24.09.2019

Appellant with counsel present. Mr. Farhaj Sikandar, DDA alongwith Mr. Abbas, Revenue Officer and Mr. Khalil, SI for respondents Arguments heard and record perused.

This appeal is also dismissed as per detailed judgment of today placed on file in service appeal No. 886/2012 titled "Syed Munir Hussain Shah-vs-The Secretary to Government of Khyber Pakhtunkhwa, Irrigation Department, Peshawar and five others." Parties are left to bear their own cost. File be consigned to the record room.

Announced: 24.09.2019

(Ahmad Hassan)

Member Camp Court D.I.Khan

(Muhammad Hamid Mughal) Member 24.06.2019

Counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Attaullah, S.I (Legal) for the respondents present. Learned counsel for the appellant submitted rejoinder and requested for adjournment for arguments. Adjourned to 26.08.2019 for arguments before D.B at Camp Court D.I.Khan.

(Hussain Shah)
Member
Camp Court D.I.Khan

(Muhammad Amin Khan Kundi)
Member
Camp Court D.I.Khan

26.08.2019

Appellant in person and Mr. Farhaj Sikandar, District Attorney alongwith M/S Kashif, Inspector and Khalil Ahmad, S.I (Legal) for the respondents present. Due to general strike on the call of Pakistan Bar Council, learned counsel for the appellant is not available today. Adjourned to 24.09.2019 for arguments before D.B at Camp Court D.I.Khan.

(Hussain Shah)
Member
Camp Court D.I.Khan

(Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan 21.01.2019

Appellant in person and Mr. Farkhaj Sikandar, District Attorney alongwith Mr. Muhammad Anwar, Deputy Collector and Mr. Khalid Nawaz, Inspector (Legal) for respondents present.

\$10000 中华中的市场。410000 · 1

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council the matter is adjourned to 26.02.2019 for arguments before D.B at camp court, D.I.Khan.

Member

26.02.2019

Appellant in person present. Learned counsel for the appellant is not in attendance. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khalid Nawaz, Inspector (Legal) for the respondents present. Appellant seeks adjournment. Adjourn. To come up for arguments on 22.04.2019 before D.B at Camp Court D.I.Khan.

(M. Amin Khan Kundi)

Member

Camp Court D.I.Khan

(M. Hamid Mughal)

Member

Camp Court D.I.Khan

22.04.2019

Learned counsel for the appellant and Mr. Farhaj Sikandar, District Attorney alongwith Mr. Khalid Nawaz Inspector (Legal) for the respondents present. Learned counsel for the appellant seeks adjournment to furnish rejoinder. The present appeal pertains to the year 2016 hence, last opportunity is granted to learned counsel for the appellant for arguments. Adjourn. To come up for rejoinder and arguments on 24.06.2019 before D.B at Camp Court D.I.Khan.

(M. Amin Khan Kundi) Member

Camp Court D.I.Khan

(M. Hamid Mughal)

Member

Camp Court D.I.Khan

26.11.2018

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Anwar Alam, Deputy Collector for the respondents present. Written reply on behalf of respondent No. 6 has already submitted. Written reply on behalf of respondents No. 1 to 5 submitted today. Copy of the same handed over to the appellant. Adjourned. To come up for rejoinder, and arguments on 18.12.2018 before D.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi)

Member

Camp Court D.I.Khan

18.12.2018

As per direction of the worthy Chairman Khyber Pakhtunkhwa Service Tribunal, D.I.Khan tour dated 18.12.2018 has been rescheduled and the case is re-fixed for 22.12.2018.

Reader

27.12.2018

Counsel for the appellant present. Mr. Farhaj Sikandar, District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment to furnish rejoinder. Adjourned. To come up for rejoinder and arguments on 21.01.2019 before D.B at Camp Court D.I.Khan.

(Hussain Shah) Member Camp Court D.I.Khan (Muhammad Amin Khan Kundi) Member

Camp Court D.I.Khan

Tour is hereby cancelled, Therefore the case is adjourned for the same on 84.08.2018 before S.B.

Camp Court D.I Khan

**⊘** 0**%**2018

Appellant present in person. Tour is hereby cancelled. Therefore the Case is adjourned for the same on 10.09.2018 before S.B.

Camp Court D.I Khan

10.09.2018

Appellant in person and Mr. Ziaullah, Deputy District Attorney for the respondents present. Representative of the department is not in attendance therefore, fresh notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on 26.11.2018 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I.Khan 22.02.2018

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith Mr. Anwar Alam, Deputy Collector for the respondents also present. Written reply on behalf of respondent No. 6 has already submitted. Written reply on behalf of respondents No. 1 to 5 not submitted despite last opportunity. Learned District Attorney requested for further adjournment. Another last opportunity granted. Adjourned. To come up for written reply/comments on behalf of respondents No. 1 to 5 on 15.03.2018 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi)

Member

Camp Court D.I. Khan

15.03.2018

Counsel for the appellant and Mr. Ziaullah, DDA alongwith Mr. Kifayat Ullah, Zilladar for respondents present. Written reply not submitted despite last opportunities. Requested for further adjournment. Last opportunity further extended subject to payment of cost of Rs. 500/- which shall be borne by respondents from their own pockets. To come up for written reply on 28.06.2018 before S.B at camp court D.I.Khan.

(Ahmad Hassan) Member Camp Court D.I.Khan 30.11.2017

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Muslim Din, SDO for the respondents also present. Written reply on behalf of respondent No. 6 has already submitted. Written reply on behalf of respondents No. 1 to 5 not submitted. Learned District Attorney requested for further adjournment. Adjourned. To come up for written reply/comments on behalf of respondents No. 1 to 5 on 25.01.2018 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I. Khan

25.01.2018

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Abbas Ishrat, Inspector for the respondents also present. Written reply on behalf of respondent No. 6 has already submitted. Written reply on behalf of respondents No. 1 to 5 not submitted. Learned District Attorney requested for further adjournment. Last opportunity granted. Adjourned. To come up for written reply/comments on behalf of respondents No. 1 to 5 on 22.02.2018 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I. Khan 26.07.2017

Appellant in person present. Mr. Nazir Ahmed, Head Constable for respondent No. 6 alongwith Mr. Farhaj Sikandar, District Attorney for the respondents also present. Written reply on behalf of respondent No. 6 submitted. Representative of remaining respondents are not in attendance, therefore, notice be issued to respondents No. 1 to 5 with the direction to direct the representative to attend the court positively on the next date and submit written reply by way of last chance. Adjourned. To come up for written reply/comments on behalf of respondents No. 1 to 5 on 27.09.2017 before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member Camp Court D.I. Khan

27.09.2017

Appellant in person present and Mr. Farhaj Sikandar, District Attorney for the respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 30.11.2017 before S.B. at Camp Court D.I.Khan.

