

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 415/2016

Date of Institution ... 08.04.2016

Date of Decision ... 16.02.2018

Tasleem Khan son of Zadar Khan presently serving as Deputy Commissioner,
Haripur. ... (Appellant)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil
Secretariat, Peshawar and 3 others. ... (Respondents)

MR. AFROZ KHAN,
Advocate

... For appellant.

MR. ZIAULLAH,
Deputy District Attorney

... For respondents.

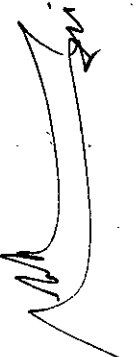
MR. NIAZ MUHAMMAD KHAN,
MR. GUL ZEB KHAN,

... CHAIRMAN
... MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN.- This judgment shall also
dispose of three other connected appeals No. 416/2016 Muhammad Naeem, No.
417/2016 Matloobur Rahman and No. 418/2016 Abdul Ghaffar Khan as in all the
four appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The appellants who were originally inducted in the Revenue Department as Naib Tehsildars in the year, 1988, were later on promoted as Tehsildar (BPS-16) in the year, 1996. Appellants Tasleem Khan, Muhammad Naeem and Abdul Ghaffar were given acting charge appointment in the years 2005 and 2006 whereas Matloobur Rahman appellant was not given acting charge appointment but was posted against a higher post in his own pay and scale in November, 2006. In the year, 2007 rules under the name of "Khyber Pakhtunkhwa Provincial Management Service Rules, 2007" were promulgated. Under Rule 3 this new service was created consisting of the posts specified in Schedule-I appended to those rules. Rule 8 of these rules abolished the erstwhile PCS (Executive and Secretariat Group) and saved the separate seniority lists of both the cadres under the existing rules by allocating ratio of (50:50) for promotion till the retirement of the last such incumbent. The appellants have now challenged the seniority list in which they figured as members of PMS (new service). They have approached through these appeals that at the time when the above mentioned rules were promulgated they were already serving in PCS(Executive Group). Their names should have been included in the separate seniority lists of both the abolished groups mentioned above and that the inclusion of their names in the new service (PMS) is against the rules.

ARGUMENTS.

4. The learned counsel for the appellants argued that the appellants were in PCS(Executive Group) at the time of promulgation of the above mentioned rules and in accordance with Rule 8 of the above mentioned rules, their names should

have been entered in the separate seniority list of Ex-PCS (Executive Group). That the inclusion of their names in the joint seniority of the new service is against facts and law. The learned counsel for the appellant further argued that a similar case of one Muhammad Iqbal Khattak was decided by this Tribunal on 13.03.2009 which was upheld by the august Supreme Court of Pakistan on 24.05.2012. That the case of the appellants was similar to the case of the said *Muhammad Iqbal Khattak*. That though the appellants were not party to that appeal, however in view of similarity of their case with said *Muhammad Iqbal Khattak*, the appellants should have been extended the same benefit as was extended to Muhammad Iqbal Khattak. That the appellants were either given acting charge appointment prior to the promulgation of the said rules or were appointed against higher post in own pay and scale which was a proof of the fact that at the time when they were given these appointments, the vacancies were available to the quota of Tehsildars for promotion to BPS-17.

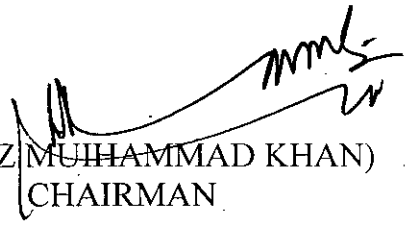
5. On the other hand, the learned Deputy District Attorney argued that firstly the appeals of the appellants could not be equated with the appeal of *Muhammad Iqbal Khattak* for the reason that Muhammad Iqbal Khattak was given antedated promotion on regular basis by this Tribunal which was further confirmed by the august Supreme Court of Pakistan and that antedated promotion was effective prior to the promulgation of the above mentioned rules. He next argued that the appellants were not on regular strength of the PCS (Executive Group) at the time when the rules were promulgated and therefore, Rule 8 of the said rules did not apply to the case of the appellants. He next contended that the appellants did not approach for antedated promotion in the present appeals and they could not be given antedated promotion and could not be included in the seniority list of the PCS (Executive Group).

CONCLUSION.

6. Admittedly the appellants were inducted as Naib Tehsildars and then were promoted as Tehsildars in BPS-16. It is also an admitted position that appellants mentioned above were given acting charge appointment in BPS-17 prior to promulgation of the above mentioned service rules. One of the appellant was given higher post in his own pay & scale. This is also an admitted position that only two appellants figured in the judgment of *Muhammad Iqbal Khattak's* case but many other similarly placed employees were considered in line with the decision of *Muhammad Iqbal Khattak* and were given antedated promotion. Those antedated promotions were given upto Ghulam Habib leaving the present appellants. At present there is no record before this Tribunal that why the present appellants were not granted the benefits of the judgment of *Muhammad Iqbal Khattak* though it appears that there were vacancies against which the present appellants were to be posted. But while extending the benefit of *Muhammad Iqbal Khattak's* case, the department is to calculate the availability of the vacancies to the lot of the cadre of the appellants (Tehsildars). This Tribunal is therefore, not in a position to decide the issue, however, is of the view that if the cases of the present appellants are similar to that of *Muhammad Iqbal Khattak's* case then they should be given the benefit of that case. The present appellants had already filed a departmental appeals before the appellate authority on 23.12.2015 which was not decided. This Tribunal, therefore, directs the appellate authority to consider the cases of the appellants and if their cases fall within the parameter of the said *Muhammad Iqbal Khattak's* case, then they be given the benefit of this judgment. In case of refusal a speaking order should be issued within a period of ninety days from the date of receipt of this

judgment, to enable the appellants to seek their legal remedy thereafter. Parties are left to bear their own costs. File be consigned to the record room.


(GUL ZEB KHAN)
MEMBER


(NIAZ MUHAMMAD KHAN)
CHAIRMAN

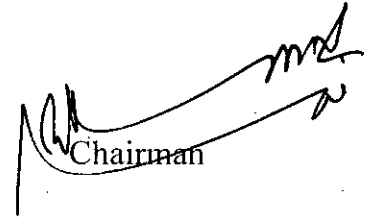
ANNOUNCED
16.02.2018

16.02.2018

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Arguments heard and record perused.

This appeal is also accepted as per our detailed judgment of to-day. Parties are left to bear their own costs. File be consigned to the record room.



Member

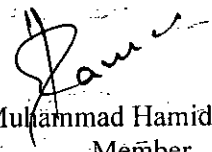

Chairman

ANNOUNCED
16.02.2018

06.07.2017

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 25.09.2017 before D.B.


(Gul Zeb Khan)
Member


(Muhammad Hamid Mughal)
Member


25.09.2017

None for the appellant present. Mr. Ziaullah, DDA alongwith Mr. Sultan Shah, Assistant for respondents present. Since learned Member (Mr. Ahmad Hassan) is on leave, therefore, arguments could not be heard. To come up for arguments on 29.12.2017 before D.B.


Chairman


29.12.2017

Appellant in person and Usman Ghani, District Attorney alongwith Mr. Sultan Shah, Supdt for respondents present. Arguments could not be heard due to incomplete bench. Adjourned. To come up for arguments on 23.02.2018 before D.B.


Member

02.01.2018


Learned counsel for the appellant and Mr. Usman Ghani, Learned District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 16.02.2018 Before D.B


(Muhammad Amin Kundi)
MEMBER


(Muhammad Hamid Mughal)
MEMBER

01.02.2017

Appellant alongwith his counsel and Mr. Sultan Shah, Assistant with Mr. Ziaullah, GP for respondents present. AT the very outset Mr. Sultan Shah informed the Tribunal that a separate seniority list has been issued, which is the main prayer of the appellant so, representative of respondents is directed to bring the separate seniority list on next date before the Tribunal and also handed over the same to appellant counsel for perusal. To come up for record and arguments on 27.02.2017 before D.B.



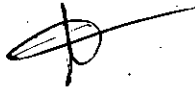
(AHMAD HASSAN)
MEMBER



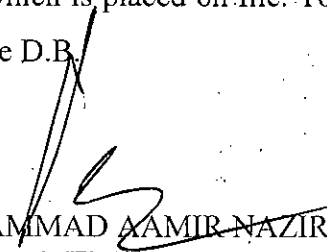
(ASHFAQUE TAJ)
MEMBER

27.02.2017

Counsel for the appellant and Mr. Sultan Shah, Assistant alongwith Addl. AG for respondents present. Representative of the respondents submitted seniority list which is placed on file. To come up for arguments on 21.03.2017 before D.B.



(AHMAD HASSAN)
MEMBER



(MUHAMMAD AMIR NAZIR)
MEMER

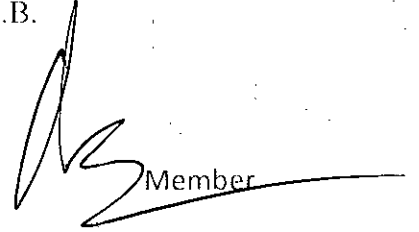
21.03.2017

Appellant with counsel and Addl: AG for respondents present. Due to non-availability of D.B arguments could not be heard. Adjourned. To come up for arguments on 06.07.2017 before D.B.


Chairman

22.08.2016

Appellant in person and Mr. Sultan Shah, Assistant
alongwith Additional AG for the respondents present. Written
reply by respondents not submitted. Requested for further time
to file written reply. Request accepted. To come up for written
reply/comments on 27.09.2016 before S.B.



Member

27.09.2016

Appellant with counsel and Mr. Sultan Shah, Supdt
alongwith Addl. AG for respondents present. Written reply
submitted. To come up for rejoinder and final hearing on
07.11.2016.



Member

07.11.2016

Counsel for the appellant and Assistant AG for respondents
present. Rejoinder submitted which is placed on file. To come up
for arguments on 1.2.17.



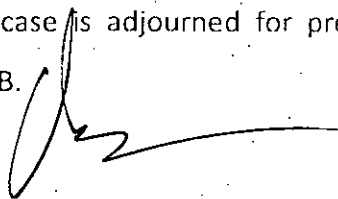
(PIR BAKHSH SHAH)
MEMBER



(MUHAMMAD AAMIR NAZIR)
MEMBER

19.05.2016

Clerk of counsel for the appellant present. Due to strike of the Bar learned counsel for the appellant is not available today before the Court, therefore, case is adjourned for preliminary hearing to 13.6.2016 before S.B.



Member

13.06.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant belongs to PCS Executive Group and as per rules senior to P.M.S officers. That his name was reflecting at senior level in the seniority lists but was illegally shown junior to PMS Officers in the revised seniority list despite his seniority and entitlement where-against appellant preferred departmental appeal on 23.12.2015 which was not responded and hence the instant service appeal on 08.04.2016.

That the appellant is entitled to be placed senior to PMS Officers.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 22.08.2016 before S.B.

Appellant Deposited
Security & Process Fee






Chairman

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 415/2016


S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	18.04.2016	<p>The appeal of Mr. Tasleem Khan resubmitted today by Mr. Shakeel Ahmad Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2	25-04-2016	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>28-04-2016</u></p> <p> CHAIRMAN</p>
	28.4.2016	<p>Agent of counsel for the appellant present. Seeks adjournment due to strike of the bar. Adjourned for preliminary hearing to 19.5.2016 before S.B.</p> <p> Chairman</p>

The appeal of Mr. Tasleem Khan son of Zadar Khan D.C Haripur received to-day i.e. on 08.04.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of judgment in respect of appellant mentioned in para-1 of the appeal is not attached with the appeal which may be placed on it.
- 2- Address of respondent No.1 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 3- Sub-rule 4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every civil to whom the relief claimed may affect, shall also be shown as respondent.

No. 594 /S.T,

Dt. 13/4 /2016


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Shakeel Ahmad Adv. Pesh.

*The case may be put up before
respective Chairman & will move
application before him for implementation
& would be after the submission
of the documents need full
Res*

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL,
PESHAWAR

Service Appeal No. 415 /2016

Tasleem Khan **Appellant**

V E R S U S

Govt. of Khyber Pakhtunkhwa,
Through Secretary & others..... **Respondents**

I N D E X

S.No	DESCRIPTION OF DOCUMENTS	ANNEX	PAGES
1.	Service Appeal		1-9
2.	Affidavit		10
3.	Addresses of the parties		11
4.	Copy of judgment dt.13.03.2009	A	12-17
5.	Copy of judgment dt.24.05.2012	B	18-23
6.	Copy of Notification dt.25.7.2012	C	24-26
7.	Copy of Seniority List dt.24.1.2013	D	27-28
8.	Copy of seniority list, of provincial Management service affairs/PCS BG in BS-18	E	29-33
9.	copy of receipt with departmental appeal with notification dated 27.07.2012	E-1	34-34A
10.	Notification dated 11.05.2007	F	35-37
11.	Notification dated 12.10.2007	F-1	38
12.	Wakalatnama.		


Appellant

Through


SHAKEEL AHMAD

Advocate, Peshawar

Cell: 0321-9179188

Dated: 04.04.2015

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL,
PESHAWAR

Service Appeal No. 415 /2016

K.W.F. Province
Service Tribunal

Diary No. 348

Dated 08-04-2016

Tasleem Khan S/o Zadar Khan,
Presently Serving as Deputy Commissioner, Haripur

..... **Appellant**

Versus

1. Govt. of Khyber Pakhtunkhwa, through ^{chief} Secretary Civil Secretariat, Peshawar.
2. Govt. ber Pakhtunkhwa, through Secretary, Establishment, Civil Secretariat, Peshawar.

..... **Respondents**

**SERVICE APPEAL U/S 4 OF THE KPK
SERVICE TRIBUNAL ACT, 1974 AGAINST
THE IMPUGNED SENIORITY LIST ISSUED
ON 14.12.2015 WHEREBY THE APPELLANT
WAS PLACED IN THE SENIORITY LIST OF
OFFICERS OF PROVINCIAL MANAGEMENT
SERVICE AND PCS IN BPS-18 ISSUED ON
14.12.2015 INSTEAD OF SENIORITY LIST OF
PCS (EXECUTIVE GROUP) AND WAS
BROUGHT FROM S.NO.7 TO 47 OF THE
SAID SENIORITY LIST.**

Filed to
Registrar
8/4/16

re-submitted & filed
Registrar

Respectfully Sheweth:

Short facts giving rise to the present appeal are as under:

1. That in earlier round of litigation the appellant (alongwith other officers of PCS Executive Group) brought an appeal before the Service Tribunal, KPK stating therein that he belongs to PSC (EG), he was promoted as Tehsildar on regular basis vide order dated 07.02.1996, he was lastly promoted in PCS (EG) BPS-17 on temporary basis vide Notification dated 17.12.2005, he was promoted to BPS-18² on regular basis on 19.02.2008 in PMS Group/ Cadre with immediate effect, during this period many posts became vacant in PCS (E.G), instead of ante-dating the promotion of the appellant in BPS-17 (EG) i.e. the date on which the vacancy fell vacant, and he became entitled for promotion on his turn in the seniority list of PCS (EG), after exhausting departmental appeal, the appellant filed service appeal before the Service Tribunal, Khyber Pakhtunkhwa, which was allowed vide order dated 13.03.2009, the relevant portion of the judgment is reproduced below:

“We accept both the appeals, and direct the official respondents of each of the two appellant in the respective dates on which a

vacancy become available for the respective turn of the appellant or from the respective dates of their taking charge of such vacancy on officiating / acting charge basis, which ever is later. The appellants were entitled to the costs of their respective litigation from the official respondents". (Copy of judgment is Annexure "A").

2. That not satisfied with the judgment of Khyber Pakhtunkhwa Service Tribunal dated 11.03.2009, the respondents filed appeal before the Apex Court which was dismissed vide judgment dated 24.05.2012. (Copy of judgment is Annexure "B").
3. That ultimately the respondent No.2 ante-dated the promotion of the PCS (EG) Officers with all back benefits/ consequential benefits and re-designated the post as PCS(EG) BPS-17 vide Notification NO.SOE-II/(ED)2 (423)/2010/Vo-II dated 25.07.2012. (Copy of notification is annex "C").
4. That the appellant was promoted in BPS-18 on regular basis vide Notification dated 19.10.2012, but with immediate effect instead of w.e.f.

17.12.2005, though he was entitled to be promoted on 17.12.2005 as many permanent vacancy in BPS-18 was lying vacant since 17.12.2005, it is worth mentioning that PSB was held on 08.12.2007, in which 17 officers were promoted in BPS-18 in PCS(E.G) out of 27 vacant posts in BPS-18 in PCS(E.G), 10 seats were left vacant in PCS(E.G) in Grade-18 since promotion of BPS-17 was ante-dated w.e.f. 01.06.2000 vide Notification dated 25.07.2012, therefore, he was eligible to be promoted in BPS-18 in PCS(E.G) when the PSB was held on 08.12.2007, but he was left from promotion.

5. That the appellant possesses all the requisite qualification i.e. seniority-cum-fitness to be promoted in BS-19.
6. That name of the appellants was placed at S.No.7 of the seniority of PMS issued on 24.01.2013. (Copy of seniority list is attached as annexure "D").
7. That all of a sudden, when seniority list of PMS and PSC officer was issued on 14.12.2015 the name of

the appellant was brought to S.No.47 from S.No.7 without any legal justification, hence not contended with the same, the appellant objected the seniority list issued on 14.12.2015 by filing appeal before the respondent No.2, but, till to day it was not responded, hence feeling aggrieved the appellant now approaches this Honourable Court, inter alia, on the following grounds: (Copy of seniority list and Departmental appeal are attached as annexure "E").

GROUND S:

- A. That the appellant belongs to PSC Executive group, therefore, placement of his name in the seniority list of PMS group/officer in BPS-18, is illegal, without lawful authority, without jurisdiction, void ab-initio malafide, void ab-initio and ineffective upon his rights.
- B. That the N.W.F.P Provincial Civil Service (Secretariat/ Executive Group) Rules, 1997, was repealed by the N.W.F.P, KPK, Provincial Management Service Rules, 2007 notified on 11.05.2007, but despite repealment, the promotion and seniority of the appellant is to be governed under the NWFP (Executive Group) Rules, 1997.

C. That the N.W.F.P (Executive Group) Rules, 1997 quoted above, by itself, clarifies that the Rules of 1997, shall not stand repealed before the retirement of the existing incumbents of both the cadres of Secretariat/Executive Groups and shall remain in force till the retirement of the last such incumbent. It is further clarified that separate seniority list of both the cadres shall be maintained under the existing rules. The existing rules for such incumbents are the N.W.F.P Provincial Civil Service (Secretariat/Executive Group) Rules, 1997. It is also clarified that such incumbents shall be promoted at the ratio of 50:50. It means that out of each two vacancies, one vacancy shall be given to Secretariat Group, while other vacancy shall be given to the Executive Group. Further clarification is made to the effect that the existing incumbents of PCS (EG) and (SG) in different pay scales shall continue to be governed under the Rules of 1997 for the purpose of their promotion and this process is to continue till the retirement of last such incumbent. The appellant belongs to the Executive Group of Civil Servants. He was to be governed under the N.W.F.P/KPK Provincial Civil Service

(Secretariat/ Executive Group) Rules, 1997 before 11.05.2007 and he is to be governed under the above mentioned Rules of 1997 till his retirement.

