Form- A FORM OF ORDER SHEET

Court of_____

1:6

S.No.

2-

Case No Date of order Order or other proceedings with signature of judge

 proceedings

 1
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 1 02/11/2020
 The appeal presented today by Mr. Umar Farooq Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.

 REGISTRAR
 This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{1/3/24}{13/24}$

MEMBER(J)

01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

APPEAL NO. /2020

AKRAM SHAH VS EDUCATION DEPTT:

IN	ID	Ē	<u>X</u>	

S.NO.	DOCUMENTS	ANNEXURE PAGE
1.	Memo of appeal	1- 3.
2.	Notification	A 4.
3.	Pay slips	B & C 5-6.
4.	Service Tribunal judgment	D 7-8.
5	Departmental Appeal	E 9.
6.	Vakalatnama	

APPELLANT

THROUGH: UMAR FAROOQ MOHMAND ADVOCATE

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

ى :Note Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 134 69/2020

Mr.Akram Shah,TT (BPS-15), GPS,Said khan kor No:2, District Mohmand.

Khyher Pr

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which withis august Tribunal deems fit that may also be awarded in Registrate favor of the appellant:

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as TT(BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employeesworking in BPS 1 to 15 were enhance/revised while

employees from

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeal which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....**D**.
- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure.....E.
- 6- Thatappellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

E- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.

G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.

H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.

I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Akram Shah **THROUGH:** MAR FAROOQ MOHMAND & **KAMRAN KHAN** ADVOCATES



GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT

(REGULATION WING)

NO. FUISO(SR-IN/8-52/2012 Dated Peshawar the: 20-12-2012

From	
	The Secretary to Govt, of Knyteer Pathopharwa
	Finance Department
· · .	Peshawar
Tò:	
- 1	All Administrative Secretaries to Gove of Kington Pakhtoniching.
2	The Schor Member, Board of Revense, Rhyber Pashtualdway
3	The Secretary to Governor Knyber Pakhtuskawa
· 4	The Secretary to Chief Minster, Kayber Pakalantitwa,
5	The Secretary, Pravincial Arrangiy, Kayber Polibiliarkhiva
. 5.	All Heads of Altaches Departments in Knyher Pakhunkhiva
	 At District Coordination Officerson Kingber Paklitunkhive.
·	As Policical Agents (District & Semions, Judges in Khyper Paklethkhys
	The Registran Pesses Art High Cost Postation
	The Charman Public Senne Convinesion Knyber Pokhlunkowa
	The Obairman, Services Tribunal Keyos, Pakabunkhwa,

Sabjè	-l	

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Si

The Government of Khyber Pakhturathvid has been pleased to enhance (

suvise the rate of Conveyance Allowance admissible to all the Provincial Civil Serbants (Cove) of Mayber Pakhalmyhwa (Working in BP3-1 to BP3-15) wielf from 14 Sectember, 2017 at me following rates. However, the conveyance allowance for employees in SPS-19 to Epsage

S.NO.	BP5	EXISTING RATE (PM)	REVISED RATE (PM)	
<u> </u>	1-1	Rs.1,500/·	Rs.1.700/-	
·····	5-10	P.s. 1,500/	Rs.1,840/-	i
3	11-15	PS 2,000/	Rs.2,723/-	••
<u>4</u>	16-19	Rs.5,000/	R\$.5,000/-	•

Conveyance Allowance at the above rates per month shall be nonassible to 17, 18 and 19 efficient who have not been sandtoried official vehicles, those SPS

(Sahibzada Saood Ahmad) Secretary Finance

Yours Fathfully,

· Dates! Remawar the 20" December, 2011 Endst: ND. FD:SO(SR-15/8-52/2012-

- A Copy is forwarded for information to thet-
 - Acosoniant General Kincer Pakhtanidhea, Peshewar Secretates to Goldenmant of Punjap, Scoth & Salbersson, Politicity Department All Approximations / Semi Autonomous Bodies, in Rhyber Pakhtaikhya ;

4 INTIAZ AYUB Adalitates Seconday (Roa

BETTER COPY PA

GOVERNMENT OF KHYBER PAKHTUNKHWÅ FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

To:

The Secretary to Govt: of Khyber Pakhtun chwa. Finance Department, Peshawar.

All administrative Secretaries to Govt: of Khyber Pakhtunkhwa: ·1.

- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa,
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa
- 5. The Scoretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa. 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA **GOVERNMENT BPS-1-19**

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/review the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Kligher Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS	Existing Rate (FM)	1 p
1. 1-4	Rs. 1.500/-	Revised Rate (PM)
2. 5-10	Rs. 1.500/-	Rs. 1,840/-
3. 11-15	Rs. 2,000/-	Rs. 2,720/-
4: 16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle:

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



Dist. Govt. NWFP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (December-2019)





Personal Information of Mr AKRAM SHAH d/w/s of SULMAN SHAH

Personnel Number: 00103213 C Date of Birth: 20.01.1977 E

CNIC: 0014277112652 Entry into Govt. Service: 01.01.2001 NTN:

Length of Service: 19 Years 00 Months 001 Days

Employment Category: Ac	tive Temporary		
Designation: THEOLOGY	TEACHER	80926290-DISTRICT GOVE	ERNMENT KHYBE
DDO Code: MG6013-DEO	Primary Education Mohmand		
Payroll Section: 001	GPF Section: 001	Cash Center: 40	
GPF A/C No: Interest Applied: Yes		GPF Balance:	455,166.00
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil BI	PS: 16 Pay Stage: 11
Wage ty	ne Amoun	t Wage ty	De Amount

	wage type	Amount		wage type	Amount
0001	Basic Pay	35,630.00	1000	House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1528	Unattractive Area Allow	2,500.00
1947	Medical Allow 15% (16-22)	1,500.00	2148	15% Adhoc Relief All-2013	674.00
2199	Adhoc Relief Allow @10%	456.00	2211	Adhoc Relief All 2016 10%	2,612.00
2224	Adhoc Relief All 2017 10%	3,563.00	2247	Adhoc Relief All 2018 10%	3,563.00
2264	Adhoc Relief All 2019 10%	3,563.00			0.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-606.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-650.00	.7		0.00

