

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1888 of 2022

Muhammad Ayaz S/O Banat Gul Tracer,
O/O the XEN Building Division No-1, Peshawar.

.....**APPELLANT**

VERSUS

1. The Government of Khyber Pakhtunkhwa through Secretary Communication and Works Department, Civil Secretariat, Peshawar
2. Chief Engineer, Centre, Communication and Works Department, Civil Secretariat, Peshawar

.....**RESPONDENTS**

INDEX

S.No	Description of the documents	Annex	Pages
1	Para-wise comments reply	-	1-5
2	Affidavit	-	6
3	APT Rules 2010, Amendment Notification No. SOE/C&WD/8-12/2022, dated 26/01/2022	I	7-12
4	Final Seniority List of Tracers (BPS-07) issued vide No.198-3/419/CE/C&WD, dated 17/08/2023	II	13-15
5	Copy of the Diploma of Associate Engineering of the Appellant (Muhammad Ayaz (Tracer BPS-07))	III	16
6	Copy of the DMC of DAE of the Appellant (Muhammad Ayaz (Tracer BPS-07))	IV	17
7	Authority Letter	V	18


CHIEF ENGINEER (CENTRE)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1888 of 2022

Muhammad Ayaz S/O Banat Gul Tracer,
O/O the XEN Building Division No-1, Peshawar.

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 9093

Dated 16-11-23

APPELLANT

VERSUS

1. The Government of Khyber Pakhtunkhwa through Secretary Communication and Works Department, Civil Secretariat, Peshawar
2. Chief Engineer, Centre, Communication and Works Department, Civil Secretariat, Peshawar

.....RESPONDENTS

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 AND 2

Respectfully Sheweth!

PRELIMINARY OBJECTIONS: -

1. That the instant appeal as before this honorable Tribunal is incompetent, not entertainable due to the notification of amendments in the Appointment/Recruitment Rules, 2010 as introduced vide Notification No. SO(E)C&WD/8-12/2022, dated 26/01/2022 (Annexed-I).
2. That the appellant has concealed the real and material facts from this honorable Court/Tribunal.
3. That the appellant is estopped by his own conduct to prefer the instant appeal before this Tribunal.
4. That the appellant has got no locus standi and cause of action because the Government has vested right to amend, rescined any kind of rules as enshrined under the General Clauses of Act, 1956.
5. That the appellant has not come to the Court with clean hands.
6. That the matter, being concerns as Subordinate Legislation, therefore the Tribunal lack jurisdiction to entertain such like appeals.



ON FACTS: -

1. Pertains to the matter of Court/Tribunal, hence not needs any comments thereupon.
2. The Appellant was appointed as Tracer in BPS-05 under the sub rule-4 of Rule-10, Appointment/Posting/Transfer Rules, 1989, meaning under Deceased's Civil Servants quota, with mere Matric qualification plus 01-year Survey Certificate.
3. During his services, he intended for higher qualification, and as such he got Diploma of Associate Engineer in Civil, Awarded the said certificate on 13/10/2019.
4. The department incepted amendments in the existing Appointment/Recruitment Rules, 2010 vide Notification No. SO(E)C&WD/8-12/2022, dated 26/01/2022 as under:-

UNDER THE HEADING "ENGINEERING SERVICES"

- (i) irrelevant
- (ii) irrelevant
- (iii) against Sl No.5 in column-5 for the existing entries, the following shall be substituted, namely;
 - a. not relative
 - b. not relative
 - c. not relative
 - d. two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness from amongst the holders of the post of Tracer, with seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

NOTE: For the purpose of promotion to the post of Sub Engineers, the seniority of Tracers shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later: and

- e. seventy five percent (75%) by initial recruitment.



hence the seniorities in pursuance of the above-said rules had/have been casted/drawn on 17/8/2023 (Annexed-II). Here to add that in the old rules for this category/class no such conditions as underlined, was available which created a lot of un-certainties amongst those who though were holding Diploma of Associate Engineering earlier from those who were yet to become entitled after acquiring Diploma of Associate Engineering and by this way the seniorities of this class was reckoned from the date of their 1st entry/date of initial appointment despite they were not possessing the Diploma of Associate Engineering qualification at the time of entry point / 1st appointment in class/cadre. Further when a person possess/qualify such Diploma of Associate Engineering, he will then be entitled to relegate the seniority on the basis of acquiring such qualification.