D. That vide notification No.SO(E-I)E&AD/6/2014 dated 21.11.2014 amendments were brought in the N.W.F.P Provincial Management Service Rules, 2007 notified on 11.05.2007, the relevant amended rule is reproduced below:

"2. In Rule-8, the full-stop appearing after the words and figures "at the ratio of 50:50" shall be replaced by a colon and thereafter the following proviso shall be added, namely:

Provided that for the purpose of promotion of both the Secretariat Group and the Executive Group of the said service in different pay scales,-

- i) the incumbent shall continue to be governed by the said service rules till the retirement of the last such incumbent; and**
- ii) the last incumbent of either group shall rank senior to the first incumbent of the Provincial Management Service."**

E. The rule quoted above clarifies that the last incumbent of either group shall rank senior to the

first incumbent of PMS Service, hence the appellant being senior his legal right of seniority is to be considered for promotion in BS-19 in PCS Executive Group.

- F. That by placing the name of the appellant in the seniority list of PMS officer BPS-18 instead of PCS Executive officers the respondent have acted in violation of Khyber Pakhtunkhwa PMS Rules 2007 amended upto date, therefore, warrants interference.
- G. That the respondents had earlier placed the name of the appellant at S.No.7 in the PMS, servicing officer BPS-18, seniority list, issued on 24.01.2013, but subsequently, placed his name at S.No.47 of the seniority list of PMS & SG group issued on 14.12.2015 with malafide intention to deprive him from his due right of promotion in BPS-19.
- H. That due to the reduction of position of the appellant in the seniority list he has been brought below even to his juniors, which resulted in gross miscarriage of justice, therefore, warrants interference.
- I. That the appellant seeks leave of this Honourable Tribunal to raise/ argue any additional point at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of this Service Appeal, it may be declared:-

- a) that inclusion of the name of the appellant in the combined seniority list of PMS and PCS officer and brining his potion from 7 to 47 issued on 14.12.2015 as illegal, without lawful authority, without jurisdiction, malafide, void ab-initio and of no legal effect.
- b) Declaration that preparation of combined seniority list of PCS combined seniority list of PCS executive group and PMS officer in BPS-18 is illegal, without lawful authority without jurisdiction, malafide void ab-initio and of no legal effect and the same may be struck down.
- c) Issuance of direction to the respondents to prepare separate seniority list of PCS S.G group and PMS Officer in BPS-18 and to include the name of the appellant in the seniority list of PCS Executive group by placing him in due place in accordance with PMS rules 2007


Appellant

Through


SHAKEEL AHMAD

Advocate, Peshawar

Dated: 04.04.2016

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No. _____ 2016

Tasleem khan.....**Appellant**

V E R S U S

Govt. of KPK & others.....**Respondents**

A F F I D A V I T

I, Tasleem khan S/o Zadar Khan R/o Kundray, Jhampar Gram Tehsil & District Batagram, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

CNIC No. 13202-0944717-7

Identified by:

Shakeel Ahmad



BEFORE THE NWFP SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 612/2008

Date of Institution. 16.04.2008
Date of Decision 13.03.2009

Muhammad Iqbal Khattak, (Appellant)
Assistant Political Agent, Khar Bajaur Agency.

VERSUS

1. Government of NWFP through Secretary Establishment Department, Peshawar.
2. Govt. of NWFP through Chief Secretary, Peshawar. (Respondents)

APPEAL U/S 4 OF THE NWFP SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION NO.SOE.II (E&D) 2 (192)2007 DATED 19.2.2008 WHEREBY THE APPELLANT WAS PROMOTED ON REGULAR BASIS W.E.F. 19.2.2008 INSTEAD OF 30.11.1999 AND ORDER NO.SOE-II (E&D) 2(192) WHEREBY HIS DEPARTMENTAL APPEAL WAS DISMISSED.

MR. SHAKEEL AHMAD, Advocate ... For appellant.

MR. ZAHID KARIM KHALIL, Addl. Government Pleader, ... For respondents.

MR. JUSTICE (R) SALIM KHAN, ... CHAIRMAN.
MR. BISMILLAH SHAH, ... MEMBER.

JUDGMENT

JUSTICE (R) SALIM KHAN, CHAIRMAN. The present appeal No. 612 of 2008 by Muhammad Iqbal Khattak and appeal No. 613 of 2009 by Ahmad Khan Involved similar questions of law, therefore, these are taken together for arguments and disposal.

2. Muhammad Iqbal Khattak was promoted as Tehsildar on regular basis vide order dated 28.12.1988. He was promoted to PCS(E.G) (BPS-17) on temporary basis vide notification dated 06.03.1996. He contended that many posts became vacant, but the appellant was promoted to (BPS-17) on regular basis on 19.2.2008 with immediate effect, instead of ante-dating of his promotion to the date on which the vacancy fell to his turn in the

ATTESTED

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seniority lists of officers of PCS (E.G). His departmental appeal was rejected on 22.03.2008. The present appeal was filed on 16.4.2008 which is within time. The case of Ahmad Khan (Appellant) is similar to the case of Muhammad Iqbal Khattak on facts also. His appeal is also within time.

3. The respondents contested the appeal on many grounds, including the ground that no one could claim a vested right in promotion or in the terms and conditions for promotion to a higher post.

4. We heard the arguments and perused the record.

5. The learned counsel for the appellants contended that the appellants were temporarily posted to BPS-17 post on 06.3.1996, but they remained silent, because they did not have a vested right for promotion to a higher post. The appellants have already been considered for promotion and have been found eligible and fit for regular promotion to BPS-17 post, therefore, the principles embodied in the judgment of the August Supreme Court of Pakistan reported as 1990 SCMR 1321 are not applicable to their cases. In fact, the vacancies had become available for the appellants as early as on 30.11.1999, and it was the responsibility of the official respondents to expeditiously deal with the cases of the appellants for their regular promotion. The appellants could not be punished for no fault on their side, or for delay caused by the official respondents in processing the cases of the appellants. He relied on 1997 PLC (C.S) 77, wherein it has been held in para 3 as under:-

"On behalf of the Government it is contended that no civil servant has a right to claim that he should be promoted from a back date even though a vacancy may be existing on the date from which the promotion is being claimed. This is no doubt true but there are no orders by the Government that the respondents/ petitioners should be held up for some time. The delay in making the promotions occurred entirely due to the reason that the officials of the Education Department could not carry out a fairly simple exercise within a reasonable period. In the circumstances it will not be appropriate for this Civil Petition to interfere with the order of the Service Tribunal. Leave is refused."

This judgment was in the petition for leave to appeal against the judgment dated 19.02.1995 of the Punjab Service Tribunal. It is worth-mentioning that

Attested
M. Iqbal
Vice-Chief Justice
Punjab Service Tribunal

ATTESTED

(13) (14)

the judgments cited as 1990 SCMR 1321 and cited as 1997 PLC (C.S) 77 are on two different aspects of the same subject.

6. Ante-dating of promotion, after consideration of the candidate aspiring for such promotion, after he was found eligible and fit for such promotion and is promoted, is an established principle of law. Such a candidate cannot be punished for any delay caused by the department in processing his case for promotion. The order of promotion, therefore, has to be ante-dated to the date on which the vacancy for his turn became available or to the date on which he actually took charge of the post on officiating/acting charge basis, whichever is later.

7. The A.G.P contended that the present appeals were miserably time-barred and both the appellants were stopped by their own conduct to file the present appeals. In fact, the principle embodied in the judgment reported as 1990 SCMR 1321 was applicable to the cases of the appellants from 06.3.1996 to 18.2.2008. They could not claim promotion as of right. The principle embodied in the judgment reported as 1997 PLC (C.S) 77 became applicable to their case on 19.2.2008. Cause of action arose to the appellants for claiming ante-dation of their promotion as prayed for only when their cases were considered for promotion, they were found eligible and fit for promotion, and their promotion orders were issued, though with immediate effect. They filed their departmental appeals within time from the date of the impugned order dated 19.2.2008, and their appeals were rejected on 22.3.2008. They filed Service Appeals on 16.04.2008. The departmental appeals as well as the Service Appeals were well within time.

8. The A.G.P further contended that, according to the proviso contained in sub-section (2) of Section 22 of the N.W.F.P Civil Servants Act 1973, "no representation shall lie on matters relating to the determination of fitness of a person to hold a particular post or to be promoted to a higher post or grade." Judgment cited as 1990 SCMR 1321 was, then, applicable and appellants could not file representation. This stage has already passed.

The appellants have been considered for holding the higher post after their promotion to that higher post, and their fitness for such promotion and holding of post has already been determined. The judgment cited as 1997

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PLC (C.S) 77 has become applicable after determination of fitness of the appellants. The question in these cases is not the determination of fitness but is the right of ante-dation of their promotion. The appellants had vested right for consideration of promotion on their turn, whenever it was, and, when found fit on determination of fitness, at any stage, they had a right to claim ante-dation of their promotion to the dates on which the vacancies were available for their respective turns or from the date on which they actually took the charge of their respective posts, whichever were later in time.

9. The A.G.P also contended that according to sub-rule (6) of Rule 9 of the N.W.F.P Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 "acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis." The appellants have never claimed any vested right for regular promotion to the post which they held on acting charge basis, on the basis of acting charge appointment. In fact, they did not have such a right. They remained silent for a long time, knowing that they did not have such a right on the basis of acting charge appointment. They, however, had a vested right, as civil servants, for consideration for promotion, when the authority was to consider someone for promotion against the vacancy. No other person could be considered till the appellants were so considered. They, therefore, had a vested right for ante-dation of their promotion only when they were regularly promoted, but from the date when the vacancy became available for their turn.

10. The A.G.P further contended that, according to the North West Frontier Province, Provincial Management Service Rules, 2007, notified on 11.05.2007 vide No. SOE.II(ED)2(14)2007, The NWFP Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 were repealed. He was of the view that the N.W.F.P Provincial Management Service Rules, 2007 had come into force at once w.e.f. 11.05.2007, while the orders of promotion of the appellants were issued on 19.02.2008. He submitted that the promotion orders were covered by the new rules, therefore, the appellants could not claim any benefit out of the already repealed rules of 1997. In order to clarify this controversy, it is necessary to reproduce the relevant Rule 8 of the N.W.F.P Provincial Management Service Rules, 2007 which is as under:-

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M. S. Raza

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8. Repeal:- The North-West Frontier Province Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50:50. The existing incumbents of PCS (E.G) and (S.G) in different pay scales, for the purpose of their promotion, shall continue to be governed under the said service rules till the retirement of the last such incumbent."

The above rule, by itself, clarifies that the rules of 1997 shall not stand repealed before the retirement of the existing incumbents of both the cadres of Secretariat/Executive Groups, and shall remain in force till the retirement of the last such incumbent. It further clarified that separate seniority list of both the cadres shall be maintained under the existing rules. The existing rules for such incumbents are the N.W.F.P Provincial Civil Service (Secretariat/Executive Group) Rules, 1997. It was also clarified that such incumbents shall be promoted at the ratio of 50:50. It means that out of each two vacancies, one vacancy shall be given to Secretariat Group, while another vacancy shall be given to the Executive Group. Further clarification is to the effect that the existing incumbents of PCS (E.G) and (S.G) in different pay scales shall continue to be governed under the rules of 1997 for the purpose of their promotion, and this process is to continue till the retirement of last such incumbent. Both the appellants belonged to the Executive Group of Civil Servants. They were to be governed under the N.W.F.P Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 before 11.05.2007, and they have to be governed under the above mentioned rules of 1997 till the retirement of the last incumbent of a post in Secretariat Group/Executive Group.

11. The cases of the appellants are, therefore, to be governed in accordance with the provisions of Section 8 (quoted above) of the new N.W.F.P Provincial Management Service Rules, 2007. The record shows that vacancies were available for the appellants but they were not promoted at the due time and their cases for promotion were delayed unnecessarily without any fault of the appellants. They, therefore, are entitled to ante-dation of their promotion, against the first available vacancy falling to the turn of each of them or from the date of taking over the charge of that vacancy on officiating/acting charge basis, whichever is later.

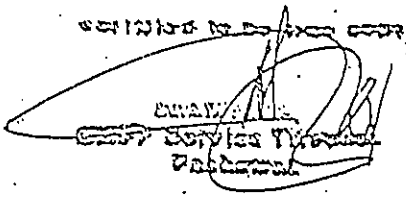
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EXAMINER
NWFP SERVICE TRIBUNAL
PESHAWAR

(17) (17) (17)

12. In the light of the above, we accept both the appeals, and direct the official respondents to ante-date the promotion of each of the two appellants to the respective dates on which a vacancy became available for the respective turn of the appellants or from the respective dates of their taking charge of such vacancy on officiating/acting charge basis, whichever is later. The appellants are entitled to the costs of their respective litigation from the official respondents.

ANNOUNCED
11.03.2009

Dr. Justice (S) Jatin Kumar
Chairman
Dr. Bisom Nath
Member



Number of presentations of application	13-4-09
Number of wards	2400
Copying fee	19
Deposit	2
Total	16
Value of copy	7
Date of completion of copy	13-4-09
Date of delivery of copy	13-4-09

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IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

PRESENT:

MR. JUSTICE EJAZ AFZAL KHAN.
MR. JUSTICE MUHAMMAD ATHER SAEED.

C. As. No. 860 to 861 of 2010.

(On appeal against the judgment dt.
11.3.2009 passed by NWFP Service
Tribunal, Peshawar in Appeals No. 612
and 613 of 2008).

Govt. of NWFP thr. Secy. Establishment and another. (in both cases)
...Appellants

Versus.

Muhammad Iqbal Khattak.
Ahmed Khan.

(in CA.860/10)
(in CA.861/10)
...Respondents

For the appellants: Mian Muhibullah Kakakhel, Sr.ASC.
Miss. Tehmina Muhibullah, ASC.
Mir Adam Khan, AOR.
(in both)

For the respondents: Hafiz S. A. Rehman, Sr.ASC.
Mr. Shakeel Ahmed, ASC
(in both).

Date of hearing: 24.05.2012.

J U D G M E N T

EJAZ AFZAL KHAN, J. -- These appeals with the leave of the
Court have arisen out of the judgment dated 11.3.2009 of the Service
Tribunal whereby appeals filed by the respondents were allowed.

2. The points raised and noted while granting leave read as
under:-

"We have heard the learned counsel at some length. We are
inclined to grant leave inter-alia on the point as to whether
the legal and factual aspects of the controversy have been
dilated upon and decided by the Tribunal in accordance with
relevant Rules i.e. Rule 8 of the NWFP, Provincial Civil
Service (Secretariat/Executive Group) Rules, 1997 and Rule
9(6) of the NWFP Civil Servants (Appointment, Promotion
and Transfer) Rules, 1989. It is also to be examined as to
whether that stop-gap-arrangement can be equated to that of
regular promotion and besides that the order passed by the
learned Service Tribunal could be made applicable to all

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Superintendent
Supreme Court of Pakistan
ISLAMABAD

(19)

Tehsildars who are awaiting their promotion. Since a short question of law is involved in the matter, therefore, the case be listed after four weeks subject to limitation. In the meanwhile operation of the impugned judgment shall remain suspended".

3. Learned counsel appearing on behalf of the appellants contended that though the Governor of the Province in consultation with the Provincial Selection Board was pleased to order the promotion of the respondents in BPS-16 as Extra Assistant Commissioner in BPS-17 in the Ex-PCS (E.B) Cadre with immediate effect on purely temporary basis vide notification dated Peshawar 6th March, 1996, yet it could not earn them any benefit or entitle them to a vested right notwithstanding they have been promoted on regular basis with immediate effect vide notification dated 19.2.2008. They, the learned counsel added, could not have claimed any ante-dated promotion even on the occurrence of any vacancy in such scale in violation of Section 8 of the Civil Services Act or Rule 9 of NWFP Civil Service (Executive Group) Rules, 1997, as decidedly promotion is not a vested right. Appeal before the departmental authority, the learned counsel added, or before the Tribunal claiming ante-dated promotion was, therefore, misconceived. The learned Tribunal, the learned counsel maintained, could not have allowed such appeal when it tended to mar the seniority of many others in the run. The learned counsel to support his contention placed reliance on the cases of "Wajahat Hussain, Assistant Director, Social Welfare, Lahore and 7 others. Vs. Province of the Punjab, through Secretary, Social Welfare and Zakat, Lahore and 81 others" (PLD 1991 S.C. 82), "Sh. Anwar Hussain, Assistant Director, Labour Welfare, Lahore Region, Lahore. Vs. Government of the Punjab through Secretary, Labour Department and others" (1985 SCMR 1201), "Nazeer Ahmed. Vs. Government of Sindh through Chief Secretary Sindh, Karachi and 2 others" (2001 SCMR 352), "Government of Pakistan through Establishment

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Superintendent
Supreme Court of Pakistan
ISLAMABAD

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Division, Islamabad and 7 others. Vs. Hameed Akhtar Niazi, Academy of Administrative, Walton Training, Lahore and others" (PLD 2003 S.C. 110).

The learned counsel next contended that a change in scale by means of promotion is not automatic but dependent on a process involving selection, therefore, any change in scale without such process being violative of the relevant law and rules, cannot be maintained. The learned counsel to support his contention placed reliance on the case of "Abid Hussain Sherazi. Vs. Secretary M/o Industries and Production, Government of Pakistan, Islamabad" (2005 SCMR 1742).

4. As against that learned counsel appearing on behalf of the respondents defended the impugned judgment by contending that where a vacancy occurs in the next higher scale, the Civil Servant officiating or working on acting charge basis thereagainst is not considered for promotion or the process of regular promotion is delayed on account of lethargic attitude of the competent authority or any other exigency so-called, the Civil Servant who is subsequently found fit for such promotion on regular basis cannot be deprived of the salary and other consequential benefits attached to such post. Learned counsel to support his contention placed reliance on the case of "Lugman Zareen and others. Vs. Secretary Education, NWFP and others" (2006 SCMR 1938). The learned counsel next contended that though the NWFP Civil Service (Secretariat Group) Rules, 1997 have been substituted by the NWFP Provincial Management Service Rules, 2007 but the rights of the existing incumbents of both the cadres have been protected by Rule 8 of the latter, therefore, the change in rules would not affect the service structure of the respondents or rights accruing thereunder. The learned counsel next contended that if the concluding paragraph of the impugned judgment is read none of the rights of any of the officers including their seniority has been affected.

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Deputy Assistant
Secretary, Government of Pakistan
Islamabad

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5. We have gone through the entire record carefully and considered the submission of the learned counsel for the parties.

6. The record reveals that the Governor of the Province in consultation with the Provincial Selection Board was pleased to order the promotion of the respondents working in BPS-16 as Extra Assistant Commissioner in BPS-17 in Ex-PCS (E.B) Cadre. The respondents were, no doubt, promoted on temporary basis in the year 1996, all the same, what stands out to be taken notice of is, that it was not done without considering their eligibility and without involving the process of selection as is evident from the order itself. When asked whether the respondents were deficient in terms of qualification or experience to hold the post in the next higher scale, at the time they were promoted temporarily, the reply of the learned counsel for the appellant was in no. When asked whether there was any impediment in the way of the respondents to be promoted to the next higher scale, at the time when a vacancy or two occurred in the said scale, again the answer was in no. When asked what restrained the appellants to defer or delay the process of selection to fill one or any number of vacancies occurring from time to time in the next higher scale, the reply of the learned counsel was that it was because of confusion created by the devolution plan. This answer, to say the least, is too vague to be plausible. When asked who was senior to the respondent and whose right of ranking senior has been affected or impaired by the impugned judgment, again the learned counsel could not refer to anything on the record.

