FORM OF ORDER SHEET Court of_

· •	, L	Ар	peal No. 2313/2023
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	1,	2	3
	1-	08/11/2023	
	* t.	,	The appeal of Mr. Arshad Umar presented today by Mr. Muhammad Asif Yousafzai Advocate. It is fixed for
,			preliminary hearing before Single Bench at Peshawar on
			appellant. Parcha Peshai is given to the counsel for the
	·	٠	
	·.		By the order of Chairman
			REGISTRAR
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•			

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 23 (3 /2023

Arshad Umar

VS

Govt: OF KPK etc.

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2. Certificate	-	
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APPELLANT

THROUGH:

\$ 3if Donasta,

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT

(SYED NOMAN ALI BUKHARI) ADVOCATES, PESHAWAR

(HILAL ZUBAIR)

OFFICE:

Room No. FR-08, 4th Floor Bilour Plaza, Peshawar Cantt: 03129103240 03065109438



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 23 13/2023

Arshad Umar (Forester)
Forestry Planning and Monitoring Circle ,Peshawar.

APPELLANT

VERSUS

- 1. Divisional Forest Demarcation Forest Division Saidu Shagai.
- 2. Conservator of Forest Malakand Forest Circle Saidu Sharif Swat.
- 3. Conservator of Forest & Monitoring Circle Peshawar.
- 4. The Secretary to Govt: of KPK Establishment Deptt:, Peshawar.'

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNALS ACT 1974 AGAINST THE IMPUGNED SENIORITY LIST DATED 07.10.2022 AND 17.11.2022 WHICH IS NOT PREPARED AS PER SECTION 8 OF CIVIL SERVANT ACT, 1973 AND AGAINST THE DEPARTMENTAL APPEAL, WHICH WAS REJECTED ON DATED 10.10.2023, FOR NO GOOD GROUNDS.

PRAYER

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY PLEASE BE DIRECTED TO RECAST THE SENIORITY LISTS AND INCLUDE THE NAME OF THE APPELLANT AT THEIR PROPER PLACE AS PER NOTIFICATION 05.10.212 IN HIS RESPECTIVE DATED REGIONS. ANY OTHER REMEDY WITH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER MAY ALSO BE AWARDED THE FAVOR OF THE APPELLANT.



RESPECTFULLY SHEWETH

FACTS

- 1. That the appellant was initially appointed as a Forester(BPS-07) on dated 19.08.2009, and performing there duty with the entire satisfaction of his superior and never give a chance of complaint to his high ups, and having a good service record through out. Copy of order dated 19.08.2009 is attached as annexure A.
- 2. That the appellant was transfer through an order dated 16.12.2009, from demarcation Forest swat division to Demarcation Forest Division Peshawar. Copy of order dated 16.12.2009 is attached as annexure B.
- 3. That during performing his official duties a notification No SO(Estt)Envt/I-4/2K11/6475 on dated 5 .10 .2012 was passed by Secretary To Government Of Khyber Pakhtunkhwa Environment Department "the seniority of the forester and Deputy Rangers shall be determined and fixed in the respective Circle on the basis of there initial appointment". copy of notification dated 05.10.2012 is attached as annexure C.
- 4. That a proposal for adjust of regular staff was forwarded by the Conservator Of Forester through letter dated 28.08.2014, to the Chief Conservator of Forests Central Southern Region-I Khyber Pakhtunkhwa, Peshawar wherein "it is requested to kindly adjust the above mentioned regular staff in the region anywhere else against the regular post please" while the appellant at Sr. No. 01. Copy of the memo/letter dated 28.08.2014 is attached as Annex-D.
- 5. That the order was issued on dated 02.11.2005 in the light of letter No. 1279/E dated 27.11.2014 where in they stated that "the following staffs is hereby adjusted against the vacant post on the strength of Forestry Planning & Monitoring Circle Peshawar working Plan Units as noted against each with immediate effect in the interest of public service, wherein the appellant was adjusted against the vacant post of Forestry in Working Plan Unit-IV Abbottabad. C opy of office order dated 02.11.2015 is attached as Annex-E.
- 6. That the order was issued on 03.12.2015 in which the appellant was transferred from working Plan Unit-IV Abbottabad to Working Plan



- Unit-V Mansehra. Copy of the order dated 03.12.2015 is attached as Annex-F.
- 7. That the order was issued on 16.05.2019 in which the appellant was transferred from Working Plan Unit-V Mansehra to Forestry Planning & Monitoring Circle Peshawar. Copy of the transfer order dated 16.05.2019 is attached as Annexure-G.
- 8. That the seniority list of the Foresters Peshawar Circle was issued on 12.11.2021 wherein they give the seniority to the appellant from year 2015 which was again taken back by the respondent department. Copy of the seniority list is attached as Annex-H
- 9. That the final seniority list was issued of malakand region(III) on dated 30-0602022 in which they had not include the name of the appellant, meanwhile an other final seniority list was issued of Peshawar region(I) on dated 17 .11.2022 where in they also did not include the name of the appellant .copy of the seniority lists of malakand and Peshawar region is attached as annexure I& J
- 10. That the appellant feeling aggrieved from the impugned final seniority lists and file departmental appeal on dated 10.07.2023 before the competent authority for the inclusion of his name in the seniority list at their proper place but despite the fact that the departmental appeal of the appellant was rejected on dated 10.10.2023 without showing a legal justification. Copy of the departmental appeal and rejection order dated is annexure K & L.
- 11. That the appellant come to this august tribunal on the following grounds amongst others.

GROUNDS

- A. That rejection of Departmental appeal and the impugned seniority lists is against the law, illegal, unlawful, without and lawful authority, thus calling interference of this learned tribunal.
- B. That the impugned seniority lists is against the norms of service law and principles of natural justice and dictums of the apex courts.
- C. That the impugned seniority list is the worst example of favoritism, nepotism and colorful exercise of powers which is not warranted under law.



