Form- A

FORM OF ORDER SHEET

| Court of | | | | - | |
|----------|------|----|-----|---|--|
| | | | | | |
| e No | -155 | 20 | . : | | |

| | Case No | |
|-------|---------------------------------------|--|
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
| 1 | 2 | 3 |
| 1- | 02/12/2020 | The appeal presented today by Mr. Shahzullah Yousafzai |
| , . | : | Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. |
| | , , , , , , , , , , , , , , , , , , , | |
| _ | | This case is optivisted to 5. P |
| | | This case is entrusted to S. Bench for preliminary hearing to be put up there on $1/3/21$ |
| | | |
| | | MEMBER(J) |
| ; | | |
| 0.1 | .03.2021 | • The learned Member Judicial Mr. Muhammad Jamal Khar |
| · | sar | ne before S.B on 26.07.2021. |
| | | Reader |
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| APPEAL NO. | 32 | /2020 |
|------------|----|-------|
|------------|----|-------|

SHAHZIA GHAFOOR VS EDUCATION DEPARTMENT

INDEX

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APPELLANT

THROUGH:

SHAHZÚĽLAH YÐÚSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APPEAL NO. 15570/2020

Mrs Shazia Ghafoor D/O Abdul Ghafoor, SPST (BPS-14) Personal Shahqabool Colony, District GGPS No.00151180, **APPELLANT** Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & **SUMMER** VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted iledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: **ON FACTS:**

- 1- That the appellant is serving in the elementary and secondary Education Department as senior primary school teacher (BPS-14) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Silazia Ghaiou

THROUGH: 5

Shahzullah yousafzai

Kamran khan advocates

BETTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

2/2

NO.FD/SO(SR-II)/52/2012
Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Ali Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

| S.No. | BPS | Existing Rate (PM) | Revised Rate (PM) |
|-------|-------|--------------------|-------------------|
| 1. | 14 | Rs. 1.500/- | Rs. 1,700/- |
| 2 | 5-10 | Rs. 1.500/- | Rs. 1,840/- |
| 3. | 11-15 | Rs. 2,000/- | Rs. 2',720/- |
| 4. | 16-19 | Rs. 5,000/- | Rs. 5,000/- |

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

ATTESTED





GOVERNMENT OF KHYBER PAXHTONKHWA FINANCE DEPARTMENT (REGULATION VITE)

NO FEISOISR-IN 3212212 Dated Peshawarthe, 20 12-2012

The Spacetary to Governor Post Post हा अपन Finance Described. Perhawar.

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८० क्षित्राम्य Coordination Officerous श्रीमुक्टेश विक्रियानियनिर्देश

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The Charman General Thousal Kinds Fakhistahwa.

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CYVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWE PROVINCIAL COVERNMENT BEST-18

The Government of Yhyber Polinteshine has been design by enhance in ପ୍ରଥ ହେଇ revise the rate of Conveyorce Allewance admissed by Elling Archites with Senional Gares at Novem Penhamenne (violand in Eps-1018 History) wielt from it Secretaes, interthe foliciting races. However, the conveyence allowance for employees in Section 6PS-19

| SEPT. GENERAL SEPTEMBER | BEITSED RATE (PM) |
|-------------------------|--------------------------------------|
| SNO BPS | EXISTING RATE (PM) REVISED RATE (PM) |
| 1-1-1 | 35 200 P. 1840/ |
| 7 -10 | 25,500 |
| 1.15 | R\$ 2,600 R\$ 5,000 |
| 5-19 | RS.5,0001 |

Compayance Allowance of the phone reces both संख्यात बताही be adirectible क्र Hose SPS-17, 18 and 19 effects who have not been earlichered efficial vehicles.

Yours Faithfully.

