deprive the from the of the respondents to unconstitutional and clear violation conveyance/allowance is of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- 'That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

> APPELLANT FAZAL HAQ THROUGH: MUNFAT ALI YOUSAFZAI ADVOCATE

	FINANCE DEPARTMENT	· .
	(REGULATION WING)	
7	NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012	•
From		
	The Secretary to Govt, of Khyteer Pachtuckhwa,	
	Finance Department,	
	Perhaver.	
To:		
in a san finin	All Administrative Secondaries to Govi. of Kington Pakisturishina.	
	The Senior Member, Board of Revenue, Knyber Pashuadhaa	
	The Secretary to Generican Kryber Pakituskawa	
6	The Secretary to Chief Minster, Kinjser Pakhantima.	•
Ę.,	The Secretary, Francial Ascenary Khyber Pakaturkhisa	•
ţ,	All Heads of Attached Departments in Knyber Pakhtur/Shiva	
	Al District Coordination Officereus Khyser Paklitunkines.	
	- 28 Octional Accord / Detrict 2 Secondary, In Speed on Physics Parking States	
<u>5</u>	All Political Agents / District & Semicors Judges in Khyper Pakleunkhwa	
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Stiff ject	The Registrar Peshawar Hyll Cost. Peshawar The Chairman Public Service Contrasion, Khyber Pakhtunitawa. The Chairman, Service: Theoret: Khyber Pakhtunithwa. REVISION: IN THE RATE OF CONVEYANCE ALLOWANCE FOR 1	<u> 버린</u>
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Stiff Ext	The Registrar, Peshawar Hyll Coct. Peshawar The Charman, Public Service Corrension, Khyber Pakhtunkowa. The Charman, Services Theoret Khyber Pakhtunkhwa.	HE

of Knyber Perchanizhwa (viorilying to BPS-1 to BPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in SFS-15 to GPS-19 will remain urknanged.

			• •
S.NC) BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1	1-4	<u>Rs 1,500/-</u>	Rs.1.700/-
. 2	5-10	Rs.1,500/-	Rs.1,840/-
3	11-15	1 Rs.2,000/-	Rs.2,720/-
. 4	16-19	_Rs.5,000/	R\$,5,000/-
·		والمستعد المستنديون والأربي المستعد والمستعد والمستعد	

Conveyance Allowance at the above rates per month shall be admissible to Those BPS-17: 18 and 19 officers who have not been sanctioned alficial vehicles.

(Sahibzada Sacad Alumad) Secretary Firance

Yours Faithfull

Endst: NO. FD/SO/SR-ID/8-52/2012

Dated Pequawar the 20" December, 2012

A Copy is forwardad for information to the:-

- Acceleration General Kingler Pokitiskona, Pesinikas Secretaries in Goscientzet of Punjab, Social & Spicialization Financia Department All Augustamous / Seni Autonomous Socies in Xingler Pakituskinas

Ь, (INTIAZ AYUB) Additional Sormary (Ron

GOVERNMENT OF KHYBER PAKHTUNKHW. FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012. Dated Peshawar the: 20,12,2012

From

BETTER COPY PAGE-5

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

1.

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa:
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa. 3.
- The Secretary to Chief Minister, Khyber Pakhtunkhwa. 4.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject:

REVISION IN RATE OF CONVEYANCE AI FOPEMPLOYEES OF THE KHYBER PAKHTINKHW GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhanced use the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1" September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1	1-4	Rs. 1.500/-	Rs. 1.700/-
2.	5-10 * *	Rs. 1,500/-	Rs. 1,840/-
. 3.	.11-15	Rs. 2,000/-	Rs. 2,720/-
4	16-19	Rs. 5,000/-	Rs. 5,000/-

÷ • • • Conveyance Allowance at the above rates per month shall be admissible to those BPS-17 2 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance.

Endst No. FD/SO(SR-II)8-52/2012

Dated Peshawar the 20th December, 2012

Dist. Govt. KP-Provincial **District Accounts Office Chitral** Monthly Salary Statement (August-2020)

Entry into Govt. Service: 07.06.2007





Personal Information of Mr FAZAL HAQ d/w/s of MOHD: WALI KHAN

CNIC: 1520105833154

Fersonnel Number: 00358439 Date of Birth: 01.04.1981

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NTN:

Length of Service: 13 Years 02 Months 026 Days

Employment Category: Active Temporary	
Designation: THEOLOGY TEACHER	

80001267-DISTRICT GOVERNMENT KHYBE

DDO Code: CL6062-HEAD MASTER GHS MADAK LASHT

Payroll Section: 001 GPF Section: 001 Cash Center: 37 199,559.00 GPF A/C No: 358439 Interest Applied: Yes **GPF Balance:** Vendor Number: -Pay Scale Type: Civil BPS: 16 Pay Stage: 11 Pay scale: BPS For - 2017 **Pay and Allowances:**