5. There was no force in the objection application on the one and on the other, these applications were addressed to the person who in fact is not the Competent Authority. The Competent Authority in such matters is the Appointing Authority, hence not entertained. According to the seniority notified vide No. 198-E/419/CEC/C&WD dated 17/08/2023, the Appellant stands at Sl.No.31 as stood on 15/08/2023 as annexed-II.
6. Incorrect. The notification with regard to amendments/substitution of certain rules vide notification dated 26/01/2022, these were properly processed in the SSRC meetings and its final approval by the Establishment Department, then were incepted, so the sayings that these are mis-conceiving or mis-interpreted is wrong in toto. As the Appellant acquired the Diploma of Associate Engineering on 30/10/2019 whereas no date (specific) is appearing in the Detail Marks Certificate (DMC), hence the date will be considered from the acquiring Diploma (Annexed-III/IV).
7. Incorrect. As expedited in para-5, above, the seniorities of others to whom the appellant stated taken seniority from their date of appointment is un-just the acquiring dates of Diploma of Associate Engineering is clearly mentioned against each in the specified column, hence denied.
8. The same as replied in para-5, above.
9. As explained in above paras of reply, there does not seem to accept the stance of the Appellant to advance any further grounds because of the facts he has kept / concealed



the real rules/regulations from this Tribunal, hence the instant Appeal being devoid of merit, is liable to dismissal in limine on the following replying grounds:-

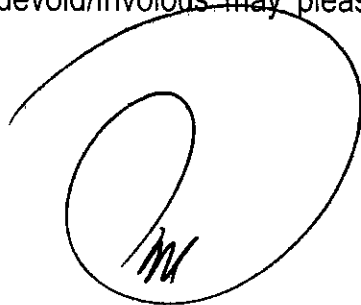
ON GROUNDS: -

- A. Incorrect. The Government has the vested power to amend, rescind, modify any rules any time as enshrined in the General Clauses Act, 1956.
- B. Incorrect, misconceiving. According to the ibid substitution in rules the appellant now stands at Sl.No.31 and not 38.
- C. Incorrect not worth consideration.
- D. The rules position have been elaborately descried in the above para-4 and as such not need to put further comments.
- E. The same as per reply at para-5, above.
- F. Incorrect. After the substitution of rules to the class to which Appellant pertains, the seniority as per annex-II has been published even available at the website of the department i.e. www.cwd.gkp.pk.
- G. Incorrect, ambiguous, the Appellant has no vested right to call for the Legislation as impugned or to nullify it as per his own whim and wishes.
- H. As expedited in above paras of reply, the Final Seniority as stood on 15/08/2023 has since been notified on 17/08/2023.
- I. The same as per para-H, above.
- J. The respondents seek leave to raise additional grounds at the time of arguments.


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On the placing of above clarities, there seems no orders to be passed which affects the subordinate Legislation because the SSRC has assented these amendments/substitution under the Law.

In the wake of above said submissions, it is honorably prayed that the instant Appeal being devoid/frivolous may please be dismissed with heavy cost against the Appellant.



Muhammad Idrees Khan
Secretary
Govt of Khyber Pakhtunkhwa
C&W Department Peshawar
(Respondent No.1)



Engr. Muhammad Tariq
Chief Engineer (Centre)
C&W Department Peshawar
(Respondent No.2)

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VERSUS

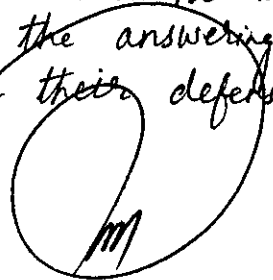
1. The Government of Khyber Pakhtunkhwa through Secretary Communication and Works Department, Civil Secretariat, Peshawar
2. Chief Engineer, Centre, Communication and Works Department, Civil Secretariat, Peshawar

.....**RESPONDENTS**


AFFIDAVIT

We, the Respondents, do hereby solemnly affirm and state on Oath that the whole contents of these comments are true and correct to the best of my knowledge and belief that nothing has been concealed from this Khyber Pakhtunkhwa

Service Tribunal Peshawar. *It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off*
Deponents



Muhammad Idrees Khan
Secretary
Govt of Khyber Pakhtunkhwa
C&W Department Peshawar
(Respondent No.1)



Engr. Muhammad Tariq
Chief Engineer (Centre)
C&W Department Peshawar
(Respondent No.2)

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Dated Peshawar, Jan 26 2022

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Annex - I

NOTIFICATION:

No. SOE/C&WD/8-12/2022. In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No. SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX.

