Form- A FORM OF ORDER SHEET

Court of /2021

Case No.

1

S.No.	Date of order proceedings	Order or other proceedings with signature of	judge
1	2	3	
1-	14/06/2021	The appeal presented today by N	
- 		be entered in the Institution Register and p	ut to the Worthy Chairman for
		proper order please.	
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		· · · · ·	REGISTRAR
2-		This case is entrusted to S. Bench fo	or preliminary hearing to be put.
•		up there on 18.06.2021.	Appeal no 12890 mar
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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL NO. \_\_\_\_/2021

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## KHISTA NOOR VS EDUCATION DEPTT:

INDEX					
S.NO.	DOCUMENTS	ANNEXURE	PAGE		
1.	Memo of appeal	•••••	1- 3.		
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4.	Departmental Appeal	<b>D</b>	7		
5.	Service Tribunal judgment	E.	8-9.		
6.	Vakalat nama		· · ·		

THROUGH:

## UMAR FAROOQ MOHMAND ADVOCATE

APPELLANT

Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note:

Sir,

Spare copies will be submitted After submission of the case.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 6133 2021

Mr. Khaista Noor,SCT(BPS-16), GHS, Mardhand, District Charsadda.

(<u>.</u>

Khyber Pakhtukhwa ervice Tributal 6180

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## **PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance kindly be directed not to make deduction of conveyance deglocto-dagllowance during vacations period (Summer & Winter W, Vacations) and make the payment of all outstanding amount w, Vacations) and make the payment of all outstanding amount for the payment of all outstanding amount have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## <u>R/SHEWETH:</u> <u>ON FACTS:</u>

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SCT (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure.....**E**.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

## **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT haista Noor THROUGH:

UMAR FAROOQ MOHMAND

KAMRAN KHAN

**ADVOCATES** 

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### KHAISTA NOOR

## VS EDUCATION DEPTT:& OTHERS

## **AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

KAtor

## DEPONENT



## **CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

BETTER COPY PAGE-5

## **GOVERNMENT OF KHYBER PAKHTUNKHWA** 🐥 FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department, Peshawar.

To:

From

- All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- The Senior Member, Board of Revenue, Khyber Pakhtunkhwa. 2.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

### REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL **GOVERNMENT BPS-1-19**

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September; 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-•	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 2: 18 and 19 officers who have not been sanctioned official vehicle.

> Your Faithfully (Sahibzada Saeed Ahmad) Secretary Finance

> > ATTESTED

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

## GOVERNMENT OF KHYBER PANHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

roin			
	The Secretary to Govi: of Khyber Pashtuakhwa,	,	· . ·
	Finance Department	• •	
	Peshawar,		·• ·
To: .			
	All Administrative Sectoraties to Gave of Kington Pakhturikhwa.	· .	
	The Sanior Member, Bread of Remanue, Knyber Pakhus-Bwa.		
5.11	The Sporstary to Governmen Knyber Pakinghkhwa	÷ .	
d	<ul> <li>The Secretary to Child Minster, Khyber Pathlankiwal</li> </ul>		
<u>ي</u> .	Tale Sparetary, Provincial Arransh y Koliber Pakalurshiwa		
Ë.	All Needs of Allached Departments in Knyber Pakhunkhwa		
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REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT UPS 1-19

The Government of Khyper Pakhturähvio has been pleased by enhance. / re-not the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govf of Khyper Pakhturkhvia (working in BPS-1 to BPS-15) will from 1° September, 2012 of the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain - Unchanged.

S.NÒ	825	EXISTING RATE (PM) REVISED RATE (PM)
<u> </u>	1-1	Rs.1,700/-
	5-10	Rs.1.840/-
······································		Rs.2,000/ Rs.2,720/-
	16:19	Rs.5,000/- Rs.5,000/-

 Conveyance Allowance at the above rates per month shall be admissible to, those SRS 17, 18 and 19 officers who have not been sanctioned efficial vehicles.

