FORM OF ORDER SHEET

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Implementation Petition No. 815/2023

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	A STATE OF THE STA
1 .	2	3
	08.11.2023	The implementation petition of Mst. Shamsul
1		
		Nehar submitted today by Mr. Aftab Hussain Advocate. It
		is fixed for implementation report before Single Bench at
-		Peshawar on Original (ile be
		requisitioned. AAG has noted the next date. Parcha peshi
		is given to petitioner.
		By the order of Chairman
		REGISTRAR
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BÉFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Sérvice Appeal No. 12780/2020 EP No 8/5/2023

SHAMS UN NEHAR

VERSUS

Government of KP & OTHERS



INDEX

S#	Description of Documents	Annexure	Pages	
1.	Memo Of Execution Petition		1-2	
2.	Copy Of Judgment + Application	"A"	3-15	
3.	Wakalatnama		. 18	

PETITIONER SHAMS UN NEHAR

THROUGH:

(AFTAB HUSSAIN)

&

'MASOOD UR REHMAN WAZIR ADVOCATES HIGH COURT.

Mob# 0333-9222269



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 8/5 /2023 In Service Appeal No. 12780/2020

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Shams Ul Nehar (daughter of Bashir Ahmad) Arabic Teacher (AT) resident of house no 646/C Mohallah Jewan Singh District Bannu.

(Petitioner)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Education Khyber Pakhtunkhwa Education, Civil Secretariat Peshawar.
- 2. Director Education Khyber Pakhtunkhwa Peshawar.
- 3. Director Education Officer Female Peshawar.
- 4. District Accounts Officer, Bannu.

(Respondents)

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED: 14/03/2023 OF THIS HONORABLE TRIBUNAL IN LETTER AND SPIRIT.

RESPECTFULLY SHEWETH:

- 1. That the applicant/Petitioner filed Service Appeal No-12780/2020.
- 2. That the said appeal was finally heard by the Honorable Tribunal on 14/3/2023. The Honorable Tribunal is kind enough to allow this appeal of appellant. (Copy of judgment is attached as Annexure-A).
- 3. That the appellant also filed application to respondents for the implementation of judgment. The respondents were totally failed in taking any action regarded the Hon'able Tribunal judgment dated-14/03/2023,
- 4. That the respondents were totally failed in taking any action regarded the Hon'able Tribunal Judgment dated 14/03/2023.
- 5. That the respondent totally violated the judgment of Hon'able Service Tribunal, is totally illegal amount to disobedience and Contempt of Court.

- 6. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the respondents are legally bound to implement the same in letter and spirit.
- 7. That the petitioner has having no other remedy to file this Execution Petition.

It is, therefore, most humbly prayed that the respondents may be directed to obey the judgment dated 14/03/2023 of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favor of applicant/appellant.

PETITIONER
SHAMS UN NEHAR

THROUGH:

(AFTAB HUSSAIN)

ADVOCATE HIGH COURT.

AFFIDAVIT:

It is affirmed and declared that the contents of the above Execution Petition are true and correct to the best of my knowledge and belief.

DEPONENT

CNIC= 11201-8238772-8

Service Appeals No.12780/2020 titled "Shams un Nehar -vs-Secretary Education (E&SE) and others" and No.12781/2020 titled "Romana Bashir versus Secretary Education (E&SE) and others", decided on 14.03.2023 by Division Bench comprising Kalim Arshad Khan, Chairman, and Saluh Ud Din, Member, Judicial, Khyher Hunkhy. Pakhtunkhwa Service Trihunal, Peshawar.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

BEFORE: KALIM ARSHAD KHAN ... CHAIRMAN SALAH UD DIN ... MEMBER (Judicial)

Service Appeal No.12780/2020

	Date of presentation of appeal
•	Shams un Nehar, (daughter of Bashir Ahmad) Arabic Teacher (AT)
	resident of House No.646/C Mohallah Jewan Singh District Bannu. Appellant

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Education Khyber Pakhtunkhwa Education, Civil Secretariat, Peshawar.
- 2. Director Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Female), Bannu.
- 4. District Accounts Officer, Bannu.
- 5. Shazia Bibi daughter of Asal Jan Arabic Teacher posted at GGHS Kotkha Bilawar Khan Bannu (deleted vide order 07.03.2023)

.....(Respondents)

