

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA
SERVICES TRIBUNAL PESHAWAR

Diary No. **9997**
Dated **16/11/23**
Appellant

In Re S.A 1279 of 2023

Adnan Saeed Khan S/o Muhammad Saeed Khan
Finance/Admin Officer (BPS-18)

Independent Monitoring Unit Health Department Khyber
Pakhtunkhwa, House #3, Safi Homes, Pawaka Canal Road, University
Town, Peshawar.


VERSUS

1. Secretary to Government of Khyber Pakhtunkhwa Health
Department;
2. Director General Health Services Khyber Pakhtunkhwa
Peshawar.
3. Director IMU Health Department Khyber Pakhtunkhwa.

Respondents

INDEX

<i>S#</i>	<i>Description of Documents</i>	<i>Annex</i>	<i>Pages</i>
1.	Para wise Comments with affidavit		1-3
2.	Regularization Notification 2017	I	4-9
3.	First No. Cost Extension PC-1	II	10-14
4.	Comparative statement of Revised PC-1	III	15-17
5.	Revised PC-1 (2020)	IV	18-60
6.	Revised PC-1 Signatories	V	61
7.	Provincial Ombudsman Judgment	VI	62-63
8.	Affidavit	VII	64
9.	Authority Letter	VIII	65


Admin Officer
Independent Monitoring
Unit Health
Khyber Pakhtunkhwa

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL No.1279 OF 2023

Adnan Saeed Khan S/O Muhammad Saeed Khan
Finance/ Admin Officer (BPS-18)

Appellant

Independent Monitoring Unit Health Department Khyber Pakhtunkhwa, House No. 3 Safi
Homes, Pawaka Canal Road University Town Peshawar

VERSUS.

Secretary to Government of Khyber Pakhtunkhwa Health Department & others

..... Respondents

PARA-WISE COMMENTS ON BEHALF OF THE RESPONDENT NO1,2 AND 3

Respectfully Sheweth

Preliminary Objections

1. That the Appellant has got no cause of action or locus standi to file the instant appeal.
2. That the Appellant has not come to this Honorable Court with clean hands. He has already filed case in Provincial Ombudsman Khyber Pakhtunkhwa where appeal was dismissed.
3. That the Appellant has concealed the material facts from this Honorable Court, therefore on this score alone the appeal is liable to be dismissed
4. The instant Appeal is liable to be dismissed on account of non-joinder of necessary and mis-joinder of unnecessary parties.
5. That there is no final order (Original or appellate) which is pre-requisite of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974. Reliance is placed on 2006 SCMR 1630.

ON FACTS

1. No Comments.
2. Correct.
3. Correct.
4. Incorrect. The appellant was receiving salary from the project ADP Scheme No. 326 Project code 140775, "Establishment of Independent Monitoring Unit in Health Department" from 2015-17 after his selection and appointment (**Annexure-I**). The appellant was regularized in regularization Act 2017 of IMU staff (**Annexure-II**). After staff regularization PC-1 of ADP was only having the operational cost as unspent funds from 2015-17 (**Annexure-III**). During FY

2017-18 no cost extension was granted to IMU Health. In 2018-19 again no cost extension was granted of the same scope of IMU operations (**Annexure-IV**). In 2019 the scope was extended to Newly Merged Districts of Erstwhile Federally Administered Tribal Area for which the PC-1 was revised by the appellant himself and submitted to competent for a for approval (**Annexure-V**). He remained in close contact with all approving fora within Health Department as well as with Planning and Development Department and Finance department for Pre-PDWP and obtaining the revenue clearance. The project ADP Scheme no. 326 Project code no. 140775 was revised and approved with revenue clearance of PKR 687 Million in PDWP meeting on 2nd June 2020 and administrative approval on 22nd June 2020. The annexure attached in the PC-1 document Comparative Statement of approved and revised cost (**Annexure-VI**), clearly mentions against the Finance and Admin Officer Allowance and other regular staff including Project Director, Deputy Director IMU, Data Base Admin, Divisional Monitoring Officers etc as not required (regularized) in Column 6 of the Table. Only 60 monitoring and Data Collection Assistants could be added from this PC-1 Revision in NMDs of which 46 are currently working. The recruitment process of remaining PC- positions was not conducted. So no such cost is reflected nor approved in the revised PC-1.

5. Correct.
6. Refer to para-4 above
7. Refer to para-4 above and also not only the appellant rather other staff including Project Director, Deputy Director IMU, Data Base Admin, Divisional Monitoring Officers etc as not required (regularized) were mentioned by the appellant himself in the PC-1 document Comparative statement (**Annexure-VI**). Despite the approval from Finance department the appellant and IMU could not hire the HR nor seek any approval from the department for hiring of staff other than Monitoring and Data collection Assistants.
8. Correct.
9. Correct as the PC-1 was prepared and submitted by the appellant himself mentioning (**Annexure-VII**) the required project position as not required as in the Comparative Statement mentioned in Para-4 above.
10. Correct to the extent of Finance department only. No such correspondence from the Principal accounting Officer of health department (Secretary Health Khyber Pakhtunkhwa) is attached for approval to go head for recruitment of PMU staff.
11. As there is no provision in the PC-1 so such request could not be entertained. Being the Finance and Admin Officer and author of the PC-1 the appellant knew the fact that his request cannot be materialized.
12. Incorrect. The appellant is not entitled for any project pay on the basis of nomination as focal person. Establishment is very small in NMDs the workload can be entertained with current structure.

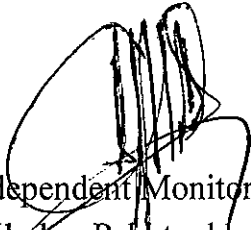
13. Incorrect. The appellant is not entitled for the project pay. It is further to clarify that before filling the instant appeal the appellant filed an appeal before the Provincial Ombudsman Office however, the same was dismissed with the following findings:

"The complainant failed to produce some mandatory document as explained in paragraph of hearing above, in support of his claim of additional charge allowance and Deputation allowance. No Notification was issued in respect of the complainant for any additional charge or posting on deputation. Therefore, the claim for the additional remunerations as desired by the complainant is not justified. No maladministration is proved against the Agency. Investigation is closed in terms of Regulation 17 (b) of the Khyber Pakhtunkhwa Provincial Office (Registration, Investigation and Disposal of complaints) Regulations, 2011." (Annexure-VIII).


GROUNDS

- a) Incorrect. The replying respondents acted as per law, rules and principles of natural justice as well as PC-1 of the project.
- b) Incorrect. Already replied in para "a" above.
- c) Incorrect. Already replied in para "a" above.
- d) Incorrect. The appellant has been receiving salary from the current side. If the same staff of the NMDs is regularized the ADP scheme will end and in that instance again being civil servant we are bound to perform the required duties without any additional remuneration.
- e) Incorrect. Already replied in preceding paras.
- f) No comments. However, replying respondents also seek permission of this honorable Tribunal to adduce other grounds during final hearing of the case.

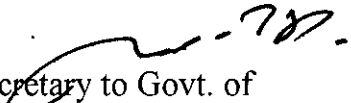
It is therefore, prayed that on acceptance of Para-wise comments the appeal of the Appellant may graciously be dismissed with cost as no remunerations can be given if not reflected in the PC-1.


Director (Independent Monitoring Unit Health)
Khyber Pakhtunkhwa
(Respondent No. 03)

Dr. Shaukat Ali


Director General Health Services
Khyber Pakhtunkhwa
(Respondent No. 02)

Dr. Syed Ijaz Ali Shah


Secretary to Govt. of
Khyber Pakhtunkhwa Health Department
(Respondent No. 01)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL No.1279 OF 2023

Adnan Saeed Khan S/O Muhammad Saeed Khan
Finance/ Admin Officer (BPS-18)

Appellant

Independent Monitoring Unit Health Department Khyber Pakhtunkhwa, House No. 3 Safi
Homes, Pawaka Canal Road University Town Peshawar

VERSUS.

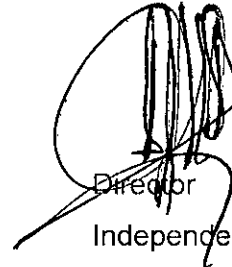
- 1- Secretary to Government of Khyber Pakhtunkhwa Health DepartmentRespondent
- 2- Director General Health Services Khyber Pakhtunkhwa Peshawar.....Respondent
- 3- Director IMU Health Department Khyber Pakhtunkhwa.....Respondent

AFFIDAVIT

I Independent Monitoring Unit Health Khyber Pakhtunkhwa do hereby solemnly affirm and declare on oath as respondent that the contents of parawise written comments are correct and true to the best my knowledge and behalf of that nothing has been concealed from this Honourable Court.

It is further stated on oath that in this appeal the auditing respondent were neither been placed ex-parte nor their defence has been struck off.

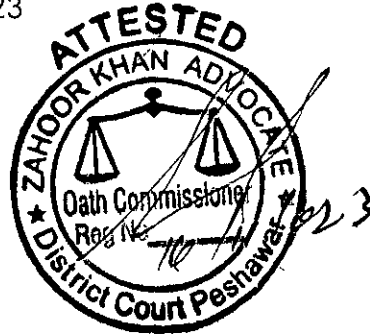
DEPONENT


Director

Independent Monitoring Unit Health
Khyber Pakhtunkhwa

Dr. Syed Jazir Ali Shah

Dated: 14th November 2023





Amex I I (4)

**GOVERNMENT OF KHYBER PAKHTUKHWA
HEALTH DEPARTMENT
Dated: 30/06/2017**

NOTIFICATION

No. SOG/Health/2-65/2017:- In pursuance of Section-3 of The Khyber Pakhtunkhwa Employees of Health Department (Regularization of Services) Act, 2017 (Khyber Pakhtunkhwa Act no. VII of 2017), the services of following officers/officials appointed on contract/fixed pay basis in ADP no. 339 code 140775 "Establishment of Independent Monitoring Unit" and holding the posts at the time of commencement of the Act ibid shall stand regularized:-

S.No	Name	Father Name	Designation	BPS	District
1	Afiab Ahmad Akhunzada	Nisar Ahmed	Database Admin/ Data Analyst	18	Head Office
2	Tauqeer Ifikhar Abbasi	Ifikhar Hussain	Divisional Monitoring Officer	18	Abbottabad
3	Mujib Ur Rehman	Gulfam Khan	Divisional Monitoring Officer	18	Peshawar
4	Syed Sohaib Shah	Syed Mussadiq Shah	Divisional Monitoring Officer	18	Mansehra
5	Salman Rahim	Abdur Rahim	Divisional Monitoring Officer	18	Swat
6	Muhammad Atif Khan	Rehan Gul	Divisional Monitoring Officer	18	Lower Dir
7	Abdul Waheed	Muhammaç Siraj	Divisional Monitoring Officer	18	kohat
8	Gohar Rehman	Mushtaq Ahmed	Divisional Monitoring Officer	18	Mardan
9	Maliha Gul	Asmat ullah Khan	Divisional Monitoring Officer	18	DI Khan
10	Adnan Saeed Khan	Saeed Khan	Admin/Accounts Officer	18	Head Office
✓ 11	Kousar Khan	Abdul Rehman	Data Collection Assistant	16	Peshawar
✓ 12	Zahoor Alam	Fakhr uddin Ahmed	Data Collection Assistant	16	Peshawar
✓ 13	Usman Khan	Bashir Ahmed	Data Collection Assistant	16	Peshawar
✓ 14	Waqas Ayub	Muhammad Ayub Khan	Data Collection Assistant	16	Peshawar
✓ 15	Sikandar Wadood	Ihsan Ul Wadood	Data Collection Assistant	16	Peshawar
✓ 16	Muhammad Haris Mehmood	Khalid Mehmood	Data Collection Assistant	16	Peshawar
✓ 17	Arif Khan	Hayat Khan	Data Collection Assistant	16	Peshawar
✓ 18	Rashid Noor	Noor Muhammad	Data Collection Assistant	16	Peshawar

5 10/10

19	Marina Iqbal	Muhammad Iqbal	Data Collection Assistant	16	Peshawar
20	Mehwish Khan	Naseer Ahmad	Data Collection Assistant	16	Peshawar
21	Uzma Karim	Abdul Karim	Data Collection Assistant	16	Peshawar
22	Fatima Jahan	Taj Muhammad Khan	Data Collection Assistant	16	Peshawar
23	Azra Amir	Abdul Rehman	Data Collection Assistant	16	Peshawar
24	Zulfiqar Ali	Muhammad Ali	Data Collection Assistant	16	Charsadda
25	Zeeshan Ali	Sher Bahadar	Data Collection Assistant	16	Charsadda
26	Shahzad yousaf	Muhammad Yousaf	Data Collection Assistant	16	Kohat
27	Saira Batool	Altaf Muhammad	Data Collection Assistant	16	Kohat
28	Aziz Ur Rehman	Abdur Rehman	Data Collection Assistant	16	Hangu
29	Azmat Ali	Qeemat Khan	Data Collection Assistant	16	Hangu
30	Asad Iqbal	Haq Nawaz Khan	Data Collection Assistant	16	karak
31	Qaisar Farooq	Muhammad Farooq	Data Collection Assistant	16	Karak
32	Muhammad Waqas Khan	Abdul Sattar Khan	Data Collection Assistant	16	Bannu
33	Zahid Ullah Khan	Ghulam Khan	Data Collection Assistant	16	Bannu
34	farhan Ashiq	Ashiq Noor	Data Collection Assistant	16	Bannu
35	Muhammad Waseem Farooq	Muhammad Asif Khan	Data Collection Assistant	16	Bannu
36	Ihsan Ullah Khan	Zafar Ullah Khan	Data Collection Assistant	16	Bannu
37	Sadaf Parveen	Shafi Ullah Jan	Data Collection Assistant	16	Bannu
38	Muhammad wajid Iqbal	Muhammad Iqbal Khan	Data Collection Assistant	16	DI Khan
39	Waqar Asmat Khan	Asmat Ullah Khan	Data Collection Assistant	16	DI Khan
40	Irfan Daud	Daud Khan	Data Collection Assistant	16	DI Khan
41	Muhamma Imran Zia	Zia Ul Hassan Shah	Data Collection Assistant	16	DI Khan
42	Shafiqat Ullah	Inayat Ullah Khan	Data Collection Assistant	16	DI Khan
43	Adnan Latif Khan	Abdul Latif Khan	Data Collection Assistant	16	DI Khan
44	Nusrat Shaheen	Mehmood Khan	Data Collection Assistant	16	DI Khan
45	Muhammad Imran Ullah	Inayat Ullah Khan	Data Collection Assistant	16	Tank