Wage type		Amount		Wage type	Amount	
0001	Basic Pay	35,630.00	1000	House Rent Allowance	2,727.00	
1210	Convey Allowance 2005	5,000.00	1300	Medical Allowance	1,500.00	
1918	UAA-CHITRAL 40%(16 G/NG)	3,000.00	2148	15% Adhoc Relief All-2013	740.00	
2199	Adhoc Relief Allow @10%	504.00	2211	Adhoc Relief All 2016 10%	2,612.00	
2224	Adhoc Relief All 2017 10%	3,563.00	2247	Adhoc Relief All 2018 10%	3,563.00	
2264	Adhoc Relief All 2019 10%	3,563.00			0.00	

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-465.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	n Description		Principal amount	Deduction	Balance
6505	GPF Loan Principa	ıl Instal	240,000.00	-8,000.00	144,000.00
Deduction Payable:	15 - Income Tax 7,191.15 R	tecovered till AUG-2020:	743.00 Exempted	: 1797.75 Recover	able: 4,650.40
Gross Pay	7 (Rs.): 62,402.	00 Deductions: (Rs.):	-13,405.00	Net Pay: (Rs.): 48	,997.00
Account 1	me: FAZAL HAQ Number: 1752-7 ails: NATIONAL B	ANK OF PAKISTAN, 231581 1	NBP DOROSH CHITRA	L NBP DOROSH CHIT	TRAL,
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Errors & omissions excepted

Dist. Govt. KP-Provincial **District Accounts Office Chitral** Monthly Salary Statement (July-2020)

Entry into Govt. Service: 07.06.2007





Personal Information of Mr FAZAL HAQ d/w/s of MOHD: WALI KHAN

CNIC: 1520105833154

Personnel Number: 00358439 Date of Birth: 01.04.1981

Length of Service: 13 Years 01 Months 026 Days

Employment	Category:	Active	Temporary
Designation:	THEOLOG	IY TEA	CHER

80001267-DISTRICT GOVERNMENT KHYBE

DDO Code: CL6062-HEAD MASTER GHS MADAK LASHT Payroll Section: 001 GPF Section: 001 Cash Center: 37 GPF A/C No: 358439 Interest Applied: Yes **GPF Balance:** 188,219.00 Vendor Number: -Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 16 Pay Stage: 11

Wage type		Wage type Amount Wage type		Amount
0001	Basic Pay	35,630.00	1000 House Rent Allowance	2,727.00
1300	Medical Allowance	1,500.00	1918 UAA-CHITRAL 40%(16 G/NG)	3,000.00
2148	15% Adhoc Relief All-2013	740.00	2199 Adhoc Relief Allow @10%	504.00
2211	Adhoc Relief All 2016 10%	2,612.00	2224 Adhoc Relief All 2017 10%	3,563.00
2247	Adhoc Relief All 2018 10%	3,563.00	2264 Adhoc Relief All 2019 10%	3,563.00

Deductions - General

Wage type		Wage type Amount Wage type		Amount	
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-278.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

Deductions - Loans and Advances

Loan	Descr	iption	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	iPF Loan Principal Instal		-8,000.00	152,000.00
	T m				
	ns - Income Tax				
Payable:	4,441.15 Recover	ed till JUL-2020:	278.00 Exempted	l: 1109.77 Recoveral	ble: 3,053.38
Gross Pay	y (Rs.): 57,402.00	Deductions: (Rs.):	-13,218.00	Net Psy: (Rs.): 44,	184.00
Payee Na	me: FAZAL HAQ				
Account 1	Number: 1752-7				
Bank Det	ails: NATIONAL BANK O	F PAKISTAN, 23158	I NBP DOROSH CHITRA	L NBP DOROSH CHITE	RAL,
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
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NTN:

Dist. Guvt. KP-Provincial District Accounts Office Obitral Monthly Seiter Scalement (July-2020)



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Longib of Service: 17 Years 01 Months 926 Days

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The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as TT (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment.Copy attached.That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 03.08.2020

Your Obediently FAZAL HAQ ALA

BITESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

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EXAA Khybe:

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PESHAWAR

APPEAL NO. 1452 12019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa; Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE ÓF ACTION APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE

STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

4/10/19

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Filedte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in

Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Gior

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period; the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petition's including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondent's within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

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File be consigned to the record. ATT/ES/ED

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ANNOUNCED

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Peshawar

11.11.2019

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Chairmán

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2020

FAZAL HAQ

(APPELLANT)

___(PLAINTIFF)

(PETITIONER)

VERSUS

Education Department

(RESPONDENT) (DEFENDANT)

I/We FAZAL HAQ

do hereby appoint and constitute **MUNFAT ALI YOUSAFZAI**, Advocate, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2020

CLIENT

ACCEPTED **MUNFAT ALI YOUSAFZAI ADVOCATE**