# Form- A FORM OF ORDER SHEET

Court of_	<u> </u>	 
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Case No.	- {	 1270 /2014

Proceedings 1 3		Case No.	1270 /2014				
The appeal of Mst. Sunbal Laila Gul presented today to Mr. Noor Muhammad Khattak Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.  This case is entrusted to Primary Bench for preliminal hearing to be put up there on 19-1-20.15.	S.No.	:	Order or other proceedings with signature of judge or Magistrate				
Mr. Noor Muhammad Khattak Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.  REGISTRAR  This case is entrusted to Primary Bench for preliminary hearing to be put up there on 19-1-2015.	1	2	3				
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hearing to be put up there on $\frac{19-1-30}{15}$ .	2	29-10-201					
CHAIRMAN		i.					
			CHAIRMAN				
		4					

19.01.2015

Clerk of counsel for the appellant present, and requested for adjournment due to General Strike of the Bar. Request accepted.

To come up for preliminary hearing on 23:02.2015.

Member

23.2.2014

Counsel for the appellant present and submitted that the appellant was appointed on the strength of judgment of the Hon'ble Peshawar High Court, Peshawar dated 20.12.2011; that subsequently, the said appointment order was withdrawn on the plea of non-availability of post and that his departmental appeal has not been responded within the statutory period of ninety days, hence the present appeal. Counsel for the appellant further submitted that cases of similar nature have already been admitted in service appeal No. 1139/2014 and fixed for written reply before the Hon'ble Bench-I.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written on 13.05.2015 before the learned Bench-I with the above said similar nature cases.

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Counsel for the appellant, M/S Daud Jan, Supdt. and Akhtar Nawaz, Assistant Agency Education Officer alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply on 10.8.2015 before S.B.

Cha man

10.08.2015

Counsel for the appellant, M/S Daud Jan, Supdt. and Akhtar Nawaz, Assistant Agency Education Officer alongwith Assistant A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 29.10.2015 before S.B.

Chalman

29.10.2015

Counsel for the appellant and Mr. Daud Jan, Supdt. alongwith Addl: A.G for respondents present. Written reply not submitted despite last opportunity. Requested for further adjournment. Last opportunity is extended subject to payment of cost of Rs. 200/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost on 24.02.2016 before S.B.

Chairman

, 24.02.2016 Agent of counsel for the appellant and Mr. Kifayatullah, Junior Clerk alongwith Addl: A.G for respondents present. Written reply not submitted despite extension of last opportunity and cost of Rs. 200/-. Requested for further adjournment. Another last opportunity is extended subject to payment of further cost of Rs. 100/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 300/- on 28: 9.2016 before S.B.

Member

28.4.2016

Agent of counsel for the appellant and Mr. Shahabud Din, AAEO for the respondents present. Cost of Rs. 300/- paid and receipt whereof obtained from the agent of counsel for the appellant. Written reply not submitted despite extension of last opportunity and cost of Rs. 300/-. Requested for further adjournment. Another last opportunity is extended subject to payment of further cost of Rs. 300/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 300/- on 04.08.2016 before S.B.

Chajiphan

29.09.2016

Clerk to counsel for the appellant and Mr. Muriazaekhan. Stenographer along with Addl: AG for respondents present. Written reply submitted. Cost of Rs. 300/- ialso-paid and receipt thereof obtained from the learned counsel for the appellant. The appealus assigned to D.B for rejoinder and final hearing on 9.01 2017.

halaman

09.01.2017

Clerk to counsel for the appellant and Mr. Hai Muhammad AAO along with Addl. AG for respondents present Rejoinder submitted which is placed on file Hoscome up for arguments on 30.05.2017.

(AHMAD HASSAN) MEMBER

(MUHAMMAD AAMIR NAZIR MEMBER

30.05.2017

25.09.2017

Clerk of the counsel for appellant present Mr. Muhammad Adeel Butt, Additional AG for the respondents also present Due to strike of the bar learned counsel for the appellant is not in attendance

Since 07.0942017 has been dealered as unpublished to 20,12,2017 becoming B of first Muharram. Therefore cases adjourned to 20,12,2017

(GUL ZÆB KHAN) MEMBER (MUHAMMAD AMENIKANKUNDI MEMBER Since 07.09.2017 has been declared as a public holiday on account of first Muharram. Therefore cases adjourned to 20.12.2017.

