BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD

Service Appeal No.919/2015

Date of Institution... 17.08.2015

Date of decision... 19.10.2017

Rizwan, Ex-Head Constable No. 319, District Police, Mansehra. ... (Appellant)

Versus

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and 2 others.
.... (Respondents)

MR. MUHAMAMD ASLAM TANOLI,

Advocate ... For appellant.

MR. MUHAMMAD BILAL

Deputy District Attorney ... For respondents.

MR. NIAZ MUHAMMAD KHAN,

. CHAIRMAN

MR. MUHAMMAD AMIN KHAN KUNDI,

MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: - Arguments of the learned counsel for the parties heard and record perused.

FACTS

2. The appellant was aggrieved from impugned order dated 15.01.2015, whereby he was dismissed from service. Against this order, the appellant filed departmental appeal on 05.02.2015 which was rejected on 29.07.2015 and thereafter, the present service appeal on 17.08.2015. The allegation against the appellant was a complaint moved by one Hazrat Umar dated 06.11.2014 in which it was alleged that the appellant alongwith another constable took bribe and weapons etc. from the complainant.



ARGUMENTS

- 3. The learned counsel for the appellant argued that there are some discrepancies in the complaint and statement of the complainant recorded by the enquiry officer. That in the complaint the complainant had stated that vehicle was his own whereas Sheeraz stated that vehicle was of Sheeraz. He further argued that the enquiry officer has relied upon some CDR which is not admissible as evidence. That the enquiry officer recommended action against the other co-accused but no action has been taken against that co-accused.
- 4. On the other hand, the learned Deputy District Attorney argued that the case has been fully proved against the appellant. That the complainant has endorsed his complaint in his statement before the enquiry officer. That witness Sheeraz has also corroborated the version of the complainant. That no case is made out by the appellant.

CONCLUSION.

- By seeing the case holistically, the due process has been fulfilled by the department under the relevant rules. The objections of the learned counsel for the appellant are mainly based on benefit of doubt. It is jurisprudential principle of administrative law that no benefit of doubt can be extended in departmental proceedings. The discrepancies pin pointed by the learned counsel for the appellant are not material. The whole proceedings are in accordance with law. However, the enquiry officer also recommended action against the accused Ishtiaq Constable whose name was mentioned in the complaint and he was equally responsible with the appellant. But no disciplinary action has been taken against the said Ishtiaq. Keeping in view the length of service of the appellant and lenient view taken by the department against Ishtiaq Constable, this Tribunal deems it appropriate that a lenient view should also have been taken against the present appellant.
- 6. In view thereof the penalty of dismissal is converted into reduction to the rank of constable. This reduction shall remain operative for a period of three years. The



intervening period shall be treated as leave of the kind due. Parties are left to bear their own costs. File be consigned to the record room.

(Niaz Muhammad Khan)

Chairman

Camp Court, A/Abad

(Muhammad Amin Khan Kundi), Member

ANNOUNCED 19.10.2017 19.10.2017

Appellant alongwith counsel and Mr. Muhammad Bilal, Deputy District Attorney alongwith Muhammad Nazir, H.C for the respondents present. Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned to the record room.

Chairman

Camp Court, A/Abad

ANNOUNCED 19 10 2017

Member

hhammord Amin

25.05.2017

A A

Since tour programme to camp court, Abbottabad for the month of May, 2017 has been cancelled by the Worthy Chairman, therefore, case to come up for the same on 2017 at camp court, Abbottabad. Notices be issued to the parties for the date fixed accordingly

Registrar _

09. 17.07.2017

Appellant with counsel and Mr. Muhammad Bilal, DDA alongwith Mr. Ikhlaq Hussain Shah, Inspector (Legal) for respondents present. Arguments could not be heard due to shortage of time. Adjourned. To come up for arguments on 2 2017 before D.B at Camp Court A/Abad.

Member

thairman Camp court, A/Abad

21.08.2017

Appellant alongwith Mr. Muhammad Aslam Tanoli, Advocate present and submitted fresh Wakalatnama. Mr. Muhammad Bilal, Deputy District Attorney alongwith Akhlaq Hussain, Inspector (Legal) for the respondents present. The newly engaged counsel for adjournment. Adjourned. To come up for final hearing before the D.B on 19.10.2017 at camp court, Abbottabad.

Member

Camp court, A/Abad

18.02.2016

Appellant in person and Mr. Akhlaq Hussain Shah, Inspector (legal) alongwith Mr. Muhammad Saddique, Sr. GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 19.9.2016 at Camp Court A/Abad.

Chairman. Camp Court A/Abad

19.09.2016

Appellant in person and Mr. Muhammad Pervez, H.C alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Rejoinder submitted. Counsel for the appellant has not turned up from Peshawar. Requested for adjournment. To come up for final hearing on 14.2.2016 before the D.B at camp court. Abbottabad.

Member

Chauman Camp court, A/Abad

14.02.2017

Appellant in person and Mr. Muhammad Nazir. Reader alongwith Mr. Muhammad Siddique, Sr.GP for the respondents present. Rejoinder already submitted. Due to non-availability of D.B arguments could not be heard. To come up for final hearing on 16.05.2017 before the D.B at camp court, Abbottabad.

Camp court, A/Abad

Appellant Deposited Security & Process Fee Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Head Constable and after putting in 18 years service he was subjected to inquiry alongwith another official namely Ishtiaq on the allegations of accepting illegal gratification on checking a vehicle boarded with arms & ammunitions and appellant dismissed from service vide impugned order dated 15.1.2015 against which he preferred departmental appeal which was rejected on 29.7.2015 and hence the instant service appeal on 17.8.2015.

That the entire episode was a master minded by one Zulfiqar Jadoon DSP and appellant proceeded against with malafide intention. That the inquiry proceedings were carried out with the dictation and influence of the high-ups and appellant punished despite availability of no evidence and, moreover, Ishtiaq co-accused exonerated and as such appellant discriminated.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 17.11.2015 at Camp Court A/Abad as the matter pertains to the territorial limits of Hazara Division.

Charman

17.11.2015

Appellant in person and Mr.Akhlaq Hussain Shah, Inspector (legal) alongwith Mr.Muhammad Siddique, Sr.G.P for respondents present. Requested for adjournment. To come up for written reply/comments on 18.2.2016 before S.B at Camp Court A/Abad.

Charman
Camp Court A/Abad.