Member
(Judicial)
Camp Court D.I.Khan

25.01.2017

Learned counsel for appellant present. He requested that in other service appeal titled "Munir Hussain Shah-vs-Secretary Irrigation against the same impugned order the service appeal has been admitted with subject to decide the matter of limitation at the time of final arguments so, the facts of the instant service appeal animating from the same impugned order are similar to the already admitted service appeal and hence may kindly be admitted. The request seems proper. In the interest of justice as the points raised need consideration. The service appeal is admitted subject to clarification of limitation at the time of final arguments. The appellant is directed to deposit the security and process fee within 10 days thereafter notice be issued to the respondents for written reply/comments for 22.02.2017 before S.B at Camp Court D.I.Khan.

ASHFAQUE TAJ MEMBER Camp Court D.I.Khan

22.02.2017

Appellant in person and Mr. Anwar Alam, Deputy Director alongwith Mr. Farhaj Sikandar, Government Pleader for respondents present. Representative of respondent-department requested for time for submission of written reply. Request accepted. To come up for written reply/comments on 29.03.2017 before S.B at Camp Court D.I.Khan.

(ASHFAQUE TAY)
MEMBER
Camp Court D.I.Khan

29.03.2017

Since tour is hereby cancelled, therefore, the case is adjourned for the same on 26.07.2017.

### Form- A

### FORM OF ORDER SHEET

Court of	:	:	 •
C N-		1070 /2016	
Case No		1070/ <b>2016</b>	

S.No.	Date of order proceedings	Order or other proceedings with <b>signature</b> of judge or Magistrate
1	2 .	3
1	20/10/2016	The appeal of Syed Maqbool Hussain Shahresubmitted today by post through Mr. Muhammad Saeed
		Bhutta Advocate may be entered in the Institution Register and
		put up to the Worthy Chairman for proper order please.
	my with	REGISTRAR
2	,	This case is entrusted to Touring S. Bench at
		D.I.Khan for preliminary hearing to be put up there on
		<u>28.11.16</u>
;		6-1
-	-	CHAIRMAN
28.1	1.2016	Since D.I.Khan tour dated 28.11.2016 has been cancelle
1	therefo	re, case to come up for preliminary hearing on 23.01.2017 befo
		Camp Court D.I.Khan.
		Reader
	·	
[ ]=		
KK S	JA.	

The appeal of Syed Maqbool Hussain Shah son of Murid Ahmad Shah r/o Land Khair Shah Distt. D.I.Khan received today i.e. on 06.10.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- According to the statement of the appellant recorded in para-5 and 6 in the memo of appeal that appellant made/preferred departmental appeal on dated 6/10/2011(Annexure-E) which was partially accepted on dated 29/8/2011(Annexure-F). How can it possible that decision was made much before preferring the departmental appeal?
- 2-4 Addressess of respondent no. 5 & 6 are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 3- Law under which appeal is filed is not mentioned.
- 4- Annexures of the appeal may be flagged.
- 5- Sub-rule-3 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every memorandum of appeal shall be presented to the Tribunal in file covers.

No. 1653\_/S.T.

7/10/2016

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Advocale Akons

Mr. Muhammad Saeed Bhutta Adv. High Court Dera Ismail Khan.

Kerpeded sir. All The objects are meet out. ipagned order is 29-8-2011 by which our departmental appeal pated 6-10-2011 was partially seeepled in which over Service was Regularized Sul Right of pen'sion was deficed agrist which instantificated is Submitted M. Sace of Bhulla Dailed 12-10-2016 A

Datud 12-10-2016 M. Sacr & Bhuller Hilliam Ja which without is submitted. Diget of parision was desired agrist Survige was Rejularized but particuly accepted in which our appear! pared 6-10 - 2011 was by which can depast mental injugued order is 29-8-2011 Her The objects are med out. Respected Sir.

7/10

1655

## BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

In Service Appeal No. 1070/2016

Syed Maqbool Hussain Shah ..... Appellant

Versus

The Secretary to Government of Khyber Pakhtunkhwa, Irrigation Department, Peshawar and others.

..... Respondents

#### **SERVICE APPEAL**

#### **INDEX**

S.No.	Description of document	Annexure	Pages !
1	Memo and grounds for appeal along with application for condonation of delay		1-7
2	Copies of appointment order dated 01/02/1996 and GP/FC No. 2905	А&В	8-9
3	Copy of order dated 11/04/2007	С	10
4	The copies of the LPC, reliving letter and all other relevant documents	D	11-12
5	Copy of departmental appeal	E	13-15
<u>,</u> 6	Copy of notification dated 29/08/2011	F	16-1
7	Vakalatnama		19.

Dated: <u>4</u>/10/2016

Your Humble Appellant

S. Maqbool Hussain Shah

Through Counsel

Muhammad Saeed Bhutta

Advocate High Court

P.D

## SERVICES TRIBUNAL, PESHAWAR

In Service Appeal No. 1070/2016

Syed	Maqbool	Hussain	Shah		Appellant
------	---------	---------	------	--	-----------

Versus

The Secretary to Government of Khyber Pakhtunkhwa, Irrigation Department, Peshawar and others.
......... Respondents

#### **SERVICE APPEAL**

#### **APPLICATION FOR CONDONATION OF DELAY**

Respectfully Sheweth: The appellant humbly submits as under,

- 1. That the above titled service appeal is being filed before this honourable Tribunal.
- 2. That in above titled appeal, appellant challenged the virus of the order dated 29/08/2011 bearing No. SO(E)IRR/4-6/2000 passed by the worthy Secretary Govt. of Khyber Pakhtunkhwa, Irrigation Department Peshawar, where appellant services were declared on contract basis and denied the pension benefits in spite of the fact that petitioner was posted as Constable in Police Department on the regular basis and during his job in the Police Department, appellant applied through proper channel for the post of Patwari BPS-05 in Irrigation Department D.1.Khan and appointed vide order dated 11/04/2007.
- **3.** That after assigning new job in the Irrigation Department, impugned order No. SO(E)IRR/4-6/2000 dated 29/08/2011 was communicated by the Irrigation Department, in which it was stated that appellant's services were regularize but benefits of pensions and gratuity were denied.
- **4.** That feeling aggrieved by the above cited order, on 29/08/2011, appellant preferred departmental appeal before

4

the worthy Secretary to the Irrigation Department Peshawar through proper channel.

Has

- **5.** That when the appellant conveyed the impugned order cited above appellant preferred his appeal to the respondent No. 1 which is well within time.
- 6. That the appellant **c**ould not cause delay in filing his departmental appeal but the same was done as the impugned order was communicated to the appellant because the said order was not addressed to the appellant but it was addressed to the department. In this context applicant's appeal is well within time and if any delay is occurred on the face of the record if occurred may kindly be condoned.
- 7. That the acceptance of this application is the interest of justice because appellant's valuable rights are involved in the above titled appeal.

