#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service Appeal No. 796/2016

Date of Institution...

01.08.2016

Date of decision...

09.01.2018

Fazale Amin son of Shaukat Ali R/O Kheshgi Bala, Tehsil and District Nowshera, CT Teacher in Government JIKA Model School, Magulki, Nowshera....(Appellant)

#### Versus

1. District Education Officer, Nowshera and two others.

(Respondents)

MR. Gohar Ali,

...

For appellant.

Advocate.

MR. Muhammad Jan,

Deputy District Attorney

For respondents.

MR. NIAZ MUHAMMAD KHAN,

**CHAIRMAN** 

MR. GUL ZEB KHAN,

**MEMBER** 

**JUDGMENT** 

NIAZ MUHAMMAD KHAN, CHAIRMAN: -

Arguments of the

learned counsel for the parties heard and record perused.

#### **FACTS**

2. The appellant has filed the present service appeal on 01.08.2016 for the release of his pay.

#### **ARGUMENTS**

3. The learned counsel for the appellant argued that the appellant was appointed as C.T Teacher in Government Middle School, Camp Koroona, District Nowshera on 10.05.2007. That thereafter, he was transferred to Government Middle School, Palosi Payan on 30.12.2010. That his appointment was confirmed by Headmaster, GMS Camp Koroona. That he was again transferred to JIKA Model



School, Maghulki on 08.12.2011. That he took charge in JIKA Model School on 08.12.2011. That he was relieved from GMS Palosi Payan. That he received salary for one time in the month of December, 2010. That no pay thereafter was paid to the appellant. That there was no record that why the pay of the appellant was not released. That the department had alleged illegal appointment of appellant alongwith many other persons. That under the law pay could not be stopped due to illegal appointment. In this regard he relied upon a judgment reported as 2012-PLC(C.S)708. He further argued that this was a case of hardship and financial loss and no limitation would run in such like cases. That the appellant was never removed or terminated from service and mere stoppage of salary was illegal.

4. On the other hand the learned Deputy District Attorney argued that the present appeal was not maintainable as there was no original order or appellate order within the meaning of Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. That the appellant was never appointed in the Education Department against any post. That the appellant did not produce or annex any appointment order. That the appellant got himself relieved from GMS Saddat Abad through a fake relieving order. That the Headmaster GMS Camp Koroona furnished a certificate annexed with the written comments of the respondents wherein he denied any duty and appointment of the appellant. That the appellant was not a civil servant and the whole record was fake and fabricated and this Tribunal lacked jurisdiction.

#### **CONCLUSION**

5. The appellant has not annexed any appointment order with the memorandum of appeal. The only record available with him is a copy of service book. This service book was issued on 30.08.2010 as duplicate service book. It is not found that wherefrom the said service book was prepared. There is only a



Æ,

certificate given by the appellant on the basis of which the said service book was prepared. This certificate bears the date i.e. 30.08.2010. According to this certificate the appellant never remained absent from duty without leave for more than five years. That he was never terminated from service nor he resigned from service. There was no unauthorized absenteeism during his service. But in the service book there are some entries regarding his earned leave from 01.09.2007 to 30.09.2009. This itself shows fakeness of the service book. If we compare signatures of the appellant on the said certificate and then at column 9 of page 3 of service book there is thell of difference between these two signatures. The signature on the Identity Card is entirely different from these two signatures. The certificate given by the Headmaster Camp Koroona, District Nowshera is a proof of the fact that the appellant was never appointed as CT Teacher. The only proof of his appointment is the said service book and release of one month pay of the appellant. The said one month pay was released on the basis of that fake service book. This Tribunal is, therefore, of the view that the appellant was never appointed in the Education Department and he is not a civil servant.

6. As a sequel to the above discussion, this appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

(Niaz Muhammad Khan)

Chairman

Mem <u>NNOUNCED</u>

9.1.2018

09.1.2018

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith Hameedur Rahman, AD for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, this appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

Shairman

ANNOUNCED 09.01.2018

22.03.2017

Counsel for the appellant and Mr. Usman Ghani, Sr. GP for respondents present. Arguments could not be heard due to incomplete bench. Adjourned. To come up for arguments on 05.07.2017 before D.B.

(AHMAD HASSAN) MEMBER

O5.07.2017 Counsel for the appellant and Mr. Zia Ullah, Deputy District Attorney for the respondent present. Counsel for the appellant requested for time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 01.11.2017 before D.B.

. Dat

(Muhammad Hamid Mughal) Member

(Gul Zeb/Khan) Member

01.11.2017

Appellant in person and Addl:AG for respondents present. Rejoinder submitted which is placed on file. Arguments could not be heard due to general strike of the Bar. To come up for arguments on 04.01.2018 before D.B.

Member Executive Member Judicial 29.11.2016

Counsel for the appellant and Mr. Khurshid Khan, SO alongwith Assistant AG for respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 26.12.2016 before S.B.

N. Profiles

MEMBER

26.12.2016

Counsel for the appellant and M/S Khursheed Khan, SO and Inayatullah, ADO alongwith Ziaullah, GP for the respondents respondent. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 30.01.2016 before S.B.

Chairman

30.01.2017

Appellant in person and Mr. Inayatullah, ADEO alongwith Mr. Muhammad Adeel Butt, Additional AG for respondents present. Written reply on behalf of respondents submitted. To come up for rejoinder and arguments on 22.03.2017 before D.B.

(ASHFAQUE TAJ)
MEMBER

28.092016

Appellant with counsel present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that the appellant was appointed as C.T on 10.05.2007 and posted at GMS Camp Korona Akbar Pura, District Nowshera. He was transferred on 30.10.2010 to GMS Plusai Payan, in the same District. He was lastly transferred to JICA Model School Maghulki vide order dated 08.02.2011. Learned counsel for the appellant further argued that salaries of the appellant were stopped on the basis of allegations that no service record was available in the department. He further argued that in this regard a fact finding enquiry was conducted and concluded on 23.12.2013 para-4 whereof and final recommendation at clause-c for the release of salary was very much important and added further that inspite of the said findings and recommendation of the enquiry officer salary of the appellant was withheld since March 2012. He further argued that no termination or removal order of the appellant was issued by the departmental authority and no orders were passed on his departmental representation dated 03.04.2016, hence the present service appeal on 01.08.2016. He requested that the appeal may be admitted.

Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on 29.11.2016 before S.B. Notice of application for interim relief be also issued for the date fixed.

Appallant Seposited
Security Process Fee

Member

01.09.2016

Appellant with counsel present. Preliminary arguments heard and case file perused. Through the instant appeal, appellant has impugned order dated 23.12.2013 vide which the salary of the appellant was stopped by the respondent. Against the impugned order dated 23.12.2013 the appellant filed departmental appeal on 31.4.2016 which was not responded and hence, the instant service appeal.

Since the question of limitation is involved therefore, preadmission notice be issued to the learned Additional AG to assist of the court. To come up for preliminary arguments on 22.9.2016 before S.B.

22.09.2016

Counsel for the appellant present. Counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 28.9.2016 before S.B.

Member

# Form- A

## FORM OF ORDER SHEET

Court of	 <u> </u>	
Case No	 796/2016	

	Case No <u>.</u>	796/2016
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1.	2	3
1	04/08/2016	The appeal of Mr. Fazal Amin resubmitted today by  Mr. Gohar Ali Kheshgi Advocate may be entered in the
		Institution Register and put up to Learned Member for proper
		order please.
		REGISTRAR
<u>&gt;</u> _	5/68/2016	This case is entrusted to S. Bench for preliminary hearing
		to be put up there on. <u>11-08-2016</u> .
٠.		
		MENDER
	11.08.2016	Clerk to counsel for the appellant present. Prelimina
	· ,,	arguments could not be heard due to general strike of the bar.
		come up for preliminary hearing on 01.09.2016.
	·	Member

(01.09.2016)

Appellant with—counsel—present—Preliminary arguments

heard and case file perused. Through the instant-appeal, appellant
has impigned order deted 14.5.2016—inc-which the appellant was
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off-absence—Against the impugned order the appellant filed
departmental appeal—but the same was rejected by the competent
authority—being—time—barred related -24.6.2016—hence in he instant
service appeal.

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Since the education of limitation is involved therefore proconsission notice be issued to the learned Additional AGeter as is of the court Poscome up for preliminary arguments on 22-9.2010

viember

The appeal of Mr. Fazale Amin son of Sahaukat Ali C.T Teacher in Govt. Jika Model School Magulki Nowshera received to-day i.e. on 01.08.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of enquiry report (Annexure-F) is incomplete which may be completed.

2- Copy of impugned order in respect of appellant is not attached with the appeal which may be placed on it.

No. 1333/S.T,

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Gohar Ali Adv. Pesh.

R/Si

1- Copy of inquiry report as already Submitted is to be relied and ask from the deport if needed.
2- Impugned order is not in written form but Construed from the inguiry neport as refused by

the respondants.

So in the light of the above the facts one steven So I am not in a possession of the the obscurit asked Jos. Submitted pleas.

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## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 796 of 2016

Fazale Amin

... ... ... Appellant

## **VERSUS**

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6.	Copy of transfer order	"C"	17
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Dated **@1**/0**8**/2016

Appellant

Through

Gohar Ali Kheshgi

Advocate

High Court, Peshawar Cell # 0345-9082924

## BEFORE THE SERVICE TRIBUNAL KHYBER <u>PAKHTUNKHWA PESHAWAR</u>

Service Appeal No. \_796 \_of 2016

Fazale Amin S/o Shaukat Ali R/o Kheshqi Bala Tehsil & District Nowshera, CT Teacher in Government Jika Model School Magulki,

Nowshera.

.... Appellant

### **VERSUS**

- 1- District Education Officer, Nowshera.
- 2- Director School & Elementary Education KPK, G.T Road, Hashtnagri Peshawar.
- 3- Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar.