READER)

20.12.2017

Counsel for the appellant and Mr. Muhammad Jan. DDA for the respondents present. Arguments partly heard During the arguments, this Tribunal reaches the conclusion that for proper appreciation of the facts of the present appeal the record of selection process is must. The department is directed to produce all the record of selection process including the advertisement, minutes of the DPC and record whether the posts were project posts or regular posts. To come up for further arguments on 07.02.2018 before this D.B.

Member

Chairman 19

7.2.2018

Counsel for the appellant and Addl. AG for the respondents present. Due to shortage of time, arguments could not be heard. To come up for record and further arguments on 29.03.2018, before the D.B already heard the case on 20.12.2017.

Member

namman

29.03.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Supdt. for the respondents present. Learned AAG seeks adjournment. Adjourned. To come up for record and arguments on 01.06.2018 before D.B.

Member Member

Chairman

01.06.2018

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Naseem Mehmood, AEO for respondents present. Representative of the respondent-department seeks adjournment to produce complete record as mentioned in previous order sheet dated 20.12.2017. Last opportunity is granted. Adjourned. To come up for record and arguments on 02.08.2018 before D.B.

(M. Amin Khan Kundi) Member

(M. Hamid Mughal) Member

z02.08.2018

Junior to counsel for the appellant and Mr. Kabir Ullah Khattak alongwith Mr. Naseem Mehmood AAEO for the respondents present. Junior to counsel for the appellant seeks adjournment as senior counsel is not in attendance. Adjourned. To come up for arguments on 26.09.2018 before D.B.

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)
Member

26.09.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Learned Addl: AG seeks adjournment. Granted. Case to come up for arguments on 08.11.2018 before D.B.

(Ahraad Hassan) Member (M. Amin Khan Kundi) Member

READ

08.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 31.12.2018

31.12.2018

Junior to counsel for the appellant and Mr. Kabirullah khattak learned Additional Advocate General alongwith Naseem Mehmood AAEO present. Junior to counsel for the appellant seeks adjournment as senior counsel for appellant is indisposed. Adjourn. To come up for arguments on 06.02.2019 before D.B.

Member

Member

06.02.2019

Clerk to counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Nasim Mehmood, ADEO for respondents present. Clerk to counsel for the appellant seeks adjournment due to general strike of the Bar. To come up for arguments on 24.04.2019 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member 24.04.2019

Counsel for the appellant and Addl. AG alongwith Naseem Mehmood, AAEO for the respondents present.

Learned counsel for the appellant requests for adjournment due to over work before the honourable High Court today.

Adjourned to 08.07.2019 before the D.B.

Member

Chairman

O8.07.2019 Counsel for the appellant and Addl:AG for respondents present. Counsel for the appellant seeks adjournment.

Adjourned. Case to come up for arguments on 23.09.2019 before D.B.

Member

Member

23.09.2019 Due to general strike on the call of Khyber Pakhtunkhwa Bar Council learned counsel for the appellant is not in attendance. Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present Adjourned. To come up for arguments on 31.10.2019 before D.B.

(Hussain Shah)
Member

(M. Amin Khan Kundi)

Member

### <u>Order</u>

31:10.2019

Counsel for the appellant present. Addl: AG alongwith Mr. M. Sharif, ADEO for respondents. Arguments heard and record perused.

This appeal is also remitted as per detailed judgment of today placed on file in service appeal No. 1259/2014 titled "Musharraf Khan-vs-The Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar and two others." Parties are left to bear their own cost. File be consigned to the record room.

Announced: 31.10.2019

(Ahmad Hassan) Member

(Muhammad Amin Khan Kunid) Member

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1997 /2014

SUNBAL LAILA GUL

**VS** 

A.C.S. FATA

**INDEX** 

S. NO.	DOCUMENTS	ANNEXURE	PAGE	
1.	Memo of appeal		1-3.	
2.	Appointment order	Α	4.	
3.	Charge report	В	5.	
4.	Termination order	С	6.	
5.	Letter	· D	7.	
6.	Departmental appeal	. E	8= 9.	
7.	Vakalat nama		9.10.	

ΔΡΡΕΙΙΔΝΤ

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1870 /2014

6.12.89 6.12.89

Mst: Sunbal Laila Gul, Thealogy Teacher,

#### **VERSUS**

- 1- Additional Chief Secretary FATA, FATA Secretariat, Warsak Road Peshawar.
- 2- The Director of Education FATA, FATA Secretariat, Warsak Road Peshawar.