Sahio ada Saood Ahmadi Becielan Fazina

Endstend. FDSOISTEIDSSIENZ

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THE CONTROL OF THE PROPERTIES SECTION FOR THE PROPERTY OF THE

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Dist. Govt. NWFP-Provincial District Accounts Office Peshawar Dist. Monthly Salary Statement (February-2019)



Personal Information of Mr SHAZIA GHAFOOR d/w/s of ABDUL GHFOOR

Personnel Number: 00151180

CNIC: 99993198343

NTN:

Date of Birth: 25.02.1979

Entry into Govt. Service: 23.04.1998

Length of Service: 20 Years 10 Months 007 Days

Employment Category: Vocational Permanent

Designation: SENIOR PRIMARY SCHOOL TEA

₂80678693-DISTRICT GOVERNMENT KHYBE

DDO Code: PW6573-District Peshawar

Payroll Section: 002

GPF Section: 001

Interest Applied: Yes

Cash Center: 79

337,302.00

GPF A/C No: EDUCHD 6247 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 12

Pay Stage: 16

| | Wage type | Amount | | Wage type | Amount |
|------|---------------------------|-----------|------|---------------------------|-----------|
| 0001 | Basic Pay | 28,680.00 | 1001 | House Rent Allowance 45% | 2,940.00 |
| 1210 | Convey Allowance 2005 | 2,856.00 | | Medical Allowance | 1,500.00 |
| 2148 | 15% Adhoc Relief All-2013 | 650.00 | 2199 | Adhoc Relief Allow @10% | 438.00 |
| 2211 | Adhoc Relief All 2016 10% | 2,234.00 | | Adhoc Relief All 2017 10% | 2,868.00 |
| 2247 | Adhoc Relief All 2018 10% | 2,868.00 | 1 | Adj. 15% Adhoc Allowance | 2,650.00 |
| 5322 | Adj Adhoc Relief All 2018 | 672.00 | 5801 | Adj Basic Pay | 42,140.00 |
| 5964 | Adj Adhoc Relief All 2015 | 1,276.00 | 5975 | Adj Adhoc Relief All 2016 | 2,480.00 |
| 990 | Adj Adhoc Relief All 2017 | 1,824.00 | - | | 0.00 |

Deductions - General

| | Wage type | Amount | Wage type | Amount |
|------|---------------------------|------------|------------------------|---------|
| 3012 | GPF Subscription - Rs2220 | -2-220-00. | 2501 Benevolent Fund | -600.00 |
| 3609 | Income Tax | -50.00 | 3990 Emp.Edu. Fund KPK | -125.00 |
| 4004 | R. Benefits & Death Comp: | -1,052.00 | <u> </u> | 0.00 |

Deductions - Loans and Advances

| r | | | | | |
|------|-------------|------------------|-----------|---------|---|
| Loan | Description | Principal amount | Deduction | Balance | 1 |
| | • | | | • | J |

Deductions - Income Tax Payable:

-1,000.00

Recovered till FEB-2019:

Recoverable:

200.00

Gross Pay (Rs.):

96,076.00

Deductions: (Rs.):

Payee Name: SHAZIA GHAFOOR

Account Number: 2127-3

Bank Details: ALLIED BANK LIMITED, 250606 Jehangir Pura Peshawar City, Peshawar

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: CHD

City: CHARSADDA

Domicile: NW - Khyber Vakhtunkhwa

. Housing Status: No Official

Temp. Address:

City:

Email: shaziaghafoor197%@gmail.com

| O GOVERNMENT OF PARIS SH 240 ACCOUNTANT GENERAL HAT DISTRICT Pers 151949 ROLL SYSTEMS HATE SHATTA GHAFTIGE | YBER PAKHTUNKHE | NA::002 Honth:J 021 -DAPAYMENT : Education Sc | FALD THE ELECER (FETTA |
|--|----------------------|---|--|
| Osq.: PRIMARY SCHOOL TEACHER NIC No.:99993198343 GPF Interest Applied O7 Vocational Permanent | G F | 1 #: | 3 |
| PAYS AND ALLUWANCES: 0007 Pasic Pay 1000-House Rent Allowance | | DEPTT CODE | <u>10.750.00</u> |
| 1300-Medical Allowance 1505-Charge Allowance 1948-Adhoc Allowance 2010@ 50% 1970-Adhoc Relief Allow 2011 | | | 1.000,000 1.75,00 952,00 |
| Gross Pay and Allowances EDUCTIONS: | | | 7, 073, 00 |
| GPF Balance 80.576,00 3501-Benevolent Fund 3511-Addl Group Insurance 3604-Group Insurance 3640-Emp.Edu. Fund | | Subre: | 595,00 130,00 7,00 67,00 15,00 |
| Total Deductions | | | 864,00 |
| 0.0.8 | LFP Gupta | | BLE |
| Arg Mon 527 05 Daile Would 002 Daile 52 05 Tall | 7 61L, 25M 2 27-3 | ANGIR PURA JEHA | NGIR PURA |

