

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL**

Service Appeal No. 1500/2023

ZAHIR SHAHAppellant

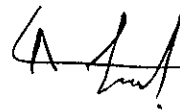
Versus

GOVERNMENT OF KHYBER PAKHTUNKHWA AND OTHERS
.....Respondents

INDEX

S. No.	Documents	Annexure	Page No.
1.	Para-wise reply/comments on behalf of Respondents	--	1-7
2.	Affidavit	--	8
3.	Authority Letter	--	9
4.	Notification dated 20.08.2015	A	10-15
5.	Order dated 20 th September, 2022 passed in EP No. 389/2018	B	16-18
6.	Notification dated 27/10/1987	C	19-20
7.	Notification dated 30.06.2011	D	21-22
8.	Promotion orders	E&F	23-32
9.	Letter dated 06.01.2022	G	33-34

Deponent



Adnan Ahmad
Research Officer
Oilseed Section
ARI, Tarbela, Faisalabad

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL**

Service Appeal No. 1500/2023

Zahir Shah **Appellant**

Versus

1. Government of Khyber Pakhtunkhwa through Secretary, Agriculture, Department, Peshawar
2. Government of Khyber Pakhtunkhwa through Secretary, Establishment, Department, Peshawar
3. The Director General, Agriculture Research, Peshawar
4. The Senior Director, Agriculture Research Institute, Tarnab, Peshawar

..... **Respondents**

Khyber Pakhtunkhwa
Service Tribunal

9500

SUBJECT: REPLY ON BEHALF OF RESPONDENTS

Diary No. 90160

Dated: 16/11/23

Respectfully Sheweth:-

Preliminary Objections

1. That framing, altering or amending the rules is the prerogative of the government or concerning authority.
2. That the appellant has already got promotion to the post of Agriculture Research Inspector (BS-11) and then to Research Supervisor (BS-14) as per Notification dated 20.08.2015 (**Annex-A**), which he accepted accordingly. Hence, the appellant has already been granted natural justice under the rules in vogue.
3. That vide order dated 20th September, 2022 passed in EP No. 389/2018 titled: Muhammad Iqbal vs Govt. of KP through Secretary Agriculture etc, this Hon`ble Tribunal had filed the execution petition of grounds mentioned therein (**Annex-B**). Consistency warrants disposal of this appeal also.
4. That the instant appeal is based on illegal demands against the respondents, hence, the instant appeal is not maintainable in its present form and liable to be dismissed with cost.
5. That the appellant wishes to waste the precious time of this Hon`ble Court by filing the instant appeal.
6. That the appellant has no locus standi and this instant appeal warrants dismissal in limine.
7. That the appellant has deliberately concealed the important facts from this Hon`ble Court.

ON FACTS: -

Para:1-2 No comments, it pertains to record.

Para:3-4 It is submitted for the convenience of this Hon`ble Tribunal that in the year 1981, the Rules of 1981 were framed by Government, wherein there was 25% quota reserved for promotion of Field Assistant to the post of Research Officer (BS-17). But, in the year 1987, service rules for the post of Research Officer were amended and the 25% quota reserved for promotion of Field Assistant to the post of Research Officer (BS-17) was deleted/omitted. Copy of Notification dated 27/10/1987 is attached as **Annex-C**.

Para:5-6 Not admitted and incorrect, hence denied with the remarks that if the appellant was aggrieved from the step taken by the Administrative Department, he should have submitted an appeal against that notification in the year 1987.

Similarly, in order to accommodate and protect the future of Field Assistants, the Government vide **Notification dated 30.06.2011 (Annex-D)** formulated proper service structure and the appellant has also got up-gradation from BS-06 to BS-09 through that very notification dated 30.06.2011. Moreover, as per seniority notified on 31.12.2016, Mr. Zahir Shah (the appellant) had availed his promotion from the post Field Assistant to the post of Research Inspector (BS-11) vide Office Order dated 26.01.2016 and thereafter to Research Supervisor (BS-14) vide Officer Order dated 26.05.2021 under the aforementioned rules notified on August 20, 2015 (copy of promotion orders of the appellant, Mr. Zahir Shah are attached as **Annex-E&F**). Hence, the appellant has already been granted natural justice.

Para-7 Not admitted, hence denied. The appellant along with others submitted appeal to the Director General Agriculture Research **in the year 2023**, which was accordingly forwarded to the Administrative Department on 12.04.2023.

The next submission is that necessary opinion was earlier solicited from the Establishment Department Khyber Pakhtunkhwa in the case of Mohammad Iqbal ex-Agriculture Research Inspector, Agriculture Department (Research Wing). The **ESTABLISHMENT DEPARTMENT** vide letter No. SOR-III (E&AD)/1-12/2021, dated 06.01.2022, has declared Muhammad Iqbal, Ex-Research Inspector un-fit for promotion to the post of Research Officer, BS-17.

The operative part of the letter is reproduced as;



“the Service Rules for the post of Research Officer were amended through notification, dated 27.10.1987 and the 25% quota reserved for promotion of Field Assistant was deleted. If Muhammad Iqbal was aggrieved from the step taken by the Administrative Department, he should have submitted appeal against that notification in 1987. Moreover, as per seniority notified on 30.04.1991, Muhammad Iqbal was at serial No. 134 and based on that seniority he had availed promotion from Field Assistant to the post of Research Inspector (BS-11) vide office order dated 26.01.2016. Furthermore, through impugned notification dated 30.06.2011, the official has also got up-gradation from BS-06 to BS-09. It is also evident from the record that impugned notification dated 30.06.2011 was not main hurdle for his promotion rather his qualification is not fulfilling the requisite criteria for promotion which is M.Sc. Agriculture or B.Sc. (Hons) Agriculture from a recognized University for the post of Research Officer (BS-17)

Therefore, in view of the above, Muhammad Iqbal, Ex-Research Inspector (BS-11) is not fit for promotion to the post of Research Officer (BS-17)” (Copy of letter dated 06.01.2022 is attached as Annex-G).

Para: 8 Not admitted, hence denied with the remarks that Agriculture Extension and Soil Conservation are entirely different entities/departments with their own Service Rules meant for their own employees. The same are not applied upon the employees of Agriculture Research Department. Moreover, the appellants’ contention does not hold any ground as the Service Rules of all the three sister Departments have major differences like as for Research Officer (BS-17) in Agriculture Research Department, who gets two promotions to BS-19 (Principal Research Officer) must be having research publications as compulsory requirement for each promotion, besides M.Sc. (Hons) or B.Sc. (Hons) degree in Agriculture Sciences and length of service as *utmost*. While, there is no research publication requirement for promotion next higher grade as per APT Rules of Agriculture Extension and Soil Conservation. Hence, one department’s rules are not applicable on the employees of another department.

Para: 9 Not admitted. As clearly mentioned in above para 7, his appeal was forwarded to the Competent Authority vide letter dated 12.04.2023.

Para: 10 Not admitted. The appellant being not genuinely aggrieved person from any act of the replying department and may not be allowed to raise any grounds whatsoever.

GROUNDS

Para:A-D Not admitted and not agreed. The Service Rules for the post of Research Officer were amended through notification, dated 27.10.1987 and in the said prevailing rules, the Research Officer is appointed through initial recruitment by the Khyber Pakhtunkhwa Public Service Commission. The qualification required for the post of Research Officer is M.Sc. or B.Sc. (Hons), Agriculture in the prescribed discipline as mentioned in Schedule II of the 1981 rules amended in 1987.

Thereafter, in suppression of all notifications, the Agriculture Department in consultation with the Establishment Department and the Finance Department framed and notified the Service Rules vide notification No. SOE(AD)2(2)429/2011; dated 20.01.2014, if the appellant was aggrieved from the step taken by the Administrative Department, he should have submitted an appeal against those notifications in the year 1987 and thereafter in the year 2014 & 2015.

It would also be beneficial to mention the method of recruitment, qualification and other conditions specified in column 3-5 of the Notification dated 30.08.2015, which shall be applicable to **FIELD TECHNICAL POSTS**;

Research Supervisor (BPS-14)	--	--	By promotion on the basis of seniority-cum-fitness from amongst the Research Inspectors with ten years service as such
Research Inspector (BS-11)	--	--	By promotion on the basis of seniority-cum-fitness from amongst the Field Assistants with five years service as such
Field Assistant (BS-09)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma of Field Assistant from an Agriculture Training Institute	21-30 years	By initial recruitment

From the above mentioned tabulated criteria, it is clear that appellant from his initial appointment as Field Assistant (BS-09) has been promoted to the post of Research Supervisor (BS-14) as per rules in vogue, which the appellant accepted accordingly.