8. There is no dispute with the proposition that the terms and conditions of the service of the respondents, in view of the provision contained in Rule 8 of NWFP Civil Service (Secretariat Group) Rules, 2007, shall continue to be governed by the erstwhile rules. There is also no dispute with the proposition that if the respondents were to hold a post on acting charge basis, they could also hold the same on regular basis. In the case of

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Supintendent
Secretariat of Pakistan
ISLAMABAD

"Luqman Zareen and others. Vs. Secretary Education, NWFP and others"

(2006 SCMR 1938), this Court while dealing with an identical issue held as under :-

"It is then a position admitted on all sides that nothing existed in the way of the petitioners on 31.8.2000 which could have disentitled them to regular promotion to the posts in question and that it was only the usual apathy, negligence and bureaucratic red-tapsim which had deprived the petitioners of the fruits that they deserved. The petitioners could not be permitted to be punished for the faults and inaction of others. We are of the view that where a post was available against which a civil servant could be promoted; where such a civil servant was qualified to be promoted to such a higher post; where he was put on the said higher post on officiating or acting charge basis only because the requisite exercise of allowing the regular promotion to the said post was being delayed by the competent authority and where he was subsequently, found fit for the said promotion and was so promoted on regular basis then he was entitled not only to the salary attaching to the said posts but also to all consequential benefits from the very date from which he had been put on the said post on officiating or acting charge basis and we hold accordingly".

While dealing with the reservations of the nature expressed by the learned counsel for the appellant, this Court held as under :-

"A bare perusal of these judgments would thus, show that this Court had always accepted the principle that a person who was asked to hold a higher post to which he was subsequently promoted on regular basis, was entitled to the salary etc, attaching to such a post for the period that he held the same; that he would also be entitled to any other benefits which may be associated with the said post and further that if a vacancy existed in a higher cadre to which a civil servant was qualified to be promoted on regular basis but was not so promoted without any fault on his part and was instead put on the said post on officiating basis then on his regular promotion to the said post, he would be deemed to have been so promoted to the same from the date from

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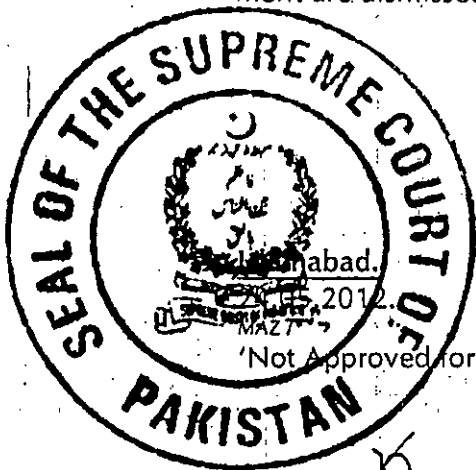
Secretary
 Court of Petitioners
 ISLAMABAD

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which he was allowed to hold the said higher post unless justifiable reasons existed to hold otherwise".

When this being the state of things on factual and legal plain, we don't think the judgment of the learned Service Tribunal is open to any exception. The judgments rendered in the cases of "Wajahat Hussain, Assistant Director, Social Welfare, Lahore and 7 others. Vs. Province of the Punjab, through Secretary, Social Welfare and Zakat, Lahore and 81 others", "Sh. Anwar Hussain, Assistant Director, Labour Welfare, Lahore Region, Lahore. Vs. Government of the Punjab through Secretary, Labour Department and others", "Nazeer Ahmed. Vs. Government of Sindh through Chief Secretary Sindh, Karachi and 2 others", "Government of Pakistan through Establishment Division, Islamabad and 7 others. Vs. Hameed Akhtar Niazi, Academy of Administrative, Walton Training, Lahore and others" and "Abid Hussain Sherazi. Vs. Secretary M/o Industries and Production, Government of Pakistan, Islamabad", (supra) cited by the learned counsel for the appellants are not applicable to the case in hand because of their distinguishable facts and features.

9. For the reasons discussed above, these appeals being without merit are dismissed.



Adv. Ejaz Abbas Khan, J
Adv. Muhammad Athar (Suced, J)
Certified to be True Copy

Supintendent
Supreme Court of Pakistan
ISLAMABAD

357091

SR No:	5878/12	Civil/Criminal
Date of Presentation:	25-5-12	
No. of Words:	1800	
No. of folios:	18	
Requisition Fee Paid:	5.00	
Copy Fee In:	11.16	
Court Fee stamps:	16.16	
Date of Completion of Copy:	31/5/12	
Date of delivery of Copy:	31/5/12	
Compared by:	Sh. Rozwan Nawaz Adv.	
Received by:		

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the July, 25. 2012

NOTIFICATION

NO.SOE-II(ED)2(423)/2010/Vol-II:- In pursuance of Judgment of Supreme Court of Pakistan dated 24.05.2012 in CPLAs No. 860/2010 and 861/2010 titled Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others versus Muhammad Iqbal Khattak and Ahmad Khan and Judgments of Khyber Pakhtunkhwa Services Tribunal dated 13.03.2009 & 09.04.2009 in service appeals No. 612/2008, 613/2008 & 575/2009 titled Muhammad Iqbal Khattak, Ahmad Khan & Latif-ur-Rehman versus Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others, the competent authority is pleased to ante-date the promotion of following PMS BS-17 officers w.e.f the dates as mentioned against each with all back benefits/consequential benefits and re-designate them as PCS(EG) BS-17:-

S.No.	Name of PMS BS-17 officer for ante-dated promotion as PCS (EG) BS-17	Date of ante-dated promotion as PCS (EG)
1.	Mr. Muhammad Iqbal Marwat (Retired on 31.07.2009	27.12.2005
2.	Mr. Riaz Muhammad Baloch (Retired on 28.02.2011)	26.01.2000
3.	Mr. Muhammad Farooq	27.12.2005
4.	Mr. Zaarmat Ali (Retired on 05.03.2010)	15.05.2000
5.	Mr. Muhammad Zaheer-ud-Din (Retired on 13.08.2011)	29.05.2000
✓ 6.	Mr. Ahmad Khan Orakzai	01.06.2000
✓ 7.	Mr. Muhammad Iqbal Khattak	07.06.2000
✓ 8.	Mr. Muhammad Javed	10.01.2001
✓ 9.	Mr. Azam Jan Khalil	10.02.2001
10.	Mr. Ahmad Jan Afridi	08.04.2001
11.	Mr. Nazar Gul Mohmand	09.04.2001
12.	Mr. Muhammad Hanif (died on 31.03.2010)	14.04.2001
13.	Mr. Tahir Muhammad	27.12.2005
14.	Mr. Muhammad Rafiq (Retired on 01.03.2012)	27.12.2005
15.	Mr. Muhammad Fakhruddin	13.11.2001
16.	Mr. Farzand Ali	03.03.2005
17.	Mr. Rehmatullah Khan Wazir	13.11.2001
18.	Mr. Qaiser Khan	13.11.2001
19.	Mr. Abdul Shakoor Dawar	26.12.2001
20.	Mr. Azizullah Khan Mehsud	13.01.2002

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21.	Mr. Naeem Anwar Khan	09.04.20
22.	Mr. Loi Khan (Retired on 02.11.2010)	14.04.20
23.	Mr. Damsaz Khan	29.05.20
24.	Mr. Habibullah Wazir	23.05.20
25.	Mr. Zafar Ali Khan	29.05.20
26.	Mr. Gul Wahid (Retired on 13.03.2011)	31.08.20
27.	Mr. Abdul Mateen	13.11.20
28.	Mr. Akbar Jalal	04.03.20
29.	Mr. Khalista Rehman	24.03.20
30.	Mr. Shams ul Alam	27.12.20
31.	Mr. Fazal Rehman	29.05.20
32.	Mr. Latif ur Rehman (died on 25.10.2010)	27.12.20
33.	Mr. Rashid Mehood	29.05.20
34.	Mr. Muhammad Jamll	29.05.20
35.	Mr. Khurshid Anwar	29.05.20
36.	Mr. Perhezgar Khan	29.05.20
37.	Mr. Mushtaq Ahmad	29.05.20
38.	Mr. Naimatullah (Retired on 24.09.2010)	26.05.20
39.	Mr. Momin Khan (Retired on 14.06.2010)	27.12.20
40.	Syed Ismail Ali Shah Gillani	26.05.20
41.	Mr. Ahmad Khan	09.01.20
✓ 42.	Mr Jan Muhammad	01.02.20
43.	Mr. Saeed ur Rehman	09.01.20
44.	Mr. Muhammad Israr (Retired on 02.01.2012)	27.12.20
45.	Mr. Arshad Naveed	26.03.20
46.	Mr. Hidayatullah	09.01.20
47.	Mr. Said Ahmad Jan	17.05.20
48.	Mr. Abdul Hamid Jan.	13.01.20
49.	Mr. Muhammad Tuhab (Retired on 12.06.2012)	27.04.20
50.	Mr. Sultanat Khan (Retired on 14.08.2010)	13.04.20
51.	Mr. Subhanullah (Retired on 12.05.2012)	13.04.20
52.	Mr. Muhammad Siddique	25.05.20
53.	Mr Fakhru Zaman	11.09.20
54.	Mr. Ibadat Khan	11.09.20
55.	Mian Asfandyar.	26.05.20
56.	Mr. Rasool Khan	26.05.20
✓ 57.	Mr Fida Muhammad (Retired on 30.10.2010)	23.12.20
58.	Mr. Muntazir Khan	23.12.20
59.	Mr. Atta-ur-Rehman	31.12.20
60.	Mr. Shahab Hamid Yousafzai	16.02.20
61.	Mr. Ihsanullah	16.02.20
62.	Mr. Ghulam Habib	16.02.20

Attest

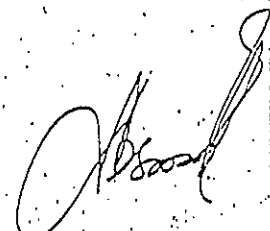
CHIEF SECRETAR
KHYBER PAKHTUNK

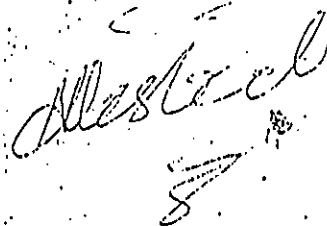
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ENDST: NO. & DATE EVEN.

- A copy is forwarded to:-
1. Additional Chief Secretary, Planning & Dev. Department, Khyber Pakhtunkhwa.
 2. Additional Chief Secretary(FATA), FATA Secretariat.
 3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
 4. Secretary to Governor, Khyber Pakhtunkhwa.
 5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
 6. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
 7. All Divisional Commissioners in Khyber Pakhtunkhwa.
 8. All District Coordination Officers in Khyber Pakhtunkhwa.
 9. All Political Agents in FATA.
 10. Accountant General, Khyber Pakhtunkhwa.
 11. Accountant General(PR) Sub Office, Peshawar.
 12. All District Accounts Officers in Khyber Pakhtunkhwa.
 13. All Agency Accounts officers in FATA.
 14. Officers concerned.
 15. P.S to Chief Secretary, Khyber Pakhtunkhwa.
 16. P.S to Secretary Establishment, Khyber Pakhtunkhwa.
 17. P.S to Special Secretary(Estt) Establishment Department.
 18. PAs to AS(E)/AS(HRD)/DS(E) Establishment Department.
 19. Office order file.

"IHSAN AFRIDI"


(TABASSUM)
SECTION OFFICER(E-II)




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"D"

**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

NO. SO (E-I)/E&AD/6-1/2013
Dated Peshawar, the January 24, 2013

To

*Mr. Muhammad Naem
Additional Deputy
Commissioner Haripur*

**SUBJECT: - TENTATIVE SENIORITY LIST OF PROVINCIAL MANAGEMENT
SERVICE OFFICERS IN BS- 18 AS ON 15.01.2013.**

Dear Sir,

I am directed to refer to the subject cited above and to enclose a copy of tentative seniority list of Provincial Management Service Officers in BS-18 as stood on 15.01.2013 with the request that the attached certificate may be returned duly signed, indicating error/omission, if any, for the purpose of rectification alongwith attested supporting documents upto 1st March 2013.

2. In case of receipt of no response by the due date, it would be considered that particulars have been found correct.

Yours faithfully,

Encl: As above.

Muhammad Javed Siddiqi
(MUHAMMAD JAVED SIDDIQI)
SECTION OFFICER (ESTT. I)

ATTESTED



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the 16th January, 2013

TENTATIVE SENIORITY LIST OF OFFICERS OF PROVINCIAL MANAGEMENT SERVICE BS-18

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
1.	Mr. Zia.ur.Rehman	7.4.77 D.I.Khan	13.9.2007	19.10.2012	18	By Promotion	Commissioner, Afghan Refugees
3.	Mr. Muhammad Ishaq Mohmand	14.8.54 Moh: Agency	10.9.75	19.10.2012	18	-do-	Deputy Secretary, Local Govt Department.
4.	Mr. Naeemullah Jan	10.4.60 Charsadda	25.1.88	19.10.2012	18	-do-	Deputy Secretary, FATA Secretariat.
5.	Mr. Muhammad Naeem	10.4.60 Haripur	25.1.88	27.09.2012	18	-do-	OSD E&AD.
6.	Mr. Abdul Ghaffar	9.3.60 Chitral	25.1.88	27.09.2012	18	-do-	OSD E&AD.
7.	Mr. Tasleem Khan	5.3.61 Battagram	25.1.88	19.10.2012	18	-do-	Director, Land Record, Khyber Pakhtunkhwa.
8.	Mr. Matloob-ur-Rehman	12.4.61 Mansehra	25.1.88	19.10.2012	18	-do-	District Officer (F&P) Mansehra.
9.	Mr. Muhammad Naseem	16.12.58 Swat	7.8.79	27.09.2012	18	-do-	Deputy Secretary, Finance Department.
10.	Mr. Muhammad Siddique	8.4.60 Mansehra	26.3.79	27.09.2012	18	-do-	Deputy Secretary, Finance Department.
11.	Mrs. Tahira Jabeen	2.2.57 Peshawar	13.6.81	27.09.2012	18	-do-	Deputy Secretary, Finance Department.
12.	Mr. Azam Khan	4.2.56 Bannu	29.11.74	27.09.2012	18	-do-	Deputy Secretary, Zakat, Ushr Department.
13.	Mr. Fazle Rahim	1.9.59. Peshawar	28.10.79	27.09.2012	18	-do-	Dy: Director/Deputy Secretary, STI.

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Next page-2

14.	Mr. Abdul Aziz	22.8.56 Peshawar	28.12.81	27.09.2012	18	-do-	Deputy Secretary , Excise & Taxation Deptt.
15.	Mr. Farhad Khan	19.11.61 Peshawar	1.2.81	27.09.2012	18	-do-	Deputy Secretary, Zakat, Ushr Department.
16.	Mr. Amir Akbar Khan	6.2.56 Buner	15.8.75	27.09.2012	18	-do-	OSD E&AD.
17.	Mr. Usman Shah	14.4.56 Karak	23.11.74	27.09.2012	18	-do-	Deputy Secretary, Food Department.
18.	Mr. Muhammad Qasim	8.4.53 Dir	25.5.76	27.09.2012	18	-do-	Deputy Secretary, Energy & Power Department.
19.	Mr. Azeem Khan	25.2.55 Karak	1.10.73	27.09.2012	18	-do-	Deputy Secretary, C&W Department.
20.	Mr. Ghazi Khan	14.5.54 D.I.K.	2.5.82	19.10.2012	18	-do-	Deputy Secretary (R-II) E&AD.
21.	Mr. Anwar-ul-Haq	12.12.55 Peshawar	1.2.73	19.10.2012	18	-do-	Deputy Secretary, Industries Department.
22.	Mr. Muhammad Ayub	14.12.56 Peshawar	28.4.82	19.10.2012	18	-do-	Deputy Secretary, Health Department.

R.T.D.

20/11/12





E

GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO. SO (E-I)/E&AD/6-1/2015
Dated Peshawar, the December 14, 2015

To

SUBJECT: - TENTATIVE SENIORITY LIST OF PROVINCIAL MANAGEMENT SERVICE OFFICERS/PCS SG IN BS- 18

Dear Sir,

I am directed to refer to the subject cited above and to enclose a copy of tentative seniority list of Provincial Management Service Officers/SG in BS-18 as stood on 14.12.2015 with the request that **given below certificate** may be returned duly signed, indicating error/omission, if any, for the purpose of rectification alongwith attested supporting documents upto 31.12.2015.

2. In case of receipt of no response by the due date, it would be considered that particulars have been found correct.

Encl: As above.

Yours faithfully,

(KASHIF IQBAL JILANI)
SECTION OFFICER (ESTT. I)

CERTIFICATE

SUBJECT:- TENTATIVE SENIORITY LIST OF PMS/PCS(SG) OFFICER IN BS- 18 AS ON 14.12.2015

It is certified that I have gone through my particulars mentioned at Sr. No. _____ of the tentative seniority list of BS-18 of the PMS/PCS (SG) and found them correct, except at the following columns:-

S. No.	Column No.	Present entry	To be replaced by	Remarks

The following discrepancies are also brought in to the notice:-

1. _____
2. _____
3. _____

Note: - Additional sheet may be used, if required, please.