Yours Fakhfully.

(Sahibzada Sadad Ahmad) Secretary Finance

Ender NO. FD/SO/SR-IT/8-52/2012 Dated Pediawarthe 20" December, 2017

a Copy is forwarded for information to thet

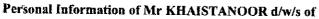
Accountant General, Kontoer Pakily, riking, Pesinawat Sepretarias la Golvernmant of Punjab, Bridh & Saborestan, Rahaisht, Depointment wa Autonomous / Semi Actonomous Socies, n Kaytor Pakity, Ray

ATTESTEL

(INTIAZ AYUB) Additional Subgradacy (Rear)



### Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (July-2019)



Personnel Number: 00145424 Date of Birth: 20,10,1966

CNIC: 99991432719	
Entry into Govt, Service;	20.10,1986

NTN:

Length of Service: 32 Years 09 Months 013 Days

## **Employment Category: Vocational Permanent**

Designation: SENIOR CERTIFIED TEACHER80001096-DISTRICT GOVERNMENT KHYBEDDO Code: CA6076-HEAD MASTER GOVERNMENT HIGH SCHOOL MARDHAND CHARSADDAPayroll Section: 001GPF Section: 001Cash Center: 7GPF A/C No: EDUCH001187Interest Applied: YesVendor Number: -Pay and Allowances:Pay scale: BPS For - 2017Pay Scale Type: CivilBPS: 16Pay Stage: 25

Wage type		Amount	Wage type	Amount
<u>0001</u>	Basic Pay	56,910.00	1000 House Rent Allowance	2,727.00
1947	Medical Allow 15% (16-22)	2,317.00	2148 15% Adhoc Relief All-2013	1,340.00
2199	Adhoc Relief Allow @10%	892.00	2211 Adhoc Relief All 2016 10%	4,532,00
2224	Adhoc Relief All 2017 10%	5,691.00	2247 Adhoc Relief All 2018 10%	5,691.00
2264	Adhoc Relief All 2019 10%	5,691.00		0.00

#### **Deductions - General**

Wage type	Amount	Wage type	Amount
3016 GPF Subscription - Rs3340	-3,340.00	3501 Benevolent Fund	-800.00
3609 Income Tax	-1,074.00	3990 Emp.Edu. Fund KPK	-150.00
4004 R. Benefits & Death Comp:	-1,089.00		0.00

### **Deductions - Loans and Adyances**

Loan		Description	Principal amount	Deduction	Balance
Deductions - Payable:	- <b>Income Tax</b> 21,474.83	Recovered till JUL-2019:	1,074.00 Exempted	8589.69 Recover	able: 11,811.14
Gross Pay (F	Rs.): 85,791	.00 Deductions: (Rs.):	-6,453.00	Net Pay: (Rs.): 79	,338.00
Account Nu	: KHAISTANOG mber: 4164-3 s: HABIB BANK Opening Bala	C LIMITED, 221799 TANGI, C	Earned:	HARSADDA., CHARS Balance:	ADDA
Permanent A City: CHAR Temp. Addre City:			Khyber Pakhtunkhwa r616@gmail.com	Housing Statu	s: No Official



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#### **Dist. Govt. KP-Provincial District Accounts Office Charsadda** Monthly Salary Statement (July-2020)



#### Personal information of Mr KHAISTANOOR d/w/s of ...

Personnel	Number	: 00145424
Date of B	irth: 20.1	0.1966

GPF A/C No: EDUCH001187

Payroll Section: 001

Vendor Number: -Pay and Allowances:

CNIC: 99991432719 Entry into Govt. Service: 20.10.1986

GPF Section: 001

Interest Applied: Yes

NTN:

Length of Service: 33 Years 09 Months 013 Days

### **Employment Category: Vocational Permanent**

Designation: SENIOR CERTIFIED TEACHER

80001096-DISTRICT GOVERNMENT KHYBE DDO Code: CA6076-HEAD MASTER GOVERNMENT HIGH SCHOOL MARDHAND CHARSADDA Cash Center: 7 GPF Balance: 141,173.00

Pay scale: BPS For - 2017

Pay Soale-Type: Civil BPS: 16

Pay Stage: 26

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	58,430.00	1000	House Rent Allowance	2.727.00
1210	Convey Allowance 2005	5,000.00		Medical Allow 15% (16-22)	2,317.00
2148	15% Adhoc Relief All-2013	1,340.00		Adhoc Relicf Allow @10%	892.00
2211	Adhoc Relief All 2016 10%	4,532.00		Adhoc Relief All 2017 10%	5,843.00
2247	Adhoc Relief All 2018 10%	5,843.00		Adhoc Relief All 2019 10%	5,843.00

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-1,604.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00			0.00

### **Deductions - Loans and Advances**

Loan	Descri	ption	Principal amount	Deduction	Balance
Deduction Payable:	<b>is - Income Tax</b> 25,660.43 Recovere	d till JUL-2020: 1,6	04.00 Exempted:	6414.85 Recovera	ble: 17,641.58
Gross Pay	r (Rs.): 92,767.00	Deductions: (Rs.):	-6,544.00	Net Pay: (Rs.): 86,	
Account N	ne: KHAISTANOOR Number: 4164-3 ails: HABIB BANK LIMITI	ED, 221799 TANGI, CH	ARSADDA. TANGI, CH	IARSADDA., CHARSA	DDA
Leaves:	Opening Balance:	Availed:	Farned:	Balance:	
Permanent	t Address: CHARSADDA				
City: CHARSADDA Temp. Address:		Domicile: NW - Khyber Pakhtunkhwa		Housing Status: No Official	
City:		Email: khistanoor616@gmail.com			
			P		

ATTESTED

System generated document in accordance with APPM 4.6.12.9(SERVICES/29.07.2020/14:16:28/v2.0) \* All amounts are in Pak Rupees \* Errors & omissions excented

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

## Subject:

### ect: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

#### Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as SCT(BPS-16) guite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect: a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. **Copy attached.** I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.02.2021

**ATTESTED** 

Your Obediently

Khaista Noor

Billen

́Тο,

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

PESHAWAR

#### APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

### VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief, Secretary, Khyber Pakhtunkhwa, Peshawar.

- 2- The Secretary (\$85E) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar, .....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT: 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY TILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER OF VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

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EXAMIESTED

### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted received ay previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

### **R/SHEWETH:** ON FACTS:

"Y in accordance with

respondents with

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<sup>(TOUTED and</sup>

7-4/18/19

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1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees 1111.2019

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Cartified

Peshawas

Counsel for the appellant present.

Margad Hayat Vs Go

Apleal No 1452

wwwar,

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reinibursed. Similar reference was made to the judgment by Honourable Reshawar High Court passed on 01.10.2019 in the case of appellant.

Junates

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period; the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

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Chairmán

ATTESTED

File be consigned to the regord. <u>ks7fn</u>

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ANNOUNCED

11.11.2019

## VAKALATNAMA

<u>BEFORE THE</u>	<u>EKHYBER PAKHTUNKHWA</u> <u>PESHAWAR</u>	A SERVICE TIBUNAL,
		OF 2021
Khaista Noor		(APPELLANT) (PLAINTIFF)
		(PETITIONER)
	VERSUS	

Education Department

(RESPONDENT) (DEFENDANT)

I/We Khaista Noor

Do hereby appoint and constitute UMAR FAROOQ MOHMAND, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

/ /2021 Dated.

CLIENT

ACCEPTED UMAR FAROOQ MOHMAND &

**KAMRAN KHAN** ADVOCATES

**OFFICE:** Flat No. 4, 2<sup>nd</sup> Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674