In the light of the above facts and circumstances, the delay (if occurred on the face of the record) may graciously be condoned in the interest of justice.

Dated: <u>4</u> /10/2016

Humble Appellant

S. Maqbool Hussain Shah Through Counsel

Muhammad Saeed Bhutter Advocate High Court

AFFIDAVIT

I, S. Maqbool Hussain Shah, the appellant, do hereby solemnly affirm and declare on oath that contents of above application are true & correct to the best of my knowledge and that nothing has been concealed from this Honourable Court.

Dated: 4 -10-2016

DEPONENT

عُنُول عِنْ مِي ٥

p-3

# SERVICES TRIBUNAL, PESHAWAR

Service Appeal No. 1070 /20**66** 

**Syed Maqbool Hussain Shah** son of Murid Ahmad Shah r/o Lang Khair Shah, Tehsil Paharpur, Dera Ismail Khan.

(APPELLANT)

Khyber Pakhtukhw Service Tribunal

#### **VERSUS**

Diary No. 1066

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Irrigation Department, Peshawar.
- 2. The Chief Engineer (South) Irrigation Department, Peshawar.
- 3. The Chief Engineer North Irrigation Department, Peshawar.
- 4. The Superintending Engineer Head Quarter South Irrigation Department, Peshawar.
- 5. The Superintending Engineer, Irrigation Department, office Opposite High Court D.I.Khan.
- 6. District Police Officer, Office Near Circuit House adjacent to anti terrorist Court Dera Ismail Khan.

#### Filedto-day

..... (RESPONDENTS)

Registrar

APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER 29/08/2011 BEARING SO(E)IRR/4-6/2000 **PASSED** BY THE WORTHY **SECRETARY** TO **GOVERNMENT** OF **KHYBER** Re-submitted to -dBAKHTUNKHWA, IRRIGATION DEPARTMENT, PESHAWAR WHEREBY APPELLANT SERVEICE WERE DECLARED ON BASIS, IN SPITE OF THE FACT THE APPELLANT WAS POSTED AS CONSTABLE IN the POLICE DEPARTMENT ON REGULAR BASIS AND DURING HIS JOB IN POLICE DEPARTMENT, APPELLANT APPLIED FOR THE

P. 4

ORDER CITED ABOVE PETITIONER'S SERVICES WAS REGULARIZED BUT BENEFITS OF PENSION AND GRATUITY WAS DENIED.

**Respectfully Sheweth,** The Appellant humbly submits as under;

- 1. That the appellant joined service in the Police Department and was appointed as Police Constable in District Police Dera Ismail Khan on 01/02/1996, as a permanent Government servant and was also allotted a proper G.P Fund No. GP/FC NO. 2905 and was regularly contributed towards Appellant G.P Fund accounts. Copies of appointment order dated 01/02/1996 and GP/FC No. 2905 are enclosed as Annexure-A & B respectively.
- 2. That since the appellant was a trained Patwari, therefore, the appellant applied through proper channel to the Executive Engineer, Paharpur Irrigation Division, D.I.Khan his appointment as Patwari in the Irrigation Department, D.I.Khan and consequently recommendations of the Departmental -Selection Committee, Appellant appointed as Patwari in the Irrigation Department, D.I.Khan vide order No. 1720-26/118-E, dated 11/04/2007, issued by the Executive Engineer, Paharpur Irrigation Division, D.I.Khan. Copy of order dated 11/04/2007 is enclosed as Annexure-C.
- 3. That in order to join new assignment the Appellant left the service of the Police Department on 14/04/2007, and joined the service as Patwari Irrigation in the Irrigation Department, D.I.Khan just thereafter. The copies of the LPC, reliving documents and all other relevant documents are enclosed as **Annexure-D**.
- 4. That since the Appellant was a permanent Government servant and had served the Police Department on permanent basis for a considerable long period of at



- 4. That since the Appellant was a permanent Government servant and had served the Police Department on permanent basis for a considerable long period of at about 11 years, therefore, the Worthy Executive Engineer, Paharpur Irrigation Division D.I.Khan was legally obliged to have issued the Appellant's appointment orders on permanent basis but he erroneously ordered Appellant's appointment on contract basis and therefore, deprived the appellant from all kinds of service benefits including pension and gratuity.
- 5. That dissatisfied with the order dated 29/08/2011 of the respondent No. 1, in which appellant's service was regularized but benefits of pension and gratuity denied, Appellant preferred an appeal to the respondent No. 1 through proper channel. Copy of departmental appeal is enclosed as **Annexure-D**.
- 6. That respondent No. 1 vide order No. SO(E)/IRR/4-6/2000 dated 29/08/2011, was pleased to accept the appeal partially and regularized the service of the appellant as Patwari (BPS-09) of Paharpur Irrigation Division, D.I.Khan w.e.f the commencement of the NWFP Employees (Regularization of Service) Act, 2009 bearing Notification No. PA/NWFP/Bills/2009/38472 24/10/2009. However it was further ordered that service of the Appellant will be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there under. Furthermore, appellant's departmental appeal dated 06/10/2011 was partially accepted in result of impugned order dated 29/08/2011 and resultantly the appellant partially aggrieved from the impugned order dated 29/08/2011 and in this respect appellant is going to submits the instant appeal. Copy of impugned order dated 29/08/2011 is enclosed as **Annexure-E**.

the prescribed manner. Obviously these observations of respondent No. 1 are highly misconceived and incorrect.

8. That on the misconception of law, the appellant/petitioner submitted application for the impleadment of party in the similar case which is pending before your honour, titled "Munir Hussain Shah Vs. Govt. of KPK etc" and in the said titled case appellant challenged the virus of the impugned order but on 26/09/2016, the impleadment application by the appellant was withdrawn.

Remon, Appeal in question is being filed loday. That the record shows that appellant was not a new recruit/employee rather Appellant's service was purely a transferred from one Government Department to another Government Department and Appellant had joined the service in the Irrigation Department in continuation of previous service in the Police Department. Thus the services of the appellant can only be treated under the Khyber Pakhtunkhwa Civil Servants Act, 1973 and not by any other rules and regulations. Thus appellant's service in the Police Department is countable towards all kinds of service benefits including pension and gratuity by the Irrigation Department of Khyber Pakhtunkhwa.

any other in the Poli service be

9.