Name _____
BPS _____
Group _____
Designation _____
Dated _____

SIGNATURE

ATTESTED



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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the December 14, 2015

TENTATIVE SENIORITY LIST OF OFFICERS OF PROVINCIAL MANAGEMENT SERVICE AND PCS
SG BS-18

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
1.	Mr. Atta-ur-Rehman	03.01.1975 Peshawar	22.1.2002	29.8.2013	19 acb	By promotion	Project Director, Municipal Services Peshawar
2.	Mr. Aamir Afaq	22.09.1974 Peshawar	22.1.2002	29.8.2013	19 acb	-do-	DG, PDMA
3.	Mr. Ghazanfar Ali	5.4.1964 Nowshera	1.9.1990	29.8.2013	19 acb	-do-	AS Energy & Power
4.	Mr. Muhammad Anwar Khan	22.3.1970 Nowshera	22.3.1995	29.8.2013	19 acb	-do-	Director, Food
5.	Mrs. Nosheen Azam	22.3.1970 Charsadda	22.1.2002	29.8.2013	18	-do-	Deputy Director (Admn. & HR) PSA
6.	Mr. Barkatullah	1.6.1972 Lakki Marwat	22.1.2002	29.8.2013	18	-do-	A.S. LG&RD
7.	Syed Muhammad Farrulsaqlain	1.1.1970 Peshawar	1.10.1992	29.8.2013	18	-do-	A.S. HRD Wing

ATTESTED

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
8.	Mr. Muhammad Nadir Khan Rana.	30.4.1969 Nowshera	9.9.1988	29.8.2013	18	By promotion	Dy. Dir. (ESRU)E&SE Deptt.
9.	Mr. Imad Ali	16.9.1975 D.I.Khan	22.1.2002	29.8.2013	18	-do-	DMO, IMU Mansehra
10.	Mr. Shahid Sohail Khan	7.8.1969 Malakand Agency	22.1.2002	29.8.2013	18	-do-	DS E&SE Deptt.
11.	Mr. Masood Younas	5.9.1975 Kohat	22.1.2002	29.8.2013	18	-do-	AS, Health
12.	Mr. Akhtar Saeed Turk	26.4.1972 Swabi	22.1.2002	29.8.2013	18	-do-	AS CM Sectt.
13.	Mr. Adeel Shah	10.10.1978 Mansehra	22.1.2002	29.8.2013	18	-do-	DS Zakat, Ushr
14.	Mr. Motasim Billah Shah	11.2.1971 Bajaur Agency	15.9.1998	29.8.2013	18	-do-	A.S. Health
15.	Mr. Arshad Khan Afridi	10.1.1976 Khyber Agency	22.1.2002	29.8.2013	18	-do-	DS, Finance Deptt.
16.	Mr. Saqib Raza Aslam	14.10.1969 Abbottabad	22.1.2002	29.8.2013	18	-do-	Addl. Project Director Independent Monitoring Unit (IMU) Project, Elementary & Secondary Education Deptt.
17.	Mr. Muhammad Asif	11.6.1970 Haripur	1.4.1996	29.8.2013	18	-do-	ADC, Abbottabad.
18.	Mr. Inayatullah Wasim	21.12.1969 Mansehra	1.6.1993	29.8.2013	18	-do-	DMO, IMU Abbottabad
19.	Mrs. Ayesha Saeed (Pcs sg)	10.10.1968 Abbottabad	15.4.95	6.1.2009 ✓	18	-do-	On 4-Years and 7-months leave.
20.	Mr. Muhammad Fakhre Alam (Pcs sg)	25.3.1968 Bannu	24.10.92	6.1.2009 ✓	18	-do-	Director, Special Development Unit, P&D
21.	Mr. Muhammad Khalid	1.4.1975 Nowshera	22.5.2005	29.8.2013	18	-do-	Director (HR/Admn.) PDMA
22.	Mr. Abdul Basit	23.8.75	1.4.2010	28.6.2015	18	-do-	Director Culture

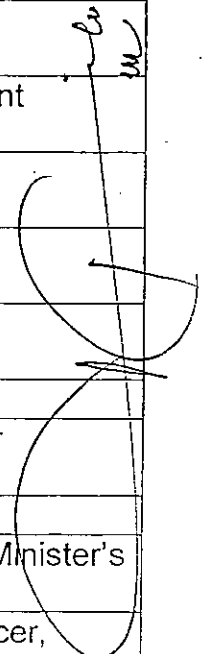
S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
23.	Mr. Zarif-ul-Maani	14.6.1973 Malakand Agency	22.5.2005	29.8.2013	18	By promotion	DC, Datagram
24.	Syeda Tanzeela Sabahat	9.3.1978 Mansehra	22.5.2005	29.8.2013	18	-do-	Chief of Section P&D
25.	Mr. Perwaiz	10.3.1977 Mardan	22.5.2005	29.8.2013	18	-do-	DS Finance
26.	Mr. Khalid Ilyas	31.1.1974 Peshawar	22.5.2005	29.8.2013	18	-do-	G Projects
27.	Mr. Muhammad Bakhtiar Khan	04.05.1972 Dir Lower	22.5.2005	29.8.2013	18	-do-	i Marwat
28.	Mr. Abidullah	15.2.1977 Charsadda	22.5.2005	29.8.2013	18	-do-	
29.	Mr. Hameedullah Shah	1.4.1976 Lakki Marwat	22.5.2005	29.8.2013	18	-do-	D
30.	Mr. Fayaz Ali Shah	20.04.1978 Mardan	22.5.2005	29.8.2013	18	-do-	Dir
31.	Mr. Musharaf Khan Marwat	15.9.1977 Lakki Marwat	22.5.2005	29.8.2013	18	-do-	ATA
32.	Mr. Ali Qadar Safi	01.01.1976 Mardan	22.5.2005	29.8.2013	18	-do-	Dept y, (Reg.I)
33.	Mr. Muhammad Masood	15.1.1975 Mansehra	30.6.1997	29.8.2013	18	-do-	PD, P Edu.
34.	Mr. Sharif Hussain	20.04.1976 Malakand	12.10.2002	29.8.2013	18	-do-	Deputy Sectt. M
35.	Mr. Khuda Bakhsh	5.6.1977 Dir	9.1.2006	29.8.2013	18	-do-	Secretary, ..
36.	Ms. Robin Haider Bokhari	12.9.1974 Peshawar	14.1.2004	29.8.2013	18	-do-	Deputy Secretary (Reg. III) E&AD
37.	Mr. Muhammad Kabir Afridi	01.11.1982 Khyber Agency	9.1.2006	29.8.2013	18	-do-	DD(T&A) PDMA Dy. Secretary, Agri.

ATTESTED

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
38.	Mr. Kalimullah Khan	15.04.1969 D.I.Khan	1.2.1995	29.8.2013	18	By promotion	DS, Higher Educ.
39.	Mr. Zubair Ahmad	05.04.1973 Haripur	March 2002	29.8.2013	18	-do-	Deputy Secy. Health
1 ✓ 40.	Mr. Taj Muhammad (PCS SG)	15.4.1956	6.7.74	28.10.2011 ✓	18	-do-	Dy. Secretary, Finance
2 ✓ 41.	Mr. Muhammad Ismail (PCS SG)	13.4.1957	9.8.74	27.10.2011 ✓	18	-do-	Dy. Secretary LG&RD
42.	Mr. Zia.ur.Rehman	7.4.77 D.I.Khan	13.9.2007	19.10.2012 ✓	18	-do-	Transferred to Federal Govt./ Punjab
43.	Syed Zafar Ali Shah	25.12.72 Peshawar	25.4.95 6.10.07	21.1.2014 ✗	18	-do-	Secretary, LCB
3 ✓ 44.	Mr. Naeemullah Jan	26.8.1956 Charsadda	25.1.88	19.10.2012 ✓	18	-do-	Addl: PA, Kurram
2 ✓ 45.	Mr. Muhammad Naeem	10.4.60 Haripur	25.1.88	27.9.2012 ✗	18	-do-	DO(F&P) Battagram
1 ✓ 46.	Mr. Abdul Ghaffar	9.3.60 Chitral	25.1.88	27.9.2012 ✗	18	-do-	ADC, Chitral.
47.	Mr. Tasleem Khan	5.3.61 Battagram	25.1.88	19.10.2012 ✓	18	-do-	DC, Haripur
48.	Mr. Matloob-ur-Rehman	12.4.61 Mansehra	25.1.88	19.10.2012 ✓	18	-do-	DC, Torghar
49.	Mr. Muhammad Naseem	16.12.58 Swat	7.8.79	27.9.2012	18	-do-	DS Finance
50.	Mr. Muhammad Siddique	8.4.60 Mansehra	26.3.79	27.9.2012	18	-do-	DS Finance

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S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
51.	Mrs. Tahira Jabeen	2.2.57 Peshawar	13.6.81	27.9.2012	18	By Promotion	One and half year EOL w.e.f. 18.3.2013 to 17.9.2014 and further extended for 18-months.
52.	Mr. Azam Khan	4.2.56 Bannu	29.11.74	27.9.2012	18	-do-	DS E&SE
53.	Mr. Fazle Rahim	1.9.59 Peshawar	28.10.79	27.9.2012	18	-do-	DS Zakat,
54.	Mr. Farhad Khan	19.11.61 Peshawar	1.2.81	27.9.2012	18	-do-	DS Environment
55.	Mr. Usman Shah-I	14.4.56 Karak	23.11.74	27.9.2012	18	-do-	DS Health
56.	Mr. Muhammad Ayub	14.12.56 Peshawar	28.4.82	19.10.2012	18	-do-	DS RR&S
57.	Mr. Shah Jehan	3.10.1965	31.10.1985	20.1.2014	18	-do-	DS PHE Deptt.
58.	Mr. Umar Farooq	14.1.1956	29.5.1983	20.1.2014	18	-do-	DS Food
59.	Mr. Muhammad Humayun	4.4.61 Peshawar	30.6.83	4.3.2014	18	-do-	DS Zakat, Ushr
60.	Mr. Muhammad Iqbal	3.1.56	10.1.74	4.3.2014	18	-do-	DS Law Deptt.
61.	Mr. Junaid Khan	23.1.82	27.2.2008	4.3.2014	18	-do-	DS Chief Minister's Sectt.
62.	Mr. Riaz Hussain	10.6.58	16.3.81	10.8.2015	18	-do-	Settlement Officer, Abbottabad



ATTESTED

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
63.	Mr. Iftikhar Ahmad	30.1.76	27.2.08	10.8.2015	18	By Promotion	PM (Sp&Coord), PMU P&D Deptt.
64.	Mr. Tashfeen Haider	5.9.76	27.2.08	10.8.2015	18	-do-	PD, Mardan Dev: Aut
65.	Mr. Ainullah	16.2.75	27.2.08	10.8.2015	18	-do-	DO(F&P) Mardan
66.	Mr. Ahmed Zeb	4.2.79	2.11.05	18.6.2015	18	-do-	Addl. PA Orakzai
67.	Mr. Farhatullah Khan Marwat	7.11.80	27.2.08	10.8.2015	18	-do-	ADC Shangla
68.	Sardar Asad Haroon	27.3.79	27.2.08	26.5.2015	18	-do-	DS Estate E&AD
69.	Mr. Asfandyar Khattak	24.1.79	25.9.05	18.6.2015	18	-do-	DS Health
70.	Mr. Ghulam Saeed Khan	1.1.74	18.10.03	14.7.2015	18	-do-	ADC., Swat
71.	Khawaja Faheem Sajjad	31.3.84	27.2.08	10.8.2015	18	-do-	DO (F&P) Mansehra
72.	Mr. Qamar Ali	9.4.57	3.1.76	18.6.2015	18	-do-	DS Home
73.	Mr. Habib Ur Rehman	12.4.56	14.6.75	18.6.2015	18	-do-	DS Higher Educ:
74.	Mr. Abdul Wali Khan	2.5.57	7.6.76	18.6.2015	18	-do-	DS HRD Wing
75.	Mr. Gul Nazif Khan	22.11.57	11.6.76	18.6.2015	18	-do-	DS Finance
76.	Mr. Anwarul Haq-II	1.1.57	4.6.76	18.6.2015	18	-do-	DS Energy & Power
77.	Mr. Hameed-ur-Rehman	1.1.59	28.8.78	18.6.2015	18	-do-	DS FD
78.	Mr. Muhammad Younas II	15.8.56	23.5.83	18.6.2015	18	-do-	DS Finance Deptt.

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
79.	Mr. Muhammad Younas-I	24.02.57	10.11.76	14.7.2015	18	By Promotion	DS, Industries
80.	Mr. Muhammad Khalid	1.4.56	10.11.76	14.7.2015	18	-do-	DS, LG&RD
81.	Mr. Maqbool Khan	3.3.59	1.6.83	14.7.2015	18	-do-	DS (Policies) E&AD
82.	Syed Asmat Shah	6.5.56	7.6.75	14.7.2015	18	-do-	DS, Governor's Sectt.
83.	Mr. Muhammad Amin	25.2.65	16.12.89	14.7.2015	18	-do-	Secretary to Comr. Pesh:
84.	Mr. Khalid Akbar	1.6.64	1.1.92	14.7.2015	18	-do-	DS CM Sectt.
85.	Mr. Fazal Muhammad	1.5.61	-	14.7.2015	18	-do-	Settlement Officer, Mansehra
86.	Mr. Muhammad Fayaz	25.10.64	1.5.86	14.7.2015	18	-do-	Secy-II BOR
87.	Mr. Muhammad Roshan	19.3.64	1.1.92	14.7.2015	18	-do-	Asstt. Chief, P&D
88.	Mr. Muhammad Akbar Khan	2.5.63	1.1.92	14.7.2015	18	-do-	Secy: to Commissioner, Hazara
89.	Mr. Mawaz Khan	25.4.56	4.9.78	14.7.2015	18	-do-	DS FATA Sectt.

ATTESTED



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Office of the Deputy Commissioner, Haripur.

Phone No. 0995 - 613391, 613389, FAX - 615412

No. 1(6) 2015/AE/DC (H)

Dated: 23 / 12 / 2015

To:

The Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department, Peshawar.

Subject:

**TENTATIVE SENIORITY LIST OF PROVINCIAL MANAGEMENT
SERVICE OFFICERS / PCS SG IN BS-18.**

R/Sir,

Kindly refer to your office letter No. SO(E-I)/E&AD/6-1/2015 dated 14.12.2015 on the subject cited above.

It is submitted that the appellant (Tasleem Khan) Deputy Commissioner, Haripur has received a tentative seniority list of Provincial Management Officers / PCS SG in BPS-18 circulated vide letter quoted above. As desired the undersigned have the following observations / reservations / objections on the seniority position:-

1. That the appellant had joined services on 25.01.1988 as Naib Tehsildar and subsequently promoted to BPS-17 on 12.09.2008 on seniority cum fitness basis and was placed at S.No.07 of the Final Seniority list of PMS BPS-17 Office as stood on 25.07.2012 notified vide No. SOE-II(ED)2(8)/2012 dated 27.07.2012 (Copy attached).
2. That in the seniority list in question, the name of appellant has been placed at S.No.47 with date of promotion as 19.10.2012 in BPS-18 and date of birth 05.03.1961, according to date of promotion in BPS-18 the name of appellant should have been placed at S.No.07 instead of S.No.47 of the seniority list due to the reasons that all the Officers whose name have been recorded in the seniority list above the name of appellant were promoted in BPS-18 later to the appellant as evident from the entries in the seniority list in question except S.No. 19, 20, 40, 41, 45 & 46.

In the light of the foregoing factual position, it is humbly prayed that the name of appellant may graciously be placed in the seniority list as under while keeping in view the date of birth and date of promotion which is my due right and legal prerogative:

S.No.	Column No.	Present entry	To be replaced by	Remarks
-	-	S.No. 47	S. No. 07	In the light of position explained in Para 1 & 2 above.

Appellant

(Tasleem Khan)
Deputy Commissioner,
Haripur.

Copy to the PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar for information and necessary action please.

ATTESTED

Deputy Commissioner,
Haripur.



(346)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NOTIFICATION

Dated Peshawar the July, 27, 2012

NO.SOE-II(ED)2(8)/2012:- In pursuance of Section-8 (1) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, final seniority list of PMS BS-17 Officers, as it stood on 25.07.2012 is notified/circulated:-

FINAL SENIORITY LIST OF PMS BS-17 OFFICERS

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF IST ENTRY INTO GOVT: SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
1.	Mr. Zia-ur-Rehman S/O Mufti Mehmood, M.Sc. (Electrical Engineering)	07.04.1977, D.I.Khan	12.09.2007	—	12.09.2007	17	By Initial Recruitment/ Absorption	Additional Commissioner Afghan Refugees, Peshawar 14.09.2007	He regained seniority w.e.f. 12.09.2007 in light of the Judgment of Services Tribunal dated 20.12.2011 in Services Appeals Nos 3058 & 3059 of 2010
2.	Syed Zafar Ali Shah S/O Pir Sufaid Shah, MA(Journalism)	25.12.1972 Peshawar	25.4.1995 BPS-17	—	6.10.2007	17	By Initial Recruitment/ Absorption	ACO, Peshawar, 03.09.2010	He regained seniority w.e.f. 06.10.2007 in light of the

S. #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH AND DOMICILE	DATE OF 1ST ENTRY INTO GOVT. SERVICE	DATE OF APPOINTMENT / PROMOTION IN BS-16	REGULAR APPOINTMENT / PROMOTION TO PRESENT POSTS.			PRESENT APPOINTMENT	REMARKS
					DATE	BPS	METHOD OF RECRUITMENT		
									judgment of Services Tribunal dated 20.12.2011 in Services Appeals Nos. 3058 & 3059 of 2010
3.	Mr. Muhammad Ishaq ✓ Mohmand	14.8.1954, Mohmand Agency	10.09.1975	18.10.1980	19.2.2008	17	Promotion	DS, LG & R Dev Deptt 06.04.2012	
4.	Mr. Naeemullah Jan, ✓ MA	26.8.1956, Charsadda	25.1.1988	7.2.1996	19.2.2008	17	Promotion	SO, FATA Secretariat	
✓ 5.	Mr. Muhammad Naeem, M.Sc, MA, LLB	10.4.1960, Haripur	25.1.1988	7.2.1996	19.2.2008	17	Promotion	DO(R) Haripur, 30.09.2009	
✓ 6.	Mr. Abdul Ghaffar, M.Sc, MA, LLB	9.3.1960, Chitral	25.1.1988	7.2.1996	7.11.2008	17	By promotion	DO(R) Chitral, 19.05.2011	Regained seniority w/e 19.2.2008
✓ 7.	Mr. Tasleem Khan, ✓ MA, Political Science	5.3.1961, Batagram	25.1.1988	7.2.1996	19.2.2008	17	Promotion	APO, Miranshah, NW.F. 15.04.2011	
8.	Mr. Riaz Hussain, MA	10.6.1958, Kohat	16.3.1981	7.2.1996	19.2.2008	17	Promotion	Report to ER&D 27.01.2012	
✓ 9.	Mr. Matloob-ur-Rehman, BSC ✓	12.4.1961, Manshera	25.1.1988	4.2.1998	27.5.2008	17	Promotion	Programme Manager, DRU Batagram 02.02.2012	Regained seniority w/e 19.2.2008
10.	Mr. Muhammad Naseem, B.A.	16.12.1958 Swat	07.8.1979	2.12.1996	19.2.2008	17	By promotion	S.O. Governor's H.Q. Swat 02.12.2003	
11.	Mr. Muhammad Siddique, M.A.	8.4.1960 Abbottabad.	26.3.1979	2.12.1996	19.2.2008	17	By promotion	S.O. Finance Dept. 11.3.2003.	
12.	Mrs. Tahira Jabeen, M.A.	2.2.1957 Peshawar	13.6.1981	2.12.1996	19.2.2008	17	By promotion	SO, Finance Dept. 24.08.2010	
13.	Mr. Azam Khan, B.A.	04.2.1956 Bannu	29.11.1974	21.8.1997	19.2.2008	17	By promotion	SO, Home & TAs Dept 10.08.2011	
14.	Mr. Fazle Rahim,	01.9.1959	28.10.1979	21.8.1997	19.2.2008	17	By promotion	DD/DS (OPS) ST1, E & P	



GOVERNMENT OF THE
NORTH-WEST FRONTIER PROVINCE
ESTABLISHMENT DEPARTMENT

NOTIFICATION

Dated Peshawar the 11.05.2007.

No.SOE.II(ED)2(14)2007: In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servant Act, 1973 (N.-W.F.P. Act XVIII of 1973), the Chief Minister of the North-West Frontier Province is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE PROVINCIAL
MANAGEMENT SERVICE RULES, 2007.

1. Short title and commencement.---(1) These rules may be called the North-West Frontier Province Provincial Management Service Rules, 2007.

(2) These rules shall come into force at once.

2. Definitions.---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules;
- (b) "Commission" means the North-West Frontier Province Public Service Commission;
- (c) "Department" means the Establishment and Administration Department;
- (d) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
- (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
- (f) "Schedule" means the Schedule appended to these rules;
- (g) "Service" means the Provincial Management Service;

ATTESTED

(h) "Secretariat" means the North-West Frontier Province Civil Secretariat as defined in rule 2(r) of the North-West Frontier Province Government Rules of Business, 1985; and

(i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.

