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		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
		AT CAMP COURT D.I.KHAN
-		Service Appeal No. 89/2015
		Date of Institution 16.01.2015
		Date of Decision 26.09.2017
		Muhammad Saleem Khan S/o Muhammad Ismail Khan, R/o Roda,
		Tehsil & District Dera Ismail Khan. Appellant
	,	Versus
		1. The Government of Khyber Pakhtunkhwa through Secretary
(F		Health Peshawar. 2. The Director Concret Health Services, KPK, Dealth was
ر في		 The Director General Health Services, KPK, Peshawar. The District Health Officer D.I.Khan.
. 7		
		Respondents
		JUDGMENT
	26.09.2017	
		MUHAMMAD HAMID MUGHAL, MEMBER: - Learned
		counsel for the appellant present. Mr. Farhaj Sikandar, District
	•	Attorney for the respondents present.
	i i	
		2 Chairman Hant Mahamman Calama
		2. The appellant Muhammad Saleem who was initially
-		appointed as Laundry Attendant (BPS-01) in the Health Department
		on 31.08.2007 on fixed basis charges, has filed the present appeal
		u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974
		ars a or the Khyber Lakhtunkhwa Service Hibunat Act, 1974
		against the respondents and challenged therein the order dated
		02.04.2011 whereby the appellant was awarded major penalty of

removal from service.

- At the very outset learned District Attorney contented that the present appeal is badly time barred, having been filed after a period of more than three (03) years and (9) months from the date of the order made impugned in the present appeal. On the other hand learned counsel for the appellant when confronted with the situation and legal position as pointed out by the learned District Attorney, argued that the appellant earlier approached Honorable Peshawar High Court, D.I.Khan Bench in the year 2013 by the filing Writ petition No. 519 of 2013 when the appellant was restrained from performing his duties and his salary was also stopped, however the Honorable Peshawar High Court vide judgment dated 17.09.2014 while holding that the constitutional jurisdiction of High Court in the matter is ousted by the express provisions of Article 212 of Constitution of Islamic Republic of Pakistan 1973, dismissed the same. Further argued that on 19.09.2014 when the appellant received the copy of the Writ petition he came to know about the order regarding his termination of service, hence thereafter the departmental appeal was filed and then the present service appeal before this Tribunal.
- 4. Arguments of the learned counsel for the appellant and learned District Attorney heard. File perused.
- 5. The impugned order was issued 02.04.2011 while the appellant has filed the present appeal before this Tribunal on 16.09.2015 after a lapse of more than (3) years and (9) months.

- 6. Similarly the appellant filed the departmental appeal against the impugned order on 29.09.2014; as such the departmental appeal of the appellant is also apparently time barred.
- 7. It is settled principle of law that if the departmental appeal of the appellant is time barred then service appeal before the service tribunal is also not competent.
- 8. Perusal of file would show that on 12.11.2013 the appellant filed writ petition before the Honorable Peshawar High Court D.I.Khan Bench on the ground that the respondents have restrained the petitioner from the performance of his duties and stopped the salary. However the appellant has not expressed in clear terms that as to when his salary was stopped and he was restrained from performance of his duty. Similarly the appellant has not equivocally stated as to when the impugned order of removal from service was made part & parcel of the judicial record of Writ petition bearing No. 519/2013. It may also be mentioned that a look at the copy of impugned order available on file would suggest that the same was not the attested copy of the judicial record of the Writ petition mentioned above.
- 9. It is also settled principle of law that Article -14 of The Limitation Act 1908 is not applicable to the appeals and in this regard the recent judgment of the august Supreme Court of Pakistan titled Khushi Muhammad through L.Rs. and others----Appellant Versus Mst. Fazal Bibi and others-----Respondents (PLC 2016 Supreme Court 872) may be quoted as a reference, hence time spent

in litigation before the wrong forum cannot be condoned.

10. In the light of above the present appeal is hopelessly time barred and learned counsel for the appellant miserably failed to justify the condonation of delay within the legal parameters. Consequently the present appeal is dismissed having been filed beyond the period of limitation. Parties are left to bear their own costs. File be consigned to the record room.

(GUL ZEB KHAN) MEMBER

(MUHAMMAD HAMID MUGHAL) MEMBER

ANNOUNCED 26.09.2017

26.09.2017

Learned counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney for the respondents present. Vide separate judgment of today of this Tribunal placed on file, the present appeal is dismissed having been filed beyond the period of limitation. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 26.09.2017

(Gul Zeb Khan) Member

(Muhammad Hamid Mughal) Member 29.08.2016

Counsel for the appellant and Dr. Aziz Ullah, Coordinator alongwith Mr. Farhaj Sikandar, GP for respondents present. Appellant requested for adjournment as his counsel was not available. Request accepted. To come up for arguments on 26.12.2016 at camp court D.I. Khan.

Member

Camp court D.I. Khan

26.12.2016

Clerk counsel for the appellant and Mr. Farhaj Sikandar, Government Pleader for the respondents present. Arguments could not be heard due to non-availability of learned counsel for the appellant as well as incomplete bench. To come up for arguments on 27.03.2017 before D.B at Camp Court D.I.Khan.

ASHFAQUE TAJ
MEMBER
Camp Court D.I.Khan

27.03.2017

Since tour is hereby cancelled, therefore, the case is adjourned for the same on 24.07.2017.

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24.07.2017

Appellant in person present and submitted fresh Wakalatnama of Mr. Muhammad Asghar Khan Baloch, Advocate. Mr. Farhaj Sikandar, District Attorney for the respondents also present. Appellant also requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up arguments on 26.09.2017 before D.B at Camp Court D.I.Khan.

(Gul Zeb Khan) Me*rh*ber (Muhammad Amin Khan Kundi) Member Camp Court D.I. Khan 27.10.2015

Appellant in person, and Mr. Farhaj Sikandar, GP with Jamshed Khan, Technologist for the respondents present.

Appellant requested for time. To come up for rejoinder and arguments at camp court, D.I.Khan on 26-/-/6

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Rejoids Comp court, D.I.Khan

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26.01.2016

Junior to counsel for the appellant present. Mr. Farhaj Sikandar, GP with Dr. Aziz Kakar for the respondents present. Rejoinder received. Copy handed over to the learned GP. To come up for arguments on 25.4.16 at camp court, D.I.Khan.

MEMBER Camp court, D.I.Khan

25.04.2016

Counsel for the appellant and Dr. Azizullah, DHO alongwith Mr. Firhaj Sikandar, GP for respondents present. Learned counsel for the appellant is directed to provide member copy of the instant appeal. To come up for arguments on 29.08.2016 at Camp Court D.I.Khan.

Member

Camp Court D.I. Khan

27.4.2015

Counsel for the appellant and Farhaj Sikandar, GP also present. Fresh notices be issued to the respondents through registered post. Case to come up for written reply on 28.09.2015 at camp court, D.I.Khan

MEMBER Camp Court, D.I.Khan.

25.05.2015

Appellant in person, and Mr. Farhaj Sikandar, GP with Dr. Azizullah, DDHO, Yar Gul, Assistant and Nughman, Junior Clerk for the respondents present and requested for further time for submission of written reply. To come up for written reply positively on 27.7. 2015 at camp court, D.I.Khan.

MEMBER Camp Court, D.I.Khan.

27.07.2015

Appellant in person and Mr. Farhaj Sikandar, GP with Dr. Azizullah, DDHO for the respondents present and written reply filed. To come up for at camp court, D.I.Khan as change for the respondents.