Dist. Govt. NWFP-Provincial District Accounts Office Peshawar Dist. Monthly Salary Statement (July-2019)



Personal Information of Mr SHAZIA GHAFOOR d/w/s of ABDUL GHFOOR

Personnel Number: 00151180

Date of Birth: 25.02.1979

CNIC: 99993198343

Entry into Govt. Service: 23.04.1998

NTN:

Length of Service: 21 Years 03 Months 010 Days

Employment Category: Vocational Permanent

Designation: SENIOR PRIMARY SCHOOL TEA

80678693-DISTRICT GOVERNMENT KHYBE

DDO Code: PW6573-District Peshawar

Payroll Section: 002

GPF Section: 001

Interest Applied: Yes

Cash Center: 79

348,402,00

GPF A/C No: EDUCHD 6247 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 12

Pay Stage: 16

| | Wage type | Amount | Wage type | | Amount |
|------|---------------------------|-----------|-----------|---------------------------|----------|
| 0001 | Basic Pay | 28,680.00 | 1300 | Medical Allowance | 1,500.00 |
| 2148 | 15% Adhoc Relief All-2013 | 650.00 | 2199 | Adhoc Relief Allow @10% | 438.00 |
| 2211 | Adhoc Relief All 2016 10% | 2,234.00 | 2224 | Adhoc Relief All 2017 10% | 2,868.00 |
| 2247 | Adhoc Relief All 2018 10% | 2,868.00 | 2264 | Adhoc Relief All 2019 10% | 2,868.00 |

Deductions - General

| | Wage type | Amount | Wage type | Amount |
|------|---------------------------|-----------|------------------------|---------|
| 3012 | GPF Subscription - Rs2220 | -2,220.00 | 3501 Benevolent Fund | -600.00 |
| 3620 | House Rent Deduction 5% | -1,434.00 | 3990 Emp.Edu. Fund KPK | -125.00 |
| 4004 | R. Benefits & Death Comp: | -1,052.00 | | 0.00 |

Deductions - Loans and Advances

| Loan | Description | Principal amount | Deduction | Balance |
|------|-------------|------------------|-----------|---------|

Deductions - Income Tax

Payable:

0.00

Recovered till JUL-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

42,106.00

Deductions: (Rs.):

-5,431.00

Net Pay: (Rs.):

36,675.00

Payee Name: SHAZIA GHAFOOR Account Number: 0010019622780012

Bank Details: ÁLLIED BANK LIMITED, 250606 Jehangir Pura Peshawar City, Peshawar

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: CHD

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: shaziaghafoor1979@gmail.com

MEST D

BEFORE THE KHYBER PAKHTUNKHWA SERVICE **PESHAWAR** APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON THE OF THE APPEAL OF APPELLANT WITHIN DEPARTMENTAL STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-daypreviously with all back benefits. Any other remedy which , this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

elce Tribunal. Deshaw*ar*

2-4/10/19

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Killing Pakking kines and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED **AUTHORITY** CONCERNED THE ACTION OF DEDUCTING **UNLAWFULLY** AND ILLEGALLY DURING WINTER ALLOWANCE CONVEYANCE

SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPST (BPS- 14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

> It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020

SPST, GGPS Shahqabool Colomy, District Peshawar.

SALLESTED

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| | OF 2020 | |
|---|--|--|
| Shagia. | (APPELLANT) (PLAINTIFF) (PETITIONER) | |
| | <u>VERSUS</u> | |
| EDUCATION D | (RESPONDENT) EPTT: (DEFENDANT) | |
| | and constitute SHAHZULLAH | |
| compromise, withdraw of my/our Counsel/Advocat without any liability for hengage/appoint any other I/we authorize the said receive on my/our behalf | Peshawar to appear, plead, act, refer to arbitration for me/us as te in the above noted matter, is default and with the authority to Advocate Counsel on my/our cost. Advocate to deposit, withdraw and fall sums and amounts payable or bunt in the above noted matter. | |
| Dated/2020 | Shake Shaff CLIENT(S) | |
| | SHAHZULLAH YOUSAFZAI | |

ADVOCATES