........ Respondents

SERVICE APPEAL U/S 4 OF KHYBER <u>PAKHTUNKHWA</u> **SERVICE** *TRIBUNAL* ACT, 1974 FOR PAYMENT W.E.F MARCH 2012 UPTO DATE.

Respectfully Sheweth:

The appeal of the appellant giving rise to the following facts:

Filedto-day

abmitted to -day Middle

1- That appellant joined the duty in Education Department as a CT Teacher in the Government School Camp Korona Nowshera dated

- 10/05/2007 at BPS - 09 as Annexure "A" (Service Book).

- 2- That the appellant was transferred to GMS Plusai Payan Peshawar on 30/12/2010 as Annexure "B" (Transfer Order).
- 3- That the appellant completed his tenure at Palosi Payan with unblemished record and there no complaint against the appellant from high ups.
- 4- That the appellant performed with the entire satisfaction of his seniors.
- 5- That again the appellant was transferred to Government Jika Model School Maghulki on 08/12/2011 and took charge at that school on the same day as Annexure "C,D and E". (Transfer order, charge Report and reliving Chit).
- 6- That the salary of the appellant along with the other staff was stopped due to the unknown reason given above as dated nil.
- 7- That preliminary inquiry was conducted by the department against the other staff in which most of the employees salaries were released on 23/12/2013. But no proper inquiry, no show cause notice was served against the appellant, so the appellant was condemned unheard as Annexure F (Inquiry Report).

- 8- That the appellant was verbally advised to wait for salary which culminated in continue wait and then refusal by respondents as Annexure "G" (Impugned order).
- 9- That the appellant submitted department appeal dated 29/03/2016 but no response is received from the department and 90 days have been elapsed as Annexure "H" (Departmental appeal).

#### **GROUNDS:**

- A) That the impugned order of the respondents is not a speaking order.
- B) That the impugned order is vague and illegal...
- C) That the Inquiry Officer self recommended the salary should not be stopped during suspension.
- D) That no reason is given by the department to justify his stance.
- E) That the appellant is still on duty and performed duty with full satisfaction of superiors.

- G) That the appellant performed duty w.e.f 23<sup>rd</sup> May 2013 to June 2014 after that no duty was imposed upon the appellant who is still passing through starvation.
- H) That no codal formalities have been fulfilled by the department.
- I) That appellant was paid prior to this period upto February 2012 as Annexure I (Pay slip of the appellant).
- J) That other grounds would be raised at the time of arguments with the prior permission of this Hon'ble Tribunal.

It is, therefore, requested that on acceptance of this appeal, the respondents may please be directed to grant the arrears claimed by the appellant w.e.f March 2012 upto date.

Dated **21**/0**%**/2016

Appellant

Through

Gohar Ali Kheshgi Advocate High Court, Peshawar

### BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	of 2016
Fazale Amin	Appellant

#### **VERSUS**

## <u>Affidavit</u>

I, Fazale Amin S/o Shaukat Ali R/o Kheshqi Bala Tehsil & District Nowshera, CT Teacher in Government Jika Model School Magulki, Nowshera do hereby solemnly affirm and declare on oath that the contents of the accompanying appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

**DEPONENT CNIC** # 17201-7525002-9

MOT



# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.	<u> </u>	of 2016	
Fazale Amin	*** ***	Appellant	

#### **VERSUS**

#### **ADDRESSES OF THE PARTIES**

#### Appellant

Fazale Amin S/o Shaukat Ali R/o Kheshgi Bala Tehsil & District Nowshera, CT Teacher in Government Jika Model School Magulki, Nowshera.

#### Respondents

- 1- District Education Officer, Nowshera.
- 2- Director School & Elementary Education KPK, G.T Road, Hashtnagri Peshawar.
- 3- Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar.

Dated 01/08/2016

Appellant Through

> Gohar Ali Kheshgi Advocate High Court, Peshawar

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No	of 2016
Fazale Amin	Appellant

#### **VERSUS**

APPLICATION FOR THE GRANT OF INTERIM RELIEF TO RELEASE THE SALARY OF THE PETITIONER /APPELLANT WITH IMMEDIATE EFFECT, TILL THE FINAL DECISION OF THE MAIN SERVICE APPEAL.

Respectfully Sheweth:

- 1- That the appellant has filed the accompanying appeal before this Hon'ble Tribunal in which no date of hearing has yet been fixed.
- 2- That the salary of the appellant / petitioner should not be stopped as he worked for and continue in service.
- 3- That the appellant eats from hand to mouth, passing through starvation and no other source of income.

- 4- That it is necessary to pay the salary as the appellant is still on role of the respondents and no bar on payment of salary due and onwards.
- 5- That the main appeal may kindly be considered the integral part of this application.

It is, therefore, humbly prayed that on acceptance of this application, the salary of the appellant may please be released with immediate effect as soon as possible on regular basis without any breach, till the final decision of the main appeal.

Dated @7/08/2016

Appellant Through

> Gohar Ali Kheshgi Advocate High Court, Peshawar

\$ P 9

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

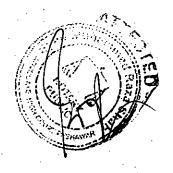
Service Appeal No	of 2016
Fazale Amin	Appellant

### **VERSUS**

### <u>Affidavit</u>

I, Fazale Amin S/o Shaukat Ali R/o Kheshgi Bala Tehsil & District Nowshera, CT Teacher in Government Jika Model School Magulki, Nowshera do hereby solemnly affirm and declare on oath that the contents of the accompanying application are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

DEPONENT CNIC # 17201-7525002-9



# O-/O CERTIFICATE

- 1. Certified that I have never been remained absent from duty without leave for more than five years.
- 2. Certified that neither I have been terminated from service nor I have resigned from service during the entire period of my service.
- 3. Certified that suspension period of my service has never been considered as on duty or leave etc.
- 4. Certified that there is no un-authorized absenteeism during my entire service.
- 5. Certified that I have never drawn any Advance i.e. HBA, Scooter Advance during my entire service.
- 6. Certified that no annual increment has been stopped.
- 7. Certified that I not claimed any pension on original service book.
- 8. Certified that original service book has already been damaged in heavy flood July, 2010.
- 9. Sanctioned to the preparation of duplicate service book issued vide EDO (E&SE) Nowshera No. 312 Dated. 30/8/120/c

Signature of Government Servant

Attested by

Oran ing Disbutsing Officer

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# OFFICE OF THE EXECUTIVE DISTRICT OFFICER (ELEM: & SECY: EDU: )NOWSHERA TRANSFER

The undersigned is pleased to transfer Mr. Fazal-c-Amin, CT Government Middle School Camp Koroona (Nowshera) to Government Middle School Palosai Payan (Nowshera) on his own pay & grade in the best interest of public service with immediate effect.

Note:

Charge report to this effect should be submitted to all concerned

No TA/DA is allowed

(Roz Wali Khan Khattak)
Executive District Education
Elementary & Secondary Education
Nowshera

Endst: No. 2670 – 72/EDO (E&SE) NSR/Transfer /

Dated 30/ 12 /2010

Copy of the above is forwarded for information and necessary action to the:-

- 1. District Officer,(Male) local office
- 2. District Accounts Officer, Nowshera
- 3. Principal/Head Master concerned
- 4. Official concerned

Executive District Education
Elementary & Secondary Education
Nowshera

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## OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E &S) EDUCATION NOWSHERA

#### OFFICER ORDER

Consequent Upon approved by competent authority Mr. Fazal-e-Amin C.T., GM School Palosy Payan is hereby Transfer to Govt JIKA Model School Maghulki on his own pay and grade in the interest of Public Service with immediate effect.

- 1. Charge report should be submitted to all concerned
- 2. No TA/DA is allowed.

(Hassanat Gul)
Executive District Officer
(E&S) Education
Nowshera

Endst. No. 1639-43

Date: 2/12-/2011

Copy to the:-

- 1. Senior District Accounts Officer Nowshea.
- 2. D.O (M) Nowshera.
- 3. Head Master Concerned.
- 4. Official Concerned.
- 5. Office File

District Other (E&SE) Education

Nowshera

أمراز دفتر الإركيك ليمرك أمنر (المنترى الله سلندى) الوكت سالي آرد كريم (43 - 1639 موردم John JF Shi with J, a 6-1 " vor, on peion e 62, (no (bub) dou (by 656 why or ULL 1 15/10 / 08/12/2011 Por 2/1/2/201 & Bor, cits or (me (but) drugh dit with - C666,266 Core is orm 02/20



#### GENERAL RECOMMENDATIONS

Before submitting the Enquiry Report, the undersigned would like to submit the following recommendations with the request that copies of the same may be furnished to the Director of Education (E&SE) Peshawar and all DEOs (Male & Female) in 25 Districts of Khyber Pakhtunkhwa as well as to all principals of Higher /High Schools in the province for their guidance in future:-

- No appointment should be made unless all the codal formalities of advertisement, meeting of Departmental Selection Committee, merit list of the selected candidates are fulfilled:-
- One of the Condition in the appointment letters of the selectees be inserted to the effect that unless the appointing authority or a scrutiny committee constituted by it, may certify through an office order that the testimonials of the appointees have duly been got verified from the respective Boards / Universities, pay of the appointees will not be released by respective Account offices.
- All the establishment sections / offices should prepare two copies of the Service Books of the employees concerned and placed them in a K.C, so that all the relevant documents (i.e advertisement of the post) appointment order, Medical fitness certificate, posting order and subsequent orders relating to posting / transfer or promotion etc) could be placed in the file immediate after the Service Book. One copy of the Service Book should be placed in the office in safe custody of the dealing officials and the duplicate copy thereof be handed over to the employee with the advice to keep it in his safe custody and get the same updated periodically (preferably on yearly basis) from his concerned office so that complete double record could be ascertained and avoid any complications in unwanted / unhappy situations in future.
  - It is a common practice of the Departmental Authorities that they stop pay & Allowances of the employees through one stroke of pen when found guilty of any misconduct or otherwise. This normally cause undue financial sufferings for the tamilies of the accused employees, whereas stoppage of pay is not provided under any law for the time being in force. At the most, the accused officer / official can

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be suspended from service till completion of the enquiry proceedings against him but during the suspension period, he will draw subsistence allowance equal to his monthly emoluments. This provision has been inserted in the law pursuant to a well known decision of the Federal Shariat court of Pakistan duly upheld by the Supreme Court of Pakistan and is being followed commonly by the Govt Departments in letter and spirit.

