Form- A

FORM OF ORDER SHEET

Court of			
	1 - 1	$\overline{\Omega}$	
ase No	1000	<u>/2020</u>	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	02/12/2020	The appeal presented today by Mr. Shahzullah Yousafzai
	: .	Advocate may be entered in the Institution Register and put to the Learned
•		Member for proper order please.
-		pleases.
•		REGISTRAR,
		This case is entrusted to S. Bench for preliminary hearing to be put up there on 113121
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		MEMBER(J)
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO/	2020
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KHADIM ULLAH

VS.

EDUCATION DEPARTMENT

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3 *
2	Notification	Α	 ≠ 5
3.	Pay slips	B & C	6-7
4.	Service tribunal judgment	D	8-9
6.	Vakalat nama		10

APPELLANT

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL Mehtukhwa PESHAWAR PESHAWAR

APPEAL NO. / ________/2020

Diary No. 15972	
-2/12/202	9

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant wa serving in the elementary and secondary Education Department as primary school teacher (BPS-12) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

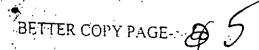
It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Khadim Ullah

THROUGH: Shahzullah yousafzai

Kamran khan advocates



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012
Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

:To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Th. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: RIVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged:

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM).
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
∫ 2.	5-10 .	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2.000/-	Rs. 2,720/-
4.	16-19	Rs. 5.000/-	Rs. 5.000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

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GOVERNMENT OF KHYBER PARTIUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO FEISCISR HVB-5213212 Dated Reshawarths, 20-17-70172

From

The Secretary to Good of Ampson Pachille area. Finance Deportment. Perhawar

To:

All Administrative Services to Govern St. Antion Deliterations The Script Hember Good of Resides Phytop: Parkets fred. The Sourtary to General Styles Parkets (2013)

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Yours Faithfully,

Sanibarda Sacod Ahmad Secretary Fazores

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Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (June-2020)

Personal Information of Mr KHADIM ULLAH d/w/s of ABDUL KHALIQ

Personnel Number: 00261865

CNIC: 10957136641

Date of Birth: 21.07.1960

Entry into Govt. Service: 23.10.1983

NTN:

Length of Service: 36 Years 08 Months 009 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80674793-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6321-District Dir Lower

Payroll Section: 001

GPF Section: 001

Cash Center: 10

GPF A/C No: EDUDA003689

Interest Applied: Yes

GPF Balance:

600,373.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 13

Pay Stage: 28

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	43,660.00	1000 House Rent Allowance	2,091.00
1210	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
	UAA-OTHER 20%(1-15)	1,000.00	2148 15% Adhoc Relief All-2013	975.00
2199	Adhoc Relief Allow @10%	671.00	2211 Adhoc Relief All 2016 10%	3,393.00
	Adhoc Relief All 2017 10%	4,366.00	2247 Adhoc Relief All 2018 10%	4,366.00
2264	Adhoc Relief All 2019 10%	4,366.00		0.00

Deductions - General

,	Wage type	Amount		Wage type	Amount
3013	GPF Subscription	-2,400.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-815.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00	4200	Professional Tax	-1,200.00

Deductions - Loans and Advances

Loan	Descrip	tion Principal	amount Deduction	on Balance	

Deductions - Income Tax

Payable:

10,985.45

Recovered till JUN-2020:

8,240.00

Exempted: 2745.45

Recoverable:

0.00

Gross Pay (Rs.):

69,244.00

Deductions: (Rs.):

-5,740.00

Net Pay: (Rs.):

63,504.00

Payee Name: KHADIM ULLAH Account Number: CA 4312-8

Bank Details: HABIB BANK LIMITED, 221139 TOTAKAN, MALAKAND. TOTAKAN, MALAKAND., MALAKAND

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.KAMALA

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: khadimullah58@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/30.06.2020/15: * All amounts are in Pak Rupees * Errors & omissions excepted



Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (January-2020)



Personal Information of Mr KHADIM ULLAH d/w/s of ABDUL KHALIQ

Personnel Number: 00261865

Date of Birth: 21.07.1960

CNIC: 10957136641

Entry into Govt. Service: 23.10.1983

NTN:

Length of Service: 36 Years 03 Months 010 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80674793-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6321-District Dir Lower