Form- A

FORM OF ORDER SHEET

| Court of | <u></u> | |
|----------|----------|----------|
| _ | · • • | 0404004 |
| Case No | <u> </u> | 919/2015 |

| | Case No | 919/2015 |
|-------|---------------|--|
| S.No. | Date of order | Order or other proceedings with signature of judge or Magistrate |
| | Proceedings | ÷. |
| 1 | 2 | 3 |
| 1 | 17.08.2015 | The appeal of Mr. Rizwan presented today by Mr |
| 2 | 24-8-1r | Khaled Rehman Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put up thereon |
| 2 | | CHARMAN |
| | | The one of the many of the man |
| | | This care is a sign of a s |
| | | |
| | | |
| | | |

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 919 /2015

| Rizwan Ex-HC | | The PPO and others |
|--------------|--------|--------------------|
| | Versus | |
| Appellant | | Respondents |

INDEX

| S.No. | Description of Documents | Date Date | Annexure | Pages |
|-------|---|------------|----------|-------|
| 1. | Memo of Appeal | - | | 1-5 |
| 2. | Charge Sheet and Statement of Allegations | 11.11.2014 | A | 6-7 |
| 3. | Reply to Charge Sheet | | В | 0-8 |
| 4. | Statements of witnesses | | С | 9-16 |
| 5. | Inquiry Report | | D | 17-18 |
| 6. | Show Cause Notice | | E | 0-19 |
| 7. | Reply to Show Cause Notice | | F | 20-21 |
| 8. | Impugned order | 15.01.2015 | G | 0-22 |
| 9. | Departmental appeal | 05.02.2015 | Н | 23-24 |
| 10. | Impugned appellate order | 29.07.2015 | I | 0-25 |
| 11. | Wakalat Nama | | | |

Through

Khalled Rahman

Advocate,

Supreme Court of Pakistan

3-D, Haroon Mansion Khyber Bazar, Peshawar Off: Tel: 091-2592458

Cell # 0345-9337312

Dated: ___/08/2015

SEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 919 /2015

VERSUS

Bervice Tribunal
Diary No 964.

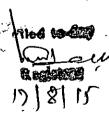
Seted 17-8-8015

- 1. The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, District Mansehra

Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 15.01.2015 PASSED BY RESPONDENT NO.3 WHEREBY APPELLANT WAS IMPOSED UPON THE MAJOR PENALTY OF DISMISSAL FROM SERVICE AGAINST WHICH APPELLANT FILED DEPARTMENTAL APPEAL TO RESPONDENT NO.2 ON 05.02.2015 BUT THE SAME WAS REJECTED VIDE IMPUGNED APPELLATE ORDER DATED 29.07.2015.

PRAYER:



On acceptance of the instant appeal, the impugned order dated 15.01.2015 passed by Respondent No.3 and the appellate order dated 29.07.2015 passed by Respondent No.2 may graciously be brushed aside and appellant be reinstated into service with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That appellant was enlisted as Constable in District Police Mansehra on 17.09.1996 and was later on promoted as Head

Constable. Appellant has rendered more than 18 years service at his credit.

- 2. That while posted at Police Post Township, Police Station City Mansehra, appellant was issued a Charge Sheet and Statement of Allegations on 11.11.2014 (Annex:-A) alleging therein that "appellant along with Constable Ishtiaq while on duty at Township, checked a vehicle boarded with arms and ammunition of one Hazrat Gul owner of Arms and Ammunition Shop situate at Qalandar Abad and instead of taking legal action or informing the high-ups he was allegedly freed in lieu of rupees one lac, one Repeater, five Pistols 30 bore and 700 Rounds as bribe."
- 3. That the appellant in response to the Charge Sheet and Statement of Allegations submitted his reply (*Annex:-B*) wherein he denied the charges and explained his position. The reply to the Charge Sheet may be considered as a part of this appeal.
- 4. That the Inquiry Officer thereafter conducted an irregular and partial inquiry wherein statements (*Annex:-C*) of witnesses were recorded and at the conclusion of the proceedings submitted his Inquiry Report (*Annex:-D*) recommending major penalty of dismissal from service to the competent authority.
- 5. That thereafter a Final Show Cause Notice (*Annex:-E*) was served upon the appellant containing the same allegations. The Show Cause Notice was properly responded (*Annex:-F*) by the appellant by clarifying his position and denying the allegations. The reply to the Show Cause Notice may be considered as part and parcel of the instant appeal.
- 6. That vide impugned order dated 15.01.2015 (Annex:-G), Respondent No.3 imposed major penalty of dismissal from service upon the appellant in violation of the law and without providing any opportunity of personal hearing in hasty manner, against which appellant preferred departmental appeal (Annex:-H) to Respondent No.2 on 05.02.2015 but the same was also rejected vide impugned appellate order dated 29.07.2015

(Annex:-I), hence this appeal inter-alia on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned orders, which are unjust, unfair and hence not sustainable in the eye of law.
- B. That the charge leveled against the appellant was not only baseless, without any substance but was malafide, generated at the instance of DSP Headquarters namely Zulfiqar Jadoon who was on inimical terms with the appellant as the complainant Umar Gul runs the business of Arms and ammunition in a rented shop belonging to Naeem Khan, the brother-in-law of DSP Zulfiqar Jadoon. The instant case was falsely fabricated at the instance of Zulfiqar Jadoon to settle old scores with the appellant. Moreover, the alleged occurrence took place on 04.11.2014 while the complaint to the DPO was made on 06.11.2014 which speaks for itself the falsity of it because the offices of the DSP Headquarters and DPO were at a distance of 30 minutes and the complaint could be lodged there and then.
- C. That even the Inquiry Officer conducted a partial and unfair inquiry in an irregular manner in violation of the law inas much as he has failed to provide a proper opportunity of defence to the appellant. The statements in favour of the allegations were procured under pressure and influence upon the witnesses while the statements of those witnesses who supported the case of the appellant were either ignored or pressurized so as to strengthen the case against the appellant. Since the inquiry was unfairly and unjustly conducted with a predetermined mind, therefore, the impugned orders are arbitrary, unjust and hence not sustainable under the law.
- D. That the important witness in the instant case is Shah Nawaz as per the statement of the complainant as according to the Inquiry Officer it was he who handed over the bribe money to the appellant but when he appeared as a witness, he straightaway

denied the occurrence, therefore, the charge against the appellant was not established but inspite of the same appellant was burdened with major penalty in a highly arbitrary and illegal manner.

4

- E. That it is also astonishing to note that the co-accused namely Constable Ishtiaq against whom the same allegation was made and the Inquiry Officer also found him equally guilty of the charge and recommended the same penalty for him, was exonerated of the charge and reinstated into service by giving him a punishment of 7 days Quarter Guard. Thus the appellant was discriminated by passing the impugned orders whereby he was differently treated for the same charge and allegation.
- F. That the complainant in his complaint had stated that rupees one lac were received along with one Repeater, 05 pistols and 700 Rounds but to the contrary during inquiry proceedings he had stated that the money was asked from a third person and handed over through him likewise the ammunition etc. were subsequently found missing after the release of the vehicle and in this connection the accused was informed through telephone by a third person for the missing of the same. Thus the statement of the complainant is full of contradictions, establishing the fact the he has falsely framed the accusation against the appellant.
- G. That similarly according to complainant Umar Gul, the vehicle was intercepted at Township while as per the statement of Driver Shiraz it was intercepted Bedara Chowk near Sunehri Masjid.
- H. That the appellate authority also failed to abide by the law and even did not look to the grounds taken in the memo of appeal. Thus the impugned appellate orders are contrary to law as laid down in Rule-5 of the Khyber Pakhtunkhwa Civil Servants (Appeals) Rules-1986 read with Section-24A of the General Clauses Act-1897 read with Article-10A of the Constitution of Islamic Republic of Pakistan, 1973.

- I. That the appellant has rendered more than 18 years service during which period he was never blamed for any kind of charge and keeping in view the longstanding and unblemished service record, the imposition of major penalty is highly excessive and does not commensurate with the so called guilt of the appellant.
- J. That appellant would like to offer some other grounds during the course of arguments.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through

Appellant

Advocate, Peshawar

Dated:___/08/2015

Anner Ceps

CHARGE SHEET

I, Muhammad Ijaz Khan, District Police Officer, Mansehra as Competent Authority, hereby charge you <u>Head Constable Muhammad</u>
<u>Rizwan No.319 Police Lines</u> as follows.