MEMBER Camp court, D.I.Khan

Form- A FORM OF ORDER SHEET

Court of	
Case No	89/2015

	Proceedings	
1	2	3
1	09.02.2015	The appeal of Mr. Muhammad Saleem Khan resubmitted today by Mr. Muteeullah Khan Rind Advocate may
		be entered in the Institution register and put up to the Worthy Chairman for proper order. REGISTRAR
2	13-2-2015	This case is entrusted to Touring Bench D.I.Khan for preliminary hearing to be put up thereon $24-2-20/5$.
Appellant deposited poems per in	24-2-15	CHAIRMAN Coemsel for the appellant present and heard. The Horizon appellant present allegation of absence from duty was lebelled again the appellant on basis of which appollant was responded from pervice in violation of rules 4 regulations and that no enquiry was conducted against. The appellant. Points ruised at the Bar need consideration. Admid. Process feared because he deposited with in 10 days Thereafter, notices be igned to the respondent for subsonission of written reply on 27-4-2015 at Camp Court, Dilahan, Mendser Camp Court, Dilahan, Mendser

The original appeal (along with 4 copies) of Mr. Muhammad Saleem Khan son of Muhammad Ismail Khan r/o Roda Tehsil and Distt. D.I.Khan received to-day i.e. on 16.01.2015 is incomplete on the following score which is returned to the appellant for completion and resubmission within 15 days.

- 1- Heading of appeal is incomplete which may be completed.
- 2- Copy of final show cause notice mentioned in para-3 of the memo of appeal is not attached with the appeal which may be placed on it.
- 3- Copies of order dated 22.3.2010 and 18.5.2010 are illegible which may be replaced by legible/better one.
- 4- Appeal be page marked according to the Index.
- 5- Annexures of the appeal may be attested.
- 6- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 56 /s.t,
Dt. 16/0/ /2015

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Muteeullah Rind Adv. High Court D.I.Khan

Respected Sir,

Objection received on 28-01-2015, after removing objections, and re-submission of above mentioned Service Appeal

Respected Sir,

- i. Heading of appeal is already complete.
- ii. Actually final notice is presumed to a final show cause notice which is already attached with the appeal.
- iii. Better copies of order dated 22-03-2010 & 18-05-2010 are attached herewith by the appellant.
 - iv. According to index appeal has been marked by the appellant.
 - v. Copies attested by the Counsel of appellant.
 - vi. Copy of one more set is attached.

It is therefore, requested that the appeal may kindly be resubmitted.

Dated: 04-02-2015

Muteeullah Rind Advocate High Court

Registrar Service Tribunal Khyber Pakhtunkhwa Peshawar

BEFORE THE FEDERAL SERVICES TRIBUNAL, ISLAMABAD

Muhammad Saleem Khan

VERSUS Appeal NO. 89/2015

The Govt. of Khyber Pakhtunkhwa and others

SERVICE APPEAL

<u>INDEX</u>

S. No.	Particulars of documents	Annexure	Page
01.	Grounds of appeal with affidavit		1-5
02.	Copies of appointment order and attendance sheets	A & B	6-31
03.	Copies of writ petition along with comments order Dated 17 2014	C & D	32-38
04.	Copies of final show cause notice, statement of allegation and order removal from service	E, F & G	39-41
. [05	Copy of representation	H	42-43
06.	Vakalatnama		44

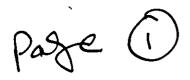
Dated: 14 /01/2015

·Humble Applicant

Muhammad Saleem Khan

The Bold

Note, Original Appeal alongwith & Spear Gries.



BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Appeal No. 89 /2015

Muhammad Saleem Khan S/o Muhammad Ismail Khan, R/o Roda, Tehsil & District Dera Ismail Khan.

.....(APPELLANT)

VERSUS

- 1. Government of KPK, through Secretary Health Peshawar.
- 2. Director General Health Services, KPK, Peshawar.
- 3. District Health Officer D.I.Khan.

..... (RESPONDENTS)

SERVICE APPEAL U/S 4 OF SERVICE TRIBUNAL ACT KHYBER PAKHTUNKHWA 1974.

PRAYER:

TO KINDLY DECLARE THE ACTS AND OMISSIONS ON THE PART OF RESPONDENTS DURING PENDENCY OF WRIT PETITION ON SUBMITTED IMPUGNED ORDER# 3217-20 DATED 02-04-2011 REMOVAL FROM SERVICE HEREBY AS ILLEGAL, WITHOUT LAWFUL AUTHORITY AND INEFFECTIVE/INOPERATIVE AGAINST THE RIGHT OF THE APPELLANT, THAT SERVICE OF THE APPELLANT MAY KINDLY BE RESTORED THEREBY REINSTATING THE APPELLANT IN SERVICE WITH FULL BACK BENEFITS.

Note: Addresses of the parties as given above are sufficient for the purpose of service.

Respectfully Sheweth; Appellant humbly submits and request as under:-

FACTS

audmitted to

That applicant was appointed vide order No. 225-228 as a Laundry Attendant (BPS-1) in Health Department on 31-08-2007 on fixed basis charges later on regularized affective in 01-01-2008 vide order dated 29-01-2008 issued from the Establishment Department. Copies of appointment order and attendance sheets are enclosed as Annexure-A & B respectively.



- That the District Health Officer stopped salaries of the applicant without 2. any reason, the applicant filed a writ petition No. 519 of 2013 before the Honourable Peshawar High Court Bench Dera Ismail Khan, against such illegal act which was decided on 17-09-2014 in view of article 212 of the Constitution of Islamic Republic of Pakistan 1973. Applicant was directed to approach proper forum. Copies of writ petition along with comments are annexed herewith as Annexure-C & D respectively.
- That the applicant received copy of the writ petition on 19-09-2014, wherein the applicant came to know his termination from service, special order removal from service (special powers) rules 2000 vide letter No. 3217-20 dated 20-04-2014 which discloses allegations as under.
 - a) Disobeying the order of the competent authority/absent from duties.
 - b) Irregular in performing official duties.
 - c) No response to office order No. 4098-4101 dated 29-03-2010 and No. 4585/04/10 dated 15-04-2010.
 - d) Instead of performing the assigned duties as Laundry at THQ Hospital Kulachi against original post you continuously disobeying the orders of the competent authority.

Actually applicant was performing his duties at BHU Roda and the

Executive District Officer Health D.I.Khan has prepared fake documents for comments which were submitted before the Honourable Peshawar High Court in Applicant's writ petition. The transfer from

BHU Roda to THQ Hospital Kulachi vide letter No. 4098-4101 on 29-03-2010 was fake transfer order and other proceedings posting at original post/final notice No. 5853 dated 18-05-2010, statement of allegations vide order No. 7117-19 dated 30-06-2010 and removal from service order No. 3217-20 dated 02-0-2011 are ultra virus against law and is excess of legal authority, although the applicant regularly attended and performing his duties in BHU Roda according to daily attendance sheet of BHU Roda from the date of appointment to December 2012 and No one order received in BHU Roda. Copies of





final show cause notice. Copy of the final show cause notice, statement of allegation and order removal from service are annexed herewith as **Annexure-E, F & G** respectively.

- 4. That the applicant got knowledge of his removal from service/termination on 19-09-2014, the representation/departmental appeal after knowledge is within time. Copy of departmental appeal is annexed as **Annexure-H**.
- 5. That feeling aggrieved by the discrimination, action and inaction on the part of respondents in their failure to abide by the law, rules and principle of natural justice and left with no other remedy available to him, the appellant approaches to this Honourable Court through the present appeal seeking redressal of his grievances on inter alia the following grounds

GROUNDS:

- 1. That the removal order is against law, facts and is liable to be set aside and applicant may graciously be restored to his service.
- 2. That the appellant is entitled to grant relief as sought hereby.
- 3. That the appellant has wrongfully been restrained from performance of his duties and relief of his pay as due by respondents, thus discriminating the appellant in violation of the constitutional guarantees.
- 4. That the appellant firstly approached to the Peshawar High Court Bench D.I.Khan for issuance of salaries, which were stopped by the respondents, during pendency of writ petition the appellant was performing his duties in BHU Roda, Tehsil Parova District Dera Ismai Khan, and the order issued by the respondent no. 3 has no mentioned in the dispatch diary of the BHU Roda. That counsel for





the appellant may graciously be allowed to raise additional grounds at the time of arguments.