Hence, there is no element of mala fide or legal incompetence of the respondents in amending and formulating the Rules.

The next submission is that the Apex Court in number of Judgments held that framing, altering or amending the rules is the prerogative of the government or concerning authority. In case reported as **Zafar Iqbal and another vs Director Secondary Education Multan and 03 others (2006 SCMR 1427)**, the Hon'ble Supreme Court of Pakistan while discussing the legal competence of the executive authorities in amending rules or framing policies has held as under


“Government was always empowered to change the promotion policy and domain of the Government to prescribe qualification for a particular post through amendments in relevant rules was not challengeable”

A similar view has been expressed in case of **Dr. Alyas Qadeer Tahir vs Secretary M/s Education (Now MO Cadd) Islamabad & others (2014 SCMR-997)**, wherein the august Apex Court has held as under;

“Enactments of Rules or amendments therein is the prerogative of the Government. It can enact and amend the Rules according to the needs and exigencies of the service”.

This view finds further support from the case titled **“Qazi Ghulam Sarwar & 3 others Vs. Azad Govt. and 6 others”**, reported as 2016 SCR 1737, the Hon'ble Supreme Court of Azad Jammu and Kashmir held as under: -

“The version of the petitioners is that Rules be amended and departmental promotion quota be provided. The Framing of Rules is a sole prerogative of the concerned authorities and no such direction can be issued that the Rules shall be framed according to the wishes of the Government Servants. This proposition has already been resolved by



this Court in a case reported as Syed Rasheed Hussain vs. Azad Govt. and 6 others [2014 SCR 883], wherein, it has been observed as under: -

“... Even otherwise, Rules cannot be framed/amended at the sweet-will of a party and it is the sole prerogative of the Authority concerned to frame or amend the same....”

Para: E Not admitted. Hence, denied as details are clearly in the preceding paras A-D.

Para: F-G Not admitted. It is against the natural principle of parity. The appellant's contention does not hold any ground. The post of Research Officer is a technical post and the qualification required for the post of Research Officer is M.Sc. or B.Sc. (Hons), Agriculture in the prescribed discipline as mentioned in schedule II of the service rules. While, the qualification for the post of Field Assistant is matric with science on account of enhancement of course duration from two to three years (diploma course) for Field Assistant.

Therefore, the Department has proceeded and made amendments as per Law and Rules. The appellant has never been discriminated and his assertions are totally misconceived. Moreover, the appellant along with other colleagues are provided with progressive service structure and promotion chances in the department vide notification dated 30.06.2011. Similarly, as mentioned in para 8, Agriculture Extension and Soil Conservation are entirely different entities/departments with its own rules meant for their own employees.

Para: H Not admitted, hence denied with the remarks that the appellant has already been granted natural justice as he has already got promotion to the post of Agriculture Research Inspector (BS-11) and Research Supervisor (BS-14), which he accepted accordingly

Para: I-J Not admitted. As details are given in above paras. Moreover, the assertion of the appellant in this regard is against the ground realities. The respondent department took every step as per rules in vogue and framed necessary rules in consultation with the Establishment Department and the Finance Department. Furthermore, The Hon'ble Tribunal will be further satisfied at the time of arguments.

It is therefore, most respectfully prayed that on acceptance of the submissions made herein above, the instant service appeal may please be dismissed having no legal footings

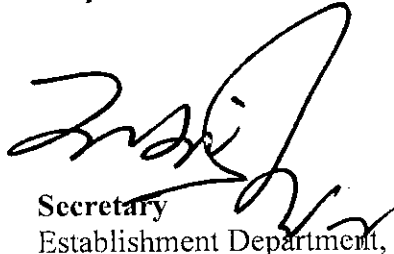
Respondent No. 1



Secretary
Agriculture Department, Govt. of Khyber
Pakhtunkhwa, Peshawar

M. Javed Marwaj

Respondent No. 2



Secretary
Establishment Department, Govt. of Khyber
Pakhtunkhwa, Peshawar

Akhtar Saeed Toor

Respondent No. 3



Director General
Agriculture Research Khyber Pakhtunkhwa,
Peshawar

Dr. Abdul Bari

Respondent No. 4



Senior Director
Agriculture Research Institute, Tarnab,
Peshawar

Dr. Masood Jan

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL**

Service Appeal No. 1500/2023

Zahir ShahAppellant

Versus


1. Government of Khyber Pakhtunkhwa through Secretary, Agriculture, Department, Peshawar
2. Government of Khyber Pakhtunkhwa through Secretary, Establishment, Department, Peshawar
3. The Director General, Agriculture Research, Peshawar
4. The Senior Director, Agriculture Research Institute, Tarnab, Peshawar

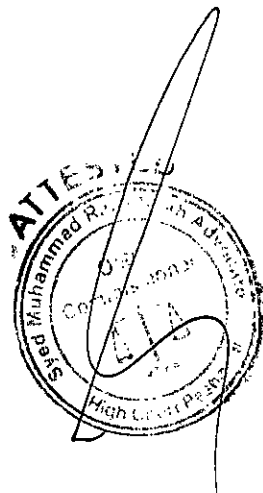
.....Respondents

AFFIDAVIT

I, DR. ABDUL BARI, Director General Agric. Research, Peshawar, do hereby solemnly affirms that the contents of para-wise reply/comments are true and correct to the best of our knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

It is further stated on the Oath that in this appeal, the answering respondents have neither been placed *ex-parte* nor their defense has been struck-off.


Deponent **Director General**
Agriculture Research
Khyber Pakhtunkhwa, Peshawar.
 CNIC# 15882-0302430-9
 Mob# 0346-9409577



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No. 1500/2023

Zahir ShahAppellant

Versus

1. Government of Khyber Pakhtunkhwa through Secretary, Agriculture, Department, Peshawar
2. Government of Khyber Pakhtunkhwa through Secretary, Establishment, Department, Peshawar
3. The Director General, Agriculture Research, Peshawar
4. The Senior Director, Agriculture Research Institute, Tarnab, Peshawar

.....Respondents

AUTHORITY

The following officers are hereby authorized to appear before this Hon'ble Tribunal on behalf of Respondents in the afore-mentioned service appeal on each and every date, till final decision.

- **Muhammad Ilyas Khan** (Sr. Statistician: BS-19), ARI Tarnab Peshawar
- **Adnan Ahmad** (Research Officer, BS-17), ARI, Tarnab Peshawar

The above-named officers are also authorized to submit all relevant documents/record in connection with the above case.

ON BEHALF OF RESPONDENT NO. 1 & 2

Respondent No. 3



**Dr. Abdul Bari
Director General**

Agriculture Research Khyber Pakhtunkhwa,
Peshawar

Respondent No. 4



**Dr. Masood Jan
Senior Director**

Agriculture Research Institute, Tarnab,
Peshawar



GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK AND COOPERATION
DEPARTMENT

Dated Peshawar, the August 20, 2015

NOTIFICATION

No.SOE(AD)II(2)429/2012.

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the appendix shall be applicable to the posts in the Agriculture Research Wing of the Agriculture Department specified in column 2 of the said Appendix.

APPENDIX
Single Cadre Posts

S.No	Nomenclature of the Posts	Minimum qualification for appointment by Initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Audio Video Producer (BPS-17)	At least Second Class Master's Degree in Journalism or Mass Communication or B.Sc (4 years) or equivalent qualification from a recognized University with two years experience in the relevant field.	21-32 years	By initial recruitment.
2.	Care Taker (BPS-16)	At least Second Class Bachelor's Degree from a recognized university.	20-32 years	By initial recruitment.
3.	Agriculture Economic Investigator (BPS-16)	At least Second Class Bachelor's Degree in Economic or Statistics from a recognized university.	20-32 years	By initial recruitment
4.	Professional Assistant (BPS-13)	At least Second Class Bachelor's Degree in Physics or Chemistry from a recognized University.	20-32 years	By initial recruitment
5.	Computer Operator (BPS-12)	(i) At least Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT four years), from a recognized university ; or (ii) at least Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education.	20-30 years	By initial recruitment.
6.	Script Writer/ Technical Assistant (BPS-11)	(i) At least Second Class Bachelor's Degree in Journalism from a recognized University; and (ii) one year practical experience of writing press Articles and doing translation work.	20-30 years	By initial recruitment.
7.	Classifier/ Cataloguer (BPS-11)	(i) At least Second Class Bachelor's Degree from a recognized University; and (ii) one year experience of Cataloging.	21-30 years	By initial recruitment
8.	Bee Specialist (BPS-11)	At least Second Class B.Sc. in Zoology from a recognized University.	21-30 years	By initial recruitment
9.	Foreman (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having one year certificate of Auto Engineering from a technical training Centre.	21-30 years	By initial recruitment
10.	Religious Instructor (BPS-9)	Sanad of Shahadat-ul-Allia from a recognized religious Board equivalent with Bachelor's Degree.	20-32 years	By initial recruitment.
11.	Tobacco Curer (BPS-09)	(i) At least Second Division in Secondary School Certificate or equivalent from a recognized Board; and (ii) having Certificate in Mechanics from a recognized Technical Training Institute/ Centre	18-25 years	By Initial Recruitment.

