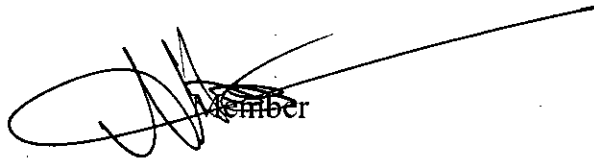


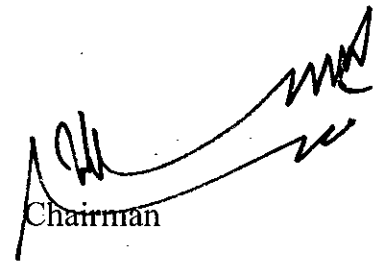
928/16

27.092017

Counsel for the appellant and Addl. A.G alongwith Hameedur Rahman, AD for the respondents present. Arguments heard and record perused.

The broad facts and legal issues involved in the instant service appeal are similar to service appeal No. 178/2016, entitled "Khamsul Haq Vs. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others" decided today on 27.09.2017. This appeal is also accepted as per judgment in the aforementioned service appeal. Parties are left to bear their own costs. File be consigned to the record room.


Member



Chairman

ANNOUNCED
27.09.2017

10.04.2017

Junior counsel for the appellant present. Mr. Hameed-ur-Rehman, AD (litigation) alongwith Mr. Muhammad Adeel Butt, Additional AG for respondents also present. Junior counsel for the appellant submitted rejoinder and requested for adjournment on the ground that his senior counsel is not available. Adjourned. To come up for arguments on 20.04.2017 before D.B.

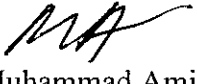

(Ahmad Hassan)
Member


(Muhammad Amin Khan Kundi)
Member

20.04.2017

Counsel for the appellant present. Mr. Hameed-ur-Rehman, AD (litigation) alongwith Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. During the course of arguments it was stated that policy stood incorporated in the recruitment rules notified by the Provincial Government. Learned Additional AG is directed to produce the relevant rules and assist the Tribunal on the next date of hearing. To come up for relevant rules and arguments on 21.06.2017 before D.B.


(Ahmad Hassan)
Member


(Muhammad Amin Khan Kundi)
Member

21.06.2017

Counsel for the appellant and Mr. Kabir Ullah Khattak, Assistant AG for the respondents present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 27.09.2017 before D.B.


(Gul Zeb Khan)
Member


(Muhammad Amin Khan Kundi)
Member

14.12.2016

Counsel for the appellant and Mr. Daud Jan, Superintendent alongwith Addl. AG for the respondents present. Requested for adjournment. To come up for written reply/comments on 23.01.2017 before S.B.


Chairman

23.01.2017

Counsel for the appellant and Mr. Hameed ur Rehman, AD (Litigation) alongwith Assistant AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 28.02.2017 before S.B.


Chairman

28.02.2017

Appellant in person and Mr. Hameed-ur-Rehman AD (litigation) alongwith Mr. Muhammad Adeel Butt, Additional AG for respondents present. Written reply by respondents submitted and copies delivered to all concerned. To come up for rejoinder and arguments on 10.04.2017 before D.B.


(ASHFAQUE TAJ)
MEMBER

26.09.2016

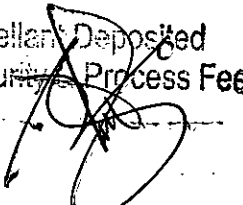
Clerk to counsel for the appellant present and requested for adjournment. Adjournment granted. To come up for preliminary hearing on 17.10.2016 before S.B.


Member

17.10.2016

Learned counsel for the appellant argued that the appellant was appointed as Subject Specialist on the recommendation of Public Service Commission on 16 March, 2015 and was posted in GHSS Kalam District Swat. While referring to the advertisement dated 24.07.2013 the learned counsel for the appellant argued that there was no conditionality of school based appointment in the said advertisement adding further that this cadre was Provincial cadre and that there is no such provision in the Civil Servant Act 1973 for making appointment in the manner and mode as done in the instant case. He further argued that the appellant agitated the issue of school base appointment as given at serial No. 7 of terms and conditions of notification of appointment before the departmental authority on 06.06.2016 which was rejected through a non speaking order on 15.07.2016. He further added that identical case of principals of the Elementary and Secondary Education Department agitating against the school base appointment was recently admitted by this Service Tribunal for regular hearing and requested for admitting the instant case.

Appellant Deposited
Security Process Fee





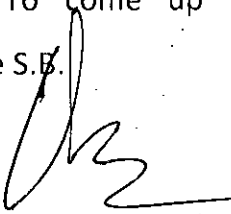
Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 14.12.2016 before S.B.


Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 928/2016


| S.No. | Date of order proceedings | Order or other proceedings with signature of judge or Magistrate |
|-------|---------------------------|--|
| 1 | 2 | 3 |
| 1 | 01/09/2016 | <p>The appeal of Mr. Sher Muhammad resubmitted today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution Register and put up to Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> |
| 2 | 2-9-2016 | <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>08-09-2016</u></p> <p style="text-align: right;"> CHAIRMAN</p> |
| | 08.09.2016 | <p>Counsel for the appellant present respondents present. Counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 26.09.2016 before S.B.</p> <p style="text-align: right;"> Member</p> |

The appeal of Mr. Sher Muhammad Subject Specialist GHSS Chamtalai Swat received today i.e. on 10.08.2016 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellatant.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Appeal may be page marked according to the index.
- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1293 /S.T,

Dt. 10/8 /2016


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. M. Asif Yousafzai Adv. Pesh.

R
SN,

Objections were removed and file re-submitted

M
Asif
Yousafzai

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 928 /2016

Sher Muhammad

V/S

Education Department

INDEX

| No. | Documents | Annexure | Page No. |
|-----|-----------------------------|----------|----------|
| 1. | Memo of Appeal | ---- | 1-4 |
| 2. | Copy of advertisement | A | 5-15 |
| 3. | Copy of appointment order | B | 16-17 |
| 4. | Copy of departmental appeal | C | 18 |
| 5. | Copy of rejection order | D | 19 |
| 6. | Vakalat Nama | ----- | 20 |

APPELLANT

THROUGH:

(M. ASIF YOUSAFZAI)

&

(TAIMUR ALI KHAN)

ADVOCATES, PESHAWAR

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 928 /2016

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 832

Date 10-8-2016

Sher Muhammad, Subject Specialist (Biology),
GHSS Chamtalai, Swat.

(Appellant)

VERSUS

1. The Chief Secretary Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
2. The Secretary (E&SE) Civil secretariat Khyber Pakhtunkhwa, Peshawar.
3. The Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974
AGAINST THE ORDER DATED 15.07.2016, WHEREBY THE
DEPARTMENTAL APPEAL OF THE APPELLANT AGAINST THE
CONDITION NO.7 OF THE APPOINTMENT ORDER HAS BEEN
REJECTED FOR NO GOOD GROUNDS.