It is, therefore, respectfully prayed that the impugned order No. SO(E) IRR/4-6/2000 dated 29/08/2011 issued by the respondent No. 1 may graciously be reviewed and the observations made by respondent No. 1 in the above cited impugned order may graciously be expunged/deleted and on the acceptance of this appeal the Appellant may please be held entitled to receive pension and gratuity from the dated of his first appointment in Police Department and all matters of appellant service may please be dealt in accordance with Khyber Pakhtunkhwa Civil Servant Act, 1973, and

P. (2)

all the laws applicable to the Civil Servants and Rules made there under as given in Para No. 2 of the impugned order, to meet the ends of justice.

Dated: 4\_/10/2016

Your Humble Appellant

S. Magbool Hussain Shah

Through Counsel

Muhammad Saeed Wutta Advocate High Court

AFFIDAVIT

I, **S. Maqbool Hussain Shah**, appellant herein, do hereby solemnly affirm on oath that all parawise contents of the accompanying appeal are true and correct to the best of my knowledge; belief and information; that nothing has been concealed or kept secret from this worthy Tribunal, nor anything contained therein is based on exaggeration or distortion of facts.

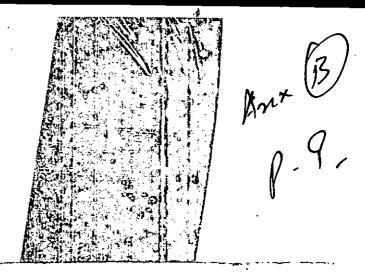
Dated: 4/10/2016

DEPONENT

معقول عني أ

مى غيران ولي ماليا ، قوم مد كني لانك يرضا ه قام جازار كمال عالم المراج الم EN 33 x35 (3) يا عار ف الولس المعالم و دواسمالني فان من عرصرا زمالني تن الا سال سك عارفى طوير لهماء تشل كان تما حاك へいいいいい ション 00No 17/ 111 102 80 E BARA MAKAM KHAN. Part 1196

-





**GOVERNMENT OF PAKISTAN ACCOUNTANT GENERAL N.W.F.P.** DISTRICT · PAYROLL PAY ROLL SYSTEM

PAGE NO: 7482 PAYMENT ADVICE JULY

\*, I.CARD: S.P. DIK (POLICE PROVINCIEL POLICE

DEPIT CODE 2245

, S H MUSLIY MALE PAMMENTS PAYMENTS
PAY
MASH: ALL:
ROTH ALL:
MODICAL ALLS:
CONST: REL: ALLW:
SPL: D.A
SIL: REL: ALL
AD: PEL T()T~L \*\*\* DEDUCTIONS/RECOVERIES
51 G.F.F BALANCE POLOK9029 -5 NET AMOUNT PAYABLE 07-7-10 0.EMT: 1.21996 COA 11021996 QUALIFYING SERVICE 2 YRS 6 MON CASH PAYMENT THRU DEPT



## OFFICE OF THE EXECUTIVE ENGINEER

PAHARPUR IRRIGATION DIVISION DERA ISMAIL, KHAN A

No 1161-47 1118-E

Dated DIKhan the 11/3/2007.

To

Syed Maqbool Hussain Shah A SYO Murid Ahmed Shah R/O Lang Kher Shah, District DIKhan.

. CO District Police Officer DIKhaii.

#### Subject: - APPOINTMENT ON THE POST OF PATWARI ON CONTRACT BASIS

Consequent upon the recommendations of the Departmental Selection Committee issued wide this office order No: 1118/118-E dated 06.3-2007, you are hereby appointed on the subject post on contract basis as per Govt; policy in vogue in BPS-05 (2100-100-5100) plus usual allowances as admissible under the rules with effect from the actual date of arrival for duty on the following terms and conditions.

- 1. Your services will be on contract basis and will be purely temporary which can be terminated on 02 months notice or 02 months salary in lieu thereof.
- 2. The contract is initially for a period of three years which can be renewed and shall stand automatically terminated on the expiry of requirements.
- 3. You have to provide medical fitness cartificate from the Medical Superintendent District Headquarter Pospital DIKhan.
- 4. Yours services will be kept on probation period of one year to judge your efficiency.
- 5. You should produce 01 personal guarantor holding back guarantee or Moveable/immoveable property worth, Rs: 10,00,000/- or 02 personal guarantors holding bank guarantee up to Rs: 5 Lac (5.00,000/- each or equivalent property on stamp paper as task of recoveries of abiana will be assigned to you in your respective Halqa and the guarantors will then be held responsible for any loss to Govt: of happened due to your actions...
- 6. Besides the above you must also produce the following documents :-
  - A. Domicile Certificate.
  - B. Qualification certificate.
  - C. National Identity Card.
  - D. Non Dismissal certificate.
  - 1. You are also directed to produce your service record i.e. service book etc; within ten days positively.

    \*\*Loge\*\*
  - F. A certificate will have been produced showing no disciplinary action taken against you and non imposing fine in the entire service.
  - G. You are further required to produce an undertaking on stamp paper worth. Rs: 10/duly attested by Oath Commissioner stating therein the acceptance of all the above noted terms and conditions.

If you accept the above mentioned terms and conditions then submit arrival report in this office within seven days of the receipt of this letter.

Palarpur Irrigation Division DIKhan

Copy to the:-

1. Chief Engineer (O&M) Irrigation Department N.W.F.P Peshawar.

2. Superintending Engineer, Southern Irrigation Circle Bannu.

3. District Accounts Officer DIKhan.

4. Deputy Collector, Paharpur Irrigation Division DIKhan.

5. Head Clerk (Local) Paharpur Irrigation Division DIKhan.

6. Divisional Accounts Officer (Local) Paharpur Irrigation Division DIKhan.

SCLF — Executive Engineer Paharpur Irrigation Division D(Khan

PR-No-00/88918	nx D	3
N. W. F. F. Acctivy No. 249  GSAPD NW.FE	-622 F3 month of tone 131-(1)	, 
T. Last Pay Certificate of Consess Market.	dineral 1/2 3	3
of the	6	74
proceeding of		
to	glow Dilla	
2. He has been paid upto	2007	
at the following rates:—	= 3/20	
Particulars.	724	
Substantive Pay	925	
Officiating Pay	187	
Exchange Compensation Allowance	327 A Cul	
C-//, =	350	
SFL-R-A=	450	
Deductions.	= 552	1
O Harburgh Sprach D. H. Wot No- 009		nic:
O = Brust litting Giranul Rote	905/ Rs=2101	
3. He made over charge of the Office of	• • • • • • • • • • • • • • • • • • • •	·,
	· · · · · · · · · · · · · · · · · · ·	
on the	i Y	
4 Recoveries are to be made to on the pay of the Government as	Mint is determine in the	73-
5. He has been paid leave salary as detailed below. Deductions	have been made as noted	
on the reverse.  Period. Rate		
Fromtotoat Rs	ámenms .	9
, From to at Rs		
From to st Ro	a manth	
4. He is entitled to draw the following: - July Allabla-	esopishohn	
7. He is also entitled to joining time for . Ist the Thore he	days.	
8. The detailed to the Income. the recovered from him up to be	oute from the begin ting (	1
	eture) - m	
10 2 63 Dated at 17 4 - 2087. 17 asi	gnetion) District Pol ce O	Ca Pi
	70	1
District Control Control		1
District Police Office.  2 Dera Ismail Klum		4.
· United the state of the state	l •	:

D. (12)

#### REFERNICE ATTACIED.

Constable Mighool Hussain, to 313 ha of this District Police has submitted an application requesting there-in that he may be allowed to apply for the Post of Patwari in Irrigation papartment.