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 16-06-2014 WHEREBY THE APPOINTMENT ORDER OF THE APPELLANT HAS BEEN WITH DRAWN/CANCELLED IN VOILATION OF LAW AND RULES AND AGAINST NOT TAKEN ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## **PRAYERS:**

That on acceptance of this appeal the impugned order dated 16-06-2014 may vary kindly be set aside and respondents may be directed to re-instate the appellant with all back benefits grant/allow back benefits. Any other remedy which this august court deems fit may also be awarded in favor of the appellant.

## No No No R/SHEWETH:

- 1. That the appellant is the bonafide resident of Miran Shah North Waziristan Agency and having the requisite qualifications for T.T. posts laying vacant in North Waziristan Agency.
- 2. That the appellant was appointed against the deceased son quota at GGPS Noor Khan Banda at Miran Shah North Waziristan Agency. That on the very next day i.e.

- 28.5.2014 the appellant submitted her charge report and performing her duties quite efficiently and upto the entire satisfaction of her superiors. Copy of the appointment order and charge report are attached as annexure.

  A & B.

- That feeling aggrieved from the impugned order dated 16-06-2014 the appellant filed Departmental appeal to respondent No.2 but no reply has been received so for. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure.

### **GROUNDS:**

- A. That the impugned order dated 16-06-2014 is against the law, facts, norms of natural justice and materials on record hence not tenable and liable to set aside.
- B. That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such respondents violated article 4 and 25 of the Constitution of Islamic Republic of Pakistan1973.
- C. That not considering the petitioner under the deceased employees son quota despite of having eligibility and fitness is against the law, facts, norms of natural justice.
- D. That the appellant has not been treated in accordance with law and rules and as such the respondents acted an arbitrary and malafide intention.
- E. That not appointing the appellant on the post of TT under the Deceased Employees Sons quota the concerned authority appointment/promotion/transfer rules 1989.
- F. That appellant highly discriminated and the respondents violated the principle of natural justice.
- G. That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that on acceptance of this appeal the concerned authority i.e. Agency Education officer NWA may be directed to appoint the appellant on the post of T.T. in the light of Deceased Employees son quota. Any other remedy which this august court deems fit may also be awarded in favor of the appellant.

**APPELLANT** 

**SUNBAL LAILA GUL** 

THROUGH:

NOOR MUHÄMMAD KHATTAK ADVOCATE

A-G)
CY.

OFFICE OF THE AGENCY FDUCATION OF ICER NORTH WAZIRISTAN AGENCY.

## AFROTVIMINITORIA

As per policy by the Govt: of Khuber Pakhtwakhwa
Feshawar under the rules deceased son Quota, SUNBAL LAILA GUL D/O
BAKHKAL JANA Ex-Caller Will is hereby appointed against a vacant
T.T Post at Covt: Girls Primary school Noor kham Banda Teh: Miranshah
in NPS NO. OR at Rs. (100-6/o-100) FN plus usual allowances as admissible
under (Deceased son quota) with effect from the date of taking over
charge subject to the terms and conditions:-

## TERMS AND CONDITIONS.

- 1. His appointment is made on temporary basis and is liable to termination at any time with out notice, if he wishes to resign from his post he should give one month's prior notice or forefeit one month's pay in lieu thereof.
- 2. He should bring his health and age certificate from the Medical Sundt A.R.Q, Mospital, Miranshah.
- 3. If he fails to resume his charge within 15-days, his order will be treated as cancelled.
- 4. He should not be handed over charge if he below 18-years and above 35-years of age.
- 5. His origional Domicile certificate and CNIC should be checked and ... Phistostate copy be placed ( record.
- 6. His original & Qualification should be got checked and verification should be sent to the concerned Board /Institutogs.
- 7% If his qualification is bogus he will be terminated from the service.
- Bo He will be terminated if his cnic Domicila were Bogus he will be terminated.
- 9. The sprointee is entitled from all benefits to a civil servents.

Endst: HC. 1808-13 /mp:b: Dated 27/5/2014 N.W. Agency Miranshah.

1. The Director of Education FATA Peshewar.
2. The Agency Accounts Officer NWA Miranshah
3. Headmaster Concerned.

4-AAEO Concerned.

55Accountant Local office.

Agency Education Officer North Waziristan Miranshah.