16	Asif Ali	Akbar Ali	Data Collection Assistant	16	Tank
17	Muhammad Maaz	Hakim Khan	Data Collection Assistant	16	Tank
18	Khalid Waseem	Nadir Khan	Data Collection Assistant	16	Lakki Marwat
19	Muhammad Gul	Ghulam Jan	Data Collection Assistant	16	Lakki Marwat
20	Imad Khan	Khalid Ur Rehman	Data Collection Assistant	16	Malakand
21	Mehran Khan	Dost Muhammad	Data Collection Assistant	16	Malakand
22	Muhammad Tahir	Muhammad Nazar	Data Collection Assistant	16	Malakand
23	Sajjad Khan	Sher Zada	Data Collection Assistant	16	Malakand
24	Shahmaz	Muhammad Gul	Data Collection Assistant	16	Malakand
25	Abdur Rashid	Abdur Rahim	Data Collection Assistant	16	Swat
26	Shaukat Ali	Khalil Ur Rahman	Data Collection Assistant	16	Swat
27	Adnan Khan	Shah Duran	Data Collection Assistant	16	Swat
28	Zeshan Ali	Muhammad Ali Shah	Data Collection Assistant	16	Swat
29	Atif Khan	Mumtaz Ali Khan	Data Collection Assistant	16	Swat
30	Ihsan Ullah	Bakht Karam	Data Collection Assistant	16	Swat
31	Murad Ali Mian	Bahardar Ali Mian	Data Collection Assistant	16	Swat
32	Sana Sher Afzal	Sher Afzal Khan	Data Collection Assistant	16	Swat
33	Mati Ur Rehman	Bakht Zada	Data Collection Assistant	16	Shangla
34	Izhar Ullah	Alamgir	Data Collection Assistant	16	Shangla
35	Ihsan Ullah	Hazrat Usman	Data Collection Assistant	16	Shangla
36	Sharif Ullah	Said Muhammad	Data Collection Assistant	16	Shangla
37	Abdul Saboor	Sadurul Uloom	Data Collection Assistant	16	Shangla
38	Gauhar Ali	Pir Said	Data Collection Assistant	16	Bunner
39	Naseem Ul Haq	Hameed Ullah Khan	Data Collection Assistant	16	Bunner
40	Naveed Ahmad	Abdul Shakoor	Data Collection Assistant	16	Bunner
41	Munir Ahmad	Raishad Khan	Data Collection Assistant	16	Swabi
42	Arshad Ali	Nazar Muhammad	Data Collection Assistant	16	Swabi

73	Abid Ali Khan	Zahir Khan	Data Collection Assistant	16	Swabi
74	Sajjad Ahmad	Ameer Zada	Data Collection Assistant	16	Swabi
75	Irfan Ali Khan	Munjra Khan	Data Collection Assistant	16	Swabi
76	Nida Tabassum	Jan Muhammad	Data Collection Assistant	16	Swabi
77	Jawad Ali	Ashraf Ali	Data Collection Assistant	16	Swabi
78	Kashif Khan Tanoli	Muhammad Sheesh Khan	Data Collection Assistant	16	Swabi
79	Yasir Khan	Ajab Khan	Data Collection Assistant	16	Mardan
80	Usman Hakam	Abdul Hakam	Data Collection Assistant	16	Mardan
81	Zahid Hussain	Bakhtyar Khan	Data Collection Assistant	16	Mardan
82	Zahir Rehman	Muhammad Rahman	Data Collection Assistant	16	Mardan
83	Imtiaz Alam	Ibrahim Khan	Data Collection Assistant	16	Mardan
84	Muhammad Saqib	Gulzar Muhammad	Data Collection Assistant	16	Mardan
85	Hina Tila	Tila Muhammad Khan	Data Collection Assistant	16	Mardan
86	Akbar Ali Akhan	Hijab Gul	Data Collection Assistant	16	Mardan
87	Nisar Ahmed	Haji Ghulam Muhammad	Data Collection Assistant	16	Nowshera
88	Muhammad Ahmed Jan	Sajid Ali Khan	Data Collection Assistant	16	Nowshera
89	Masaud Jan Khan	Taslim Khan	Data Collection Assistant	16	Nowshera
90	Shehreyar	Khush Dil	Data Collection Assistant	16	Nowshera
91	Abdullah	Bakht Biland	Data Collection Assistant	16	Nowshera
92	Zainab Ali Khan	Liaqat Ali Khan	Data Collection Assistant	16	Nowshera
93	Aamir Malook	Saif Ul Malook	Data Collection Assistant	16	Nowshera
94	Mubashir Rabbani	Ghulam Rabbani	Data Collection Assistant	16	Abbottabad
95	Waqas Ahmed	Taj Muhammad	Data Collection Assistant	16	Abbottabad
96	Muhammad Gulbaz	Mushtaq Ahmed	Data Collection Assistant	16	Abbottabad
97	Sarmad Jadoon	Imtiaz Khan	Data Collection Assistant	16	Abbottabad
98	Mansoor Ahmed	Maqbool Ahmed	Data Collection Assistant	16	Abbottabad
99	Syed Safer Ali	Syed Shabbir Shah	Data Collection Assistant	16	Abbottabad

✓ 127	Aurangzeb	Nosheer	Data Collection Assistant	16	Kohistan
✓ 128	Abdul Mateen	Nawab	Data Collection Assistant	16	Kohistan
✓ 129	Khan Alam	Sarbuland Khan	Data Collection Assistant	16	Kohistan
✓ 130	Abdul Sattar	Ghaffar Khan	Data Collection Assistant	16	Kohistan
✓ 131	Malik Naveed Akhtar	Inam Rabbani	Data Collection Assistant	16	Battagram
✓ 132	Hidayat Ullah	Speen Gul	Data Collection Assistant	16	Battagram
✓ 133	Shahab Hussain	Muhammad Hussain	Data Collection Assistant	16	Battagram
✓ 134	Haleema Sattar	Syed Abdul Sattar Shah	Data Collection Assistant	16	Battagram
✓ 135	Muhammad Ibrahim	Rehman Uddin	Data Collection Assistant	16	Toghar
✓ 136	Muhammad Awais	Sher Bahadar	Data Collection Assistant	16	Manshra
✓ 137	Kashif Irfan	Muhammad Irfan	Data Collection Assistant	16	Manshra
✓ 138	Rizwan Khurshid	khursheed Abbasi	Data Collection Assistant	16	Manshra
✓ 139	Sheryar Khan	Nadir Khan	Data Collection Assistant	16	Manshra
✓ 140	Syed Shah Fahad	Syed Pir Muhammad Shah	Data Collection Assistant	16	Manshra
✓ 141	Waqas Rashid	Baboo Abdur Rashid	Data Collection Assistant	16	Manshra
✓ 142	Atiq Ur Rehman	Shafiq Ur Rehman	Data Collection Assistant	16	Manshra
✓ 143	Zubair Razzaq	Abdul Razzaq	Data Collection Assistant	16	Manshra
✓ 144	Khursheed Ahmed	Abdul Rahim	Data Collection Assistant	16	Manshra
✓ 145	Muhammad Afzal	Muhammad Rafique	Data Collection Assistant	16	Manshra
✓ 146	Sarmad Shehnaam	Muhammad Tariq	Data Collection Assistant	16	Manshra
✓ 147	Nighat Mushtaq	Mushtaq Ahmed	Data Collection Assistant	16	Manshra
✓ 148	Zeeshan Khan	Gul Azam	Computer Operator	16	Peshawar
149	Waqas Ahmed	Khan Sher	Driver	6	Peshawar
150	Riffat Ullah	Inayat Ullah	Driver	6	Peshawar
151	Muhammad Ifikhar	Muhammad Ishaq	Driver	6	Abbottabad
152	Zakir Ali	Nadir Khan	Driver	6	Mardan
153	Akash Khan	Tarik Khan	Driver	6	Abbottabad
154	Ghulam Akbar	Fazal Akbar	Driver	6	Peshawar
155	Dost Muhammad	Ghulam Muhmaad	Driver	6	Peshawar
156	Naeem Ullah Jan	Masam Jan	Naib Qasid	3	Peshawar
157	Ajab Khan	Khan Muhammad	Naib Qasid	3	Peshawar
158	Waqas Ahmad	Aman Sher	Naib Qasid	3	Peshawar

9

159	Hameed Ullah Khan	Munawar Khan	Naib Qasid	3	Kohat
160	Muhammad Islam	Akbar Jan	Naib Qasid	3	Bannu
161	Hafeez Ullah	Subhan Ullah	Driver	6	Nowshera
162	Muhammad Adeel Asif	Muhammad Asif	Driver	6	Mansehra
163	Shoaib Ahmed	Muhammad Ahmad Khan	Driver	6	Mansehra
164	Maqsood Ahmad	Muhammad Hussain Khan	Naib Qasid	3	Lower Dir
165	Mawalid Ali	Murad Ali	Naib Qasid	3	Mardan
166	Muhammad Kamran Rauf	Abdul Rauf	Naib Qasid	3	DI Khan
167	Saeed Ur Rehman	Muhammad Bashir	Naib Qasid	3	DI Khan
168	Amer Zeb	Muhammad Zareen	Naib Qasid	3	Swat
169	Shakeel Ahmad	Aziz Ur Rehman	Driver	6	Lower Dir

Secretary to Govt. of Khyber Pakhtunkhwa
Health Department

Endst: no. and Date even as above.

Copy to:-

1. The Accountant General, Khyber Pakhtunkhwa
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa
4. All head of Attached Department, Health Department, Peshawar
5. PSO to Chief Secretary, Khyber Pakhtunkhwa
6. Manager, Government Printing Press Department Khyber Pakhtunkhwa for Publication in the official Gazette.
7. PS to Senior Minister for Health, Khyber Pakhtunkhwa, Peshawar
8. PS to Additional Chief Secretary (P&D) Khyber Pakhtunkhwa
9. PS to Secretary Health, Khyber Pakhtunkhwa
10. Officers/officials concerned.

(JIBREEL RAZA)
Section Officer (General)



GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

Dated: 20-06-2017

Annex - II

10

14

NOTIFICATION: No. 4-87/PO-IV/IMU/2016-17:- One year No Cost Extension is hereby accorded to the Project "Establishment of Independent Monitoring Unit in Health Department ADP # 339 Code # 140775 with effect from 01-07-2017 to 30-06-2018 for completion of its activities as per approved PC-1.

The expenditure shall be incurred strictly in line with the approval granted by the competent forum to the PC-1. The expenditure incurred under each head shall not exceed the approved PC-1 amount.

-----Sd-----

Secretary to Govt. of Khyber Pakhtunkhwa
Health Department

Endst. of even Number and Date

Copy to the:-

1. Secretary Govt. of Khyber Pakhtunkhwa, Finance Dept.
2. Secretary Govt. of Khyber Pakhtunkhwa, P&D Dept.
3. Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. Director General Health Services, Peshawar.
5. Sr. Planning Officer-III, Health Department.
6. Project Director, Independent Monitoring Unit, House No. 240, Officers Defence Colony, Shami Road, Peshawar Cantt. w/r to his Office Note dated 17-05-2017
7. Dy. Director (IT) Health Dept., Govt. of Khyber Pakhtunkhwa
8. PS to Secretary Health, Govt. of Khyber Pakhtunkhwa.

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Handwritten signature
(HAFEEZ AHMAD)
Planning Officer-IV



345

#28, (11)

**INDEPENDENT MONITORING UNIT
HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Dashboard: www.imuhealth.gov.pk
Website: www.imuhealth.gov.pk
Phone # 091-9223124

No.786/11/IMU/H-PO-IV-2017

Dated: 16-6-2017

To

Planning Officer-IV
Strengthening of Planning Cell
Health Department, Khyber Pakhtunkhwa

Subject:- No Cost Extension for IMU for the year 2017-18

Reference to your letter No.PO-IV/104-87/IMU/Vol-III/2016-17 dated 15-06-2017, on a subject noted above, enclose find herewith requisite information for your information and consideration, please.