If approved many allow him to apply for the said

Submitted for order Please

11 V

Post.

u. nin/ ninhin.

Wowed.

83/04

Alleri

To,

The Secretary to Government of Khyber Pakhtunkhawa, Irrigation Department, Peshawara

Through: - Proper Channel.

Subject: - Representation.

Respected Sir,

with due respect and humble submissions it is submitted that I was serving as Constable in the Police Department, DIFhan and had joined his service on 1/2/1996. Since I was also a qualified Patwari therefore I with the permission of my high-up applied for my appointment as Patwari in the Irrigation Deptt. D.I. Khan. Consequently on the recommendation of Departmental Selection Committee I was appointed as Patwari on contract basis vide order dated 11/4/2007 issued by the Executive Engineer, Paharpur Irrigation Division, DIKhan. The copy of the order is enclosed please.

That since I was an old and regular Government employee therefore I made a request to your goodself for regularization of my services, through proper channel. The copy of my service record is enclosed please.

That your kind honour was please to accept my humble request and ordered for regularization of my services as Patwari (BPS-5) of Paharpur Irrigation Division, DIKhan with effect from the date of commencement of the NWFF Employees (Regularization of Services) Act, 2009 vide your office order dated 29/8/2011. The copy of which is enclosed please.

A could

p. (iy)

ordered that for all intents and purposes I will be a Civil Servant and my services will be governed by Khyber Pakhtunkhawa Civil Servants, Act, 1973 but I will not be entitled to get pension and gratuity benefits and instead will be entitled to recover such amount which I would contribute towards C.P.F etc.

That admittedly these observations are highly misconceived and incorrect and merits reversal on inter alia, the following grounds:
GROUNDS

material available on record that I had joined my service as Constable in the Police Department at D.I.Khan on 1/2/19% and had got more than 11 years qualifying service at my credit in the year, 2007 when I was appointed Patwari Irrigation Deptt.D.I.Lhan vide order dated 11/4/2007 issued by the Executive Engineer Paharpur Irrigation Division, D.I.Khan. ii. That it was very rightly observed by

Engineer Paharpur Irrigation Division, D.I.Khan.

ii. That it was very rightly observed by your goodself that my services will be governed by the Khyber Pakhtunkhawa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made thereunder will be applicable in my case thus in the attending circumstances by the NWFP Employees (Regularization of Services)Act, 2009 was not applicable in my case any my regularization in service as Patwari of Paharpur Irrigation Division, DIKhan since the commencement of the said Act was unjust and unfair.

iii. That once it was observed by your kind honour that all the laws applicable to the Civil Servants and Rules made thereunder will be

Achar

p. (15)

by the Khyber Pakhtunkhawa Civil Servants Act, 1975 then with due respect your kind honour was legally not obliged to deprive me from pension and gratuity benefits and that I will be entitled to receive such amount which I had contributed towards C.P.F, etc. Obviously these observations are highly misconceived, incorrect and unjust.

It is, therefore, respectfully prayed my case may very kindly be reviwed and after modifying your impugned order dated 29/8/2011, my services may please be regularized from the date of my joining service in the Irrigation Deptt.in D.I.Khan in the year, 2007 by counting my previous 11 years qualifying service in the Folice Department and I may also please be allowed to achieve all pension and gratuity benefits after depositing towards G.P.Fund and oblige.

Your humble Petitioner

(Syed Maqbool Hussain Shah) s/o Murid Ahmad Shah r/o Lang Khair Shah Tehsil Paharpur District D.I.Khan Patwari Paharpur Irrigation Division, D.I.Khan.

Through:

D/-6.10.2011.

(Muhammad Saeed Bhutta)
Advocate, High Court, D.I. Khan.



### GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT

Dated Peshawar the 29th August, 2011

#### <u>ORDER</u>

No. SO(E)/IRR/4-6/2000. In pursuance of the North West Frontier Province Employees (Regularization of Services) Act, 2009 bearing Notification No. PA/NWFP/Bills/2009/38472 dated 24th October 2009, the Competent Authority is pleased to regularize the services of the following contract appointees, Patwaries (BS-5) of Paharpur, Irrigation Division, D. I. Khan, w.e.f the commencement of the above mentioned Act:

- i. | \$yed Munir Hussain Shah.
- ii. | \$yed Maqbool Shah.
- iii. Mr. Khizar Hayat.
- iv. Mr. Azızullah.

under:-

Terms and conditions of their regular appointment will be as

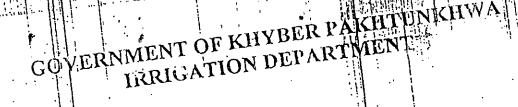
They will get pay at the minimum of BPS-05 including usual allowances as admissible under the rule. They will also be entitled to annual increment as per,

- They will be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- They will, for all intents and purposes, be Civil Servants except for purpose of pension & gratuity. In lieu of pension and gratuity, and will be antitled to receive such amount as would be contributed by his towards Contributory Provident accounts in the said fund, in the prescribed manner.

Their employment in the Small Dams Organization is purely temporary and their services are liable to be terminated without assigning any reason at fourteen (14) days notice or on the payment of 14 days salary in lieu thereof. In thereof 14 days pay will be forfeited.

- 5) They will, initially, be on probation for a period of two years extendable upto 3
- Their seniority will be determined in accordance with relevant rules but subject to Section-4 of the NWFP Employees (Regularization of Services) Act, 2009.

Secretary to Govt. of Pakhtunkhwa Irrigation Department



## Endst. Of even no & date

copy of the above is forwarded to:-

- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- he Secretary, Provincial Assembly, Khyber Pakhtunkhwa. The Chief Engineer, (South), Imigation Department, Peshawar.
- Solith Imigation Department,
- he Chief Engineer, (North), Irrigation Department, Peshawar. hell Superintending Engineer (H/Q)
- le Superintending Engineer, D. I. Khan Irrigation Circle, D. I. Khan.
  - The Dist: Accounts Officer, D. I. Khan.

    The Dist: Accounts Officer, D.I. Khan.