- D. That according to Section-8 of the Civil Servant Act 1973 and section-17 of APT Rules 1989, it is the legal right of every civil servant to properly placed in seniority list according to his seniority position, but the same benefits was not extended to the appellant which is the violation of law and rules.
- E. That the appellant was not treated according to the law and rules and has been deprived from his legal right of seniority in arbitrary manner without fault on his part.
- F. That the appellant craves permission of this honorable tribunal to rely on other grounds at the time of arguments and produce any additional document if required in support of instant service appeal.
- G. Bashir Ahmad V/s Muhammad Ali Khan (2010 PLD 1960) seniority has been considered as the vested right of the seniority were determined as follows:-

Every officer is graded service has a vested right to a proper place in the seniority list.

This is of the highest importance to him, as well as to the maintenance of proper discipline and order within the service, and consequentially to the public interest which is deeply involved in the maintenance of a proper spirit of order and discipline within the service.

Seniority rules are not of the same nature and quality as the great body of departmental rules applicable to the conduct of officers and other such matters relating to the service as a whole, which are capable of being altered by the Government. These rules are of the highest validity and have the quality of settling the important matter of seniority among officers of service."

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Arshad Umar

THROUGH:

Asif Oouseyzai

(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT

(SYED NOMAN ALI BUKHARI) ADVOCATES, PESHAWAR

(HILAL ZUBAIR)
ADVOCATE PESHAWAR



BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

SERVICE	APP.	EAL	NQ.		_/2023
				The second secon	

Arshad Umar

V/S·

Govt. of KP etc.

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE
- 3. Any other case law as per need.

(APPELLANT)

THROUGH:

Asit Oousatzai

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT

(SYED NOMAN ALI BUKHARI) ADVOCATES, PESHAWAR

(HILAL ZUBAIR)

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

SER	VICE	APPEAL	NO.	•	/2023
		*			

Arshad Umar

V/S

Govt. of KP etc.

AFFIDAVIT

I, Arshad Umar (Forester) Forestry Planning and Monitoring Circle, Peshawar (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONBNT

Arshad Umar



E ORDER NO. DATED SAIDU SHARIF THE /8/2009 ISSUED BY MR. MOHAMMAD ZAHIR SHAH DIVISIONAL FOREST OFFICER DEMARCATION FOREST DIVISION SAIDU SHARIF SWAT (SHAGAI).

In pursuance of orders of Honourable Chief Minister NWFP, Mr. Arshad Umar Son of Hazrat Umar of Mohmand Agency is hereby appointed as Forester in (BPS-7 (-3530-190-9230) against the vacant post with usual allowances as admissible under the rules with effect from the date he report arrival for duty and subject to the following terms and conditions:-

His appointment is purely temporary and can be terminated at any time with one month notice. It the incumbent intend to resign he will serve the Department one month advance notice, otherwise his one month salary will be forfeited in lieu thereof.

He will be produce Medical fitness certificate from Executive District two responsible persons who are not relatives to the candidate.

He will report for duty within ten days from the receipt of this office order. In case of failure the offer will stand cancelled and withdrawn automatically.

He will have to join the duty at his own cast.

Sd/-

(Muhammad Zahlr Shah) Divisional Forest Officer, Demarcation Forest Division Saidu Sh<u>arif (Sha</u>gai

Copy forwarded to the:-

Mr. Muhammad Abbas Khan Chairman Chief Minister Coordinating Committee Camp office Mardan for information with reference to his Telephonic directives as well as orders received on 22.6,2009

Secretaries, Environment Department NEWFP Peshawar for favour of

information please.

Chief Conservator of Forests, NWFP Peshawar for favour of information please.

Conservators of Forests, Malakand Circle Saldu Sharif Shagai (Swat) for information please.

Mr. Arshad Umar Son of Hazrat Umar of Mohmand Agency presents Kalpani District Mardan for information and necessary action.

Head Clerk/Div0isional accountant.

Office order/Personal File.

Divisional:Forest Officer, Demarcation Forest Division

Saidu Sharif (Shagai

FICE ORDER NO DATED PESHAWAR THE /12/2009 ISSUED BY RNAZIR MUHAMMAD CHIEF CONSERVATOR OF FORESTS NWFP PESHAWAR

Arshad Umar Forester is hereby transferred from Demarcation Forest Division Swat to Demarcation mest Division Peshawar on the same terms and conditions of his appointment order in the interest of ablic service with immediate effect.

Sd/(NAZIR MUHAMMAD)
Chief Conservator of Forests
NWFP Peshawar

2588-92

Copy forwarded for information and necessary action to the:-

- 1. CF Malakand Circle Saidu Sharif Swat.
- 2. CF Forestry Planning and Monitoring Circle Peshawar.
- 3. DFO Demarcation Forest Division, Saidu Sharif Swat.
- 4. DFO Demarcation Forest Division Peshawar with reference to his letter No. 349/Dem dated 12/12/2009.
- 5. Regional Accountant Head Office Peshawar.

Chief Conservator of Forests

NWFP Peshawar

Raza M13/93/12/15/2009





GOVERNMENT OF KHYBER PAKHTUNKH WA ENVIRONMENT DEPARTMENT

Dated Pesh 5th Oct., 2012

NOTIFICATION

No.SO(Estt)Envt/I-4/2k11: supersession of this department Notification No.SO(Estt)Envt/I-4/2k11/6475 dated 2/1/2012, the Competent Authority, in exercise of the powers vested vide item 1-6 Part-I of defunct West Pakistan Manual Volume-II, Is pleased to order reconstitution/revision of the following Circles for the purpose of initial appointment of Foresters and Deputy Rangers and promotion of Foresters to the rank of Deputy Rangers, in each circle, on the basis of circle-wise seniority lists of the Foresters, with immediate effect.