Attested
Adnan Ahmad
Research Officer
Oilseed Section
[ARI, Tamab, Peshawar.

11
98

12.	Photostat Machine Operator (BPS-07)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board.	18-25 years	By Initial Recruitment.
13.	Telephone Operator (BPS-07)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board and (ii) Having Professional Certificate or Diploma in Telephone Operation from a recognized Institution.	18-30 years	By Initial Recruitment.
14.	Book Binder (BPS-06)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having experience in Book Binding.	18-25 years	By initial recruitment.
15.	Senior Observer (BPS-06)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board	18-30 years	By initial recruitment
16.	Plumber/ Sui Gas Mechanic/ Fitter/ Boiler man (BPS-5)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) having experience in machine operating pump.	18-30 years	By initial recruitment
17.	Plant Observer (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18-30 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Field Workers having Secondary School Certificate from a recognized Board, with 10 years' service as such; Provided that if no suitable persons are available for promotion then by initial recruitment.
18.	Tube Well Operator (BPS-3)	Preferably literate with proficiency in the relevant trade.	18-40 years	By initial recruitment
19.	Carpenter (BPS-3)	Literate with five years' experience as Carpenter	18-40 years	By initial recruitment
20.	Mistri (BPS-1)	Literate with one year experience in the respective field.	18-40 years	By initial recruitment
21.	Watchman/ Chowkidar/ Sepoy (BPS-1)	Having experience in Watch and Ward duty.	18-40 years	By initial recruitment
22.	Cattle Attendant/ Bihшти/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone Attendant/ Library Attendant (BPS-1)	Preferably literate	18-40 years	By initial recruitment

Signature

A. A. A.

11 2 2 100

Field Technical Posts

12

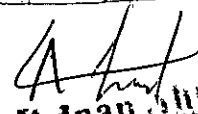
S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Research Supervisor (BPS-14)	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Research Inspectors with ten years service as such.
2.	Research Inspector (BPS-11)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Field Assistants with five years service as such.
3.	Field Assistant (BPS-9)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma of Field Assistant from an Agriculture Training Institute.	21-30 years	By initial recruitment

Laboratory Technical Posts

S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Laboratory Supervisor (BPS-11)	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst Laboratory Technician with five years service as such.
2.	Laboratory Technician (BPS-10)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst Senior Laboratory Assistants with five years service as such.
3.	Senior Laboratory Assistant (BPS-9)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst Laboratory Assistant with five years service as such.
4.	Laboratory Assistant (BPS-6)	(i) At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board; and (ii) having one year Certificate in Laboratory Techniques from a recognized Institute or Center.	18-32 years	a) Twenty-five percent by promotion, on the basis of seniority cum fitness, from amongst the Laboratory Attendants having Secondary School Certificate in Science from a recognized Board with five years service as such. b) seventy five percent by initial recruitment and
5.	Laboratory Attendant (BPS-1)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board.	18-40 years	By initial recruitment.

Electrical, Electronic Technical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Sub-Engineer (BPS-16)	At least Second Class Secondary School Certificate in Science or equivalent qualification from recognized Board with Diploma of Associate Engineer in Civil or Electrical or Electronics from a recognized institute.	21-30 years	By promotion, on the basis of joint seniority-cum-fitness list, from amongst the Sub-Engineers, Instrument Technicians, Electricians, Green House Technicians, Tissue Culture Technician, Cold Storage Attendants with five years service as such: Provided that if no suitable person is available for promotion then by initial recruitment.


Adnan
 Research Officer
 Oilseed Division
 IARI, Tarnob, Patna, Bihar

2.	Sub-Engineer, Instrument Technician, Electrician, Green House Technician, Tissue Culture Technician, Cold Storage Attendant (BPS-11)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board with Diploma in concerned Engineering Trade from a recognized institute.	21-30 years	By initial recruitment
3.	Electrician (BPS-4)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Certificate in Electrical or Electronics from a recognized Technical Training Institute or Centre	18-32 years	By initial recruitment

Computing Clerical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Senior Computing Clerk (BPS-6)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Junior Computing Clerks with five years service as such.
2.	Junior Computing Clerk (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year diploma in computer or Information Technology from a recognized institute.	18-32 years	By initial recruitment <i>S. N. N. N.</i>

Photographer's Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Photographer (BPS-13)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Artist-cum-Photographer with five years service as such.
2.	Artist-Cum-Photographer (BPS-11)	--	--	By promotion on the basis of seniority-cum-fitness, from amongst the Artist-cum-Photographers with five years service as such.
3.	Artist-Cum-Photographer (BPS-7)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma in Arts and Photography or Diploma in Graphic Designs from recognized institute.	18-32 years	By initial recruitment

Field and Nursery Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Budder (BPS-05)	At least Middle passed, having experience in budding.		By promotion, on the basis of seniority-cum-fitness, from amongst the Malies, Field Workers and Data Collectors having experience in budding, grafting, fruit plant nursery raising and pruning of orchards.

S. N. N. N.
 Director
 Agriculture
 Government of Karnataka

2.	Mali (BPS-1)	At least Middle Passed, having experience in Floriculture and Horticulture.	18-40 years	By initial recruitment
3.	Field Worker (BPS-1)	At least Middle Passed, having experience in the relevant field.	18-40 years	By initial recruitment
4.	Data Collector (BPS-1)	At least Middle passed, having experience on daily paid basis in the respective field of Agricultural Research System.	18-40 years	By initial recruitment

Apiary Management Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Bee Assistant (BPS-3)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Bee Attendant with five years service as such.
2.	Bee Attendant (BPS-1)	At least Middle passed with one year experience on daily paid basis in the respective field of Agriculture Research System.	18-40 years	By initial recruitment

Drivers Posts

S.No.	Nomenclature of Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Heavy Vehicle Driver (BPS-6)	At least Middle passed, having experience in Driving with heavy driving license.	18-32 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Tractor Drivers having Certificate in heavy vehicle driving from a recognized institute and heavy duty driving license with five years experience as such: Provided that if no suitable person is available for promotion then by initial recruitment.
2.	Tractor Driver (BPS-5)	(i) At least Middle passed with five years experience in Tractor Driving; and (ii) having valid Tractor Driving License.	18-32 years	By promotion, on the basis of seniority-cum-fitness from amongst the Vehicle Driver and Drivers with five years service as such: Provided that if no suitable person is available for promotion then by initial recruitment.
3.	Vehicle Driver/ Driver (BPS-4)	At least Middle passed, having experience in Driving with LTV license, from a Government Training Institute.	18-30 years	(a) Fifty percent by promotion, from amongst the Helpers and Cleaners with five years' service as such having prescribed qualification as mentioned for initial recruitment; and (b) fifty percent by initial recruitment.
4.	Helper/ Cleaner (BPS-1)	One year experience as cleaner or Helper	18-30 years	By initial recruitment

**SECRETARY TO GOVERNMENT OF
THE KHYBER PAKHTUNKHWA,
AGRI: LIVESTOCK AND COOP: DEPARTMENT.**

(Signature)

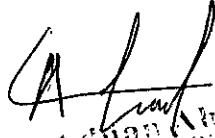
15

Endst. of even No. & Date.

Copy forwarded for information and necessary action to: -

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Secretary to Governor, Khyber Pakhtunkhwa.
6. The PSO to Chief Minister, Khyber Pakhtunkhwa.
7. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
8. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
9. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
10. The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar
11. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
12. PS to Secretary Agriculture.
13. Master file.


(DILAWAR KHAN)
SECTION OFFICER-ESTT:


AGHA ALI
Research Officer
Oilseed Section
ARI, Tarnab, Peshawar.

Annex - B

(16)

**BEFORE THE CHAIRMAN KPK SERVICE
TRIBUNAL PESHAWAR**

Execution Petition no. 389/18

Muhammad Iqbal Agriculture Inspector Retired Agriculture Inspector
research center Baffa District Mansehra.....petitioner/Applicant

Khyber Pakhtunkhwa
Service Tribunal

VERSUS

Diary No. 2961

Dated 29-10-18

- (1) Govt. KPK Through Secretary Agriculture Department, Secretate Pesahwar.
- ✓ (2) Director General Agriculture Research KPK Peshawar.
- (3) Director Agriculture Reach, KPK, Peshawar.

