

**Before Khyber Pakhtunkhwa Service Tribunal Khyber Peshawar.**  
**Amended Service Appeal No. 1128/2022**

**Fazli Raziq**

Deputy Chief Inspector of Mines, Peshawar.

--- Appellant

**Verses**

1. The Chief Secretary,  
Government of Khyber Pakhtunkhwa, Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa,  
Finance Department, Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa,  
Establishment Department, Peshawar.
4. The Secretary to Government of Khyber Pakhtunkhwa,  
Minerals Development Department, Peshawar.
5. The Chief Inspector of Mines,  
Inspectorate of Mines, Peshawar.

6. **The PMDC through its Managing Director  
13, H/9, P.O Shaigan, Islamabad.**

--- Respondents

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**(Luqman Khattak)**

Manager (Admin/S&M),  
Pakistan Mineral Development  
Corporation, Islamabad



**Before Khyber Pakhtunkhwa Service Tribunal Peshawar.**  
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Minerals Development Department, Peshawar.
5. The Chief Inspector of Mines,  
Inspectorate of Mines, Peshawar.
6. **The PMDC through its Managing Director**  
**13, H/9, P.O Shaigan, Islamabad. --- Respondents**

I, Luqman Khan Khattak, Manager (Admin/S&M) Pakistan Mineral Development Corporation (PMDC), do here by solemnly affirm and state on oath that the whole contents of this reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

It is further stated on oath that in this appeal, the answering respondent No. 6 have neither been placed ex-parte nor their defence has been struck off.

**Luqman Khan Khattak**  
Manager (Admin/S&M)  
Pakistan Mineral Development  
Corporation, Islamabad

**ATTESTED**



Dated. 15 /11/2023

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**  
**Amended Service Appeal No. 1128/2022**

**Fazli Raziq**

Deputy Chief Inspector of Mines, Peshawar.

--- Appellant

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 9092

Dated 15-11-23

**Verses**

1. The Chief Secretary,  
Government of Khyber Pakhtunkhwa, Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa,  
Finance Department, Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa,  
Establishment Department, Peshawar.
4. The Secretary to Government of Khyber Pakhtunkhwa,  
Minerals Development Department, Peshawar.
5. The Chief Inspector of Mines,  
Inspectorate of Mines, Peshawar.
6. **The PMDC through its Managing Director  
13, H/9, P.O Shaigan, Islamabad.** --- Respondents

**COMMENTS ON BEHALF OF RESPONDENT NO. 6**

1. Admitted correct.
2. Admitted correct.
3. Pertain to Respondent No. 4.
4. Pertain to Respondent No. 4.
5. Admitted correct.
6. Pertain to Respondent No. 4.
7. Pertain to Respondent No. 2.
8. Pertain to record.
9. Pertain to Respondent No. 2.
10. Pertain to Respondent No. 2.
11. Pertain to Respondent No. 2.
12. Pertain to record.
13. Pertain to record.
14. Pertain to record.

3

15. Pertain to record.
16. Pertain to record.

**Grounds:**

1. Admitted Correct that Pakistan Mineral Development Corporation (PMDC) is autonomous body and the appellant has permanently appointed in PMDC and initially posted at PMDC Makerwal Collieries Ltd and later on he was transferred to PMDC Salt Mines Jatta Ismail Khel Karak working under the control of PMDC as Assistant Mining Engineer (BPS-17) **(Copy of appointment order is at Annexure-A).**
2. Pertain to record.
3. Admitted correct.
4. Pertain to record.
5. Admitted correct.
6. Pertain to record.
7. Pertain to record.
8. Pertain to record.
9. Pertain to record.
10. Pertain to record.
11. No Comments.
12. Admitted correct that the appellant was an employee of PMDC which adopted scheme of Basic Pay Scale into-to and applied through proper channel which respondent No. 2 & 4 will be in better position to reply the rest of para.
13. Not related to replying respondent.
14. Not related to replying respondent.

Dated: 15/11/2023

  
(Signature)

**ENGR. ASAD AHMAD**  
Managing Director/CEO  
PMDC, 13-H/9, Islamabad

Registered

Ref.No. PMDC/ADM/594 / 1458

Dated: <sup>21</sup> 14. 10. 1990

Mr. Fazli Rasid  
S/o Abdul Aziz,  
Village Zoor Bandar,  
Teh. & F.O Khar Bajaur Agency.

Dear Sir,

With reference to your application dated 17. 10. 1989 and subsequent interview with us, we have the pleasure to appoint you as Asstt. Mining Engineer at PMDC Makerwal Collieries Ltd. under the following terms and conditions:

COMMENCEMENT OF APPOINTMENT:

- 1) Your appointment will commence from the date you report for duty.
- 2) Your appointment will be subject to your being found medically fit to the satisfaction of the Corporation or the Company and your antecedents being verified and found to be satisfactory by it.

LIABILITY OF SERVICE:

- 3) You may be required, as the Corporation may decide from time to time, to serve the Corporation or any Company of which the Corporation may be the Managing Agents or Shareholders (hereinafter called the Company) any-where in Pakistan.
- 4) The Corporation or the Company may change your designation, responsibilities or duties from time to time as it may think fit.

PROBATION:


- 5) You will be on probation for one year after the expiry of which you shall stand confirmed unless your probation period is extended by the Corporation in its sole discretion in writing.
- 6) On successful completion of your probation, your appointment will be placed on regular basis with effect from the date you complete probationary period.