It has been reported that on 04-11-2014 you alongwith Constable Ishtiaq while on duty at Township checked a vehicle boarded with Arms & Ammunition of Hazrat Gul s/o Tor Gul r/o Dara Adam Khail presently owner of Shield Arms & Ammunition Shop Qalandar Abad. You instead of taking any legal action or informed the senior officers got gratification amounting to Rs. 100000/-,01 Repeater, 05 Pistols 30 bore and 700 Rounds from the said person and permitted him to left out. In this regard DSP HQ conducted preliminary enquiry and proved the charges leveled against you.

Due to reasons stated above you appear to be guilty of misconduct under Khyber Pakhtunkhawa Police Disciplinary Rules 1975 and have rendered yourself liable to all or any of the penalties specified in the said Police Disciplinary Rules.

You are, therefore, required to submit your written defense within 07 days of the receipt of this charge sheet to the enquiry officer.

Your written defense, if any, should reach the enquiry officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case expartee action shall follow against you.

Intimate whether you desire to be heard in person or otherwise.

Statement of allegation is also enclosed.

District Police Officer, Mansettra

Affestel

<u>uistrict</u> Police Offices Mansehra



DISCIPLINARY ACTION

I, Muhammad Ijaz Khan, District Police Officer Mansehra, as Competent Authority of the opinion that you <u>Head Constable Muhammad Rizwan No.319</u>

<u>Police Lines</u> has rendered himself liable to be proceeded against as he committed the following act/omissions within the meaning of Khyber Pakhtunkhawa Police Disciplinary Rules 1975.

It has been reported that on 04-11-2014 you alongwith Constable Ishtiaq while on duty at Township checked a vehicle boarded with Arms & Ammunition of Hazrat Gul s/o Tor Gul r/o Dara Adam Khail presently owner of Shield Arms & Ammunition Shop Qalandar Abad. You instead of taking any legal action or informed the senior officers got gratification amounting to Rs. 100000/-,01 Repeater, 05 Pistols 30 bore and 700 Rounds from the said person and permitted him to left out. In this regard DSP HQ conducted preliminary enquiry and proved the charges leveled against you.

For the purpose of scrutinizing the conduct of the said accused Officer with reference to the above allegations. Mr. SP Shinklake is deputed to conduct formal departmental enquiry Head Constable Muhammad Rizwan No.319 Police Lines

The Enquiry Officer shall in accordance with the provisions of the Khyber Pakhtunkhawa Police Disciplinary Rules 1975, provide reasonable opportunity of hearing the accused, record findings and make recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the department shall in the proceedings on the date, time and place fixed by the Enquiry Officer.

District Police Officer,

No 6951-52/PA dated Mansehra the ||-|| -2014.

A copy of the above is forwarded to: -

- The Enquiry Officer for initiating proceedings against the defaulter officer under the provisions of the Khyber Pakhtunkhawa Police Disciplinary Rules 1975. (Encl:03)
- 2. Head Constable Muhammad Rizwan No.319 Police Lines with the direction to submit his written statement to the Enquiry Officer within 7 days of the receipt of this charge sheet/statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purposes of departmental proceedings.

District Police Officer Mansehra

Jistrict Police Officer, Mansehra

office order will dispose off met Head Constable Muhammad Rizm Termentally with the allegations that w 2014 he diorignith constable ishtiad while w. owner of Shield Arms & Authorition Shot orded with Arms & Ammunitor of Hodrot. regal action or interest the senior and other conducting ad the charges rommod de in Ella 12 mg of 15/18 698/ 1/11 con al of على وفي لسب دوون سول أفي رجوالزام ما لا لنا لنا جام س ورم الله كو رون عرائم ولاس الم المراك ها أو رس سه Quille de besieve Lulo 12 18 Es J13 1550 \$ 04/16 loca 100 Cos OURses . = DISLE mu () Lesi, of U pre) u (so ribino sisterol. Es سال و الدار الماري الما Election (18) 3/8/10/10/10/2018 ار سورس مصرف المراع المورد الله سار مران المراع الم و المرس الحرس المرس المعرب الم . Og ois car as Ables to 3 mo will with end of Typies 319 o Ula Affesteck Attested, 19/11/2014 District Police Officer. Mansehra

78 Ammunition order will dis constable Muhai winformed the 3 with constable 13. whith the allego, Arms & Armmu - ostois 30 bore 10 1.10 (2/10) 19 mg 200 mg 319 in 319 in in وجمعان مرائع المراث وعوال على الدراس مع المراس الموال على المراس الموال الموال المراس الموال المراس الموال ا روي طورتوت وعول سے ب خست ولی افرم آب محرت عرصه ما طائز رسام بارا و آب ک . رغوا*ل وا* ٩ ره دري حي يي ٩ بن نے وی اسلم بن بڑا الر بڑا تو استعماری طروری کارولی ارا ، ر جرب ء الرارا ووب فل بر حرر عرف والدع ؟ s 32 / 2 - J المائب كالعرب المساح دسى يا عدوت عيد 4/1/5-ورك 1/1/1/ 14301-7 ديورمبر معدو درواست دلوالي سع-وع اون ی ماله دی امام دی امام دی امام دی وادن ی ماله دی وادن دی در اور وادی Tel. e-6, [1/2] = (1/2) = (1/2) = 05f = -3 ر' دوار – المراسل ولرج المعلى على المح والم والم والم والم الم والم والم الم والم الم والم الم والم الم والم الم والم الم رور فر وع سے آمیے اس کو گرائی سے سی فر کر وط کرں ک

- W (men en e v = - 13 - الروري المراسط ولم ولى كالمرة كالحاف ع من الرون ك آب کارمافت کر سے حل ۲ ساراسا و المروص عرب المحد المراح على وله و الم علاق 2 1/2 = 14/2 see (1) 2000 m) con con con con 41819 60 1 10 60 1 June (1) 3 3 10 (66 (8) 6 (8) 6 (6 (8) 6) Sel () (6 (8) 6) Sel (6 (8 2 in 1/2 de product in signification 3 - 3 9 By - 6 By policy of John U-1899116 Poly - (Si -) 318 (مول) 318 Attested inperintentlent of Adlice

-mountion of Hor & Ammunition 3 will disp whom!. Constable ishinon سان اران هزے عرور فراع و مان کم دروان میل طال ملیور بار مراسا 130/2011 co cist 3 ford 26,0730 cin 4/4 ks 6 د مردن عابر اور 5000 را در اور 30 اور اور 30 اور اور اور اور 30 اور اور اور 30 اور اور اور اور اور اور اور اور على من المراد المرد المراد الم Jil, 10/10/1/19. 6, 3 - 0 ptu/ Colin 2, 2 los fill vijely 200 11, 130 Jun 5 / 18 8 b & colle 2 colin, Total state of we will be the state of the ري وران عي الله على الموس المراق المرات كارهام كال المراق المين وسي المراد المالي من في ولا مارن من المرا - العامر من المرا ربار مارسا ادر سره زوالنهار فان مردن وعدر رفزان ادر اساق بس الماران 2013 2 July 5,01,163;6 - 19, - ab 6 He Winder III _ ilies من المرادن من المرادن المرادن المراد المرادن المرادن المردن المر عور عراراً ما الراباء ا في لازمر- 1-2319442-1019 11 704 10 (2 - 1,131 /2000/10/10) DSP/HO U1 2 15/10, -13/ در ربان رز ها رنام ای افزرناه و در تول علی اصور دور قریس 9 é Marie l'Obje