Present:

Mr. Masood ur Rehman Wazir, Advocate	For the appellant
Muhammad Adeel Butt, Additional Advocate General Fazal Shah Mohmand Additional Advocate General and	For respondents (on 07.03.2023 & 08.03.2023) and
Muhammad Jan District Attorney Respondent No.3 District Education on court notice on 14.03.2023.	For Respondents (on 14.03.2023) on Officer (Female), Bannu

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Service Tribunal Service Tribunal Service Appeals No.12780/2020 titled "Shams in Nehar -vs-Secretary Education (E&SE) and others" and No.12781/2020 titled "Romana Bashir versus Secretary Education (E&SE) and others", decided on 14.03.2023 Pakhninkhwa Service Tribunal, Peshawar.





Service Appeal No.12781/2020

Dates of Hearing07 Date of Decision	7.03.2023, 08.03.2023 and 14.03.2023
Romana Bashir, (daughter of Baresident of House No.646/C Moha	solation A.1. Symme
	ersus
	va Education, Civil Secretariat,
 Director Education, Khyber Pakht District Education Officer (Female District Accounts Officer, Bannu. Fozia Aslam daughter of Male 	le), Bannu.
5. Fozia Aslam daughter of Muhan GHS No.3 Bannu (deleted vide orde	nmad Theology Teacher posted at er 07.03.2023)(Respondents)
Present:	
Mr. Masood ur Rehman Wazir,	, AdvocateFor the appellant.
Muhammad Adeel Butt, Additional Advocate General	
Fazal Shah Mohmand Additional Advocate General ar	(on 07.03.2023 & 08.03.2023) and
Muhammad Jan District Attorne	eyFor Respondents
Respondent No.3 District Educa on court notice on 14.03.2023.	(22.14.02.0000)

APPEALS UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST FOR GRANT OF SENIORITY/ARREAR OF PAY AND OTHER BENEFITS WITH EFFECT FROM 07.10.2010 TO 19.07.20219 WHICH WERE GRANTED TO RESPONDENT NO.5 ALONG WITH OTHER TEACHERS WHO WERE APPOINTED AND DENIED TO THE APPELLANT THEREFORE DISCRIMINATORY AND

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EXAMINER Chyber Pakhtukhw

> Managastastas National States

Service Appeals No.12780/2020 titled "Shams in Nehar -vs-Secretary Education (E&SE) and others" and No.12781/2020 titled "Romana Bashir versus Secretary Education (E&SE) and others", decided on 14.03.2023 by Division Bench comprising Kalim Arshad Khan, Chairman, and Sulah Ud Din, Member, Indicial, Khyber Pakhumkhwa Service Tribunal, Peshawar.

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VIOLATIVE OF ARTICLE 25 OF CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

CONSOLIDATED JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: Through this judgment, this appeal and the connected service Appeal No.12781/2020 titled "Romana Bashir versus the Government of Khyber Pakhtunkhwa and others", both are being decided as the issue involved in both the appeals is the same with same facts and circumstances, therefore, can be conveniently decided together.

According to the memoranda and grounds of appeals, in response to the advertisement dated 24.04.2010, the appellants submitted applications for appointment on different posts; appeared in the test and interview but were dropped from appointment due to the appointments, made on 07.10.2010, of the persons with fake degree and accommodation of less merit candidates on political intervention; that the appellants filed writ petitions No.454/2016 and 449/2016 in the Peshawar High Court, which were decided on 09.05.2017 vide consolidated judgment directing to terminate all the bogus certificate holders and appoint the appellants and others on merit; that against the judgment CPLAs No.2022, 2023, 2024, 2383, 2384, 2491, 2844 & 2845 of 2017 were filed by the aggrieved persons before the Supreme Court of Pakistan, which directed the official respondents to give seniority; that on 19.07.2019, the appellants along with others were appointed as Arabic Teacher and Theology Teacher denying them the seniority and other benefits, which were extended to the private

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respondents and others; that the appellants and those, who were given seniority and other benefits, were appointed on the basis of the same advertisement and merit list, so the appellants made departmental representations on 15.06.2020 respondent No.1 but those were not decided compelling the appellants to file these appeals.