S.No.	Name of Component/ Head	Appropriated amount under approved PC	Expenditure till 30-6-2017	Balance
1	Salary	Rs. 290 M	Rs.170. M	Rs.120. M
2	Non Salary	Rs.187 M	Rs. 101.M	Rs. 86. M

Enclosed breakup for 2017-18 is enclosed, please

(Signature)
(Project Director)
IMU, Health Department

Copy for information to:

1. PS to Secretary to the Government of Khyber Pakhtunkhwa, Health Department.
2. PS to Additional Secretary Health (Development).
3. PA to Chief Planning Officer, Strengthening of Planning Cell, Health Department.
4. Office Copy

www.imuhealth.gov.pk

mmex

Object Head	Quarterly Expenditure	Total Expenditure for Year 2017-18
A01-Employee Related Expenses	36251250	145005000
A011-Total Pay	36161250	144615000
Project Director (BS-18)	300000	1200000
A01106-Pay of Contract Staff (Officers)	34794000	139176000
One Finance Admin Officer (BS-18)	280500	1122000
Ten DMOs (BS-18)	2754000	11016000
One Data Analyst/Database Administrator (BS-18)	280500	1122000
Monitoring and Data Collection Assistants (BS-16)	31479000	125916000
A01156-Pay of Other Staff (Contract)	1367250	5469000
One Admin Assistant	75000	300000
One Computer Operator	75000	300000
13 Drivers	607500	2430000
13 Naib Qasids	609750	2439000
A012-Total Allowances	90000	360000
A01227-Project Allowance (PD)	90000	360000
A03-Total Operating Expenses	9040000	36160000
A032-Communication cost	660000	2640000
A03201-Postage and Telegraph	40000	160000
A03202-Telephone Charges (11 Offices)	60000	240000
A03204-Electronic Communication	560000	2240000
Internet cost (11 offices)	60000	240000
Internet Connectivity for smart Phones (215)	500000	2000000
A033-Utilities	490000	1960000

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136

Gas (11 Offices)	200000	300000
3303-Electricity (11 Offices)	750000	1000000
3302-Water (11 Offices)??	40000	600000
34-Occupancy Cost	1200000	1600000
3402- Rent for Office Building	1700000	1500000
38-Travel and Transportation	5385000	21340000
3802- Training/Workshop	1500000	6000000
3807-POI. Charges	2835000	11340000
3807- Others(Mobility Allowance: 25 DCA x 2x10000)	750000	3000000
805-Travelling Allowance	300000	1700000
9-General	720000	2880000
01-Stationary (11 Offices)	60000	240000
05-Newspapers Periodicals and Books	10000	40000
07-Advertising and Publicity	150000	600000
70-Others	500000	2000000
Repairs and Maintenance	585000	2340000
17-Transport (Repairs and Maintenance)	585000	2340000
Total Release	45291250	181165000

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HEALTH DEPARTMENT

No. PO-IV/H/4-87/IMU/VOL-II/2016-17

Dated Pesh. The 15-06-2017


14

The Project Director,
Independent Monitoring Unit, House No. 240, Officers Defence
Colony, Shami Road, Peshawar Cantt.

SUBJECT: NO COST EXTENSION FOR IMU FOR THE YEAR 2017-18.


I am directed to refer to your Office Note dated 17-05-2017 on the
subject noted above and to state that the following information may be
provided to proceed further accordingly:-

#	Name of Component / Head	Appropriated amount under the approved PC-1	Expendr.	Till	Balance
			30-06-17		


(HAFEEZ AHMAD)
Planning Officer-IV

Copy for information to the:-

2S to Secretary Health, Govt. of Khyber Pakhtunkhwa.


Planning Officer-IV

15. COMPARATIVE STATEMENT OF APPROVED AND REVISED COST

Description/Items	Approved Revised Cost FY 2014-20 In millions	Expenditure Incurred FY2014-19	Agreed by Finance Department FY 2019-22 (Expenditure to be incurred)	Revised Cost	Justification
Employee Related Expenses	341,661,600	170,579,263	170,119,940	340,699,203	
Project Director	3,672,000		0		Not Required from ADP
Deputy Project Director (Technical)	2,754,000		0		Not Required (Position Abolished)
Finance/Admin Officer	2,754,000		0		Not Required (Regularized)
Data Analyst/Data base Administrator	2,754,000		0		Not Required (Regularized)
Divisional Monitoring and Evaluation Officers	27,540,000	170,579,263	0	170,579,263	Not Required (Regularized)
Monitoring and Data Collection Assistants	224,810,000		0		Not Required (Regularized)
Computer Operator	918,000		0		Not Required (Regularized)
Accounts Assistant	918,000		0		Not Required (Regularized)
Drivers	7,160,400		0		Not Required (Regularized)
Naib Qasids	7,160,400		0		Not Required (Regularized)
Project Allowance	1,460,800		0		Not Required (Regularized)
Assistant Director Technical	0		2,774,700	2,774,700	One Required at Head Office
Assistant Director (HR)	0		2,774,700	2,774,700	One Required at Head Office
Statistical Analyst	0		2,774,700	2,774,700	One Required at Head Office
Web Developer/programmer	0		2,774,700	2,774,700	One Required at Head Office
Accounts Officer	0		2,774,700	2,774,700	One Required at Head Office
Android Application Developer	0		2,774,700	2,774,700	One Required at Head Office
Monitoring and Data Collection Assistants	59,760,000	0	110,988,000	110,988,000	60 Required at Head Office
Statistical Assistants	0		18,498,000	18,498,000	02 Required at Head Office/ 08 at Divisional Offices
Assistant Web Developer/Designer	0		1,849,800	1,849,800	One Required at Head Office
Assistant Database Administrator	0		1,849,800	1,849,800	One Required at Head Office
Account Assistant	0		1,849,800	1,849,800	One Required at Head Office
Admin Assistant	0		1,849,800	1,849,800	One Required at Head Office
Assistant Android Application Developer	0		1,849,800	1,849,800	One Required at Head Office
Dispatch Rider	0		924,900	924,900	One Required at Head Office
Record Keepers	0		616,600	616,600	One Required at Head Office
Chowkidar	0		4,932,800	4,932,800	02 Required at Head Office/ 08 at Divisional Offices
Sweeper	0		493,280	493,280	One Required at Head Office
Drivers	0		4,316,200	4,316,200	07 Required at Head Office
Naib Qasids	0		3,452,960	3,452,960	07 Required at Head Office
Purchase of Physical Assets	168,671,000	39,521,115	143,077,400	182,598,515	
1300 cc Cars	37,456,000	39,521,115	0	0	No Additional Requirement

PC-1 INDEPENDENT MONITORING UNIT

Motor Cycles	53,900,000		19,500,000	19,500,000	130 Required Including 60 for NMDs
Laptop	5,205,000		3,200,000	3,200,000	20 required at divisional and district level
Multimedia projector	1,080,000		1,430,000	1,430,000	11 required at divisional level
Heavy Duty Electric generator	1,000,000		500,000	500,000	01 additional required
Server + Accessories	600,000		0	0	No additional requirement
Mini telephone exchange	250,000		50,000	50,000	
Tablets/Smart phones	24,825,000		17,300,000	17,300,000	One required at head office
Printer Inscrjet	520,000		280,000	280,000	328 required for reporting
Photo copier	5,600,000		5,400,000	5,400,000	07 required for NMDs
Desktop pc +Accessories	1,680,000		900,000	900,000	18 required at all offices
Furniture/fixture	6,595,000		7,065,000	7,065,000	09 required including NMDs
Air Conditioners	2,845,000		1,470,000	1,470,000	Required for 09 offices including NMDs
Helmets	210000		1,040,000	1,040,000	21 required for all offices
Water Dispenser	0		540,000	540,000	260 for all MDCA's
Refrigerator	900000				18 required for all offices
Solar System	1750000		5,451,600	5,451,600	
UPS	495000		1,320,000	1,320,000	07 required for all offices
Scanner	180000		360,000	360,000	11 required at divisional offices
Color Printer	150000		150,000	150,000	18 required at all offices
Genuine Windows	50000		50,000	50,000	01 required at head office
4G Wifi Devices	180000		100,800	100,800	01 required
Biometric System	0		50,000	50,000	21 required at all offices
Vehicles 4*4 2800cc	5000000		0	0	One at head office
1000 cc	0		47,520,000	47,520,000	0
Vehicles 4*4 1500 cc	17500000		29,400,000	29,400,000	22 required for Monitoring and at head office
Operational Cost	199,046,480	61,499,709	102,241,790	102,241,790	07 required for hard districts
Telephone Charges	807,840		1,441,900	1,441,900	Required for Merged districts
Registration Cost	2950000		6,960,000	6,960,000	Required for Merged districts
TA/DA	19,558,600		3,088,800	3,088,800	Required for Visits out of station
P.O.L and Repair	70,668,400		45,872,800	45,872,800	Required for Merged districts
Office Rent	29,248,000		16,959,000	16,959,000	Required for Merged districts
Utilities	12,594,800		1,370,950	1,370,950	Required for Merged districts
workshop/seminars	9,649,600		319,500	319,500	Required for Merged districts
Internet Connectivity for Smart Phones	23,077,600		3,768,780	3,768,780	Required for Merged districts
Internet Connectivity for MIFI devices	0	61,499,709	1,341,900	1,341,900	Required for Merged districts
Mobile App Development Consultancy	5,869,200		0	0	Required for Merged districts
Stationary	2,985,840		568,380	568,380	Required for Merged districts
Advertisement	1,964,000		268,380	268,380	Required for Merged districts
Others	4,160,000		536,760	536,760	Required for Merged districts
Medical Charges	408,000		408,000	408,000	Required for Merged districts

PC-1 INDEPENDENT MONITORING UNIT 12

Communication cost (postage/telegraph)	2,883,600		288,380	288,380	Required for Merged districts
Mobility All (Female)	9,180,000		2,683,800	2,683,800	Required for Merged districts
Printing and Publication	288000		268,380	268,380	Required for Merged districts
News Papers, Periodicals and books	288000		288,380	288,380	Required for Merged districts
Entertainment Charges	1600000	0	1,641,900	1,641,900	Required for Merged districts
Hire of Vehicles	480,000		0	0	Required for Merged districts
Repair office equipment/furniture	385,000		12,843,900	12,843,900	Required for Merged districts
Hot and Cold Weather Charges	0		1,341,900	1,341,900	Required for Merged districts
Total	709,379,080	271,600,087	415,439,130	687,039,217	

PC-T-INDEPENDENT-MONITORING UNIT 13

REVISED PC-I

**ESTABLISHMENT OF
INDEPENDENT MONITORING UNIT
IN HEALTH DEPARTMENT**



Revised Estimated Cost: Rs. 687.039 Million

ADP No. 326

Project Code. 140775

**HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA**

Dated: 14-04-2020

1. NAME OF THE PROJECT	<ul style="list-style-type: none"> o Establishment of Independent Monitoring Unit In Health Department o ADP No: 326 Project Code: 140775
2. LOCATION	<ul style="list-style-type: none"> o All 34 Districts of Khyber Pakhtunkhwa.
3. AUTHORITY RESPONSIBLE	
i. Sponsoring	<ul style="list-style-type: none"> o Health Department, Government of Khyber Pakhtunkhwa Peshawar
ii. Execution	<ul style="list-style-type: none"> o Health Department ,Government of Khyber Pakhtunkhwa
iii. Operation & Maintenance	<ul style="list-style-type: none"> o Health Department, Government of Khyber Pakhtunkhwa
iv. Concerned Federal Ministry	<ul style="list-style-type: none"> o NA
4. Plan Provision	<ul style="list-style-type: none"> o The Original Approved PC1 was for FYs 2014-15, 2015-16 and 2016-17 with an approved Total Cost of Rs. 478.52 Million. o For Completion of Activities, two times One Year No Cost Extension were granted in FY 2017-18 and FY 2018-19 o The results bore fruits with net savings of Rs. 209 Million. o Hence decided to fully equip the unit at PIU and Field level with both Physical and Human Assets to enhance its functionality/operations. o The scheme is reflected in FY 2018-19 ADP with total cost of Rs. 478.52 Million with allocation of Rs. 25 Million for FY 2018-19 and allocation of Rs. 10 Million for 2019-20.
5. Project Objectives and its Relationship with Health Sector Objectives	<p>PROJECT OBJECTIVES</p> <p><u>General Objectives</u></p> <ul style="list-style-type: none"> ➤ Objectives of this project are directly related with the overall objectives of the Health Sector Strategy (2010-17),Integrated Development Strategy (IDS),Strategic Development Partnership Framework (SDPF), Priority Areas of Health Sector Reform Unit (HSRU) for next 3 years & Health Sector Road Map i.e. to put in place a robust Monitoring & Evaluation (M&E) mechanism ,that would support and ensure improvement in access, coverage, quality, and governance at service delivery level in the Health Sector. Health Sector Action Plan (Road Map), approved at highest level, is being implemented by Health Department, Govt. of Khyber Pakhtunkhwa. The plan covers critical areas of interventions and its success depends largely on a robust monitoring mechanism both at provincial and district levels on regular basis, to track progress on key

performance indicators and communicate findings to the Department, enabling it to drive its implementation in an effective manner. The regular data systems and dash boards on routine data collection tools will work as such, with efforts for improvement in their respective spheres.

- This monitoring mechanism is required to look at dynamic data sets which regulate the performance of the Health System at district and subsequently at the provincial level. This mechanism will enable the Department to measure the overall performance of the Districts and Health outlets vis-à-vis health service delivery being the prime responsibility of District Health Officers (DHOs)/Medical Superintendents/District Support Managers/Partners and respective coordinators.
- The proposed mechanism is not about routine monitoring done by the district level managers or routine data collected by District Health Information System (DHIS); it goes a step beyond that by monitoring the performance of the Health Managers, in a very independent and scientific way, through use of latest Information and Communication Technologies (ICTs). Establishment of this unit will provide an effective tool to the Department to take informed decisions and corrective measures to improve service delivery at all levels, particularly at the level of primary health care at far flung rural areas.
- The main functions of the Unit would include regular data collection on Health Sector Roadmap/action plan and key performance indicators on real time basis, monitoring of health care facilities, coordination and conducting basic analysis like increase/decrease in absenteeism, monitoring of special initiatives, functioning of Primary Care Management Committees (PCMC)/Support Groups, general support services, amenities, essential supplies, waste management, cleanliness, quality standards, protocols and client exit interviews.