PRAYER:

THAT THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED
15.07.2016 MAY BE SET ASIDE AND THE CONDITION NO.7 OF
APPOINTMENT ORDER MAY BE DECLARED AS ILLEGAL,
UNLAWFUL, WITHOUT LAWFUL AUTHORITY AND AGAINST THE
PRINCIPLES GOVERNING PROVINCIAL CADRE POST. THE
RESPONDENTS MAY FURTHER BE DIRECTED TO
AMEND/WITHDRAW THE CONDITION NO.7 OF THE
APPOINTMENT ORDER DATED 10.12.2014 BY DECLARING THE
SUBJECT SPECIALIST POST AS TRANSFERABLE POST BEING
PROVINCIAL CADRE POST. ANY OTHER REMEDY WHICH THIS
AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY
ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Filed to-day

[Signature]
Registrar

10/8/16

Re-submitted to -day
and filed.

[Signature]
Registrar

11/09/16

RESPECTFULLY SHEWETH:

FACTS:

1. That the posts of Subject Specialist were advertised by the Public Service Commission vide advertisement dated 24.7.2013. The specific condition mentioned is as noted in the advertisement that a person appointed as Subject Specialist shall be transferable only to the post relevant to his subject. It clearly shows that Subject Specialist is a Provincial cadre post which was required to be filled on zonal based quota. (Copy of advertisement is attached as Annexure-A)
2. That the appellant participated in a competitive exam and was finally appointed as Subject Specialist vide notification dated 26.03.2015. In the terms and conditions of the appointment order the appellant is declared as a regular civil servant of the Province and was made liable to be governed by such rules and regulations as may be issued from time to time by the Government for Civil servants. (Copy of appointment order is attached as Annexure-B)
3. That in the appointment order, condition No.7 is also included wherein the appointment of the appellant as Subject Specialist was declared as School based and non transferable, which is certainly against the rule, regulation and cadre policy of the Government.
4. That against the said illegal condition whereby a Provincial cadre post has been given the status of School based non transferable, the appellant filed a departmental appeal for amendment and drawing of condition No.7, but the same has also been rejected without showing any reason on 15.7.2016. (Copies of departmental appeal and rejection order are attached as Annexure-C&D)
5. That now the appellant has no other remedy, but is constrained to file the instant appeal on the following grounds amongst others.

GROUND:

- A) That the impugned order dated 15.7.2016 is against the law, rules, facts and norms of justice. Therefore, it is not maintainable and liable to be set aside.
- B) That condition No.7 is also against the advertisement in which no such condition was specified, thus declaring the appointment

of the appellant as School based in condition No.7 of the appointment order is against the principle of promissory estoppel.

- C) That the seniority of Subject Specialist is maintained on Provincial bases which specifically proved that Subject Specialist is a Provincial cadre post and cannot be restricted to particular place and not transferable. Thus the condition No.7 of the appointment order is the violation of law, rules and regulation governing the cadre.
- D) That there is no official notification duly published in official gazette issued by the competent authority for declaring the Subject Specialist as School based non transferable post. Thus the condition No.7 of the appointment order issued by the respondents is total violation of Section-10 of Civil Servant Act 1973.
- E) That the treatment of the respondents including condition No.7 in the appointment order is also discriminatory because the officials who are posted as Subject Specialist are liable to transferable whereas the same benefit has been denied to the appellant despite the fact he also belongs to Subject Specialist cadre.
- F) That even in the recruitment rules made for Subject Specialist no such condition is available. Thus by inserting condition No.7 in the appointment order of the appellant, the respondents have exceeded from their legal ambit.
- G) That condition No.7 which was not mentioned in the advertisement will also cause great hardship to the appellant because despite of post availability, the appellant could not be posted and would remain in far flung areas for ever.
- H) That even condition No.7 is not mentioned in the advertisement published in year 2014, 2015 and 2016 rather such condition (condition No.7) is also against the rules under which the appellant has to be promoted to BPS-18, because such promotion is to be made on seniority maintained at Provincial level and not on the basis of seniority on basis of School based appointment.
- I) That the appellant has not been treated according to law and rules governing the status of Civil servant.
- J) That the appellant seeks permission to advance other grounds and proofs at the time hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Sher Muhammad



THROUGH:



(M. ASIF YOUSAFZAI)

&



(TAIMUR ALI KHAN)

ADVOCATES, PESHAWAR

A

P

**KHYBER PAKHTUNKHWA PUBLIC SERVICE
COMMISSION**

2- Fort Road Peshawar Cantt: 1

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 24.07.2013

ADVERTISEMENT No. 04 / 2013.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 23.08.2013 (candidates applying from abroad by 06.09.2013). Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected.

| ENVIRONMENT DEPARTMENT | |
|---|---|
| 1. | <p>ONE (01) POST OF DIGITIZING OPERATOR IN THE OFFICE OF CHIEF CONSERVATOR OF FORESTS</p> <p>QUALIFICATION: B.A/B.Sc Preferably in Geography with one year Diploma in Information Technology (IT)/Computer Science (CS) or Bachelor in Computer Science (BCS) or Bachelor of Information Technology (BIT).</p> <p>AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-12 ELIGIBILITY: Male. ALLOCATION: Zone-5.</p> |
| 2. | <p>TWO (02) LEFTOVER POSTS OF STENOYPIST IN THE OFFICE OF CHIEF CONSERVATOR OF FORESTS</p> <p>QUALIFICATION: i) Intermediate or equivalent qualification from a recognized Board; (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in Typewriting and (iii) Knowledge of computer in using MS Word and MS Excel.</p> <p>AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-12 ELIGIBILITY: Male. ALLOCATION: One each to Zone-1 and Zone-3.</p> |
| ELEMENTARY & SECONDARY EDU: DEPARTMENT | |
| 3. | <p>FORTY FIVE (45) LEFTOVER POSTS OF FEMALE ASSISTANT DISTRICT OFFICER</p> <p>QUALIFICATION: BA/ B.Sc 2nd Division with B.Ed and five years teaching / administrative experience in Govt. recognized education institution / office.</p> <p>AGE LIMIT: 21 to 35 years. PAY SCALE: BPS-16 ELIGIBILITY: Female. ALLOCATION: Twenty Five (25) to Zone-1 and Twenty (20) to Zone-3.</p> |
| 4. | <p>ONE HUNDRED FIFTY ONE (151) POSTS OF MALE SUBJECT SPECIALISTS (129 FRESH - 22 LEFTOVER) IN ELEMENTARY & SECONDARY EDUCATION DEPARTMENT.</p> <p>QUALIFICATION: 1. Master's degree in the relevant subject with Bachelor of Education of M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University OR 2. If no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist subject to the condition that he/she shall acquire the requisite qualification as specified above within three years from the date of his appointment, failing which his service will be terminated without notice irrespective of any provision of the rules for the time being enforce.</p> |

ATTESTED



ATTESTED

Note: The person appointed as Subject Specialist shall be transferable only to a post relevant to his subject.