- (5) Every employee should work on the post against which he is drawing pay and no detailment should be made in future. However, if it is felt that some of the institute or office is overstaffed and others are short of staff, adjustment may be made by transfer of the post alongwith its incumbent with approval of the competent authority to the institution or office short of staff.
- (6) (i) It also recommended that DEO (Male & Female) Nowshera may be directed to start efforts for restoration / refreshing of the service record of all the employees by making the adopting the following measures:-
  - (a) The senior most ministerial staff member (AO or Superintendent as the case may be) be assigned the task of restoration / refreshing the service record of officers in (B-17) and above.
  - (b) Assistants may be deployed for restoration of service record of officials in (B-16).
  - (c) 3 of Senior Clerks may be assigned the task of restoring record of employees in B-10 to B-15.
  - (d) The remaining Senior Clerks may be given the assignments of restoration of record in respect of PSTs & other employees in B-05 to B-09.
  - (e) Some Junior Clerks be assigned restoration of record of Class-IV employees.
  - (ii) While doing the needful, all possible sources be utilized (i.e personal record of the officers / officials concerned, some readable documents in the damaged office record of DEO (Male & Female) & their subordinate offices, record of he Account Office, record of the Director (E&SE) and if need be the Secretariat concerned sections.

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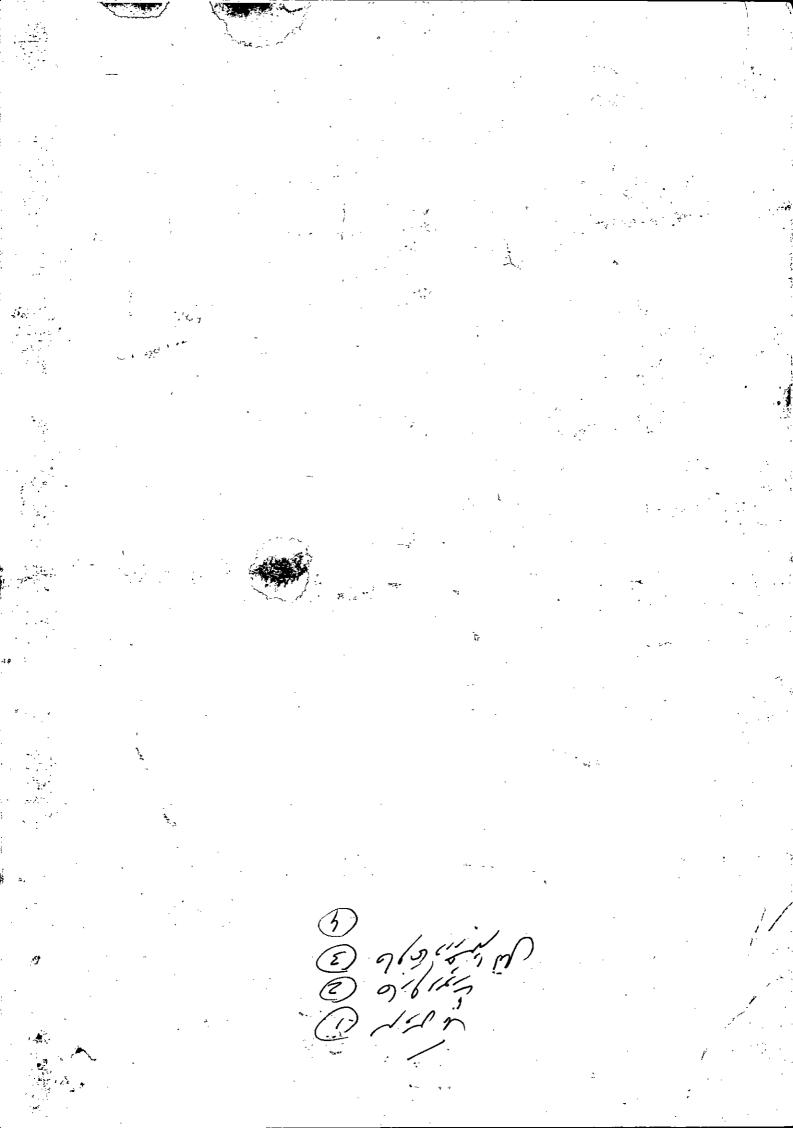


- (iii)All the employees should be directed to submit their original documents batch wise not more than 25 at a time in each group). The said documents be got verified officially from the respective Boards / Universities. The employees should not let to get the same verified personally. However, per document expenditure to be incurred on the verification be deposited by the employee concerned alongwith the documents for which a receipt be issued to them and record of the expenditure be maintained properly.
- (iv)Fresh seniority list (cadre wise) be prepared and circulated for perusal of all concerned giving them an opportunity of at least one month to raise objections thereon (if any) for examination of the objections raised / representations made a scrutiny committee be constituted which will complete its task within one month. The format of seniority list must contain the following informations:-
  - (1) Name of the employee.
  - (2) Parentage / Father's Name.
  - (3) Qualification.
  - (4) Date of Birth's
  - (5) Village of residence with District.
  - (6) Date of 1st entry into Govt service with specification of post and pay scale.
  - (7) Date of Promotion / Appointment to the present post with pay scale.
  - (8) Date of superannuation / Retirement.
    - (9) Present posting.

.v)The seniority list so finalized be refreshed / renewed on yearly basis to update any changes occurred during the year.

(Muhammad Younis Javed) Enquiry Officer

Dated: 23/12/2013



rdoped McCo Dack In light of the record produced before him through various sources, the findings reached to and the conclusions drawn by the undersigned. It is recommended to the Competent Authority that:-

Imposition of the following penalties on the accused officers / officials as mentioned against each:-

Mr. Hasanat Gul, ex-EDO (E&SE) Nowshera

Demotion to a lower post/grade with immediate effect.

Mr. khurshid, Senior Clerk Office of EDO (E&SE) Nowshera

Withholding of one increment for one year.

Mr. Fazal-e-Wahid, Senior Clerk, Office of Withholding of one increment EDO (E&SE) Nowshera

for one year.

Mr. Lal Badshah, Junior Clerk, DEO (F) Nowshera

Withholding of one increment for one year.

Mst Nasim Akhtar, ex-SDEO(F0 Nowshera

Censure'

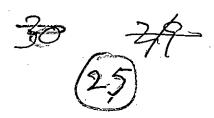
Mr. Farshad Ali, Accountant (B-14) Office of SDEO (F) Nowshera

"Censure"

Mr. Ihtisham ul Haq, SDEO (M) Nowshera

To be exonerated

- ( ) Mr. Gul Wali, Senior Clerk, Office of SDEO To be exonerated (M) Nowshera
  - (9) 1.1r. Jan Mohammad, Senior Clerk, Office of To be exonerated GDEO (M) Nowshera



- (B) Besides, the above, the undersigned also recommends the reversion of the following employees to their lower posts with immediate effect:-
  - (i) Mr. Anwar Zeb,

CT (B-09) may be reverted to his original

post of Chowkidar (B-01).

(ii) Mr. Ahmad Gul,

Pesh Imam (B-05) may be reverted to his original post of Chowkidar (B-01)

It is also recommended that the salaries of the employees stopped due to the instant enquiry proceedings may be released.