It is, therefore, respectfully prayed that by accepting the instant appeal, service of the appellant my graciously be reinstated with all back benefits.

Dated: 15-01-2015

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Yours obediently,

Muhammad Saleem S/o Muhammad Ismail, R/O Roda, Tehsil Paroa District Dera Ismail Khan

Book Reference

Constitution of The Islamic Republic of Pakistan 1973.

Govt of Khyber Pakhtonkhwa Rules and regulations.

Removal from Service (Special Powers) Rules 2000.



BEFORE THE FEDERAL SERVICES TRIBUNAL, ISLAMABAD

Appeal No. /2015

Muhammad Saleem Khan

VERSUS

The Govt. of Khyber Pakhtunkhwa and others

SERVICE APPEAL

AFFIDAVIT

I, Muhammad Saleem Khan the appellant, do hereby solemnly affirm and declare on oath that contents of this service appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

DEPONENT

VERIFICATION

Verified on this 15th day of January, 2015, at D.I.Khan, that the contents of this Affidavit are true and correct to the best of my knowledge and belief and that nothing has been deliberately concealed from the court.

DEPONENT

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) DERA ISMAIL KHAN. _/ Dated

Mr. Muhammad Saleem, S/O Muhammad Ismail

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	R/O Village Rodah DIKhan.	
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BPS_ Rules	Fixed @ '4000/- ' inder the control of this office and subject to revision time to time against the Vacant post purely on CONTRACT BASIS of the Government policy:-	
01-	FIXED BASIS CHARGES are liable to be terminated at any time without giving notice or assigning irrespective of the facts that you may belong to a post other than one to which he is recruited.	
02-1	You have to join duty at his on expenses in case you wish to resign at any time one month notic will be essential or in lieu thereof one month pay shall be forfeited.	ı,
03-1	You will be governed by such rules and orders relating to leave, TA, Medical charges as may be issued by the Govt: from time to time for the category of Government servants to which you may belong.	e U
04-	If you accept the offer on the above conditions you should report to this office for further duty within seven days of the receipt of this letter, failing which your services will be terminated.	
05-1	The appointment will be subject to the condition of Medical Certificate.	
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	EXECUTIVE DISTRICT OFFICER (HEALTH) DERA ISMAIL KHAN.	
No.	0.06 - 0.8	

A copy is forwarded to the:-

1. District Accounts Officer, DIKhan.

2- Incharge SMO THOR: Hospital

3- Estab: Clerk of this office.

For information and necessary action.

EXECUTIVE DISTRICT OFFICER (HEALTII) DERA ISMAIL KHAN.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER III ALTH DERA ISMAIL KHAN

Office Order: -

व्यापात्र MarsiMarkammad Saleem is hereby directed to work at BHU Roda as Ward Attendant till further order in the interest of public service.

Arrival/Departure report should be submitted accordingly.

Executive District Officer Health Dera Ismail Khan.

dated: 22/03/2010

Copy to:

可则 BHU Roda:

- 2. Official Concerned.
 - 3. Account Clerk of Office.
 - 4. Establishment Clerk of this Office.

Executive District Officer Health Dera Ismail Khan

Better cold Pasa (7a)

OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH DEAR ISMAIL KHAN

Office order:-

Mr. Muhammad Saleem is hereby directed to work at BHU Roda as Ward Attendant till further order in the interest of public service.

Arrival / Departure report should be submitted accordingly.

Executive District Officer Health Dera Ismail Khan

No: 3082-85/03/2010 Dated 22-03-2010

Copy to:-

- 1. I/C BHU Roda
- 2. Official Concerned
- 3. Account Clerk of Office
- 4. Establishment Clerk of this Office

Executive District OfficerHealth Dera Ismail Khan

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Daily Attendance Register of the BHU Roda

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Daily Attendance Register of the BHU Roda

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5.	Shazial Huma.	Dai	P	P		P	P	P	P	P	P	7	P.	P	
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Daily Attendance Register of the Bhu Roda

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Daily Attendance Register of the Bus. Roda Stoff

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Daily Attendance Register of the 1814 - Mico

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New Year ,2012 2012 Daily Attendance Register of the BHILL ROME Serial Khalil-us Rehman 12924011202 JeT Manj. Safia Bibi FMT 12 2 2 5 2 may 12 4 h 3 Shabnam Away. M. Saleem PPPPP Chukidar & PPPPPP A A212 Saifur Rehman W/c Shazia Huma Dai

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Daily Attendance Register of the Roda

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Daily Attendance Register of the BHU Roda

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Annexure (2) (2)
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BEFORE THE PESHAWAR HIGH COURT, D.I.KHAN BENCH.

Writ Petition No.

519

PIZOAR HIGH

Muhammad Saleem s/o Muhammad Ismail, R/o Village Rodda, Dsitrict Dera Ismail Khan.

(Petitioner)

Versus

1. Govt: of Khyber Pakhtunkhwa, through its Chief Secretary, Civil Secretariat, Peshawar,

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The Secretary to Govt: of Khyber Pakhtunkhwa, Health Department, Civil Secretariat, Peshawar,

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- 3. Director General, Health Department, Khyber Pakhtunkhwa, Peshawar.
- 4. District Health Officer (Former Executive District Officer, Health)
 Dera Ismail Khan,
- 5. District Accounts Officer / Comptroller of Accounts, D.I.Khan.

(Respondents)

(Note:-The address of parties as given above are sufficient for the purpose of service.)

PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN.

Joins

EXAMINOR

Pesnawar High Count

S I Khan Bench 1919/14

PRAYER:-

To kindly,

- Declare the acts and omissions on part of respondents and impugned hereby as illegal, without lawful authority and ineffective / inoperable against the rights of the petitioner,
- 2. Direct and require the respondents to act in accordance with law, desist from acting contrary to law,
- 3. Desist from discriminating the petitioner,
- 4. Desist from treating petitioner otherwise than as appointed as Laundry Attendant (BPS-1) on regular basis in accordance with his appointment order No.225-228 dated 31.8.2007, later regularized effective 1.1.2008 vide order dated 29.1.2008 issued from the erstwhile office of Executive District Officer (Health) D.I.Khan, now Respondent No.4,
- 5. Direct and require respondents to allow petitioner to perform his duties as per his appointment/ Job description and to release the pay of petitioner as due.
- 6. Grant of any other relief as may be determined by court in circumstances of case.

Respectfully Stated,

The petitioner prefers instant petition on the grounds hereinafter submitted apropos the following facts.

BRIEF FACTS:-

- 1. That the petitioner is a sane, adult citizen, bona-fide resident of village Rodah Sharif, Union Counci of Daraban Khurd, Tehsil Paroa, District D.I.Khan and is eligible for the purpose of relief sought hereby.
- 2. That the petitioner having required domicile & educational qualifications was appointed and employed against a vacancy of "Laundry Attendant" on 31.8.2007. Initially the terms and conditions of service of petitioner were determined as on "Fixed Basis Charges". Copies of relevant records including appointment Order are attached herewith as <u>Annex-A.</u>
- 3. That in due course of employment services of the petitioner were "Regularized" and placed in BPS-1 with effect from 1.1.2008 vide order dated 29.1.2008 as recorded in his Service Book. Copies of relevant entries in Service Book are placed herewith as Annex B.

from

EXAMINOR

Resnavar High Cours

D. Khan Bench 19/9/16



- 4. That the petitioner had been performing his duties receiving his pay until respondents in collusion with each other, particularly, respondent No.4, in sheer derogation of law, rules and principles of natural justice abstained petitioner from performance of his duties and further attendance of office without either assigning any reason or issuing any office order. When asked for a copy of any official order the petitioner was even denied access to the office premises besides denial on delivery of any office order to the stated effect. The petitioner has till then been running from pillar to post to get hi rights secured yet without success. The respondents have even denied receiving any application from petitioner on the subject matter. Copy of Salary slips, extracts from service record, attendance register etc are attached herewith as **Annex-C**.
- 5. That aggrieved by the discrimination, action and inaction on part of respondents in their failure to abide by the Law, Rules. Principles of Natural Justice and Constitutional Guarantees and left with no other remedy available to him, the petitioner approaches this Hon ble court through the present petition seeking redressing of his grievance on, interalia, the following grounds.