Ħ	Name of Circles constituted	Name of Circle
1-	Upper Hazara Circle	
2-	Lower Hazara Circle	Upper Hazara Circle Lower Hazara Circle
3-	Malakand West Circle	Malakand West Circle
4-	Malakand East Circle	Malakand East Circle
	FATA Circle	FATA Circle
6-	Southern Circle	Southern Circle
7-	Watershed Management Circle	Watershed Management Circle
8-	Forestry Planning & Monitoring Circle	Forestry Planning & Monitoring Circle

The seniority of the Foresters and Deputy Rangers shall be determined and fixed in the respective Circles on the basis of their initial appointment. .

> SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA ENVIRONMENT DEPARTMENT.

Dated Pesh: 5th Oct:, 2012

Copy is forwarded for information to:-

1) PS to Secretary Environment Department.

2) Chief Conservator of Forests, Central & Southern Forest Region-I, Peshawar.

3) Chief Conservator of Forests, Northern Forest Region-II, Abbottabad.

4) Chief Conservator of Forests, Malakand Forest Region-III, Mingora at Saidu

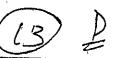
5) All Conservators of Forests, Khyber Pakhtunkhwa C/O CCF-I; with the direction that tentative seniority lists of their respective circles may be issued by calling thereby objections within one months time period, if found no objection from any official(s), then final seniority lists may be Issued accordingly.

and the second
6) All Directors Integrated Specialized Units, Forest Department.

7) Master file.

8) Officer order file.

(ASHFAQ KHAN) (SECTION OFFICER (ESTT)



Dr. Faizul Bari Conservator of Forests



FORESTRY PLANNING & MONITORING CIRCLE, PESHAWAR

魯091-9216248-49 - 畠091-9216637

To

Dated

The Chief Conservator of Forests, Central Southern Region-I Khyber Pakhtunkhwa,

Subject: -

ADJUSTMENT OF MR.ARSHAD UMAR FORESTER MUZAMIL MOHAMMAD JAN FOREST GUARDS OF DEMARCATION FOREST DIVISION

PESHAWAR.

Memo:-

Reference your letter No. 28/E, dated 03/07/2014

The proposal for adjustment of the regular staff of the Demarcation Forest Division Peshawar is furnished as under:-

The following regular staff were transferred from the Demarcation Forest Division Swal to Demarcation Forest Division Peshawar vide your office orders mentioned below against the temporary posts of the scheme, which on expiry of the scheme well be abolished:-

S/N	Name & Rank -	CCF-I Office Order No .&	Total Regular Service up to date			
		Date		Years	Month	Days
- <u>-</u> -	Arshad Umar /Forester	102- 16.12.2009	29.12.2009	06	0	07
2.	Muzamil Shah /F/Guard	132- 13.03.2012	14.03.2012	23	02	06
3	Muhammad Jan / F /Guard	112- 01.02.2012	02.02.2012	04	04	05

The request of the staff for adjustment against regular posts and maintenance of seniority in the list is justified.

Therefore it is requested to kindly adjust the above mentioned staff in the Region any where else against the regular posts please

> CONSERVATOR OF FORESTS. FORESTRY PLANNING & MONITORING CIRCLE PESHAWAR

/Accil: dated, Peshawar the_ //08/2014.

Copy forwarded to the Divisional Forest Officer Demarcation Forest Division Peshawar with reference to his letter No., 20/Dem dated 13/08/2014-

CONSERVATOR OF FORESTS, FORESTRY PLANSING & MONITORING CIRCLE PESHAWAR

DAAmjidvaa2014\Alise\Adjustment dot

of Galad 10 for 28/108

DATED PESHAWAR THE A 111 12015 ISSUED BY OFFICE ORDER NO. MR. NIAZ ALI KHAN CONSERVATOR OF FORESTS FORESTRY PLANNING &

MONITORING CIRCLE PESHAWAR.

As per directive issued by the worthy Chief Conservator of Forests Central Southern Forest Region-I vide his letter No.1279/E dated 27-11-2014, the following staff is hereby adjusted against the vacant posts on the strength of Forestry Planning & Monitoring Circle Peshawar Working Plan Units as noted against each with immediate effect in the interest of public service.

0	S.No	Name & Rank	From	То
Ø	D 1	Arshad Umar Forester	Demarcation Forest Division Peshawar	Adjusted against the vacant post of Forester in Working Plan Unit-IV Abbottabad.
		Muzamil Shah Forest Guard	Demarcation Forest Division Peshawar	Adjusted against the vacant post of Forest Guard in Divisional Forest Officer-I FP&M Circle Peshawar.
٠	. 3	Muhammad Jan Forest Guard	Demarcation Forest Division Peshawar	Adjusted against the vacant post of Forest Guard in Working Plan Unit-III Peshawar.

Sd/-(Niaz Ali Khan) Conservator of Forests Forestry Planning & Monitoring Circle Peshawar

Copy forwarded to:

1. Chief Conservator of Forests Central Southern Forest Region-I Peshawar for favour of information please.

2. The Divisional Forest Officer-I FP&M Circle Peshawar.

3. Divisional Forest Officer Working Plan Unit-III Peshawar.

Divisional Forest Officer Working Plan Unit-IV Abbottabad

The Divisional Forest Officer Demarcation Forest Division Peshawar.

All concerned officials.

For information and necessary action.

Nó.

Dated Peshawar the

Copy forwarded to the:-

1. Mr. Arshad Umar Forester

For information and necessary action.

DIVISIONAL FOREST OFFICER Demarcation Forest Division

OFFICE ORDER NO. / タ DATED PESHAWAR THE のラ 1/2-12015 ISSUED BY MR. SHAKEEL AHMAD CONSERVATOR OF FORESTS FORESTRY PLANNING & MONITORING CIRCLE PSHAWAF.

Mr. Arshad Umar Forster Working Plan Unit-IV Abbottabad is hereby transferred from Working Plan Unit-IV Abbottabad to Working Plan Unit-V Mansehra in the interest of public service in immedia e effect.