What, wy ? e - 1/2 il do e le into con tout - 2 sor UL of To cy into I (on de in 20 pla - 13/1/il = 10/18/89 on - 12 de 18 6 at de colon el est les 2/ روثم مرفوراس می د می دو امراسی و 0/10/20 to le 1/4/4 13/ (= 2 = 20) ما يُو صليع سورة سر دوالعفارفان مردن ما يو ما يك المراما والمرام والعفارفان وردن ما يوسك المراما والمرام والم 6-10 2/ 4 20 18 () E/D (E/D) (1/2) I de l'appendicion con l'étérais xx کو نست دم درواد ی فر بردای و مع و ع از المان عمر ما اس طوع به دران و المان ~ on 19/30h. 1 culy, 6 0 4/3 6 cost, e books bisto (e o = b = in (6), byxxx -17 2 - 1 - 1 wo in - 1 w to to to we wife, two, bou is if it سى قران ياك برياي رئسام ، ترك درك فريسام فرن 2 /1/30 W/200 (190) 1 1/0/1/3/5 CV 6/6/1/ 46/212 be - 1003 - de/ - 171 ترا ادی آیکون بن با با موسی رافعت بی ساون W 4) (2) - (2) (2) (1) W (1) /3 /5 /es

یان ازان حقول بر هی وراید د کردای د در ان آزان شاجدواز مار مان ما زاره فول مر د د بر ۵ ماره ما سافت سان کام سا حفرت عرنان سخف کر بالسط بین ط تام بی دس سے قبل صانے رس سخفا A Cup? & il cuje e blo coss Mill فر شاهرولردائ ال زاره كم ماليه 13503-6741657-7-13, では vistrict Police Office Mansehra)
03439514302 / July Mansehra Com with the contract of the state of the state of the xxx ناے کی منزو در سے میں ہوئے تھے ، می ہوگا تھی ا - 6/2 Victor 60 6/2 - 170/2 -19 من المام على المام قع سے سول کو تھا گھر ہے گھر میں گئے جو سے ایکر بلا فام میری قرمان ارده و ی سے اس کے گرین کی ؟ -(1) is in July 2 1. De July 3/10/2 20/19 و تعد مواسل غرم مات بنی کی عنی اور معرفات بنی وی عنی ؟ مراعم المحمد على والرمام و آب ني تلا المحق عرس إلى والى والى 9 (10 2 m i Just) JE ijo phillip is de XXX المحرث عر hippy of the affine is

قرم واللات سلاس فالم مقدّ إلى الله في الله في وقوم وكر حور عرع ساق براع برا القران ع درای یان به جردرست سے مقبول التی ک S8 FUE Ply Sign

سان ازان على العربيل فلعم وك الون شي كام ما طالبو ما مرافت ما ناماكم حورز بها با فرص در ما فران تا ساس می وین آزیام ای دو دور کا وسی کور کا وسی کورست ہے۔ ویران سان ہے و درست ہے۔ مران سان ہے و درست ہے۔ الو<u>المالة</u> المالية ا

Offestell

ead Constable " -ntally with the airangwith constains ns & Ammunitic utorimed the se . A Arms & Arminu tols 30 bore المال المال المال المالية الما Atto Du Attested District Police Officer Mansehra istrict Police Officer Mynseura

C931186 مدس ک سیراز در امرور می تماندر از د بانده برخان استار م المعلى فرعادُن شب ما لنوم عدا ف لم عائد ومرا مه مده ف حفرت عر ومر لمراع كو عارا سيمًا مم حفرت ع 01/1/1/2 51/1 SIRS. 100000/jh = 11, سى رالا مى به ما نه الى تر ميكان سك سى ر ا المعارى الري فيمورون ما الي ين عام ع دارك ٥٤ بررك 1 / 2 / 20 m 1/10 Exeles - cic 2 / 1 ال الو مذكون المحري تنا- مذكون المري من ما من أدال نے خاصر اکر ڈیوے موبال کے حوالدار میران کو کاکار موث خ Affestel . Istrict Police Officer, بالمره برطان ريد المالا Mansehra

departmentally dongwin -d with Arms &. ~er of Shield Av , action or into, adinst Head ... بان آران سرار فرولرامیر فرسم فلرآبار نے بربافت بمان بمام مراوی بان و جراس نے بیان حلق می خربر کرانا ہے جررست سے العیز بروز وقرع میریاس و گاری وی دو دری بری سفیر صبا نم 375 تمان مر ماس فری فری فری ed/30(doil in 37 live in 4/8/38 و 6 ورس سے سرار کر Affesteel شرار فرولد اصرفرسك فلنرآيار سافئ کارٹرنیر 13101-5748988-5 فرن إوما شي حرح ما المعالم معالم معالم المعالم الم 0321 9827485 xxx على أو وقوع مس وقت توا ما مرام بما في ؟ الرفي المروث مات مارفع مات و مام والله 2/1/2 que de en en la porte ; CF س زر حراست فعالی مقار علی میں بر کی بار کا تعا میں سے سر سخعی عَالَمُ اللهُ الل 3/1/-مر مرور گاری بار کول آب دری وفت کے کرد می بنر کی رو تا اور کا ڈی بام موقی تھی۔ = 4 1/5 عُلَصِرِ مَا فَيَ اسْلَمِ وَكُمْ لِمُرْمُ مُامِرُهُ كُارِيْ لَنِي عِلْمَ وَمُ مُامِرُهُ كَارِيْ لَنِي عِلْمَ وَ جر*ا*ب بد = 5/1/2 المان المعالم المراب ال من يني ورتم اس كوو على جرى بى ديكا تفاج موثر فارتمر الما تفا-: *-*!? ردال 9 (5) (1) 1/3 as - 2 DSP interse_-1 · 6/10/5 والماني من من من من من عوز عوز وي ع ويى مير ما مارا ع 12 Cé -13 シリケ ر سی سنری محراور بال چروان برال می عوب -/2 اب نے اپنے قرام ماں کی سے اوری کاری کاوی شہوری باڑی مراكير 8

100 1 - 16 2 W / 50 7/3/36 375 18/2 - 1 1/08 4 your list way ولے . کاری تنزه وردن زری ع حزرت برت بر دوالسری عدار پیش رساندن 4 No 1 Differ ED word علی ایران کی ایران کی ایران کی ایران کی ایران کی ایران کی ایران می این کاری کی ایران می ایران کی ایران می ایران کی ایران می ایران کی ایران می ایران کی کی ایران کی کی ایران ک - e- vi = -/2 المرابع مان ورائع مان ورائع المرد مردوط الملان على المردوط الملان على المردوط الملان على المردوط الملان المردوط الملان ولم على المردوط المردو ول اور نصف المراه المان الم 5 9 00 2 neces 8 1 1 2 2000 1 1 in 18 mil 1 mb 3 mb 3 mil 1 mb 3 mb 3 mil 1 m اسلاق ميسر فرم كا تعادر فرم الحرام كا 10 كارم على -المراج ح 9 2 2 N 2/3 N CON - 13-15 = 6/05 ~*!?* Emi-Tile e wie of by 17 I with the 7 Sm 560/-15-16-16 اى دستر سورسلم ى جلنگ ع برى سے . دراستى اسلم المواجاتا 3: 16 1 -End In llo es - 10 مولاً و الرس و کموں م آب رخوان عادا اور دیگر کا شاران کے فلاف بر سی سے
دے مرسے صلی قراس بارہ می کیار ضافت کر سے عی