GROUNDS:

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12/11/15

- A. That the petitioner is entitled to the grant of relief as sought hereby.
- B. That the petitioner has wrongfully been abstained from performance of his duties and release of his pay as due by respondents, thus discriminating the petitioner in violation of the constitutional guarantees.
- C. That the action of abstaining the petitioner from performance of duties besides withholding of pay of the petitioner by respondent No.4 is in violation of all legal norms and can not in any manner be justified, thus calls for interference by this Hon'ble court in its constitutional jurisdiction to undo the injustice.
- D. That the petitioner has been discriminated and victimized due to extraneous and political interference without any lawful Justification. Withholding and ignoring Law, Rules & Constitutional Guarantees by Respondents appears to be an effort to frustrate the rights of the petitioner accredited duly by law, thus calling for interference by this Hon'ble court.
- E. That the counsel for the petitioner may graciously be allowed to raise additional grounds during the course of arguments, if need be.

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EXAMINOR

EXAMINOR

B I Khan Bench 1919/14



<u> Prayer:-</u>

In view of the above facts and grounds, it is humbly requested that the respondents may very graciously be directed and required through issue of a suitable writ for redressing of the grievance of petitioner as prayed hereby, together with grant of any other appropriate remedy that this Honourable Court may graciously determine in the light of relevant circumstances.

Humbly,

Dated: 11. 11. 2013.

(Muhammad Salim) Petitioner Through Counsel,

(Muhammad Ismail Aliza Advocate High Court.

Certificate.

Certified that no other petition on the subject has either been filed by present petitioner or is pending before any court including this Hon'be court.

Petitioner.

AFFIDAVIT

l, Muhammad Salim s/o Muhammad Ismail R/o Rodah, Tehsil Paroa District DIKhan, the petitioner, do hereby solemnly affirm and declare on Oath that contents of the petition are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

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Identified by:

Allc. No 12101-0390656-1.

(Muhammad Ismail Alizai) Advocate High Court.

EXAMINOR Machawar High Count @ 1 Khan Bench 19/9/16

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JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, D.I.KHA

(Judicial Department)
_____No. 519-D of

JUDGMENT

Date of hearing 17-9-2014

Appellant-petitioner (Muhammad Saleem) by

Mr. Muhammad Ismail Klau Alizai Advocate.

Respondent (Govk: of KPk doThers) by

Mr. Languellah Khan Shamin AAG.

SYED AFSAR SHAH, J.- The brief facts of the case as divulged from the contents of the petition are that the petitioner was appointed as Laundry Attendant on fixed basis charges vide order dated 31.8.2007. Later on his services were regularized with effect from 01.01.2008 and he was placed in BPS-1. He was performing the duties when all of a sudden he was abstained from performance of duties and further attending the office, hence the instant petition.

2. Comments were called from respondent No.4 who furnished the same. As per para-4 of the comments on facts, it has been mentioned that the petitioner was directed to report to SMO Incharge THQ Hospital, Kulachi vide order dated 29.3.2010, but he refused the

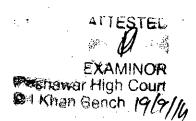


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perform his duties without any justification despite the fact that as per policy, Class-IV employees have to serve in their original place of posting and he was appointed as Laundry Attendance at THQ, Kulachi and was drawing pay from there.

Be that as it may, the status of petitioner is that of a civil servant being regulated by Civil Servants Act, 1973. Under section 10 of the NWFP Civil Servants Act, 1973, a civil servant can be transferred anywhere, which is one of the incidents of service, squarely falling under Chapter-2 (terms and conditions of service) of the Act ibid, as such comes in the domain of Service Tribunal and the constitutional jurisdiction of this Court, in such like matters, is ousted by express provisions of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. In a number of cases, it has been settled by the apex Court that the matter regarding transfer of a civil servant is one of the incidents of terms and conditions of service, which could not be agitated before High Courts through constitutional petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973. Article 212 (2) of the Constitution of Islamic Republic of Pakistan, 1973 explicitly bars the jurisdiction

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of this Court in the matters exclusively triable by Service Tribunal.

4. For the reasons mentioned above, the instant petition being not maintainable is hereby dismissed.

<u>Announced.</u> <u>Dt:17.9.2014.</u> <u>Habib</u>/*

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Certfied to be true con-

EXAMINOF 9/1/

Peshawar High Court Bench D I Khar Authorised Under section 97 of Danoon-a-Shahadat-Act

ÖLLICE OL THE EXECUTALE DISTRICT OFFICER HEALTH

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POSTING AT ORIGINAL POST/FINAL NOTICE.

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edirected to report to Incharge THQr: Hospital Kulachi against your original place ydrich stjiet disciplinary action will be taken against you. However, you are finally griders of the undersigned within three days of the receipt of this letter, failing You are hereby directed to explain the reason of disobeying the

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH DEAR ISMAIL KHAN

No. 5853

Dated: 18-05-2010

To,

Mr. Mohammad Saleem

Laundry BHU Rodah.

Subject:

POSTING AT ORIGINAL POST/FINAL NOTICE

Memo:-

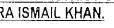
You were directed vide this office orders No. 4098-4101/03/10 dated 29-03-2010 to report to incharge THQr: Hospital Kulachi against your original post and issue explanation vide this officer letter No. 4585/04/10 dated 15-04-2010 but neither you have submit your arrival report at THQr: Hospital Kulachi against your original place of posting, nor any reply to the explanation to the undersigned.

You are hereby directed to explain the reason of disobeying the orders of the undersigned within three days of the receipt of this letter, failing which street disciplinary action will be taken against you. However, you are finally directed to report to incharge THQr: Hospital Kulachi against your original place of posting.

Executive District Officer (Health) Dera Ismail Khan

OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH,

DERA ISMAIL KHAN.



Phone No: 0966-9280199 Fax No: 0966-9280199

No: 7/17-19 /06/2010

Dated: 30 /06/2010

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Statement of Allegations.

That you, <u>Mr. Mohammad Saleem Laundry working at Bhu Rodah (on detailment)</u> charged as under:-

- a) Disobeying the orders of the competent authority labsent from duties.
- b) Irregular in performance of official duties.
- No, response to office letter No. 4098-4101/03/10 dated 29-03-2010 and No. 4585/04/10 dated 15-04-2010.
- Instead of performing the assigned duties as Laundry at THQr: Hospital Kulachi against original post you continuously disobeying the orders of the competent authority.

Therefore, you appear to be guilty of misconduct under the NWFP Removal from Service (Special Powers) Ordinance 2000 and have rendered yourself liable to be awarded all or any of the penalties specified in the said ordinance.

You are therefore, required that why disciplinary action under the above mentioned Ordinance for the charge/violation should not be taken against you and furnish your reply to the charge within 07 days of the receipt of this letter to the Executive District Officer (Health) D. I. Khan.

If you failed to offer your reply, it will be presumed that you have nothing to defend yourself and will be liable for the imposition of any penalties under the Ordinance NWFP Removal from Service (Special Powers) 2000. as amended up to date for the above charge leveled against you.

However, the following officers of this office are hereby appointed as Members of Enquiry Committee to conduct an enquiry and submit report.

01- Coordinator HMIS of this office.

1 02- Coordinator EPI of this office

Executive District Officer (Health) Dera Ismail Khan.