Deductions - Loans and Advances

Loan		Description	Principal amoun	t Deduction	Balance
	s - Income Tax				
Payable:	6,078.75 Re	ecovered till DEC-2019:	2,445.00 Exempt	ed: 0.27- Reco	verable: 3,634.02
Gross Pay	(Rs.): 61,788.0	00 Deductions: (Rs.): -5,096.00	Net Pay: (Rs.):	56,692.00
•	ne: AKRAM SHAH umber: 010571-8				
Bank Detai	ils: UNITED BANK	LIMITED, 211384 GHAI	LANAI GHALANAI,		
Leaves:	Opening Balan	ce: Availed:	Earned:	Balance:	

 Permanent Address: VILL DAWAZAI PO EKKAGHUND TEHS PANDIYALI MOHMAND AGENCY

 City: GHALLANAI
 Domicile: NW - Khyber Pakhtunkhwa

 Housing Status: No Official

Temp. Address: City:

Email: akramshahsbq@gmail.com

ESTED

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Government of Pakistan District Accounts Office GHALANAI Monthly Salary Statement (July-2019)





Personal Information of Mr AKRAM SHAH d/w/s of SULMAN SHAH

Personnel Number: 00103213 CNIC: 0014277112652 Date of Birth; 20.01.1977 Entry into Govt. Service: 01.01.2001

NTN: Length of Service: 18 Years 07 Months 001 Days

Employment Category: Active Temporary Designation: THEOLOGY TEACHER

Designation: THEOLOGY	TEACHER	00000006-Min. Of Education	
DDO Code: MG0005-Age	ncy Education Officer Mohmand		
Payroll Section: 001	GPF Section: 001	Cash Center: 40	
GPF A/C No:	Interest Applied: Yes	GPF Balance:	388,134.00
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017.	Pay Scale Type: Civil BPS: 16	Pay Stage: 10

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	34,110.00	1000	House Rent Allowance	2,727.00
1528	Unattractive Area Allow	2,500.00	1947	Medical Allow 15% (16-22)	1,500.00
2148	15% Adhoc Relief All-2013	674.00	2199	Adhoc Relief Allow @10%	456.00
2211	Adhoc Relief All 2016 10%	2,612.00	2224	Adhoc Relief All 2017 10%	3,411.00
2247	Adhoc Relief All 2018 10%	3,411.00	2264	Adhoc Relief All 2019 10%	3,411.00

Deductions - General

Wage type		Amount	Wage type		Amount
3300	GPF Other Govt.Emp	-3,340.00	3609	Income Tax	-61.00
3661	E.E.F (Exchange)	-125.00	3701	Benevolent Fund(Exchange)	-800.00
3705	R. Ben & Death Comp(Exch)	-650.00			0.00

Deductions - Loans and Advances

	/		e : 1	-
Loan	Description	Principal amount	Deduction	Balance
	· · · · · · · · · · · · · · · · · · ·	·····		

Deductions - Income Tax

Payable:	2,887.15	Recovered till JUL-201	9: 61.00	Exempted: 2164.50	Recoverable:	661.65
Gross Pav (F	(s.): 54.	812.00 Deductions	: (Rs.): -4,976.00	Net Pay: (Rs.): 49.836.00	

Payee Name: AKRAM SHAH

Account Number: 01--0571-8

Bank Details	s: UNITED BANK LIMIT	ED, 211384 GHAL	ANAI GHALANAI, MOH	MAND AGENCY	
Leaves:	Opening Balance:	Availed:	Earned:	Balance: J C	1.1

Permanent Address: VILL DAWAZAI PO EKKAGHUND TEHS PANDIYALI MOHMAND AGENCY

City: GHALLANAI Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official · . .

Temp. Address: City:

Email: akramshahsbq@gmail.com

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UNKHWA SERVICE TRIBUNAL BEFORE THE KHYBER PAR

PESHAWAR

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paire

APPELLANT

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY AND THE ACTION OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER APPELLANT OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE OF APPELLANT WITHIN, THE APPEAL DEPARTMENTAL STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted weate-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant. 7-41101119

R/SHEWETH: ON FACTS:

计门

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011, dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ATTESTED

11.11.2019

Counsel for the appellant present.

Appeal No. 1452/2019 Marked Hayat vs Giort

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance curing the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is cisposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not recreased by the respondents within a reasonable time.

Chairman

 \mathbb{N}

File be consigned to the record. <u>____</u>

ATTESTED

ANNOUNCED

CHARM

Caller Waller

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as TT(BPS-16) guite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03,12,2018, That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 15.07.2020

Your Obediently

Akram Shah ASD

Τo,

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

_OF 2020

(APPELLANT)

Akram Shah_

____(PLAINTIFF) (PETITIONER)

VERSUS

(RESPONDENT)

Education Department

ESPONDENT)

(DEFENDANT)

I/WeAkram Shah_

Do hereby appoint and constitute **UMAR FAROOQ MOHMAND**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/2020

CLIENT

ACCEPTED **UMAR FAROOO MOHMAND** & **KAMRAN KHAN ADVOCATES**

OFFICE: Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674