(Mohammad Younis Jayed)
Enquiry Officer

Dated: 23/12/2013

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500	Name t	Post	School	P.No	1st Drawal	DDO code	Last Drawal	General Remarks
4	Azra Naz	CT	GGMS Jabbi	141404	1/4/2005	6101	Continue	Promoted from PST to CT in the general order order No 765-884 dated 9/4/2010
Ĵ	Mehnaz Gul	ст	GGHS Jailozai	549219	1/10/20140	6101	do	No appointment order is provided by the official sha product: the 5-Book according to which she appointed on 31/5/2010. The s.book is signed by Ex.EDO Inhanuddin he will be in better position to explain
	S Jamal shah	J/C	GGHSS Kalen No. 1	.i51719	1/8/09	6095	do	The appointment order is issued on 14/7/2009 before the period of the undersigned Ex.EDO Inhanuddin will be in better position to explain, he was EDO
4	Shehla Mumtaz	AT	GGMS Nandrik	544610	1/9/2010	6101	do	The appointment order was passed by Mr inhanuddin on 31/5/2010 ,while he was District officer at that time not EDO the undersigned was EDO.
ký.	Maryan Bibi	T	GGMS Palosi	527357	1/7/2010	6219	do	She was appointment on 10/5/2007 vide notification No 6821-26 dated 10/5/2007 her withdrawal mentioned as 1/7/2010 Mr Inhanuddin was DO and also her service book was signed by him the will be in better position to explain,
E	Shabina Gut	AT	GGMS Bara Banda	527 <b>317</b>	1/8/2009	6101	do	Mo appointment order is provided by the official she produce the S.Book stronding to which she appointed on 3/5/2007 while her first drawal is 1/2/2009. Mr Inhanuddin was DO and also her service book was aligned by him the will be in better position to explain,
	Falga Fairs	PEI	GGMS Ptt Pur	454093	1/8/2009	6101	do	the appointment order is issued on dates $\sqrt{37/2009}  m_{\rm color} = 0.00  m/c$ and or the undersigned Ex.EDO Inhamiddin will be in better position to $m_{\rm color} = 0.00  m/c$
; ·	Laila Gul	7.7	3GHS D.kad Khel	527323	1/7/2010	6101	Pay stopped	Tay stopped on 1/9/2011 No service Book no any service record available
Ç	Imad ud din	1/0	GGHS D.Kati Khel	545351	1/9/2010	6201	Continue	No service record available except one notification No 4235-39 dwed 1/10/2009 Promoted from class —iv to 1.C which is the period of inhanuciain he will be in better position to explain
10	Naila	CT	GGMS Meta khel	527363	1/7/2010	6101	do	No service record is available
1.1	Ayesha Bibi	СТ	GGMS Pir Sabaq	156025	1/8/2005	6222	do	She was appointed by DO(F) Kohat vide No 8370-85 dated 13/12/1999 .So, the DO(F) will be in a better position to explain
12	Uaza Bibi	DM	GGMS Zakhi Qabristan	352349	1/4/2007	6101	do	Appointment order is issued on 31/1/2007 which is the period of Ex EDO(NSR)Mushtaq Ahmad he will be in better position to explain
13	Sumara Ashraf	СТ	GGMS Kandi Taza Din	527378	1/7/2010	6101	do	No service record is available
i4	Aneela Hayat	СТ	DO	527394	1/7/2010	6101	do	No service record is available
15	Saimina Begum	СТ	GGMS Ashroo Abad	137875	1/4/2005	6101	de	The appointment notification No 422-584 dated 9/1/1998 before the period of U.S
16	Nazeen Akhtar	TI	GGMS Ghari Momin	141183	1/4/2005	6101	do	The appoint Line notification we business that 28/6/1997before the period of Understand
7	S.Munawar shah	sweepe	Taru Jabbe	427453	1/12/2009	6101	do	The appointment order No 984-35 dated 2/10/2009 pas to by the hadded in Ex 180 an area are period he will be in percent resistent to export in.
	Siraj Begum	AT	GGMS Chow <sup>1</sup> : mamriz	137227	1/4/2005	6209	do	Appointed as AT in 1996 before the period of the undersigned
3	Basmin Bib:	AI	GPS Adamza:	202602	1/11/2005	621a	do	Appointed as AT vide No 21/DCO/FA/NSR 5734-56 dated 25/8/ 2006 before the The period of the undersigned
	Noor Badshah	Sweeper	GGPS Shahkot	55~855	1/12/2010	6101	do	Apphinted as sweeper by Mr inhamuidin vide NO 901-6 dats if 2010-2009 , inhamuidin will be in better position to explain it.

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	Shaheen Akhat	PST	GMS Kana khel	545561	1/9/2010	6014	do	Appointed in General appointment order No 519-660 dated 9/4/10
	Shah Nawaz	AT	GHS No 1 NSR Cantt	490663	1/1/2010	6079	do	Appointed as AT in 1996 Notification No 8429-34 dated 31/8/1996 before the
٠.	511411111111111111111111111111111111111	1						period of the undersigned
	Sher Azam	Class-iv	GHS No 1 NSR Cantt	458514	1/9/2009	6045	do	Appointed as class by by inhanuddin vide not it upon No 5185-06 dated
- 1								1 14/7/2009, inhanuddin will be in herter position to explain to explain to explain to
!	Hugem Khan	Class-iv	GGHS Inzari	457432	1/7/2009	6045	do	Appointed as class to by inhanuddic vide positical in the 5185-06 trated
								14/7/2009, inhanuddin will be in better position to explain it. (Deceased quo
	Parveen	AT	DDO (M)	544605	1/9/2010	6187	DO	Appointed as AT by undersigned after the acceptance of appeal by the appe
		<u> </u>					<u> </u>	Committee vide notification No 3309-17 dated 30/6/10
	Lal Badshah	J.C	GHS P.Katk khel	140323	1/4/2005	6012	do	Appointed as J/C Qazi Fashiuddin vide Notification No 464-681 dated
		<u> </u>					<del> </del>	30/6/1994 before the period of the undersigned
	Haider Ali	1/C	DO	457682	1/9/2009	6077	DO .	Appointed as J/C Under Deceased son quota by Mr Inhanuddin vide notifical
								No 5155-70 dated 14/7/2009 he will be in better position to explain it
j	Muhammad	ст	DO	549193	1/10/2010	6077	Pay stopped	Hs appointment order was bogus and was terminated on 20/10/2012, his partition of CVS Partition (As Head Master)
	Asifs					<u> </u>	<del>+</del>	was released by Mr inhanuddin at GHS Paint kati Khal (As Head Master) No service record available first pay was released on30/9/2009,Mr Inhanud
	Iftikhar Ahmad	DM	DO	458972	30/9/2009	6083	Pay stopped	was DDO at time he will be in better position to explain
<u> </u>	<u> </u>					6077	Day standard	Appointed as Beshti by Inhanuddin vide Notification No 340-45 dated 1/9/2
-	Shamsul Hadi	Beshti	00	527786	1/7/2010	6077	Pay stopped	before the period of the undersigned he will explain bitterly.
_		ļ			1 (0 (2007	C077	Pay stopped	Hs appointment order was bogus and was terminited on 20/10/2012, his pa
-	Wajid Ali	Qari	do	309584	1/9/2005	6077	Pay stopped	was released by Mr inhanuddin at GHS Pahraself Khel (As Head Master
4		<u> </u>			1/1/2005	6079	Continue	He was promoted from PST to DM(Under Deceased son Quots)vide Notifica
	Farzand Ali	DM	GMS Kheshgi Bala	138784	1/4/2005	6079	Continue	No 5173-84 dated 14/7/2009 Inhanuddin will be in better position to explain
}		0.11	4.25.45	478796	1/4/2005	6079	do	Appointed as pesh Iman, by ,Mr Inhanuddin Lundur Deceased son quota Ivid
	iliisham khan	Peshlm	CPS Khawri	4/6/50	7472005	0073		No 5155-72 dated 14/7/2009 he will be in betrer position to explain
	∵Sohail	do	€25 Chashma	478796	1/11/2009	6010	dc	Appointed as pech imam by ,Mr Inhanuddin under Deceased son quota Jvide
İ	VSOHali	uo	ti - 3 Chashina	1.0.33	, 22, 2002			5155-72 dated 14/7/2009 he will be in hetter position to explain
- ¦.	ehangir Khan	Chowki	CPS Sheren kot:	545308	1/9/2010	6010	do	Appointed as chowladar vide Notification No 1671-25 dated 15/15/1997 bel
-	renangii Kilon	dar	G. J Bile. Ci. Not.		i -,-,			the period of the undersigned.
	Arshad Ali	do	GPS Bara Banda	493947	1/2/2010	6010	do	Appointed as Chowkidar by Inhanuddin vide Natification 175-78 dated 1/7/2
	Alshau All		0.00					so,he will be in a better position to explain.
+	Abdul Jalil	Peshim	khudrizi	458969	1/9/2009	6010	do	Appointed as Peshimam by Inhanuddin vide Notification 5155-72 dated
ı	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	am				l		14/7/2009 so, he will be in a better position to explain
$\dashv$	Said ullah	Chowki	GPS Sherin koti	500113	1/4/2010	6010	do	Appointed as chowkidar vide Notification No 9107 3 dated 2/10/2009 befor
	J010 U11211							the period of the undersigned
+	Kalim Ullah	Driver	EDO Office	494020	1/2/2010	6018	00	Appointed as Driver by ,Mr inhanuddin vide No 5155-72 dated 14/7/2009 h
								will be in better position to explain
-	ívíuhammad	Driver	DO(F)	494025	1/2/2010	6018	DO	Appointed as Driver by Inhanuddin videNo 5357-58 dated 24/7/2009 so he
- 1	Ashraf		, ,					be in a better position to explain
	Alam Khan	Qari	GHS Wattar	527785	1/7/2010	6010	Pay stopped	Pay stopped on 1/10/2011 No service record is available
	inam	СТ			-	<u>  -                                   </u>	<u> </u>	No service record available  Appointed as AT Vide Notification No 842 and discrete the
J	wuhammad Ali	AT	CHS Zakhi	490676	:/1/2010	5085	Continue	
İ			Qabristan	<u> </u>	l	<u> </u>		period of the undersigned
7	Fazli Amin	СТ	GHS AC Centre	556336	1/12/2010	6010	1/10/2011	No service record was available
	Wehammad	; <del>1</del> T	GHS Jabba	549208	1/10/2010	6089	Continue	No service record is available