3. Nomenclature of the posts.---The Service shall consist of the posts as specified in Schedule-I.

4. Method of recruitment.---(1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be as given in Schedule-I.

4-A. Training:-- As per notification dt 12-11-2007.
(2) Fifty per cent of posts in BPS-17 shall be filled in by initial recruitment through Commission and remaining by promotion. Ten percent of Secretariat posts in BPS-17 to 19 shall be reserved for officers of technical departments on reciprocal basis. Government may reserve twenty per cent posts for leave, deputation and training etc in each pay scale.

(3) Posts specified in Schedule-II shall be filled in by Officers borne on Provincial Management Service and All Pakistan Unified Group in the ratio prescribed in Schedule-III.

5. Appointing Authority.---The Chief Minister, N.-W.F.P. shall be the appointing authority for posts borne on the Provincial Management Service specified in Schedule-I.

6. Saving.---In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to terms and conditions of service made or deemed to have been made under the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).

7. Transitional: The condition of graduation as laid down in para 2(a) and (b) of column-5 against serial No. 1 of Schedule-I shall not apply for a period of seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

8. Repeal.---The North-West Frontier Province Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of (50: 50). The existing incumbents of PCS (EG) and (SG) in different pay scales, for the purpose of their promotion, shall continue to be governed under the said service rules till the retirement of the last such incumbent.

CHIEF SECRETARY
Government of the
North-West Frontier Province.

~~NOTIFIED~~

(37) (37) (37) (37)
No.SOE.II(ED)2(14)2007

Dated Peshawar the 11.05.2007

A copy is forwarded to:-

1. Secretary to Governor NWFP.
2. Secretary (Admn: & Coord:), Civil Secretariat (FATA).
3. Principal Secretary to Chief Minister, NWFP, Chief Minister's Secretariat.
4. Additional Chief Secretary, NWFP.
5. Senior Member, Board of Revenue, NWFP.
6. All Administrative Secretaries to Govt of NWFP.
7. Chairman, NWFP Public Service Commission.
8. Accountant General NWFP.
9. Director, STI, E&A Department.
10. Manager, Govt Printing Press, NWFP, Peshawar for publication in the official gazette at an early date, with the request to supply 20 printed copies to the undersigned.
11. All Section Officers in E&A Department.
12. PS to Chief Secretary, NWFP.
13. PS to Secretary Establishment.
14. PAs to all Addl: Secretaries / Deputy Secretaries in Establishment Dept.
15. Office order file.

Khalid Ilyas
(KHALID ILYAS)
Section Officer(E-II)
Section Officer (E-II)
Establishment &
Administration Dept.

80 copies
Reviewed
1:30PM
12/5/07

ATTESTED

(38)

GOVERNMENT OF N.-W.F.P.
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(ESTABLISHMENT WING)

PS/SMB
Dy No. 9095
Date
Govt. NWFP

NOTIFICATION

Dated Peshawar the November 12, 2007

No. SOE-III(E&AD)3-5/2007/(PMS). In exercise of the powers conferred by Section 26 of the North-West Frontier Province Civil Servants Act, 1973 (N.W.F.P. Act No. XVIII of 1973), the competent authority is pleased to direct that in the North-West Frontier Province Provincial Management Service Rules, 2007, notified vide this Department's letter No. SOE-II(ED)2(14)2007, dated 11-05-2007 the following amendments shall be made namely:

AMENDMENTS

1. After rule 4, the following new rule shall be inserted, namely:

4-A. Training -- On appointment to a post borne on the service in BS-17, whether by initial recruitment or by promotion, every officer so appointed shall successfully complete one and a half year's mandatory training including one year training at the Provincial Services Academy as per Module specified in Schedule-IV and six months training attachment as specified in Schedule-V. The training will be followed by Departmental Examination to be conducted by the Provincial Services Academy as specified in Schedule-VI.

2. In rule 8, the full stop appearing after the words and figures "at the ratio of 50:50" shall be replaced by a colon and thereafter the following proviso shall be added, namely:

"Provided that for the purpose of promotion of both the Secretariat Group and the Executive Group of the said service in different pay scales -

~~SECRETED~~

Singh

16/11/07

A.B. (Admin)

Singh

17/11/07

- (i) the incumbents shall continue to be governed by the said service rules till the retirement of the last such incumbent; and
- (ii) the last incumbent of either Group shall rank senior to the first incumbent of the Provincial Management Service.

3. In Schedule I, for the word and figure "Schedule-IV", wherever occurring, the word and figure "Schedule-VII" shall be substituted.

4. In Schedule-II, after Note 11 at the end, the following new Note shall be added, namely:

"Note-III Government may resize the Schedule from time to time."

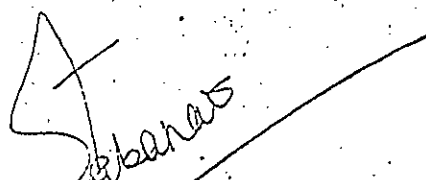
5. Before the existing Schedule-IV, as re-numbered "Schedule-VII", the following Schedules IV, V and VI shall be inserted, namely:

CHIEF SECRETARY
GOVERNMENT OF THE
NORTH-WEST FRONTIER PROVINCE

E. O. No. SOE-III(E&AD)3-5/2007/PMS, dated Peshawar the November 12, 2007.

A copy is forwarded to:

1. Secretary to Governor, NWFP.
2. Secretary (Admin. & Coord), Civil Secretariat (FATA).
3. Principal Secretary to Chief Minister, NWFP, Chief Minister's Secretariat.
4. Additional Chief Secretary, NWFP.
5. Senior Member, Board of Revenue, NWFP.
6. All Administrative Secretaries to Government of NWFP.
7. Chairman, NWFP-Public Service Commission.
8. Accountant General, NWFP.
9. Director, Staff Training Institute, E&A Department.
10. Manager, Government Printing Press, NWFP, Peshawar for publication in the official gazette at an early date, with the request to supply 20 printed copies to the undersigned.
11. All Section Officers in E&A Department.
12. PS to Chief Secretary, NWFP.
13. PS to Secretary Establishment.
14. PAs to all Additional Secretaries/Deputy Secretaries in Establishment Department.
15. Office order file.


(SYEDA TANZEELA SABAHAT)
Section Officer (E-III)

ACCEPTED

Mu Shakeel Ahmad
M. Shakeel
M. Shakeel

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مقدمہ

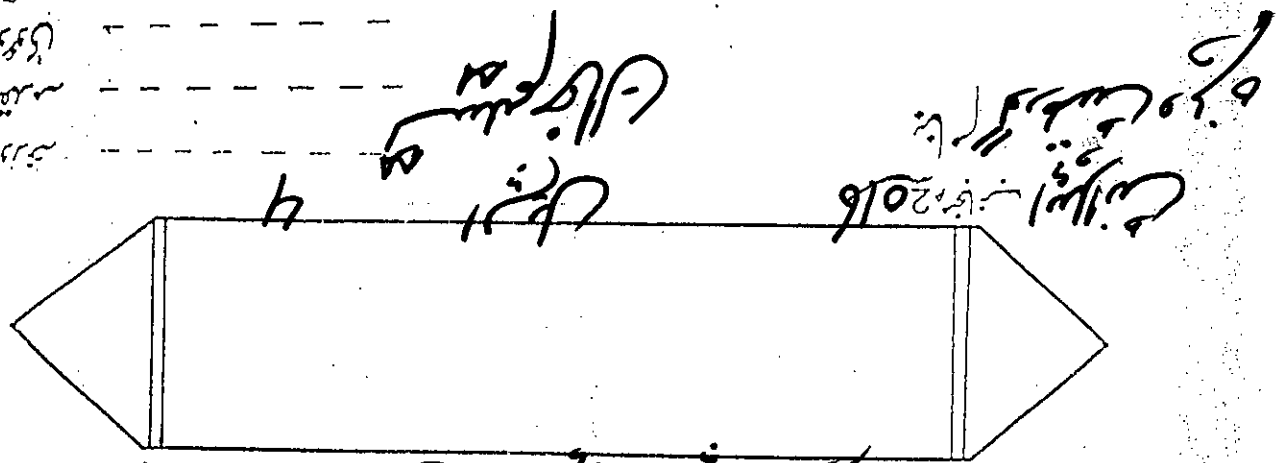
2016
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مقدمہ

مقدمہ میں مذکورہ تمام باتوں کا خلاصہ ہے۔
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مقدمہ میں مذکورہ تمام باتوں کا خلاصہ ہے۔

To,

The honourable chairman
Service Tribunal Khyber Pakhtunkhwa
Peshawar.

SUB: Extension of time for depositing
of security and process fees
in appeal No 415/2016, 416/16/417/16
and 417/16
Honourable Sir,

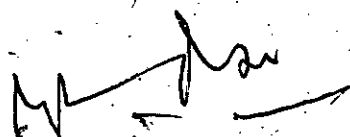
Respectfully, requested that
due to some misunderstanding
requisite fees for security & process
couldn't be deposited till 23/7
in the above mentioned appeals.

Altd.
for 3 days
extension
is
28/7/16

Kindly, allow the extension of
time for depositing the same
by today (28/7/16) and oblige
your's obediently

28/7/16

Applicant's Tasleem
Khan



Abdul Ghafoor
Mallatob

Through Mahomed Naeem
applicant in appeal 418/2016

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 415 OF 2016

Tasleem KhanAppellant

Versus

Govt. of Khyber Pakhtunkhwa & Others Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2.

PRELIMINARY OBJECTIONS:

1. This Honourable Services Tribunal has no jurisdiction to entertain the instant appeals.
2. That the appellants have got no cause of action/locus standi to file the instant appeals against the respondents.
3. That the present appeals are not maintainable.
4. That the appellants have presented the facts in manipulated form which disentitles them for any relief whatsoever.
5. That the appeals are barred by law/time.
6. That the appellants have not come to this Honourable Services Tribunal with clean hands.
7. That the appeals are bad for mis-joinder and non-joinder of necessary parties.
8. That the appeal is hit by laches.

ON FACTS

1 TO 3. The appellants were promoted in PCS EG BS-17 on temporary basis as stop gap arrangement. Later on, after promulgation of PMS Rules, 2007, the appellants i.e. Mr. Tasleem Khan and Mr. Muhammad Naeem were promoted on regular basis as PMS BS-17 on 19.2.2008 while the appellant Mr. Matloob-ur-Rehman promoted to BS-17 on 27.5.2008 and Mr. Abdul Ghaffar Khan promoted to BS-17 on **07.11.2008** with immediate effect. However, one Mr. Muhammad Iqbal Khattak filed service appeal for antedating of promotion in his own cadre i.e. PCS EG and the Khyber Pakhtunkhwa Services Tribunal, allowed appeal vide its judgment dated 11.3.2009. The said judgement of Services Tribunal was also upheld by the Supreme Court of Pakistan. Hence, Provincial Govt. implemented the judgment dated 24.5.2012 of Service Tribunal and ante-dated / promoted of 62- PMS BS-17 officers as PCS EG BS-17 from the date of occurrence of vacancies or the date of acting charge appointment, against the available 62- vacancies vide Notification dated 25.7.2012 (**Annex-I**) However, the appellants being junior in the seniority list could not get the benefit of the judgment i.e. ante-date promotion as PCS EG BS-17.

4. In correct as the appellants were promoted to BS-18 on the dates as mentioned against each i.e. Mr. Tasleem Khan on 19.10.2012, Mr. Muhammad Naeem (27.9.2012, Mr. Matloob-ur-Rehman on 19.10.2012 while Mr. Abdul Ghaffar Khan promoted to BS-18 on 27.9.2012 instead of 19.10.2012 (**Annex-II**). Moreover, there were no vacancies.

5. In correct as per PMS BS-18 seniority list, the names of appellants are appearing at Sr. No. Mr. Muhammad Naeem (Sr. No. 25), Mr. Abdul Ghaffar (Sr. No. 26) Mr. Tasleem Khan (Sr. No. 27) and Mr. Matloob-ur-Rehman at Sr. No (28) and currently they are not eligible for promotion to BS-19.
6. Correct to the extent that a tentative seniority list was issued on 16.1.2013 instead of 14.1.2013, wherein the names of appellants were appearing at Sr. No. Mr. Muhammad Naeem (Sr. No. 5), Mr. Abdul Ghaffar (Sr. No. 6 instead of 8 as mentioned in his appeal) Mr. Tasleem Khan (Sr. No. 7) and Mr. Matloob-ur-Rehman at Sr. No (8).
7. Correct to the extent that on **29.08.2013** Provincial Government has issued notification of (38) officers and converted them from PCS SG BS-18 to PMS BS-18 (**Annex-III**) and placed their names above the names of respondents, consequently, the names of respondents went to 45 to 48. It is also correct that they preferred an appeal, which was processed and the names of two officers were deleted from PMS BS-18 seniority. Now the names of appellants are at Sr. No. 25 to 28 *ibid*.

ON GROUNDS

- A. **Incorrect** as after promulgation of PMS 2007 rules, the names of appellants were placed in PMS BS-17 seniority list and after that they get promotion to BS-18 in PMS cadre accordingly.
- B. It is correct that Khyber Pakhtunkhwa Provincial Civil Service (Secretariat/Executive Group) Rules 1997, were repealed by the Khyber Pakhtunkhwa PMS Rules 2007.
- C. **Incorrect.** All the appellants were actually Tehsildar and were promoted in PCS EG BS-17 on temporary basis as stop gap arrangement. Later on, after promulgation of PMS Rules, 2007, the appellants i.e. Mr. Tasleem Khan and Mr. Muhammad Naeem were promoted on regular basis as PMS BS-17 on 19.2.2008 while the appellant Mr. Matloob-ur-Rehman promoted to BS-17 on 27.5.2008 and Mr. Abdul Ghaffar Khan promoted to BS-17 on **07.11.2008** with immediate effect.
- D. **Correct.**
- E. **Correct.**
- F. **In correct** as narrated in "C" above.
- G, H & I. Correct to the extent that a tentative seniority list was issued on 16.1.2013 instead of 14.1.2013, wherein the names of appellants were appearing at respective Sr. Nos. i.e. Mr. Muhammad Naeem (Sr. No. 5), Mr. Abdul Ghaffar (Sr. No. 6 instead of 8 as mentioned in his appeal) Mr. Tasleem Khan (Sr. No. 7) and Mr. Matloob-ur-Rehman at Sr. No (8). After that on 29.08.2013 Provincial Government has issued

notification of (38) officers and converted them from PCS SG BS-18 to PMS BS-18 (**Annex-III ibid**) and placed their names above the names of respondents, consequently, the names of respondents went to 45 to 48. It is also correct that they preferred an appeal, which was processed and the names of two officers were deleted from PMS BS-18 seniority. Now the names of appellants are at Sr. No. 25 to 28 ibid.

As requested by the appellants, the names of PCS SG have been separated from PMS BS-18 seniority lists. However, they cannot claim the seniority position which was in tentative seniority lists issued on 16.1.2013, because before issuance of final list, 38 officers have been converted to PMS which were seniority to them.

It is, therefore, most humbly prayed that the instant petition being devoid of merit may very graciously be dismissed with costs.

A handwritten signature in black ink, appearing to be 'J. S. Singh', written in a cursive style.

(Respondents No. 1&2)

(Appendix)

C Annex-1

Handwritten signatures and initials in circles.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the July, 25. 2012

NOTIFICATION

NO.SOE-II(ED)2(423)/2010/Vol-II:-

In pursuance of Judgment of Supreme Court of Pakistan dated 24.05.2012 in CPLAs No. 860/2010 and 861/2010 titled Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others versus Muhammad Iqbal Khattak and Ahmad Khan and Judgments of Khyber Pakhtunkhwa Services Tribunal dated 13.03.2009 & 09.04.2009 in service appeals No. 612/2008, 613/2008 & 575/2009 titled Muhammad Iqbal Khattak, Ahmad Khan & Latif-ur-Rehman versus Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others, the competent authority is pleased to ante-date the promotion of following PMS BS-17 officers w.e.f the dates as mentioned against each with all back benefits/consequential benefits and re-designate them as PCS(EG) BS-17:-

S.No.	Name of PMS BS-17 officer for ante-dated promotion as PCS (EG) BS-17	Date of ante-dated promotion as PCS (EG)
1.	Mr. Muhammad Iqbal Marwat (Retired on 31.07.2009	27.12.2005
2.	Mr. Riaz Muhammad Baloch (Retired on 28.02.2011)	26.01.2000
3.	Mr. Muhammad Farooq	27.12.2005
4.	Mr. Zaarmat Ali (Retired on 05.03.2010)	15.05.2000
5.	Mr. Muhammad Zaheer-ud-Din (Retired on 13.08.2011)	29.05.2000
✓ 6.	Mr. Ahmad Khan Orakzai	01.06.2000
✓ 7.	Mr. Muhammad Iqbal Khattak	07.06.2000
✓ 8.	Mr. Muhammad Javed	10.01.2001
✓ 9.	Mr. Azam Jan Khalil	10.02.2001
10.	Mr. Ahmad Jan Afridi	08.04.2001
11.	Mr. Nazar Gul Mohmand	09.04.2001
12.	Mr. Muhammad Hanif (died on 31.03.2010)	14.04.2001
13.	Mr. Tahir Muhammad	27.12.2005
14.	Mr. Muhammad Rafiq (Retired on 01.03.2012)	27.12.2005
15.	Mr. Muhammad Fakhruddin	13.11.2001
16.	Mr. Farzand Ali	03.03.2005
17.	Mr. Rehmatullah Khan Wazir	13.11.2001
18.	Mr. Qaiser Khan	13.11.2001
19.	Mr. Abdul Shakoor Dawar	26.12.2001
20.	Mr. Azizullah Khan Mehsud	13.01.2002

Vertical list of dates on the right margin: 27.12.2005, 26.01.2000, 27.12.2005, 15.05.2000, 29.05.2000, 01.06.2000, 07.06.2000, 10.01.2001, 10.02.2001, 08.04.2001, 09.04.2001, 14.04.2001, 27.12.2005, 27.12.2005, 13.11.2001, 03.03.2005, 13.11.2001, 13.11.2001, 26.12.2001, 13.01.2002

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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21.	Mr. Naeem Anwar Khan	09.04.20
22.	Mr. Loi Khan (Retired on 02.11.2010)	14.04.20
23.	Mr. Damsaz Khan	29.05.20
24.	Mr. Habibullah Wazir	23.05.20
25.	Mr. Zafar Ali Khan	29.05.20
26.	Mr. Gul Wahid (Retired on 13.03.2011)	31.08.20
27.	Mr. Abdul Mateen	13.11.20
28.	Mr. Akbar Jalal	04.03.20
29.	Mr. Khalsta Rehman	24.03.20
30.	Mr. Shams ul Alam	27.12.20
31.	Mr. Fazal Rehman	29.05.20
32.	Mr. Latif ur Rehman (died on 25.10.2010)	27.12.20
33.	Mr. Rashid Mehood	29.05.20
34.	Mr. Muhammad Jamil	29.05.20
35.	Mr. Khurshid Anwar	29.05.20
36.	Mr. Perhezgar Khan	29.05.20
37.	Mr. Mushtaq Ahmad	29.05.20
38.	Mr. Naimatullah (Retired on 24.09.2010)	26.05.20
39.	Mr. Momin Khan (Retired on 14.06.2010)	27.12.20
40.	Syed Ismail Ali Shan Gillani	26.05.20
41.	Mr. Ahmad Khan	09.01.20
42.	Mr Jan Muhammad	01.02.20
43.	Mr. Saeed ur Rehman	09.01.20
44.	Mr. Muhammad Israr (Retired on 02.01.2012)	27.12.20
45.	Mr. Arshad Naveed	26.03.20
46.	Mr. Hidayatullah	09.01.20
47.	Mr. Said Ahmad Jan	17.05.20
48.	Mr. Abdul Hamid Jan	13.01.20
49.	Mr. Muhammad Tuhab (Retired on 12.06.2012)	27.04.20
50.	Mr. Sultanat Khan (Retired on 14.08.2010)	13.04.20
51.	Mr. Subhanullah (Retired on 12.05.2012)	13.04.20
52.	Mr. Muhammad Siddique	25.05.20
53.	Mr Fakhru Zaman	11.09.20
54.	Mr. Ibadat Khan	11.09.20
55.	Mian Asfandyar	26.05.20
56.	Mr. Rasool Khan	26.05.20
57.	Mr Fida Muhammad (Retired on 30.10.2010)	23.12.20
58.	Mr. Muntazir Khan	23.12.20
59.	Mr. Atta-ur-Rehman	31.12.20
60.	Mr. Shahab Hamid Yousafzai	16.02.20
61.	Mr. Ihsanullah	16.02.20
62.	Mr. Ghulam Habib	16.02.20

Attest

ATTESTED

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

BASSUM)
OFFICER(E-I

REGISTERED

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ENDST: NO. & DATE EVEN.