On receipt of the appeals and admission to full hearing, the respondents were summoned. Respondents put appearance and contested the appeals by filing written replies raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellant. While not denying the fact that the appellants had applied for the posts against the advertisement made on 24.04.2010 together with those who are placed above the appellants, it was contended by the official respondents that the appellants had been dropped due to less merit score; that they were appointed on 19.07.2019 as fresh candidates because the process, which was completed in 2010, at that time the appellants failed in the written test; that the appellants were treated in accordance with law and policy and as per judgment of Supreme Court of Pakistan passed in CPLA No.2022 dated 07.03.2018, wherein it was clearly ordered that the service they rendered in the past be counted, consequently service of the appellant Shams un Nehar was counted but she illegally maneuvered to draw arrears, without proper procedure by affixing fake signatures of the DDO illegally and her monthly salary was stopped due to fake signatures; while in the case of the appellant Romana Bashir it was contended that she was not aggrieved because previously she was in service as government teacher before her fresh

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appointment and that in the light of judgment of Supreme Court in CPLA No.2022/2016, seniority was given to only those teachers who had no service at their credit before fresh appointment.

- 4. We have heard learned counsel for the appellants and learned Additional Advocate Generals, learned District Attorney for the respondents and the District Education Officer (Female) Bannu.
- 5. The Learned counsel for the appellants reiterated the facts and grounds detailed in the memos and grounds of the appeals while the learned law officers refuted the same.
- applied in response to the advertisement dated 24.04.2010 and in compliance with the judgment of the Supreme Court of Pakistan delivered in CPs. No.2022, 2023, 2024, 2383, 2384, 2491, 2844 & 2845 of 2017 handed down on 07.03.2018, the process of selection was started afresh, wherein both the appellants were selected and consequently appointed. It is the case of the appellants that they should be extended the same benefits which were extended to the private respondents. It is important enough to mention here that private respondents in both the appeals were arrayed only for the purpose to rely on their case to seek similar treatment. They were neither necessary nor proper parties, therefore, their names were deleted. The official respondents contended that the appellant Shams un Nehar got some financial benefits through illegal means, which she was not otherwise

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entitled while the appellant Romana Bashir was in the government service before her appointment as TT, therefore, she was also not entitled to financial benefits. Regarding the alleged illegal financial gain by the appellant Shams un Nehar, the department is always at liberty to take disciplinary action while the contention of the respondents that the appellant Romana Bashir being already in government service was also not entitled to the relief prayed by her as according to the judgment of the Supreme Court seniority could be granted to only those teachers who were previously serving and the appellant Romana Bashir was not previously serving. This contention seems misconceived, vague and self-confusing. Yes, it can be tenable to the extent of grant of financial benefits to the appellant Romana Bashir, who undeniably being in the government service prior to the instant one, and she was duly being paid but as regards the question of determination of seniority of both the appellants or for that matter the persons selected in one combined competitive examination, they will squarely be belonging to the same batch and their inter se seniority was necessarily to be determined in accordance with their respective orders of merit prepared by the selection authority, as required by section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and rule 17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Transfer and Promotion) Rules, 1989. Both the provisions are reproduced as under:

> "8. Seniority:- (1) For proper administration of a service, cadre or [post], the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or [post] to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular

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seniority in such service, cadre or [post] as the case may be.

- (2) Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or 6 [cadre] whether serving the same department or office or not, as may be prescribed.
- (3) Seniority on initial appointment to a service, [cadre] or post shall be determined as may be prescribed.
- (4) Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post; Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter-seseniority as in the lower post.
- (5) The seniority lists prepared under subsection(1), shall be revised and notified in the official Gazette at least once in a calendar year, preferably in the month of January."
- "17. Seniority:-(1) the seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-
- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission [or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and

<i>(b)</i>	••• ••• •••		•••••	*** *** **			
Explan	ation-	I:	, , , , , , , , , , , , , , , , , , , ,			•• ••••	
Explan	ation-	· <i>II:-</i> ·			*** *** ***		
Explan	ation-	<i>III:</i>	, ••••••	*** *** **	• • • • • • • • • • • • • • • • • • • •	· ·	
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The appellants have been initially appointed, therefore, the official respondents were bound to determine their seniority by following the provisions of section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and rule 17 (1) (a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, which, as the record reflects or/and the facts and circumstances brought before us, was never done rather the respondents seem to have acted under a total misconceived stance that the appellants had initially failed in 2010 and others were appointed and that they were freshly appointed after their selection in the fresh process conducted on the direction of the Supreme Court. From every stretch of imagination, the appellants were selected in the same selection process having appeared in the examination and interview in response to the advertisement of 2010, wherein the private respondents and others had been selected, therefore, under the above provisions of law and rules, their seniority had to be determined accordingly as the determination and fixation of seniority other than the above two provisions would be totally contrary to the law & rules as well as against this long and well settled principles and doing that would also be a sort of self-designed noval introduction of determination of seniority on initial appointment. Such an exercise having no place in the law cannot sustain. We are fortified by the following pronouncements.