Specific Objectives

- 1) To provide an effective, real time tool to the Department, through use of modern ICTs, to take informed decisions and corrective/supportive measures, to improve service delivery at all levels particularly at First Level Health Care Facilities (FLCF) and far flung rural areas.
- 2) To ensure that absenteeism/shaving off hours of medical, paramedical & support staff is monitored and reported regularly on a real time basis to higher levels of government.
- 3) To monitor the progress of special initiatives/interventions initiated by the Government of Khyber Pakhtunkhwa vis-à-vis their intended results aligned with Health Sector Road Map and Integrated Development strategy (IDS).
- 4) Regular monitoring of FLCF/Hospitals and collection of data on priority performance indicators (KPIs) linked with Sustainable Development Goals (SDGs) on real time basis. (Very few selected/emphasized indicators initially for speedy progress at Primary Care Level).
- 5) Monitoring the quality of services through assessment of Primary & Secondary Care Standards of quality (developed by the department), including Primary Care Management Committees /Support Groups, Waste management, client exit interviews, functionality of equipment, supplies & community participation mechanisms in a real time paperless technique.
- 6) Conduct econometric analysis of the collected data for the consumption of provincial as well as district governments.

6. Description, Justification and

DESCRIPTION

- Till date IMU Health has shown promising results that has an overall effect over the performance of Health service delivery in the province. IMU's data collection and reporting on

<p>Technical Parameters</p>	<p>KPIs of health inputs, activities and outputs have brought substantial improvements. IMU Health has established itself as a credible and essential data source for Health Manager and Policymakers at various tiers of the health system. IMU data is also used for evidence based policy making, formulating strategies and future planning interventions.</p> <p>Since the start of IMU's operations in 2015, it has improved indicators of Staff Availability i.e. Sanctioned, Filled and Vacant Posts, Staff Presence (Reduced absenteeism from 43% to 19%), Medicine Availability (46% to 68%), Equipment Availability & Functionality (56% to 79%) and condition of infrastructure including Toilets, Waiting Areas, Boundary Walls and Drinking Water for patients and power supply with backups (58 to 78%).</p> <p>Apart from routine visits, from time to time, IMU Staff have been assigned additional tasks by Health Department. IMU has been involved in reporting health emergencies such as dengue outbreak, Ieshmaniasis, Congo virus and Road Traffic Accidents (RTA). Similarly IMU has been assigned special tasks for Load estimation of healthcare facilities for solarization; Estimation of risk/hazardous waste produced by public sector hospitals; Identifying gaps in Medical and Non-Medical equipment in healthcare facilities; Digital Mapping of Reproductive Health & Family Planning Services; Verification of chlorination of drinking water; Visit (Evening & Night) to 24/7 Bemonc (Normal Delivery) centers; and Verification of Non-utilized Equipment and its placement.</p> <ul style="list-style-type: none"> ➤ Apart from Health Department, IMU has been tasked by the Honorable Chief Minister Khyber Pakhtunkhwa to monitor a set of key performance indicators of Population Welfare Department and Social Welfare Departments on the same analogy as IMU's performance in health sector has bore fruits. Population Welfare Department has provided a list of 650 facilities while Social Welfare Department has given a list of 300 of their facilities/units that is going to be monitored by IMU health. ➤ During its inception IMU Health had a small setup both at Head Office (PIU level) and Divisional level. Furthermore at the time of regularization of the project employees in March 2017 some senior level positions were vacant that automatically stood abolished. Consequently at present, there are only two personnel running the program at the PIU level. Similarly, the Divisional Monitoring Officers have no staff to provide assistance in drafting and file management work. In the new scenario, where IMU has been assigned responsibility of monitoring two more departments and moreover, field activities extended to Newly Merged Districts, there is a dire need to strengthen IMU both at the PIU and divisional level. ➤ The functions and role of IMU staff rest mainly on use of latest computer and telecommunication technology. Gadgets like computers and Smart phones used by IMU need replacement (present lot for over Five years in use now) as these have now completed its useful life. Availability of these gadgets is essential for uninterrupted working of IMU especially after its extended/expanded scope of work. ➤ 120 new technical staff members of BPS 17 and BPS 16 have now been inducted in IMU through Honorable Peshawar High Court order and Health Department notification, thus increasing number of existing technical staff of IMU to over 300.
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- IMU needs a comprehensive logistical support program that enables its staff members to cover all health facilities under all weather conditions far and wide in Khyber Pakhtunkhwa. A number of used vehicles which were previously under the use of PPHI have now been handed over to IMU health, however almost all of them require repair and replacements of various parts that require substantive financial resources.
- On the completion of three years of ADP Scheme of IMU 2014-17, IMU offices at the divisional level were abolished. In order to make efficient use of the newly inducted 34 district monitoring officers and 86 data collection assistants, there is now need of re-establishment of divisional offices and District Offices. This is also required because inclusion of PWD & SWD has added newer dimensions and challenges to the working of IMU Health.

Justification for Revision of PC-1:

The following are main reasons for revision of PC-1

1. PRICE ESCALATION AFTER FEDERAL/PROVINCIAL BUDGET:

- (i) Prices of items included in this PC-1 have escalated due to change in rate of taxation, especially that of Vehicles and Motorbikes.
- (ii) The competent authority has directed Director IMU to arrange trainings of old IMU staff in addition to the newly merged districts to improve their performance especially communication skills and compliance of SOPs for data Collection.

2. SUSTAINABILITY: Processes and functions within IMU rely primarily on use of latest IT and Telecom equipment. These require timely repair and replacement as per standard practices. IMU functions can only be sustained if up to date functional IT & Telecom equipment is available.

3. EXPANSION OF SCOPE :

(i) Addition of New Departments:

Population Welfare and Social Welfare Departments with a tally over 950 facilities/operational units working in Khyber Pakhtunkhwa have been added to the already existing public sector healthcare facilities of the province for monitoring and reporting purpose.

(ii) Addition of Newly Merged Districts (Ex-FATA)

After the merger of Federally Administered Tribal Areas (FATA into Khyber Pakhtunkhwa the management and operations of government machinery has become responsibility of the provincial government. After merger, various departments working under FATA Secretariat merged into provincial government setup as well. However, there were certain components of the KP government departments that were in the settled districts only. IMU Health being one such unit which was working in KP only but now it has to extend its operations to the newly merged districts as well. Therefore, additional 1108 healthcare facilities of the newly merged districts have to be monitored as well, on the already pre-defined health service delivery key performance indicators (KPI).

(iii) Establishment of Offices in Districts

IMU will establish district/divisional offices in Khyber Pakhtunkhwa for effective monitoring and to improve health service delivery. This will strengthen the health system and will be helpful to fill identified gaps.

After addition, the total number of facilities to be monitored by IMU has reached to 3576, which include 1518 of existing Healthcare Facilities, 950 of PWD & SWD, and 1108 of newly merged districts.

The financial implication due to expansion of scope per year will be app 200 Million PKR.

Existing	Additional Facilities to be monitored			Total
Number of existing Health facilities of all levels	Health Care Facilities of newly merged districts	Number of Service delivery facilities of Population Welfare Dept	Number of Service delivery facilities of Social Welfare Dept	Total Number of facilities to be monitored
1518	1108	650	300	3576

4. **LOGISTICAL SUPPORT:** IMU require motorbikes and vehicles for field visits.

Technical Parameters

- Since its inception in 2014-15, IMU has shown promising results vis-à-vis data collection, compilation of reports and timely sharing of its data/reports with decision makers. As mentioned earlier, availability of equipment of right specifications and 24/7 uninterrupted web connectivity is vital for smooth functioning of IMU. This mechanism will allow the decision makers to receive real time information. In addition mobility of staff in all weather conditions covering road and off road terrain, require vehicles and motor bikes.
- Continuous professional development of IMU staff will require training workshops on development of core competencies required for monitoring & Evaluation including visits to various health establishments across Pakistan for orientation and capacity building.

7. Total Cost and its Phasing

- **Approved Cost:** Rs. 709.379 Million
- **Expenditure Incurred :** Rs. 271.6 Million
- **Expenditure that will Incur:** Rs. 415.439 Million
- **Revised Cost :** Rs. 687.039 Million

○ **Financial Phasing of Expenditure Incurred**

Cost Component.	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	Total
Equipment's Cost	39.521 M		-			39.521 M
Salaries & Allowances	16.398 M	73.020 M	81.160 M			170.578 M
Operational Cost	.985 M	20.885 M	17.036 M	10.739 M	11.853 M	61.498 M
G. Total	56.904 M	93.905 M	98.196 M	10.739 M	11.853 M	271.6 M

○ **Financial Phasing of Expenditure to be Incurred**

Cost Component	FY 2019-20	FY 2020-21	FY 2021-22	Total
Equipment's Cost	143.077 M			143.077 M
Salaries & Allowances	27.590 M	69.526 M	73.003 M	170.119 M
Operational Cost	48.583 M	26.038 M	27.619 M	102.241 M
G. Total	219.250 M	95.565 M	100.623 M	415.439 M

Additionally required Cost Breakup is at Annexure-I and Annexure-II

8. Annual Operating and Maintenance Cost

- At full level employment of capital, Operational costs are benchmarked by keeping in mind the current status of assets and their future functionality for prolonged existence of IMU.
- For some old vehicles IMU has provided a parking space which requires repair/replacement/overhauling.
- All new vehicles of IMU were purchased about 3 years ago and nearly all require repair/replacement/overhauling, hence a higher repair cost.
- P.O.L charges as provided in approved PC1 are determines in liters.

	<ul style="list-style-type: none">○ Any new addition, not provided for in approved PCI, in to these costs is taken into consideration by the applicability of the standing Government Rules/Policies/Regulations.○ Mostly the items provided for in approved PCI are listed with a nominal increase at a flat rates.
9. Demand and Supply Analysis	<ul style="list-style-type: none">○ The health sector in Pakistan is in need of fundamental reforms. The need for these reforms has been acknowledged by all stakeholders: both from the public and private sector. Major health sector reforms have become essential on account of several reasons:○ It is pertinent to note that in-spite of incremental increases in ADP / PSDP / budgetary allocations the health indicators has not shown significant progress rather certain indicators e.g. Quality of care has dropped over a period of time. Analysis has shown that addressing strategic dimensions of organization, governance; healthcare financing, regulation and human resource management can improve the system and significantly improve the indicators. Equity issues have not merited the attention they deserve in the framing of health policies and provision of health services. These issues include coverage in geographical terms (urban Vs rural), social terms (poor, vulnerable, women and children), and in terms of affordability (lack of safety nets for the poor and indigent, reverse subsidies). Involvement of communities in the management of public sector health facilities and programs has been minimal. This reflects in the under-utilization of health facilities at the district and lower levels, in the poor quality of services offered at these facilities and lack of consumer satisfaction. The existing services provided by the public sector is struggling to function as per public expectations. In order to improve service delivery and demand of the public, a number of new initiatives/reforms particularly Health Sector Roadmap, implementation of Health Sector Strategy (HSS, 2010-17) have been introduced by Provincial Government. Functional units such as Independent Monitoring Unit in the Health Department are direly needed to proactively monitor key inputs like HR, Medicines & Supplies, equipment and Infrastructure. There has to be a mechanism for timely provision of feedback to concerned offices within Health Department. The improvement in vital stats of public health sector facilities e.g Reduction in Absentecism by more than 40%, improvement in availability by more than 30% has been acknowledged by Government and International partners. Another proof of IMUs achievement is the recent extension of its scope to monitor PWD and SWD.

10. Financial Plan and Mode of Financing	<ul style="list-style-type: none"> ○ The scheme will be financed from Health Sector Provincial ADP, Government of Khyber Pakhtunkhwa. Detailed cost breakdown is annexed as Annexures II.
11. Project Benefits and Analysis	<ul style="list-style-type: none"> ○ The revised PC-I will enable IMU to re-establish divisional monitoring offices through utilization of newly inducted staff and utilize newly inducted staff (Former PPHI) and assets (Office Furniture, IT Equipment and Vehicles). ○ The revised PC-1 will help IMU Health monitor PWD and SWD a directed by Honorable Chief Minister KP. ○ The revised PC-1 will help IMU Health to monitor and report healthcare facilities of the newly merged districts (Ex-FATA) as per the resolve of the Federal and Provincial governments. ○ The revised PC-1 will help equip IMU staff with new gadgets as per PC-1 and repair key equipment such as Smart phones, Computers and Vehicles that is unutilized due to unavailability of funds.
I. Financial Benefits	<ul style="list-style-type: none"> ○ The project would contribute to efficient use of resources, providing value for money.
II. Social benefits with indicators	<ul style="list-style-type: none"> ○ It is expected that the new extended scope of IMU would contribute to: <ul style="list-style-type: none"> ▪ An efficient and effective health system through robust monitoring and timely feedback generation. ▪ The data generated by IMU has resulted in better decision making. ▪ IMU also interacts with community to get a true picture of how the common man perceives the quality of services in public health care facilities. ▪ An improved health status of the general population will significantly affect the socio economic condition in the whole Khyber Pakhtunkhwa.
III. Environmental impact	<ul style="list-style-type: none"> ○ The project will rigorously monitor Health Care Waste Management System/sterilization and disinfection, thus contributing to better health care waste collection, segregation & disposal by latest scientific techniques thus reducing environmental hazards from noninfectious& infectious medical waste.
IV. Impact of delays on project cost and viability	<ul style="list-style-type: none"> ○ The cost may increase due to inflation and adjustments in packages. The newly inducted 211 staff might be underutilized and the extended scope may face serious setback vis-à-vis implementation.