AGE LIMIT: 25 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Male.

ALLOCATION: As mention against each subject below:

NOTE:- For History-cum-Civics: The candidates must possess Master's Degree either in History or Political Science provided the other required subject has been studied at B.A level. The other requirement of teaching degree will, however, remain intact.

For Biology: 2nd Class Master Degree in Botany or Zoology provided that other subject have been studied at graduate level.

| Allocation | Merit | Zone-1 | Zone-2 | Zone-3 | Zone-4 | Zone-5 | Total |
|-----------------------|-------|--------|--------|--------|--------|--------|-------|
| SS English | 02 | 01 | 01 | 01 | 02 | 01 | 08 |
| SS Econs: | 05 | 03 | 03 | 03 | 02 | 05 | 21 |
| SS History Cum Civics | 02 | 02 | 02 | 02 | 01 | 03 | 12 |
| SS Statistics | 06 | 07 | 05 | 07 | 03 | 06 | 34 |
| SS Pak Studies | 05 | 04 | 04 | 03 | 02 | 02 | 20 |
| SS Islamiyat | 03 | 02 | 01 | 01 | 01 | 02 | 10 |
| SS Maths | 01 | 01 | 01 | 01 | 01 | 01 | 06 |
| SS Chemistry | 01 | 01 | 02 | 02 | -- | 03 | 09 |
| SS Physics | 01 | -- | -- | 01 | 01 | -- | 03 |
| SS Biology | 02 | 01 | 01 | 01 | 01 | 02 | 08 |
| SS Urdu | 03 | 02 | 03 | 02 | 01 | -- | 11 |
| SS Pushto | 02 | 02 | 02 | 01 | 01 | 01 | 09 |

5. FIFTY FOUR (54) POSTS OF FEMALE SUBJECT SPECIALIS'S (52 LEFTOVER – 02 FRESH) IN ELEMENTORY & SECONDARY EDUCATION DEPARTMENT.

QUALIFICATION: 1. Master's degree in the relevant subject with Bachelor of Education of M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University **OR**

2. If no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist to the condition that he/she shall acquire the requisite qualification as specified above within three years from the date of his appointment, failing which his service will be terminated without notice irrespective of any provision of the rules for the time being enforce.

Note: The person appointed as Subject Specialist shall be transferable only to a post relevant to his subject.

AGE LIMIT: 25 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female.

ALLOCATION: As mention against each subject below:

NOTE:- For History-cum-Civics: The candidates must possess Master's Degree either in History or Political Science provided the other required subject has been studied at B.A level. The other requirement of teaching degree will, however, remain intact.

For Biology: 2nd Class Master Degree in Botany or Zoology provided that other subject have been studied at graduate level.

| Allocation | Merit | Zone-1 | Zone-2 | Zone-3 | Zone-4 | Zone-5 | Total |
|-----------------------|-------|--------|--------|--------|--------|--------|-------|
| SS History Cum Civics | - | 02 | - | - | - | 02 | 04 |
| SS Statistics | - | 07 | - | 07 | - | - | 14 |
| SS Pak Studies | - | 05 | - | - | - | - | 05 |
| SS Maths | 02 | 06 | 02 | 02 | 01 | 01 | 14 |
| SS Chemistry | - | 01 | 01 | - | - | - | 02 |
| SS Physics | - | 05 | - | 05 | - | 02 | 12 |
| SS Home Econ: | - | 01 | - | 01 | - | - | 02 |
| SS Biology | - | - | - | - | - | 01 | 01 |

ATTESTED

6.

TEN (10) POSTS OF MALE SUBJECT SPECIALISTS IN ELEMENTORY & SECONDARY EDUCATION DEPARTMENT (DISABLE QUOTA)

QUALIFICATION: 1. Master's degree in the relevant subject with Bachelor of Education of M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University OR
2. If no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist to the condition that he/she shall acquire the requisite qualification as specified above within three years from the date of his appointment, failing which his service will be terminated without notice irrespective of any provision of the rules for the time being enforce.

Note: The person appointed as Subject Specialist shall be transferable only to a post relevant to his subject.

AGE LIMIT: 25 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Male.

ALLOCATION: As mention against each subject below:

NOTE:- For History-cum-Civics: The candidates must possess Master's Degree either in History or Political Science provided the other required subjects has studied at B.A level. The other requirement of teaching degree will, however, remain intact.
For Biology: 2nd Class Master Degree in Botany or Zoology provided that other subject have been studied at graduate level.

| S.No. | Name of Post | No. of Post | Allocation |
|-------|--------------------|-------------|------------|
| 1. | Male SS Economics | 03 | Merit |
| 2. | Male SS Statistics | 03 | Merit |
| 3. | Male SS Pak Study | 03 | Merit |
| 4. | Male SS Urdu | 01 | Merit |
| | Total: | 10 | |

7.

FOUR (04) POSTS OF FEMALE SUBJECT SPECIALISTS IN ELEMENTORY & SECONDARY EDUCATION DEPARTMENT (DISABLED QUOTA)

QUALIFICATION: 1. Master's degree in the relevant subject with Bachelor of Education of M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University OR
2. If no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist to the condition that he/she shall acquire the requisite qualification as specified above within three years from the date of his appointment, failing which his service will be terminated without notice irrespective of any provision of the rules for the time being enforce.

Note: The person appointed as Subject Specialist shall be transferable only to a post relevant to his subject.

AGE LIMIT: 25 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female

ALLOCATION: As mention against each subject below:

NOTE:- For History-cum-Civics: The candidates must possess Master's Degree either in History or Political Science provided the other required subjects has studied at B.A level. The other requirement of teaching degree will, however, remain intact.
For Biology: 2nd Class Master Degree in Botany or Zoology provided that other subject have been studied at graduate level.

| S.No. | Name of Post | No. of Post | Allocation |
|-------|----------------------|-------------|------------|
| 1. | Female SS English | 01 | Merit |
| 2. | Female SS Statistics | 01 | Merit |
| 3. | Female SS Islamiyat | 01 | Merit |
| 4. | Female SS Chemistry | 01 | Merit |
| | Total: | 04 | |

ATTESTED

8.

