FORM OF ORDER SHEET

Court of

Case No.- 6/3/2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
	<u> </u>	
1-	14/06/2021	The appeal presented today by Mr. Umar Faroog Advocate may
		be entered in the Institution Register and put to the Worthy Chairman fo
		proper order please.
		e w.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be pu
		up there on 18.06.2021. (3.3 and 2.3 case with appeal no.12889/2020.
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		CHAIRMAN
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APP	EAL	NO.	·	/20	21
				- / :	

MUHAMMAD ASJID

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	••••	1- 3.
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4.	Departmental Appeal	D	7
5.	Service Tribunal judgment	į E	8-9.
6.	Vakalat nama	***************************************	

APPELLANT

THROUGH:

UMAR FAROOQ MOHMAND
ADVOCATE

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

APPEAL NO. 6 5 2/2021

Service Fribahaa

14/6/201

Mr. Muhammad Asjid, SET(BPS-16), GHS, Mardhand, District Charsadda.

.APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

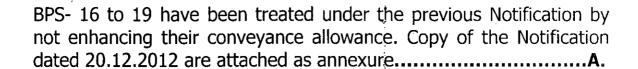
APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SET(BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from



- **3-** That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure. **B & C.**
- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure.....E.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Muhammad Asiid

THROUGH:

ÚMAR FAROOQ MOHMAND

KAMRAN KHAN

ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

MUHAMMAD ASJID

VS

EDUCATION DEPTT: & OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

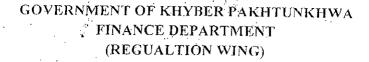
DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

4 - A



NO.FD/SO(\$R-II)/52/2012 Dated Peshawar the: 20.13.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

Tα

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3 Wine Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sire

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govi: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

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ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. PD/SO(SR-II)/8-52/2012 Datod Peshawar the: 20-12-2012

From

The Secretary to Govil of Knyber Pashtunkhwa, Finance Department,

Paghawar.

Tó:

All Adesalistanive Sectoraties to Gave of Kiryten Pakhtunkhwa.

The Senior Member, Board of Remainse, Whyter Pakhtuadiwa.

The Secretary to Governor Knyber Pakitionkawa

The Secretary to Chief Microser Khyser Pakhlankings.

The Secretary, Francisk Ayroundly, Khyber Pakhterkhad

All Heads of Allaches Departments in Knylser Pakhtunkhava All District Coordination Officers of Klyster Pakhtunkhira.

Ar Polinial Agents / District & Sounday ปังชวะระเท Rhyten Parthunkhwa

The Registral Peshapar High Costs, Peshapa

The Charman Public Berrick Convintation, Khyber Pakhtuntiawa,

The Chairman, Sawdes Tabanal, Kaybar Pakhturkhwa.

Subject.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT UPS 1-19

Dear Sr.

The Government of Khylje: Pakhturkhyra has been pleased to enhance / report the rate of Conveyance Allowance admissible to all the Provincial Civil Servantis, Govi; or newborn Pakhtunkhwa (working in BPS-1 to BPS-1) wheat from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in 675-15 to 675-39

SNO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1. 1-4	Rs. 1, 500/-	Rs.1,700/-
<i>√</i> 7, 5-10	Rs.1,500/-	Rs.1.840/-
3. 11.15	R.s2,G00)	Rs.2,720/-
4 16-19	R5.5,000/	R\$:5,000/-

Conveyance Allowance at the approvates per month shall be acmissible to those SPS-17, 18 and 19 offices who have not been sanctioned efficial vehicles

Yours Fakhiuliy.

|Sahibzada Sacod Ahmad) Secretary Finance

Endan NO. FDISONSTE-TOW-52:2012

Dated Pesseawarulee 200 December, 2017

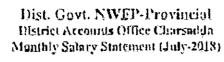
A Copy is forwarded for information to the:

Appropriate Central Karder Political Ind. Perinden.
Secretaries to Government of Punjac. South & Solochegan, Fangisco, Dypertment.

All Adjuspinous / Seni Autonomous Socies in Karper Pakhtinkhwa

Additional Sugman (Re-







Personal Information of MCMOHAMAD ASIAD divis of QAZI FAZIJE RABRU

Personnel Number: 00575844

CNIC: 1710114307589

Date of Birth: 28,02,4984

Entry into Govt. Service: 02.11,2010

Length of Service: 07 Years 09 Months 000 Days

Employment Category: Active Permanent

Designation: SENIOR ENGLISH TEACHER

80001057-DISTRICT GOVERNMENT KHYBE

DDO Cole: CA6037-PRINCIPAL GOVERNMENT HIGH SUHOOL CHARSADDA KHAS

Payroll Section; 601

GPF Section: 001

Interest Applied: Yes

Cash Center: 11

194,304.00

Vendor Number: «

GPF A/C No:

Pay and Allowauces:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPP Balance:

Pay Stage: 7 BPS: 16

	Wage type	Amount		Wage type	tution 6.
QCO!	Basic Pay	29,550.00	1000 House R	lent Allowance	2,727,00
1947	Medical Allow 15% (16-22)	1,500.00	2148 15% Ad	boe Relief All-2013	600.00
2199	Adhec Relial Allow @10%	416,00	2211 Adhor F	lelief All 2016 10%	2.356 00
2024	Adher Reflef All 2017 10%	2.955.00	2247 Adhea F	Telief All 2018 10%	2.9\$5.00