ي من مات موم ماف ملحال و راش می میران ملارا او مین شلید اردار العويسان وليرك مام ورويان ب مسكالالس مدل المراج مرج بازا کو میں رہی درکان کیلے میں عرد رہیر اا مرزوس ٥٥ لوريا در در ار کارون ٥٥ بور اين کيري و دريا دي میں ہے کہ والی سے علمر الدری دوکان ورک طروا نفا من الرواقي شب فوك يني أورانوان ولار اوراستاق ١١١ فرانيورارسانواي سيل تها. مكرمان و يرمانه الم الركان الحراري الم الركاري و الم الوركيري و الم الوركيري و الم الوركيري و الم الوركيري والم الم الوركيري الم المال المراجع ما المال المالي لعد سر سه المالاكوروج (i) Of se 700/ w be for enclos عدد ریستراور ی فدر کرتول ریت ماس رکوریت. نقایا کا عدد بيال دوورد راسير 4300 کال دران را راي وي مرادل المرازي دولان وراد الله ما دران ول والراب فحول رأ المحور و راتو تا ل ك أس رت عرب آری و در اور اور اور اور المور المور المور در المور المور المورد صفرت مرولالوركا فوم ا دريرى ماكن روا رميرا عل っしんかいで 0315-9085082 14301-7319442-1 DSP HO 7L. En eviry and no Part To - وقب منع - وركوكا من على - ولل وفي الما م 25/14/20/20 MADE

lebatment. ان ازان حزے عرد در مل وی افریری می دره او مل ملسری ای ایک سرایت سارا) من ایر از کانورسات از مانورسات 18/0/201/2 = 1,/ in will Sin (8/ 2 1/3), is 10 -1 2 - 16/00 سی رورا فایا رای درواست دام دور رای ا وْتُ عُرِدًا لُور الله على أَرْبِهِ كُلِي الْرِيمَا وَرُورَا اللهِ اللهِ اللهُ الله NICNU 14301-7319442-1 Flester ratendent of Pails Affesteel istrict Police Officer, Mansehra

m

The Dy: Supdt: of Police.

Circle Shinkiari.

To

The District Police Officer,

Mansehra.

No. 233 Dated Shinkiari _____09/12/2014.

Subject

DEPARTMENTAL ENQUIRY AGAINST HC RIZWAN NO. 319 POLICE LINE MANSEHRA UNDER THE K.P.K DISCIPLINARY RULE 1975.

Annex

DPO Mansaffer

Memorandum.

Please refer to your office Endst: No. 6951.52/PA dated . 11.11.2014 attached in original.

The departmental enquiry against HC Rizwan No.319 Police Line Mansehra was received, in which he was alleged that on 04.11.2014 he alongwith constable Ishtiaq while on duty at Township checked a vehicle boarded with arms & ammunition of Hazrat Umer s/o Toor Gul r/o Darra Adam Khail presently owner of Shield arms & ammunition shop Qalandar Abad, instead of taking

any legal action or informed the senior officer got gratification amounting to Rs 100000/-, 01 repeater, 05 pistols 30 bore and 700 rounds from the said person and permitted him to left out. DSP Head Quarter conducted preliminary enquiry and proved the charges leveled against him.

For scrutinizing the facts departmental enquiry in hand was entrusted to the undersigned to probe into. I started the process of enquiry in the light of above leveled allegation, and summoned alleged HC Rizwan No. 319, Constable Ishtiaa No. 1165 and complainant Hazrat Umer, FC Maabool No. 58, FC Ali Asghar No. 447 posted at PP Township ustrict Police Office: PS city Mansehra. Private witnesses Shahid Nawaz and Sheraz Muhammad also been summoned. All related persons appeared before the undersigned and in person, recorded their statements and cross examined. Both the parties also made cross questions to each others.

FINDING:-

Tasveer Hussain Shah ASI, FC Maqbool No. 58, FC Ali Asghar No. 447 posted at PP Township PS city Mansehra stated in their statements that they did not witness the occurrence, During the enquiry it came to the notice in cross question that on the day of occurrence mobile telephonic link was established amongst the accused officials HC Rizwan No. 319, FC

Mansehra

Circle Shinkiari.

tiaq No. 1165 and Shahid Nawaz. To verify this telephonic link CDR of cell No. 0346-9631099 on the name of HC Rizwan, cell No. 0343-9050613 on the name of FC Ishtiaq and cell No. 0343-9514302 on the name of Shahid Nawaz (through whom bribe amounts 100000/- was handed over to the said accused police officials). CDR of above mentioned mobile numbers was got and it is proved from the CDR that telephonic link was established between that Shahid Nawaz (tout) and alleged police officials. While private witness Shahid Nawaz (tout) denied because according to the version of the complainant and the CDR he got the bribe money from the complainant for the said accused police officials and he also got the share from the bribe amount being a (tout) of said accused police officials. Private witness Sheraz Muhammad supported in his statement the version of complainant. However complainant Hazrat Umer has remained failed to indentify the third unknown Police officials. During the course of enquiry complainant again appear before the undersigned and submit his comprise dead with accused police officials which is also enclosed.

In the light of enquiry the undersigned reached to conclusion that the version of complaint Hazrat Umer is found based on reality and proved the allegation leveled against HC Rizwan No. 319 and FC Ishtiaq No. 1165. Hence it is suggested that suitable punishment may be awarded to HC Rizwan No. 319 and Constable Ishtiaq No. 1165 to avoid such like practice in future. Separate legal action may be taken against the **Shahid Nawaz being a private (tout)**.

Submitted please.

ents: (: /)

district Police Officer.

Mansehra

19)
Annex E

FINAL SHOW CAUSE NOTICE

You Head Constable Muhammad Rizwan No. 319 were proceeded against departmentally with the allegation that on 04-11-2014 you alongwith Constable Ishtiaq No.1165 while on duty at Township checked a vehicle boarded with Arms & Ammunition of Hazrat Gul s/o Tor Gul r/o Dara Adam Khail presently owner of Shield Arms & Ammunition Shop Qalandar Abad. You instead of taking any legal action or informed the senior officers got gratification amounting to Rs. 100000/-, 01 Repeater, 05 Pistols 30 bore and 700 Rounds from the said person and permitted him to left out. In the regard DSP HQ conducted preliminary enquiry and proved the charges leveled against you.

In this connection you were proceeded against departmentally. Mr. Nazir Khan DSP Shinkiari, Enquiry Officer, after conducting proper departmental enquiry has submitted his report and proved the charges leveled against you. I am satisfied with the report of Enquiry Officer and therefore finally call upon to show cause as to why you should not be awarded major punishment under the Khyber Pakhtunkhawa Police Disciplinary Rules 1975. In case your written reply is not received within 07 days after the receipt of this final show cause notice it shall be presumed that you have no defense to offer. You are also allowed to appear before the undersigned, if you so desire. (Copy of the finding of the Enquiry Officer is also enclosed).