**APPLICATION OF IMPLEMENTATION OF
JUDGMENT DATED 19.10.2017 IN SERVICE
APPEAL NO 14/2014**

Respected Sir,

1. That the applicant had earlier filed service appeal no 14/2014 for the promotion and upgradation as agriculture office, in Grade-17.
2. That, this appeal of the applicant was honoured and decided in favour of applicant vide Judgment and order dated 19.10.2017 by this honourable tribunal. (Copy of Judgment and order are annexed herewith).
3. That, through said judgment and order department concerned was directed to consider the applicant/petitioner for promotion if the only hurdle in his way was notification of 2011 and if found illegible and fit in accordance with the rules prior amendments made vide notification dated 30.06.2011.

A. H. H. H.
A. H. H. H.
Adnan Ahmad
Research Officer
Oilseed Section
ARI, Tamab, Peshawar

20th Sept 2022

1. Appellant in person present. Mr. Kabirullah, Addl: AG for respondents present.

2. The relief granted in the judgment was that the department was directed to consider the petitioner for promotion if the only hurdle in his way was notification of 2011 and if found eligible and fit in accordance with the rules prior to amendments made vide notification dated 30.06.2011. Through the instant application the petitioner has requested for implementation of the judgment in letter and spirit. Today the respondents have produced copy of the minutes of departmental promotion committee wherein, in compliance with the judgment of the Tribunal, the case of the appellant was considered for promotion but he was not found eligible and fit for the desired promotion because the only hurdle was not notification of 2011 but also the required qualification of M.Sc Agriculture or B.Sc (Hons) Agriculture as per previous service rules prior to the notification dated 30.06.2011. The case was referred to Law and Establishment department for soliciting a clear cut opinion in the case. Copy of a letter from Director General to the Director Agriculture Station Buffa bearing No. 1203-6/I(Lit)/DGAR dated 10.02.2022 shows that the Law Department returned the case with the advice to submit implementation report before this Tribunal after placing the case before the Departmental Promotion Committee while the Establishment department letter No. SOR-III(E&AD)/1-12/2021 dated 06.01.2022 declared the petitioner unfit for promotion to the post of research officer and the operative part of the letter was as under:-

The service rules for the post of Research Officer were amended through notification, dated 27.10.1987 and the 25% quota reserved for promotion of Field Assistant was deleted. If Muhammad Iqbal was aggrieved from the step taken by the Administrative Department, he should have submitted appeal against that notification in



1987. Moreover, as per seniority notified on 30.04.1991, Muhammad Iqbal was at serial No 134 and based on that seniority he had availed promotion from Field Assistant to the post of Research Inspector (BS-11) vide office order dated 26.01.2016. Furthermore, through impugned notification dated 30.06.2011, the official has also got up-gradation from BS-06 to BS-09. It is also evident from the record that impugned notification dated 30.06.2011 was not main hurdle for his promotion rather his qualification is not fulfilling the requisite criteria for promotion which is M.Sc Agriculture or B.Sc (Hons) Agriculture from a recognized University for the post of Research Officer (BS-17).

3. Therefore the compliance of the judgment of the Tribunal seems to have been made and thus this petition is filed. Consign.

4. Pronounced in open court in Camp Court Abbottabad and given under my hand and seal of the Tribunal on this 20th day of September, 2022.



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad



20/09/2022

6/10

Annex - B

Annex - C

19

NOTIFICATION

No. SOE(AD)II(2)429/86. In pursuance of the provisions contained in sub rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, the Administration Department, consultation with the Services & General Administration Department and the Finance Department, is pleased to direct that in the North West Frontier Province Agriculture - Department (Recruitment and Appointment) Rules, 1981, notified vide Services & General Admn. Department Notification No. SOR.II(S&GAD) 2-11/78; dated the 1st Feb. 1981, the following amendments shall be made, namely :

AMENDMENTS

In Schedule-I,

- (a) in the entry at page 2, in column 6 against serial No. 3, for sub-entry (ii), the following shall be substituted, namely :
- (ii) the remaining vacancies shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst holders of the supervisory posts specified in Column 2 against serial No. 3 A.

Provided that where no supervisory post exists in a particular functional group, the promotion shall be made from amongst the holders of the posts of Research Officers of the same group.

- (b) After the existing entries at page-2 against serial No. 3, as so amended, the following new entry in the respective columns shall be inserted, namely:

1	2	3	4	5	6
"3A.	Asstt. Agri. Chemist/Asstt. Food Technologist/Asstt. Hort/Asstt. Agronomist/Asstt. Plant Pathologist/Asstt. Plant Physiologist/Asstt. Entomologist/Asstt. Botanist/Asstt. Soil Fertility Officer/Asstt. Meteorologist.		M. Sc. Agriculture from a recognized University.		By promotion on the basis of seniority-cum-fitness, from amongst the holders of the post of Research Officer"

Attested
[Signature]

- (c) for the entries at page 2, in columns 3, 5, and 6 against serial No. 5, the following entries shall respectively be substituted:

[Signature] Ahmad
Research Officer
Oilseed Section
ARI, Tamah, Peshawar.

1	2	3	4	5	6
	"M.Sc.Agri.or B.Sc. (Hons)Agri.(Obtained after 4 years instruct- ions after F.Sc) from a recognized University under research programme in the subject relating to the subject group as specified in schedule-II, to which the vacancy occurs.			21-28 years 21-28 21-28 years.	By initial recruitment

(b) for the existing entries at page-3 against serial No.7, the following entries in the respective columns shall be substituted, namely :

"7 Assistant Statistiaian	Second class Master's Degree in Statistics, or in Mathematics or Economics with Statistics as one of the papers from a recognized Univer sity.	—	21-28 years	By initial recruitment.
------------------------------	--	---	-------------	----------------------------

(f) After the existing entry at page-3 against serial No.8, the following new entries in the respective columns shall be inserted namely:

"9 Agriculture Research Inspector.	—	Successfully completion of 2 years training course from Agri. Training Institute Peshawar with years experience as Field Assistant.	By promotion, on the basis of sen- iority-sum-fitne- from amongst the holders of the post of Field - Assistant"
--	---	--	---

Sd/- SECRETARY TO GOVT. OF
NORTH WEST FRONTIER PROVINCE, AGRICULT
FOREST, & COOP: DEPARTMENT.

Endst.No.SOE(AD)(2)429/86/35926-29; Dated Pesh,the 10.11.1987.
Copy forwarded for information and n/action to the :-

1. Secretary to Govt.of NWFP., Services & General Admn.Sports and
Tourism Department.
2. Secretary to Government of NEFP., Finance Department, Peshawar.
3. Vice Chancellor, NWFP., Agriculture University, Peshawar.
4. Director Research TIPAN -do-
5. Director General, Agril.Research Institute, Tarnab (Peshawar).
6. to 10. x x x x d

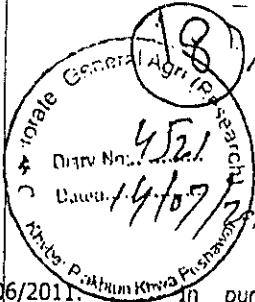
Sd/(S.B.JAN UNQA),
SECTION OFFICER (ESTABLISHMENT)

Ad.
Res.
Oilseed Section
IARI, Tarnab, Peshawar.

Annex A

Annex A

21



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRI: LIVESTOCK AND COOP: DEPT:

Dated Peshawar, the 30/6/2011.

NOTIFICATION.

NO. SOE (AD)VI-106/2011. In pursuance of the Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) letter No. SO(FR)/FD/7-13/2010/Vol.II dated 28-6-2011, the competent authority has been pleased to upgrade 1054 posts of Field Assistant (BS-6) and Agriculture Inspectors (BS-9), working in Agriculture (Extension) Research, Water Management and Soil Conservation Department, including FATA, as per details mentioned in the minutes of the meeting vide paras 4-7 reproduced below:-

SETTLED AREA.