TWO (02) LEFTOVER POSTS OF MALE SUBJECT SPECIALISTS IN ELEMENTARY & SECONDARY EDUCATION DEPARTMENT (EARTHQUAKE QUOTA)

QUALIFICATION: 1. Master's degree in the relevant subject with Bachelor of Education of M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University **OR**
2. If no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist to the condition that he/she shall acquire the requisite qualification as specified above within three years form the date of his appointment, failing which his service will be terminated without notice irrespective of any provision of the rules for the time being enforce.

Note: The person appointed as Subject Specialist shall be transferable only to a post relevant to his subject.

AGE LIMIT: 25 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Male.
ALLOCATION: As mention against each subject below:

| S.No. | Name of Post | No. of Post | Allocation |
|-------|-------------------|-------------|------------|
| 1. | Male SS Islamiyat | 01 | Mansehra |
| 2. | Male SS Maths | 01 | Mansehra |
| | Total: | 02 | |

9.

SIX (06) LEFTOVER POSTS OF FEMALE SUBJECT SPECIALISTS IN ELEMENTARY & SECONDARY EDUCATION DEPARTMENT (EARTHQUAKE QUOTA)

QUALIFICATION: 1. Master's degree in the relevant subject with Bachelor of Education of M.Ed or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University **OR**
2. If no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist to the condition that he/she shall acquire the requisite qualification as specified above within three years form the date of his appointment, failing which his service will be terminated without notice irrespective of any provision of the rules for the time being enforce.

Note: The person appointed as Subject Specialist shall be transferable only to a post relevant to his subject.

AGE LIMIT: 25 to 40 years. **PAY SCALE:** BPS-17 **ELIGIBILITY:** Female.
ALLOCATION: As mention against each subject below:

| S.No. | Name of Post | No. of Post | Allocation |
|-------|----------------------|-------------|---|
| 1. | Female SS Maths | 02 | One each to Distt: Mansehra & Battagram |
| 2. | Female SS Statistics | 01 | Mansehra |
| 3. | Female SS Economics | 02 | One each to Distt: Masehra & Battagram |
| 4. | Female SS Physics | 01 | Mansehra. |
| | Total: | 06 | |

ATTACHED

ESTABLISHMENT DEPARTMENT

10. THREE (03) LEFTOVER POSTS OF JUNIOR SCALE STENOGRAPHER (DISABLED QUOTA) IN E&AD.

QUALIFICATION: i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in English Shorthand and 35 words per minute in English Typewriting and knowledge of computer in using MS Word and MS Excel.

AGE LIMIT: 18 to 30 years. **PAY SCALE:** BPS-14 **ELIGIBILITY:** Male.
ALLOCATION: Open Merit.

**GOVERNOR'S SECRETARIAT (FATA) ADMN: WING
PESHAWAR**

11. TWO (02) LEFTOVER POSTS OF JUNIOR SCALE STENOGRAPHER (BPS-14).

QUALIFICATION: i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 60 words per minute in Shorthand in English and 35 words per minute in Typewriting in English and knowledge of computer in using MS Word and MS Excel.

AGE LIMIT: 18 to 30 years. **PAY SCALE:** BPS-14 **ELIGIBILITY:** Male.
ALLOCATION: One each to Zone-3 and Zone-5.

HEALTH DEPARTMENT

**12. FIVE (05) POSTS OF PROFESSOR
ONE (01) EACH FOR BIO CHEMISTRY, COMMUNITY MEDICINE,
FORENSIC MEDICINE AND TWO (02) FOR PATHOLOGY IN SAIDU
MEDICAL COLLEGE SWAT.**

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Council & (b) D.Sc/Ph.D/FCPS/MS/MD/M.Phil (Pak) in the respective basic subject OR FCPS/MD/MS in the related clinical subject or equivalent qualification recognized/registered by the Council with at least two papers on research work of original nature published in a standard Medical Journal within three years before appointment.

EXPERIENCE:- (a) Three years teaching experience as an Associate Professor in the respective subject and a total teaching experience of eight years as an Assistant Professor and Associate Professor OR (b) Nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject.

NOTE:- For the purpose of counting experience prescribed above (a) The experience gained as Lecturer/demonstrator by persons who obtained Post Graduate Qualification in basic Science subject at a later stage shall be added in the ratio of 4:1 to the experience as Assistant Professor i.e. four years experience as Lecturer/demonstrator shall be equivalent to one year experience as an Assistant Professor. (b) Experience gained as Lecturer/demonstrator in the basic Science subject with the requisite Post Graduate Qualification like M.Phil/ Ph.D etc shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. two years teaching experience as Lecturer/demonstrator with the requisite post Graduate qualification shall be equivalent to one year teaching experience as an Assistant Professor.

REMARKS: - FCPS/MD OR MS in the related clinical subject shall have last preference for the purpose of initial appointment in the basic subject.

AGE LIMIT: 40 to 50 years. **PAY SCALE:** BPS-20. **ELIGIBILITY:** Both Sexes.
ALLOCATION: Merit

ATTESTED


13. **TWO (02) POSTS OF PROFESSOR
ONE (01) EACH ORTHOPEDICS AND PSYCHIATRY FOR SAIDU
MEDICAL COLLEGE SWAT.**

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council and (b) FCPS / MS / MD in the respective or equivalent qualification in specialty recognized by the Pakistan Medical & Dental Council with at least two papers on research work in the relevant specialty published in a standard Medical Journal as Principal author in the capacity of Associate Professor.

EXPERIENCE:- (a) Three years teaching experience as an Associate Professor in the respective subject and a total teaching experience of eight years as an Assistant Professor and Associate Professor OR (b) Nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject.

AGE LIMIT: 40 to 55 years. **PAY SCALE:** BPS-20 **ELIGIBILITY:** Both Sexes.
ALLOCATION: Merit.

14. **FIVE (05) POSTS OF ASSOCIATE PROFESSOR
ONE (01) EACH FOR PHARMACOLOGY, BIO CHEMISTRY & FORENSIC
MEDICINE AND TWO (02) FOR PATHOLOGY IN SAIDU MEDICAL COLLEGE,
SWAT**

QUALIFICATION: a. MBBS or equivalent medical qualification recognized by the council and b. D.Sc/Ph.D/FCPS/MS/MD/M.Phil (Pak) in the respective basic subject or FCPS/MD/MS in the related clinical subjects or equivalent qualification recognized/registered by the council with at least Three papers on research work of original nature published in standard Medical journal; OR
c. Postgraduate minor diploma in the respective subject recognized/registered by the council, with at least five papers on research work of original nature published in standard Medical Journal.

EXPERIENCE:- Five years teaching experience as Assistant Professor in the relevant subject in case of qualification at (b) above and seven years teaching experience as Assistant Professor in the relevant subjects, in the case of qualification at (c) above shall be essential.