C.C.:

1. Enquiry Committee of this office.

2. Mr. Mohammad Saleem Laundry working on detailment at BHU Rodah

Executive District Officer (Health)

Dera Ismail Khan.

Phone No. (0966-9280199) Fax No. 0966-9280199



OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) DERA ISMAIL KHAN

32-17-29 Dated

DiKhan the 12-/-04/2011.

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OFFICE ORDER.

Whereas Mr. Mohammad Saleem S/O Mohammad Ismail Laundry attached to EDO (Health) Office DIKhan was proceeded under NWFP Government Servants Removal from Service (Special Powers) Rules, 2000 for the charges/allegations mentioned in charge sheet served to the said accused.

And whereas, an Enquiry Committee /Officers as constituted under the aforementioned Rules.

And whereas the aforementioned accused did not appear before the Enquiry Committee/Officers and put written replies in defence.

Now, therefore, in exercise of Powers conferred upon aforementioned rules as "Competent authority" after having examined the charges, findings/recommendations of the Committee/Enquiry Officers with no any response by the accused is pleased to impose "Major Penalty" of "Removal from Service" from Government Service as per provision in the said ordinance Removal from Service (Special Powers) Rules, 2000.

Executive District Officer (Health)Dera Ismail Khan.

Cc:-

- 1. Director General Health Services, Khyber Pakhtunkhwa Peshawar.
- 2. District Accounts Officer DIKhan.
- 3. Mr. Mohammad Saleem Laundry.
- 4. Accounts Clerk of this office.

Executive District Officer (Health)Dera Ismail Khan.

Annexure (4)
Parse (18)

To

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar

Subject

PRESENTATION / DEPARTMENTAL APPLICATION

Respected Sir,

Applicant submits as under,

- 1. That applicant was appointed vide order No. 225-228 as Laundry Attendant (BPS-1) in Health Department on 31-08-2007 on fixed basis charges later on regularized affective in 01-01-2008 vide order dated 29-01-2008 issued from the Establishment Department.
- 2. That the District Health Officer stopped salaries of the applicant without any reason, the applicant filed a writ petition No. 519 of 2013 before the Honourable Peshawar High County Sench Dera Ismail Khan, against such illegal issue which was decided on 17-09-2014 on the basis of article 212 of the Constitution of Islamic Republic of Pakistan 1973. Applicant was directed to approach proper forum.
- 3. That the applicant received copy of the writ petition on 19-09-2014, wherein the applicant came to know his termination from service, special order removal from service (special powers) rules 2000 vide letter No. 3217-20 dated 20-04-2014 which discloses allegations as under,
 - a) Disobeying the order of the competent authority/absent from duties.
 - b) Irregular in performing official duties.
 - No response to office order No. 4098-4101 dated 29-03-2010 and No. 4585/04/10 dated 15-04-2010.
 - d) Instant of performing the assigned duties as Laundry at THQ Hospital Kulachi against original post you continuously disobeying the orders of the competent authority.



Actually applicant was performing his duties at BHU Roda and the Executive District Officer Health D.I.Khan has prepared fake documents for comments which were submitted before the Honourable Peshawar High Court in Applicant's writ petition. The transfer from BHU Roda to THQ Hospital Kulachi vide letter No. 4098-4101 on 29-03-2010 was fake transfer order and other proceedings posting at original post/final notice No. 5853 dated 18-05-2010, statement of allegations vide order No. 7117-19 dated 30-06-2010 and removal from service order No. 3217-20 dated 02-0-2011 are ultra virus against law and is excess of legal authority, although the applicant regularly attended and performing his duties in BHU Roda according to daily attendance sheet of BHU Roda from the date of appointment to December 2012 and No one order received in BHU Roda.

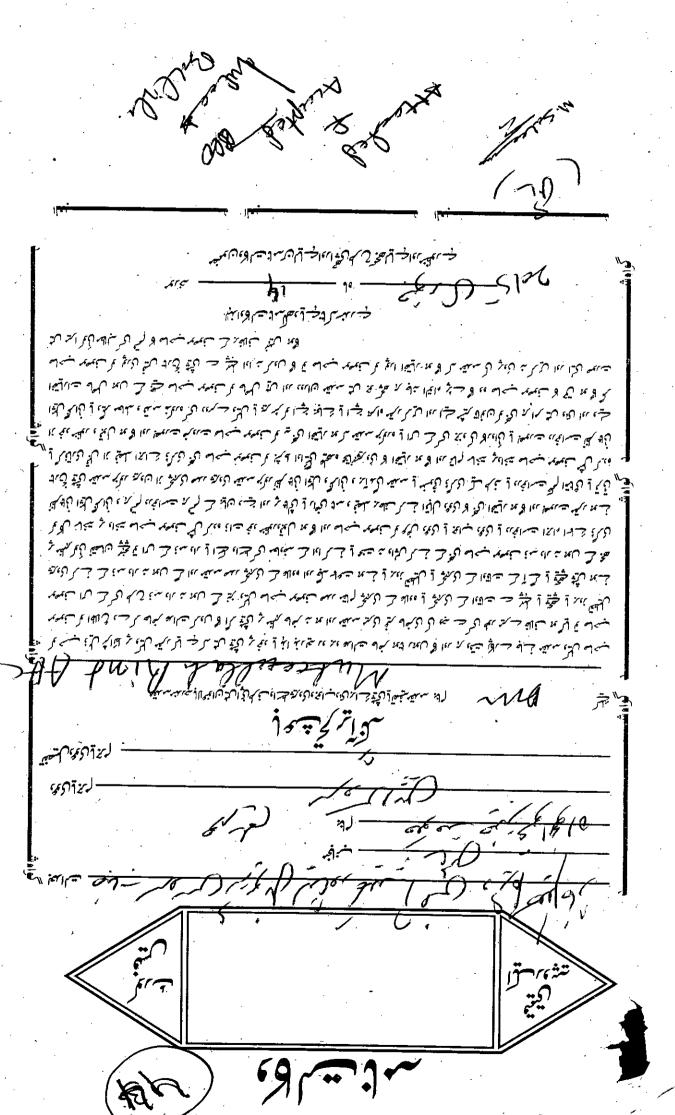
- 4. That the applicant got knowledge of his removal from service/termination on 19-09-2014, the representation/departmental appeal after knowledge is within time.
- 5. That the removal order is against law, facts and deserves to be set aside and applicant may graciously be restored to his service.

It is, therefore, respectfully prayed that service of the applicant may kindly be restored thereby reinstating the applicant in service with full back benefits.

Dated: 20-09-2014

Yours obediently,

Muhammad Saleem
S/o Muhammad Ismail,
R/O Roda, Tehsil Paroa
District Dera Ismail Khan



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BEFORE THE HONOURABLE SEREVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 89/2015

Muhammad Saleem Khan

Versus

Govt. of Khyber Pakhtunkhwa and others

Borver ribunal Diary No 1260

REJOINDER FROM APPELLANT

Respectfully Sheweth:-

Reply on Preliminary Objections:-

- i. Incorrect, the respondents have been trying to misconceive this Honourable
 Tribunal, the respondents issued vide order No. 2839/41/04/2013 dated
 17/04/2013 in which the appellant was directed to report BHU Roda D.I.Khan,
 how can possible a dismissed employee is transferred. Hence the appellant has got
 clear cause of action and locus standi against the respondents.
- ii. Incorrect, hence denied, the respondents initially stopped the salary of the appellant while, during pendency of writ petition, the respondents appended to terminate orders in rejoinder, this fact, the appellant came to know at receiving copies of writ petition and order dated 19/09/2014. The cause of action is arose by the appellant after receiving order of writ petition.
- iii. Incorrect, hence denied, the appellant has come to this Honourable Tribunal with clean hands. The appellant is made a rolling stone by the respondents.
- iv. Incorrect, hence not admitted. The present appeal is maintainable.
- v. Incorrect, hence denied, the appellant has made proper parties, which are considered as respondents and the Government pleader has already submitted para-wise reply.
- vi. Incorrect, the respondents has been prepared to be ordered of removal from service by the appellant at the time of submission of comments in writ petition No. 519-D of 2013.
- vii. Incorrect, hence denied. The respondents have concealed the material facts and documents from this Honourable Tribunal as well as in-charge of the BHU Roda, the appellant has already annexed copies of attendance register of December 2012, which is clear shown that the respondents concealed documents or self-created at the time of submission of comments in writ petition No. 519-D of 2013.