District Police Officer, Mansehra

No. 7291 /PA dated Mansehra the 17/12 /2014

District Police Officer,

Affected

E

Annex F" (20) 7291/PA (S) (J) 2) 16 (C) (SULD) 17-12-14 OHA) OR ما - ماد ما مانس حرون و وال ن المحال المحار الرام عن من المحار ا مرد مانسراه درون ميل الم اله الا الدوع على اور ١٥٥ مردي المرد الله المردوع على اور ١٥٥ مردي المردوع على المردوع المرد کا زنوس مد در الدور رسوت ادر دسی طرح رسی عدد رسیل ساردی ن در سکو چرواکیا جی بر شرانی زیرانی زیرانی در فی ماعدی عار سی دی گی در فی ، براتری منا - اعد می رسل ختیاری نے کا درران زیکواٹری درای درق عرام کریل نے اور کی انساری کو کسی ای اور کسی اور کا اور دوسے الر المحريره شاحد نواز، الحرك الم المراج ديا بو المعددواز, المرؤكم في منا - المحد منا سكل عندل ب ے سانے ماف رکار کیا اور درمی ے رس ر · basication نے درمی دفرت عرصے یہ کوئی رقعی نے رسلے تیا اور نے ہی جس شی درمی دفرت عرصے نے کوئی رقعی نے رسلے تیا اور نے ہی جس La Cir Co 22 Con La Caracter 15 La Constrict Police Office Mansehra أَرُولَ إِنَا يَزْعَادُنَ رَبِّحَ إِنَّ ثُونِ مَا عِدِهِ رَفِيقِ مِنْ مَا يُولِي مِنْ الْحَدِينَ مِنْ مَا يُولُ من رکاری درون زیروائری دری نے وثوم فادی میں ا لا إلى على الله عبداز الا وتوم بداره وترا بداره وك نبرى سی کا کست کی دور گواہ کے بیانات بھی رَ رِي مِن دي لَوْنَ سِن رَفِي الرَّفِي الرَّفِي وَ الْمُن رَفِي الْمُنْ الْمُ しゅださしいかかいことにいるが الله وی که این این این این این این این این در کیا وه PTO

روان در سارنس انداری منوف برا رور ۱ معلی · المهارين ، الم منان تما العلى من تعلق من العلى سان کورا کے کانی دوما ندارات کے کانی دوما ندارات ے خاص کر بازار یوشن کے ریک کان کے میر صرب ا من هم ادر شا هم لواز کرم عنسار الرود زار سا مدر ہے اسکی اس روفات میں ساتھ کلمفوں کر L'C'D Dies Con bis R Cor, Cor, Cus 26 سا تو سرا کول رابع منه کی اول . ایر میں انسا کر ک الما المعالم من المعالم One Of Circles & Coo Com of Of Suistrict Police Off مر الراد الرادة الر الما عام عامل واقعات كو درالو العام 1650 10 00 00 00 10° e Caj, e i la se فرن هذا دفر المان من المان من المان Delar De peu 319 h Ciso,

Annex G" (

ORDER

This office order will dispose off the departmental enquiry proceeding against Head Constable Muhammad Rizwan No. 319 who was proceeded against departmentally with the allegations that while posted at PP Town Ship PS City on 04.11.2014 he alongwith constable Ishtiaq while on duty at township checked a vehicle boarded with Arms & Ammunition of Hazrat Gul s/o Tor Gul r/o Dara Adam Khail presently owner of Shield Arms & Ammunition Shop Qalandar Abad. He instead of taking any legal action or informed the senior officers got gratification amounting to Rs.100000/- 01Repeater .05 Pistols 30 bore and 700 Rounds from the said person and permitted him leave out.

The Enquiry Officer i.e. Mr. Nazeer Khan DSP Shinkiari after conducting proper departmental enquiry has submitted his report and proved the charges of corruption. On 14 January 2015, the delinquent Head Constable Muhammad Rizwan No. 319 was heard in person in orderly room. But he could not convinced the undersigned in his defense. His contact with the tout through whom the bribe was received has been established.

I, the District Police Officer, Mansehra therefore, award major punishment of "Dismissal from Service" to the delinquent Head Constable Muhammad Rizwan No. 319 under Khyber Pakhtunkhwa Police. Disciplinary Rules 1975 for indulging in corruption.

Ordered announced.

District Police Officer

OB No. 13

Dated 15-01 - 12015

Atusteel

vistrict Police Office., Mansehra

4

Anner H

بحضور جناب ڈپٹی انسپکٹر جنرل صاحب ہزارہ ریجن ایبٹ آباد کے لیے

ا كل يرخلاف تحم نمبري OB-13 كاريد 15/1/2015 جناب ذي في اوصاحب انسمو جسكى روے اپيلانٹ كومروس برخاست كيا كيافش فيعله مورند 2015-01-28 كواچلانٹ كوديا كيا

جناب عالى! اليل ذيل عرض ہے!

ا۔ بیکہ اپیلانٹ مورند 16/09/1996 کوبطور کانشیل مجرتی ہوکرافسن طریقے سے اپنے فرائض مصی سرانجام دیتار ہااور بہتر کارکردگی کی روشی میں مور ند م و صور و م ا م اور م اللہ کو بطور ہیڈ کانٹیبل پروموٹ ہوکرتا برخانگی قرائض منصی سرانجام دیتار ہا

یدا بیلان وایک بنیاداورسراسرغلط الزام کی روشی میں سروس سے برخاست کیا گیا۔

بيكدورخواست كزار حضرت عمرولدطوركل في ايبلاث دويكر كے خلاف مورد 11/2014 كوايك بي بنياداور غلط ورخواست جناب ۋى الى بى صاحب بىد كوار تر ماسىم دى كەدىتر مى بولىس المكارى تحريركرده جناب ۋى بى اوصاحب كے نام پروى جس

يں وقوعہ 4/11/2014 كاتح بركيا-

يكاس طرح يداب وتاب كا يلان ك فلاف ايك و في جي سازش ك قت بوليس والوس كي ايما ورجو في اور من

 ۵۔ سیک اگراپیلانٹ نے درخواست کنندہ سے کوئی رشوت کی ہوتی یا سلح لیا ہوتا توجائے دقوع سے جناب ڈی ایس فی صاحب بيدكوار فركا آفس يا ذى في اوصاحب كا آفس آو هر تحفظ كى مسافت برب تودرخواست كشده اى وقت درخواست و يسكرا تحاليكن چۇنگەايداكونى داقىدىرزدىنى ئىل بواتواس كئىزدخواست كىندەنى كەلار 5/11/2014 كوئىمى كوئى درخواست ياشكايت نە كى ادر پىر مورند 06/11/2014 كوسو جي مجى اسكيم كي تحت اپيلانث كے قلاف ورخواست و كالي في صاحب ميذ كوارٹر كے دفتر عمل كھوا

کر جناب ڈی لی اوصاحب کودی۔

بیکدرخواست کتندہ نے اپنی درخواست میں تحریر کیا کداس نے ایک لا کھدد پیلیا جیکدا تکوائری کے دوران تیسرے بندے کے ذريعيرةم متكواكردينا ميان كمياجس اس كي جمونا مونا تابت موتاب

ے۔ پیکدوران انکوائری درخواست کنندہ نے تیسرے بندے کے طور پر ٹاہدنواز نامی مخص کو پیش کیا کہ اس کے در سے سے رقم