NOTE:- For the purpose of counting experience prescribed above (a) The experience gained as Lecturer/demonstrator by persons who obtained Post Graduate Qualification in basic Science subject at a later stage shall be added in the ratio of 4:1 to the experience as Assistant Professor i.e. four years experience as Lecturer/demonstrator shall be equivalent to one year experience as an Assistant Professor. (b) Experience gained as Lecturer/demonstrator in the basic Science subject with the requisite Post Graduate Qualification like M.Phil/Ph.D etc shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. two years teaching experience as Lecturer/demonstrator with the requisite post Graduate qualification shall be equivalent to one year teaching experience as an Assistant Professor.

Remarks: i. FCPS, MD or MS in related Clinical subjects shall have last preference for the purpose of initial appointment in the basic subjects
ii. Minor Diploma holders for the purpose of initial appointment shall be considered only when persons of higher qualification are not available.

AGE LIMIT: 35 to 45 years. **PAY SCALE:** BPS-19. **ELIGIBILITY:** Both Sexes.
ALLOCATION: Merit.

ATTENDED

11

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| 15. | <p>FOUR (04) POSTS OF ASSOCIATE PROFESSOR ONE (01) EACH FOR PSYCHIATRY, ANAESTHESIA, NEUROLOGY & CARDIOLOGY IN SAIDU MEDICAL COLLEGE SWAT.</p> <p>QUALIFICATION: a. MBBS or equivalent medical qualification recognized by the council and b. FCPS/MS/MD in the respective subjects or equivalent qualifications in the specialty recognized by the council, with three papers on research work of which at least two shall be as principal author in the capacity of Assistant Professor in the relevant specialty published in standard Medical journal.</p> <p>EXPERIENCE: a. Five years teaching experience as Assistant Professor in the relevant subject.</p> <p>AGE LIMIT: 35 to 45 years. PAY SCALE: BPS-19. ELIGIBILITY: Both Sexes. ALLOCATION: Merit.</p> |
| 16. | <p>SEVEN (07) POSTS OF ASSISTANT PROFESSOR ONE (01) EACH FOR PHARMACOLOGY, ANATOMY, PHYSIOLOGY, CHEMICAL PATHOLOGY & MICRO BIOLOGY AND TWO (02) FOR BIO-CHEMISTRY IN SAIDU MEDICAL COLLEGE, SWAT.</p> <p>QUALIFICATION: - a. MBBS or equivalent medical qualification recognized by the council and b. D.Sc/Ph.D/FCPS/MS/MD/M.Phil (Pak) in the respective basic subject or FCPS/MD/MS in the related clinical subject or equivalent qualification recognized/registered by the council; OR c. Postgraduate minor diploma in the respective subject recognized/registered by the council; provided that Preference shall be given to original research work published in standard Medical Journal.</p> <p>EXPERIENCE:- Teaching experience in the case of qualification at b. above shall be preferred, while three years teaching experience as demonstrator/Lecturer, in the case of qualification at c. above, before or after post graduation shall be essential.</p> <p>AGE LIMIT: 27 to 45 years. PAY SCALE: BPS-18. ELIGIBILITY: Both Sexes ALLOCATION: Merit.</p> |
| 17. | <p>FIVE (05) POSTS OF ASSISTANT PROFESSOR ONE (01) EACH FOR DERMATOLOGY, PSYCHIATRY & GYNAECOLOGY AND TWO (02) FOR ANAESTHESIA IN SAIDU MEDICAL COLLEGE, SWAT</p> <p>QUALIFICATION: a. MBBS or equivalent medical qualification recognized by the council, and b. FCPS/MS/MD in the respective subjects or equivalent qualifications in the specialty recognized by the council.</p> <p>EXPERIENCE: Three years experience in the respective subject in the following order of preference:</p> <ol style="list-style-type: none"> 1. Teaching experience; 2. Practical experience after post graduation; 3. Practical experience before post graduation. <p>AGE LIMIT: 28 to 45 years. PAY SCALE: BPS-18. ELIGIBILITY: Both Sexes. ALLOCATION: Merit.</p> |
| 18. | <p>TWELVE (12) POSTS (LEFT OVER) OF DISTRICT SPECIALIST DERMATOLOGY IN HEALTH DEPARTMENT</p> <p>QUALIFICATION: (A) Post graduate degree/ fellowship in the specialty from a recognized university/ institute with at least one year's experience in the relevant specialty before or after post graduation; or (B) Diploma in the specialty from a recognized institute with at least three years service after diploma in the relevant specialty. (C) Registration of Pakistan Medical and Dental Council (PM&DC) for post graduate qualification.</p> <p>Note: candidates with the qualification at (b) shall be considered only when no suitable candidate with the qualification at (a) above is available.</p> <p>AGE LIMIT: 22 to 40 years. PAY SCALE: BPS-18 ELIGIBILITY: Both Sexes. ALLOCATION: Merit.</p> |

ATTACHED

| HIGHER EDUCATION DEPARTMENT | |
|---|--|
| 19. | <p>TWO (02) LEFTOVER POSTS OF FEMALE ASSOCIATE PROFESSOR IN MATHS IN HIGHER EDUCATION DEPARTMENT.</p> <p>QUALIFICATION: (i) Ph.D or equivalent qualification in the relevant subject with nine years teaching/ research experience in a recognized College/ University or Professional experience in the relevant field in a national or international organization and distinguished research publication as a principal author in a standard journal recognized by the University/ Higher Education Commission; OR (ii) M.Phil in the relevant subject with eleven years teaching/ research experience in a recognized College/ University or Professional experience in the relevant field in a national or international organization and distinguished research work at least 04 research publications as a principal author in a standard journal recognized by the University/ Higher Education Commission; OR (iii) Second Class Master Degree in the relevant subject from recognized University with 12 years experience of teaching and / or research in a recognized College/ University.</p> <p>AGE LIMIT: 30 to 45 years. PAY SCALE: BPS-19 ELIGIBILITY: Female. ALLOCATION: Merit</p> |
| 20. | <p>ONE (01) LEFTOVER POST OF FEMALE ASSISTANT PROFESSOR IN ENGLISH IN HIGHER EDUCATION DEPARTMENT.</p> <p>QUALIFICATION: (a) Ph.D in the relevant subject from a recognized University with two years teaching / research experience in a recognized College/University; OR (b) M.Phil in the relevant subject from a recognized University with five years teaching/ research experience in a College/ University OR (c) Second Class Master Degree in the relevant subject from a recognized University with seven (07) years teaching experience in College/ University or in Education Administration Management.</p> <p>AGE LIMIT: 25 to 40 years. PAY SCALE: BPS-18 ELIGIBILITY: Female. ALLOCATION: Merit</p> |
| LAW, PARLIAMENTARY AFFAIRS & HUMAN RIGHTS DEPARTMENT | |
| 21. | <p>ONE (01) POST (LEFT OVER) OF COMPUTER OPERATOR IN ADVOCATE GENERAL OFFICE</p> <p>QUALIFICATION: 2ND Class Graduation with one (01) year Diploma in Information Technology from a Board of Technical Education or its equivalent.</p> <p>AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-12 ELIGIBILITY: Male. ALLOCATION: Zone-3.</p> |
| INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT | |
| 22. | <p>ONE (01) POST (LEFT OVER) OF MALE LECTURER IN COMPUTER ENGINEERING FOR GOVT: COLLEGES OF TECHNOLOGY/ GOVT: POLYTECHNIC INSTITUTES/ GTTTCs/ GTI</p> <p>QUALIFICATION: 2ND Class Bachelor's Degree in Engineering or B.Tech (Hons) or equivalent qualification in the relevant Technology from a recognized university.</p> <p>AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-17 ELIGIBILITY: Male. ALLOCATION: Zone-1.</p> |