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 10

588,373.00

GPF A/C No: EDUDA003689

Vendor Number: -Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 13

Pay Stage: 28

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	43,660.00	1000	House Rent Allowance	2,091.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	975.00	2199	Adhoc Relief Allow @10%	671.00
2211	Adhoc Relief All 2016 10%	3,393.00	2224	Adhoc Relief All 2017 10%	4,366.00
2247	Adhoc Relief All 2018 10%	4,366.00	2264	Adhoc Relief All 2019 10%	4,366.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3013	GPF Subscription	-2,400.00	3501	Benevolent Fund	-600.00
	Income Tax	-657.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00			0.00

Deductions - Loans and Advances

Loan Description	Principal amount	Deduction	Balance
------------------	------------------	-----------	---------

Deductions - Income Tax

Payable:

10,205.50

Recovered till JAN-2020:

4,372.00

Exempted: 2550.85

Recoverable:

3,282.65

Gross Pay (Rs.):

66,388.00

Deductions: (Rs.):

-4,382.00

Net Pay: (Rs.):

62,006.00

Payee Name: KHADIM ULLAH Account Number: CA 4312-8

Bank Details: HABIB BANK LIMITED, 221139 TOTAKAN, MALAKAND. TOTAKAN, MALAKAND., MALAKAND

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.KAMALA

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: khadimullah58@gmail.com



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIE

<u>PESHAWAR</u>

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & SUMMER THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

2-11/10/16

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Killing Pakerinkhwe and up to the entire satisfaction of the superiors.

Perce Tribunal. 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019 Markad Hayat vs Govt

609

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal. Service Tribunal in Appeal No. 1888(R)(S)/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar, High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the WritPetition preferred by the appellant, the Honourable High Court not only
expounded the definition of "Pay" as well as "Salary" but also entitlement
of a civil servant for the Conveyance Allowance during the period of
vacations. It is important to note that the respondents were represented
before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record

ANNOUNCED

11.11.2019

S2_5

Certified in he ture copy

Khyber akhnukhwa Service Tribunal. Peshawar The Secretary (E&SE) Department, Enyber Pakhtunkhwa, Peshawar.

F-10

Subject:

ACTION OF THE CONCERNED AUTHORITY BY
ACTION AND UNLAWFULLY DEDUCTING THE
CONVEYANCE ALLOWANCE DURING WINTER &
MMER VACATIONS

Respected 3.5.

With an respect it is stated that I was the employee of your good self-Department and was serving as PST (BPS- 13) quite efficiency and up to the entire satisfication of the superiors and retired on 20/07/2020. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect. Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. revised Notification dated 20.12.2012 whereby the conveyance allowance and employees working in BPS 1 to 15 were enhance/revised while? employees AMA BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment? of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabas alled service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorausca as a lee Tribunal vide its judgment dated 03.12.2018. That I am also the similar carries e of Education Department and under the principle of consistency I am also exists for the same treatment meted out in the above mentioned service appeal by the concerned authority is not willing to issue/grant the same conveyant allowance which is granting to other employees. Copy attached. I am feeling an arie and from the action of the concerned authority regarding deduction of conveya are allowance in vacations period/months preferred this Departmental appeal believe, our good self.

Deports ental appeal the concerned authority may very kindly be directed that ion eyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .20.67 2070

Your Obediently

Khadim Ullah

® PST,GPS, Kamala Khadazai, Dir lower.

Rich Single

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	PESHAWAR	
		OF 2020
Kna	din ullah	(APPELLANT) (PLAINTIFF) (PETITIONER)
	<u>VERSUS</u>	
EDUCAT	TION DERTT:	(RESPONDENT)(DEFENDANT)
rousafzai, adv compromise, with my/our Counsel/A without any liabilit engage/appoint ar I/we authorize the receive on my/our	point and convocate, Peshawa draw or refer to Advocate in the sy for his default a ny other Advocate e said Advocate to r behalf all sums	nstitute SHAHZULLAH ar to appear, plead, act, arbitration for me/us as above noted matter, and with the authority to Counsel on my/our cost. to deposit, withdraw and and amounts payable or above noted matter.
Dated/	/2020	CLIENT(S)
	SI	ACCEPTED HAHZULLAH YOUSAFZAI & KAMRAN KHAN ADVOCATES