Attested to be True Cary

.) AUG. 08 2015 03:210M PO

FAX NO. : 0997305887

منگوا کراپیلانث کودی۔

۔۔ ۸۔ بیک مذکورہ شاہرنواز نے صلفاً انکوائری آفیسر کو بیان دیا کہ اس نے کسی کی رقم اپیلانٹ کوئیس دی اس اہم کواہ کے بیان کی روشنی میں درخواست گز ارجموٹا ٹابت ہوتا ہے اور کسی سازش کے تحت اپیلا نٹ کونتصال پہنچانے کی کوشش کی ۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔

9 یکدورخواست کننده اپنی بیانات میں تضاوات کی بناء برجھوٹا ثابت ہوتا ہے یہ کدورخواست گزار فیلنگ دیمیٹر، یا کی عدو پیول ،سات سوراؤنڈز مجمی لینے کاالزام عائد کیا جبکہ انکوائری کے دوران جرح میں تسلیم کیا کرتیسر مے خض کے دیمیان نے کوفون کیا کہ مذکورہ اللے تم ہے۔

یہ سے دوئل تین عددر پیٹر درخواست کنندہ نے اپنی درخواست میں تحریر کی تو اگر ایک کم تھی تو موقع پر درخواست کنندہ بتا سکتا تھا اس کا جھوٹا ہوٹا تا بت ہوتا ہے کہ وہ موقع سے جا کر بعد میں کسی تیسر شے خص کے ذریعے بذر معیرفون کی کا بتلا نامیان کیا۔

کا جونا ہوتا ہے ہوتا ہے کہ وہ موں سے جا حربیدیں جا ہے اور صرف مفروضوں کی بناء پراپیلانٹ کوتصور وار مفرا کر پیجر مزادی گئ المہ بیکہ انکوائری میں قانونی کے نقاضے پور نے ہیں کئے گئے اور صرف مفروضوں کی بناء پراپیلانٹ کوتصور وار مفرا کر پیجر مزادی گئ جوکہ انصاف کے نقاضوں کے سراسر منافی ہے۔

استدعائے کے مندرجہ بالا بھائن کی روش میں درخواست جو کہ وقوعہ کے دودن بعد پولیس اہلکار کے در لیے تحریری گئی ہے من گھڑت، بے بنیا داور انصاف کے خلاف ہے کونکہ مدی جس کے در لیے رقم دیے کاتحریر کیا وہ گواہ اپنیان میں درخواست کنندہ کے الزام کو بکسر مستر دکر دیا اور کوئی رقم ند بنا بیان کیا ایک صورت میں افساف کے جیٹن نظر درخواست کو جھوٹا اور بہ بنیا دقر امردیا جاتا مستر دکر دیا اور کوئی رقم ند بنا بیان کیا ایک صورت میں افساف کے خلاف دی گئی تو اکوائری آفیر صاحب نے بھی مفروضوں اور انصاف کے مگر کیونکہ درخواست پولیس کے کہنے پرمن اپیلانٹ کے خلاف دی گئی تو اکوائری آفیر صاحب نے بھی مفروضوں اور انصاف کے خلاف اپنی فائنڈ مگر دیورٹ من اپیلانٹ کے خلاف تی مرکزی تو نون اور انصاف کی روشتی میں جب ایم گواہ کی الزام کی تا تبد ندکر سے تو اس کا تاثرہ وہ یہ بھائران الملے دیا جا سے کھر آپ صفور سے اس کا تاثرہ وہ یہ بھائران الملے دیا جا میں اور مروس کی اور سے اپیلانٹ کو ارضاف کے دوست کیا گیا کو کا لعدم قرار دیا جا کر اپیلانٹ کو الزامات سے بری فر مایا جاوے کو اپیلانٹ کی است کیا گیا کو کا لعدم قرار دیا جا کر اپیلانٹ کو الزامات سے بری فر مایا جاوے کہ اپیلانٹ میں اپنے خاتم ان کا داکھ کی سے جو بری فر مایا جاوے کہ پیلانٹ میں اپنے خاتم ان کا داکھ کی سے جو بری کی میں ہے جاتم ان کا داکھ کیا ہے جو بری کی میں ہوں کہ پیلانٹ میں اپنیانٹ کی است کیا گیا کو کا لود کی کی اور دیا جا کر اپیلانٹ میں اپنے خاتم ان کا داخل ہے۔

محدر ضوان ایکس بیذ کانشیل ڈسٹر کٹ پولیس مانسمرہ

Attested to be True Copy

Annex ORDER



This is an order on the representation of Ex-HC Muhammad Rizwan No.319 of Mansehra District against the order of major punishment i.e. dismissal from service by the District Police Officer, Mansehra vide his OB No.13 dated 15-01-2015.

Facts leading to his punishment are that he while posted at PP Township PS City on 4-11-2014 along-with Constable Ishtiaq while on duty at township checked a vehicle boarded with Arms & Ammunition of Hazrat Gul s/o Tor Gul r/o Dara Adam Khail presently owner of Shield Arms & Ammunition Shop Qalandarabad. He instead of taking any legal action or informed the senior officers got gratification amounting Rs.100000/- 01 Repeater, 05 Pistols 30 bore & 700 Rounds from the said person and permitted him leave out.

Proper departmental enquiry was conducted by Mr. Nazeer Khan DSP Shinkiari. After conducting a detailed enquiry, the E.O proved him guilty. On the recommendation of E.O, the District Police Officer Mansehra awarded him major punishment of dismissal from service.

He preferred an appeal to the undersigned upon which the comments of the DPO Mansehra were obtained. He was heard in OR where he offered no cogent reason in his defense to prove him innocent. After thorough probe into the enquiry report and the comments of the DPO Mansehra, it came to light that the punishment awarded to him by the DPO Mansehra i.e. dismissal from service is genuine. Therefore, appeal is dismissed & filed.

> REGIONAL POLICE OF Hazara Region Abbottabad

6079

No.

/PA Dated Abbottabad the

Copy of above is forwarded to the District Police Officer, Mansehra for information and necessary action with reference to his Memo: No.3237/GB dated 3-3-2015. The Service Roll & Fauji Missal of the appellant are returned herewith.

REGIONAL POLICE OFFICER Hazara Region Abbottabad

District Polity Offic

<u>Manse</u>hre

WAKALAT NAMA

| IN T | HE COURT OF KPK Service Tribugues |
|------------------|---|
| | Rizwan |
| | |
| +/2 | VERSUS # |
| - WC | Proportion (a) |
| | Respondent(s) Appellar I de haraby appoint |
| I/We Mr. Kany of | thaled Rehman, Advocate in the above mentioned case, to do all or the following acts, deeds and things. |
| 1. | To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith. |
| [†] 2. | To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages. |
| . 3. | To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings. |
| AND I | nereby agree:- |
| | a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid. |
| | In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this |
| | Attested & Accepted by Signature of Executants Ulandaria Advocated Reshawar. |

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRUIBUNAL PESHWAR

Service Appeal No.919/2015.

Rizwan No.319 Ex.HC.....(PETITIONER)

Versus

Inspector General of Police and & Two others..(RESPONDENTS)

Subject:- REPLY ON BEHALF OF RESPONDENTS.