12. Management Structure and Manpower Requirements Including Specialized Skills During Execution and Operational Phases

- o **Following is the summary of total IMU Staff.**
- o Detailed Comparison of District, Divisional and Provincial Setup is at ANNEX-III
- o **Organizational hierarchy Comparison at Page No. 26 A and 26 B**

S.No	Total Staff	Till Dec 2017	Addition of New Staff (Former PPH)	Addition of New Staff (Former WRC)	Status after addition of newly merged districts	Total strength of IMU
1	Head Office	3			28	31
2	Divisional Monitoring Offices	8	0		5	13
3	Finance Officer			1*		1
4	Admin Officer			1*		1
5	District Monitoring Officer	0	33**	2*		36
6	Computer Operator	1				1
7	Data Collection Assistants	137	85***		60	282
8	Store Keepers (7)	0	09****			09
9	Drivers (6)	11	29****		7	47
10	Class-IV	10	40****		7	57
	Statistical Asst				11	11
	Total	170	196	4	118	488

*Posted outside IMU

** out of 33, 7 are posted outside IMU

***out of 85,8 are posted outside IMU

**** out of 29, 7 are posted outside IMU **** out of 40, 5 are posted outside IMU, 09 Store Keepers

Staff Details Posted out of IMU is at Page No. 26

13. Additional Projects/Decisions Required to Maximize Socio-Economic Benefits From the Proposed Project

- o The decisions if taken as per assumptions with focus on "Activity plan" will lead to greater impact of the project

14. Certificate

- o Certified that the project proposal has been prepared on the basis of instructions provided by the Planning Commission for the preparation of PC-1 for Social Sector projects.

29

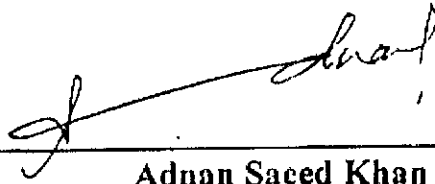
15. COMPARATIVE STATEMENT OF APPROVED AND REVISED COST

Description/items	Approved Revised Cost FY 2014-20 in millions	Expenditure Incurred FY2014-19	Agreed by Finance Department FY 2019-22 (Expenditure to be incurred)	Revised Cost	Justification
Employee Related Expenses	341,661,600	170,579,263	170,119,940	340,699,203	
Project Director	3,672,000	170,579,263	0	170,579,263	Not Required from ADP
Deputy Project Director (Technical)	2,754,000		0		Not Required (Position Abolished)
Finance/Admin Officer	2,754,000		0		Not Required (Regularized)
Data Analyst/Data base Administrator	2,754,000		0		Not Required (Regularized)
Divisional Monitoring and Evaluation Officers	27,540,000		0		Not Required (Regularized)
Monitoring and Data Collection Assistants	224,810,000		0		Not Required (Regularized)
Computer Operator	918,000		0		Not Required (Regularized)
Accounts Assistant	918,000		0		Not Required (Regularized)
Drivers	7,160,400		0		Not Required (Regularized)
Naib Qasids	7,160,400		0		Not Required (Regularized)
Project Allowance	1,460,800		0		Not Required (Regularized)
Assistant Director Technical	0		0		2,774,700
Assistant Director (HR)	0	2,774,700		2,774,700	One Required at Head Office
Statistical Analyst	0	2,774,700		2,774,700	One Required at Head Office

Web Developer/programmer	0		2,774,700	2,774,700	One Required at Head Office
Accounts Officer	0		2,774,700	2,774,700	One Required at Head Office
Android Application Developer	0		2,774,700	2,774,700	One Required at Head Office
Monitoring and Data Collection Assistants	59,760,000		110,988,000	110,988,000	60 Required at Head Office
Statistical Assistants	0		18,498,000	18,498,000	10 Required at Head Office
Assistant Web Developer/Designer	0		1,849,800	1,849,800	One Required at Head Office
Assistant Database Administrator	0		1,849,800	1,849,800	One Required at Head Office
Account Assistant	0		1,849,800	1,849,800	One Required at Head Office
Admin Assistant	0		1,849,800	1,849,800	One Required at Head Office
Assistant Android Application Developer	0		1,849,800	1,849,800	One Required at Head Office
Dispatch Rider	0		924,900	924,900	One Required at Head Office
Record Keepers	0		616,600	616,600	One Required at Head Office
Chowkidar	0		4,932,800	4,932,800	10 Required at Head Office/Divisional offices
Sweeper	0		493,280	493,280	One Required at Head Office
Drivers	0		4,316,200	4,316,200	07 Required at Head Office
NaibQasids	0		3,452,960	3,452,960	07 Required at Head Office
Purchase of Physical Assets	168,671,000	39,521,115	143,077,400	182,598,515	
1300 cc Cars	37,456,000		0	0	No Additional Requirement
Motor Cycles	53,900,000		19,500,000	19,500,000	130 Required including 60 for NMDs
Laptop	5,205,000		3,200,000	3,200,000	20 required at divisional and district level
Multimedia projector	1,080,000		1,430,000	1,430,000	11 required at divisional level
Heavy Duty Electric generator	1,000,000		500,000	500,000	01 additional required
Server + Accessories	600,000		0	0	No additional requirement
Mini telephone exchange	250,000	39,521,115	50,000	50,000	One required at head office
Tablets/Smart phones	24,825,000		17,300,000	17,300,000	328 required for reporting
Printer laserjet	520,000		280,000	280,000	07 required for NMDs
Photo copier	5,600,000		5,400,000	5,400,000	18 required at all offices
Desktop pc +Accessories	1,680,000		900,000	900,000	09 required including NMDs
Furniture/fixtue	6,595,000		7,065,000	7,065,000	Required for 09 offices including NMDs
Air Conditioners	2,845,000		1,470,000	1,470,000	21 required for all offices
Helmets	910000		1,040,000	1,040,000	260 for all MDCAs
Water Dispenser	0		540,000	540,000	18 required for all offices
Refrigerator	900000				
Soalr System	1750000		5,451,600	5,451,600	07 required for all offices
UPS	495000		1,320,000	1,320,000	11 required at divisional offices
Scanner	180000		360,000	360,000	18 required at all offices
Color Printer	150000		150,000	150,000	01 required at head office
Genuine Windows	50000		50,000	50,000	01 required
4G Mifi Devices	180000		100,800	100,800	21 required at all offices
Biometric System	0		50,000	50,000	One at head office
Vehicles 4*4 2800cc	5000000		0	0	0

1000 cc	0		47,520,000	47,520,000	22 required for Monitoring and at head office
Vehicles 4*4 1500 cc	17500000		29,400,000	29,400,000	07 required for hard districts
Operational Cost	199,046,480	61,499,709	102,241,790	102,241,790	
Telephone Charges	807,840		1,441,900	1,441,900	Required for Merged districts
Registration Cost	2950000		6,960,000	6,960,000	Required for Merged districts
TA/DA	19,558,600		3,088,800	3,088,800	Required for Visits out of station
P.O.L and Repair	70,668,400		45,872,800	45,872,800	Required for Merged districts
Office Rent	29,248,000		16,959,000	16,959,000	Required for Merged districts
Utilities	12,594,800		1,370,950	1,370,950	Required for Merged districts
workshop/seminars	9,649,600		319,500	319,500	Required for Merged districts
Internet Connectivity for Smart Phones	23,077,600		3,768,780	3,768,780	Required for Merged districts
Internet Connectivity for MIFI devices	0		1,341,900	1,341,900	Required for Merged districts
Mobile App Development Consultancy	5,869,200	61,499,709	0	0	Required for Merged districts
Stationary	2,985,840		568,380	568,380	Required for Merged districts
Advertisement	1,964,000		268,380	268,380	Required for Merged districts
Others	4,160,000		536,760	536,760	Required for Merged districts
Medical Chagres	408,000		408,000	408,000	Required for Merged districts
Communication cost (postage/telegraph)	2,883,600		288,380	288,380	Required for Merged districts
Mobility All (Female)	9,180,000		2,683,800	2,683,800	Required for Merged districts
Printing and Publication	288000		268,380	268,380	Required for Merged districts
News Papers, Periodicals and books	288000		288,380	288,380	Required for Merged districts
Entertainment Charges	1600000		1,641,900	1,641,900	Required for Merged districts
Hire of Vehicles	480,000		0	0	Required for Merged districts
Repair office equipment/furniture	385,000		12,843,900	12,843,900	Required for Merged districts
Hot and Cold Weather Charges	0		1,341,900	1,341,900	Required for Merged districts
Total	709,379,080	271,600,087	415,439,130	687,039,217	

PREPARED BY:



Adnan Saeed Khan

Finance/Admin Officer
IMU HEALTH DEPARTMENT
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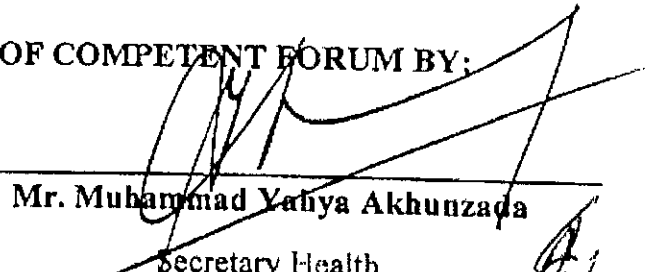
VERIFIED AND RECOMMENDED BY:



Dr. Mushtaq Ahmad Khan

Director
IMU HEALTH DEPARTMENT
 Govt. of Khyber Pakhtunkhwa, Peshawar
 091-95700014

FORWARDED FOR CONSIDERATION OF COMPETENT FORUM BY:


Mr. Muhammad Yahya Akhunzada
 Secretary Health

Govt. of Khyber Pakhtunkhwa, Peshawar

091-9210572, 9210342

ANNEXURES

ANNEX-I

Summary of total Cost							
S.No	GL Description	Description	Expenditure incurred	2019-20	2020-21	2021-22	Total
1	A01	Salary Component	170,579,263	27,590,000	69,526,800	73,003,140	340,699,203
2	A09	Physical Assets/Equipment Cost	39,521,115	143,077,400			182,598,515
3	A03	Operational Costs	61,499,709	48,583,000	26,038,930	27,619,860	163,741,499
Total			271,600,087	219,250,400	95,565,730	100,623,000	687,039,217

34

ANNEX-II

1. Salary Component								
S.No	Designation	BPS	No. of Post	Salary Per Month	FY 19-20	FY 20-21	FY 21-22	Total
1	Assistant Director Technical	17	1	90,000	450,000	1,134,000	1,190,700	2,774,700
2	Assistant Director (HR)	17	1	90,000	450,000	1,134,000	1,190,700	2,774,700
3	Statistical Analyst	17	1	90,000	450,000	1,134,000	1,190,700	2,774,700
4	Web Developer/programmer	17	1	90,000	450,000	1,134,000	1,190,700	2,774,700
5	Accounts Officer	17	1	90,000	450,000	1,134,000	1,190,700	2,774,700
6	Android Application Developer	17	1	90,000	450,000	1,134,000	1,190,700	2,774,700
7	Monitoring & Data Collection Assistant	16	60	60,000	18,000,000	45,360,000	47,628,000	110,988,000
8	Statistical Assistants	16	10	60,000	3,000,000	7,560,000	7,938,000	18,498,000
9	Assistant Web Developer/Designer	16	1	60,000	300,000	756,000	793,800	1,849,800
10	Assistant Database Administrator	16	1	60,000	300,000	756,000	793,800	1,849,800
11	Account Assistant	16	1	60,000	300,000	756,000	793,800	1,849,800
12	Admin Assistant	16	1	60,000	300,000	756,000	793,800	1,849,800
13	Assistant Android Application Developer	16	1	60,000	300,000	756,000	793,800	1,849,800
14	Dispatch Rider	11	1	30,000	150,000	378,000	396,900	924,900
15	Record Keepers	5	1	20,000	100,000	252,000	264,600	616,600
16	Chowkidar	3	10	16,000	800,000	2,016,000	2,116,800	4,932,800
17	Sweeper	2	1	16,000	80,000	201,600	211,680	493,280
18	Driver	6	7	20,000	700,000	1,764,000	1,852,200	4,316,200
19	Naib Qasid	3	7	16,000	560,000	1,411,200	1,481,760	3,452,960
Total			108	1,078,000	27,590,000	69,526,800	73,003,140	170,119,940