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. •				(2	8)   <i> </i>	. <b>3</b> 2	7	
45	Atta Ullah	J/C	GHS Marooba	484317	1/12/2009	6082	continue	Appointed as chowkidar in the period of Inhanuddin vide Notification No 561-63 dated 21/7/2009, After two months he was promoted to J/C vide Netification No4245-49 dated 1/10/2009, So Inhanuddin, Ji be in better position to explain
47	Afshan Gul	CT	GGM\$ natosi	509822	1/5/2010	6101	do	No appointment order, No service Book and other record is available she was transferred from GGMS Hisartang to GGMS Palosi VIDE to 2285-87 daated 25/5/2010. The transferred order was signed by EDC NSR of that time.
48	Shahzadi Shagufta	177	GGMS Ali baig	553858	1/11/2010		do	Appointed by the undersigned after the acceptance of appeal by the appellant committee vide Notification No 3309-17 dated 30/6/2010
49	Nazeen Akhtar	TT	GGMS Ashroabad	141183	1/4/2005		do	Already explain at serial No 16
50	Zeeb un Nisa	AT	GGMS D.Kati khel	523799	1/7/2010		do	Appointed as AT by the undersigned in General Order vide No 661-764 dated 9/4/2010
51	Samina Begum	СТ	GGMS Ashroabad	137875	1/4/2005		do	Already explain at serial No 15
52	Sharif	PST	GPS Kheshgi	_				As per certificate provided by DDO(Ihtishani ul Haq) that at S.No 52.53.54 and 55 are not working
. 53	Qasir	P.imam	Samandar Ghari			i		Do
54	Hashmat	go	GPS Khudrizi	<del> </del>		†		Do
55	Rahmat	do	do	<del></del>		· · · · · · · · · · · · · · · · · · ·		Do
56	Kanal Ayaz	PET	GGMS Bara Banda	-	-	·	-	Already terminated vide No2644-47 dated 15/7/2011
57	Khadija Begum	π	GGHSS Khairabad	-				Already terminated pay stopped 1/2/2012
58	Saima Begum	СТ	GGMS Guldheri			<del></del>		Her order was fake and bogus terminated virging 2655-2656 date 15/7/2011
59	Jan Alam	Sweeper	Gis3 Mula killi	140232	1/4/2005		continue	Appointed as N/Qasid Notification NO 937-49 ব্যৱস্থার 1/5/৮১ চলিলে the period of the undersigned
60)	Muhammad Rafiq	C'I	GMS Bahadar khel	999- 941974 1				He was appointed as CT vide Notification No. 1080-92 dated 20/10/1995, he was terminated from service and reinstated Notification No. 1447-51 dated 31/3/2011 in compliance with the order of Honourable Service Tribunal KPK
61	Abdul Haq	CT	<u> </u>				7	Not available any record in District Nowshera (Transfured to Agra charsadda  Appointed as CT by Inham din Ex-Deo before the paned of Undersigned.
(62)	Fazli Amin	СТ	GMS Palote	556836	2011	ļ	Ραγ διομονι	The state of the s
63	Fazli Wahib	Driver				<del> </del>		Not available any record, No documents, No service record.  Not available any record, No documents, No service record.
>64V	Inam Ullah	СТ	<u> </u>	<u> </u>				Not available any record, No documents, No service record.  Not available any record, No documents, No service record.
65	Nighat	AT			<u> </u>			
66	Inam	СТ				ļ	<del></del>	At serial No 4 Appointed as CT OCO letter No 1749-55 dated 15/12/2004 before the period of understand
67	Zubair	cr				ļ		Appointed as CT DCO letter No 1749-55 dated 15/12/2011 before the period of undersigned
68	Anwar zaib	СТ		ļ		<del> </del>	_	Appointed as CT DCO letter No 1749-55 dated 15/12/2001 designed  Appointed as CT DCO letter No 1749-55 dated 15/12/2001 designed
69	Qamar zaman			ļ		<del> </del>	!	
70	Neelam	<u> 17                                   </u>				1 1	_	Appointed by the undersigned in general order vid: No 661-764 dated 9/4/2010
71	Amina	PST				1.		Appointed as PST vice EDO (E&SE) Notification No. 5421-27 dated 17/2/2007
<u> </u>						<u> </u>	-l	before the period of the undersigned.
72	Zarhaba	PST		<u></u>	AU	IA L		Not available any record, No documents, No service record
73	Faiza Khurshid	PST	;	1	<b>€</b> 53,	<b>U</b> ~		Not available any record, No documents, No service record

20/6

P-29 B

# BEFORE THE DISTRICT EDUCATION OFFICER (DEO) NOWSHERA

Subject: <u>DEPARTMENTAL APPEAL FOR THE RELEASE OF SALARY.</u>

Respected Sir,

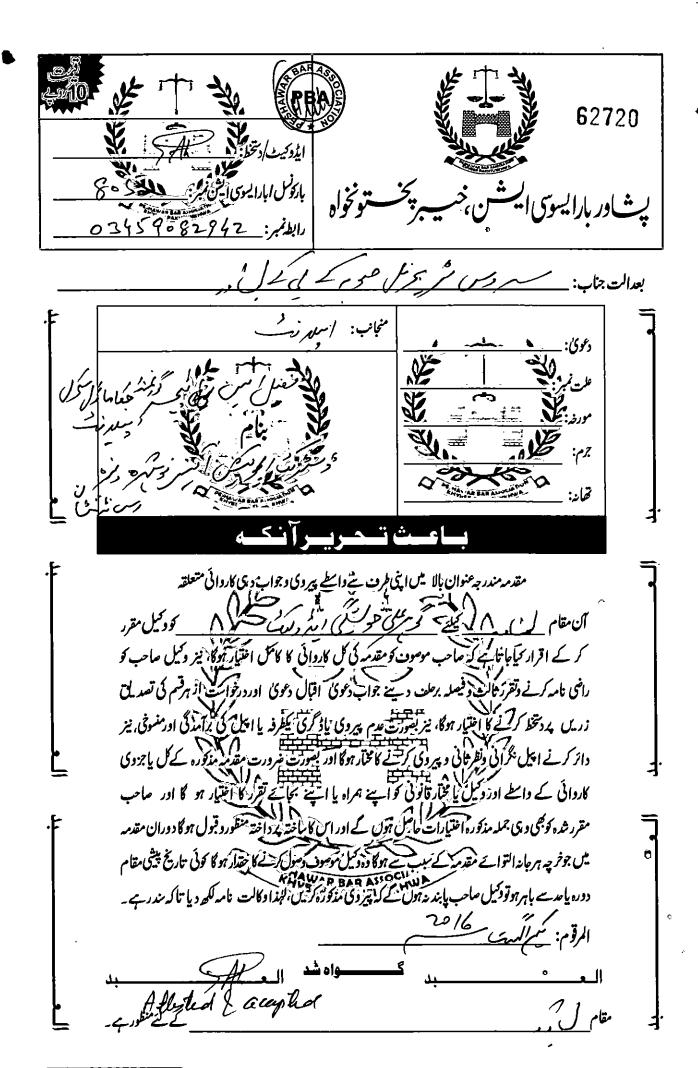
- 1- That I was appointed in the Post of CT in Govt Middle School, Camp Korona District Nowshera dated 10/05/2007 and performed the duty with unblemished record.
- 2- That in the year of 2012 I was involved in the inquiry that my appointment was illegal along with other colleagues as result of which my salary for March 2012 was stopped and upto date I am deprived of my salary even that the inquiry officer has given in the findings that the salary should be released during the suspension period.
- 3- That no action has been taken against me and still now I am on the role of the Education Department in such like situation, the education department should not stop the salary of the employee without any reason and without order.
- 4- That I have verbally requested to the department several times to my salary who ensured me to be paid in the near future for such I am still awaited.

It is, therefore, humbly requested that my salary may please be released w.e.f March 2012 upto date.

Dated 03/04/2016

Yours Sincerely

Fázle Amin Govt Middle School Jicka Model Mughalki Nowshera.



نوت: الس وكالت نامه كي فو تو كاني نا قاش قبول وكي

a. 1





#### -Service Appeal No 796/2016

Fazal Amin ......Appellant

#### **VERSUS**

1- District Education Officer & others...... Respondent

#### **Respectively Sheweth**

Written comments/reply on behalf of respondents.

#### **Preliminary Objections**

- 1. That the Appellant has no cause of action/locus standi to file the instant appeal.
- 2. That this Honorable Service Tribunal has got no jurisdiction to entertain the present appeal.
- 3. That the present Appeal is bad for non-joinder and mis joinder of un-necessary parties.
- 4. That the instant appeal is badly time barred.
- 5. That the appellant has concealed material facts from this Honorable Service Tribunal.
- 6. That the appellant is estopped by his own conduct, by deed and by law to file the instant appeal.
- 7. That the instant appeal is not maintainable in its present form.
- 8. There is no final order as required by S.4 of Service Tribunal Act.

#### **Factual Objection**

- Incorrect. The appellant was neither appointed by the competent authority nor his taking charge of his post in GMS Camp Koroona. The appellant name is not included in the general appointment order of 2007 of certified teacher. As per report/ certificate of the Headmaster GMS Camp Koroona and attendance register of the said School the appellant was neither appointed nor assume the charge of his post in the said School. (Copies attached).
- 2 Incorrect. The appellant was entered/joined in GMS Palosai through fake/bogus transferred order from GMS Saddat Abad to GMS Palosai Payan. According to record of GMS Palosai Payan the appellant joined this School through fake reliving order of GMS Saddat Abad.
- 3 Incorrect. The appellant left the GMS Palosai Payan since 2-1-2012 without any information/transferred order and gone into hidden. The Head Master Palosai Payan submitted complaint/report against the appellant.
- 4 Incorrect. As explained in the preceding paras.
- 5 Incorrect. As per annexure "C" the appellant was transferred to Govt. Jica Modal School Mughalki Nowshera from GMS Palosai Payan vide order No. 1639-43 dated 8-12-2011.



According to diary/dispatch register the appellant was transferred to GMS Amangarh. According to annexure "D" the appellant has taken charge in Govt. Jica Modal School on 8-12-2011 but actually the appellant has not taken charge in the said School. According to annexure "E" the appellant was relived from GMS Palosai Payan, but actually the Head Master of the GMS Palosai Payan submitted several complaints/reports of absenteeism of the appellant, so how come he claims that he was relieved.

- 6 Incorrect. As per appeal/draft of the appellant he was appointed in 2007, while according to report of District Office Nowshera his salary was released 1<sup>st</sup> time on 1-12-2010 and was stopped on 1-10-2011. No complaint or appealed was submitted by the appellant for the released of the salary till date.
- 7 Irrelevant, needs no comments.
- 8 Incorrect being concocted. Furthermore, no impugned order is attached.
- 9 Incorrect. No appeal was submitted by the appellant.