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## OFFICE OF THE AGENCY EDUCATION OFFICER NW AGENCY MIRANSHAH

## Termination Order

As per report of AAEO male the following Qari / TT Teacher are hereby terminated due to non availability of Posts. Hence this office is not in the position to honour the court decision due to above mentioned reason.

S. No.	Name	Name of School
1.	Musharaf Khan TT	GGPS Shahbaz Kot
2.	Rashid Ullah S/o Peshawar Khan TT	· GGPS ZarJanan Kot
3.	Ishaque TT	GGPS Zabardast Kot
4.	Ashraf Ali TT	GGPS Pipali Pekat
5.	Qari Kabir	GHS Muhammad Khel
6.	Qari Huzur	GMS Ghazlama
7.	Ihsan Ullah TT	GPS Raji Kot
8.	Islam Muhammad TT	GPS Zarjanan Kot
9.	Nek Muhammad TT	GPS Khunam Shah Kot
10.	Qismat Ullah TT	GPS Spin Khur Bura Khel
11.	Rashid Ullah S/o Ahmad Khan ::	GPS Ghulam Khan
12.	Sanbal Laila Gul TT	GGPS Noor Khan Kot

Agency Education Officer North Waziristan Agency

Ends: No. 1869-73 / Termination / TT/Qari/AEO/MIRN

Dated: 16-6 - 2014

Copy to:

1. The Director Education (FATA) KPK Peshawar. The Political Agent NWA Miiranshah

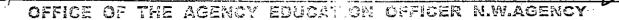
2. The Agency Account Officer Miranshah

Sur (wh

3. AAEO Concerned.

4. Candidate Concerned.

Agency Education Officer North Waziristan Agency



## DETAIL OF CATEGORY-WISE SANCTICHED POSTS (MALE & FEMALE)

S:No	Category	Male			Female -			Total
Markey Pro-		Total Sanctioned	Filled-up	1	Total Sanctioned	Filled-up	Vacant	Sanct: Posts
1	ст	289	239	3	- 97	57.	40	386
2	DM	85	68	1	- 44	12	32	129
3	PET :	87	63	4.	43	19	24	130
4	AT	81	68	1.	42	13	29	123
5	TT .	396	36€	3.	112	104	8	508
6	Qari	25	22		10	4	6	35
7	P/Imam ,	17	15		O	0.	0 -	17
8	PTC	258	364	1	737	705	2	1562
9	ET	3	3	(:	0	0 -	0	3
G:To	tal	1838	1723		1055	914	141	2893

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Agency Education Officer North Waziristan Agency

The Above Posts/ Statement is Verified for Up-Tradation

Agency Accounts Officer North Waziristan Agency

Awd Sursel



1964 301 hars 60 0 3/1/6/13-10 اور سا فر رفت رفتی اور ۱۳۸۸ سرالی د OU Elve Tupedwelp Ji. - Usic صالحا فرداد الارام في الدين ورج الارداع الردان في الردامة بشتن (0 este 8-5-012 pg 568-p/012 july in 2/12/011 pg 2768/011 jul Total Aleo \$ 66/12/013 2 66 6 55/ 1/6/15 or caroland to wee on With and = 10 Ms 11. WWW = p's www. 1915 J. RO ARO 2 ARROS SI, O CW W. W. W. O CVID / CUE & CUE Along farmer of and of the first or in him his consultant of interesting our into 2 sin C. V 1) 100 af 1) ( 2) 2 m ( 2) 2 m ( 2) 1) is 4-5-09 or 6/3// dais 5/5/6/2 (1) 1/2 (1) 20 00 0-6/5/2 (2) 1/6/2) 00 00-5-6/ 030/ July 80/00/00 grant 500/ 200/ 500/ 200/ i di will Sirector Edu: RATA Jun & 17 " (1-1-42) forwarded please - 10019 Send fuchel

1 Musharaf celan TTSps shall baggest (2) Ashray Ali TT 8ps papali percel 3) New Mohd TT 8ps were il Man 11st. 12)
41 Islam Michael TT 8ps Raymaniat Received (5) Dismabillah TT Sps 6) Ishafue TT 2,ps. 71. Ihsamanullah IT GPS Naji 100ft / 11/6/ 8) Rasheedullah IT Esps. La joinen lest /2-14 91 Davi Huzor Spes moud Ayaz Ichuscali Davi mond Kabeer-Sms land charcoul. Saubul Lilla Gul IT 84 PS Noor schan Burda nsivanskal. Rasherdullat. - 5/0 Ahmad I dian 9 T & ps Shulam I clique. Aud Subel

## VAKALATNAMA

IN THE COURT OF ILPRE S.T. Pesc.