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| MINES AND MINERALS DEVE DEPTT: | |
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| 23. | <p>ONE (01) POST (LEFT OVER) OF MANAGER INFORMATION</p> <p>QUALIFICATION: Master's Degree in Computer Science or Business Administration or Geology or equivalent qualification from a recognized University with one year Diploma in Geographical Information System from a recognized institute/ university.</p> <p>AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Male.</p> <p>ALLOCATION: Merit.</p> |
| 24. | <p>TWO (02) POSTS (LEFT OVER) OF ASSISTANT DIRECTOR (TECHNICAL) IN DIRECTORATE GENERAL OF MINES AND MINERALS</p> <p>QUALIFICATION: Bachelor's Degree in Mining Engineering from a recognized university.</p> <p>AGE LIMIT: 21 to 30 years. PAY SCALE: BPS-17 ELIGIBILITY: Male.</p> <p>ALLOCATION: One each to Zone-1 & 5.</p> |
| POLICE DEPARTMENT | |
| 23. | <p>THIRTY TWO (32) POSTS OF JUNIOR SCALE STENOGRAPHER IN DIG/HQRs FOR PROVINCIAL POLICE OFFICER.</p> <p>QUALIFICATION: i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in Typewriting in English and knowledge of computer in using MS Word and MS Excel.</p> <p>AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes.</p> <p>ALLOCATION: Seven (07) each to Zone-1,2 and Zone-3, Six (06) to Zone-4 and Five (05) to Zone-5.</p> |
| 26. | <p>FOUR (04) POSTS OF FEMALE JUNIOR SCALE STENOGRAPHER IN DIG/HQRs FOR PROVINCIAL POLICE OFFICER (FEMALE QUOTA).</p> <p>QUALIFICATION: i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in Typewriting in English and knowledge of computer in using MS Word and MS Excel.</p> <p>AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Female.</p> <p>ALLOCATION: Merit.</p> |
| 27. | <p>ONE (01) POST OF JUNIOR SCALE STENOGRAPHER IN DIG/HQRs FOR PROVINCIAL POLICE OFFICER (DISABLE QUOTA).</p> <p>QUALIFICATION: i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in Typewriting in English and knowledge of computer in using MS Word and MS Excel.</p> <p>AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes.</p> <p>ALLOCATION: Merit.</p> |

ATTESTED



CORRIGENDUM

- A. Three (03) posts of Male Lecturer in Political Science, advertised in this Commission's Advertisement No. 02/ 2011, S.No. 42 meant one each for Merit, Zone-3 and Zone-4 may be read as one each to Zone-1, Zone-2 and Zone-5 instead of one each for Merit, Zone-3 and Zone-4.
- B. The word "Geology" mentioned in qualification for the post of Assistant Director ST&IT Department appeared in advertisement No. 07/ 2010 at S.No.57 may be treated as deleted.

GENERAL CONDITIONS

- (i) Age shall be reckoned on 23.08.2013. Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Disabled persons and Govt Servants who have completed 2 years continuous service and upto 3 years for candidates belonging to backward areas specified in the appendix attached to the NWFP Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt Servants, general or disabled candidates, whichever is relevant and applicable to them. Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa and employees or ex-employees of development projects of the Federal Government under the administrative control of the Government of Khyber Pakhtunkhwa shall also be entitled to age relaxation equal to the period served in the projects, subject to a maximum limit of ten years provided that this age relaxation shall not be available in conjunction with any other provisions of the age relaxation rules.
- (ii) Only the qualification possessed on the closing date of the advertisement fixed for the incountry candidates shall be taken into consideration.
- (iii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates are accepted; however, the candidates can apply on provisional certificate signed by the Controller of Examination of the respective institution. The candidates shall produce original degrees / certificates before their selection. Detail Marks Certificates for all the examinations shall necessarily be required and these should be attached with the application forms.
- (iv) Candidates applying against disabled posts must attach with their application forms a disability certificate from the Provincial Council for Rehabilitation of Disabled Persons as well as disability certificate from the respective Medical Superintendent/ Medical Board showing therein the specific disability.
- (v) Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30 days of the closing date.
- (vi) Applications should be on the prescribed application form obtainable from the listed below branches of the NATIONAL BANK OF PAKISTAN. Application Fee is Rs.285/- (Rupees Two Hundred Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs.15/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of posts. Application forms obtained other than the specified branches of the National Bank will be considered invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall not be accepted which shall be rejected. Candidates can also apply online through the Commission's website (www.nwfppsc.gov.pk). However the application fee needs to be deposited in State Banks of Pakistan or a National Bank of Pakistan Branch under head of account No. C02101- Organs of State-Examination Fee of KP PSC through Challan on or before the closing date. The same alongwith attested copies of all the documents need to be submitted to the Commission within 10 days.
- (vii) Applications must be submitted within time as no extra time is allowed for postal transit. The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours.

ATTESTED

- (viii) Applicants married to Foreigners are considered only on production of the Govt. Relaxation Orders.
- (ix) No applicant shall be considered in absentia on paper qualifications unless, he/she possesses exceptionally higher qualifications than the minimum prescribed qualification for a particular post(s).
- (x) Govt. reserves the right not to fill any or fill more or less than the advertised post(s).
- (xi) Candidates who have already availed three chances by physical appearance before the Commission and have failed for the post(s) having one and the same qualifications and scale of pay shall be ineligible.
- (xii) Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s).
- (xiii) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone of the following manner: -
 - (a) Written Test in the Subject.
 - (b) General Knowledge or Psychological General Ability Test.
 - (c) Academic and/or Professional record as the Commission may decide.

SPECIFIED BRANCHES OF THE NATIONAL BANK OF PAKISTAN.