#### **Grounds:**

- A. Incorrect. The appellant has not made impugned any order. However respondent acted as per law.
- B. Incorrect. Respondent acted as per law.
- C. Irrelevant, needs no comments.
- D. In correct. The appointment of the appellant is fake and bogus. Therefore, the salary was estopped.
- E. Incorrect. The appellant is not performing his duty since 2-1-2012.
- F. Correctato the extent of stoppage of salary as there is no appointment order of appellant was issued by the respondent.
- G. Incorrect. The appellant not performing his duty.
- H. Incorrect. All the codal formalities have been fulfilled.
- I. The appellant received salaries fraudulently. In such cases the PIT has already enquired and fixed the responsibility.
- J. The respondent may also be permitted to argue other points at the time of hearing.

It is therefore, requested before your honor that the present appeal is illegal, against facts and without force, may kindly be dismissed with cost.

Respondent No. 1

District Education Officer (M)

**Nowshera** 

Respondent No.2

Khyber Pakhtunkhwa, Peshawar

Respondent No.3

Secretary Education

Govt: of KPK

B)

NO3521-92 311

31th January 2007.

#### MOTIFICATION.

As recommended by the District Selection Board / Departmental Promotion Committee, the competent authority is pleased to appoint the following candidates as CT (Male/Female) and DM (Female) in BPS-09 plus usual allowances, in Schools & Litéracy Department Nowshera, on Contract basis with effect from 01-02-2007, and posted to the Vacant Posts mentioned against their names, on the following terms and conditions:-

Your services will be governed under the Government of NWFP Contract Policy
 2003, amended thereafter,

ii. Your services can be terminated on one month notice or one month salary in lieu thereof.

iii. You will avail the benefit of Contributory Provident Fund (CPF) through 5% contribution of minimum of your pay and 5% contribution to be made by the Government.

 You will not contribute to GPF and shall not be entitled for pension and gratuity benefits thereof..

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1	Rehnaz Gul D/O Gul Hussain	·	Batel		
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3.	Waheeda Begum D/O-Musa Khan .		<u>                                     </u>	65.14	GGHS Khaishgi Payan
4	Shahzia Begum D/O Ihsan ullah			64.43	GGMS Marhati Banda
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6	Sadiqa Bano D/O Sharif Hussain	~3		61.96	GGMS Jaba Tar
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12.	Saima Mukhtar D/O Mukhtiar Ahmad		7.02.98		GGMS Palosai
13	Nadia Nisar D/O Nisar Ahmod		7.2.98		GGMS Adam Zai
14	Tabassum Perveen D/O Ab: Hamid		7.2.98		GGMS Shah Kot
13,	Safia Begum D/O Igbal Ahmad		0.4.98	47	GGMS Pir Sabaq
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17	Nazia Nasreen D/O Mirza Khan		1.12.98		GGMS Marhati Bunda
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19	Vigar Shaheen D/O Muhammad Sher		.3.99.	53.66	GGMS Spin Khak
20 A	Asma Sharif D/O Muhammad Sharif		4.99	40.19	OGHS Niżam Pür
21. N	lafees Akhtar D/O Shahbaz Khan		.5.99		GGHS kotli Kalan
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WARE NOW SHERA

31/1/07

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		Gul Nazir S/O Ab: Samad	22.10.9		-16.4	GES Manki Sharif,
<u>'                                    </u>		Ali Akbar S/O Muhammad Hussain	7.4.93	Τ.	16.07	GHS Kotli
-	10	Sajjad Khan S/O Khna Zada	7.4.93	7	14.35	GHS Mughalki .
	10	Imdad ullah S/O Hikmat Shah	7.4.93			GHSS Ziarat Ka Ka Sahib
<u> </u>	12.	Zar wali Khan S/O Mocen Khan .	29.5.94	1	50.69	GHS Maroba:
-	12	Tilawat Khan S/O Amir Nawaz	29.5.94			GMS Bara Banda
·		Abdul Aziz S/O Lal Said	29.5.94	. 4		GMS Sadu Khel
·	14	Ijaz un Nabi S/O Ahmad Gul	. 29.5.94	<del></del>		GHS- Maroba.
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. }	17	Badshah Gul S/O Huma Gul	29.5.94.			GHS Khaisari
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	<u>ა.</u>	Abdul Wahid S/O Ab: Maqsood	29.5.94	4		GHS Mali Khel
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	1	Rab Nawaz S/O Atlas Khan	29.5.94			GHSS Pahari Kati Khel
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ASSTT. DISTY. OF FICER (F)
E&SE Dept.
E&SE Dept.
NOWSHERA

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The teachers / officials at SNO 1.3,6,9.10,14,15,20,25,28,29,32 to 51 and 54 are regular Govt: employees therefore, they are hereby appointed on regular basis. The above terms and conditions will not apply to their

The DDO will release I draw their monthly salaries after verification of their the concerned Board / University. documents from

All the above teachers are directed to join their new posts within 15 days of the issuance of this appointment order, otherwise their appointment order will be considered as cancelled.

> (Mushtaq Ahmad) Executive Distt: Officer Schools & literacy Deptt: Nowshera.

### Endst. Even No. & date.

- The Secretary Schools & Literacy Department, Govt: of NWFP Peshawar.
- Distt: Nazim Nowshera.
- The Director Schools & Literacy Department, NWFP Peshawar.
  - Distt: Coordination Officer Nowshern.
- .The District Officer (M & F), Schools & Literacy Department Nowshera.
  - Dy: Distt Officer ( M&F ) Distt: Nowshera.
  - The District Accounts Officer, Nowshera.
- Principal / Headmaster, concerned,

Office copy.

Executive Disti: Officer Schools & literary Deptt: Nowshera

ASSIT. DISTT. OFFICER (F) E&SE Deptt.

Dist. NOWSHERA.

6

### **CERTIFICATE**

It is certified that Mr Fazli Ameen (CT) neither appointed in GMS camp koroona District Nowshera Nor Taking over charge of CT post in this school as per record of this school.

Report is submitted Please.

Nυ

Head Master

GMS Camp Koroona

Distt Nowsher

سه الديم رتبر / المام يرا بير اير مخ<sub>اليج</sub> ن الاستؤلائة يون بند المرزابة رج ليخ. بي ايم ڳڙيڪيدا سنواجيا <u>آيم</u>را 9-ستة المي 10 1: \* 10 7/10 ساين 7 نتهجت 90 7.10 <u>∕\_</u>;હ ب اکتر 90 **∕**i⁄c 0 <u>سانو</u> B 120 براكل 12 /2 64 VA 1817 7.4 170 08/1 1/8 -17 740 1/0 50 2000 E SMS app hA لمبط \$// 17/ Ø. ار لي B ادلم 0 08/19 18 NS 50 ÄÄ 1) 14 (P) My The e E/8 1EF DO ٠, 18 300 1. • 4.20 -11 480 Jus 8/1 8/1 -518 50 418 0% 418 050 A ST 21/4 490 08/ 6/20 бэ 92/1 14 80 50 8/1 ØI. ۱2 10 18 5/8 8/2 28/1

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107	1-1-	+ '	ر جاری
			ا منزان کل
تخط میراستر	5		
- 1 N			<b>.</b>

\*

عظر ما صرى الراران بابت ماه عر*ح* Str OG مي ن 1/30 14-OU 81:5 90 W CGP 1/2 8/2-مير 1/20 8/ts Cro 8/15 个分 113 So 1130 96 38/15 500 14/00 C40 811578 8118 CLO 1/3 Ug 8/15 1/3 4 1/30 8/31 الايمار الويع . الإلا لنبي الماري الم U/10 8/15 10. 8/18 (21/3) //3. र् १८११ है। 8/2 40/10-8/25 C 11/45 04 8/15 JA 1/30 12/16 8/25 162 1/81 30 8/15 0 8 1/3. 7/35 38 1/00 لذاكن 2/15 ميا 12/3. 628 1/25 2/50 glio 12/2 0/10 7/15 99 1260 7/15 050 15/10 95 7/15 6/16 1/3. 1800 7/15. 71 7/- 050 1430 - 50 7/20 0830 1/30 200 1/1-2/ 2/ =50 1260 =10 7/25 Orla 1/30 API 10 1/3. 860 12/3 Cle 7/15/7/3 12/3 74 7/25 60 100 650 71 4071 74 7/20 000 060 مركاني 1/30 مي 120 1/2. 050 1430 (40 7/0 1) 1 1/2. 13/10 -حال منزان حال حال مالقه أتفاتيه 2 استمقاتي 7. ۰ پیاری ميزان كل

گودخند برلس بشاورها بنمبر مو/ ۱۱۲ رایف این کنداو ۱۰۰۰۰ وستخط دوانكى LEY SACINI यह 7: حال ميزانه حال حال حال بابتر بخفاتي z ( آباری ميزان كل

NSK وستخط ارتبانكي وستغط بتخط اروائكي روانكي ومنخط ا آند البستخط وتخط روائي البستنط رستخط آمد ٥ 71 17 2 < 17/- OGP 94/400 رين ل 2/20 7/30 Cyp 12/60 200 7/30 12/30 960 7/20 08/1 12/ 90 760 Or B 12/15 10 7/ 90 12/30 019 7/30 0 9/2 1/25 0 9/2 2/-7/- 98 1215 00 7/20 29 17/35 10/2 5 1/10 1/10 01/1/10 J۸ 19 1/20 EVE 12/20 00 7/0 00 13 12 12/15 7/10 ۲i 2 14/20 (5) 7/20 CS 7/20 CS 7/10 0 10 19/20 1/15/03 74 19 84 11- 340 7115 ABY Ŵ, اس سالقه حال سالقه مال سالغة 1; ستمقاتي بیماری ميزانكل BOUND