Ameal OF 2014

(APPELLANT)

(PLAINTIFF)

(PETITIONER)

VERSUS

ACS MATH 4 others (RESPONDENT)

I/We\_ Sembore

Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 26 / 9 /2014

CLIENT

ACCEPTED

NOOR MOHAMMAD KHATTAK

(ADVOCATE)

## OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Phone: 091-2211391 Mobile No.0345-9383141

Receipt SA-1259/16 232 others I have received Rs. 9900/- of fine in connected appeals of Musharraf Khan 18. 32 Others US A.C.S FATA in appeal No. 1259/2014 doday dated 28/4/2016. Datel: 28/4/2016 Appellant Through: Noor Mohammad Kuattak povocale

## BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No: 1270/2014

Sunbal Laila Gul ......Appellant

#### **VERSUS**

- 1. The Additional Chief Secretary FATA Secretariat, Warsak Road, Peshawar.
- 2. The Director Education FATA, FATA Secretariat, Peshawar.
- 3. The Agency Education Officer, North Waziristan Agency .............. Respondents.

#### Para-wise comments on behalf of respondent No: 2 & 3.

## Respectfully Sheweth:

## Preliminary Objection

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appellant has not come to this Honorable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honorable Tribunal.
- 4. That the appellant is estopped by his own conduct to bring the present appeal.
- 5. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 6. That the appeal is barred by law and no departmental appeal is made to the competent authority against the impugned order. Hence not maintainable under Section-4 of Service Tribunal Act.

#### On Facts:

- 1. Subject to proof.
- 2. Incorrect. The writ petition earlier filed by the petitioner/appellant clearly showed, that they pray before the honorable court for issuance of writ to direct the respondent i.e. Agency Education Officer for appointment against project communal TT post, so it is incorrect, that they had file the same petition for permanent TT post. (Copy of writ petition already attached as Annexure (A) by appellant.
- 3. The committee so constituted has wrongly/mistakenly implemented court directions dated 24.02.2011. As the honorable court has directed to dispose of the case of the petitioners as per law/policy, (copy already attached as Annexure-B by appellant). Whereas committee has altogether ignored the fact, that appellant had filed their case for appointment against Project TT posts, which was not advertised, nor applications were called from the appellants, and furthermore, no merit record have been shown by the committee from which it can be inferred that they were entitled for appointment.
- 4. Incorrect. The appointment orders were issued without due course of law/policy, as direct inductions without any advertisement/merit and policy is liable to be cancelled/withdrawn. Furthermore, the appellant appointment were made without taking into consideration the availability of vacant posts, therefore, respondent department legally interfered and rectified the matter as was required.
- 5. Incorrect. The cancellation/withdrawn order dated 20.05.2014 is legal, as under the law, the competent authority where can make an order also can rescind an order under the law.
- **6.** The competent authority cancelled/withdrawn the appointment order of the appellant being repugnant to rules/policy.

#### **Grounds**:

- A. Incorrect. That the impugned order dated 20.05.2014 is in accordance with law/policy.
- B. Incorrect. Respondents have acted according to law/policy, as the appellant was wrongly appointed, therefore, their appointment was liable to the struck down under the law.
- C. Incorrect. The show cause notice is usually issued in absentees cases, whereas case of the appellant was of serious nature being a loss to national exchequer, because there were no available vacant posts on which appellant were appointed which was a sheer violation of law/policy. Further an illegal act can not create a right.
- D. Incorrect. The appellant were properly informed to submit their initial appointment and service book which they did not so provide, and it is clearly showed on their part that they were quiet known the fact of their illegal appointment.
- E. Incorrect. The rule of locus poenitentiae is not applicable in an illegal rules.
- F. Incorrect. Hence denied.
- G. The respondents also seek permission to advance other grounds and proofs at the time of arguments.

In light of the above facts it is humbly requested to please dismiss the appeal with cost throughout.

Respondent No. 2.

Respondent No. 3.

Director Education FATA.

Agency Education Officer, North Wazisistan Agency.

### **AFFIDAVIT**

We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our Knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Respondent No. 2.

Respondent No. 3.

Director Education FATA.

Agency Education Officer, North Wazisistan Agency.