S.No.	Department	No. of posts of Fields Assistant.	No. of posts of Agriculture Inspector.
1.	Agriculture Extension	539	47
2.	Agriculture Research	207	---
3.	Soil Conservation	44	4
4.	Water Management	8	---
Total:-		798	51

FATA AREA

S.No.	Department	No. of posts of Fields Assistant	No. of posts of Agriculture Inspector.
1.	Agriculture Extension FATA	189	12
2.	Agriculture Research FATA	4	---
TOTAL:-		193	12

MA

- i. Basic pay scale of Field Assistant at first entry into government service be upgraded from BS-6 to BS-9.
- ii. 25% of the total posts of Field Assistant may be allowed as Agriculture Inspector BS-11 in each wing of Agriculture Department.
- iii. 33% of total sanctioned posts of Agriculture Inspector be allowed BS-11 to BS-14 as Agriculture Supervisor in each wing of Agriculture Department subject to minimum service of 15 years as Agriculture Inspector or Field Assistant.
- iv. The curriculum of Field Assistant class will be revised and duration of the course will be enhanced from two years to three years (diploma course) for Field Assistant.
- v. 06 months condensed course in the relevant field in the respective wing of the Agriculture Department will be conducted for in service staff and they will clear the examination in two terms otherwise they will be compulsorily retired from service.
- vi. The educational qualification for initial appointment of Field Assistant would be the same i.e. Matric with science on account of enhancement of course duration from two to three years.

**SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA**

Attested
A. Ahmad

Adnan Ahmad
Research Officer
Oilseed Section
ARI, Tarnab, Peshawar.

Endsl No. SO(FR)/FD/7-13/2010/Vol.II

Dated Peshawar the 30/6/2011

Copy forwarded for information and necessary action to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Additional Accountant General (PR) Sub-Office, Khyber Peshawar.
3. All District / Agency Accounts Officers, in Khyber Pakhtunkhwa.

(SHAUKAT ULLAH)
SECTION OFFICER(FR)
FINANCE DEPARTMENT.

Endsl.No.SOE(AD)/VI-106/2011

Dated Peshawar, the 30/6/2011.

Copy forwarded for information and necessary action to:-

1. The Director General, Agriculture (Extension), Khyber Pakhtunkhwa, Peshawar.
2. The Director General, Agricultural Research, Khyber Pakhtunkhwa, Peshawar.
3. The Director General, On-Farm Water Management, Khyber Pakhtunkhwa, Peshawar.
4. The Director General, Agriculture (Extension), FATA, Khyber Pakhtunkhwa, Peshawar.
5. The Director (FATA) Agricultural Research Institute, Tarnab, Peshawar.
6. The Director, Soil Conservation, Khyber Pakhtunkhwa, Peshawar.
7. The Section Officer-Estab: FATA Secretariat, Peshawar.
8. The Section Officer (FR) Finance Department w/r to his letter number quoted above.
9. The Budget Officer-VII, Finance Department.
10. All Section Officers in the Agriculture Department.
11. The Manager Government Printing Press, Peshawar.
12. The Director of Information, Khyber Pakhtunkhwa, Peshawar.
13. PS to Minister for Agriculture, Khyber Pakhtunkhwa, Peshawar.
14. PS to Secretary Agriculture.

(MUHAMMAD ZAHID)
SECTION OFFICER-ESTT:

No. 11358

/Estt/DGAR dated Peshawar the 16/07/2011

Copy of the above is forwarded to:

1. The Director General, ARI, Tarnab, (Peshawar).
2. The Director General Outreach, Agril.Res.Khyber Pakhtunkhwa, Peshawar.
3. The Director, Agric.FATA, Agric.Res. Inatt. Tarnab (Peshawar).
4. All Directors/Station Incharge of Agril.Res.System in Khyber Pakhtunkhwa.

for information and necessary action

Admn.Officer (Estt)
Directorate General
Agriculture Research
Khyber Pakhtunkhwa Peshawar.



Annex-~~3~~ 23

Government of Khyber Pakhtunkhwa Agricultural Research System

Office: at Agricultural University Peshawar
Phone #: 0092-91-9216530
Fax #: 0092-91-9216529
E-mail: dgraup@vahoo.com

No. 952-1020/Estt/DGAR,
Dated Peshawar the 26/01/2016

OFFICE ORDER

Consequent upon the recommendation of Departmental Promotion Committee of Agric. Research System in its meeting held on 06.1.2016, the following Officials are hereby promoted to the post as noted against each with effect from 06.1.2016.

S.No	Name and Designation	Station	Promoted to the post
1.	Sheikh Sirajuddin Field Assistant (BPS-09)	ARI, D.I.Khan	Research Inspector (BPS -11)
2.	Muhammad Iqbal Field Assistant(BPS-09)	ARS Baffa Mansehra	Research Inspector (BPS -11)
3	Mr. Umar Ayaz Field Assistant(BPS-09)	ARS,S/N/ Bannu	Research Inspector (BPS -11)
4	Muhammad Raziq Field Assistant(BPS-09)	SCRI, Mardan	Research Inspector (BPS -11)
5	Muhammad Usman-I Field Assistant(BPS-09)	ARI,D.I.Khan	Research Inspector (BPS -11)
6	Mr. Sher Afzal Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
7	Muhammad Qayyum Field Assistant(BPS-09)	ARI, Mingora(Swat)	Research Inspector (BPS -11)
8	Mr. Amir Nabi Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
9	Mr. Bashir Ahmad Field Assistant(BPS-09)	ARI,D.I.Khan	Research Inspector (BPS -11)
10	Mr. Bakht -e-Karam Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
11	Mr. Fazali Rabi Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
12	Mr. Hakimullah Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)

28

Attested
A. Afzal

13	Mr. Azim Gul Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
14	Mr. Sayyat Khan Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
15	Mr. Rahmat Ali Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
16	Mr.Khalil ur Rehman Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
17	Mr.Fazal Hussain Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
18	Mr. Kamal Khan Field Assistant (BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
19	Mr. Khadim Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
20	Mr. Fazal Muhammad Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
21	Muhammad Nacem Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
22	Mr. Miraj Muhammad Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
23	Muhammad Ali Field Assistant (BPS-09)	ARS,S.N Bannu	Research Inspector (BPS -11)
24	Mr. Bakhshesh Field Assistant (BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
25	Muhammad Ishaq Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
26	Mr. Yawas Khan Field Assistant (BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
27	Mr. Jamshaid Khan Field Assistant(BPS-09)	ARI,Mingora (Swat)	Research Inspector (BPS -11)
28	Mr. Khyber Khan Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
29	Saddiq ur Rehman Field Assistant(BPS-09)	ARS, Karak	Research Inspector (BPS -11)
30	Mr. Shah Hussain Field Assistant(BPS-09)	SCRI, Mardan	Research Inspector (BPS -11)
31	Mr. Saifur Rehman Field Assistant(BPS-09)	ARS,S.N. Bannu	Research Inspector (BPS -11)
32	Mr. Abdul Wahab Field Assistant(BPS-09)	ARI, Mingora (Swat)	Research Inspector (BPS -11)
33	Mr. Siraj Muhammad Field Assistant(BPS-09)	ARI, Tarnab	Research Inspector (BPS -11)
34	Mr. Abdul Wakeel Field Assistant(BPS-09)	CCRI, Pirsabak	Research Inspector (BPS -11)

A. H.

35	Mr. Zafar Ali Shah, Field Assistant (BPS-09)	CCRI, Pirsabak	Research Inspector (BPS-11)
36	Muhammad Khalil, Field Assistant (BPS-09)	ARI, Tarnab	Research Inspector (BPS-11)
37	Mr. Abdul Karim Shah, Field Assistant (BPS-09)	ARS, S.N. Bunu	Research Inspector (BPS-11)
38	Mr. Anjad Ali, Field Assistant (BPS-09)	ARI, Tarnab	Research Inspector (BPS-11)
39	Mr. Zahid Akhtar, Field Assistant (BPS-09)	HARS Abbottabad	Research Inspector (BPS-11)
40	Mr. Zahir Shah, Field Assistant (BPS-09)	ARI Tarnab	Research Inspector (BPS-11)
41	Mr. Sadiq Shah, Field Assistant (BPS-09)	CCRI, Pirsabak	Research Inspector (BPS-11)
42	Muhammad Salim, Field Assistant (BPS-09)	ARI D.I.Khan	Research Inspector (BPS-11)
43	Mr. Raja Khan, Field Assistant (BPS-09)	ARI Tarnab	Research Inspector (BPS-11)
44	Mr. Hidayatullah, Field Assistant (BPS-09)	ARI D.I.Khan	Research Inspector (BPS-11)
45	Mr. Gohar Aman, Field Assistant (BPS-09)	HARS Abbottabad	Research Inspector (BPS-11)
46	Mr. Safdar Ali, Field Assistant (BPS-09)	ARI Tarnab	Research Inspector (BPS-11)
47	Mr. Sabaz Ali, Field Assistant (BPS-09)	SCRI Mardan	Research Inspector (BPS-11)

On their promotion the transfer/postings of the following officials are hereby ordered in the interest of public service.

