FORM OF ORDER SHEET

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se No	· ()	11	/2021	

.No.	Date of order	Order or other proceedings with signature of ju	dge
,	proceedings		
1	2	3	
1-	14/06/2021	The appeal presented today by Mr.	Umar Farooq Advocate may
		be entered in the Institution Register and put	to the Worthy Chairman fo
		proper order please.	
			negistrar
.=		This case is entrusted to S. Bench for	
		up there on 18.06.2021.	peal no.12889/2020
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			CHAIRMAN
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APPI	EAL NO	/ 2021	
and the second s	<u> </u>		
MUSLIM KHAN	VS	EDUCATION D	EPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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3.	Pay slips	B & C	5-6.
4.	Departmental Appeal	D	. 7
5.	Service Tribunal judgment	E	8-9.
6.	Vakalat nama		

THROUGH:

UMAR FAROOQ MOHMAND

ADVOCATEFlat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note: Sir,

> Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. <u>6/3/</u>/2021

Khyber Pakhtukhwa Service Tribanal

Mr. Muslim khan, PET (BPS-15), GHSS, Muhammad Nari, District Charsadda. Dated 44/6/2021

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PET (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure....E.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of mala fide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Muslim khan

THROUGH:

UMAR FAROOQ MOHMAND

&

KAMRAN KHAN

ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

MUSLIM KHAN VS EDUCATION DEPTT:& OTHERS

AFFIDAVIT

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

CERTIFICATE:

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CEPTIETCATION



OF KHYBER PANHTUNKHWA INANCE DEPARTMENT

(REGULATION WING)

NO. FD/SC(SR-IIV8-52/2012 Datod Peshawar the: 20-12-2012

From

The Secretary to Govt, of English Pakhtunkhwa, Pinance Deportment. Peshawar.

To:

All/Administrative Secretaries to Gev. of Kington Pakhtunishwa. The Senior Member, Board of Revenue, Knyber Pakhtundhan.

The Secretary to Generican Knyber Pakintankawa

The Secretary to Chiał Minwell, Khyber Pakhtankhwal

The Secretary, Provincial Ascembly Khyper Politicishwa

All Heads of Allached Departments in Knyber Pakhtunkhwa All Dishirt Coordination Officereds Styles Pakhtunkhwa.

St. Political Agents / District & Somions Judges in Kliyber Pakhtunkhwa

The Registry, Pessawar High Cost Postawar

The Charman Public Service Conversion, Khyber Pokhlunkowa.

The Charman, Services, Thousal Mayour Fakhlunkhwa.

Subject

REVISION, IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS 1-19

Desic Sid

The Government of Khylie: Pekhturðihvið has beim pleased to enhance / yeviscince rate of Conveyance Allowance admissible to all the Provincial Civil Servantis, Govi: of Knybur Pakhtunikhwa (working ib BPS-1 to BPS-15) wielf from 15 September, 2012 at time littlewing rates. However, the conveyance allowance for employees in 675-15 to 685-19 บูกรถสกัดจุยัง,

S.NO BPS	EXISTING RATE (PM) REVISED RATE (PM)	1
1. 1-4 2. 5-10	Ps.1,500/- Rs.1,840/-	~; -,
3. 11-15 4. 16-19	Rs.2,600/- Rs.2,720/- Rs.5,600/- Rs.5,000/-	

Conveyance Allowance at the poore rates per month shall be admissible to those SPS-17, 18 and 19 offices who have not seen sanctioned official vehicles.

rours Fakhtuliy.

(Sahibzada Sacod Ahmad) Secretary Finance

Endsci NO. VD:SO(SR-17)%-52:2812

Dated Pestiawar the 20° Describer, 2017

A Copy is forwarded for information to thet-

Appointant General Vergoer Pathiericling, Pashingaria Secretaries to Goldenmant of Pulipid, Seidh & Salbertagen, Paragon Dypartmen

Au Automotous / Stani Autonomous Bodies in Kargoot Pakhtuakhais

CINTIAZ AYUBI Maditional Sciences (Rose)

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.

GOVERNMENT BPS-1-19

- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (October-2017)





Personal Information of Mr MUSLIM KHAN d/w/s of MOHAMMAD USMAN

Personnel Number: 00840890

CNIC: 1710102914231

NTN:

Date of Birth: 01.01.1986

Entry into Govt. Service: 13.03.2017

Length of Service: 00 Years 07 Months 020 Days

Employment Category: Vocational Permanent

Designation: SENIOR PHYSICAL EDUCATION

80001102-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6082-HEAD MASTER GOVERNMENT HIGH SCHOOL GIDDAR KALI CHARSADDA.