- viii. Incorrect, hence denied, the respondents connivance gave him to benefit of their favoritism.
- ix. Incorrect, hence denied. The Honourable Tribunal has got to vast powers to entertain the instant appeal.
- x. Incorrect, the respondents has misconceived.

REPLY ON OBJECTIONS ON FACTS:-

- a) Admitted by respondents, the respondents has prepared to reply of above titled appeal, how can possible, the respondents submitted to reply without pertaining the record, which is kept by the respondents.
- b) Incorrect, the respondents have not read the order of writ petition No. 519-D of 2013, wherein the appellant had not taken to pray for his restoration of service, only for releasing of salary and attendance on December 2012, the respondents stopped to attend in attendance register of BHU Roda.
- c) Incorrect, hence not admitted, the order of the Peshawar High Court Bench Dera Ismail Khan in para No. 3 of the judgment mentioned "the Article 212 sub clause 2 if the Constitution of Islamic Republic of Pakistan 1973 explicitly bars the jurisdiction of this court in the matter exclusively triable by Service Tribunal" in writ petition NO. 519-D of 2013.
- d) Incorrect, hence not admitted, all those documents were self-created by the respondents at the time of submission of comments in writ petition No. 519-D of 2013.
- e) Incorrect, hence not admitted, after knowledge of the appellant, he preferred the instant appeal seeking redressal of his grievances.

REPLY ON OBJECTION ON GROUNDS:

- i. Incorrect, hence not admitted, that the respondents are prepared to selfcreate, which is arbitrary, against the law and natural justice, liable to set aside and restored the appellant with all back benefits.
- ii. Incorrect, and not admitted, appellant was regular and punctual employed, a copy of an application for leave on 10/12/2012, before submitted to incharge of BHU Roda. Copy of application is annexed herewith.
- iii. In correct, hence not admitted, the appellant has been performing his duties regularly, the record of attendance has already appended in main appeal. The transfer order of the appellant from BHU Roda to THQ

be to

Kulachi is self-created, hence no record in dairy dispatch of the DHO Office as well as BHU Roda D.I.Khan.

Incorrect, hence not admitted, detailed reply has already given above. 1V.

In wake of submissions made above, it is therefore, humbly requested. that written reply of the respondents/department may be declared baseless, the appeal of appellant may please be accepted as prayed for. Any other relief deems appropriate may please be given to the appellant.

Dated: 27/19/2015

Yours Humble Petitioner

M.S.M. Muhammad Saleem Khan

Through Counsel

Muteeullah Rind Advocate High Court

Verification

St is verified on 22/10/2015

the fact of an application

are true and correct.

27/10



OFFICE OF THE DISTRICT HEALTH OFFICER DERA ISMAIL KHAN.

עא או אנלים אל בן בן

No: 2839-41/06/2013

Dated: // /06/2013

Office Order:-

Mr Mohammad Saleem Ward Orderly is hereby directed to report at BHU Roda DIKhan for for duty with immediate effect in the interest of public service.

District Health Officer Dera Ismail Khan

Copy for information to the:-

- 1. I/C BHU Roda DIKhan
- 2. official Concern
- 3. Establishment Clerk of this office.

District Health Officer Dera Ismail Ki.-..

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BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR AT DIKHAN CAMP

Service Appeal No: 89 of 2015

Muhammad Saleem Khan Versus Govt. of KPK and others

Subject: REPLY OF APPEAL ON BEHALF OF RESPONDENT NO. 2& 3.

Respectfully Shewith: Respondents No. 2 & 3 humbly submit as under,

PRELIMINARY OBJECTION: -

- 1. That the Appellant has no cause of action and locus standi.
- 2. The appellant is estopped due to his own conduct.
- 3. That Appellant has not come to this Honourable Court with clean hands.
- 4. That the appeal is not maintainable and incompetent.
- 5. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 6. That instant appeal of Appellant is badly time barred.
- 7. That the appellant has concealed the material facts from this tribunal.
- 8. That appeal of the appellant is based on malafide and just to take illegal benefits by misconceiving department as well as this Honourable Tribunal.
- 9. The Honourable tribunal has no jurisdiction to entertain the instant appeal in its present form.
- 10. That according to Rule 23 of Service Tribunal Rules 1974, the Tribunal should not entertain any appeal in which matter has already been decided by the Court.

OBJECTION ON FACTS: -

- 1. That para No. 1 is pertained to record.
- 2. That para No. 2 of the facts of Appeal is incorrect and misconceived, hence not admitted. In fact the appellant approached to the wrong forum with malafide intention, hence appeal of the appellant is hopelessly time barred and also stopping of salary by the department is according to law because appellant wilfully absented from his duties. In this connection a statement of allegation dated 30-06-2010 letter No. 7117-19/06/2010 was issued and served, where in serious type of allegation were leveled upon appellant, which is enclosed for ready reference herewith.

- 3. That para No. 3 of facts of Appeal is incorrect, not admitted, writ petition of the appellant was decided on 17-09-2014 by Honourable Peshawar High Court Bench DIKhan with no direction given to the appellant for approaching to the Service Tribunal. The service appeal of the appellant is badly time barred by misconceiving the judgment of Peshawar High Court and in the instant appeal there is no condonation of delay application is shown, hence on the sole ground of law of limitation, appeal of the appellant is liable to be dismissed. Moreover, appellant was removed from service on 02-04-20011 on the serious allegation of disobeying the order of competent authority / absent from duties, irregular performing official duties, no response to office order No. 4098-4101 dated 29-03-2010 and letter No. 4585/04/10 dated 15-04-2010 in which appellant was directed to report to SMO in-charge THQr Hospital Kulachi vide office order No. 4098-4101 dated 29-03-2010 and according to policy of class-IV employees they are bound to serve in their original place of posting as per recruitment orders of the appellant as Laundry at THOr Hospital Kulachi. He was receiving salaries from THQr Hospital Kulachi but appellant was not ready to perform his duties according to rules & regulations of the department and no clear cut justification was submitted by appellant concerned to department / competent authorities, hence the appellant was terminated from job after conducting regular inquiry as per existing rules, laws and policies.
- 4. That para No. 4 of facts of the Appeal is incorrect, and misconceived, the appellant was in knowledge from the first date of his dismissal from service and in the instant appeal a wrong and illogical date of knowledge of his removal from service is given with full intention for getting relief, hence, appeal of the appellant is time barred, moreover, appellant was served a statement of allegation under which he was finally directed to report on his original post but appellant intentionally did not obey the orders of the competent authority. Copy of statement of allegation and other relevant documents are enclosed herewith.
- 5. That para No. 5 of facts of the Appeal is incorrect and misconceived, appellant has waived his right of appeal and this Honourable Court has no jurisdiction entertain the instant time barred, frivolous appeal of the appellant.

REPLY OF GROUNDS: -

- 1. That ground is incorrect, hence denied. Appellant was removed from service after adopting all the codel formalities and conducting a regular enquiry against the appellant then a penal action was taken against the appellant, hence, there in no violation made by the respondents.
- 2. The ground No. 2 of the Appeal of the Appellant is incorrect and misconceived, hence not admitted.
- 3. The ground 3 of the Appeal of the Appellant is incorrect, misconceived, appellant violated the settled laws, rules, regulations of the service laws, hence removed from service after conducting codel formalities by the competent authority and will full absentee has no right of taking salary as well as other benefits from the Government. Attendance register enclosed with the instant appeal is bogus one and if considered to true then a fact is admitted that appellant violated the clear cut orders of the competent authority to perform his duties at his actual post i.e. THQr Kulachi.
- 4. Incorrect and misconceived, hence not admitted, detail reply is given in paras above.