S.No.	Name and Designation	From	To
1.	Sheikh Sirajuddin, Research Inspector (BS-11)	Office of the Director, ARI, D.I.Khan	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director ARI, D.I.Khan
2.	Muhammad Iqbal, Research Inspector (BS-11)	Office of the Director, ARS, Baffa, Manshra	Office of the Director, ARS Baffa, Manshra, against the existing vacancy of Research Inspector(BS-11)
3.	Mr. Umar Ayaz Research Inspector (BS-11)	Office of the Director, ARS, S/Naurang Bannu	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director ARS, S/Naurang Bannu.
4.	Muhammad Raziq Research Inspector (BS-11)	Office of the Director, SCRI, Mardan	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director SCRI, Mardan

5.	Muhammad Usman-I Research Inspector (BS-11)	Office of the Director, ARI, D.I.Khan	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director ARI, D.I.Khan
6.	Mr. Sher Afzal Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Senior Director ARI, Tarnab.
7.	Muhammad Qayyum Research Inspector (BS-11)	Office of the Director, ARI, Mingora(Swat)	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director ARI, Mingora, Swat.
8.	Mr. Amir Nabi, Research Inspector (BS-11)	Office of the Director, (SPN) ARI, Tarnab	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director (SPN)ARI, Tarnab
9.	Mr. Bashir Ahmad Research Inspector (BS-11)	Office of the Director, ARI, D.I.Khan	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director ARI, D.I.Khan
10.	Mr. Bakht-e-Karam Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director ARI, Mingora, Swat.
11.	Mr. Fazali Rabi, Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARI Mingora, Swat against the existing vacancy of Research Inspector (BS-11).
12.	Mr. Hakimullah, Research Inspector (BS-11)	Office of the Director, SPN, ARI, Tarnab	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director SPN ARI, Tarnab
13.	Mr. Azim Gul Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARI Mingora, Swat against the existing vacancy of Research Inspector (BS-11).
14.	Mr. Sayyat Khan Research Inspector (BS-11)	Office of the Director, SPN, ARI, Tarnab	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Director SPN ARI, Tarnab
15.	Mr. Rahmat Ali Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARI Mingora, Swat against the existing vacancy of Research Inspector (BS-11).
16.	Mr. Khalil ur Rehman Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARI Mingora, Swat against the existing vacancy of Research Inspector (BS-11).
17.	Mr. Fazal Hussain Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Adjusted against the post of Research Supervisor (BS-14) on own pay scale office of the Senior Director ARI, Tarnab.

MRE-1
JAHK

Q

AS

A/H

18.	Mr. Kamal Khan Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARI Mingora, Swat against the existing vacancy of Research Inspector (BS-11).
19.	Mr. Khadim Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Office of Senior Director ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
20.	Mr. Fazal Muhammad Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Office of Senior Director ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
21	Muhammad Naeem Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Office of Senior Director ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
22.	Mr. Miraj Muhammad Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Office of Senior Director ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
23.	Muhammad Ali Research Inspector (BS-11)	Office of the Director, ARS, S/Naurang, Bannu	Office of Director ARS, S/Nurang, Bannu against the existing vacancy of Research Inspector (BS-11).
24.	Mr. Bakhshesh Research Inspector (BS-11)	Office of the Director SPN, ARI, Tarnab	Office of Director SPN, ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
25.	Muhammad Ishaq Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARI Mingora, Swat against the existing vacancy of Research Inspector (BS-11).
26.	Mr. Yawas Khan Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Office of Senior Director ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
27.	Muhammad Waqar Research Inspector (BS-09)	Office of the Director, ARS, Baffa, Manshara	Office of Director ARS, Baffa, Manshara against the existing vacancy of Field Assistant (BS-09).
28.	Mr. Jamshaid Khan Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARS, Baffa, Manshara against the existing vacancy of Research Inspector (BS-11).
29.	Mr. Khyber Khan Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Office of Director ARI Mingora, Swat against the existing vacancy of Research Inspector (BS-11).
30.	Mr. Saddiq ur Rehman Research Inspector (BS-11)	Office of the Director, ARS, Karak	Office of Director ARS, Karak against the existing vacancy of Research Inspector (BS-11).
31.	Mr. Shah Hussain Research Inspector (BS-11)	Office of the Director, SCRI, Mardan	Office of Director SCRI, Mardan against the existing vacancy of Research Inspector (BS-11).
32.	Mr. Saifur Rehman Research Inspector (BS-11)	Office of the Director, ARS, S/Naurang BannuSwat	Office of Director ARS, S/Naurang, Bannu against the existing vacancy of Research Inspector (BS-11).

MNEH
Taha

C

25

AH



33.	Mr. Abdul Wahab Research Inspector (BS-11)	Office of the Director, ARI, Mingora, Swat	Adjusted against the post of Research Supervisor (BS-14) on own pay scale Office of Director ARS, Baffa, Manshrta.
34.	Mr. Siraj Muhammad Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Office of Senior Director ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
35.	Mr. Abdul Wakeel Research Inspector (BS-11)	Office of the Director, CCRI, Pirsabak.	Adjusted against the post of Research Supervisor (BS-14) on own pay scale Office of Director CCRI, Pirsabak.
36.	Mr. Zafar Ali Shah Research Inspector (BS-11)	Office of the Director, CCRI, Pirsabak.	Office of Director CCRI, Pirsabak against the existing vacancy of Research Inspector (BS-11).
37.	Muhammad Khalil Research Inspector (BS-11)	Office of the Director SPN, ARI, Tarnab	Office of Director SPN, ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
38.	Mr. Abdul Karim Shah Research Inspector (BS-11)	Office of the Director, ARS, S/Naurang BannuSwat	Office of Director ARS, S/Naurang, Bannu against the existing vacancy of Research Inspector (BS-11).
39.	Mr. Amjid Ali Research Inspector (BS-11)	Office of the Director SPN, ARI, Tarnab	Office of Director SPN, ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
40.	Mr. Zahid Akhtar Research Inspector (BS-11)	Office of the Director, HARS, Abbottabad.	Adjusted against the post of Research Supervisor (BS-14) on own pay scale Office of Director HARS, Abbottabad.
41.	Mr. Zahir Shah Research Inspector (BS-11)	Office of the Senior Director, ARI, Tarnab	Office of Senior Director ARI Tarnab against the existing vacancy of Research Inspector (BS-11).
42.	Mr. Sadiq Shah Research Inspector (BS-11)	Office of the Director, CCRI, Pirsabak.	Office of Director CCRI, Pirsabak against the existing vacancy of Research Inspector (BS-11).
43.	Muhammad Salim Research Inspector (BS-11)	Office of the Director, ARI, D.I.Khan.	Office of Director ARI, D.I.Khan, against the existing vacancy of Research Inspector (BS-11).
44.	Mr. Raja Khan Research Inspector (BS-11)	Office of the Director SPN, ARI, Tarnab	Office of Director SPN, ARI Tarnab against the existing vacancy of Research Inspector (BS-11).

Handwritten notes: mab, Taffar

Handwritten mark: 9

Handwritten mark: ds

Handwritten signature: A. Khan

45	Mr. Hidayatullah Research Inspector. (BS-11)	Office of the Director. ARI. D.I.Khan	Office of the Director, ARI, D.I.Khan against existing vacancy of Research Inspector, (BS-11)
46	Mr. Gohar Aman, Research Inspector, (BS-11)	Office of the Director, HARS, Abbottabad.	Office of the Director, HARS, Abbottabad against existing vacancy of Research Inspector, (BS-11)
47	Mr. Anwar Ahmad Jan, Field Assistant (BS-09)	Office of the Director. SCRI, Mardan.	Office of the Senior Director, ARI, Taranab against the existing vacancy of Field Assistant (BS-09)
48	Mr. Safdar Ali, Research Inspector, (BS-11)	Office of the Senior Director, ARI, Taranab	Office of the Director, SCRI, Mardan, against the existing vacancy of Research Inspector, (BS-11)
49	Mr. Sabz Ali, Research Inspector, (BS-11)	Office of the Director. SCRI, Mardan.	Office of the Director, SCRI, Mardan, against the existing vacancy of Research Inspector, (BS-11)

Handwritten notes and signatures on the right margin.