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

19,373.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 0

Wage type		Amount	Wage type	Amount
0001	Basic Pay	16,120.00	1000 House Rent Allowance	1,566.00
1210	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
2211	Adhoc Relief All 2016 10%	1,351.00	2224 Adhoc Relief All 2017 10%	1,612.00

Deductions - General

Wage type		Amount	Wage type		Amount
3015	GPF Subscription - Rs2890	-2,890.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-1,052.00

Deductions - Loans and Advances

Loan		Descripi	ion	Principa	ai amount	Deduction	Balance
Deductions	- Income Tax						
Payable:	0.00		till October-2017:	0.00	Exempted: 0.00	Recoveral	ole: 0.00
Gross Pay	(Rs.): 25.6	005.00	Deductions: (Rs.):	-4.667.00	Net P	av: (Rs.): 20.3	38.00

Payee Name: MUSLIM KHAN Account Number: 0002177901382603

Bank Details: HABIB BANK LIMITED, 220217 TEHSIL BAZAR, CHARSADDA. TEHSIL BAZAR, CHARSADDA.,

CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: S

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: muslimbehlola@gmail.com

ATTESTED

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (June-2017)





Personal Information of Mr MUSLIM KHAN d/w/s of MOHAMMAD USMAN

Personnel Number: 00840890

CNIC: 1710102914231

NTN:

Date of Birth: 01.01.1986

Entry into Govt. Service: 13.03.2017

Length of Service: 00 Years 03 Months 019 Days

Employment Category: Vocational Permanent

Designation: SENIOR PHYSICAL EDUCATION

80001102-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6082-HEAD MASTER GOVERNMENT HIGH SCHOOL GIDDAR KALI CHARSADDA.

Payroll Section: 001.

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

8,604.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2016

Pay Scale Type: Civil

BPS: 15

Pay Stage: 0

Wage type		Amount	Wage type		Amount
0001	Basic Pay	13,510.00	1000	House Rent Allowance	1,566.00
1300	Medical Allowance	1,500.00	1948	Adhoc Allowance 2010@ 50%	2,610.00
2211	Adhoc Relief All 2016 10%	1,351.00			0.00

Deductions - General

Wage type		Amount Wage type		Wage type	Amount
3015	GPF Subscription - Rs2425	-2,425.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
				" - "

Deductions - Income Tax

Payable:

0.00

Recovered till June-2017:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.): 20,537.00

Deductions: (Rs.):

-3,750.00

Net Pay: (Rs.): 16,787.00

707 00

Payee Name: MUSLIM KHAN

Account Number: 0002177901382603

Bank Details: HABIB BANK LIMITED, 220217 TEHSIL BAZAR, CHARSADDA. TEHSIL BAZAR, CHARSADDA.,

CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: S

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: muslimbehlola@gmail.com

ATTESTED

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: <u>DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF</u>

THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER &

SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PET (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employée of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

ATTESTS

Dated: 25.02.2021

Your Obediently

Muslim khan

ATTESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1457 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

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VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (#8SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted Prodto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

2-11/10/16 R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondar education department as Certified Teacher (BPS-15) quite efficienc and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servan and to this effect a Notification No. FD (PRC) 1-1/2011 date 14.07.2011 was issued. That later ion vide revised Notification date 20.12.2012 whereby the conveyance allowance for employed

Affeal No. 1452/2019 Markad Hayat vs Gort 9

11.11.2019

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iis 1 W Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Reshawar High Court passed on 01.10.2019 in the case of appellant:

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the record.

ATVESTEL

ANNOUNCED

11.11.2019

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Chairman

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2017

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

. ·	OF 2021
Muslim khan	(APPELLANT) (PLAINTIFF) (PETITIONER)
VERSU	<u>JS</u>
Education Department	(RESPONDENT) (DEFENDANT)
I/We_Muslim khan	ad, act, compromise, withdraw or ur Counsel/Advocate in the above is default and with the authority to Counsel on my/our cost. I/we , withdraw and receive on my/our
Dated//2021	CLIENT
	ACCEPTED UMAR FAROOQ MOHMAND &
<i>_F</i>	THE KAMPAN KHAN

ADVOCATES

OFFICE:

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674