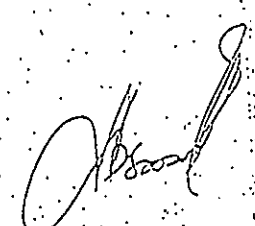
A copy is forwarded to:-

1. Additional Chief Secretary, Planning & Dev. Department, Khyber Pakhtunkhwa.
2. Additional Chief Secretary(FATA), FATA Secretariat.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
7. All Divisional Commissioners in Khyber Pakhtunkhwa.
8. All District Coordination Officers in Khyber Pakhtunkhwa.
9. All Political Agents in FATA.
10. Accountant General, Khyber Pakhtunkhwa.
11. Accountant General(PR) Sub Office, Peshawar.
12. All District Accounts Officers in Khyber Pakhtunkhwa.
13. All Agency Accounts officers in FATA.
14. Officers concerned.
15. P.S to Chief Secretary, Khyber Pakhtunkhwa.
16. P.S to Secretary Establishment, Khyber Pakhtunkhwa.
17. P.S to Special Secretary(Estt) Establishment Department.
18. PAs to AS(E)/AS(HRD)/DS(E) Establishment Department.
19. Office order file.

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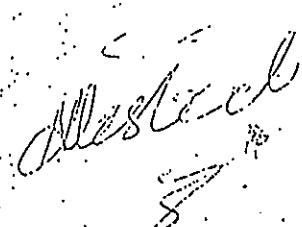
ould be

(DIQI)
(T. I)



(TABASSUM)
SECTION OFFICER(E-II)

"MUSLIM AFRIDI"


ATTESTED

D





Arina (17)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT**

Dated Peshawar, the September 27, 2012

NOTIFICATION

NO.SO(E-I)E&AD/5-1/2012. Government of Khyber Pakhtunkhwa on the recommendations of the Provincial Selection Board, is pleased to promote the following officers of Provincial Management Service from BS-17 to BS-18, on regular basis with immediate effect:-

S. #.	NAME OF OFFICER
1.	Mr. Muhammad Naeem
2.	Mr. Abdul Ghaffar
3.	Mr. Muhammad Naseem
4.	Mr. Muhammad Siddique
5.	Mrs. Tahira Jabeen
6.	Mr. Azam Khan
7.	Mr. Fazle Rahim
8.	Mr. Abdul Aziz
9.	Mr. Farhad Khan
10.	Mr. Amir Akbar Khan
11.	Mr. Usman Shah-I
12.	Mr. Muhammad Qasim
13.	Mr. Azeem Khan

2. The officers (mentioned at Sr. No. 1 to 11 and 13) on promotion, will remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and officer mentioned at Sr. No. 12, shall be on probation till his retirement.

2. Consequent upon the above, the following postings/transfers are made henceforth:-

S.#	NAME OF OFFICERS	FROM	TO	REMARKS
1.	Mr. Muhammad Naeem (PMS BS-18)	District Officer (R&E) Haripur	District Officer (R&E) Haripur	Already holding the post.
2.	Mr. Abdul Ghaffar (PMS BS-18)	District Officer (R&E) Chitral	District Officer (R&E) Chitral	-do-
3.	Mr. Muhammad Naseem (PMS BS-18)	Section Officer, Governor's House	Deputy Secretary, Energy & Power Department	Against the vacant post.
4.	Mr. Muhammad Siddique (PMS BS-18)	Deputy Secretary, Finance Department	Deputy Secretary, Finance Department	Already holding the post.
5.	Mrs. Tahira Jabeen (PMS BS-18)	Deputy Secretary, Finance Department	Deputy Secretary, Finance Department	-do-
6.	Mr. Azam Khan (PMS BS-18)	Section Officer, Home and Tribal Affairs Department.	Deputy Secretary, C&W Department.	Against the vacant post.
7.	Mr. Fazle Rahim (PMS BS-18)	Deputy Director/Deputy Secretary, STI	Deputy Director/Deputy Secretary, STI	Already holding the post.
8.	Mr. Abdul Aziz (PMS BS-18)	Deputy Secretary, Excise & Taxation Department.	Deputy Secretary, Excise & Taxation Department.	-do-
9.	Mr. Farhad Khan (PMS BS-18)	Section Officer (Secret) E&AD	Deputy Secretary Zakat, Ushr, SW Deptt.	Against the vacant post relieving Mr. Maqbool Hussain Shah of the addl. Charge.
10.	Mr. Amir Akbar Khan (PMS BS-18)	District Officer (R&E) Buner	District Officer (R&E) Buner.	Already holding the post.

CONTINUED ON PAGE.....2



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

PAGE-2

S.#	NAME OF OFFICERS	FROM	TO	REMARKS
11.	Mr. Usman Shah-I (PMS BS-18)	Deputy Secretary, Food Department	Deputy Secretary, Food Department	Already holding the post.
12.	Mr. Khuda Bakhsh (PCS SG BS-18)	Deputy Secretary, Industries Department	Deputy Secretary (Reg. III) E&AD	Against the vacant post, relieving Mr. Mushtaq Hussain of the additional charge.
13.	Mr. Muhammad Qasim (PMS BS-18)	Section Officer (E.III) Establishment Deptt.	Secretary, Khyber Pakhtunkhwa Public Service Commission	Against the vacant post.
14.	Mr. Muhammad Sohail Khan (PCS SG BS-18)	Deputy Secretary, C&W Department	Report to Establishment Deptt.	
15.	Mr. Azeem Khan (PMS BS-18)	Section Officer, Chief Minister' Secretariat	Deputy Secretary, C&W Department.	Vice Sr. No. 14.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. of even No. & date

Copy forwarded to the:-

1. Additional Chief Secretary, P&D Department.
2. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. Additional Chief Secretary (FATA), FATA Secretariat.
4. All Administrative Secretaries in Khyber Pakhtunkhwa.
5. Secretary to Governor, Khyber Pakhtunkhwa.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. All Commissioners in Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa.
9. District Coordination Officer, Haripur, Chitral, Buner.
10. District Accounts Officer, Haripur, Chitral, Buner.
11. PS to Chief Secretary, Khyber Pakhtunkhwa.
12. PS to Secretary Establishment, E&A Department.
13. PS to Secretary Establishment, PS to Special Secretary (E), Deputy Secretary (Estt.), Dy. Secretary (Admn),/ S.O. (E.II), S.O.(E.III), S.O.(Secret) E&AD, and P.A. to Addl. Secretary(Estt.)/PA to Director (Protocol) E&AD.
14. Officers concerned.
15. Controller, Govt. Printing Press, Peshawar.


(ZUBAIR AHMAD)

DEPUTY SECRETARY (ESTT.)
PHONE & FAX # 091-9210529

ZIA.UL.HAQ/**



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

Dated Peshawar the August, 29. 2013

NOTIFICATION

NO.SOE-II(ED)3(81)2013:- In pursuance of Judgment of Peshawar High Court, Peshawar dated 30.05.2013 in W.P No. 1009-P/2013 titled Muhammad Kabir Afridi and others versus Govt. of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa and others, the competent authority is pleased to absorb the following officers of PCS(SG) of 2002, 2005 & 2006 batches in the Provincial Management Service(PMS) in their respective grades/scales in accordance with their inter-se seniority, with immediate effect:-

S.No.	Name of officer & scale	Present posting
1.	Mr. Atta-Ur-Rehman (BS-19 Acting Charge)	Secretary Local Council Board
2.	Mr. Aamir Afaq BS-18	Proceeded for Fulbright scholarship
3.	Mr. Muhammad Sohail, BS-18	Deputy Secretary, Industries Deptt
4.	Mr. Ghazanfar Ali, (BS-19 Acting Charge)	Additional Secretary, Energy & Power Deptt
5.	Mr. Muhammad Anwar Khan, (BS-19 Acting Charge)	Director, Food, Khyber Pakhtunkhwa
6.	Mrs. Nosheen Azam, BS-18	OSD E&AD-British Chevening scholarship
7.	Mr. Barkatullah, BS-18	OSD E&AD Proceeded for ADS scholarship w.e.f. 1.1.2013 to 31.12.2014
8.	Syed Muhammad Farul Saqlain, BS-18	OSD E&AD Proceeded for ADS scholarship w.e.f. 1.1.2013 to 31.12.2014
9.	Mr. Muhammad Nadir Khan Rana, BS-18	Deputy Secretary, Finance Deptt
10.	Mr. Imad Ali, BS-18	Additional Secretary, HRD Wing, Estb Deptt
11.	Mr. Shahid Sohail, BS-18	Deputy Secretary, Health Deptt.

12.	Mr. Masood Younas, BS-18
13.	Mr. Akhtar Saeed Turk, BS-18
14.	Mr. Adeel Shah, BS-18
15.	Mr. Motasim Billah Shah, BS-18
16.	Mr. Arshad Khan Afridi, BS-18
17.	Mr. Saqib Raza Aslam, BS-18
18.	Mr. Muhammad Asif, BS-18
19.	Mr. Inayatullah Wasim, BS-18
20.	Mr. Muhammad Khalid, BS-18
21.	Mr. Abdul Basit, BS-17
22.	Mr. Zarif-ul-Maani, BS-18
23.	Syeda Tanzeela Sabahat, BS-18
24.	Mr. Perwaiz, BS-18
25.	Mr. Khalid Ilyas, BS-18
26.	Mr. Muhammad Bakhtiar Khan BS-18
27.	Mr. Abidullah, BS-18
28.	Mr. Hameedullah Shah, BS-18
29.	Mr. Fayaz Ali Shah, BS-18
30.	Mr. Musharaf Khan Marwat, BS-18
31.	Mr. Ali Qadar Safi, BS-18
32.	Mr. Muhammad Masood, BS-18
33.	Mr. Sharif Hussain, BS-18

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Deputy Secretary, ST
& IT Deptt

Deputy Secretary.
Home & TAs Deptt

Deputy Secretary,
Admin Deptt

Additional Secretary.
Zakar, Ushr Deptt

G. M(Finance), FDC
PSO to Chief Minister,
Khyber Pakhtunkhwa
DO(F&P), Haripur
District Support
Manager, PPHI
Director(HR/Admn)
PDMA
Asstt Director, PDMA
Additional Secretary, L
& RDD
D.S/PSO to Chief
Secretary, Khyber
Pakhtunkhwa
Deputy Director(Relief)
PDMA
Deputy Director
(Operation) PDMA
Deputy Coordinator,
Reforms
Implementation Cell
the office of Chief
Secretary, Khyber
Pakhtunkhwa
Deputy Secretary, E & S
Education Department
Deputy Secretary, PHF
Deptt
Director, Anti-
Corruption
Establishment
Deputy Secretary,
(Reg.1) Estb Deptt
Deputy Secretary, Chief
Minister's Sectt
Deputy Director, PDMA
Secretary, Public
Service Commissio

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34.	Mr. Khuda Bakhsh, BS-18	Deputy Secretary, (Reg-III) Estab Deptt
35.	Ms. Robin Haider Bokhari, BS-18	Deputy Secretary, Finance Deptt
36.	Mr. Muhammad Kabir Afridi, BS-18	Deputy Secretary, CM Sectt
37.	Mr. Kalimullah Khan, BS-18	Controller Govt. Printing Press.
38.	Mr. Zubair Ahmed, BS-18	Deputy Secretary(Estt), Estbt Deptt

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

ENDST: NO. & DATE EVEN.

A copy is forwarded to:-

1. Additional Chief Secretary, Planning & Dev. Department, Khyber Pakhtunkhwa.
2. Additional Chief Secretary (FATA), FATA Secretariat.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
7. Commissioner, Hazara Division, Abbottabad.
8. Deputy Commissioner, Haripur.
9. Accountant General, Khyber Pakhtunkhwa.
10. Accountant General(PR) Sub Office, Peshawar.
11. District Accounts Officer, Haripur.
12. Director General, PDMA
13. Director Food, Khyber Pakhtunkhwa
14. Director Anti Corruption Establishment, Khyber Pakhtunkhwa.
15. Program Manager, PPHI, Khyber Pakhtunkhwa/FATA
16. Controller Govt. Printing Press, Peshawar.
17. Officers concerned.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. P.S to Secretary Establishment, Khyber Pakhtunkhwa.
20. P.S to Special Secretary(Estt) Establishment Department.
21. PAs to AS(E)/AS(HRD)/DS(E) Establishment Department.
22. Office order file.



**(TABASSUM)
SECTION OFFICER(E-II)**

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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,
PESHAWAR

In Re:
Service Appeal No.415 of 2016

Tasleem Khan **Appellant**

Versus

Govt. of Khyber Pakhtunkhwa & others.... **Respondents**

REJOINDER TO THE COMMENTS OF
THE RESPONDENTS

Respectfully Sheweth:

Reply to the Preliminary Objections:

All preliminary objections raised by the respondents are illegal, vogue, without substance, therefore not worth consideration, the Hon'ble Tribunal has got jurisdiction to adjudicate upon the matter, the appeal is maintainable, there is no manipulation, the appeal is well within time, appellant has come to the court with clean hands and there is no mis-joinder or non-joinder of the parties.

of the parties:

hands and there is no mis-joinder or non-joinder
time, appellant has come to the court with clean
there is no manipulation, the appeal is well within
upon the matter, the appeal is maintainable,
Hon. Dis. Tribunal has got jurisdiction to adjudicate
substance, therefore not worth consideration, the
respondents are illegal, vague, without
All preliminary objections raised by the

Reply to the Preliminary Objections:

Respectfully Sheweth:

THE RESPONDENTS

BEFORE TO THE COMMENTS OF

Court of Khyber Pakhtunkhwa & others..... Respondents

versus

Toqeer Khan Appellant

Service Appeal No. 412 of 2018
In Re:

BEZNAWAR

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA

ON FACTS:

- 1-3 That the contents of Para No.1 to 3 of the appeal needs clarification to the extent that the appellant had also filed appeal in earlier round, which was allowed as enumerated in Para No.1 of the appeal.
4. Misleading and concealment of facts many vacancies were lying vacant, where against the appellant would have been promoted.
5. Misleading & false the appellant possesses all requisite qualification to be promoted in BPS-19 i.e. seniority cum fitness.
6. Needs no reply.
7. Misleading, the respondents have adversely affected the legal right of the appellant by denying his seniority position, therefore, warrants interference.

GROUNDS:

- A. That replying respondents have committed a legal error by denying the cadre & seniority position of the appellant.
- B. Needs no reply.
- C. Needs no reply, however, the respondents have denied legal rights of the appellant

- C. have denied legal rights of the appellant
needs no reply; however, the respondents
- B. needs no reply.
position of the appellant.
legal error by denying the case & seniority
- A. that replying respondents have committed a

GROUND 2:

- 1. warrants interference.
denying his seniority position, therefore,
affected the legal right of the appellant by
misleading, the respondents have adversely
- 2. needs no reply.
is the seniority cum seniority.
requisite qualification to be promoted in BP2-
misleading & false the appellant possesses all
the appellant would have been promoted.
vacancies were lying vacant where against
- 3. misleading and concealment of facts many
Para No.1 of the appeal.
ground which was allowed as enumerated in
the appellant had also filed appeal in earlier
appeal needs clarification to the extent that
1-3 that the contents of Para No.1 to 3 of the

ON FACTS:

- D. Needs no comments
- E. Needs no comments.
- F. Incorrect, and misleading, the contents of Para F of the appeal are correct.
- H to I correct to the extent that the seniority position of the appellant has been changed by the respondents without any legal jurisdiction.

It is, therefore, prayed that on acceptance of this rejoinder, the comments of the respondent being devoid of force be ignored and the appeal may be allowed as prayed for in the prayer clause of the appeal.

Appellant
Through

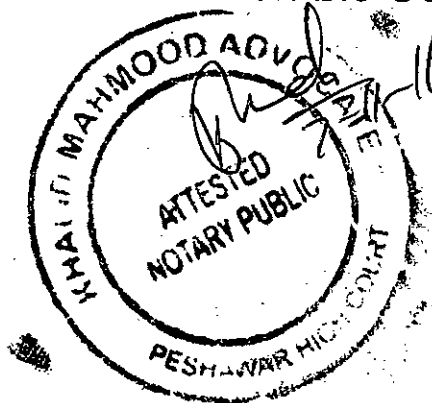


SHAKEEL AHMAD
Advocate, Peshawar

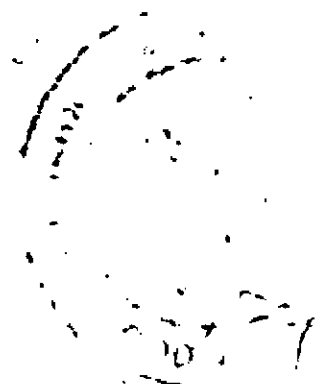
Dated: 7/10/2016

AFFIDAVIT

It is stated on oath that the contents of the **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Court.




DEPONENT



DEBONERI

concealed from this Hon'ble Court.

knowledge and belief and nothing has been kept
backed are true and correct to the best of my

It is stated on oath that the contents of the

AFFIDAVIT

Dated: 17/05/2018

Advocate, Peshawar

ZHAKEER AHMAD

through

Appellant

placed in the prayer clause of the appeal
ignored and the appeal may be allowed as
the respondent being devoid of voice or
acceptance of this rejoinder, the comments of

It is, therefore, prayed that on

respondents without any legal jurisdiction

of the appellant has been changed by the

It is correct to the extent that the seniority position

Para F of the appeal are correct.

E. Incorrect and misleading, the contents of

E. Needs no comments.

D. Needs no comments



**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

NO. SO (E-I)/E&AD/6-25/2017
Dated Peshawar, the January 27, 2017

To

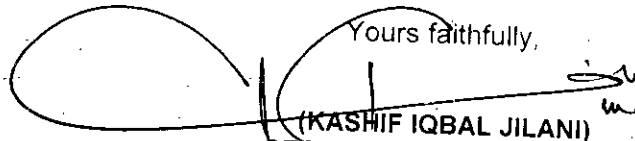
SUBJECT: - TENTATIVE SENIORITY LIST OF PMS BS-18

Dear Sir,

I am directed to refer to the subject cited above and to enclose a copy of tentative seniority list of PMS in BS-18 as stood on 27.1.2017 with the request that given below certificate may be returned duly signed, indicating error/omission, if any, for the purpose of rectification alongwith attested supporting documents upto 27.2.2017.