    Officials concerned C/o XEN Paharpur Irrigation Division, D. I. Khan.

    Districtly by the Boundary of the Boun

  - 8.
  - 9. Masler File. 10.

(Misal Khan)

Section Officer (Establishment)

BEFORE THE HONOURABLE SERVICE TRIBUNAL K.P.K. PECHAGAG.

Service Appeal No.\_\_

0 (17)

Syed Madbool Hussain Shah. VI

VERSUS.

The Solvetary Govt: of Nich

APPEAL.

Application to implead the Petitioner as Appellant in the above titled Appeal.

#### Respectfully Sheweth:

That the Petitioner humbly submits that above titled Appeal is fixed before your honour on 29.03.2015.

2-

That in above titled appeal, Appellant Challenged the virous of the Order dated 29.8. 2011 bearing No.SO(E)Irr/406/2000 passed by the Worthy Secretary, to Government of KFK Irrigation Department, Peshawar whereby appellant as well as the Petitioner Services were declared on Court not beasis on the inspite of the facts the Petitioner was posted as Process Server in the District Judiciary D.I.Khan on the regular basis and during his Job in District Judiciary, D.I.Khan Petitioner applied for the Post of Patwari in Irrigation Department, D. I.Khan and posted through Proper Channel as Patwari in the year, 2007. Petitioner has submitted Departmental Appeal before the Competent Authority on 29.8.2011.

Page- 2.



That the appellant as well as the Present Petitioner are aggrieved by the Order of Worthy Secretary, Irrigation

Department, KPK Peshawar dated 29.8.2011 so the Gause of action occrued to the Petitioner is similarly which is pending before you for adjudication. Furthermore Petitioner also got cause of action against the same Respondents in the above titled Appeal, as Prayed for.

In the light of the above facts and circumstances
Petitioner be impleaded as Appellent in the above titled
Appeal in the interest of justice.

Your Humble Applicant,

or del são

Syed Maqbool Hussain Shah son of Murid Ahmad Shah r/o Lang Khair Shah Tehsil Paharpur Distt: DIKhan Patwari Paharpur Trrigation Division D.T.Khan

Dated: 17. 3.2015.

Audi E

Address: MOHALLAH JUCYAN LEMANIA STE DAKHAN CITY HET TO DIRAM CITY HET TO DECASOS THE REST OF THE TOTAL TO Enrollment Date L.C. 19 12-1938 Enrollment Date H.C. 10-03-2005 High Court Place of Fractice: D.I.KHAN A Date of Birth: 06-06-1972 GHULAM SAEED Black Group AB+VE BHUTTA Lt.C.No 12101-0110354-9 N.W.F.P. BAR COUNCIL 1 a do that . Sockerno Square, Peshawar Phone: 1721-921117 ... کی دری بر مکش مقرر یا سے کہ میں چیل پر خود یا بلو بند در برد مدالت حاصر روتا رودل کا ادر بر وقت چارہ میانید Cour I وسور ته وناح وسدائر هامر عدالت أنهول كا أمر قرقي م الخبر فاشر نه ودار القدم ميان فير عاماتي كي وبدا سياسي عور عافق ساريا لا مرارد موصوب 🔧 بان کو هرځ وسد واد له اوال کځ نيز مکل معاهب موصوف صدر مقام کېون ک ماود يا څېرې که اقامت 🗀 پېلې يا 🕾 ے اور از یہ اول کے اور مقدمہ صدر کیمری کے علاوہ اور قبلہ ما ات جو یار یا روز تعمل کیا چہر کیا کے افتا ت اید اسک و ایکن سال میں اسک م على أعلى التراري بي ما على الشاه عبد أو يا انتظا والنظامي معاولات شاوه الأث يا محت را والكرام الشاشك مثل معاصره العصوات العدالة ار کا با اند <sub>به ا</sub> انده ساهب او موف شل کرده زامت هوه منظوروتیول دو مج اور ساهب میسوف کو موش وقوی یا جواب عمون یا درخوا مت ارداد از در به از تخریلی میل فران و برشم درنواست برشم ک ریال وسیه اور بر کافی یا راشی نامه و فیصله برطان کم نے اقبال وجمی کا مجی اعتبار واقع الله بعد ا برائع المؤلية الدسرور بيرون الريكبري صدر بيروي مقدم مزور الحرافاتي اليل والجرائي والداعة، مقدمه يا منسوقي وأكري كيك الرفيد يا مرفوا ست معم اختا في يا فرني یا کرفاری قبل و فیلند جوامے ڈگری مجن مدحب موسوف کو اٹریا اوائی شاندہ مخاصیرہ کا کا انتیار ہو کا اور تمام سافتہ پروافتہ صاحب موسوف مل از خود مظور و آبول ہو کا اور بصورت شررت ساحب موسوف کو بیر مجی اختیار درک متدر حرو و یا اس کے کی جزو کی کاروان یا بصورے و اس وي تحروني يا نگر مجاهد و قدمه خاكوه تسي ووسرت وكيل يا بير مثر كواري ووله به اربيد امراه مقرر كراني اور اليها وشير الأولي والراعي وهرا وال احتيارت عاص بدأي م مي مناهب موصوف كو حاصل بين اور واران المديد مي اور يكو مر عالمه التواه بي بـ كا وه صارب مرسوع والمساح صاحب منصوف المرابع مي العامل العامل المنظم المن المنظم المن المنظم المنظم المنظم المنظم المن المن المنظم المنطاع المنظم تن ميرا أرفي الزار أن أتمر كالصاحب المواف أك رفالاف المين الأكا وللغراوة لت تأمه لكود يأسامة كالسائد مت از ده در استان به دروان چی زر ما که شهر این از این از به این از در از این از از این از از از از از از از از از

#### BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR CAMP COURT DERA ISMAIL KHAN.

Service Appeal No.1070/2016

Syed Maqbool Hussain Shah (Appellant)

Versus

Govt. of KPK etc (Respondents)

#### **PRELIMINARY OBJECTIONS:**

- 1- The appellant has got No cause of action or locus standi to file the instant appeal.
- 2- That the appeal is badly time barred.
- 3- That the appellant is estopped by his own acts of oversight to file the present appeal.
- 4- That the appellant has deliberately concealed the real particulars from the Honorable Tribunal.
- 5- That the appellant has not come to this Honorable Tribunal with clean hands.
- 6- That the instant appeal is not maintainable in its present form.
- 7- The filing of this appeal is unsuccessful exercise and wastage of time of the Honorable Tribunal.