> .Sd/-(Shakeel Ahamd) Conservator of Forests Forestry Planning & Monitoring Circle Peshawar

:1221-23

No. /E Copy forwarded to:

- 1. The Divisional Forest Officer Working Plan Unit-IV Abbottabad.
- 2. The Divisional Forest Officer Working Fian Unit-V Mansehra.
- 3. Mr. Arshad Umar Forester, Working Plan Unit-IV Abbottabad.

For information and necessary action.

Conservato Forestry Planning & Mon Pediatria

1 1

OFFICE ORDER NO.64 DATED PESHAWAR THE 16/05/2019 ISSUED BY MR.TAUHEED-UL-HAQ, CONSERVATOR OF FORESTS, FORESTRY PLANNING AND MONITORING CIRCLE PESHAWAR.

Due to promotion of Mr.Inayatullah, Forester to the rank of Deputy Ranger (BPS-12) on acting charge basis, Mr. Arshad Umar, Forester is hereby transferred from Working Plan Unit-No.V, Mansehra to Forestry Planning & Monitoring Circle Peshawar in the interest of public service with immediate effect.

Sd/(Tauliced-ni-Haq)
Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar.

No.4211-13/E

Copy forwarded for information and necessary action to the :-

- 1-Divisional Forest Officer-I, Forestry Planning & Monitoring Circle, Peshawar.
- 2-Divisional Forest Officer, Working Plan Unit-V, Mansehra.
- 3-Official concerned.

Sd/Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar.

No. 772 MP-V

dated Mansehra the 10 106/2019.

Copy forwarded to Mr. Arshad Umer, Forester Working Plan Unit No.V, Mansehra for information and further necessary action.

Divisional Forest Officer Worlding Plan Unit No.V Manselira

SENIORITY LIST OF FORESTERS IN RESPECT OF FP&M CIRCLE PESHAWAR AS IT STOOD ON 12-11-2021

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7.89 Mr. Muhammad Fayaz >	Unit-V Mansehra	Trained	B.A	21-02-1967	M. Agency	02-12-1935	6 D2-12-1985 to	The second state of the second state of the second
Mulammad Riasat	Gali Division	Trained	FA	10-03-1963	Mansehra	19-19-1965	2 Ut - III - 1200	The second secon
Lan Mulammad Anwar	Lower HazaraCircle	Frained	Matric	25-03-1956	Abbottabed	01-10-1986	€ 01-10-1986 ≱	By Promotion (E)
Bashir Alemad	Lower Hazara Circle	Trained	FA	15-06-1965	Abbottabad	01-10-1000	01-10-1986 18	But a francis and a second
stan Amid Khan	Lower Hazara Circle	Trained	M.A	11-03-1965	Mansenra	01-10-1988	01-10-1988	By Promotion San Dise
7 Asi Spelibrer Hussain Shah	Lower Hazara Circle	Trained	F.A	06-05-1968	Mansehra	01.10.1000	01-10-1988	By Initial Recruitment :
See Mr. Vale Schall		Trained	Matric	12-02-1965	Mansehra	01-10-1908	01-10-1989	By Promoton
1 24 Monammad Ishaq ."	WP Unit-III Peshawar	Trained	. F.Sc	15-02-1966	Peshawar		6 (01-10-1303-x	By total Recoulment
10-2 Mc Abdus Santar	FP&M Girde	Trained	Natric	18-11-1968	Malakand	03-92-1990	2 -US-US-7004 :	By killing Recruitment
12 M. Aziz Ahmad	W/P Unit-V Mansehra	Trained	Matric	01-01-1963	Abbottabad		T 10 G 10-10311-	By Promotion was goes
17.22 Mo Mar Muhammad	Unit-III Peshawar	Trained	Matric	01-01-1972			20-02-1995	And the Archael Contract of the Contract of th
China and the second second in 190471	Unit-V Mansehra	Trained		V6-04-1971	Peshavar			By Prometion
tras McZidhqar Khan	Lower Hazara Circle	Un-trained			Mansehra		01-09-2004	By Promotion 2015
4 Ho Süllen Akbar	W/P Unit-VI, Swat	Trained			Abbottabad	17-02-1991	01-09-2004 E	By Promotion
S细 M: Ghani-Ur-Rehman	W/P Unit-VI, Swat	Trained		(03-1)3-1966	Upper Cir	05-12-1989	31-01-2007 @	By Promotion
図 回 Shehted Ahmad	W.P Unit-IV, Abbottabed	Trained			Lower Dir	09-12-1989	31-01-2007	By Promoton (1977)
Mar Midwinnari yasir	W/P Unit-IV, Abbottabad	Trained			Abbottabad	28-04-20091	29-04-2009	By milial Recruitment
SE MOGN Sire Constant	W/P Unit-IV Abbottabad	Trained			Appensizad	02-05- 2009 /1	1105 2000	P. Charles War and Property of the Party of
Mehboob-ur-Rehman	W/P Unit-III: Peshawar	Untrained	F.A	03-(13-1968.)	MODOREDES !	17-10-1988選	107207 2022	
Mahammad Waheed	W/P Unit-V Mansehra	Untrained I	B.A		Dir	07-11-19903	31-12:2019	By Promotion 2007
Rahal Ulah Khan		Trained	B.A	20-(/3-1959	M. Agency	20-03-1995 H	31-10-20-5	by Promotion
Atthir Umer as a second	FP8M Circle, Peshawar		E.A.	06-07-1976	Peshawar			
	FP& M Circle Peshawar	Under training	Matric . / i	03-10-1985	Mardan			
Muhammad Touque		Un-trained	B.A	23-03-1975	Abbettabad	21-02-1995	16-31-2015 W	By Initial Phonomers
Micaria Shah 1945	711	Trained	F.A.	18- <u>1</u> 1-1971 (14-10-1992	05-04-2016**	By Promotion
Asim Gran 2000		Untrained	FA	15-01-1969		17-04-1993		
Decilet Khan	11/1 01111-14, 1.001-01-1	Untrained	Matric (79-02-1971		02-01-1998	25-05-201R	By Promotion
Adminimad Nacem	W/P Unit	Untrained	Matric (25-05-2010	Premoton to Labor
and Ulah Edward	W/P Unit	Untrained		01-01-1980 I			118-1	Py Promotion
						10-09-2015	18 11 2019 22	By Promotion (1997)
	ولاي فيوا أن والمراجع			=	•		2019	By Promotion
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FINAL SENIORITY LIST OF FORESTERS OF MALAKAND FOREST CIRCLE EAST AS IT STOOD ON 30.06.2022.