گودنمندش پرلس پشاورخا بنمبر موا ۱۱۲ ایف ایس انعاو ۲۰۰۰ ۵ NSC ہا بت ماہ وستغط دواجمي وكسخط المستعط وستخط روائكي وستخط وستخط روانكي وستخظ روانكي وستخط آمر وستخط روائكي وستخط وسنخط سر آمار 4 'n. 18 0 1/2 27/ 10 7/15 10 7/15 دواد رم مداد هم 7/15 7/15 7/18 71 ms 16 7/30 ( سألفتر ميزانه ابقر حال حال ميزان مبالقر سبالقر حال 10 ميزان اتفاقیہ استحقاقی أتمازى ومسخط مشراسطر

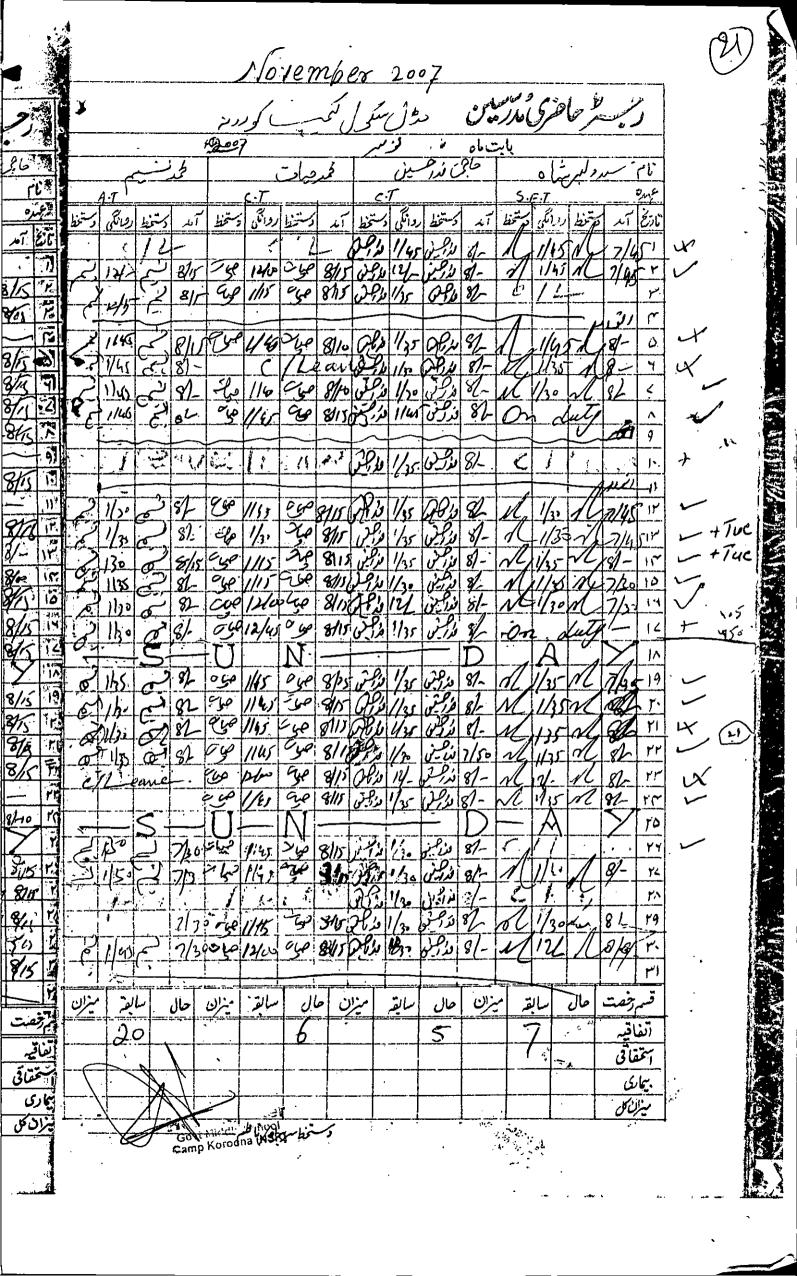
-60 12/50 1/1 0910 1735 QP1 11- V/2 12.30) 7/2 6 4 148 cg 7115 who who wis 1/-C 12/30 00 71-194 12/0 95 7/1 SBU 1/w 2-15 11- Abic ling 12/2 -7/- 80 12/5 08 7/5 (20) 142 11- 1/90/3 N 1430 0 3/- 941430 GB 7/16 BB1 180 BB1 7/- 16 10/10 / 7/-(5) 71- que 12/10 080 7/15 21/2 14, 280 7/- 16 1430 M مد المراكب مراكب والمراكب والمراكب والمراكب والمراكب ميه المراكب ميه المراكب ميه المراكبي 15/ 7 72 -Se 1430 CR 7/11 020 17. 08/0 7/- M 142 الم مرافع المرام والم المرام على المرام على المرام على المرام ال 9 14 -4 714 04/1 63 11- 12 /2/ 2/11 QP/2 7147 1- 1- 12/50 ESP 7115 00 1/2 Whis 7/-43. 21- 40 120 80 715 12 14x 280 7/-GS INY CG NAU 71-030 12/30 20 3/ 15/04/1 280 To 12/0348/150 10 12/19/10/-19 My 14 11100 107 1810 7 2520 ( 126 July 111 mg 117 VI's T امال اميزان حال اسابقا أسخفافي بيماري مبالسكل

7 7- 3 m) 200 22 020 811/2 50 71 Co 19/3 00 11 Signal 11. Sugar 14 12/3 = 3/3 (2) 12/5 (2) 1/5 (2 71- 040 12/3 DW 7/268/20 1/30 29/10 11- W 1435 N, 7/-مرفعت إحاك إسابق أميزان إعال سالق ميزن حال أسابقه أمراب أحال 55-43/77= بسارين .ساری

كودغنث يرلس نيدوا بعبرم (١١١٠ الغ ابي لغداد سد. ٥ من لورغنظم أوستمظ رواقكي وستخط soe m) 70 115 Per 12 - 215 216 a 21 21 21-15 11 m/2/11 ماية بيرد 19, 18 أحال ميزانه ا مال سالقه ميزان احال مبزت سخساني

October-2007 143 Tel 7/w 18/3 1/3. Webs 4- N, 1/30 1 7/- 80 120-40 7/15 Als 142 Whi 7/- 16 145 Ne 2012/1-1/1/2000 7/11/08 2/1 1- 1/2/3 10/2/3 63 19 C 7/ 44 12/80 50 7/11 ( De 19/1 7/ Cmcluly 31420 21 140 180 25 7113 Ris 1430 71- 16 12/30 16 71-31420 21 140 180 06 7100 80 1/2 250 71- 26 1430 16 71-21420 CC 71 - 60 144 60 71- 80 1473 150 71- 16 1490 16 71-21420 CC 71 - 60 144 60 71- 80 1473 150 71- 16 1490 16 71-F 1450 F. 1/40 Egg 115. To 7/5000/10 1/30 3.95 8/L 1/30 2/15 40 1/30 90 7/15 0/10 1/30 8/15 8/15 0/130 8/15 8/18 0 8/18 0 8/18 0 8/18 11451 c/Leave C/2 1/40 000 1/5 0/10 1/5 1/5 1/4/4/4/5 1/4/4/5 1/4/4/5 1/4/5 00 1/40 00 1/40 00/1/4 00/1/4/5 1/4/5 1/4/ 1 8/15 8/15 95 95 115 TO 715. QPW 1/2 029 87 NC 1/15 NC -Swond gy 2 8/7. 48 1/45 0 718 0 718 W 1/35 1/45 Mg 16 Et 83 9 1/45 0 1/45 Alb 1/20 1/50 N 1/45 NG 0/- F. على مال مالية ميزان عال سالية ميزان عال سالة ميزان عال سالة ميزان عال سالة ميزان عال سالة ميزان عال حال الفاقي 5 - -1 9 -أتفاقير استمقاقي NIL بيجا يي إجارى ميزان کل بميزان كل

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كيرونيا وبجسر بررح . (Fic, 30 01 00 نابر بهر تائر <del>کی ب</del>تر م آله 20 بقالس مأل 90 بقال 20 سيالس ٦٠٠٠ بمال 3411 AM 118 05 TH 1/8 ر / رادار) (<sub>د</sub> 918 0gm 118 45 1/10 15/15 51/8 048782 8/18 0 1/1 B -/3 9/8 741 ) प्रान् D ያ1/8 751 7-1910 SIZ Shil 火火 In only -18 Sill -18 54/1 SIR 041 8/18 1/2 51/8 81/8 -18 4/1 05/1 B 00 34/1 0m 51/3 18 37/ () (( 21/8 18 9// shil 1/2 colle 15/1 190 87/1 8 ایکر /8 -/4/ 0 0) 7/1 1/8 المامي الخضرج C(Z) 3.3 70 ججيرا (erg) بجيرا NO & Sin 78)[M Lig-j لان. 28) Til. ەل تىب ل 18864 ٥٠٠٠ علما ديان في الله العرف إلى المي الميان المي الميان ا

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Govi Middle Suivol عوابته ري افذ فالقته 6 آهاد K. ξ of ماله ه) بته عاله ئائن سيالس باله 90 تبخاله بهربته 90 سيمال 4 N 61 VA 7,1 ٨٨ QA الرلد W أحرام 14 1 61 5/8 Fr ٧! 9/1 71 10 J CI 16/13/18 الد اللا اللا 41 18 SIIX أغم 11 -/8 148 ٠( 54/1 50 7AC 9/L 80 बहुर । १४८ L 53// 4 以える (H 11/8 めり í -18 9119 19/1 153

५(८५) 40 برقانة 2 K نائر 90 <del>ك</del>ې اېتىر 90 حياله بغالس <u>ښې</u> 90 يق ل تابته 2/10 7 جهابته ينجاله  $\bigvee$ Ą, ۲y Vo Am W 10 9/2/ 78 FF 811 0 m 0 48 54/4 - 18 ANIT 3/10 12 5m 521 1218 Juksh Jaco (a arrio 1/1 78 5FXM 93/1 17705/8 Stl 55/1 73 -48. AFR 38/1 अधि माधि -8/1 58/1 58/1 2.61 81/8 060 78 215 -/8 3118 3/1/ 18 -18/11/161 21! 51/8 5 3011 5/1 2// 56/1 14/1 218 -18 10% الإلا 17/ 18 5/18 18m Ŝ₹/) SIJ8 رجع ,54/1 2/1 10 54/1 471 818 of M SU 087 09/8 128 offer 3 5180 Den 04  $\overline{\phantom{a}}$ <sup>2</sup>/2 DEA SE/10 77/1727 Jus 91/8 آبير इस (स्की देखे रि (12) ويترا راقي المتحارة المحصرة المراع المحصرة ججيري 6.3 البير टा बत् क Mille adi Jozs. ٥ . ١٠٠٠ علمة صلاميل الاله العربير إلى على مديد المعالم 100

CT. 91/20

Travel vorder

## OFFICE OF THE EXECUTIVE DISTRICT OFFICER, (ELEM: & SECY: EDU:) NOWSHERA TRANSFER

Mr. Fazal-e-Amin, (CT) Government Middle School Saddat Abad is hereby transferred to Government Middle School Palosi Payan Nowshera on his own pay & grade in the interest of public service with immediate effect.