In wake of submissions made above, it is therefore, humbly requested that on acceptance of reply on behalf of respondents, appeal of the Appellant may please be dismissed being meritless.

Dated: 22-04-2015

Your Flumbly Respondents

1. Secretary Health Department Khyber Pakhtunkhwa.

2. Director General Health Services Khyber Pakhtunkhwa.

3. DHO District Dera Ismail Khan

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Vetted

Govt. Pleader Tribunal
Govt. Pleader Tribunal
KPK Services Tribunal
KPK Services Tribunal

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR AT DIKHAN CAMP

Service Appeal No. 89 of 2015

Muhammad Saleem

Versus

Govet, of KPK and others

AFFIDAVIT

1, District Health Officer DIKhan do hereby solemnly affirm and declare on Oath that contents of the written reply are true and correct to the best of my knowledge and belief and that nothing has been deliberately concealed from this Honourable Court.

Dated: 22-04-2015

Deponent Wal

OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH DERA ISMAIL KHAN.

No: 4098-4101

/03/2010

Dated:29 /03/2010

OFFICE ORDER.

Mr. Mohammad Saleem Laundry working on detailment at BHU Rodah is hereby directed to report to Incharge THQr: Hospital Kulachi against his original place of posting with immediate effect in the interest of Public service e.

Executive District Officer (Health) Dera Ismail Khan.

Cc:

1. Incharge THQr: Hospital Kulachi.

2. Incharge BHU Rodah.

3. Official concerned.

Executive District Officer (Health) Dera Ismail Khan.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH • DERA ISMAIL KHAN.

No:

4.585

/04/2010

Dated: 15/04/2010

To

Mr. Mohammad Saleem Laundry BHU Rodah

Subject:-

POSTING AT ORIGINAL POST.

Memo:-

You were directed vide this office orders No.4098-4101/03/10 dated 29-03-2010 to report to Incharge THQr. Hospital Kulachi against your original post, but you have not submit your arrival report at THQr: Hospital Kulachi against your original place of posting.

You are hereby directed to explain the reason of disobeying the orders of the undersigned within three days of the receipt of this letter, failing which strict disciplinary action will be taken against you. However, you are once again directed to report to Incharge THQr: Hospital Kulachi against your original place of posting.

Executive District Officer (Health) Dera Ismail Khan.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH DERA ISMAIL KHAN.

No: \$853

/05/2010

Dated: /8/05/2010

To

Mr. Mohammad Saleem Laundry BHU Rodah

Subject:-

POSTING AT ORIGINAL POST/FINAL NOTICE.

Memo:-

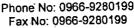
You were directed vide this office orders No.4098-4101/03/10 dated 29-03-2010 to report to Incharge THQr: Hospital Kulachi against your original post, and issue explanation vide this office letter No. 4585/04/10 dated 15/04/2010 but neither you have submit your arrival report at THQr: Hospital Kulachi against your original place of posting, nor submitted any reply to the explanation to the undersigned.

You are hereby directed to explain the reason of disobeying the orders of the undersigned within three days of the receipt of this letter, failing which strict disciplinary action will be taken against you. However, you are finally directed to report to Incharge THQr: Hospital Kulachi against your original place of posting.

Executive District Officer (Health) Dera Ismail Khan.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH,

DERA ISMAIL KHAN.





No: 7/17-19 106/2010

Dated: 30_/06/2010

Statement of Allegations.

That you, MR. MOHAMMAD SALEEM LAUNDRY WORKING AT BHU RODAH (ON DETAILMENT) are hereby charged as under:-

- a) Disobeying the orders of the competent authority labsent from duties.
- b) Irregular in performance of official duties.
- c) No response to office letter No. 4098-4101/03/10 dated 29-03-2010 and No. 4585/04/10 dated 15-04-2010.
- Instead of performing the assigned duties as Laundry at THQr: Hospital Kulachi against original post you continuously disobeying the orders of the competent authority.

Therefore, you appear to be guilty of misconduct under the NWFP Removal from Service (Special Powers) Ordinance 2000 and have rendered yourself liable to be awarded all or any of the penalties specified in the said ordinance.

You are therefore, required that why disciplinary action under the above mentioned Ordinance for the charge/violation should not be taken against you and furnish your reply to the charge within 07 days of the receipt of this letter to the Executive District Officer (Health) D. I. Khan.

If you failed to offer your reply, it will be presumed that you have nothing to defend yourself and will be liable for the imposition of any penalties under the Ordinance NWFP Removal from Service (Special Powers) 2000, as amended up to date for the above charge leveled against you.

However, the following officers of this office are hereby appointed as Members of Enquiry Committee to conduct an enquiry and submit report:-

01- Coordinator HMIS of this office.

02- Coordinator EPI of this office

Executive District Officer (Health) Dera Ismail Khan.

1. Enquiry Committee of this office.

Mr. Mohammad Saleem Laundry working on detailment at BHU Rodah

Executive District Officer (Health) Dera Ismail Khan.

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Phone No. (0966-9280199) Fax No. 0966-9280199



OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) DERA ISMAIL KHAN

No. 32-17-29

Dated

DIKhan the 22 / 04 /2011.

OFFICE ORDER.

Whereas Mr. Mohammad Saleem S/O Mohammad Ismail Laundry attached to EDO (Health) Office DIKhan was proceeded under NWFP Government Servants Removal from Service (Special Powers) Rules, 2000 for the charges/allegations mentioned in charge sheet served to the said accused.

And whereas, an Enquiry Committee /Officers as constituted under the aforementioned Rules.

And whereas the aforementioned accused did not appear before the Enquiry Committee/Officers and put written replies in defence.

Now, therefore, in exercise of Powers conferred upon aforementioned rules as "Competent authority" after having examined the charges, findings/recommendations of the Committee/Enquiry Officers with no any response by the accused is pleased to impose "Major Penalty" of "Removal from Service" from Government Service as per provision in the said ordinance Removal from Service (Special Powers) Rules, 2000.

Executive District Officer (Health)Dera Ismail Khan.

Cc:-

- 1. Director General Health Services, Khyber Pakhtunkhwa Peshawar.
- 2. District Accounts Officer DIKhan.
- 3. Mr. Mohammad Saleem Laundry.
- 4. Accounts Clerk of this office.

Executive District Officer (Health)Dera Ismail Khan.

Report of Enquiry Officers against Mr. Mohammad Saleem working under the control of EDO(H)Office DIKhan.

We the undersigned were appointed as "Enquiry Officers" to conduct and initiate enquiry against above named accused as per statement of Allegation/Charge Sheet communicated by EDO (Health) DIKhan vide No. 7117-19/ dated 30-06-2010.

In compliance, we served explanation to the said accused vide Annex-A copy enclosed. Besides this we conveyed served many messages to appear before Enquiry Officers in person and submit written defense with witness duly supported with documentary proofs regarding non performance of duties at THQr: Hospital Kulachi against his original place of posting and misconduct/disobedience etc.

The said accused failed to appear before us and not submitted replies/explanations as perstatement of allegation/charge sheet. He not only disobeys the orders of the competent authority but also contravene the code of civil procedure 1908.

In these circumstances we both the Enquiry Officers of considered opinion that charges/Allegation quoted in the statement of allegation/Charge Sheet have been proved against the said accused without my shadow of doubts. He has been found guilty of:-

- (i) Habitual Absentee.
- (ii) Irregular in performance of official duties.
- (iii) Misconduct with reference to disobeying orders of seniors/competent authority.