35

2. Physical Assets

S. No	Items	Organization	Unit Cost PKR	Quantity	Total
1	Mobile Phone	DMO/ Head Office	70,000	45	3,150,000
2	Mobile Phone	DCA	50,000	283	14,150,000
3	Motorcycle	Districts	150,000	130	19,500,000
4	Laptops	Provincial/ Divisional District	160,000	20	3,200,000
5	20 Line Telephone Exchange	Provincial	50,000	1	50,000
6	Photo Copier	Provincial/ Divisional	300,000	18	5,400,000
7	Printer	Districts	40,000	7	280,000
8	Refrigerator	Provincial/ Divisional	50,000	0	
9	Air Conditioner	Provincial/ Divisional	70,000	21	1,470,000
10	Furniture	Districts	545,000	9	4,905,000
11	Office Fixtures	Provincial/ Divisional	120,000	18	2,160,000
12	Water Dispenser	Provincial/ Divisional	30,000	18	540,000
13	Bike Helmet	Districts	4,000	260	1,040,000
14	Heavy Duty Generator	Provincial	500,000	1	500,000
15	Solar Syatem	Merged Districts	778,800	7	5,451,600
16	UPS	Provincial/ Divisional	120,000	11	1,320,000
17	Scanners	Provincial/ Divisional	20,000	18	360,000
18	Desktop PC + Accessories	Provincial / Divisional / District	100,000	9	900,000
19	Color Printer	Provincial	150,000	1	150,000
20	Multimedia Projector	Provincial/ Divisional	130,000	11	1,430,000
21	Genuine Windows + Antivirus	Provincial	50,000	1	50,000
22	4G Mifi Devices	Provincial/ District	4,800	21	100,800
23	Biometric System	Head Office	50,000	1	50,000
24	Vehicle 1000cc	Districts	2,160,000	22	47,520,000
25	4*4 Vehicle 1500cc	Provincial / Divisional / District	4,200,000	7	29,400,000
Sub Total					143,077,400

36

3.Operational Costs							
S.No	Description	Per Month	No. of Offices/Office rs	FY 2020-21	FY 2020-22	FY 2020-23	Total
1	Occupancy Cost/Office Rent	50,000	7	7,740,000	4,473,000	4,746,000	16,959,000
2	P.O.L (Bikes)	8,000	60	15,760,000	6,134,400	6,508,800	28,403,200
3	P.O.L (Cars/Jeep)	15,000	7	1,260,000	1,341,900	1,423,800	4,025,700
4	Telephone charges	10,000	7	940,000	894,600	949,200	2,783,800
5	Internet Connectivity for Smart Phones	1,000	67	2,004,000	856,260	908,520	3,768,780
6	Repair and Maintenance of vehicles	5,000	67	4,620,000	4,281,300	4,542,600	13,443,900
7	Repair and Maintenance of equip/furniture	5,000	67	4,020,000	4,281,300	4,542,600	12,843,900
8	Gas	1,000	7	184,000	89,460	94,920	368,380
9	Water	500	7	142,000	44,730	47,460	234,190
10	Electricity	1,000	7	584,000	89,460	94,920	768,380
11	Hot and Cold weather Charges	5,000	7	420,000	447,300	474,600	1,341,900
12	Registration charges (Motor Bikes)	1,500	60	1,080,000	-	-	1,080,000

13	Registration charges (Cars/Jeep)	70,000	7	5,880,000	-	-	5,880,000
14	TA/DA	10,000	7	1,245,000	894,600	949,200	3,088,800
15	Entertainment Charges	5,000	7	720,000	447,300	474,600	1,641,900
16	Postages/ Telegraphs	1,000	7	104,000	89,460	94,920	288,380
17	Stationery	1,000	7	384,000	89,460	94,920	568,380
18	Advertisement	1,000	7	84,000	89,460	94,920	268,380
19	Printing and Publication	1,000	7	84,000	89,460	94,920	268,380
20	Newspaper, Periodicals and Books	1,000	7	84,000	89,460	94,920	268,380
21	Others	2,000	7	168,000	178,920	189,840	536,760
22	Training/Workshop/Seminar	50,000	2	100,000	106,500	113,000	319,500
23	Medical Charges			136,000	136,000	136,000	408,000
24	Mobility Allowance (Female)	10,000	7	840,000	894,600	949,200	2,683,800
	Total			48,583,000	26,038,930	27,619,860	102,241,790

Operational Cost of Settle Districts for FY 2019-20 included in Total operational cost at previous page	
GL Description	Amount
A03- Total Operating Expenses	17,165,000
A032- Communication cost	1,320,000
A03201-Postages/Telegraphs	20,000
A03202-Telephone Charges	100,000
A03204- Electronic Communication	1,200,000
A033- Utilities	700,000
A03301-Gas	100,000
A03302-Water	100,000
A03303- Electricity	500,000
A034- Occupancy Cost	3,540,000
A03402- Rent for office Building	3,540,000
A038- Travel and Transportation	10,405,000
A03805-TA/DA	405,000
A03807- P.O.L Charges	10,000,000
A039- General	300,000
A03901- Stationary	300,000
A063-Entertainment charges	300,000
A13001-Repair Transport	600,000

39

ANNEX-III Staff Details and Office wise Comparison

Designation	Regular Staff	PPHI Induction	Extension to NMDs
Head Office (Peshawar)			
Director	1	1	1
Finance/Admin officer	1	1	1
Data Analyst/Data base adm	1	1	1
Computer Operator	1	1	1
Naib Qasids	3	3	3
Drivers	3	3	3
DMO Posted as Admin officer		1	1
DMO Posted a Accounts Officer		1	1
Assistants		2	2
Drivers PPHI		2	2
Naib Qasid PPHI		4	4
Assistant Director Technical			1
Assistant Director (HR)			1
Statistical Analyst			1
Web Developer/programmer			1
Accounts Officer			1
Android Application Developer			1
Statistical Assistants			2
Assistant Web Developer/Designer			1
Assistant Database Administrator			1
Account Assistant			1
Admin Assistant			2
Assistant Android Application Developer			1
Dispatch Rider			2
Record Keepers			2
Sweeper			1
Chowkidar			2
Total	10	20	41

Designation	Regular Staff	PPHI Induction	Extension to NMDs
Divisional Office Peshawar (Peshawar, Charsada, Nowshehra) Dist Khyber & Mohmand			
Divisional Monitoring Officer	1	1	1
Driver	1	1	1
Naib Qasid	1	1	1
MDCA Peshawar	13	13	13
MDCA Charsada	2	2	2
MDCA Nowshehra	7	7	7
Assistants Peshawar		8	8
Assistant Charsadda		5	5
Assistant Nowshehra		4	4
District Monitoring Officers		8	8
Drivers		1	1
Naib Qasid		0	0
MDCA			8
Driver			2
Naib Qasid			2
Chowkidaar			1
Statistical Asst			1
Total	25	51	65
Divisional Office Malakand-1 (Malakand, Swat, Shangla, Bunir)			
Divisional Monitoring Officer	1	1	1
Driver	1	1	1
Naib Qasid	1	1	1
MDCAs malakand	5	5	5
MDCAs Swat	8	8	8
MDCAs Shangla	4	4	4
MDCAs Bunir	4	4	4
Assistants Malakand		6	6
Assistants Swat		3	3
Assistants Shangla		2	2
District Monitoring Officers		4	4
Drivers PPHI		8	8
Naib Qasids PPHI		5	5
Chowkidar			1
Statistical Asst			1
Total	24	52	54

42

Designation	Regular Staff	After PPHI Induction	After Fata Induction
Divisional staff Malakand-II (Upper Dir, Lower Dir, Chitral) Bajaur			
Divisional Monitoring Officer	1	1	1
Driver	1	1	1
Naib Qasid	1	1	1
MDCAs Lower Dir	6	6	6
MDCAs Upper Dir	3	3	3
MDCAs Chitral	7	7	7
Assistants Lowr dir		0	0
Assistants Upper Dir		5	5
Assistants Chitral		2	2
District Monitoring Officer		1	1
Drivers PPHI		1	1
Naib Qasid PPHI		4	4
MDCAs			3
Driver			1
Naib Qasid			1
Statistical Asst			1
Chowkidar			1
Total	19	32	39
Divisional Staff Kohat Division (Bannu, Kohat, Karak, Hangu) Dist Orakzai, District Kurram, North Waziristan			
Divisional Monitoring Officer	1	1	1
Driver	1	1	1
Naib Qasid	1	1	1
DCAs Kohat	2	2	2
MDCAs karak	2	2	2
MDCAs hangu	2	2	2
MDCAs Bannu	6	6	6
Asst Kohat		3	3
Asst karak		4	4
Asst hangu		1	1
Asst Bannu		5	5
District Monitoring Officer		5	5
Drivers		0	0
Naib Qasid		6	6
MDCAs			35
Drivers			3
Naib Qasids			3
Chowkidar			1
Statistical Asst			1
Total	15	39	82

Designation	Regular Staff	PPHI Induction	Extension to NMDs
D.I Khan Division Staff (D.I Khan, Tank, Lakki) South Waziristan			
Divisional Monitoring Officer	1	1	1
Driver	0	0	0
Naib Qasid	1	1	1
MDCAs D.I Khan	7	7	7
MDCAs Tank	3	3	3
MDCAs Lakki	2	2	2
Asst D.I Khan		1	1
Asst Lakki		4	4
Asst Tank		0	0
District Monitoring Officer		2	2
Driver PPHI		3	3
Naib Qasid PPHI		4	4
MDCAs			14
Driver			1
Naib Qasid			1
Statistical Asst			1
Chowkidar			1
Total	14	28	46
Hazara Division-I (Abbottabad, Haripur)			
Divisional Monitoring Officer	1	1	1
Driver	1	1	1
Naib Qasid	1	1	1
MDCAs Abbottabad	9	9	9
MDCAs Haripur	7	7	7
Asst Abbottabad		3	3
Asst Haripur		3	3
District Monitoring Officers		3	3
Drivers		1	1
Naib Qasids		5	5
Chokidar			1
Statistical Asst			1
Total	19	34	36
Hazara Division-II (Mansehra, Battagram, Kohistan)			
Divisional Monitoring Officer	1	1	1
Driver	1	1	1
Naib Qasid	1	1	1
MDCAs Mansehra	12	12	12
MDCAs Battagram	4	4	4
MDCAs Kohistan	5	5	5
MDCAs Torghar	1	1	1
Asst Mansehra		6	6
Asst Battagram		1	1
MDCAs Kohistan		0	0
District Monitoring Officers		1	1
Drivers		3	3
Naib Qasids		2	2
Chowkidar			1
Statistical Asst			1
Total	25	38	40

44

Designation	Regular Staff	PPHI Induction	Extension to NMDs
Mardan Division (Mardan, Sawabi)			
Divisional Monitoring Officer	1	1	1
Driver	1	1	1
Naib Qasid	1	1	1
MDCAs Sawabi	8	8	8
MDCAs Mardan	8	8	8
Asst Sawabi		4	4
Asst Mardan		5	5
District Monitoring Officers		4	4
Drivers		3	3
Naib Qasid		5	5
Chowkidar			1
Statistical Asst			1
Total	19	40	42
Grand Total	170	334	452

Employees Posted outside IMU			
Drivers		Naib Qasids	
Luqman Ahmad	Health Secretariat	Sheraz Khan	Charsada BHU
Ghaniurrehman	FMC Peshawar	Waris Khan	Charsada BHU
Said haq	RHC Hospitak heshki	Abdul Karim	BHU Chamkani
Taj wali	Hospital tangi	Qaiser Khan	THQ Shabqadar
Khitab ullah	FMC Pes	Zahir Shah	Peshawar
Muhammad Fayaz	DHO Office charsadda		
Anwar ul haq	DHO Office charsadda		

District Monitoring Officers BS-17		Assistants BS-16	
Muhammad Hassan	HSRU	Masif Durrani	Telemedicine
Ashfaq /ahmad	Police Hospital	Ghulam Usman	Blood Transfusion
M Ali Khan	Blood Transfusion	M Tayyab	Secretariat
Saeed ur Rehman	KPTRA	Sultan Muhammad	Telemedicine
Aamir Iqbal	Pharmacist/Secretariat	Mujeeb ur Rehman	Secretariat
Zahoorullah	SO Budget Secretariat	M Mehran	Telemedicine
Tahir Azim	Finance Officer D.I Khan	M. Zafran	Telemedicine
		SalarAhmad Wazir	Telemedicine

Store Keepers BS-07	
Akhtar Ali	DHO Sawabi
Muhammad Arif	DHO Nowshera
Shafqat Ullah	DHO Charsada
Akmal Ahmad	Health Secretariat
Noor Akbar	DHO Mardan
Yasir Mehmood	DHO Abbottabad
Asif Ali Khan	DHO Bannu
M Parvaiz	DHO Haripur
Azmat Ali Khan	DHO Bannu

TOTAL = 36 Posted outside IMU
(Ex-PPHI employees)

Recruitment of Staff for IMU:

- A team of 60 Monitoring & Data Collection Assistants, an Asst Director Technical, Assistant Director (HR), Statistical Analyst, Web Developer/Programmer, Android Application Developer, Account Officer, Assistant Android Application Developer, Assistant Web Developer/Designer, Assistant Database Administrator, 10 Statistical Assistant, an Account Assistant, Admin Assistant, Dispatch Rider, 07 Drivers, 07 Naib Qasids, a record Keeper, a sweeper and 10 chowkidars will be recruited on contract basis with fixed remuneration as per project policy to visit Health Care facility for data collection on monthly basis. The number of Monitoring & Data Collection Assistants for each district would vary depending upon the number of Health outlets in that district (proposed numbers of monitors for each district is at Page No. 43).

Mode of Recruitment

- The whole process may be outsourced to a testing agency National Testing Service (NTS) with the approval of the competent authority. Scope of assignment will be developed after negotiations with the testing agency. Test will be used as a screening criteria and further shortlisting will be done as per project policy.