Respectfully Sheweth:

Respondents very humbly submit as follows:-

PRELIMINARY OBJECTIONS:-

- a) The appeal is not based on facts and appellant has got no cause of action or locus standi.
- b) The appeal is not maintainable in the present form.
- c) The appeal is bad for non-joinder of necessary and mis-joinder of unnecessary parties.
- d) The appellant is estopped by his own conduct to file the appeal.
- e) The appeal is barred by law and limitation.
- f) The appellant has not come to the Honorable Tribunal with clean hands.

FACTS:-

- 1. Pertain to record.
- 2. Correct. The appellant while posted at Police Post Township PS City on 04.11.2014, alongwith constable Ishtiaq checked vehicle boarded with Arms and Ammunition of Hazrat Gul s/o Tor Gul r/o Dara Adam Khel presently owner of Shield Arms and Ammunition shop Qalandar Abad, District About the instead of Taking any legal action or informanto the senior

- officers obtained illegal gratification amounting to Rs.100,000/= one repeater Gun, Five pistols 30 bore and 700 rounds from the aforementioned dealer and let him go.
- **3.** Correct. The appellant was properly charge sheeted to which he submitted his reply accordingly.
- 4. The enquiry officer conducted regular enquiry impartially and recorded statement of witnesses. During the enquiry, the appellant was founded guilty. The enquiry officer recommended major punishment which fully commensurate with the gravity of misconduct.
- 5. Correct to extent of final Show Cause Notice.
- 6. Incorrect. The appellant was properly heard in person in the orderly room by the competent authority and full opportunity of defense was awarded to him but he could not convince the competent authority about his innocence. Hence, the order of dismissal was just and in accordance with law. Similarly the departmental appeal was rejected in accordance with law.

Grounds:-

- a. Incorrect. The appellant was treated in accordance with law, rules and order of dismissal was just and fair and sustainable in eye of law.
- **b.** Incorrect. During enquiry the appellant proved to have connected the alleged of misconduct.
- c. Incorrect. The enquiry was conducted impartially and fairly. The appellant has submitted his reply to the charge sheet, similarly he was at liberty during the proceeding to produce witnesses in his defense. The enquiry officer after fair and just enquiry found the appellant guilty.
- d. Incorrect. His contact with the third person(Tout) through whome the appellant has received the

- bribe, was established through Call Data record.
- e. Incorrect. The appellant was found involved directly in taking illegal gratification during the enquiry due to which he was awarded major punishment.
- f. Incorrect.
- g. Incorrect.
- **h.** Incorrect. The impugned order of dismissal is perfectly in accordance with law and rules.
- i. Pertain to record.
- j. Need no comments.

PRAYER:

It is, therefore, requested that the appeal in hand may kindly be dismissed without any legal force, please.

> Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

Dy: Inspector General of Police, Hazara Region, Abbottobad (Respondent No.2)

> District Police Officer, Mansehra

(Respondent No.3)

PESHWAR

Service Appeal No.919/2015.

Rizwan No.319 Ex.HC.....(PETITIONER)

Versus

Inspector General of Police and & Two others..(RESPONDENTS)

AFFIDAVIT

We respondents do solemnly affirm and declare that the contents of the comments are true and correct to our knowledge and belief and that nothing has been concealed from this honorable tribunal.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

Dy: Inspector General of Police, Hazara Region, Abboliabad (Respondent No.2)

> District Pølice Officer, Mansehra

(Respondent No.3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 919/2015

Rizwan, Ex-HC No.319......Appellant

Versus

IGP, KPK and others....Respondents

REJOINDER ON BEHALF OF APPELLANT IN RESPONSE TO REPLY FILED BY RESPONDENTS.

Respectfully Sheweth,

Preliminary Objections:

Preliminary objections raised by answering respondents are erroneous and frivolous. The appellant has got cause of action and for that matter locus standi to approach the Hon'ble Tribunal. The appeal is in its correct form and shape and all the relevant parties arrayed in the titled. Estoppels has no application against the law. The appeal is within time and based on bonafide claim.

Facts:

- 1. Being not relied hence admitted.
- 2. Incorrect. The allegation as incorporated in the statement of allegation is without any substance and therefore is not sustainable in the eye of law.
- 3. The charges were ill-founded, therefore, were denied straightaway by submitting a detailed reply wherein appellant

had explained his position before the Enquiry Officer.

- 4. Incorrect. The enquiry proceedings were pre-dictated. Only a sham proceedings were conducted under the directions of the competent authority through the appellant at all cost guilty of the charges for which there was no proof at all. Since the enquiry was irregularly conducted in violation of the law, the same could not become a ground for imposition of penalty muchless major.
- 5. Being not replied hence admitted.
- 6. Incorrect. No opportunity of personal hearing has been provided before imposition of the major penalty and similarly no proper opportunity of defence was provided to the appellant. The impugned penalty is unwarranted in law and therefore not maintainable. The departmental appeal was also rejected without giving any reason which is against the law.

Grounds:

- A. Incorrect. The appellant was not treated according to law. The impugned order of dismissal from service is unjust and unfair, therefore, is liable to be struck down.
- B. Misconceived. During the so-call irregular enquiry proceedings, an attempt was made to prove the appellant guilty of the charges not committed by the appellant. The law requires that before imposition of a major penalty, proper departmental enquiry should have been conducted affording all possible opportunities of defence to the delinquent official.
- C. Incorrect. The enquiry was conducted against the mandate of law. Appellant was prevented from producing proper defence

due to which he was prejudiced.

- D. Incorrect. The allegation is without any substance. The allegation has been elaborately explained in the appeal. The *call data* is no proof at all of the conversation/discussion.
- E. Incorrect. The appellant has never been guilty of the charge.

 The allegation is false, malafide and therefore not sustainable.
- F&G. Being not replied hence admitted.
- H. Incorrect. The order of dismissal is without lawful authority.
- I. Being not replied hence admitted.
- J. Needs no reply.

It is, therefore, humbly prayed that the reply of answering Respondents may graciously be rejected and the appeal as prayed for may graciously be accepted with costs.

Through

Appellant

Khaled Kahman Advocate, Peshawar

Dated: 16/08/2016

Verification

Verified that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Appellant

باعث تحريراً نكه مقدمه مندرجه میں اپی طرف سے واسطے پیروی وجواب دہی کل کاروائی متعلقہ آل مقام 338 New 1 1. 30 - 1 کو وکیل مقرر کر کے اقر ارکرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک رو پییه وعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور ک کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگااورصاحب مقررشدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گےاوراس کاساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخرج و ہرجانہ التوائے مقدمہ کے سبب ہو گا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایارتم وصول کرنے کا بھی اختیار ہوگا۔اگر کو کی پیشی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب موصوف پا بند ہوں گے کہ پیروی مقدمہ ندکورہ کریں اور اگر مختار مقرر کر دہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراداستجارت نالش میری کالسی کے دائر کرنے اوراس کی لہذا وکالت نامتحریرکرویا تا کہ سندر ہے۔ الرقع: 2017-80-12 بنمقام:

(inviviori)

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2302 /ST

Dated <u>25 / 10 / 2017</u>

To

The District Police Officer,

Government of Khyber Pakhtunkhwa,

Mansehra.

Subject: -

JUDGMENT IN APPEAL NO. 919/2015, MR. RI/ZWAN.

I am directed to forward herewith a certified copy of Judgement dated 19.10.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.