#### **ON FACTS:**

- 1- This Para is connected to the personal record of the appellant earlier service.
- 2- This Para is correct. The appellant was offered Canal Patwari seat vide order No.1720-26/118-E dated 11-04-2007, after Departmental Selection Committee finalized his candidature for the vacant post. That the service of the appellant would be governed by the civil servants (Amendments) Act 2005, that for all intents and purpose be Civil Servant Except for purpose of pension or gratuity (Annexure-A).
- 3- This Para is correct to the point that the appellant Joined the Irrigation Department on 14-04-2007 as a fresh appointee. But he graciously accepted the terms and conditions of the new service and **did not come through proper channel**.
- 4- The Para No.4 is vehemently denied that Executive Engineer Paharpur Irrigation Division DIKhan was legally bound to issue appointment orders on permanent basis. The department followed strictly the recruitment policy rules and not supposed to deviate from that. The department had to pursue the Civil Servants (Amendment) Act 2005, where by a person selected for appointment on or after the Ist day of July 2001till the commencement of the said Act, for all intents and purpose be Civil Servant EXCEPT for the purpose of pension or gratuity.
- 5- This Para is correct to the point that the Appeal was preferred, but after more than 4 years of joining service.
- 6- This Para is correct, the department accepted the appeal by applying regularization of services act,2009 (NWFP) Khyber Pakhtunkhwa and that service of the appellant would be Governed by the Khyber Pakhtunkhwa Civil servant Act 1973.

- This Para is Agreed to the point that the appellant was considered as civil servant, but it is incorrect, false and malicious that the department made misconceived observations. The service of the appellant had to be governed through regularization of service Act 2009 (Annexure-B).
- The Para Point already answered, but the appellant was offered the Canal Patwari 8seat only on the terms and conditions of the contract policy prevailing that time (Civil Servant Amendment Act 2005) The appellant was under no compulsion to accept or not to accept the terms of appointment. But the appellant graciously and willingly accepted the terms and condition of the new service without any prejudice.

In light of the above mentioned replies it is therefore humbly prayed that on acceptance of the replies, the appeal may very graciously be dismissed with costs.

Secretary to Govt: of Khyber Pakhtunkhwa Irrigation Department, Peshawar.

(Respondent No.1)

Chief Engineer (South) Irrigation Deptt: Peshawar (Respondent No.2)

Irrigation Department Peshawar (Respondent No.3)

Superintending Engineer (H/Q) O/O Chief Engineer (South) Irrigation Department Peshawar (Respondent No.4)

Superintending Engineer DIKhan Irrigation Circle, DIKhan. (Respondent No.5)

vetted subject to coronetins made in Paply to

vetted subject to coronetins made in Paply to

IM

A Please 10 10 72/16 as Annexus

A Please 1 n/o 10 72/16

D.District Attorney Khyber Pakhtunkhwa Service Tribunal Camp Court D.I. Khan

#### BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR CAMP COURT DERA ISMAIL KHAN.

Service Appeal No.1070/2016

Syed Maqbool Hussain Shah (Appellant)

Versus

Govt. of KPK etc

(Respondents)

#### **COUNTER AFFIDAVIT**

We, respondents No.1 to 5 do hereby solemnly affirm that the contents of Reply to the appeal are true to the best of our knowledge and nothing has been concealed from this Honorable Tribunal.

Secretary to Govt: of Khyber Pakhtunkhwa

Irrigation Department, Peshawar.

(Respondent No.1)

Chief Engineer (South)

Irrigation Deptt: Peshawar

(Respondent No:2)

Chief Engineer (North)
Irrigation Department Peshawar

(Respondent No.3)

Superintending Engineer (H/Q)

O/O Chief Engineer (South)
Irrigation Department Peshawar

(Respondent No.4)

Superintending Engineer DIKhan Irrigation Circle, DIKhan. (Respondent No.5) ESTA CODE [Establishment Code Khyber Pakhtunkhwa]

North-West Frontier Province Civil Servants (Amendment) Act, 2005 (N.W.F.P. Act No. IX of 2005)

An Act further to amend the North-West Frontier Province Civil Servants Act, 1973

[Gazette of N.W.F.P., Extraordinary, Page No. 202-203, 23rd July, 2005]

No. PA/NWFP/Legis:1/2005/20440.---The North-West Frontier Province Civil Servants (Amendment) Bill, 2005 having been passed by the Provincial Assembly of North-West Frontier Province on the 5<sup>th</sup> July, 2005 and assented to by the Governor of the North-West Frontier Province on 12<sup>th</sup> July, 2005 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

**Preamble.**—WHEREAS it is expedient further to amend the North-West Frontier Province Civil Servant Act, 1973 (N.W.F.P. Act No. XVIII of 1973), for the purpose hereinafter appearing;

It is hereby enacted as follows:--

- 1. Short title and commencement.---(1) This Act may be called the North-West Frontier Province Civil Servants (Amendment) Act, 2005.
  - (2) It shall come into force at once.
- 2. Amendment of section 19 of N.W.F.P. Act No. XVIII of 1973.--- In the North-West Frontier Province Civil Servants Act, 1973 (N.W.F.P. Act No. XVIII of 1973), for section 19, the following shall be substituted, namely:
- 19. Pension and gratuity.---(1) On retirement from service, a civil servant appointed on regular basis in the prescribed manner before the commencement of the North-West Frontier Province Civil Servants (Amendment) Act, 2005 (hereinafter referred to as the said Act), shall be entitled to received such pension or gratuity as are admissible to him under the West Pakistan Civil Service Pension Rules:

Provided that in the event of the death of such a civil servant, whether before or after retirement, his family shall be entitled to receive such pension, or gratuity or both, as admissible under the said rules.

service or post on or after the 1st day of July, 2001, till the commencement of the said Act, but appointment on contract basis, shall, with effect from the commencement of the said Act, be deemed to have been appointed on a regular basis. All such persons and the persons appointed on regular basis to a service or post in the prescribed manner after the commencement of the said Act shall, for all intents and purposes be civil servant, except for the purpose of pension or gratuity. Such a Civil servant shall, in lieu of pension and gratuity, be entitled to receive such amount contributed by him towards the Contributory Provident Fund, along with the contributions made by Government to his account in the said fund, in the prescribed manner:

Provided that in the event of death of such a civil servant, whether before or after retirement his family shall be entitled to receive the said amount, if it has already not been received by such deceased civil servant.

(3) No pension to a civil servant, who is otherwise entitled to it, shall be admissible to him, if he is dismissed or removed from service for reasons of discipline, but Government may sanction compassionate allowance to such a civil servant, not exceeding two-third of the pension or gratuity which would have been admissible to him had he been invalidated from service on the date of such dismissal or removal.

Provided that a civil servant referred to in sub-section (2), in case of such dismissal or removal, may, in addition to his own contributions to the Contributory Provident Fund, be allowed, on account of such compassionate allowance, a sum not exceeding two-third of Government contributions in his account.