| Total number of sanctioned posts = 135 |
| Effective= 84

FIEC	ive= E										
S.No		Name of Forester	District of domicile	Education qualification	Technical qualification	Date of Birth	Date of first entry into Govt. service	Date of appointment/	Present Grade EPS	Division	Remarks
1	Mr.	Khalid Jan	Charsadda	Matric	Trained	10.06.1973	26.06.1992	25,06.1992	10	Demarcation	promoted to the rank of Deputy Ranger on Acting Charge Basis
2	Mr.	Bakht Shad	Вилег	B.Sc.	Trained	02.04.1970	01 10 1996	01.10.1996	10	Buner	promoted to the rank of Deputy Ranger on Acting Charge Basis
3	Nir.	Khurshid Ali	Swat	F.A.	Trained	21.05.1972	03.07.1993	19.04.2006	10	P/Squad	promoted to the rank of Deputy Ranger on Acting Charge Basis
4	Mr.	Mumtaz Ali	Malakand	M.A.	Trained	10.02.1980	03.02.2007	03.02.2007	10	Malakand	promoted to the rank of Deputy Ranger on Acting Charge Basis
5	Mr.	Nasrullah Jan	Buner	Matric	Trained	01.03.1964	30.06.1982	04.08.2007	10	Випег	
5	Mr	Said Rahim	Buner	Matric	Trained	04.02.1967	05.10.1987	04.08.2007	10	Buner	
7	Mr.	Muhammad Zoda	Buner	Matric .	Trained	20.03.1969	02.04.1988	04.08.2007	10	Buner	
8	Mr	Liaqat Ali	Swat	F.A.	Trained	10.03.1975	13.08.2008	13.08.2008	10	Swat	
9	i∨ir	Ghani Muhammad	Malakand	ВА	Un-trained	15.01.1964	12.10.1988	14.04.2009	10	Malakand	
10	Mr.	ljaz Ahmad	Mardan	Matric	Trained	28,12.1968	29 11.1988	14.04.2009	10	Malakand	
11	Mr.	Shah Mohammad	Malakand *	Matric	Trained	01.03.1965	25.10.1989	03.05.2009	- 10	Malak and	
12	Mr.	Toti Rahman	Swat	F.A.	Trained	12.12.1968	01.10 1991	01.10.1991	10	Swat	
ļ				·				ى 12.2009	-		
13	Mr.	Muhammad Zubair	Buner	ВА	Trained	13.03.1969	17.06.1992	13.10.2010	10	Buner	
14	Mr.	Abdur Rahman	Swat	Matric	Trained	13 08.1963	12.05.1985	22.03.2011	10	Kalam	,
15	Mr.	Arshad Ali Khan	Swat	B.Sc.	Trained	15.05.1989	09.02.2012	09.02.2012	10	Swat	
16-	Mr .	Liaqat Ali	Buner	F.Sc.	Un-trained	13.01.1966	26.09.1987	01.11.2012	10	Buner	
17	Mr.	Gul Hassan Shah	Malakand	Matric -	Un-trained	14.01.1964	24 10 1989	01.11.2012	10	Malakand	
18	Mr.	Mohammad Imran	Swat	Metric	Trained	11.08.1982	11.03.2010	11.03.2010	10	Swat	
								04 12.201 <u>2</u>			