Recommendations:-

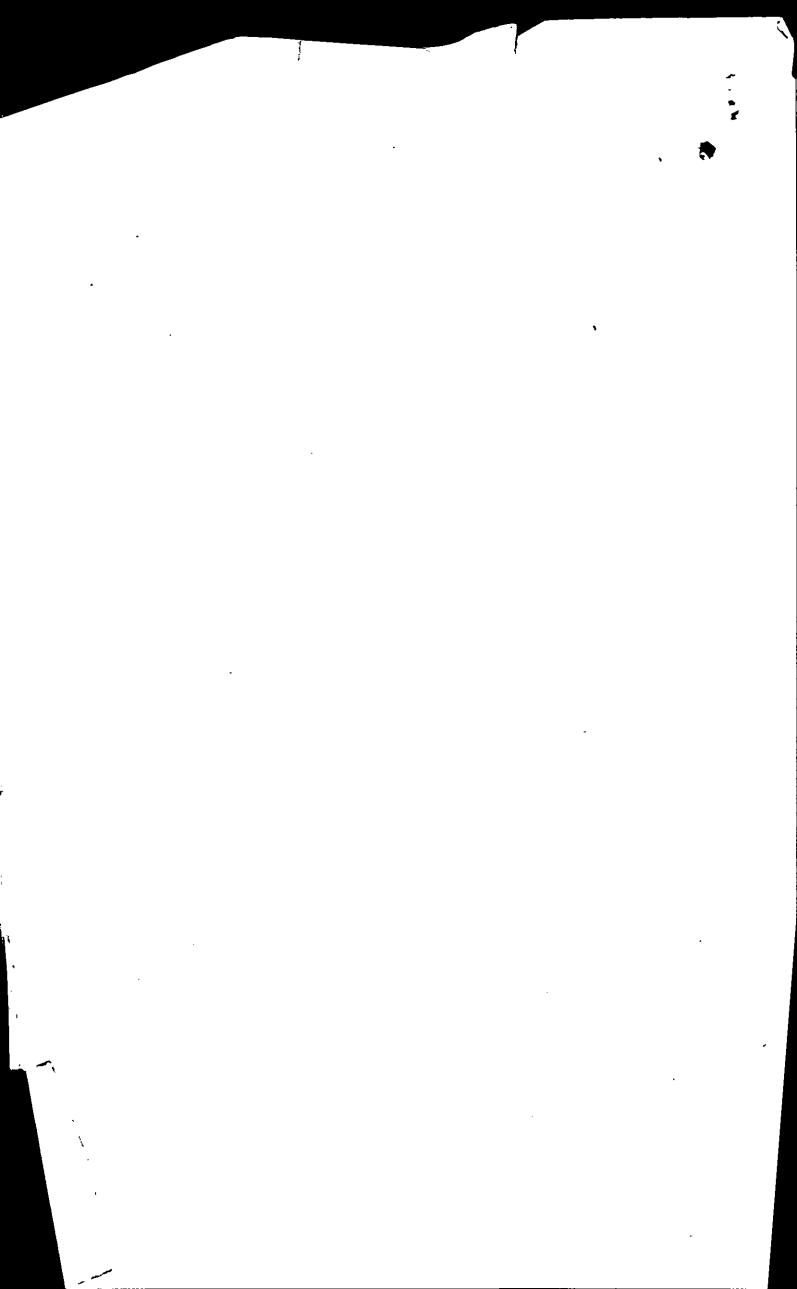
He is liable to be awarded major Penalty of "Removal from Service" as enumerated in the Removal from Service (Special Powers) Ordinance 2000.

Coordinator EPI

EDO (Health) Office DIKhan.

Coordinator HMIS

EDO (Health) Office DIKhan.



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OFFICE OF THE DISTRICT HEALTH OFFICER DERA ISMAIL KHAN.

BHU روده ا در

No: 2839-41/06/2013

Dated: 15 /06/2013

Office Order:-

Mr Mohammad Saleem Ward Orderly is hereby directed to report at BHU Roda DIKhan for the duty with immediate effect in the interest of public service.

District Health Officer Dera Ismail Khan

Copy for information to the:-

- 1. I/C BHU Roda DIKhan
- 2. official Concern
- 3. Establishment Clerk of this office.

District Health Officer Dera Ismail Ki.-.a



BEFORE THE KHYBER PAKHTUNKHWA SERVICESING

TRIBUNAL, PESHALIAR

Muhammad Salopm (**vs Glovt of KPK 2+K

Service appeal

ALUSSULAIT

ALUSSULAIT

مقدمه مندرجه بالاعنوان من الى طرف داسط بيردى وجواب داى برائ يشى يا تصفيه مقدمه مند Muhammad Asquer Khan Balach Advocate High court ELE DIK کو حسب ذیل شرافط پر ویکل مقرر کیا ہے کہ یمل چین پر خود یا بذا بذراید رو برو عدالت حافر ویدا کا اور ہر وقت کامسه جالے مقدمہ ویکل صاحب موسوف کو اطلاع دے کر معاصر عدالت کروں کا اگر پیٹی پر مظہر عاصر نہ ہو اور مقدم میری فیر حاضری کی فید سے محل طبد محرب ظاف ہو مجیا تو صاحب مومون ای کے کی طرح ذمہ دار نہ بول کے نیز وکل ماحب موموف مدر مقام پھری کے علاوہ یا کیمری کے اوقات سے پہلے یا بیچے یا بروز تقطیل بیروی کرنے کے ذر دار نہ وول کے اور مقدر مدر چری کے علاوہ اور جگہ عاصت ہونے یا موز تعطیٰ یا چیمی کے اوقات کے آگے یا چیجے بیٹ ہونے ر مظمر کوئی نقصان مینے تو اس کے ذمہ وار یا اسلے واسلے کی معاوضہ کے اوا کرنے یا محت نہ واپس کرنے کے بھی صاحب موصوف ذمہ وار نہ بول مے جی کوکل ساخت پر واخته صاحب موصوف مثل کرده ذات خود منظوروتیل او گا اور صاحب موصوف کو مرض دعوی یا جواب دعوی یا ورخواست اجراه اساست ذکری نظری فی ایل محرانی و برتم درخواست برتم کے بیان دینے اور پر مالتی یا داخی نامه و فیصله برحلف کرنے اقبال دعوی کا بھی افتیار ہو گا اور بصورت مقرر ہونے تارن میش مقدمه مرکور بیردن از پکیری مدر بیردی مقدمه مزکور نظر تانی ایل و محرانی و برآ مدکی مقدمه یا منسوفی ذکری یک طرفه یا درخواست محم انتباع یا قرق ایستا یا کرفاری قبل از فیصله اجرائے ذکری مجی صاحب موصوف کو بشرط ادائیگی علیحدہ مظالمحدوی کا افتتیار ہوگا ادر تمام ساخت پرداختہ صاحب موصوف مثل کردہ از خود منظور و تبول ، و کا ادر بصورت مردرت صاحب موصوف کو نیر جمی افتیار او که مقدمه عرکوره یا اس کے کی جزد کی کاروائی یا بصورت درخواصع نظر والی ایل محرانی یا دیگر معالم و قدم فدود کمی دومرے وکل یا بیر سرکو است بجائے یا است امراہ مقرد کریں اور ایسے مثیر قانون کو بھی ہر امر عل وی اور دیسے انتیادات حاصل ہوں کے جیے ساحب موموف کو حاصل میں اور دورائ مقدم میں جو کچھ ہر جانہ التواء بڑے گا دو ساحب موموف کا حل ہو گا کر ماحب مومون کو پوری فی تاریخ پیٹی سے پہلے اوا نہ کروں گا تو صاحب موصوف کو پودا افتیار ہوگا کہ مقدمہ کی پردی نہ کریں اور ایس مورت یں برا کون مطالب کن متم کا صاحب موسوف کے برطاف میں ہوگا

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Mulaumad Suleem -- pappellant

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حسن كالهير منظرا غدودن سين ذر مادكيث بالقابل جائز بوكل أيرواساعيل خان