SALARY:

- 7) i) You will be allowed a monthly basic salary of Rs. 2150/- in the grade of Rs. 2150-130-4100 plus admissible allowances at the place of posting.
- ii) You will earn annual increment on 1st July, each year, starting from 1991 which will be subject to your work during the year being found satisfactory by Corporation/ Company in its sole discretion.

LEAVE:

- 8) As per PMDC Rules.

  
Muhammad Junaid Khan  
Dy. Manager (Admin)  
PMDC Head Office  
13-11/9, Islamabad

(5)

(2)

TERMINATION OF APPOINTMENT:

- 9) During the period of probation, your appointment will be terminable:
  - i) by 30 days notice on either side without any reason being assigned; or
  - ii) by the Corporation or the Company only without any previous notice and without observing any formality if you should be guilty of any insubordination, intemperance or misconduct of which the Corporation or the Company will be the sole judge.
- 10) During your services on regular basis your appointment will be terminable at any time:
  - i) by 30 days' previous notice if the Corporation or Company is satisfied from the report of a Medical Officer appointed by it that you have become or are likely, for a considerable period, to remain unfit by reason of ill health or physical debility, for the proper and efficient discharge of the duties entrusted to you by the Corporation or Company from time to time; or
  - ii) by the Corporation only without previous notice and without observing any formality if you should be guilty of any insubordination, intemperance or misconduct of which the Corporation or Company will be the sole judge; or
  - iii) by 180 days' notice on either side without assigning any reason or by payment of 180 days salary in lieu thereof or proportionate payment for the unexpired period of notice.

MEDICAL FACILITIES:

- 11) You will be entitled to medical facilities for self, wife and your dependent children as determined from time to time, by the Corporation/Company.
- 12) Subject to your being eligible under the Rules of the PMDC Employees Provident Fund or those of the Company concerned; as the case may be, you shall become a member of and subscribed to that fund.

PENSION:

- 13) You will be entitled to PMDC Officers and Supervisors Pension Scheme, as per Rules.

OTHER RULES AND REGULATIONS:

- 14) In all other respects your services will be governed by the Rules and Regulations of the Corporation or Company in force from time to time.
- 15) You will not divulge either directly or indirectly to any person or body any knowledge or information which you may acquire concerning the affairs, property, enterprise and undertaking of the Corporation or the Company, including its business and trade matters and secrets.
- 16) Please acknowledge the letter by way of formal acceptance within a week of receipt of this letter and report for duty to Chief Mining Engineer, Makerwal as early as possible but not later than 8.11.1996. No TA/ DA will be admissible for this purpose.
- 17) The enclosed 'Personal Record Form' may please be filled in by you and returned to us at the earliest alongwith attested copies of educational/experience certificates and NIC.

Yours faithfully,  
Pakistan Mineral Development Corporation

(R.D. Choudhry)

for G.M. (A&P)/Secretary

Makerwal (Distt. Mianwali)

- 1. PS to Director (P&D)/Salt, PMDC, Islamabad.
- 2. PS to Director (C&E), PMDC, Islamabad.
- 3. General Manager (P&A) PMDC, Islamabad.
- 4. General Manager (Prod./Salt) PMDC, Islamabad.
- 5. Chief Mining Engineer, PMDC Collieries, Makerwal.
- 6. Dy. Chief Accountant/Project Accountant, Makerwal.

Muhammad Iqbal Khan  
Dy. Manager (Admin)  
PMDC, Head Office  
13-3/9, Islamabad

8591/14/2  
 Please see before it is signed  
 14/11/96

⑥

Tel: 051-9265132  
Fax: 051-9265128  
E-mail: [info@pmdc.gov.pk](mailto:info@pmdc.gov.pk)



## PAKISTAN MINERAL DEVELOPMENT CORPORATION


Head Office,  
13-H-9,  
Islamabad.44790

Ref. No. PMDC/ADM-594

Dated: 15.11.2023

### TO WHOM IT MAY CONCERN

This is to certify that Mr. Fazli Raziq s/o. Abdul Aziz served in Pakistan Mineral Development Corporation (PMDC) from 03.11.1990 to 31.01.1995 as Assistant Mining Engineer in BPS-17 in Permanent/Regular cadre. PMDC is under the administrative control of Ministry of Energy Petroleum Division, Government of Pakistan. During his service in PMDC, his work and conduct remained satisfactory.

  
**Usman Ahmed Bath**  
Manager (P/Ext.)  
PMDC Head Office Islamabad  
Ministry of Energy (Petroleum Division)  
GOVERNMENT OF PAKISTAN

6

Tel: 9265130  
Fax: 9265128  
E-mail: managingdirector@pmdc.gov.pk



## PAKISTAN MINERAL DEVELOPMENT CORPORATION

Head Office  
13-H/9  
Islamabad – 44790

Ref. No: PMDC/Legal/HO (611)

Dated: 15.11.2023

### AUTHORIZATION

I Asad Ahmed, Managing Director Pakistan Mineral Development Corporation (PMDC) do hereby authorize Mr. Luqman Khan Khattak, Manager (Admin/S&M) to appear, sign, comments, application, affidavit etc. to produce record on my behalf before Chairman Service Tribunal Khyder Pakhtunkhwa in the case titled Fazli Raziq, Deputy Chief Inspectorate of Mines, Peshawar vs. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar and others Amended Service Appeal No. 1128/2022.

*Asad*  
15/11/23

**ENGR. ASAD AHMAD**  
Managing Director/CEO  
PMDC, 13-H/9, Islamabad