Nasir Hussain
Director General,
Agric. Research,
Khyber Pakhtunkhwa,
Peshawar

No. 952-1020 /Estt/DGAR, dated Peshawar the 26/01 /2016
CC:

1. The Senior Director, Agric. Research Institute, Tarnab
2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. The Director Soil & Plant Nutrition, ARI, Tarnab.
4. The Director, Cereal Crops Research Institute, Pirsabak (Nowshera)
5. The Director, Sugar Crops Research Institute, Mardan.
6. The Director, Agric. Research Institute, Mingora (Swat).
7. The Director, Agric. Research Institute, D.I.Khan
8. The Director, Hazara Agric. Research Station, Abbottabad.
9. The Director, Agric. Research Station, Baffa (Mansehra).
10. The Director, Agric. Research Station, Ahmadwala, Karak
11. The Director, Agric. Research Station, S/Naurang Bannu
12. The District Accounts Officers, Nowshera, Mardan, Swat, Abbottabad, Mansehra, Karak, S/Naurang Bannu and D.I.Khan.
13. All Officials concerned,

For information and further necessary action.

Nasir Hussain
Director General,
Agric. Research,
Khyber Pakhtunkhwa,
Peshawar

Adnan Ahmad
Research Officer
Oilseed Section
ARI, Tarnab, Peshawar



**GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURAL RESEARCH**

Office: at Agricultural University Peshawar
Phone #: 0092-91-9221271
Fax #: 0092-91-9221270
E-mail: agraup@yahoo.com

30

OFFICE ORDER

Consequent upon the recommendation of Departmental Promotion Committee meeting held on 04.04.2017, the Competent Authority is pleased to promote the following Research Inspectors (BPS-11) to the post of Research Supervisor (BPS-14) on regular basis with immediate effect except S. No 6 & 11 with effect from 04.04.2017 (i.e. date of DPC) in terms of provision contained in Establishment Department's circular letter, dated 2nd September, 2004, as the official S. No 6 & 11 proceeded on retirement with effect from 07-04-2017 (A.N.) & 09.05.2017 (A.N) on attaining the age of superannuation. All those officials who were promoted will be on probation for one year and extendable to another year.

S.#	NAME AND DESIGNATION	INSTITUTE/STATION	PROMOTED TO THE POST
1	Mr. Muhammad Raziq Research Inspector (BPS-11)	SCRI, Mardan	Research Supervisor (BPS-14)
2	Mr. Muhammad Usman-I Research Inspector (BPS-11)	ARI, D.I.Khan	Research Supervisor (BPS-14)
3	Mr. Sher Afzal Research Inspector (BPS-11)	SD, ARI, Tarnab	Research Supervisor (BPS-14)
4	Mr. Muhammad Qayyum Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
5	Mr. Amir Nabi Research Inspector (BPS-11)	SPN, Tarnab	Research Supervisor (BPS-14)
6	Mr. Bashir Ahmad Research Inspector (BPS-11)	ARI, D.I.Khan	Research Supervisor (BPS-14)
7	Mr. Bakht-E-Karam Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
8	Mr. Fazli Rabi Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
9	Mr. Hakim Ullah Research Inspector (BPS-11)	SPN, Tarnab	Research Supervisor (BPS-14)
10	Mr. Azim Gul Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
11	Mr. Sayyat Khan Research Inspector (BPS-11)	SPN, Tarnab	Research Supervisor (BPS-14)
12	Mr. Rahmat Ali Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
13	Mr. Khalil Ur Rahman Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
14	Mr. Fazal Hussain Research Inspector (BPS-11)	SD, ARI, Tarnab	Research Supervisor (BPS-14)
15	Mr. Kamal Khan Research Inspector (BPS-11)	ARI, Swat	Research Supervisor (BPS-14)
16	Mr. Khadim Research Inspector (BPS-11)	SD, ARI, Tarnab	Research Supervisor (BPS-14)
17	Mr. Muhammad Naeem Research Inspector (BPS-11)	SD, ARI, Tarnab	Research Supervisor (BPS-14)

On their promotion the transfer/posting of the following are hereby ordered in the best interest of public service.

S.#.	Name and Designation	From	To
1	Mr. Muhammad Raziq Research Supervisor (BPS-14)	Office of the Director, SCRI, Mardan	Office of Director SCRI Mardan against the existing vacancy of Research supervisor (BPS-14)
2	Mr. Muhammad Usman-I Research Supervisor (BPS-14)	Office of the Director, ARI, D.I.Khan	Office of Director ARI D.I.Khan against the existing vacancy of Research supervisor (BPS-14)
3	Mr. Sher Afzal Research Supervisor (BPS-14)	Office of the Senior Director, ARI, Tarnab.	Office of Senior Director ARI Tarnab against the existing vacancy of Research supervisor (BPS-14)
4	Mr. Muhammad Qayum Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, HARS, Abbottabad, against the existing vacancy of Research supervisor (BPS-14)
5	Mr. Amir Nabi Research Supervisor (BPS-14)	Office of the Director, SPN, Tarnab.	Office of Director SPN, Tarnab against the existing vacancy of Research supervisor (BPS-14)
6	Mr. Bashir Ahmad Research Supervisor (BPS-14)	Office of the Director, ARI, D.I.Khan	Office of Director, ARI D.I.Khan against the existing vacancy of Research supervisor (BPS-14)
7	Mr. Adnan Ud Din Research Supervisor (BPS-09)	Office of Director, BARS Kohat	Office the Director, SPN, Tarnab against the existing vacancy of Field Assistant (BPS-09)
8	Mr. Bakht-E-Karam Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, BARS Kohat against the existing vacancy of Research supervisor (BPS-14)
9	Mr. Abdul Wahab Research Supervisor (BPS-11)	Office of the Director, ARS, Baffa, Mansehra	Office of Director, ARI, Mingora, SWAT, against the existing vacancy of Research Inspector (BPS-11)
10	Mr. Fazli Rabi Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director ARS, Baffa Mansehra against the existing vacancy of Research supervisor (BPS-14)
11	Mr. Hakeem Ullah Research Supervisor (BPS-14)	Office of the Director, SPN Tarnab.	Office of Director, SPN, Tarnab against the existing vacancy of Research supervisor (BPS-14)

Adnan Ahmad
 Adnan Ahmad
 Research Officer
 Oilseed Section
 ARI, Tarnab, Peshawar.

	Mr. AzimGul Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARI Mingora, Swat against the existing vacancy of Research supervisor (BPS-14)
	Mr. Sayyat Khan Research Supervisor (BPS-14)	Office of the Director, SPN Tarnab.	Office of Director, SPN, Tarnab against the existing vacancy of Research supervisor (BPS-14)
14	Mr. Zahid Akhtar Research Supervisor (BPS-11)	Office of the Director, HARS, Abbottabad	Office of Director, ARS, Baffa, Mansehra against the existing vacancy of Research Inspector (BPS-11)
15	Mr. Rahmat Ali Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARI Mingora, Swat against the existing vacancy of Research supervisor (BPS-14)
16	Mr. Khalil Ur Rahman Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARS S/Nourang, Bannu against the existing vacancy of Research supervisor (BPS-14)
17	Mr. Fazal Hussain Research Supervisor (BPS-14)	Office of the Senior Director, ARI, Tarnab.	Office of Senior Director, ARI Tarnab against the existing vacancy of Research supervisor (BPS-14)
18	Mr. Kamal Khan Research Supervisor (BPS-14)	Office of the Director, ARI, Mingora, SWAT.	Office of Director, ARI D.I.Khan against the existing vacancy of Research supervisor (BPS-14)
19	Mr. Khadim Research Supervisor (BPS-14)	Office of the Director, ARI, Tarnab.	Office of Senior Director ARI Tarnab against the existing vacancy of Research supervisor (BPS-14)
20	Mr. Muhammad Naeem Research Supervisor (BPS-14)	Office of the Director, ARI, Tarnab.	Office of Director, CCRI Pirsabaq against the existing vacancy of Research supervisor (BPS-14)

Sd/-
DR. NAVEED AKHTAR
Director General
Agriculture Research
Khyber Pakhtunkhwa
Peshawar

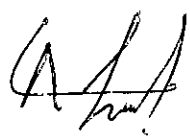
Copy to :-

No. 6164-6904/Estt/DGAR

Dated the Peshawar 20/Jan/2017

1. The Accountant General Khyber Pakhtunkhwa Peshawar.
2. The Senior Director, Agric. Research Institute, Tarnab (Peshawar).
3. The Director, Soil and Plant Nutrition, Agric. Research Institute, Tarnab (Peshawar).
4. The Director, Cereal Crops Research Institute, Pirsabak (Nowshera).
5. The Director, Sugar Crops Research Institute, Mardan.
6. The Director, Agric. Research Institute, Mingora Swat.
7. The Director, Agric. Research Institute, D.I.Khan.
8. The Director, Agric. Research Station, Seral Naurang Bannu.
9. The Director, Agric. Research Station, Bannu.
10. The Director, Hazara Agric. Research Station, Abbottabad.
11. The Director, Agric. Research Station, Ahmad Wala Karak.
12. The Director, Agric. Research Station, Baffa Mansehra.
13. The District Accounts Officer, Nowshera, Swat, Bannu, Mansehra, Karak, Abbottabad, Mardan, Kohat and D.I.Khan
14. All Officials concerned.