(a) under the heading "ENGINEERING SERVICE".-

(i) in Column No. 03, in the heading, the oblique and word "Promotion" shall be deleted;

(ii) against Serial No. 4, in Column No. 5.-

(a) in Clause (c) and (d), for the figure, brackets and words "05 (five) years", the figure, brackets and words "03 (three) years" shall be substituted, and

(b) for the existing Note, the following shall be substituted, namely:

Note: The seniority in all cases shall be determined from the date of Initial appointment.

Provided that for the purpose of promotion to the post of Sub-Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer, the seniority of Sub-Engineers, mentioned in clause (d), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.;

(iii) against Serial No.5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

(a) / Fifteen percent (15%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor, Surveyor and Road Inspector with at least five years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors, Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later;

Provided that in case the two dates are similar, the official in BPS-12 shall rank senior.

(b) / five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor and Road Inspector, who have passed "B" Grade Departmental Examination with seven years service as such.

Note: For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors and Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the dates are similar, the official in BPS-12 shall rank senior;

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(c) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Draftsman with at least seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion to the post of Sub-Engineers, the seniority of Draftsman shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later.

(d) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Tracer, with seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion to the post of Sub-Engineers, the seniority of Tracers shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later; and

7

(c) seventy-five percent by initial recruitment.”

(b) under the heading “ARCHITECTURAL SERVICE”,-

(i) against Serial No.15, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
(a) Three years Diploma in Architectural Technology from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Junior Architectural Draftsman and Junior Computer Aided Design (CAD) Operator with at least three years service as such; and
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	(b) Fifty percent (50%) by initial recruitment.”

(ii) against Serial No.16, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
(a) Three years Diploma in Architectural Technology from a recognized Board/ Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Sixty seven percent (67%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of AutoCAD Assistant and 3D's Assistant with at least five years service as such.
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	<p>Note: For the purpose of promotion, a joint seniority list of the AutoCAD Assistants and 3D's Assistant shall be maintained; and</p> <p>(b) thirty three percent (33%) by initial recruitment.”; and</p>

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Associate

(iii) after Serial No.16, as so amended, the following new entries shall be inserted, in respective Columns, namely:

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1	2	3	4	5
16A.	AutoCAD Assistant.	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years Certificate Course in Civil Draftsman from a recognized Board/ Institute of Technical Education alongwith knowledge and experience of Architecture design drawings on AutoCAD, AutoCAD 2-D and Power Point.	18-30 years.	By promotion, on the basis of seniority-cum-fitness, amongst the holders of the post of Daffari, Survey Cooli, Qasid and Chowkidar with least three years service who possesses Secondary School Certificate or its equivalent qualification from a recognized Board alongwith two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education having knowledge of AutoCAD 2-D, Power Point and work experience in preparing detail architectural drawings in the office of Principal Consultant Architect/Central Design Office. Provided that if no suitable persons are available for promotion, then by direct recruitment.
16B.	3D Assistant.	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years Certificate Course in Civil Draftsman from a recognized Board/ Institute of Technical Education alongwith knowledge and experience of Architecture design drawings on AutoCAD 3-D, 3-D Studio MAX, Adobe Photoshop and Power Point.	18-30 years.	By promotion, on the basis of seniority-cum-fitness, amongst the holders of the post of Daffari, Survey Cooli, Qasid and Chowkidar with least three years service who possesses Secondary School Certificate or its equivalent qualification from a recognized Board alongwith two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education and work experience with knowledge of AutoCAD 3-D, 3-D Studio MIX, Adobe Photoshop and Power Point with work experience in the office of Principal Consultant Architect/ Central Design Office. Provided that if no suitable persons are available for promotion, then by direct recruitment.

(c) under the heading "MINISTERIAL ESTABLISHMENT".