- (1) Main Branches of:
Parachinar, Mardan, Swabi, Malakand, Shangla, Chitral, Timargara, Daggar, D.I.Khan, Bannu, Karak, Kohat, Hangu, Lakki Marwat, Abbottabad, Haripur, and Mansehra
- (2) Saddar Road Branch, Tehkal Payan Branch, G.T Road (Nishtar Abad) Branch and University Campus Branch Peshawar.
- (3) Tehsil Bazar Branch Charsadda, Nowshera Cantt: Branch, Bank Square Branch Mingora and City Branch Tank

Note: -The candidate who apply for the post(s) are advised to make sure that they are eligible for the post in all respects because eligibility of the candidate will be determined strictly according to the rules after conduct of all essential tests.

(SHARIF HUSSAIN)

Secretary

Khyber Pakhtunkhwa

Public Service Commission

Peshawar

ATTESTE

B (16)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

NOTIFICATION

Dated Peshawar the March 26, 2015

NO.SO(S/M)E&SED/3-2/2014/Recruitment of SS Biology (BS-17) (Male):

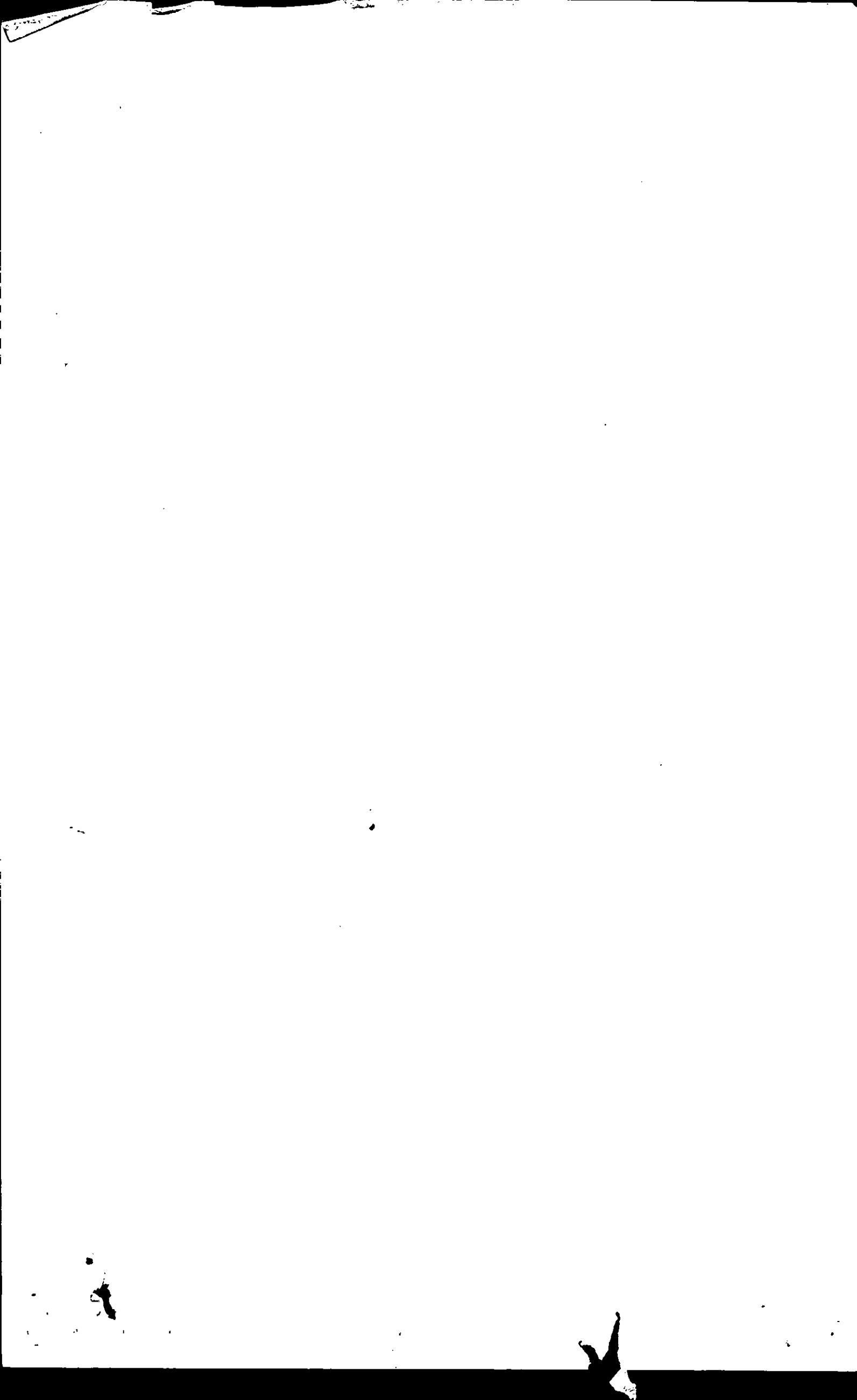
Consequent upon recommendations of Khyber Pakhtunkhwa Public Service Commission Peshawar, the Competent Authority is pleased to appoint the following Seven (07) candidates of Teaching Cadre as Subject Specialist Biology (BS-17) Male (Rs.16000-1200-40000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government with immediate effect on the terms and conditions as given below:-

| Sr.# | Name with Father's Name and Address | Domicile /Zone |
|------|--|----------------|
| 1 | Mr. Sher Muhammad Khan, S/O Sher Afzal Khan, C/O SPS College, G.T Road Rahimabad Mingora Swat. | Swat/ 03 |
| 2 | Mr. Inayat-ur-Rehman, S/O Aziz-ur-Rehman, Inayat-ur-Rehman Lecturer in Excelsior College Swat KPK P.O No.29. | Swat/ 03 |
| 3 | Mr. Zaheer Ahmad, S/O Mohammad Akram, Village Banda, Phugwarian Tehsil & Distt: Abbottabad. | Abbott/ 05 |
| 4 | Mr. Naveed Iqbal Khan, S/O Qubad Khan, Vill: & P.O Shahpur Tehsil Alpuri Distt: Shangla. | Shangla/ 03 |
| 5 | Mr. Zeeshan Siddique, S/O Mohammad Siddique, C/O Khanpur Schooling System Vill: & P/O Khanpur Tehsil and Distt; Haripur. | Haripur/ 05 |
| 6 | Mr. Zaffar Iqbal S/O Faiz Mohammad, Faiz Muhammad Khoja Shopkeeper Main Adda Tehsil & P.O Parao Distt: D.I.Khan. | D.I.Khan/ 04 |
| 7 | Mr. Murad Ali, S/O Hayat-ud-Din, Machine Korona Landi Shah P.O Sardheri Tehsil & District Charsadda. | Charsadda/ 02 |

Consequent upon their appointment as Subject Specialist Biology BS-17 Male, they are posted on positions and stations as noted against each.