For information and necessary action.


DIRECTOR GENERAL
Agriculture Research
Khyber Pakhtunkhwa
Peshawar



Annex - F *32* *(65)*
DIRECTORATE GENERAL AGRICULTURE RESEARCH
KHYBER PAKHTUNKHWA, 25130, PESHAWAR

☎ 091-9221271

web: www.agricres.kp.gov.pk ☎ 091-9221270

E-mail: dgragrresearch@gmail.com



OFFICE ORDER

Consequent upon the recommendation of the Departmental Promotion /Selection Committee of Agriculture Research Department in its meeting held on dated 25-05-2021 the following Research Inspectors (BPS-11) are hereby promoted to the post of Research Supervisors (BPS-14) on regular basis with immediate effect. They will be on probation for a period one year extendable for another year.

S.#	NAME & DESIGNATION	INSTITUTE/STATION	PROMOTED TO THE POST
1.	Mr. Abdul Karim Shah, Research Inspector (BPS-11)	Office of the Director ARS, Serai Naurang, Bannu.	Research Supervisor (BPS-14)
2.	Mr. Amjad Ali, Research Inspector (BPS-11)	Office of the Director (SPN), ARI, Tarnab, Peshawar	Research Supervisor (BPS-14)
3.	Mr. Zahid Akhtar, Research Inspector (BPS-11)	Office of the Director, H ARS, Abbottabad.	Research Supervisor (BPS-14)
4.	Mr. Zahir Shah, Research Inspector (BPS-11)	Office of the Senior Director ARI, Tarnab, Peshawar.	Research Supervisor (BPS-14)

On their promotion, the following postings/transfers are hereby ordered in the best interest of public service.

S.#	NAME & DESIGNATION	FROM	TO	REMARKS
1.	Mr. Abdul Karim Shah, Research Supervisor (BPS-14)	Office of the Director ARS, Serai Naurang, Bannu.	Office of the Director ARI, D.I.Khan.	Against existing vacancy
2.	Mr. Amjad Ali, Research Supervisor (BPS-14)	Office of the Director (SPN), ARI, Tarnab, Peshawar	Office of the Director (SPN), ARI, Tarnab, Peshawar	Against existing vacancy
3.	Mr. Zahid Akhtar, Research Supervisor (BPS-14)	Office of the Director, H ARS, Abbottabad.	Office of the Senior Director ARI, Tarnab, Peshawar.	Against existing vacancy
4.	Mr. Zahir Shah, Research Supervisor (BPS-14)	Office of the Senior Director ARI, Tarnab, Peshawar.	Office of the Senior Director ARI, Tarnab, Peshawar.	Against existing vacancy
5.	Mr. Ayaz Ali Research Inspector (BPS-11)	Office of the Director ARI, D.I.Khan.	Office of the Director ARS, Serai Naurang, Bannu.	Against existing vacancy

Sd/-
DIRECTOR GENERAL


No 8429-43 /Est/DGAR

Dated Peshawar 26/05 2021

Copy to:-

1. The Accountant General Khyber Pakhtunkhwa Peshawar.
2. The Senior Director, Agriculture Research Institute, Tarnab, Peshawar.
3. The Director, Soil & Plant Nutrition, Agriculture Research Institute, Tarnab, Peshawar.
4. The Director, Agricultural Research Institute, D.I.Khan
5. The Director, Agriculture Research Station, Serai Naurang, Bannu.
6. The Director, Hazara Agriculture Research Station, Abbottabad.
7. The District Accounts Officers, D.I.Khan, Bannu & Abbottabad.
8. The Assistant Accounts Officer, H.Q.
9. All officials concerned.

For information and necessary action.


DIRECTOR GENERAL



Annex - E: 33
GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

No. SOE(AD)V-8/RW/21/M. Iqbal / 75
Dated Peshawar, the 18th January 2022

To,

The Director General,
Agriculture (Research),
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 11.06.2021 AT 11:00 AM REGARDING PROMOTION OF EX-RESEARCH INSPECTOR (BS-11) TO THE POST OF RESEARCH OFFICER (BS-17) IN THE SERVICE APPEAL NO. 1410/2014 MUHAMMAD IOBAL VS GOVT. OF KHYBER PAKHTUNKHWA UNDER CHAIRMANSHIP OF SECRETARY AGRICULTURE KHYBER PAKHTUNKHWA

The undersigned is directed to refer to your office letter No. 7823/Estt/DGAR dated 30.04.2021 and Departmental Promotion Committee Meeting dated 11.06.2021 to enclose herewith a copy of letter No. SOR-III-(E&AD)/1-12/2021 dated 06.01.2022 received from Section Officer (R-III), Establishment Department regarding the subject issue which is self-explanatory for information and further necessary action.

02. It is submitted that Establishment Department has declared Muhammad Iqbal, Ex-Research Inspector unfit for promotion to the post of Research Officer (BS-17) and the Hon'ble Court may be informed accordingly, please.

Encls. As Above:


SECTION OFFICER-ESTT:

Endst. No. & Date Even:


Copy Forwarded to the:

1. The Section Officer (Litigation) Agriculture, Livestock, Fisheries & Cooperative Department, Khyber Pakhtunkhwa, Peshawar with the request to inform the Hon'ble Court regarding the decision of Establishment Department in the instant case.
2. P.S to Secretary Agriculture, Livestock, Fisheries & Cooperative Department Khyber Pakhtunkhwa, Peshawar.
3. P.A to Deputy Secretary Agriculture, Livestock, Fisheries & Cooperative Department Khyber Pakhtunkhwa, Peshawar.
4. Master File.

DEAD
1cc

Ce
20/1/22


SECTION OFFICER-ESTT:

Attested

Adnan Ahmad
Research Officer
Oilseed Section
ARI, Tarnab, Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMN: DEPARTMENT
(REGULATION WING)

34
✓

No. SOR-III (E&AD)/1-12/2021
Dated Peshawar the January 08th, 2022.

To

The Secretary to Govt. Khyber Pakhtunkhwa,
Agriculture Department.

Subject: - MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 11.08.2021 AT 11.00 AM REGARDING PROMOTION OF EX-RESEARCH INSPECTOR (BS-11) TO THE POST OF RESEARCH OFFICER (BS-17) IN THE SERVICE APPEAL 1410/2014 MUHAMMAD IQBAL VS GOVERNMENT OF KHYBER PAKHTUNKHWA UNDER THE CHAIRMANSHIP OF SECRETARY AGRICULTURE KHYBER PAKHTUNKHWA

Dear Sir,

I am directed to refer to your office letter No.SOE(AD)V-8/RW/21/M.Iqbal/1305 dated 23.09.2021 on the subject noted above and to state that the Service Rules for the post of Research Officer were amended through notification dated 27.10.1987 and the 25% quota reserved for promotion of Field Assistant was deleted. If Muhammad Iqbal was aggrieved from the step taken by the Administrative Department, he should have submitted appeal against that notification in 1987, however, no such record is found. Moreover, as per seniority list notified on 30.04.1991, Muhammad Iqbal was at Serial No. 134 and based on that seniority he had availed promotion from Field Assistant (BS-09) to the post of Research Inspector (BS-11) vide office order dated 26.01.2016. Furthermore, through impugned notification dated 30.06.2011, the official has also got up-gradation from BS-06 to BS-09. It is also evident from the record that impugned notification dated 30.06.2011 was not main hurdle for his promotion rather his qualification is not fulfilling the requisite criteria for promotion which is M.Sc Agriculture or B.Sc (Hons) Agriculture from a recognized University for the post of Research Officer (BS-17).

S.O.S
Agriculture Deptt.
18/1/2022

Therefore, in view of the above, Muhammad Iqbal, Ex-Research Inspector (BS-11) is not fit for promotion to the post of Research Officer (BS-17) and the Hon'ble Court may be informed accordingly.

Yours faithfully,

18/1/2022

A.S.E.A
D.S.A. (A) (C) (E) (T)

Section Agriculture
Dir. 182
No. 10/1/2022
Date 10/1/2022

SECTION OFFICER (R-III)
Phone No. 9211793

Admn. Section
Research Officer
Office Section
ARI, Tarnab, Peshawar