(4) If the determination of the amount of pension or gratuity admissible to a civil servant is delayed beyond one month of the date of his retirement or death, he or his family, as the case may be, shall be paid provisionally such anticipatory pension or gratuity as may be determined by the prescribed authority, according to the length of service of the civil servant which qualified for pension or gratuity; and any over payment on such provisional payment shall be adjusted against the amount of pension or gratuity finally determined as payable to such civil servant or his family.

North- West Frontier Province Employees (Regularization of Services) Act, 2009

Notification

Dated Peshawar , the 24<sup>th</sup> October, 2009

No.PA/NWFP/Bills/2009/38472. The North-West Frontier Province Employees (Regularization of Services) Bill, 2009 having been passed by the Provincial Assembly of North-West Frontier Province on 15th October, 2009 and assented to by the Governor of the North-West Frontier Province on 20th October, 2009 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

THE NORTH-WEST FRONTIER PROVINCE
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.

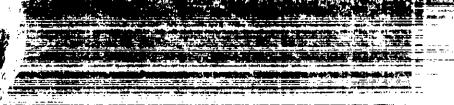
(N-W.F.P. ACT NO. XVI OF 2009)

(First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of the N.-W.F.P. (Extraordinary), Dated the 24th October, 2009).

AN

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

**经验证** 



(fines. B)

#### ESTA CODE [Establishment Code Khyber Pakhtunkhwa]

273

**Preamble.** ---WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

- 1. Short title and commencement. --- (1) This Act may be called the North- West Frontier Province Employees (Regularization of Services) Act, 2005
- (2) It shall come into force at once and shall be deemed to have been taken effect at the promulgation of the Ordinance.
  - 2. Definitions. ---(1) In this Act, unless the context otherwise requires,-
  - (a) "Commission" means the North-West Frontier Province Public Service Commission;
  - (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
  - (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;
  - (c) "Government" means the Government of the North-West Frontier Province;
  - (d) "Government Department" means any department constituted under rule 3 of the North-West Frontier Province Government Rules of Business, 1985;
  - (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
  - (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission,
- (2) The expressions "adhoc appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the North-West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act No. XVIII of 1973).
- 3. Regularization of services of certain employees.—— All employees including recommendees of the High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

e or after not been

shall be pline, but xceeding he been

fund, be third of

ible to a ne of his gratuity se of the on such y finally

rovince ovincial by the shed as

h-West ctober,

hoc or

#### BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

#### Service Appeal No. 1070/2016

Syed Maqbool Hussain Shah		(Appellant
---------------------------	--	------------

#### **Versus**

The Secretary to Govt of KPK, Irrigation Department and others.....(Respondents)

#### PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 06

#### Respefully sheweth,

Parawise Comments are submitted as under:-

#### PRELIMINARY OBJECTIONS

- 1. That the appellant has got no cause of action.
- 2. That the appeal is bad for misjoinder/non-joinder of necessary parties.
- 3. That the appeal is time barred.
- 4. That the appellant has not come with clean hands.
- 5. That the appellant is estopped due to his own conduct.
- 6. That the appellant has concealed the material facts from Honourable Tribunal.

#### **REPLY ON FACTS**

- 1. Pertains to record. That the appellant was enlisted as Constable on three years probation vide order OB No. 171, dated 01.02.1996.
- 2. Correct to the extent that application of the appellant was forwarded vide DPO DIKhan office Memo: No. 3334 dated 17.02.2007 and relieved vide this office letter Memo: No. 6936, dated 23.04.2007. Copies Annexure "A & B".
- 3. That the appellant was relieved vide this office letter Memo: No. 6936, dated 23.04.2007. Copy already Annexure "B"
- 4. Pertains to other Respondents, hence no comments.
- 5. Pertains to other Respondents, hence no comments.
- 6. Pertains to record and other Respondents, hence no comments.
- 7. Pertains to record, hence no comments.
- 8. Correct to the extent only that appellant was serving in Police Department and his application for appointment in Irrigation Department was forwarded vide this office Memo: No. 3334, dated 17.02.2007 and upon appointment as Patwari he was relieved from Police Department vide this office Memo: No. 6936, dated 23.04.2007, without any lien.

It is therefore, requested that the appeal being devoid of legal footing may be dismissed with cost.

District Police Officer
Dera Ismail Khan
(Respondent No.6)

# BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 1070/2016

Syed Maqbool Hussain Shah	(Appellant)
Versus	

The Secretary to Govt of KPK, Irrigation Department and others.....(Respondents)

#### **COUNTER AFFIDAVIT ON BEHALF OF RESPONDENTS**

I, respondent do hereby solemnly affirm and declare on oath that the contents, of Comments/Written reply to Appeal are true & correct to the best of my knowledge and nothing has been concealed from this Honourable Tribunal.

District Police Officer,

Dera Ismail Khan
(Respondent No.6)

# BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 1070/2016

Syed Maqbool Hussain Shah(Appellant	t)
<u>Versus</u>	
The Secretary to Govt of KPK, Irrigation Department and others(Responder	ıts)

#### AUTHORITY

I, respondent do hereby authorised DSP/Legal, DIKhan to appear before the Service Tribunal Khyber Pakhtunkhwa, Peshawar, on my behalf, He is also authorised to produce/ withdraw any application or documents in the interest of Respondent and the Police Department.

District Police Officer,
Dera Ismail Khan
(Respondent No.6)

والبادارية والخبار والمسارية

\*\*\*

From:

The District Police Officer,

Dera Ismail Khan.

To:

The Exectiven Enginner,

Paharpur Irrigation Divivion.

Dera Ismail Khan.

No. 33 34 /dated DIKhan the

1)/02\_12007.

Subject:

APPLICATION

Memo:

An application in respect of Constable Maribool Hussain. No.313 of this District Police requesting there in for appointment as Palwari in your department is sent herewith for favourable consideration, please:

He is allowed to apply for the said post.

District Police Officer,

**(**Dera Ismail Khan

From:

The District Police Officer,

Dera Ismail Khan.

To:

The Executive Engineer,

Paharpur Irrigation Division,

Dera Ismail Khan

No.6936

/dated DIKhan the

23 - 4

/2007

Subject:

APPOINTMENT ON THE POST OF PATWARI ON CONTRACT BASIS

Memo:

Please refer to your office letter No.1741-47/118-E, dated 11.04.2007 and No.1720-26/118-E, dated 11.4.2007.

On appointment as Patwari in your department the following constables of this District have been relieved from this department w.e.f. 14.4.2007. Moreover it is further certified that they have faced no departmental enquiry nor find/dismissed during their entire service in this District: -

- 1. Constable Syed Munir Hussain No.624
- 2. Constable Magbool Hussain No.313

AI. FOR

Their service rolls are also enclosed herewith.

District Police Officer, Dera Ismail Khan

B