Assistant Director-Technical (Positions 01)
(Equivalent to BS-17)
Age Limit 25-35

(Job Requirements)

- The person should be 25 to 35 years of age at the time of application
- Possesses Master's Degree in Hospital administration/Public Health/ Health Policy or an equivalent degree from an Institution of National/ International repute with the basic qualification of MBBS/BDS.
- Candidates having experience of working in government positions/UN, INGOs, NGOs dealing with monitoring & evaluation will be given preference.
- The applicant should have an excellent command of written and spoken English with an equally good command over communication and report writing. Advanced level of computer literacy especially spread sheets and data analysis.
- Evidence of research work, analytical skills, evaluation of public Health Programs and projects, publications and presentation of papers would be given preference.

(Job Descriptions)

- Will report to Director and will be responsible for designing and modification of the existing monitoring tools. Will design new tools and select specific, valid, reliable and measureable indicators based on the project objectives or as desired by the Department of Health. Will analyze data and draw inferences from the data uploaded from the field and prepare presentations on an agreed format.
- Will provide technical support to Divisional Monitoring Officer (DMOs) and Monitoring & Data Collection Assistants. Will be responsible for capacity building and designing curricula, tools and checklists for trainings. Will prepare & budget Training Plan for staff and Monitoring & Data Collection assistants. Will impart training/collaborate with other institutions/consultants on project tools; inter personal communication (IPC), Supportive Supervision, Monitoring & evaluation, Quality Standards in Health Care (preferably Departmental Primary & Secondary

Care Standards and Reference manuals), clinical audit/Quality circles (teams), Health care Waste Management, sterilization and disinfection protocols and guidelines etc.

- To assist Project Director in making Coordination and inter-sectoral collaboration convene and direct technical meetings/ consultations with different partners.

Assistant Director (HR) (Positions 01)
(Equivalent to BS-17)
Age Limit 25-35

(Job Requirements)

- The person should be 25 to 35 years of age at the time of application
- Possesses Master’s Degree in Social Sciences / MBA/ Public Administration or an equivalent degree from an Institution of National/ International repute.
- Candidates having experience of working in government positions/UN, INGOs, NGOs dealing with monitoring & evaluation and rules and Government procedures.
- The applicant should have an excellent command of written and spoken English with an equally good command over communication and report writing. Advanced level of computer literacy especially spread sheets and data analysis.

(Job Descriptions)

- To process cases regarding discipline and conduct of employees of IMU as per rules and instructions.
- To supervise the work of Administration and Establishment Section.
- To issue office orders and instructions with the approval of competent authority.
- To initiate PERs of Officers and Staff of IMU.
- To maintain Service Books, PERs and Personal Files of the officers/ officials.
- To make arrangements for safety and security of the office premises of the IMU.
- To act as focal person between IMU, DGHS, Administrative Department, Donors and any other Agency.
- To act as Liaison officer between IMU Health and other Departments of Government of Khyber Pakhtunkhwa.
- To assist the Director in disposal of cases relating to recruitment, seniority, promotion, confirmation, posting, transfer and leave etc, of the officers and staff.
- Any other task assigned by Director IMU

Statistical Analyst (Positions 01)
(Equivalent to BS- 17)
(Age Limit 25-35)

(Job Requirements)

- Masters in Statistics or any other degree with concentration in statistics, Quantitative Research Methods and econometrics.
- Experience in experimental design and statistical analysis.
- Five years; proven experience in Data Analysis using Excel and SPSS or SAS.

(Job Descriptions)

- Design and develop data entry formats for different data centric exercises.

- Validate data & carryout data quality assessment for completeness and accuracy.
- Transform raw data into a format suitable for analysis and archiving.
- Ability to perform statistical analysis, including description, dimensional reduction and linear models..
- Perform a variety of quantitative analyses.
- Database assembly using one of the major statistical packages such as SAS or SPSS.
- Collaborate on interpretation and presentation.
- Superior writing skills in research designing, methodology and statistical results.
- Other responsibilities as necessary.
- Design and develop data entry formats for different data centric exercises
- Validate data & carryout data quality assessment for completeness and accuracy
- Must have practical experience of analyzing large datasets using excel plus SPSS, SAS or any other statistical package

Web Developer/Programmer (Positions 01)
(Equivalent to BS-17)
Age Limit 25-35

(Job Requirements)

- Bachelor's Degree in Computer Science, Computer Engineering, Software Engineering or related field.
- 3+ years' software development experience.
- Extensive experience with PHP with frameworks: Zend, Symfony and automating tests: PHPUnit), SQL (generic SQL, MySQL, PostgreSQL, ORM), JavaScript (generic JavaScript), JQuery, JQuery UI, AngularJS, Angular UI, AJAX, Node.js (Socket.IO, Express framework), Comet server (real-time data streaming), RabbitMQ (message broker software), XHTML / HTML, CSS, XML and SVN / GIT Java, C#, SQL server database, ASP, ASP.Net and C++, Php.
- Advanced knowledge of Windows operating systems and Microsoft software
- HTML and CSS experience preferred
- Ability to focus on multiple projects at once and to troubleshoot problems quickly
- Debug code for existing programs based on immediate need
- Java, C++, SQL, C#, and HTML experience.

(Job Descriptions)

- Correct errors by making appropriate changes and rechecking the program to ensure that the desired results are produced.
- Conduct trial runs of programs and software applications to be sure they will produce the desired information and that the instructions are correct.
- Write, update, and maintain computer programs or software packages to handle specific jobs such as tracking inventory, storing or retrieving data, or controlling other equipment.
- Write, analyze, review, and rewrite programs, using workflow chart and diagram, and applying knowledge of computer capabilities, subject matter, and symbolic logic.
- Perform or direct revision, repair, or expansion of existing programs to increase operating efficiency or adapt to new requirements.
- Perform systems analysis and programming tasks to maintain and control the use of computer systems software as a computer programmer.
- Writing efficient code

- Creating websites/a website using standard HTML/CSS practices
- Working closely with programmers, Android Application Developer to produce dynamic websites and Dashboard
- Constant communication with other colleagues to develop and deploy their content – and ensuring there is a clear establishment of what can be created within what timeframe
- Researching different software programs, maintaining software documentation
- Implementing contingency plans in case the website goes down
- Maintaining and expanding/enhancing the website once built

Android Application Developer (Positions 01)

(Equivalent to BS-17)

Age 25-35

(Job Requirements)

- BS degree in Computer Science, Computer Engineering or a related subject
- Proven software development experience and Android skills development
- Proven working experience in Android app development and
- Have published at least one original Android app
- Experience with Android SDK and how to deal with different screen sizes
- Experience working with remote data via REST and JSON
- Experience with third-party libraries and APIs
- Working knowledge of the general mobile landscape, architectures, trends, and emerging technologies
- Solid understanding of the full mobile development life cycle

(Job Descriptions)

- Design and build advanced applications for the Android platform
- Collaborate with cross-functional teams to define, design, and ship new features
- Work with outside data sources and APIs
- Unit-test code for robustness, including edge cases, usability, and general reliability
- Work on bug fixing and improving application performance
- Continuously discover, evaluate, and implement new technologies to maximize development efficiency
- Strong knowledge of Android UI design principles, patterns, and best practices
- Experience with offline storage, threading, and performance tuning

Account Officer (Positions 01)

(Equivalent to BS-17)

Age 25-35

(Job Requirements)

- Bachelors in Business Administration (BBA Hon's) with specialization in Finance or equivalent qualification from HEC recognized university/institute.
- 3 year's experience of working in any Government/Semi Government/Autonomous organization
- Working knowledge of SAP, APPM/ Project accounting.

- The position will be based at IMU Headquarter Peshawar.

(Job Descriptions)

- To carry out all accounting activities of IMU with consultation with Director IMU.
- Preparation of Bills and updation of budget record.
- To supervise the activities of Account Assistant.
- To reconcile all project expenditures with the quarters concerned.
- To trace accurate budget utilization
- Timely submission of all accounting statements

Assistant Android Application Developer (Positions 01)
(Equivalent to BS-16)
Age 25-35

(Job Requirements)

- BS degree in Computer Science, Computer Engineering or a related subject
- 2+ Years' experience in developing Android Application.
- Proven software development experience and Android skills development
- Proven working experience in Android app development and
- Have published at least one original Android app
- Experience with Android SDK and how to deal with different screen sizes
- Experience working with remote data via REST and JSON
- Experience with third-party libraries and APIs
- Working knowledge of the general mobile landscape, architectures, trends, and emerging technologies
- Solid understanding of the full mobile development life cycle

(Job Descriptions)

- Design and build advanced applications for the Android platform
- Collaborate with cross-functional teams to define, design, and ship new features
- Work with outside data sources and APIs
- Unit-test code for robustness, including edge cases, usability, and general reliability
- Work on bug fixing and improving application performance
- Continuously discover, evaluate, and implement new technologies to maximize development efficiency
- Strong knowledge of Android UI design principles, patterns, and best practices
- Experience with offline storage, threading, and performance tuning

Assistant Web Developer/Designer (Positions 01)
(Equivalent to BS-16)
Age 25-35

(Job Requirements)

- BS in Computer Science or any related field from reputed university recognized by HEC
- Two years' plus experience with server-side frameworks such as python, ruby, php, Java, ASP, ASP.NET.
- Solid grip on E2E Internet application architecture including browser concepts, HTML/XHTML, CSS, Javascript, HTTP, AJAX,
- Security best practices, Performance techniques.
- Two years' Experience with database systems such as SQL and Oracle

(Job Descriptions)

- Creating websites/a website using standard HTML/CSS practices
- Working closely with programmers to produce the website
- Constant communication with other colleagues to develop and deploy their content – and ensuring there is a clear establishment of what can be created within what timeframe
- Researching different software programs, maintaining software documentation
- Implementing contingency plans in case the website goes down
- Maintaining and expanding/enhancing the website once built
- Managing a team might also be part of the job role
- HTML/XHTML, CSS, JavaScript
- Server architecture

Assistant Database Administrator (Positions 01)
(Equivalent to BS-16)
Age 25-35

(Job Requirements)

- BS- Computer Science / BCS (4 Years) / Bachelors in IT or related Field
- Two years' experience with developing large scale database such as Oracle, SQL Management Studio, Tera Data.
- Minimum 2 years' experience in a reputed software house in Database development, Query optimization, Certification in SQL server/ Oracle will be highly preferred. Knowledge of Web development (C# or JSP) will be an added advantage.

(Job Descriptions)

- Perform different operations on data received.
- Designing of database for new systems of IMU
- Support the field staff regarding data uploading by them
- Coordination with districts and Field staff.
- Perform periodic database backups
- Controlling access permissions and privileges

54

Statistical Assistant (10)
(Equivalent to BS-16)
Age 25-35

- Bachelors (4 Year) in Statistics or any other degree with concentration in statistics, Quantitative Research Methods and econometrics.
- Experience in experimental design and statistical analysis.
- Three years; proven experience in Data Analysis using Excel and SPSS or SAS.

(Job Descriptions)

- Design and develop data entry formats for different data centric exercises.
- Validate data & carryout data quality assessment for completeness and accuracy.
- Transform raw data into a format suitable for analysis and archiving.
- Ability to perform statistical analysis, including description, dimensional reduction and linear models..
- Perform a variety of quantitative analyses.
- Database assembly using one of the major statistical packages such as SAS or SPSS.
- Collaborate on interpretation and presentation.
- Superior writing skills in research designing, methodology and statistical results.
- Other responsibilities as necessary.
- Design and develop data entry formats for different data centric exercises
- Validate data & carryout data quality assessment for completeness and accuracy
- Must have practical experience of analyzing large datasets using excel plus SPSS, SAS or any other statistical package

Account Assistant (1)
(Equivalent to BS-16)
Age 25-35

- Bachelors in Business Administration (BBA Hon's) with specialization in Finance or equivalent qualification from HEC recognized university/institute.
- 2 year's experience of working in any Government/Semi Government/Autonomous organization
- The position will be based at IMU Headquarter Peshawar.

(Job Descriptions)

- To assist Account Officer/Finance Officer in his routine accounting related activities.
- To maintain accounting records in hard and soft formats.
- To deal with AG Office on behalf of the project.
- Preparation and submission of Bills to AG Office
- To supervise the activities of the Cashier.
- Any other duty assigned by the Controlling Officer.

Admin Assistant (01)
(Equivalent to BS-16)
Age 25-35

- Bachelors in Business Administration (BBA Hon's) or equivalent qualification from HEC recognized university/institute
- 2 year's experience of working in any Government/Semi Government/Autonomous organization at junior scale administrative position.
- The position will be based at IMU Headquarter Peshawar.

(Job Descriptions)

- To assist Admin Officer in his routine administrative activities.
- Handling office tasks, such as filing, generating reports and presentations, setting up for meetings, and reordering supplies.
- Using computers to generate reports, transcribe minutes from meetings, create presentations, and conduct research.
- Greet and assist visitors.
- Maintain polite and professional communication via phone, e-mail, and mail.
- Any other official task assigned by the Controlling Officer.

Dispatch Rider (1)
Equivalent to BS-11
Age 18-30

(Job Requirements)

- Candidates must hold FA/FSc or Equivalent Degree from HEC recognized university/ Institute.
- Candidates must have valid driving license for motorbike.

(Job Descriptions)

- To deliver letters on daily basis handed over to him.
- To ensure safety and security of motorcycle/bicycle at his disposal.
- To perform any other duty assigned to him by his seniors.