2002 SCMR 889 titled "Government of NWFP through Secretary Irrigation and 4 others", wherein the august Supreme Court of Pakistan was pleased to have observed that Appointments made as a result of selection in one combined competitive examination would be deemed to be belonging to the same batch and notwithstanding

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recommendation made by the Public Service Commission in parts, the seniority inter se. the appointees, of the same batch, would be determined in the light of merit assigned to them by the Public Service Commission.

- ii. 2002 PLC(CS) 780 titled "Shafiq Ahmad and others versus the Registrar Lahore High Court and others" wherein it was found that the If the civil servants despite having been declared successful earlier by the Commission, were not appointed at relevant time they could not be made to suffer-- Appointment and seniority were entirely two different things and delayed appointment of the civil servants could not affect their right to seniority in accordance with the rules."
- iii. The above judgment was affirmed by the august Supreme Court of Pakistan in PLJ 2002 SC 234 titled "Muhammad Amjid Ali and others versus Shafiq Ahmad and others" by holding that "Seniority. The seniority inter se of the members of the Service in the various grades thereof shall be determined-
 - (a) in the case of members appointed by initial recruitment, in accordance with the order of merit assigned by the Commission provided that persons selected for the Service in an earlier selection shall rank senior to the persons selected in a later selection;"
 - 13. Respondents Nos. 1 to 5 were candidates in the Competitive Examinations held in 1988 and 1989 and were taken from the merit list prepared as a result of competitive examination, 1987, therefore, there can be no cavil with the proposition that they belong to 1988 batch and their seniority is to be determined accordingly. It will be pertinent to mention here that the appeal before the Tribunal was not seriously contested by the Appointing Authority, namely, the Lahore High Court in view of its stance taken at the stage of preparation of the seniority list of the parties by the Government of the Punjab that the contesting respondents apparently belonged to 1988 batch.

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- 14. Acceptance of the offer of appointment against future vacancies by the respondents being traceable to the observations made in the judgment passed in the Intra-Court Appeal can have no bearing on the question of their seniority. Similarly the matter had become past and closed only to the extent of appointment of the respondents as Civil Judges against future posts and the question of their seniority remained open.
- iv. PLC 1993 (CS) 116 titled M. Tahir Rasheed versus Secretary Establishment Division, Islamabad and others, wherein the Federal Service Tribunal held that Inter se seniority of candidates at one selection was to be determined on the basis of merit assigned to the candidates by the Public Service Commission/Selection Committee in pursuance of general principles of seniority and not the dates of joining duty.
- 7. We have been informed that certain persons had allegedly filed writ challenging the appointments of the appellants and others but that would have no affect on the decision of these appeals as those are said to be regarding appointments and even if those are decided in favour of the Petitioners, that would be acted accordingly and the seniority being entirely different thing would only be affected in case the writ petitioners or any of them are found above the appellants in the merit list. In that eventuality the department would proper revised seniority list accordingly.
- 8. Therefore, these appeals are allowed. The seniority of the appellants is directed to be fixed in accordance with their respective merit orders as assigned by the selection authority. We direct that the costs of the appeals shall follow the result. Copy of this judgment be placed in the connected

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appeal No.12781/2020 titled "Romana Bashir versus Government etc". Consign.

Pronounced in open Court at Peshawar and given under our hands 9. and the seal of the Tribunal on this 14th day of March, 2023.