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A	Мг	Mian Karim Shah	Swat	B.A.	Un-trained	12 06.1968	03.04.1988	17,04,2013	10	Demarcation	-			
20	Mr.	Mohammad Ali	Swat	F.A.	Trained	12.03.1963	26.08.1982	08.05.2015	10	P/Squad				
21	Mr.	Zahid Hussain	Shangia	B.Sc Forestry	Un-trained	04.03.1988	21.01.2013	04.12.2015	10	A!pun				٠
22	Mr.	Wasiullah	Shangla	BEE	Un-trained	10.03.1987	07.12.2015	07.12.2015	10	Alpuri				
23	Mr.	Tariq Rahim	Swat -	MBA/M.Phi!	Trained	01.03.1985	25.07.2016	25.07.2 0 16	10	Kalam				
24	Mr.	Muhammad Bilal	Swat	M.Sc Hons	Un-trained	28.04.1986	01.08.2016	01.08.2016	10	Kalam			:	:
25	Mr.	Asadullah Khan	Swat	M.SC Forestry	Un-trained	20.01.1992	01,09,2016	01.09.2016	10	Demarcation				
26	Mr.	Bahrul Said	Buner	Matric	Un-trained	28.04 1967	05.10.1987	14.10.2016	10	Buner				
27	Mr.	Muhammad Sher Ali	Swai	Matric	Un-trained	14.04.1964	13.08.1985	05.04.2017	10	Swat				
28	Mr.	Sajjad Haider	Swat	B.A.	Trained	01.04.1973	23,10,1993	18.07.2017	10	P/Squad				
	1	Momin Khan-I		Matric	Un-trained	18.03.1964	12.09.1985	31.05.2018	10	Swat		·		
30	Mr.	Muzafar Muhammad	· · · · · · · · · · · · · · · · · · ·	F.A.	Un-trained	02.01.1963	12.10 1985	31.05.2018	10	Swat				
31	Mr.	Muhammad Hanifa	Swat	Matric	Un-trained	08.01.1965	17.02.1987	31,05,2018	10	Swal				
32	Mr.	Abdul Ghafar	Swat	Matric .	Un-trained	10,03.1967	20.02.1988	31,05,2018	10	Swat	^			
33	1	Saeedur Rehman	Swat	Matric	Un-trained	09.05.1964	01.08.1988	06.11.2018	10	Kalam				
34	Mr	Muhammad Nawaz	Swat	Matric	Un-trained	25.01.1971	01.08.1988	06.11.2018	10	Kalam				
35	Mr.	Habibur Rehman	Swat	Matric	Un-trained	01.01.1965	02.01.1993	06.11 2018	10	Kalam				
36	Mr.	Fayaz Ahmad	Swat	Matric	Un-trained	21.02.1972	16.10.1995	06.11.2018	10	Kalam _				
37	Mr.	Manawarul Islam	Swat	M.A.	Un-trained	01.05.1974	17.10.1995	06.11.2018	10	Kalam				
38	Mr.	Farmanullah	Swat	i	Un-trained	26.06.1984	01.01.2007	07,11.2018	10	Swat				
	1	Ali Noor Rehman	Swat		Un-trained	01.02.1970	14.12.1988	18.12.2018	10	Swat				
	 	Noorul Amin	Buner	B.A	Un-trained	15.01.1972	26.02.1992	11.01.2019	10	Buner	,			
	 	Parwanat Khan			Un-trained		14.06.2003	11.01.2019	10	Buner				
	<u> </u>	Shad-Muhammad	Shangla	···	Un-trained	<u> </u>	30.11.1992	03.05.2019	10	Alpuri				
43		Israr Alam		B.A	Un-trained	1	01.08.1996	03.05.2019	10	Alpuri				
		Fazal Manan	Mkd Agency		Un-trained	10.04.1967		23.05.2019	10	Malakand	i.			
					Un-trained		19.05.1990	18.06.2019	10	Alpuri				-
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46	Mr.	Shaukat Ali	Swat	Matric	Un-trained	20.04.1971	15.06.1989	21.08.2019	10	(alam : : : : : : : : : : : : : : : : : : :	
	1		Swat	Matric	Un-trained	02.01.1972	10.01.1993	21.08.2019	10	(alam	
48	 	Fazal Qadeem	Swat	Matric	Un-trained	04.04.1964	14.12.1988	05.09.2019	<u>, o</u>	Swat	
	Mr	Fazal Khaliq	Swat	Matric	Un-trained	11,04 1967	14.12.1988	05.09.2019		Swat	
	!	Sherif Khan	Swat	B.A	Un-trained		22.10.1989	02.04.2021	:0	Swat	
<u> </u>	+	Muhammad Nisar	Swat	Matric	Un-trained	01.07 1969	22.10.1989	02.04.2021	10	Swat	.
ļ	-		Swat	Matric	Un-trained	06.04.1963		02.04.2021	10	Swat	
	1	Sardar Ali		Matric	Un-trained		14.06.2003	12.08.2021	10	Buner	İ
		<u> </u>	Buner		Un-trained		14.06.2003	12.08.2021	10	Buner	
	1	Sabz Ali	Buner	Matric		l — — — i	18.04.1996	18.11.2021	10	Kalam	
	Mr.	Muhammad Rauf	Swat	Matric	Un-trained		01.07.1998	18.11.2021	10	Kalam	
56		Amjad Ali	Swat	Matric	Un-trained	01.04.1967		26.11.2021	10	Swat	
57	Мг.	Bakht Sherawan	Swat	M.A	Un-trained			02.02.2022	10	Swat	
58	 	Afzal Baig	Swat	M.A.	Un-trained	<u> </u>	12,10.1988	02.02.2022	10	Swat	
59	Mr.	Khaliq Dad Khan	Swat	Matric	Un-trained		21.04.1990			Swat	
60	Mr.	Muhammad Maaz	Swat	M.A	Un-trained		18.06.1990	02.02.2022	10		
61	Mr.	Anwara Zeb	Swat	F.A	Un-trained		20.02.1988	28.02.2022	10	Demarcation	
62	Mr.	Alam Zeb	Mardan	F.A	Un-trained_		28.01.1990	28.02.2022	10	Demarcation	
63	Mr.	Mohammad Saleem	Swabi	Matric	Un-trained		27.05.1990	28.02.2022	10	Demarcation	
64	Mr.	Ghani Rehman	Swat	Matric	Un-trained	19.04.1974	18.09.1994	28.02.2022	10	Demarcation	•
					<u> </u>		13.12.2008				
65	Mr.	Riaz Ahmad	Shangla	Matric	Un-trained	04.04.1980	17.12.2000	13.04.2022	10	Alpuri	•
ee	64-	Mohammad Hussain	Shangla	F.A	Un-trained	10,05.1965	04.03.1988 11.12.2002	13.04.2022	10	Alpuri	
66_	Mr.	Monaumen Unssaul	O lengia				20.02.1988	42.04.2022	10	Alpuri	
67	Mr.	Biland Iqbal	Shangla	F.A	Un-trained	01.04,1966	16.12.2002 24.09.1989	13.04.2022	10		
68 -	Mr. –	Said Rahim Shah	Shanola -	Matric -	Un-trained	15. 04.1967	23.09.2003	13.04.2022	10	Alpuri	
	 		Shangla	Matric	Un-trained	01.01.1977	07.01.2004	13.04.2022	10	Alpuri -	•
	1	Tariq Ali	Shangla	Matric	Un-trained	<u> </u>	01.08.2004	13.04.2022	10	Alpuri	