MONITORING & DATA COLLECTION ASSISTANTS (Positions 60)
(Newly Merged Districts)
(Equivalent to BS 16)
Age Limit 21-35

(Job Requirements)

- Candidates must hold BA/BSc or Equivalent Degree from HEC recognized university/ Institute.
- Candidates must be domicile holders of Erstwhile FATA or Newly Merged Districts, candidates from former FR regions can also apply for the said positions.
- Candidates must have valid driving license for motorbike.

(Job Descriptions)

- The Monitoring & Data Collection Assistants will be based at district level and report directly to the Divisional / District Monitoring Officer. They are required to perform following assignments:
- Conduct unannounced visits of 3-4, health facilities/hospitals per day during duty hours (24/7). Every week a roster will be prepared by the District Monitoring Officer (DMO) and the Monitor will visit only the assigned health facilities for cross checking.
- Collect data/information on key health/quality indicators from all health outlets, as per the prescribed monitoring proforma.
- After every week the Monitor will visit DMO to handover the filled in monitoring proformas and collect new monitoring proforma to be filled in during the following week. It will be ensured that a health outlet monitored by the Monitor will not be visited/monitored by the same Monitor at least in the following three months.
- Monitors will also be provided tablets/smart phones for data entry and uploading of data from the Health Facility/Hospital.
- Any other duty assigned by the DMO.

Driver (Positions 07)
(Equivalent to BS 6)
Age Limit 21-35

(Job Requirements)

- Age 21 – 35 years
- Driving License: Valid LTV license
- Three (3) years' experience of driving
- Education: Priority will be given to matriculate
- Candidates must be domicile holders of Erstwhile FATA / Newly Merged Districts

(Job Descriptions)

- To enter the official tours/mileage covered in the log book of the vehicles;
- Keep the vehicle in well kept, neat , clean and working order
- Should check fuel, M.Oil , radiator water and battery before starting the vehicle daily
- To acquaint himself with traffic rules and road-senses;
- Should look-after the general up-keep of vehicles;
- Should drive the vehicle with utmost care and keeping in view all the traffic rules etc.

Record Keeper (01)
(Equivalent to BS-5)
Age Limit 18-35

(Job Requirements)

- Candidates must hold FA/FSc or Equivalent Degree from HEC recognized university/ Institute.
- 1 Year Experience as Record Keeper in any reputed organization.
- Must know filing of important documents, letters and maintaining proper records.
- Preference will be given to those candidates who have basic computer knowledge.

(Job Descriptions)

- Candidate will maintain the record of all documents in proper order.
- Candidate shall provide any document in efficient time as and when required.

- Candidate must maintain the confidentiality of official matters.
- Candidate will be responsible for any loss of official communication.

Naib Qasid: (Positions 07)

(Equivalent to BS-3)

Age Limit 21-35

(Job Requirements)

- Age 21 to 35 years
- Education: Middle Pass priority will be given to matriculate
- Candidates must be domicile holders of Erstwhile FATA or Newly Merged Districts

(Job Descriptions)

- The overall purpose of a Naib Qasid is to providing assistance to officers and staff in PMU in the efficient performance of their duties. He shall perform the following duties:
- Carrying from one place to another within and outside the office premises the official files/papers/Dak.
- To clean office furniture and record before office hours;
- General arrangement and tidiness of the office, furniture including dusting of office furniture, record etc.;
- Providing drinking water and bringing tea to the officers and staff;
- Conducting of visitors to the officers;
- Carriage of steel boxes containing secret/confidential files from one office to another; Shifting of articles of furniture from one place to another.
- Any other duty that may be assigned to him by his office In charge

Sweeper (Position 01)

Equivalent BS-2

Age 21-35

(Job Requirements)

Candidates must be literate

(Job Descriptions)

- Clean the office.
- Sweep washroom/bathroom/kitchen.
- Clean the office premises.
- Remove and clean dusty bins on daily basis.
- Any other work pertaining to cleaning.
- Ensure safe sanitation and drainage.
- Any other task/work assigned to him.

Chowkidar (10)
Equivalent BS-3
Age 21-35

(Job Requirements)

- Worked with any security agency
- Have valid armed license.

(Job Descriptions)

- Ensure safety and security of the office.
- Keep vigilance and remain alert.
- Gate keeping.
- Any other task/work assigned to him.

District Monitoring Officer (Ex-PPHI)
BPS-17
To be Posted in NMD Offices

(Job Description)

- Maintain close liaison with the concerned Deputy Commissioner for arrangement and follow up on decision of district steering committee meetings.
- Present detailed briefing to the District Coordination Committee /Hospital Management Committees/District Health Coordination Boards on each initiative and follow up all corrective actions/measures.
- Coordination, meetings and follow up of Actions to be taken with district health officer, Medical superintendents and hospital in-charge.
- Coordinate and liaise with all relevant district officials of line departments for inter-sectoral collaboration relevant to health department.
- Will be responsible to monitor progress of Health Development Schemes and all other interventions such as distribution of free medicine, cash incentives, functioning of PCMC, etc.
- Prepare weekly/monthly roster for each Monitor working in the districts and allocate area/HCF to be monitored/visited by the Monitors during the week.
- Conduct at least 20 supervisory visits during the month, to validate/verify data collected by the Monitors and to build capacity of monitors in data collection.
- Furnish all information / reports required by Divisional Monitoring Officer for onwards submission to Director IMU.
- Office Management, budgeting and maintenance of offices.

- Any other duty/task assigned by the Divisional Monitoring Officer/Director.

Office Assistant (Ex-PPHI)
BPS-16
To be Posted in NMD Offices

(Job Descriptions)

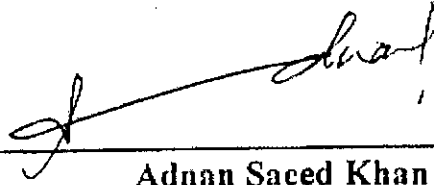
- To assist District Monitoring Officer in his routine administrative activities.
- To maintain accounting records in hard and soft formats.
- Handling office tasks, such as filing, generating reports and presentations, setting up for meetings, and reordering supplies.
- Using computers to generate reports, transcribe minutes from meetings, create presentations, and conduct research.
- Preparation and submission of Bills to Head Office.
- Greet and assist visitors.
- Maintain polite and professional communication via phone, e-mail, and mail.
- Any other duty assigned by the Controlling Officer.

Other Assistants (Ex-PPHI) will have to work as Monitoring and Data Collection Assistants and will be having same Job description as Monitoring and Data Collection Assistants.

Agencies / FRs	AHQ H	THQH	Cat-D	CH	RHC	BHU	CHC	CD	MCH	Model HFs	Labor Suit/SH C	Total HCFs	Propos ed DCAs
Bajaur	1	0	3	0	2	19	11	8	0	0	0	44	3
Mohmand	1	0	0	1	3	25	37	18	0	0	0	85	4
Khyber	1	1	2	1	0	13	17	26	2	0	0	63	3
Orakzai	1	0	3	1	1	23	6	30	0	3	0	68	3
Kurram Upper	1	0	0	0	0	11	4	33	1	0	0	50	3
Kurram C&L	0	2	0	1	0	11	1	16	0	0	0	31	2
NWA	1	1	1	6	1	16	61	191	79	0	22	379	19
SWA	1	0	3	2	0	16	50	56	2	2	0	132	7
FR Tank	0	0	0	1	1	5	7	38	0	0	0	52	3
FR DIK	0	0	0	1	0	2	9	7	0	0	0	19	2
FR Lakki	0	0	0	0	0	3	7	10	0	0	0	20	2
FR Bannu	0	0	0	0	0	11	18	85	11	0	0	125	6
FR Kohat	0	0	0	1	0	9	1	7	0	0	0	18	2
FR Peshawar	0	0	0	1	1	7	7	6	0	0	0	22	1
Total	7	4	12	16	9	171	236	531	95	5	22	1108	60

55

PREPARED BY:



Adnan Saced Khan

Finance/Admin Officer
IMU HEALTH DEPARTMENT
Govt; Of Khyber PakhtunKhwa, Peshawar
NANPOYO1@GMAIL.COM
091-5700014

VERIFIED AND RECOMMENDED BY:



Dr. Mushtaq Ahmad Khan

Director
IMU HEALTH DEPARTMENT
Govt. of Khyber Pakhtunkhwa, Peshawar
091-95700014

FORWARDED FOR CONSIDERATION OF COMPETENT FORUM BY:


Mr. Muhammad Yahya Akhunzada

Secretary Health

Govt. of Khyber Pakhtunkhwa, Peshawar

091-9210572, 9210342

58

**OMBUDSMAN (مستب) SECRETARIAT, GOVERNMENT
OF KHYBER PAKHTUNKHWA**

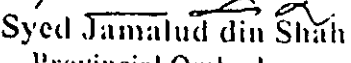
HEARING

The hearing proceedings held in the office of Advisor-I on 29/05/2023. Dr. Fahad Khalid Umerzai, Deputy Director, Independent Monitoring Unit (IMU) attended the hearing as representative of the Agency while the complainant appeared in person. Both the parties explained their view points in detail and produced some available documents as evidence during hearing. The chair termed the available documents insufficient to support the claim of the complainant and asked him to produce the following mandatory record within one week time.

1. Notification of additional charge by the competent authority, if issued.
2. Notification of deputation, if issued, by the competent authority.
3. Provision of budget in the approved project PC-I for project allowance.

FINDINGS.

The complainant failed to produce some mandatory document as explained in paragraph of hearing above, in support of his claim of additional charge allowance and deputation allowance. No Notification was issued in respect of the complainant for any additional charge or posting on deputation. Therefore, the claim for the additional remunerations as desired by the complainant is not justified. No maladministration is proved against the Agency. Investigation is closed in terms of Regulation 17 (b) of the Khyber Pakhtunkhwa Provincial Office (Registration, Investigation and Disposal of complaints) Regulations, 2011.


Syed Jamalud din Shah
Provincial Ombudsman
23.6.2023

59

**OMBUDSMAN (مفتی) SECRETARIAT, GOVERNMENT
OF KHYBER PAKHTUNKHWA**

CLOSURE FINDINGS		
1	COMPLAINT NO.	PO/Complaint No. 205/01/2023.
2	NAME & ADDRESS OF THE COMPLAINANT	Mr. Adnan Saeed Khan r/o House No. 4, Saddi Home, Pawaka Canal Road, Peshawar (Cell # 0333-9484951).
3	NAME OF THE AGENCY COMPLAINED AGAINST	1. Secretary to Govt. of Khyber Pakhtunkhwa, Health Services Department Peshawar. 2. Director General, Health Services, Peshawar. 3. Director, IMU Health Department House No.22 Abdara Road University Town Peshawar.
4	NAME OF THE INVESTIGATION OFFICER	Shahid Hussain (Advisor-I)
5	SUBJECT OF COMPLAINT	REQUEST FOR GRANT OF ADDITIONAL CHARGE ALLOWANCE.
6	DATE OF REGISTRATION	26/01/2023.
7	DATE OF FINDINGS	23/5/2023.

THE COMPLAINT

Mr. Adnan Saeed r/o Peshawar instituted the instant complaint stating that he is working as Finance/Admin Officer (BPS-18) in Independent Monitoring Unit (IMU), Health Department Khyber Pakhtunkhwa Peshawar. He was appointed on contract basis on 30/06/2016. His services were regularized in 2017. This project was extended to Erstwhile FATA in 2020 but no additional staff was provided to Head Office. He complained that he has to do additional work without getting any additional remuneration.

He claimed that as "Civil Servant" his is entitled for deputation allowance or additional post allowance while working in the project. He complained that he is getting none of any additional charge or deputation allowance for which he requested his high authorities time and again but to no avail. He approached this Forum for redressal of his grievance.

REPLY OF THE AGENCY

Notices under Section 10(4) of the Khyber Pakhtunkhwa Provincial Ombudsman Act, 2010 were issued to Secretary to Govt. of Khyber Pakhtunkhwa, Health Department Peshawar, Director General, Health Services, Peshawar and Director, IMU Health Department Peshawar to meet the allegations contained in the complaint and submit reply including rebuttal, if any. In response, Planning Officer-IV, Health Department Khyber Pakhtunkhwa Peshawar submitted reply addressed to Director, IMU, Health Department along with the detail of all allowances. The Finance Department has issued a notification with which all the Project Allowance for the Admin/Finance Officer has been banned.

REJOINDER

Reply of the Agency was shared with complainant for feedback/rejoinder. In response, he denied the stance of the Agency and reiterated his earlier version.

2-



INDEPENDENT MONITORING UNIT
HEALTH DEPARTMENT
GOVERNMENT OF KHYBER PAKHTUNKHWA

Dashboard: www.imuhealthkp.com

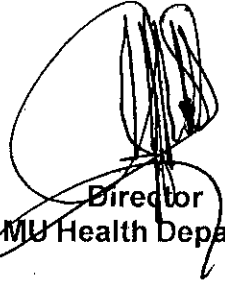
Website: www.imuhealthkp.gov.pk

Office: House # 3, Safi Homes, Canal Road, University Town, Peshawar

60

AUTHORITY LETTER

Mr. Akhunzada Tahir Azeem, Admin Officer having CNIC Number # 17301-1562354-1, Independent Monitoring Unit (IMU) Health Department is hereby authorized to attend/defend the Court Cases and file comments on behalf of Director, Independent Monitoring Unit Health Department, Govt. of Khyber Pakhtunkhwa before the Honorable Peshawar High Court and its benches in the Province as well as Lower Courts & Khyber Pakhtunkhwa Service Tribunal Peshawar.


Director
IMU Health Department