(i) against Serial No. 21, in Column No. 5, in clause (b), for the words "five year", the words "three years" shall be substituted:

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(ii) against Serial No.24, in Column No. 3, 4 and 5 for the existing entries, the following shall respectively be substituted, namely:

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3	4	5
<p>(a) at least Second Division Intermediate Certificate or its equivalent qualification from a recognized Board; and</p> <p>(b) a speed of thirty (30) words per minute in English typing.</p>	<p>18 to 30 years.</p>	<p>a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Daftari, Record Lifter, Naib Qasid and Chowkidar including holders of other equivalent posts with five years service as such, who have passed Intermediate Examination or its equivalent qualification from a recognized Board;</p> <p>b) Sixty Seven percent (67%) by initial recruitment.</p> <p>Note: For the purpose of promotion, there shall be maintained a common seniority list of Daftaries, Record Lifter, Naib Qasids and Chowkidars, including holders of other equivalent posts with reference to the dates of their acquisition of the Intermediate Certificate or its equivalent qualification from a recognized Board.</p> <p>Provided that-</p> <p>(i) if two or more officials have acquired the Intermediate Certificate in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior officials.</p> <p>Provided further that the condition of Intermediate Certificate or its equivalent qualification, as laid down at clause (a) shall not be applied till the expiration of period as specified in Column No. 5 against Serial No. 4 of the Establishment Department Notification No. SOE.IV(E&AD)/1-35/2014, dated 18th July 2019 to the existing matriculate incumbents of the posts of Daftaries, Record Lifters, Naib Qasids and Chowkidar including holders of other equivalent posts for promotion to the post of Junior Clerk (BPS-11); and</p>

- (iii) against Serial No. 26, in Column No. 5, after the word and comma "Chowkidars", the word "Sweeper" shall be inserted; and
- (d) after Serial No.35, the following new entries shall be inserted, in the respective Columns, namely:

"INFORMATION TECHNOLOGY SERVICE"

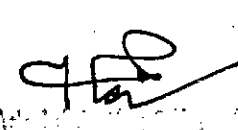
S. No.	Nomenclature of the Post	Minimum Qualification for Appointment	Age Limit	Method of Recruitment
1	2	3	4	5
36.	Assistant Director IT.	<p>(a) At least Second Class Master's Degree in Computer Science or its equivalent qualification from a recognized University; or</p> <p>(b) at least Second Class Bachelor of Science Degree (BS Hons. 4 years) in Computer Science from a recognized University.</p>	22-35 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Assistant Programmer, Computer Operator with five years service as such;</p> <p>Provided that if no suitable persons are available for promotion, then by initial recruitment.</p>

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37.	Assistant Director GIS.	(a) At least Second Class Master's Degree in Geography or Physical and Numerical Sciences or its equivalent qualification with one year Post Graduate Diploma in GIS from a recognized University; or (b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Geomatics from a recognized University.	22-35 years.	By promotion, on the basis of seniority-cum-fitness, amongst the holders of the post GIS Analyst, having three years service as such. Provided that if no suitable persons are available for promotion, then by initial recruitment.
38.	Economist.	(a) At least Second Class Master's Degree in Economics or Statistics or Master in Business Administration (MBA) or Master in Commerce (M-Com) from a recognized University; or (b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Economics from a recognized University.	22-35 years.	By initial recruitment.
39.	Assistant Programmer.	(a) At least Second Class Bachelor's Degree in Computer Science (BCS Hons 4 years) or its equivalent qualification from a recognized University; or (b) at least Second Class B.Sc Degree in Computer Science from a recognized University.	22-30 years.	By initial recruitment.
40.	Computer Operator.	(a) At least Second Class Bachelor's Degree in Computer Science or Information Technology (BCS/BIT Hons 04 years) from a recognized University; or (b) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.	22-30 years.	By initial recruitment.  TESTED

18

41.	GIS Analyst.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 years) in Geomatics from a recognized University; or (b) at least Second Class Bachelor's Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years.	By promotion, on the basis of seniority-cum-fitness, amongst the holders-of the post GIS Data Collector, with 10 years service as such. Provided that if no suitable persons are available for promotion, then initial recruitment.
42.	GIS Data Collector.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 Years) in Geomatics from a recognized University; or (b) at least Second Class B.Sc Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years	By Initial Recruitment

**SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department**

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W Department
5. Managing Director PKHA Peshawar
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Circles
8. Superintending Engineer Maintenance Peshawar
9. Superintending Engineer C&W Circle North Waristan at Bannu
10. Superintending Engineer Mega Projects
11. All Executive Engineers C&W/Building/Highway Divisions
12. Section Officer (R-V) Establishment Department, Peshawar
13. Deputy Legislation Officer-IV, Law Department, Peshawar
14. Managing Printing Press for publication in the issue of next Govt gazette
15. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
16. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department
17. PS to Secretary, C&W Department, Peshawar
18. PA to Addl: Secretary, C&W Department, Peshawar
19. PA to Deputy Secretary (Admn), C&W Deptt, Peshawar
20. Office File

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(ZAHOOR SHAH)
SECTION OFFICER (Estb)

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Annex-II

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OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 198-E/419/ICE/C&WD

Dated Peshawar the 17 / 08 / 2023

FINAL SENIORITY LIST

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/6-12/2009 dated 25/03/2010, the Final Seniority List of Tracers (BPS-07) having 3 Years Diploma in Civil / Electrical / Mechanical Technology as stood on 15/06/2023 is hereby notified as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
1 ✓	Zeeshan Danish	Sadr-ud-Din	Lakki Marwat	(i) Matric (ii) DAE (Civil) 19/11/2012	06/03/1989	21/05/2012	21/05/2012	
2 ✓	Danish Nawaz	Muhammad nawaz	Mansehra	(i) B.A (ii) DAE (Civil) 21/09/2011	10/07/1986	01/02/2013	01/02/2013	01/09/2006 to 31/01/2013 as Plumber (BPS-05) and Re-designated as Tracer (BPS-05) w.e.f 01/02/2013
3 ✓	Abdur Rehman Khan	Abdul Hamid Khan	Lakki Marwat	DAE (Civil) 14/06/2013	01/11/1993	24/01/2013	24/01/2013	Under deceased's son quota
4 ✓	Muhammad Sadique	Motabar Khan	D.I.Khan	DAE (Elec) 27/08/2013 B.Tech(Honor) 28/01/2022	18/09/1991	24/01/2013	24/01/2013	Under deceased's son quota
5 ✓	Ahmad Khan	Muhammad Khan	Lakki Marwat	(i) Matric (ii) DAE (C) 20/05/2014	25/03/1994	26/05/2014	26/05/2014	Under deceased's son quota
6 ✓	Muhammad Shafiq	Muhammad Nazir	Dir Upper	(i) B.A (ii) DAE (Civil) 22/09/2011	27/05/1990	27/05/2014	27/05/2014	Under deceased's son quota
7 ✓	Muhammad Imran Khattak	Haidar Zaman	Nowshera	(i) BA (ii) 3 Yr DAE (Civil) 09/6/2014	21/03/1986	01/06/2012	01/06/2012	
8 ✓	Fahad Nazir	Mohammad Nazir Khan	D.I.Khan	(i) Matric (ii) DAE (Civil) 17/06/2014	12/04/1994	19/05/2014	19/05/2014	Under deceased's son quota
9 ✓	Zafar Mahmood	Fazal Mahmood	Dir Upper	(i) Matric (ii) DAE (Mech) 09/09/2014	01/01/1993	21/05/2012	21/05/2012	
10 ✓	Murad Ali	Gul Jamal	Swabi	(i) Matric (ii) DAE (Civil) 24/09/2014	07/03/1991	29/06/2015	29/06/2015	Under deceased's son quota