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٠.	- 61	L. 1:	Wunammad Junais	B.
	72	1	Munammad Tape	ត្រ
	12	l _M ;	Saeecul'al:	먇
	74	Mr	Neor Wania	6
	75		Sherin Zada	S
	76_	l Hair	Muhammad Zada	S.
		200	Shakir Ullah	S

. 1		r., j. .	Munammed Juneis	Buner	Matric	Un-trained	51 04 1965	10.19.1067	27.14.1901	10	<u> </u>	<u> </u>	
	4 *** 72	i Nar	Munammad Tang	Buner	Matric	Un-trained	27 12 1981	25 02 2065	22 04 7623	10	Bungr		
-		livi:	Saeeoul'al	Buner	Matric	Un-trained	12 07 1971	28 12 2006	22 04 2022	10	Buner		
	72	Mr	Noor Wanio	Guner	Maint	Un-trained	08 01 1976	28 12 2000	22 94 26 22	10	Buner		
-	75	1	Sherin Zada	Swat	FA .	- Un-trained	03 04 1997	30 05 1993	25 04 2022.	10	Kalam		
	76	l ;lat	Muhammad Zada	Swat	FA	Un-trained	11 06 1974	01 05 1098	25 04 2022	10	Kalam		
			Shakir Ulfah	Swat	Matric	i Un-trained	16 04 1995	26 04 2004	25 04 2022	10	Kalam		k
;	78	Mr	Apour Wasse	Swat	Matric	Un-trained	15 01 1965	19.09 2005	25 04 2022	10	Karam	!	
	 70		Biradar Khan	Swat	FA	Un-trained	05 04,1975	22 01 2007	25 04 2022	15	Kalam		
;	50	Toler	Rawsar All	Buner	FA	Un-trained	02.02 1976	13 03 2007	30 05 2022	10	Buner		
		Mr	Anwar Ul Hag	Malakand	З А	Un-trained	01 01,1965	07 10 1987	31 05 2022	10	Malakand		
		f.Ar	Muhammad Tario	Malakand	FA	Un-trained	03 04 1965	01 11.1987	31 05 2022	10	:Malakand		
-		1.15	Shamsui Wahab	Malakand	FA	Un-trained	15.02 1967	01,11 1987	.31 05 2022	10	Malakand	<u> </u>	
-		1.1	Ubidulah	Malakand	FA	Un-trained	11 11 1966	16.12.1987	30 06 2022	10	Ma:akand		

Saidu Sharif

the <u>07 / 10 /2022</u>

Copy Ionwarded to all the -

t. Chief Conservator of Forests Malakand Forest Region (Region-it!) Saidu Sharif Swat for tayour of information, pléase

Air the Divisional Forest Officers in Matakand East Forest Circle for information

 CONSERVATOR OF FORESTS. MALAKNO EAST FOREST C/RCLE. SAIDU SHARIF SWAT









	SEM ONLY LIST	OF FORESTERS IN	Any test	Qualification	Date of Birth	Nart∈ District	Date of 1 st er try into Govt	Date of Appointme nitio Present	Remark
	icms	Place of present cuty	p25595	Clasimona	3.3 2.4	The second secon	Service	Grade	: B, inn of Reit referen
::-	-			FA	739757753	Marea (C1-10-1969	T 516-1988	TO THE PARTY OF TH
i		Lower Hazara Circle	Trained	Matric	12-32-1965	Manse.im	1 61-10-1303	<u> </u>	
<u>i</u>	Mir. Amjid Khan	Lower Hazara Circl	Trained				20.4000	03-02-1990	ಕ್ರೀ ದಿರುವ ಡೀವಲಾಶಾವ್
	Syec licrar Hussain Shah		Trained	5.50	15-02-1956	Peshavar	63-02-1990	000	
	Mr. Hasir Sohail Option given not taking	WP Unit-III Peshawar		F.Sc		<u> </u>	01-10-1991	01-10-1991	ty rate: Fig earest
			<u> </u>	E.Sc Forestry	18-11-1958	Swa:	05-05-1985	20-02-1995	5 by Promst at:
	promotion.	Working Plan Unit-// Strat	Trained	Matric	01-01-1953	Abbut at ac	1	96-63-1995	Ey Promoton
	Muhanimai Ishaq	V//P Unit-V Mansenta	Tained		31-01-1572	Pestkayar	1£-08-1990	ry:-09-290⊹	3) Premieron
	Mr. Abdus Sattar	Unit-III Peshawar	Trainet	Mairic	00-04-1571	Mans are	0:-0:-1990		By Promi ca
 i	Mr. Aziz Anmad	Unit-V Mensehra	Trained	Matric	14-04-1959	Abba iaba	11-03-1991	7-C9-300 l	e, promoter
	Mr. Nisz E. uhammad		Trainesi	Mairc		Upre Cir	G5-12-1989	3 (-61-200)	Sy Premeira
	Mr. Zulāqur Khan	Lower Hazara Circle	Trained	Matric	05-03-1066	Love: Dit	0.7-12-1989	31-01-2007	En los al increased
	Mr. Sultar Akbar	WIP Unit-VI, Swa	Trained	Maine	1-1-02-1-170	Abla liebi d	23-04-2009	7 23-04-20U9	_
) 	Mr. Gnan -Ur-Rehman	W/P Unit-VI, Svia:		Mairis	13-12-1377		02-05-2009	11-05-2049	त्राक्षिक संदेशका
10		W. P Unit-IV, Abb. tispad	Trained	Mairic	15-10-1982	Abw (t.b.)			Ex Prop west
11	Shahzad Ahmao	'AIP Unit-IV, Abbattabac	Trained	F.A	C3-03-1958	Abording		C1-12-20:1	TRANSPORT
12	Muham-pad yasir	WiF Unit-IV. Abbattabac	Trained	B.A.	29.04-1963	Cin	(7-:1-1996	- 1:1-10-20:2	- By Alares II
13	Mr. Gul Siraj	WF Unit-III. Peshaver	Untrained	i	20-03- 969	M. / griner	10-13-1995	- 1.00-1.0-1.20-1.20-1.3	
14	Mr. Ment pob-ur-Rehman	W.P Unit-V Mandan a	Untrained	B.A.	1.6-07-1975	Pus la Ta	21-35-2007	:	
15	Muhama.5d Waheed		Trainer	B.A.	13-63-1975		21-32-1995	35-04-2016	
16	Mr. Rankt Ullah Khan	FPEM Circle, Peshi wai	Trained	6./5				16-07-2018	
-17 -	Muhemrad Taugeer	W/P Unit-IV, Ablect abad	Trained	F.A.	18-11-1971			25-05-27:18	EyFerr
	Eir, Mutamil Shah	FP&M Circle, Pc an was		F.A	15-01-1969				B. 200 ROSTIC
18		W/P Unit-III, Pechanar	Unirained	Matric	09-::2 1971		22-04-1968		र द्वित स्वयं है है है
19	Mir. Asian Khan	VIIP Unit-III. Penhaviar	Untrained	Hairic		- TEG	•	_1	
20	Mr. Dot at Knen	FPSM Circle, Pishawat	Unimined	i		D - Lim	10-09-20%		
21	Hunar had Naeem	FREM Circle, Post avect	Unkaned	B.Sc			26-02-200	·	· · · · · · · · · · · · · · · · · · ·
22	Mr. Tao a Ullah		Untrained	Mairic	$-\frac{100}{27.5.157}$			7 7 (5.15-192	
22	I Mr. iob al Rahim	WP_Unit-VI Sw 1	Untrained	D.Com	27-9197				-
24	i Mr. Arsaid Ali	WP Unit-VI Sw :I			- -			1 = 1	