2. In case of receipt of no response by the due date, it would be considered that particulars have been found correct.

Encl: As above.

Yours faithfully,

(KASHIF IQBAL JILANI)
SECTION OFFICER (ESTT. I)

CERTIFICATE

SUBJECT:- TENTATIVE SENIORITY LIST OF PMS OFFICER IN BS- 18 AS ON 27.1.2017

It is certified that I have gone through my particulars mentioned at Sr. No. _____ of the tentative seniority list of BS-19 of the PMS and found them correct, except at the following columns:-

S. No.	Column No.	Present entry	To be replaced by	Remarks

The following discrepancies are also brought in to the notice:-

- 1.
- 2.
- 3.

Note: - Additional sheet may be used, if required, please.

Name _____
BPS _____
Group _____
Designation _____
Dated _____
Qualification _____
(must be indicated)

SIGNATURE



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the January 27, 2017

TENTATIVE SENIORITY LIST OF OFFICERS OF PROVINCIAL MANAGEMENT SERVICE BS-18

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
1.	Mr. Muhammad Khalid	1.4.1975 Nowshera	1.9.2000/ 22.5.2005	19.9.2016	19 a.c.b	By promotion	DG, FDMA
2.	Mr. Abdul Basit	Noshera 23.8.75	22.5.2005	18.6.2015	18	-do-	Director (O&C) PDMA
3.	Mr. Zarif-ul-Maani	14.6.1973 Malakand Agency	22.5.2005	2.12.2010	18	-do-	DC, Buner
4.	Syeda Tanzeela Sabahat	9.3.1978 Mansehra	22.5.2005	2.12.2010	18	-do-	Chief of Section P&D
5.	Mr. Perwaiz	10.3.1977 Mardan	22.5.2005	2.12.2010	18	-do-	DC Torghar
6.	Mr. Khalid Ilyas	3.1.1974 Peshawar	22.5.2005	2.12.2010	18	-do-	Coordinator PCNA
7.	Mr. Muhammad Bakhtiar Khan	04.05.1972 Dir Lower	22.5.2005	2.12.2010	18	-do-	DC, Lakki
8.	Mr. Abidullah	15.2.1977 Charsadda	22.5.2005	2.12.2010	18	-do-	DS Health
9.	Mr. Hameedullah Shah	1.4.1976 Lakki Marwat	22.5.2005	2.12.2010	18	-do-	AS (A.I.C) FATA

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt. Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
10.	Mr. Fayaz Ali Shah	20.04.1978 Mardan	22.5.2005	2.12.2010	18	By promotion	Director, LG FATA
11.	Mr. Musharaf Khan Marwat	15.9.1977 Lakki Marwat	22.5.2005	2.12.2010	18	-do-	AS (Judl.) E&AD
12.	Mr. Ali Qadar Safi	10.01.1976 Mardan	22.5.2005	2.12.2010	18	-do-	PD, PMU Higher Edu.
13.	Mr. Muhammad Masood	15.1.1975 Mansehra	30.6.1997	2.12.2010	18	-do-	OSD E&AD
14.	Mr. Sharif Hussain	20.04.1978 Malakand	12.10.2002	30.5.2011	18	-do-	DMO IMU
15.	Mr. Khuda Bakhsh	5.6.1977 Dir	9.1.2006	30.5.2011	18	-do-	AS (Reg.) E&AD
16.	Ms. Robin Haider Bokhari	12.9.1974 Peshawar	14.1.2004	30.5.2011	18	-do-	DD(T&A) PDMA
17.	Mr. Muhammad Kabir Afridi	01.11.1982 Khyber Agency	9.1.2006	30.5.2011	18	-do-	Dy. Secretary, Agri.
18.	Mr. Kalimullah Khan	15.04.1969 D.I.Khan	1.2.1995	30.5.2011	18	-do-	DS, Finance
19.	Mr. Zubair Ahmad	05.04.1973 Haripur	March 2002	30.5.2011	18	-do-	Deputy Secy. Health
20.	Mr. Zia.ur.Rehman	7.4.77 D.I.Khan	13.9.2007	19.10.2012	18	-do-	Commissioner Aghan Refugees.
21.	Syed Zafar Ali Shah	25.12.72 Peshawar	25.4.95 6.10.07	21.1.2014	18	-do-	DC, Malakand
22.	Mr. Muhammad Naeem	10.4.60 Haripur	25.1.88	27.9.2012	18	-do-	DO(F&P) Battagram
23.	Mr. Abdul Ghaffar	9.3.60 Chitral	25.1.88	27.9.2012	18	-do-	ADC, Chitral.
24.	Mr. Tasleem Khan	5.3.61 Battagram	25.1.88	19.10.2012	18	-do-	DC, Haripur

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
25.	Mr. Matloob-ur-Rehman	12.4.61 Mansehra	25.1.88	19.10.2012	18	By promotion	OSD
26.	Mr. Muhammad Naseem	16.12.58 Swat	7.8.79	27.9.2012	18	-do-	DS Finance
27.	Mr. Muhammad Siddique	8.4.1960 Abbottabad	26.3.79	27.9.2012	18	-do-	DS Finance
28.	Mrs. Tahira Jabeen	2.2.57 Peshawar	13.6.81	27.9.2012	18	-do-	One and half year EOL w.e.f. 18.3.2013 to 17.9.2014 and further extended upto 1.2.2017.
29.	Mr. Farhad Khan	19.11.61 Peshawar	1.2.81	27.9.2012	18	-do-	DS Home
30.	Mr. Shah Jehan	3.10.1965	31.10.1985	20.1.2014	18	-do-	DS Law
31.	Mr. Johar Ali Shah	3.10.65 Peshawar	23.10.85	23.12.2015	18	-do-	DS Minerals Dev. Deptt.
32.	Mr. Muhammad Humayun	4.4.61 Peshawar	30.6.83	4.3.2014	18	-do-	DS Zakat, Ushr
33.	Mr. Junaid Khan	23.1.82 D.I.K.	27.2.2008	4.3.2014	18	-do-	ADC, Kohat
34.	Mr. Riaz Hussain	10.6.58 Kohat	16.3.81	10.8.2015	18	-do-	Settlement Officer, Abbottabad
35.	Mr. Iftikhar Ahmad	30.1.76 Lakki Marwat	27.2.08	10.8.2015 F/Enquiry	18	-do-	ADC, Karak
36.	Mr. Tashfeen Haider	5.9.76 Kurram Agency	27.2.08	10.8.2015	18	-do-	PD, Establishment of Housing Foundation for Govt. Servants, Admn. Deptt.
37.	Mr. Ainullah	16.2.75 Dir Upper	27.2.08	10.8.2015	18	-do-	DO(F&P) Mardan
38.	Mr. Ahmed Zeb	4.2.79 Peshawar	2.11.05	18.6.2015	18	-do-	Addl. PA Orakzai
39.	Mr. Farhatullah Khan Marwat	7.11.80 Lakki	27.2.08	10.8.2015	18	-do-	DS Environment

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
40.	Sardar Asad Haroon	27.3.79 Abbottabad	27.2.08	26.5.2015	18	By promotion	DC Battagram
41.	Mr. Asfandyar Khattak	24.1.79 Nowshera	25.9.05	18.6.2015	18	-do-	ADC, Bannu
42.	Mr. Ghulam Saeed Khan	1.1.74 D/Lower	18.10.03	14.7.2015	18	-do-	ADC., Swat
43.	Khawaja Faheem Sajjad	31.3.84 Haripur	27.2.08	10.8.2015	18	-do-	DO (F&P) Mansehra
44.	Mr. Qamar Ali	9.4.57 Bannu	3.1.76	18.6.2015	18	-do-	DS Home
45.	Mr. Abdul Wali Khan	2.5.57 Khyber Agen.	7.6.76	18.6.2015	18	-do-	DS HRD Wing
46.	Mr. Muhammad Younas-I	24.02.57 Mardan	10.11.76	14.7.2015	18	-do-	DS, Industries
47.	Mr. Hameed-ur-Rehman	1.1.59 Mansehra	28.8.78	18.6.2015	18	-do-	DS FD
48.	Mr. Maqbool Khan	3.3.59 Karak	1.6.83	14.7.2015	18	-do-	DS (Reg.) E&AD
49.	Mr. Muhammad Amin	25.2.65 Malakand	16.12.89	14.7.2015	18	-do-	Secretary to Comr. Pesh.
50.	Mr. Khalid Akbar	1.6.64 Nowshera	1.1.92	14.7.2015	18	-do-	DS CM Sectt.
51.	Mr. Fazal Muhammad	1.5.61 Swabi		14.7.2015	18	-do-	Settlement Officer, Mansehra
52.	Mr. Muhammad Fayaz	25.10.64 Peshawar	1.5.86	14.7.2015	18	-do-	OSD
53.	Mr. Shah Nadir	2.1.58 Chitral	23.5.1977	23.12.2015	18	-do-	Settlement Officer, Chitral
54.	Mr. Jehanzeb Khan	12.4.67	1.1.1992	13.1.2017	18	-do-	LAC, SNGPL
55.	Mr. Muhammad Roshan	19.3.64 S.W.A.	1.1.92	14.7.2015	18	-do-	DS (L&O) FATA

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
56.	Mr. Ijaz-ur-Rehman	9.2.65 Abbottabad	1.1.1992	23.12.2015	18	By promotion	ADC, Charsadda
57.	Mr. Muhammad Akbar Khan	2.5.63 Mansehra	1.1.92	14.7.2015	18	-do-	Secy. to Commissioner, Hazara
58.	Mr. Samar Gul	1.3.65 Lakki	1.1.1992	23.12.2015	18	-do-	DO (F&P) Bannu
59.	Mr. Mansoor Qaiser,	30.3.66	1.1.92	27.5.2016	18	-do-	Secretary to Comm: D.I.K
60.	Mr. Afsar Ali Shah	15.10.63 Nowshera	1.1.1992	23.12.2015	18	-do-	ADC, Mardan
61.	Mr. Sajid Ahmad,	30.4.65	1.1.92	5.8.2016	18	-do-	Secy. To Comm: Kohat.
62.	Mr. Abdul Ghafoor Shah,	6.8.67	1.1.1992	13.1.2017	18	-do-	OSD
63.	Mr. Muhammad Asghar Khan,	15.3.66	1.1.92	27.5.2016	18	-do-	DS Zakat, Ushr.
64.	Mr. Fazl-e-Qadir,	1.1.69	1.7.1995	13.1.2017	18	-do-	AC (P.) Kohat
65.	Mr. Abdul Hadi	2.2.66	1.7.90	27.5.2016	18	-do-	DS CM Sectt.
66.	Mr. Naseem Khan	12.3.62 Bannu	1.3.1986	23.12.2015	18	-do-	DO(F&P) Hangu
67.	Syed Muhammad Suhail	29.10.67	19.11.1990	13.1.2017	18	-do-	SO Information
68.	Mr. Khalid Mehmood	15.3.67	1.7.1995	13.1.2017	18	By promotion	DO(F&P) Karak
69.	Mr. Hafizullah.	31.12.70	1.7.1995	13.1.2017	18	-do-	OSD
70.	Mr. Javed Akhtar	12.4.58 Peshawar	16.4.1977	23.12.2015	18	-do-	DS Cabinet E&AD
71.	Mr. Muhammad Kibaz	2.2.57 Bannu	5.7.1977	23.12.2015	18	-do-	DS Law Deptt.
72.	Mr. Abdul Malik	3.1.59	4.7.77	27.5.2016	18	-do-	DS Population
73.	Ms. Farzana Afzal	27.3.62 Peshawar	30.4.1984	23.12.2015	18	-do-	DS Excise & Taxation
74.	Mr. Rehan Gul Khattak	10.1.71	1.7.1995	13.1.2017	18	-do-	SO Minerals Dev.
75.	Mr. Javedullah Mehsood	15.10.67	1.7.1995	13.1.2017	18	-do-	SO Information
76.	Syed Noor Ahmad Shah	25.10.58	9.7.77	27.5.2016	18	-do-	DS Finance Deptt.
77.	Mr. Misal Khan	8.1.60	30.10.79	27.5.2016	18	-do-	DS C&W

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
78.	Mr. Habib ullah-I	9.9.66	1.1.1985	9.9.2016	18	By promotion	DS-cum-PS to CS
79.	Mr. Manzoor Elahi	19.6.60	29.9.79	27.5.2016	18	-do-	DS E&SE
80.	Mr. Sardar Ali	5.1.59	1.6.1979	27.5.2016	18	-do-	DS CM Sectt.
81.	Mr. Mirzali	11.2.1966	5.8.1989	27.5.2016	18	-do-	DS LG&RD
82.	Mr. Muhammad Saeedullah	1.3.1966	7.11.90	27.5.2016	18	-do-	DS (Reg.III) E&AD
83.	Ms. Mussarrat Ismail Butt	1.1.1962	13.12.83	27.5.2016	18	-do-	Posted in E/Div. Islamabad
84.	Mr. Abdul Kabir Khan	25.4.1965	29.04.98	27.5.2016	18	-do-	DC, Shangla
85.	Mr. Abdul Hameed Khan	9.2.1972	29.4.1998	13.1.2017	18	-do-	AC Nowshera
86.	Mr. Javed Ali	15.8.1969	15.7.1998	13.1.2017	18	-do-	Land Acquisition Collector, Fatehpur- Kalam Project (N-95) NHA
87.	Mr. Tariq Ali Khan	14.12.70	14.7.1998	13.1.2017	18	-do-	Secretary RTA Mardan
88.	Mr. Muhammad Rehman	5.2.65	13.1.87	27.5.2016	18	-do-	DS E&S Edu
89.	Mr. Amanullah,	5.12.58,	9.7.1977	5.8.2016	18	-do-	DS Labour
90.	Mr. Fazad Khan	4.6.58,	4.7.1977	27.5.2016	18	-do-	DS Governor's Sectt.
91.	Syed Abdul Ali Shah,	13.10.57	26.3.85	27.5.2016	18	-do-	DS Governor's
92.	Mr. Muhammad Javed Siddiqi,	3.1.58	14.6.76	27.5.2016	18	-do-	DMO IMU E&SE
93.	Mr. Javed Khan	2.9.60	31.3.85	27.5.2016	18	-do-	DS (Reg.IV) E&AD
94.	Mr. Nasir Aman	28.9.60	17.4.85	27.5.2016	18	-do-	DS (R.I) E&AD
95.	Mr. Sakhi-ur-Rehman	10.3.57	9.9.1978	27.5.2016	18	-do-	DS Higher Education
96.	Mr. Muhammad Yaqoob Barki	2.2.67	1.7.1995	13.1.2017	18	-do-	Addl: AC-I, Lakki
97.	Mr. Muhammad Kashif Nadeem,	11.9.70	1.7.1995	13.1.2017	18	-do-	D.O (F&P) Tank
98.	Mr. Ghazi Nawaz,	3.3.1967	22.3.1985	13.1.2017	18	-do-	AAC, DIK
99.	Mr. Muhammad Nasir Khan	20.3.1966	29.04.98	5.8.2016	18	-do-	DS Auqaf
100.	Mr. Hidayatullah Khan	15.4.71	29.04.98	13.1.2017	18	-do-	Administrator Auqaf

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
101.	Syed Kazim Hussain Shah	20.3.69	29.04.98	13.1.2017	18	By promotion	So Envt.
102.	Mr. Muhammad Irfanullah	1.1.1981	9.5.2010	5.8.2016	18	-do-	D.O (F&P) Nowshera
103.	Mr. Muhammad Fayaz Khan	16.3.1986	9.5.2010	5.8.2016	18	-do-	DS CM Sectt.
104.	Mr. Muhammad Khalid Zaman	19.12.1978	9.5.2010	5.8.2016	18	-do-	DO (F&P) Malakand.
105.	Mr. Muhammad Rafiq Khan Mohmand	12.5.1976	18.12.2007	5.8.2016	18	-do-	DD PDMA
106.	Mr. Khalid Khan	28.4.1979	29.7.2008	5.8.2016	18	-do-	D.O (F&P) Swabi.
107.	Mr. Muhammad Naeem Khan-I	2.2.1982	5.5.2007	5.8.2016	18	-do-	ADC, Malakand
108.	Mr. Muhammad Tahir	1.1.1979	19.1.2005	5.8.2016	18	-do-	D.O (F&P) Lakki Marwat.
109.	Mr. Fahad Wazir	24.2.1981	9.5.2010	6.9.2016	18	-do-	DS FD.
110.	Mr. Muhammad Hayat	12.11.81	9.5.2010	6.9.2016	18	-do-	DS CM Sectt.
111.	Mr. Zeeshan Abdullah	26.6.1982	9.5.2010	6.9.2016	18	-do-	Secy. To Comm. Bannu
112.	Mr. Noor Alam Khan	12.6.1972	11.12.98	6.9.2016	18	-do-	Do(F&P) DIK
113.	Mr. Minhas Uddin	12.2.1978	21.6.2006	6.9.2016	18	-do-	DS CM Sectt.
114.	Mr. Noor-ul-Amin	21.9.1978 D.I Khan	20.9.2003	19.9.2016	18	-do-	DO (F&P) Chitral.
115.	Mr. Shah Saud	5.4.1979 Peshawar	09.05.2010	19.9.2016	18	-do-	OSD
116.	Mr. Muhammad Sher	1.4.1974, Buner	1.10.2007	19.9.2016	18	-do-	DS Industries
117.	Mr. Irfanullah Khan Wazir	12.2.1979, FR Bannu	09.05.2010	19.9.2016	18	-do-	DS FATA Sectt
118.	Mr. Muhammad Riaz Khan	25.3.1983, N.W. Agency	09.05.2010	19.9.2016	18	-do-	DS FATA Sectt
119.	Miss. Naghmana	11.4.1983, Mardan	09.05.2010	19.9.2016	18	-do-	DS (Policies) E&AD

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
120.	Mr. Arshad Ali	4.6.1982, D.I Khan	09.05.2010	19.9.2016	18	By promotion	DS, Finance
121.	Mr. Abdul Nasir Khan	13.2.1986, Mohmand Agency	09.05.2010	19.9.2016	18	-do-	DS Health
122.	Mr. Muhammad Shakeel	6.9.1977, Peshawar	23.11.2005	19.9.2016	18	-do-	Dy. Director, PDMA
123.	Mr. Abdullah	30.5.1981, Swabi	09.05.2010	19.9.2016	18	-do-	DS Environment
124.	Mr. Muhammad Ilyas	1.5.1982, Nowshera	09.05.2010	19.9.2016	18	-do-	Dy. Director, PDMA
125.	Mr. Muhammad Nawaz	20.4.1978, FR Bannu	09.05.2010	19.9.2016	18	-do-	DS FATA Sectt



**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT**

NO. SO (E-I)/E&AD/6-25/2017
Dated Peshawar, the January 27, 2017

To

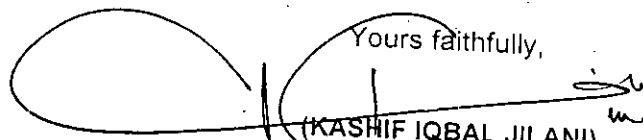
SUBJECT: - TENTATIVE SENIORITY LIST OF PMS BS-18

Dear Sir,

I am directed to refer to the subject cited above and to enclose a copy of tentative seniority list of PMS in BS-18 as stood on 27.1.2017 with the request that given below certificate may be returned duly signed, indicating error/omission, if any, for the purpose of rectification alongwith attested supporting documents upto 27.2.2017.