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
21	Zakirullah	Muhammad Zarif	North Waziristan	i) DAE (Civil) 16/08/2013 ii) 06-Months Auto-CAD Course.	18/04/1983	12/12/2018	12/12/2018	Under deceased's son quota
22	Waris Khan	Muhammad Naeem	Mansehra	DAE (Civil) 18/08/2016	28/04/1993	12/06/2019	12/06/2019	Under deceased's son quota XEN C&W Divn: Kohistan No.427/1-E dated 17/02/2022
23	Ikram Ullah Shah	Muhammad Javed Khan	South Waziristan	DAE (Civil) 15/11/2018	15/06/1998	09/08/2019	09/08/2019	Under deceased's son quota
24	Muhammad Jahangir	Muhammad Nazeer	D.I.Khan	DAE (Civil) 12/02/2019	08/01/1999	09/08/2019	09/08/2019	Under deceased's son quota
25	Salman Tariq	Muhammad Khan	Swat	DAE (Civil) 20/08/2010 B.Tech (Civil) 01/12/2015	11/05/1989	23/09/2019	23/09/2019	Test conducted through ETEA
26	Ahmadullah Khan	Akhtar Ali Khan	Bannu	DAE (Civil) 27/01/2007 B.Tech (Civil) 15/04/2011	01/04/1986	24/09/2019	24/09/2019	Test conducted through ETEA
27	Muhammad Faizan	Muhammad Rafique	Mansehra	DAE (Civil) 04/08/2014 B.Tech (Civil) 15/11/2017	01/03/1995	24/09/2019	24/09/2019	Test conducted through ETEA
28	Muhammad Nadeem	Bostan Khan	Abbottabad	DAE (Civil) 26/05/2009 B.Tech (Pass) 10/11/2010	22/04/1988	25/09/2019	25/09/2019	Test conducted through ETEA
29	Hanzala	Muhammad Amin Khan	South Waziristan	DAE (Civil) 15/08/2013 B.Tech (Civil) 15/05/2018	01/03/1992	25/09/2019	25/09/2019	Test conducted through ETEA
30	Sardar Ali Khan	Gul Marjan Khan	Swat	DAE (Civil) 25/04/2016 B.Tech (Civil) 30/11/2018	10/01/1995	25/09/2019	25/09/2019	Test conducted through ETEA
31	Muhammad Ayaz	Banat Gul	Peshawar	i) Matric ii) 1 year Servay iii) DAE (Civil) 31/10/2019	08/12/1988	26/05/2014	26/05/2014	Under deceased's son quota
32	Noor Zeb Khan	Imtiaz Khan	Bannu	DAE (Civil) 21/09/2011 B.Tech (Civil) 10/05/2016	15/10/1990	12/02/2020	12/02/2020	Under medically invalidated quota

Administrative Officer (Control)

15


S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
33	✓ Aaiman Baloch	Muhammad Tahir	D.I.Khan	DAE (Civil) 18/06/2019	25/01/1993	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
34	✓ Muhammad Adnan	Said Muhammad	Mardan	DAE (Civil) 08/03/2017 BA	12/01/1995	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
35	✓ Naveed Khan	Mohammad Ramzan	D.I.Khan	DAE (Civil) 26/10/2009	03/03/1987	13/02/2020	13/02/2020	Under deceased's son quota dated 12/02/2020
36	✓ Tanzilur Rehman	Muhammad Hanif	D.I.Khan	DAE (Civil) 23/08/2019	14/11/1997	13/02/2020	13/02/2020	Under deceased's son quota dated 12/02/2020
37	✓ Shah Zaman Khan	Shah Riaz Khan	Bannu	DAE (Civil) 08/04/2008	08/03/1988	26/11/2009	26/11/2021	Appointed as Filter Cooly w.e.f 26.11.2009. Redisgnated as Fero Printed w.e.f 06.12.2017. Promoted from the post of Fero Printer / Fero Khalasi

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pukhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assisntant Director IT C&W Secretarit Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)


CHIEF ENGINEER (CENTRE)


Zahid Habib
Administrative Officer


Administrative Officer (Centre)
Communication & Information Systems
Khyber Pakhtunkhwa Department

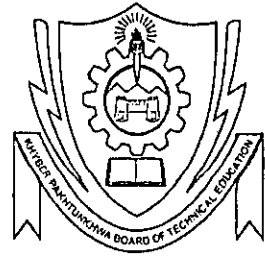
Serial No. 024091

Annex-7

116

Roll No 284720

Khyber Pakhtunkhwa Board of Technical Education



PESHAWAR (PAKISTAN)

DIPLOMA OF ASSOCIATE ENGINEER

Civil Revised 2013

Session Annual 2019

Certified that Mr./Miss. MUHAMMAD AYAZ
Son/Daughter of BANAT GUL
Registration No. BRAVO/P/CT/16-45379
of BRAVO PROFESSIONAL COMPUTER COLLEGE PESHAWAR

has passed the Diploma of Associate Engineer CIVIL REVISED 2013

Examination held by the Khyber Pakhtunkhwa Board of Technical Education, Peshawar in the month
of April 2019

He/She secured 2174 Marks out of 3450 and has been placed in
Grade B

*In recognition thereof, this
Diploma of Associate Engineer*

is awarded to him/her at Peshawar on the 31st day of October 2019

ASSISTANT SECRETARY

SECRETARY

This Diploma is issued without any alteration or eraser

Administrative Officer
Comm. ...
Khyber Pakhtunkhwa

DIPLOMA OF ASSOCIATE ENGINEER ISSUED BY THE BOARD OF TECHNICAL EDUCATION IS HELD EQUIVALENT TO F.A/F.Sc (PRE-ENGINEERING) OF THE BOARDS OF INTERMEDIATE AND SECONDARY EDUCATION IN PAKISTAN VIDE A BOOK OF EQUIVALENCY OF EDUCATIONAL QUALIFICATIONS IN PAKISTAN, PUBLISHED BY THE GOVERNMENT OF PAKISTAN MINISTRY OF EDUCATION INTER BOARD COMMITTEE OF CHAIRMEN, ISLAMABAD.