| Sr.# | Name with Father's Name and address. | Posted as | Remarks |
|------|--|---|---------------------|
| 1 | Mr. Sher Muhammad Khan, S/O Sher Afzal Khan, C/O SPS College, G.T Road Rahimabad Mingora Swat. | Subject Specialist Biology (BS-17) GHSS Chamtalai District Swat. | Against Vacant Post |
| 2 | Mr. Inayat-ur-Rehman, S/O Aziz-ur-Rehman, Inayat-ur-Rehman Lecturer in Excelsior College Swat KPK P.O No.29. | Subject Specialist Biology (BS-17) GHSS Kokarai District Swat. | -do- |
| 3 | Mr. Zaheer Ahmad, S/O Mohammad Akram, Village Banda Phugwarian Tehsil & Distt: Abbottabad. | Subject Specialist Biology (BS-17) GHSS Phulra District Mansehra. | -do- |
| 4 | Mr. Naveed Iqbal Khan, S/O Qubad Khan, Vill: & P.O Shahpur Tehsil Alpuri Distt: Shangla. | Subject Specialist Biology (BS-17) GHSS Olandar District Shangla. | -do- |
| 5 | Mr. Zeeshan Siddique, S/O Mohammad Siddique, C/O Khanpur Schooling System Vill: & P/O Khanpur Tehsil and Distt; Haripur. | Subject Specialist Biology (BS-17) GHSS Bareela District Haripur. | -do- |

ATTESTED



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| 7 | Mr. Zaffar Iqbal S/O Faiz Mohammad, Faiz Muhammad Khoja Shopkeeper Main Adda Tehsil & P.O Parao Distt: D.I.Khan. | Subject Specialist Biology (BS-17) GHSS Daraband Khurd District D.I. Khan. | -do- |
| | Mr. Murad Ali, S/O Hayat-ud-Din, Machine Korona Landi Shah P.O Sardheri Tehsil & District Charsadda. | Subject Specialist Biology (BS-17) GHSS No.1, District Charsadda. | -do- |

3. Terms & Conditions

1. Their pay will be released subject to verification of academic documents/ testimonials from the concerned Board/ University by the District Education Officer (Male) concerned.
2. Their services will be considered regular and they will be eligible for pension/deduction of GP fund in terms of Khyber Pakhtunkhwa Civil Servants Act 1973 as amended in 2013.
3. Their services are liable to termination on one month's notice from either side. In case of resignation without notice, their one month's pay/allowances shall be forfeited to the Govt.
4. They would be on probation for period of one year extendable for another one year.
5. They will be governed by such rules and regulations as may be issued from time to time.
6. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 as amended from time to time.
7. Their recruitment shall be School Based and shall not be transferable to any other School.
8. The appointees should join their posts within 30 days of the issuance of this notification. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar would furnish a certificate to the effect that the candidates have joined the posts otherwise, after one month of the issuance of this Notification, failing which their candidature shall expire automatically and no subsequent appeal etc. shall be entertained.
9. Charge report should be submitted to all concerned.
10. No TA/DA will be allowed to the appointees for joining their duty.

Note: Notification can be downloaded from website: www.kpese.gov.pk

SECRETARY

Endst: of even No. & Date

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
3. District Education Officers (Male), concerned.
4. Director (Recruitment), Khyber Pakhtunkhwa Public Service Commission.
5. District Accounts Officers concerned.
6. PS to Chief Secretary Khyber Pakhtunkhwa.
7. PS to Minister for E&SE Khyber Pakhtunkhwa.
8. PS to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
9. PS to Special Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
10. Incharge EMISE E&SE Department.
11. Officers concerned.
12. Office order file.

ATTESTED

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)

11 (18)

The Secretary

E&S, Education Department

Khyber Pakhtunkhwa

Through: Proper Channel

Subject: Departmental appeal against School Based Appointment and Non-transferable Posting

Sir,

With due respect it is numbly submitted that:

- i. I have been appointed as Subject specialist Biology (BPS-17) on the recommendation of Khyber Pakhtunkhwa Public Service Commission. Photocopy of advertisement & appointment attached. (Annexure A&B). My appointment is school based and non-transferable.
- ii. Posting transfer and appointment rules 1989 and Education code 1935 is crystal clear and no provision is available for institution based appointment. Also no provision of appointment as institution based is available in the National Education Policy 2009.
- iii. In the advertisement it had been clearly written that the services of the appointee will be transferable subject to the relevant post/subject. No corrigendum or intimation has been circulated regarding school based appointment during the whole process of selection.
- iv. The appointment is totally against the laws, rules and justice; and also contradictory to the existing educational era, where all the time in every circumstances qualified and relevant candidates are available.
- v. My station of duty GHSS, Chamtalai, lies at a remote distance from my residence and I daily undergo a lot of inconvenience to reach my duty station.
- vi. Therefore as per the above facts and ground, my appointment as "school based" may be treated as cancelled and may be allowed as transferable in the best interest of teaching learning process.

A post of SS Biology is lying vacant at GHSS, Bamakhela, Swat. (vacancy certificate attached). Therefore, it is most humbly requested that I may please be transferred to the said station and oblige.

Name: Sher Mohammad Khan

Post: SS (Biology)

Present Station: GHSS, Chamtalai, Swat

Required station: GHSS, Bamakhela, Swat

no. 667 Dated 6/6/2016.

Forwarded in original to the DEO (M) Swat for further n/a & onward submission to the quarter concerned. please.

PRINCIPAL
Govt. Higher Secondary School
Chamtalal, Dist. Swat

6/6/16

2 (19)



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

NO.SO(S/M) E&SED/2-1/2016/Appeal against SBR/Sher & Others
Dated Peshawar the July, 15 2016

To

1. Sher Mohammad Khan,
SS Biology GHSS Chamtalai, Swat.
2. Shah Room Khan,
SS Urdu GHSS Kalam, Swat.
3. Abdul Hamid,
SS Statistics GHSS Madyan, Swat.
4. Tariq Aziz,
SS Urdu GHSS Kokarai, Swat.
5. Usman Ali,
SS Maths GHSS Kishwara, Swat.
6. Hidayatullah Khan,
SS Statistics GHSS Kishwara, Swat.
7. Kifayatullah,
SS Statistics GHSS Mankial, Swat.

Subject: - **Departmental Appeal Against School Based Recruitment:**

I am directed to refer to the subject noted above and to state that the competent authority has regretted your appeals against the condition of "School Based Recruitment" in your respective appointments orders.

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)

Endst: of even number & date:

Copy forwarded to:

- i. Director Elementary & Secondary Education, Peshawar.
- ii. DEO (M), Swat.
- iii. PS to Secretary Elementary & Secondary Education Department, Peshawar.
- iv. PS to Special Secretary Elementary & Secondary Education Department, Peshawar.

ATTESTED

SECTION OFFICER (SCHOOLS/MALE)