2. In case of receipt of no response by the due date, it would be considered that particulars have been found correct.

Encl: As above.

Yours faithfully,

(KASHIF IQBAL JILANI)
SECTION OFFICER (ESTT. I)

CERTIFICATE

SUBJECT:- TENTATIVE SENIORITY LIST OF PMS OFFICER IN BS- 18 AS ON 27.1.2017

It is certified that I have gone through my particulars mentioned at Sr. No. _____ of the tentative seniority list of BS-19 of the PMS and found them correct, except at the following columns:-

S. No.	Column No.	Present entry	To be replaced by	Remarks

The following discrepancies are also brought in to the notice:-

- 1.
- 2.
- 3.

Note: - Additional sheet may be used, if required, please.

Name _____
BPS _____
Group _____
Designation _____
Dated _____
Qualification _____
(must be indicated)

SIGNATURE



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the January 27, 2017

TENTATIVE SENIORITY LIST OF OFFICERS OF PROVINCIAL MANAGEMENT SERVICE BS-18

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
1.	Mr. Muhammad Khalid	1.4.1975 Nowshera	1.9.2000/ 22.5.2005	19.9.2016	19 a.c.b	By promotion	DG, FDMA
2.	Mr. Abdul Basit	Noshera 23.8.75	22.5.2005	18.6.2015	18	-do-	Director (O&C) PDMA
3.	Mr. Zarif-ul-Maani	14.6.1973 Malakand Agency	22.5.2005	2.12.2010	18	-do-	DC, Buner
4.	Syeda Tanzeela Sabahat	9.3.1978 Mansehra	22.5.2005	2.12.2010	18	-do-	Chief of Section P&D
5.	Mr. Perwaiz	10.3.1977 Mardan	22.5.2005	2.12.2010	18	-do-	DC Torghar
6.	Mr. Khalid Ilyas	3.1.1974 Peshawar	22.5.2005	2.12.2010	18	-do-	Coordinator PCNA
7.	Mr. Muhammad Bakhtiar Khan	04.05.1972 Dir Lower	22.5.2005	2.12.2010	18	-do-	DC, Lakki
8.	Mr. Abidullah	15.2.1977 Charsadda	22.5.2005	2.12.2010	18	-do-	DS Health
9.	Mr. Hameedullah Shah	1.4.1976 Lakki Marwat	22.5.2005	2.12.2010	18	-do-	AS (A.I.C) FATA

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
10.	Mr. Fayaz Ali Shah	20.04.1978 Mardan	22.5.2005	2.12.2010	18	By promotion	Director, LG FATA
11.	Mr. Musharaf Khan Marwat	15.9.1977 Lakki Marwat	22.5.2005	2.12.2010	18	-do-	AS (Judl.) E&AD
12.	Mr. Ali Qadar Safi	10.01.1976 Mardan	22.5.2005	2.12.2010	18	-do-	PD, PMU Higher Edu.
13.	Mr. Muhammad Masood	15.1.1975 Mansehra	30.6.1997	2.12.2010	18	-do-	OSD E&AD
14.	Mr. Sharif Hussain	20.04.1978 Malakand	12.10.2002	30.5.2011	18	-do-	DMO IMU
15.	Mr. Khuda Bakhsh	5.6.1977 Dir	9.1.2006	30.5.2011	18	-do-	AS (Reg.) E&AD
16.	Ms. Robin Haider Bokhari	12.9.1974 Peshawar	14.1.2004	30.5.2011	18	-do-	DD(T&A) PDMA
17.	Mr. Muhammad Kabir Afridi	01.11.1982 Khyber Agency	9.1.2006	30.5.2011	18	-do-	Dy. Secretary, Agri.
18.	Mr. Kalimullah Khan	15.04.1969 D.I.Khan	1.2.1995	30.5.2011	18	-do-	DS, Finance
19.	Mr. Zubair Ahmad	05.04.1973 Haripur	March 2002	30.5.2011	18	-do-	Deputy Secy. Health
20.	Mr. Zia.ur.Rehman	7.4.77 D.I.Khan	13.9.2007	19.10.2012	18	-do-	Commissioner Aghan Refugees.
21.	Syed Zafar Ali Shah	25.12.72 Peshawar	25.4.95 6.10.07	21.1.2014	18	-do-	DC, Malakand
22.	Mr. Muhammad Naeem	10.4.60 Haripur	25.1.88	27.9.2012	18	-do-	DO(F&P) Battagram
23.	Mr. Abdul Ghaffar	9.3.60 Chitral	25.1.88	27.9.2012	18	-do-	ADC, Chitral.
24.	Mr. Tasleem Khan	5.3.61 Battagram	25.1.88	19.10.2012	18	-do-	DC, Haripur

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
25.	Mr. Matloob-ur-Rehman	12.4.61 Mansehra	25.1.88	19.10.2012	18	By promotion	OSD
26.	Mr. Muhammad Naseem	16.12.58 Swat	7.8.79	27.9.2012	18	-do-	DS Finance
27.	Mr. Muhammad Siddique	8.4.1960 Abbottabad	26.3.79	27.9.2012	18	-do-	DS Finance
28.	Mrs. Tahira Jabeen	2.2.57 Peshawar	13.6.81	27.9.2012	18	-do-	One and half year EOL w.e.f. 18.3.2013 to 17.9.2014 and further extended upto 1.2.2017.
29.	Mr. Farhad Khan	19.11.61 Peshawar	1.2.81	27.9.2012	18	-do-	DS Home
30.	Mr. Shah Jehan	3.10.1965	31.10.1985	20.1.2014	18	-do-	DS Law
31.	Mr. Johar Ali Shah	3.10.65 Peshawar	23.10.85	23.12.2015	18	-do-	DS Minerals Dev. Deptt.
32.	Mr. Muhammad Humayun	4.4.61 Peshawar	30.6.83	4.3.2014	18	-do-	DS Zakat, Ushr
33.	Mr. Junaid Khan	23.1.82 D.I.K.	27.2.2008	4.3.2014	18	-do-	ADC, Kohat
34.	Mr. Riaz Hussain	10.6.58 Kohat	16.3.81	10.8.2015	18	-do-	Settlement Officer, Abbottabad
35.	Mr. Iftikhar Ahmad	30.1.76 Lakki Marwat	27.2.08	10.8.2015	18	-do-	ADC, Karak
36.	Mr. Tashfeen Haider	5.9.76 Kurram Agency	27.2.08	F/Enquiry 10.8.2015	18	-do-	PD, Establishment of Housing Foundation for Govt. Servants, Admn. Deptt.
37.	Mr. Ainullah	16.2.75 Dir Upper	27.2.08	10.8.2015	18	-do-	DO(F&P) Mardan
38.	Mr. Ahmed Zeb	4.2.79 Peshawar	2.11.05	18.6.2015	18	-do-	Addl. PA Orakzai
39.	Mr. Farhatullah Khan Marwat	7.11.80 Lakki	27.2.08	10.8.2015	18	-do-	DS Environment

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				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
40.	Sardar Asad Haroon	27.3.79 Abbottabad	27.2.08	26.5.2015	18	By promotion	DC Battagram
41.	Mr. Asfandyar Khattak	24.1.79 Nowshera	25.9.05	18.6.2015	18	-do-	ADC, Bannu
42.	Mr. Ghulam Saeed Khan	1.1.74 D/Lower	18.10.03	14.7.2015	18	-do-	ADC., Swat
43.	Khawaja Faheem Sajjad	31.3.84 Haripur	27.2.08	10.8.2015	18	-do-	DO (F&P) Mansehra
44.	Mr. Qamar Ali	9.4.57 Bannu	3.1.76	18.6.2015	18	-do-	DS Home
45.	Mr. Abdul Wali Khan	2.5.57 Khyber Agen.	7.6.76	18.6.2015	18	-do-	DS HRD Wing
46.	Mr. Muhammad Younas-I	24.02.57 Mardan	10.11.76	14.7.2015	18	-do-	DS, Industries
47.	Mr. Hameed-ur-Rehman	1.1.59 Mansehra	28.8.78	18.6.2015	18	-do-	DS FD
48.	Mr. Maqbool Khan	3.3.59 Karak	1.6.83	14.7.2015	18	-do-	DS (Reg.) E&AD
49.	Mr. Muhammad Amin	25.2.65 Malakand	16.12.89	14.7.2015	18	-do-	Secretary to Comr. Pesh:
50.	Mr. Khalid Akbar	1.6.64 Nowshera	1.1.92	14.7.2015	18	-do-	DS CM Sectt.
51.	Mr. Fazal Muhammad	1.5.61 Swabi		14.7.2015	18	-do-	Settlement Officer,
52.	Mr. Muhammad Fayaz	25.10.64 Peshawar	1.5.86	14.7.2015	18	-do-	Mansehra OSD
53.	Mr. Shah Nadir	2.1.58 Chitral	23.5.1977	23.12.2015	18	-do-	Settlement Officer, Chitral
54.	Mr. Jehanzeb Khan	12.4.67	1.1.1992	13.1.2017	18	-do-	LAC, SNGPL
55.	Mr. Muhammad Roshan	19.3.64 S.W.A.	1.1.92	14.7.2015	18	-do-	DS (L&O) FATA

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				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
56.	Mr. Ijaz-ur-Rehman	9.2.65 Abbottabad	1.1.1992	23.12.2015	18	By promotion	ADC, Charsadda
57.	Mr. Muhammad Akbar Khan	2.5.63 Mansehra	1.1.92	14.7.2015	18	-do-	Secy. to Commissioner, Hazara
58.	Mr. Samar Gul	1.3.65 Lakki	1.1.1992	23.12.2015	18	-do-	DO (F&P) Bannu
59.	Mr. Mansoor Qaiser,	30.3.66	1.1.92	27.5.2016	18	-do-	Secretary to Comm: D.I.K
60.	Mr. Afsar Ali Shah	15.10.63 Nowshera	1.1.1992	23.12.2015	18	-do-	ADC, Mardan
61.	Mr. Sajid Ahmad,	30.4.65	1.1.92	5.8.2016	18	-do-	Secy. To Comm: Kohat.
62.	Mr. Abdul Ghafoor Shah,	6.8.67	1.1.1992	13.1.2017	18	-do-	OSD
63.	Mr. Muhammad Asghar Khan,	15.3.66	1.1.92	27.5.2016	18	-do-	DS Zakat, Ushr.
64.	Mr. Fazl-e-Qadir,	1.1.69	1.7.1995	13.1.2017	18	-do-	AC (P.) Kohat
65.	Mr. Abdul Hadi	2.2.66	1.7.90	27.5.2016	18	-do-	DS CM Sectt.
66.	Mr. Naseem Khan	12.3.62 Bannu	1.3.1986	23.12.2015	18	-do-	DO(F&P) Hangu
67.	Syed Muhammad Suhail	29.10.67	19.11.1990	13.1.2017	18	-do-	SO Information
68.	Mr. Khalid Mehmood	15.3.67	1.7.1995	13.1.2017	18	By promotion	DO(F&P) Karak
69.	Mr. Hafizullah.	31.12.70	1.7.1995	13.1.2017	18	-do-	OSD
70.	Mr. Javed Akhtar	12.4.58 Peshawar	16.4.1977	23.12.2015	18	-do-	DS Cabinet E&AD
71.	Mr. Muhammad Kibaz	2.2.57 Bannu	5.7.1977	23.12.2015	18	-do-	DS Law Deptt.
72.	Mr. Abdul Malik	3.1.59	4.7.77	27.5.2016	18	-do-	DS Population
73.	Ms. Farzana Afzal	27.3.62 Peshawar.	30.4.1984	23.12.2015	18	-do-	DS Excise & Taxation
74.	Mr. Rehan Gul Khattak	10.1.71	1.7.1995	13.1.2017	18	-do-	SO Minerals Dev.
75.	Mr. Javedullah Mehsood	15.10.67	1.7.1995	13.1.2017	18	-do-	SO Information
76.	Syed Noor Ahmad Shah	25.10.58	9.7.77	27.5.2016	18	-do-	DS Finance Deptt.
77.	Mr. Misal Khan	8.1.60	30.10.79	27.5.2016	18	-do-	DS C&W

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				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
78.	Mr. Habib ullah-I	9.9.66	1.1.1985	9.9.2016	18	By promotion	DS-cum-PS to CS
79.	Mr. Manzoor Elahi	19.6.60	29.9.79	27.5.2016	18	-do-	DS E&SE
80.	Mr. Sardar Ali	5.1.59	1.6.1979	27.5.2016	18	-do-	DS CM Sectt.
81.	Mr. Mirzali	11.2.1966	5.8.1989	27.5.2016	18	-do-	DS LG&RD
82.	Mr. Muhammad Saeedullah	1.3.1966	7.11.90	27.5.2016	18	-do-	DS (Reg.III) E&AD
83.	Ms. Mussarrat Ismail Butt	1.1.1962	13.12.83	27.5.2016	18	-do-	Posted in E/Div. Islamabad
84.	Mr. Abdul Kabir Khan	25.4.1965	29.04.98	27.5.2016	18	-do-	DC, Shangla
85.	Mr. Abdul Hameed Khan	9.2.1972	29.4.1998	13.1.2017	18	-do-	AC Nowshera
86.	Mr. Javed Ali	15.8.1969	15.7.1998	13.1.2017	18	-do-	Land Acquisition Collector, Fatehpur- Kalam Project (N-95) NHA
87.	Mr. Tariq Ali Khan	14.12.70	14.7.1998	13.1.2017	18	-do-	Secretary RTA Mardan
88.	Mr. Muhammad Rehman	5.2.65	13.1.87	27.5.2016	18	-do-	DS E&S Edu
89.	Mr. Amanullah,	5.12.58,	9.7.1977	5.8.2016	18	-do-	DS Labour
90.	Mr. Fazad Khan	4.6.58,	4.7.1977	27.5.2016	18	-do-	DS Governor's Sectt.
91.	Syed Abdul Ali Shah,	13.10.57	26.3.85	27.5.2016	18	-do-	DS Governor's
92.	Mr. Muhammad Javed Siddiqi,	3.1.58	14.6.76	27.5.2016	18	-do-	DMO IMU E&SE
93.	Mr. Javed Khan	2.9.60	31.3.85	27.5.2016	18	-do-	DS (Reg.IV) E&AD
94.	Mr. Nasir Aman	28.9.60	17.4.85	27.5.2016	18	-do-	DS (R.I) E&AD
95.	Mr. Sakhi-ur-Rehman	10.3.57	9.9.1978	27.5.2016	18	-do-	DS Higher Education
96.	Mr. Muhammad Yaqoob Barki	2.2.67	1.7.1995	13.1.2017	18	-do-	Addl: AC-I, Lakki
97.	Mr. Muhammad Kashif Nadeem,	11.9.70	1.7.1995	13.1.2017	18	-do-	D.O (F&P) Tank
98.	Mr. Ghazi Nawaz,	3.3.1967	22.3.1985	13.1.2017	18	-do-	AAC, DIK
99.	Mr. Muhammad Nasir Khan	20.3.1966	29.04.98	5.8.2016	18	-do-	DS Auqaf
100.	Mr. Hidayatullah Khan	15.4.71	29.04.98	13.1.2017	18	-do-	Administrator Auqaf

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
101.	Syed Kazim Hussain Shah	20.3.69	29.04.98	13.1.2017	18	By promotion	So Env't.
102.	Mr. Muhammad Irfanullah	1.1.1981	9.5.2010	5.8.2016	18	-do-	D.O (F&P) Nowshera
103.	Mr. Muhammad Fayaz Khan	16.3.1986	9.5.2010	5.8.2016	18	-do-	DS CM Sectt.
104.	Mr. Muhammad Khalid Zaman	19.12.1978	9.5.2010	5.8.2016	18	-do-	DO (F&P) Malakand.
105.	Mr. Muhammad Rafiq Khan Mohmand	12.5.1976	18.12.2007	5.8.2016	18	-do-	DD PDMA
106.	Mr. Khalid Khan	28.4.1979	29.7.2008	5.8.2016	18	-do-	D.O (F&P) Swabi.
107.	Mr. Muhammad Naeem Khan-I	2.2.1982	5.5.2007	5.8.2016	18	-do-	ADC, Malakand
108.	Mr. Muhammad Tahir	1.1.1979	19.1.2005	5.8.2016	18	-do-	D.O (F&P) Lakki Marwat.
109.	Mr. Fahad Wazir	24.2.1981	9.5.2010	6.9.2016	18	-do-	DS FD
110.	Mr. Muhammad Hayat	12.11.81	9.5.2010	6.9.2016	18	-do-	DS CM Sectt.
111.	Mr. Zeeshan Abdullah	26.6.1982	9.5.2010	6.9.2016	18	-do-	Secy. To Comm. Bannu
112.	Mr. Noor Alam Khan	12.6.1972	11.12.98	6.9.2016	18	-do-	Do(F&P) DIK
113.	Mr. Minhas Uddin	12.2.1978	21.6.2006	6.9.2016	18	-do-	DS CM Sectt.
114.	Mr. Noor-ul-Amin	21.9.1978 D.I Khan	20.9.2003	19.9.2016	18	-do-	DO (F&P) Chitral.
115.	Mr. Shah Saud	5.4.1979 Peshawar	09.05.2010	19.9.2016	18	-do-	OSD
116.	Mr. Muhammad Sher	1.4.1974, Buner	1.10.2007	19.9.2016	18	-do-	DS Industries
117.	Mr. Irfanullah Khan Wazir	12.2.1979, FR Bannu	09.05.2010	19.9.2016	18	-do-	DS FATA Sectt
118.	Mr. Muhammad Riaz Khan	25.3.1983, N.W. Agency	09.05.2010	19.9.2016	18	-do-	DS FATA Sectt
119.	Miss. Naghmana	11.4.1983, Mardan	09.05.2010	19.9.2016	18	-do-	DS (Policies) E&AD

S.8	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
120.	Mr. Arshad Ali	4.6.1982, D.I Khan	09.05.2010	19.9.2016	18	By promotion	DS, Finance
121.	Mr. Abdul Nasir Khan	13.2.1986, Mohmand Agency	09.05.2010	19.9.2016	18	-do-	DS Health
122.	Mr. Muhammad Shakeel	6.9.1977, Peshawar	23.11.2005	19.9.2016	18	-do-	Dy. Director, PDMA
123.	Mr. Abdullah	30.5.1981, Swabi	09.05.2010	19.9.2016	18	-do-	DS Environment
124.	Mr. Muhammad Ilyas	1.5.1982, Nowshera	09.05.2010	19.9.2016	18	-do-	Dy. Director, PDMA
125.	Mr. Muhammad Nawaz	20.4.1978, FR Bannu	09.05.2010	19.9.2016	18	-do-	DS FATA Sectt

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No 451 /ST

Dated 02 /03/2018


To

The Secretary Establishment,
Government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.

Subject: **ORDER/JUDGEMENT IN APPEAL NO. 415/2016, MR. TASLEEM KHAN, AND THREE OTHERS.**

I am directed to forward herewith a certified copy of Judgment/Order dated 16/02/2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

THREE OTHERS