EVALUATION PLAN

1. 80% and above / Distinction
2. 70% and above but less than 80%/"A" Grade
3. 60% and above but less than 70%/"B" Grade
4. 50% and above but less than 60%/"C" Grade
5. 40% and above but less than 50%/"D" Grade
6. 33% and above but less than 40%/"E" Grade

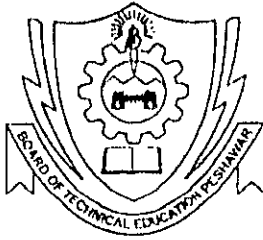
Composed/Prepared by

Checked by _____

Armed IV 17
1345879

KHYBER PAKHTUNKHWA BOARD OF TECHNICAL EDUCATION

130052



PESHAWAR

**DETAIL MARKS CERTIFICATE
DIPLOMA OF ASSOCIATE ENGINEER
3RD YEAR
CIVIL REVISED 2013**

Name of Candidate MUHAMMAD AYAZ
 Father's Name BANAT GUL
 Roll.No. 284720 Session ANNUAL 2019
 Reg.No. BRAVO/PICT/16-45379
 Institute/College BRAVO PROFESSIONAL COMPUTER COLLEGE PESHAWAR



Subject	Total Marks	Obtained Marks			
		Th	Pr	Total	In Words
2nd Year Marks	2300			1,507	
1 GEN:311 Islamiat & Pakistan Studies	50	35	-	35	Thirty-five
2 CT:312 Project Management	100	45	-	45	Forty-five
3 CT:323 Advanced Quantity Surveying	50 / 100	25	80	105	One hundred five
4 CT:332 Environment Health and Safety	100	42	-	42	Forty-two
5 CT:344 Hydraulics & Irrigation	150 / 50	68	43	111	One hundred eleven
6 CT:353 Transportation Engineering	100 / 50	42	45	87	Eighty-seven
7 CT:363 Concrete Technology and RCC Design	100 / 50	40	46	86	Eighty-six
8 CT:373 Soil Mechanics & Bridge Engineering	100 / 50	44	36	80	Eighty
9 CT:382 Civil Engineering Project Civil	100	-	76	76	Seventy-six
3450				2174	Two thousand one hundred seventy-four

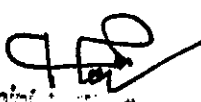
Prepared by Hafeez

Checked by _____

Theory Passing Marks=40% Practical Passing Marks=50%

Error(s) & Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate


CONTROLLER OF EXAMS


Admin
Commur
Khyber Pakhtunkhwa

 CamScanner



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR

No. CEC/C&WD/S.A.No.1888/2022/56

Dated Peshawar the 30/10/2023

AUTHORITY LETTER

Mr. Zahid Habib, Administrative Officer (Centre) (BPS-17), C&W Department, Peshawar is hereby authorized to file the para-wise comments and attend the Honorable Service Tribunal Peshawar on behalf of Respondent No.2 in connection with Service Appeal No. 1888 of 2022 titled "**Muhammad Ayaz vs Govt of KPK through Secretary C&W & others**" on each date as and when fixed by the Honorable Service Tribunal.


CHIEF ENGINEER (CENTRE)

COPY FORWARDED TO THE:

1. Section Officer (Litigation), C&W Department Peshawar w/r to his office letter No. SO(Lit)C&W/3-1/2023, dated: 02/10/2023 for information, please.
2. Mr. Zahid Habib, Administrative Officer (Centre) (BPS-17), C&W Department, Peshawar for information and necessary action.
3. PS to Secretary, C&W Department, Peshawar for information.
4. P.A. to Deputy Secretary, C&W Department, Peshawar for information.


CHIEF ENGINEER (CENTRE)