KALIM ARSHAD KHAN

Chairman

SALAH UD DIN Member (Judicial)

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14th March, 2023

- 1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Addl: AG, Mr. Muhammad Jan, District Attorney alongwith DEO (Female) Bannu (respondent No. 3) for the respondents present.
- 2. Vide our detailed judgement of today placed on file, these appeals are allowed. The seniority of the appellants is directed to be fixed in accordance with their respective merit orders as assigned by the selection authority. We direct that the costs of the appeals shall follow the result. Copy of this judgment be placed in the connected appeal No.12781/2020 titled "Romana Bashir versus Government etc". Costs shall follow the event. Consign.
- 3. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 14th day of March, 2023.

(Kalim Arshad Khan) Chairman

(Salah Ud Din) Member(Judicial)

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بخدمت جناب ڈسٹر کٹ آفیسر (زنانہ) بنول

درخواست برائے سینیارٹی بمعہ بقاباجات (تنخواہ میں) 7/10/2010 تا 2019-07-19-09 باحکم سروس اپیل نمبر 12780 فیصلہ مور خہ 2023-03-14

عنوان: ـ

جناب عالی! ساکلہ حسب ذیل عرض رسال ہے۔

1۔ یہ کہ سائلہ نے سال 2010 میں TT پوسٹ کیلئے ایلائی کیا تھا۔ لیکن محکمہ نے جعلی اساد پر امید واران کو بھرتی کیا اور سائلہ کو (20-۔۔9) کو بعد از حکم عدالت عالیہ تعینات کیا گیا۔

۔ یہ کہ ساکلہ کے طرح دوسرے امید واران کو سنیارٹی اور بقایا جات دیئے گئیں۔ جس ہے جواب میں ساکلہ نے خیبر پختو نخواہ سروس ٹر بیونل میں اپیل نمبر 12780/20 دائر کیا۔ جو کہ مور خہ دیس ساکلہ نے خیبر پختو نخواہ سروس ٹر بیونل میں اپیل نمبر 12780/20 کو محال کے سٹس النہار۔ بنام۔ صوبائی حکومت سروس اپیل نمبر 14/03/2010 مور خہ 14/03/2023 کو فیصلہ ہوا اور ساکلان کو 03/10/2010 تا مور خہ 14/03/2023 کو فیصلہ ہوا اور ساکلان کو 19/07/2019 تا مور خہ 19/07/2019 تا ہوا ہوا ساکلان کو 19/07/2019

(نقل لف ہے)۔

للذااستدعاہے کہ سائلہ کو باحکم سروس اپیل فیصلہ کی روشنی میں تمام بقایاجات بمعہ سنیار ٹی دینے کے احکامات صادر فرماویں

Cell No. 03361092002

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AFTAB HUSSAIN Advocate High Court شمس النهار D.T

بيث ادر بارايسوى اليشن خسيبر بحنستونخواه XXII 15425 ایڈوکیٹ: PESHAWAR BAD ASSOCIATION بارکونسل اایسوی ایش نمبر: <u>70 - 15 ا- 1/</u> رابط نبر: 9222269 19(1) (0) 3 29. (mg منجانب: Vetitioner دغوي: علت تمبر :77. تھانہ: مقدمه مندرج بعنوان بالامیں اپنی طرف سے واسطے ہیروی وجواب دہی کاروائی متعلقہ آن مقام <u>لثاً ور كلع افتاً حسن و سعود المهمان كوديل مقر</u> كرك اقراركيا جاتا في كه ضاحب موصوف كومقد مدكى كل كاردائى كا كالل اختيار جو كا بنيز وكل صاحب كو راضی نامه کرنے وِتقر رِ ثالث و فیصله بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از برقتم کی تصدیق ما ابیل کی برآ مرگی اورمنسوخی ، نیز دائر کرنے ایل نگرانی وُنظِر ثانی و پیروی کڑنے کا مُخیار ہو گا اور بصورت ض کاروائی کے وات کے اور ویل یا مخار قانونی کو اینے ہمراہ یا اینے جھائے تقر رکا اختیار ہوگا اور صا دوران مقدمہ میں جو خرچہ ہر جانہ الوالئے مقدمہ کے سب سے ہوگا فیکوئی تاریخ بیثی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب یابند کہ ہوں کے کہ پیروی مذکورہ کریں ، الندا وکالت نامہ لکھ دیا تا کہ سند رہے الرقوم : <u>23 20/ 10</u> O. (Cefted) کے لیے منظور ہے۔ مقام Advocate High Court نوٹ:اس وکالت نامہ کی فوٹو کا پی نا قابل قبول ہوگی۔