Deductions - General

ranaman	The state of the s				
	Wage type	t:mong.	Wage type		Amount
3016	GPF Subscription - Re3340	3,34(),())	3501	Benevolent Fund	-800.00
3609	income Tox	-50.00	3090	Emp Edu, Furz) KPK	-150,00
1001	R. Benefas & Death Comp:	-1.089.09			0,00

Deductions - Loans and Advances

Lim	Descr	ption	Principa	immunt	Deduc	llon	Balance
Deductions - Incom Payable: 1,000		ed till July-2018:	50,00	Exempled:	400,00	Recoverab	nie: \$50.00
Gross Pay (Rs.):	43.053.00	Dedugilons: (Rs.):	÷\$.429,00	i	Net Pay: (Rs.	ı: 37.6	24.00
Payee Name: MOII)					

Account Number: 021-0027-9

Bank Deadle: UNITED BANK LIMITED, 21036; UMERZAI UMERZAI.

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City, B

Donnelle: -

Housing Status: No Official

Tensp. Address:

City:

Fanail: khanasjad109@gmail.com

ATTESTED

Monthly Şalary Statement (July-2020)

Personal Information of Mr MOHAMMAD ASJAD d/w/s of QAZI FAZLE RABBI

Personnel Number: 00575844

CNIC: 1710114307589

Dat FBirth: 28.02.1984

Entry into Govt. Service: 02.11.2010

Length of Service: 09 Years 09 Months 000 Days

Employment Category: Active Permanent

Designation: HEAD MASTER

80001096-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6076-HEAD MASTER GOVERNMENT HIGH SCHOOL MARDHAND CHARSADDA

Payroll Section: 001

GPF Section: 001

Cash Center: 11

GPF A/C No:

Interest Applied: Yes

GPF Balance:

343,027.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 17

Pay Stage: 3

· · ·	Wage type ,	Amount	Wage type	Amount
0001	Basic Pay	37,270.00	1000 House Rent Allowance	4,433.00
1210	Convey Allowance 2005	5,000.00	1505 Charge Allowance	100.00
1947	Medical Allow 15% (16-22)	1,875.00	2148 15% Adhoc Relief All-2013	600.00
21 <u>9</u> 9	Adhoc Relief Allow @10%	410.00_	2211 Adhoc Relief All 2016 10%	2,356.00
2224	Adhoc Relief All 2017 10%	3,727.00	2247 Adhoc Relief All 2018 10%	3,727.00
2265	Adhoc Relief All 2019 05%	1,863.00		0.00

Deductions - General

		Amount	Wage type	Amount
3017	GPF Subscription	-4,270. <u>00</u>	3501 Benevolent Fund	-800.00
3609	Income Tax	-569.00	3990 Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00		0.00

Deductions - Loans and Advances

Loan	Descr	lption	Principa	l amount	Deduc	tion	Balance
Deductions - Incom Payable: 6,816		ed till July-2020:	569.00 .	Exempted	: 0.94-	Recoverable:	6,248. 7 7
Gross Pay (Rs.):	61,361.00	Deductions: (Rs.):	-6,789.00		Net Pay: (Rs.)): 5 4 ,572.00	
Payee Name: MOH Account Number: 0	-				·		

Leaves:

Opening Balance:

Availed:

Bank Details: UNITED BANK LIMITED, 210364 UMERZAI UMERZAI,

Earned:

Balance:

Permanent Address:

City: B

Domicile: -

Housing Status: No Official

Temp. Address:

City:

- Email:

T٥,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.





Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as SET(BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 25.02.2021

Your Obediently

Muhammad Asjid

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA PESHAWAR* APPEAL NO: 1452 /2019 Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.. **VERSUS** 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar. 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & SUMMER the VACATIONS AND AGRINST NO ACTION TAKEN ON THE 'iyber DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE gniwo.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted od to day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

STATUTORY PERIOD OF NINETY DAYS...

R/SHEWETH: ON FACTS:

" in accordance with

respondents with

91/81/12-6

1- That the appellant is serving in the elementary and esecondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No., FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ain un-

hose BP

Affect No 1452/2011
Markad Hayat vs Gort 9

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant:

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant-appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the record.

ATTESTED

Postawat

Cartificat

<u>ANNOUNCED</u>

11.11.2019

E V. H

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Chairmán

ATTESTED

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2021
Muhammad Asjid	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>V</u>	ERSUS
Education Department	(RESPONDENT)(DEFENDANT)
I/We_Muhammad Asjid	
Advocate, Peshawar to appear, refer to arbitration for me/us as a noted matter, without any liability engage/appoint any other Advocate to de	tute UMAR FAROOQ MOHMAND, plead, act, compromise, withdraw or my/our Counsel/Advocate in the above for his default and with the authority to cate Counsel on my/our cost. I/we posit, withdraw and receive on my/our ble or deposited on my/our account in
Dated/2021	CLIENT
	ACCEPTED UMAR FAROOQ MOHMAND &
•	KAMRAN KHAN

OFFICE: Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674