Note

Charge report to this effect should be submitted to all concerned No TA/DA is allowed

(Roz Wali Khan Khattak)
Executive District Officer,
Elementary & Secondary Education
Nowshera

2 470 - 7 2-Endst: No. \_\_\_/EDO(E&SE)NSR/Fransfer

Dated-30/12 2010

Copy of the above is forwarded for information and necessary action to:-

- District Officer (Male) local office
  District Accounts Officer Nowshori
- Principal / Head Master concerned
- 4. Official concerned

Exoculive District Officer, Elementary & Secondary Education Nowshera 20 1671 5

ier û w Cue d'Use Coloniero sei sei l'aguir 2004 mg 2005 mg 2004 mg 2004 mg 2004 Condende de como de visa de visa con 1 الرياس نساول فعو ميل ديول سرايل سُرْ دو فرائی بیدی برش که یک مے ولا تعلی ہے ا در سراسر جھوٹ ہر میں ہے . اور نے یو سکو میں کے سا بقر عبر ما سر وهم ی سرارت زماد فو نبی در مال (نوهبرم) مو هده عبر ما سر وهم ی بداری نوش باید ( بو بشره) Mag/01/017

Haadmastēr GMS Batakzai Khashgi Bala (Nsr))

مرون ای-دی- او مار براز انوالبرای طبادی م 12/2012 1 2/2012 1 ( 0) love confront the Miles -: U'se 300 2 1 2012 Part of 100 CT CAN SELVED A SELVED سے میرفافر کے - اور می مرتب بردر در می فرل و مره دودی درها وی لا الم والمراء المراء المر من بال حرم بالا فقائق كو مرز كار كافديك حراج بالا معامد و نانوی شور در ساری ما در فروای اساری در هر آب کا مملوی No 1953 Dated 12/1/2012 Jahra Charles 11. Light of a lete one Al Marin Donor Arms Recent & Die 100 Same 20/1/2 Many N.O. 3281-NSA

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S.NO	NAME	POST	PLACE OF POSTING	P. NO	1 <sup>ST</sup> DRAWL	DDO CODE	LAST DRAWL
1	AZRA NAZ	СТ	GGMS JABBI PAYAN	141404	01.04.2005	5101	CONTINUE
2	MEHNAZ GUL . 🛷	∳CI	GGHS JALLOZAI	549219	01:10.2010	6101	do
3	SYED JAMAL SHAH	J/C	GGHSS, NSR, KALAN	453719	01.08.2009	6095	do
4	SHEHLA MUMTAZ	AT	GGMS NANDARK	544610	01.09.2010	6101	do
5	MARYAM BIBI	TT	GGMS PALOSAI PAYAN	527357	01.07.2010	6219	do
6	SHABINA GUL	AT	GGMS PABBI				
		AI	GMS BARA BANDA GGMS WAZIR GHARI	527317	01.07.2010	6101	do
7	FAIQA FARID	PET	GGM\$ PIRPAI	454093	01.08.2009	6101	do
8	LAILA GUL	π	GGHS DHERAI	527323	01.07.2010	6101	01.09.2011 (Retd)
9	IMAD UD DIN	1.0	KATIKHEL				
. 9	IMAD UD DIN	J/C	GGHS DHERAI	545351	01.09.2010	6201	CONTINUE
10	NAILA .	СТ	GMS META KHEL	527363	01.07.2010	6101	do
11	AYESHA BIBI	त	GGMS PRISABAO	156025	01.08.2005	6222	do
12	UZMA BIBI	DM	GGMS ZAKHI	352349	01.04.2057	6101	do
		-	QABRISTAN		01.04.2007	5101	
13	SUMERA ASHRAF	СТ	GGMS KANDI TAZADIN	527378	01.07.2010	6101	do
14	ANEELA HAYAT	СТ	GGMS KANDI TAZADIN	527394	01.07.2010	6101	do
15	SAMINA BEGUM	СТ	GGMS ASHROO ABAD	137875	01.04.2005	5101	do
16	NAZEEN AKHTAR	П	GGMS GHARI MOMIN	141183	01.04.2005	6101	do
17 '	SYED MUNAWAR	SWEEPER	TARU JABBA	485453	01.12.2009	6101	do
18	SIRAI BEGUM	AT	GGMS CHOWKI	137227	01.04.2005		<u> </u>
			MAMRIZ	13/22/	01.04.2005	6209	do
19	BASMIN BIBI	AT	GPS ADAMZAI	202602	01.11.2005	6216	do
20	NOOR BADSHAH	SWEEPER	GGPS SHAH KOT	556855	01.12.2010	6101	do
21	SHAHEEN AKHTAR	PST	GMS KANA KHEL	545561	01.09.2010	6014	do
22	SHAH NAWAZ S/O MISAL KHAN	AT	GHS NO.1 NSR CANTT	490663 ·	01.01.2010	6079	do
23	SHER AZAM	C-IV	GHS NO.1 NSR CANTT	458514	01.09.2009	 τ <b>0</b> 045	do
24	NAEEM KHAN	C-IV	GGHS INZARI	457432	01.07.2009	5045	do
25	PERVEEN	AT	DDO (M)	544605	01.09.2010	6187	do
26	LAL BAD SHAH	J/C	GHS PAHARI KATI KHEL	140323	01.04.2005		
27	HAIDER ALI	J/C	DO	457682	01.04.2003	6012 6077	do
28	MUHAMMAD ASIF	ст	00	549193	<del></del>		do
		1		J+3133	01.10.2010	6077-	PAY STOPPED W.E.F 01.02.2012
29	IFTIKHAR AHMAD	DM	DO .	458972	30.09.2009	6083	01.02.2012
30	SHAMSUL HADI	BESHTI	00	527786	01.07.2010	-4	<del>                                     </del>
31	WAJID ALI	QARI	DO	309534	01.09.2006	6077	do
			1	703367	1 01.03.2000	[_0U//	do

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			01.4.20cs	01.11.2009	01.09.2009	01.09.2010	01.07 2010	100 00 10	04.02.03.0	01.04.2010	07.02.2010	01.02.2010	01.07.2010		01.01.2010		01.12.2010	01 10 2010		41.12.2009	01.05.2010		01.11.2010	01.04.2005	01:07.2010		01.04.2005	PROVIDED BY DEPTY.	AUT WOIGHG				,					01.04.2005			GRA CHASADDA	VIDE DATE:	7
		138784	20101	4/8/30	20333	545308	493947	458969	500113	494020	494075	577725		400676	0/00/1	Cecano	54030	242408	484317	500013	770500	563000	00000	141183	523799		137875	5.NO 52.53.54				ALIE ADV ITTERMEN	FROM SCHOOL NO. 2544.	ALREADY	TERMINATED	ALREADY	TERMINATED.	+-	999-9419741	•	TRANSFERRED 4		NIL REPORT
		GMS-KHESHGI BALA	GPS KHAWRI	GPS CHASHMA	GPS SHERIN KOTT	GPS RAPA BANDA	ACINIC CHANGE	ANUUKIZI ANUUKIZI	GPS SHERIN KOTH	EDO OFFICE	00 (F)	GHS WATTAR	GHS PIR SABAO	GHS ZAKHI	OABRISTAN	GHS ACCENTER.	GMS CHASHIMA! N'SE	GHS JABBA KHUSHK	GHS MAROBA	GGMS PALOSA	PAYAN	T	RAD	$\dagger$	-	dea var	+		¥	GPS KHUDARIZI		GGMS BARA BANDA		GGHSS KHAIR ABAD A		GGMS GUL DHERI			BAHADAR		GMS JOHANGRI TR		NE
:		DEC.	PEN IMAM	8	CHOWKIDAR	90	PESH IMAM	CHOWING	DOI OF THE PARTY O	ORIVER	UNIVER	5	5	Y.										AT .		5	PS1 G	┪	-	7	HIMAM	#F 56				<del>-</del>	SWEEPER						
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63	FAZEI WAHAE	POST	PLACE OF POSTING			ر المعالم ال	i .
64		DRIVER	17201-5569489-3	P. NO	1" DRAWL	DOO CODE	LAST DRAWL
	INAM ULLAH	CT	GHS JAROBA/ZAKHI	494023	01.02.2010	€015	CONTINUE
65	NIGHAT	<u>-</u>	QABRISTAN	553000	01.11.2010	6084	—-do
57	INAM	AT	GGMS SPIN KHAK	<del> </del>			
8	ZUBAIR	СТ	NIL REPORT			1	
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3	ZARHAB	PST	GGPS DURAN	637766		1	
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