Canbervater of Fort. 13

Fulestry Planning & Memioring

Chee Perhand

The Creet Conservator of Forests Central Southern Forest Region-F Cost of Knyber Pakinankhwa,

APPEAL FOR FIXATION OF SENIORITY Saltaest. (THROUGH PROPER CHANNEL)

With due venerations it is submitted for your kind information that the appellant was appointed as Forester in Demarcation Forest Division Swat on 19-08-2009 on regular basis vide. Office Order No. 01 issued by DFO-Demarcation Forest Division Saidu Sharif Swat (Shagai) (Annexure-I). Later on the incumbent was transferred to Demarcation Forest Division Peshawar vide Chief Conservator of Forests, Office Order No. 102 dated 16-12-2009 (Annexure-II).

During the year 2014, when the Demarcation Forest Division Peshawar, being a PC-1 project was closed the Conservator of Forests, Forestry Planning and Monitoring Circle, Peshawar has approached for adjustment on regular basis serving at that time in Demarcation Peshawar. The CF- Forestry Planning and Midnitoring Circle, Peshawar has issued adjustment order on regular basis against the vacant posts and posted the incumbent against the vacant post of Forester in Working Plan Unit-IV Abbottabad, vide Office Order No. 13, dated 02-11-2015 (Annexure-III).

Furthermore, I was transferred from Working Plan Unit-IV Abbottabad and was posted to Working Plan Unit-V Mansehra vide CF- FP&M Circle, Peshawar Office Order No. 18 dated 03-12-2015 (Annexure-IV). and after the issuance of promotion order in respect of Mr. Inayat Ullah Forester to the post of Deputy Ranger, I was posted in the Office of DFO-I Forestry Planning and Monitoring Circle, Peshawar vide Office Order No. 64 dated 16-05-2019 (Annexure-V) and since then serving in the said Office, accordingly.

The incumbent has also successfully completed 01 year (42nd) regular training course for forester in the Khyber Pakhtunkhwa Forest School at Thai, Abbottabad during the year 2021. (Annexure-VI).

During May, 2021, I have applied to include my name in the seniority list of Foresters and accordingly the CF, concerned has fixed my seniority w.e.f 02-11-2015 instead of 16th December, 2009 the date of my arrival in Demarcation Forest Division, Peshawar...

it is therefore requested to kindly fix my seniority w.e.f December 2009, by asking Conservator of Forests, concerned so that justice could be made in the case of your petitioner, please.

[Encl: As above]

Your Obedientle

Arshad Umar (Forester)

Forestry Planning and Monitoring

CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-KHYBER PAKHTUNKHWA (HAD)

No. 2012

92<u>11478</u> <u>E-mail:</u> ccfforests.pesh@gmall.com

Dated / 0 / 10 / 2023

The Conservator of Forests Forestry: Planning & Monitoring Circle

Peshawar.

APPEAL FOR FIXATION OF SENIORITY Subject: -

Memò:-

Reference your letter No. 325/E, dated 31/07/2023 & No. 890/E, dated

07/09/2023

Being devoid of merit, the appeal of Mr. Arshad Umer Forester received with your letter under reference is hereby rejected.

Service Book received with your letter under reference is returned herewith in original for record in your office

Central Southern Forest R UKhyber Pakhtunkhwa

Dated 46/10/2023

ment No 891/E, dated 07-09-2023 forwarded intolination and necessary action, Veshawar.

> Conservator of Forests Forestry Planning & Monitoring y Circle, Peshawar 🦫

Letters -2023 (2)



VAKALAT NAMA

NO/2023	
IN THE COURT OF <u>levelle</u> Triburd	Peshawar.
Arshad Umau · VERSUS	(Appellant) (Petitioner) (Plaintiff)
Forest Depil. I Arshad ana. (Appellant), Do hereby appoint and con Advocate Supreme Court of Pakistan & Sved Noman Ali	

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Court to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us. A

Dated / /2023

(CLIENT)

ACCEPTED

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT, OF PAKISTAN.

&
(S. NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

OFFICE:

Room # FR-8, 4thFloor, Bilour Plaza, Peshawar, Cantt: Peshawar Cell No. 0302-5548451 0333-9103240

0306-5109438